

**AN ORDINANCE AMENDING  
THE COMPENSATION ORDINANCE  
AND ESTABLISHING COMPENSATION**

**ORDINANCE NO \_\_\_\_\_ (NEW SERIES)**

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE  
AND ESTABLISHING COMPENSATION**

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Appendix One of the Compensation Ordinance is hereby amended by establishing the following classification and compensation in the Classified Service, effective October 22, 2021:

| Job Code No. | Step 1 Hrly Biwkly | Step 2 Hrly Biwkly | Step 3 Hrly Biwkly | Step 4 Hrly Biwkly | Step 5 Hrly Biwkly | Approx Annual Salary Minimum Maximum | Vari Entry | O/T | Rep Stat | Bene Plan |
|--------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------------------------|------------|-----|----------|-----------|
| 005271       | Housing Navigator  |                    |                    |                    |                    | \$54,121.60 – \$66,539.20            | Y          | N   | PS       | NMG       |
|              | 26.02              | 27.32              | 28.69              | 30.12              | 31.99              |                                      |            |     |          |           |
|              | 2081.60            | 2185.60            | 2295.20            | 2409.60            | 2559.20            |                                      |            |     |          |           |

**Section 2.** Appendix One of the Compensation Ordinance is hereby amended by establishing the following classification and compensation in the Unclassified Service, effective October 14, 2021:

| Job Code No. | Job Code Title  | Approx Annual Salary Minimum Maximum | UCE Range | Vari Entry | O/T | Rep Stat | Bene Plan |
|--------------|---|--------------------------------------|-----------|------------|-----|----------|-----------|
| 002107       | Director, Office of Environmental and Climate Justice | \$117,228.80 – \$231,899.20          | 17        | Y          | X   | EM       | UCL       |
| 002108       | Director, Office of Immigrant and Refugee Affairs     | \$117,228.80 – \$231,899.20          | 17        | Y          | X   | EM       | UCL       |
| 002140       | Chief Evaluation Officer                              | \$160,534.40 – \$260,561.60          | 19        | Y          | X   | EM       | UCL       |

**Section 3.** Appendix One of the Compensation Ordinance is hereby amended by changing the salary range for the following classification in the Unclassified Service, effective September 24, 2021:

| Job Code No.                    | UCE Range |
|---------------------------------|-----------|
| 000303 Director, Fire Authority | 017       |

**Section 4.** Appendix One of the Compensation Ordinance is hereby amended by changing class characteristics for the following classifications in the Unclassified Service, effective October 22, 2021:

| Job Code No. | Job Code Title        | O/T | Rep Stat | Bene Plan |
|--------------|-----------------------|-----|----------|-----------|
| 000376       | Chief Medical Officer | X   | EM       | UCL       |

**Section 5.** Appendix One of the Compensation Ordinance is hereby amended by retitling the following classifications in the Unclassified Service, effective October 14, 2021:

|       | <u>Job Code No.</u> | <u>Job Code Title</u>    |
|-------|---------------------|--------------------------|
| From: | 000303              | Director, Fire Authority |
| To:   | 000303              | Director, County Fire    |

From: 002183 Chief Operations Officer, Public Safety Group  
To: 002183 Chief Operations Officer

From: 002277 Director, Office of Ethics and Compliance  
To: 002277 Director, Office of Ethics, Compliance and Labor Standards

**Section 6.** Section 6.1.1 of the Compensation Ordinance is hereby amended as follows:

**SECTION 6.1.1: AUTHORIZED POSITIONS:** The total number of legally authorized positions in the County of San Diego shall be 22,000 regular positions and 5,500 temporary positions. Authorized positions shall only be available for use when they meet the “active” criteria cited in Section 6.1.3.

**Section 7.** Effective Date. Section 3 of this ordinance affects compensation and shall take effect upon adoption and all other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

**Section 8.** Operative Date. Operative dates by specified section are listed in the table below.

| <b>Section Number</b> | <b>Operative Date</b> |
|-----------------------|-----------------------|
| Section 1             | 10/22/2021            |
| Section 2             | 10/14/2021            |
| Section 3             | 9/24/2021             |
| Section 4             | 10/22/2021            |
| Section 5             | 10/14/2021            |
| Section 6             | 10/22/2021            |

APPROVED AS TO FORM AND LEGALITY  
COUNTY COUNSEL

BY: Smitha R. Arons, Senior Deputy County Counsel