

Executive Summary  
August 31, 2021

ACTION	SECTION	COMMENTS
ESTABLISHES ONE CLASSIFICATION AND COMPENSATION IN THE CLASSIFIED SERVICE	SECTION 1  Amends Appendix One of the Compensation Ordinance	This action establishes the Housing Navigator in the Classified Service to support County initiatives and programs to address homelessness in San Diego County, which will streamline and strengthen the delivery of services to individuals and families that are homeless or at risk of becoming homeless.
ESTABLISHES THREE CLASSIFICATIONS AND COMPENSATION IN THE UNCLASSIFIED SERVICE	SECTION 2  Amends Appendix One of the Compensation Ordinance	<p>This action establishes the Director, Office of Environmental and Climate Justice in the Unclassified Service, which will be responsible for administering the activities of the Office of Environmental and Climate Justice. This position will be responsible for engaging environmental justice communities throughout the region and including them in setting priorities for County programs and services. This office will collaborate with County departments, San Diego Air Pollution Control District, and multi-jurisdictional partners to report on the cumulative impacts to communities throughout the region, mutual activities to advance pollution exposure reductions and improved air quality, best practices, and identified barriers and gaps to ensure robust environmental and climate justice practices through the region.</p> <p>This action also establishes the Director, Office of Immigrant and Refugee Affairs in the Unclassified Service, which will be responsible for planning, organizing, directing, and coordinating the administrative and operational activities for the Office of Immigrant and Refugee Affairs in the Health &amp; Human Services Agency. This office will be responsible for expanding and enhancing existing refugee programs throughout the County's communities and establishing a priority of devoting County resources to the immigrant population, regardless of immigration status. It will provide a central location for public questions and connections to County and community resources.</p> <p>Further, this action establishes the Chief Evaluation Officer in the Unclassified Service, which will be responsible for planning, directing, organizing, coordinating, and evaluating the overall activities and operations of the Office of Evaluation, Performance, and Analytics. This position will direct the establishment and implementation of policies and procedures related to County-wide data collection, analytics, performance dashboard, and program evaluation and will incorporate data and program evaluation policy throughout County policies, procedures, strategies, and operations.</p>

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AMENDS COMPENSATION FOR ONE CLASSIFICATION IN THE UNCLASSIFIED SERVICE	SECTION 3  Amends Appendix One of the Compensation Ordinance	This action increases the salary range for the Director, Fire Authority from Salary Grade 9 to Salary Grade 17 to reflect the increased responsibilities as a result of Emergency Medical Services moving under the County Fire Authority.
CHANGES CLASS CHARACTERISTICS FOR ONE CLASSIFICATION IN THE UNCLASSIFIED SERVICE	SECTION 4  Amends Appendix One of the Compensation Ordinance	The Chief Medical Officer's bargaining unit is changing from Unclassified Management to Executive Management to reflect the higher-level responsibilities and decision-making duties as an integral part of Health & Human Services Agency leadership, including establishing policies for the provision of medical and healthcare services to the public.
RETITLES THREE CLASSIFICATIONS IN THE UNCLASSIFIED SERVICE	SECTION 5  Amends Appendix One of the Compensation Ordinance	<p>This action retitles the Director, Fire Authority to Director, County Fire. The County Fire Authority was renamed to San Diego County Fire Protection District in order to formalize the process of unifying and professionalizing fire protection services throughout the County's unincorporated area.</p> <p>This action also retitles the Chief Operations Officer, Public Safety Group to Chief Operations Officer, which will allow greater flexibility for the use of this class to support the management of financial, personnel, and operational functions, and coordinate initiatives in accordance with the Chief Administrative Officer's Strategic Plan and County goals.</p> <p>Further, this action retitles the Director, Office of Ethics and Compliance to Director, Office of Ethics, Compliance and Labor Standards. This is to reflect the expanded responsibilities of this office to include enforcement of labor standards.</p>
AMENDS SECTION 6.1.1	SECTION 6  Section 6.1.1 is hereby amended	Section 6.1.1, <u>Authorized Positions</u> , is being amended to increase the total number of authorized regular positions. As staffing needs increase, this will allow the County to hire additional full-time employees to support new programs and departments that provide critical services to the San Diego region.
AMENDS SECTION 122 OF THE ADMINISTRATIVE CODE	SECTION 1  Section 122 is hereby amended	Section 122, <u>CAO's Immediate Office</u> , is being updated to reflect the retitle to Director, Office of Ethics, Compliance and Labor Standards, and to add the Chief Evaluation Officer as a position in the Chief Administrative Officer's immediate office.

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AMENDS SECTION 125 OF THE ADMINISTRATIVE CODE	SECTION 2  Section 125 is hereby amended	Section 125, <u>CAO Staff Offices</u> , is being updated to reflect the retitle to Office of Ethics, Compliance and Labor Standards, and to add the Office of Evaluation, Performance, and Analytics as a department reporting to the Chief Administrative Officer.
AMENDS SECTION 125.2 OF THE ADMINISTRATIVE CODE	SECTION 3  Section 125.2 is hereby amended	Section 125.2, <u>Functions of the Office of Ethics and Compliance</u> , is being updated to reflect the retitle to Office of Ethics, Compliance and Labor Standards.
ADDS SECTION 125.4 OF THE ADMINISTRATIVE CODE	SECTION 4  Section 125.4 is hereby added	Section 125.4, <u>Functions of the Chief Evaluation Officer</u> , is being added to the Administrative Code to outline the responsibilities of the Chief Evaluation Officer, which will oversee the functions and administration of the Office of Evaluation, Performance, and Analytics.
AMENDS SECTION 494 OF THE ADMINISTRATIVE CODE	SECTION 5  Subsection (a) of Section 494 is hereby amended	The Chief Medical Officer is a classification that is eligible for reimbursement costs related to renewal of a license that is required as a condition of employment by the County. The Administrative Code is being updated to reflect the change in bargaining unit for the Chief Medical Officer, which is changing from Unclassified Management to Executive Management.
AMENDS SECTION 496 OF THE ADMINISTRATIVE CODE	SECTION 6  Section 496 is hereby amended	Section 496, <u>Automobile Allowance</u> , of the Administrative Code is being updated to reflect the retitle to Director, Office of Ethics, Compliance and Labor Standards, and to add the Chief Evaluation Officer.