

Executive Summary
August 16, 2022

ACTION	SECTION	COMMENTS
ADDS FOUR NEW CLASSIFICATIONS AND COMPENSATION IN THE CLASSIFIED SERVICE	SECTION 1 Amends Appendix One of the Compensation Ordinance	This action establishes the Sheriff's Certified Nurse Assistant classification. This action establishes the Data and Research Analyst, Senior Data and Research Analyst and Principal Data and Research Analyst classifications.
AMENDS APPENDIX ONE	SECTION 2 Amends Appendix One of the Compensation Ordinance	This action increases the compensation for the Election Worker and the Nursing Director, Sheriff's Detention Facility classifications.
AMENDS APPENDIX ONE	SECTION 3 Amends Appendix One of the Compensation Ordinance	This action amends the compensation for Chief Medical Examiner and Chief Deputy Medical Examiner.
AMENDS APPENDIX ONE	SECTION 4 Amends Appendix One of the Compensation Ordinance	This action retitles the Sheriff's Inmate Services Manager to Sheriff's Re-Entry Services Manager.
AMENDS SECTION 1.6.5	SECTION 5 Amends 1.6.5, subsection (c)(6)	This action establishes a night shift premium for the following classifications: Deputy Sheriff; Deputy Sheriff – Detentions/Court Services; Sheriff's Sergeant – Detentions; and Sheriff's Sergeant.
AMENDS SECTION 1.7.34	SECTION 6 Amends 1.7.34	This action increases the lateral incentive pay to \$20,000.00 for new hires who come to the Sheriff's Department from another public law enforcement agency.
ADDS SECTION 1.7.37	SECTION 7	This action establishes a new hire lateral incentive pay for the Civil Engineer classification and provides up to \$5,000.00 for new hires with previous engineering experience.
AMENDS SECTION 1.8.2	SECTION 8 Amends 1.8.2, subsection (b)	This action amends the work location premium (5%) by updating the list of eligible classes to include Pharmacist.
AMENDS SECTION 1.8.2	SECTION 9 Amends 1.8.2, subsection (d)	This action adds the Adult North Central Mental Health Clinic to the eligible work location list for the work location premium.

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AMENDS SECTION 1.8.2	SECTION 10 Amends 1.8.2, subsection (f)	This action amends the list of eligible classes for the locked facilities work location premium by removing one job code that is no longer used.
AMENDS SECTION 1.9.2	SECTION 11 Amends 1.9.2, subsection (c) and (d)	This action amends the bilingual premiums (all languages).
AMENDS SECTION 1.11.6	SECTION 12 Amends Section 1.11.6	This action adds Fallbrook, Julian and Ramona to the current list of rural library locations.
AMENDS SECTION 1.13.10	SECTION 13 Amends 1.13.10, subsection (a)	This action increases the uniform allowance for hard toe/non-slip safety shoes for eligible classes.
ADDS SECTION 1.14.6	SECTION 14 Adds 1.14.6	This action adds a classification premium (10%) for the Sheriff's Detentions, Mental Health Clinician; Sheriff's Detentions, Chief Mental Health Clinician; Sheriff's Detentions Licensed Vocational Nurse; Sheriff's Detentions Nurse; and Sheriff's Detentions Supervising Nurse.
ADDS SECTION 1.14.7	SECTION 15 Adds 1.14.7	This action adds a classification premium for: Asst. Engineer; Civil Engineer; and Sr. Civil Engineer.
ADDS SECTION 2.1.4	SECTION 16 Adds 2.1.4	This action establishes a relocation allowance to facilitate recruitment in classifications designated DS or SM.
ADDS SECTION 2.1.10	SECTION 17 Adds 2.1.10	This action establishes a signing bonus for: Civil Engineer; Deputy Medical Examiner I; Deputy Medical Examiner II; and Equipment Operator.
AMENDS SECTION 2.1.17	SECTION 18 Adds Section 2.1.17	This action establishes a referral reward program for County employees who refer candidates into hard to recruit classifications.
AMENDS SECTION 4.2.1	SECTION 19 Adds subsection (e)(1)(e) of 4.2.1	This action establishes vacation accrual rates for those employees with prior public service experience and hired in classifications designated DS.
AMENDS SECTION 4.2.2	SECTION 20 Amends 4.2.2, subsection (c)(4)	This action extends the duration of the pandemic leave for eligible classes.
AMENDS SECTION 4.3.11	SECTION 21 Amends, 4.3.11, subsection (d) (1-3)	This action extends the duration of the voluntary time off for eligible classes.