

County of San Diego Board, Commission, & Committee Demographic Survey Results

Background

On May 24, 2022 (10), the Board of Supervisors directed the Chief Administrative Officer to develop a baseline assessment of the diversity of boards, commissions, and committee appointees. To establish this baseline, in July 2022, the Clerk of the Board of Supervisors sent a voluntary online survey to all active board, commission and committee (BCC) members.

Survey

The survey consisted of the following survey questions:

1. Please select the Board, Commission, or Committee you are a member of
2. Please provide your email address
3. Please describe your ethnic origin (mark one or more boxes)
4. Select the gender you identify as
5. What is your age?
6. What is your total household income?
7. Please select the Supervisorial District you live in.

Correspondence was sent to BCC members to introduce the survey and describe the Board's direction. The correspondence also included a direct hyperlink link, as well as a QR code to the survey. The Clerk of the Board of Supervisors mailed the survey to every BCC member that had a mailing address on file. Later, the department emailed all BCC members that had an email address on file that had not responded to the survey at that time. The Clerk of the Board of Supervisors also worked with BCC staff liaisons to encourage members to respond to the survey.

Some individuals serve on more than one BCC and therefore may account for more weight or representation overall. For the summary results, respondents were counted once for each BCC they are a member of to account for the greater representation some individuals have. For example, if a member completed the survey once but serves on two boards, then that individual's responses are counted twice. This method allows for better assessment of how representative BCCs are overall relative to the greater San Diego County population.

Survey Results

Age

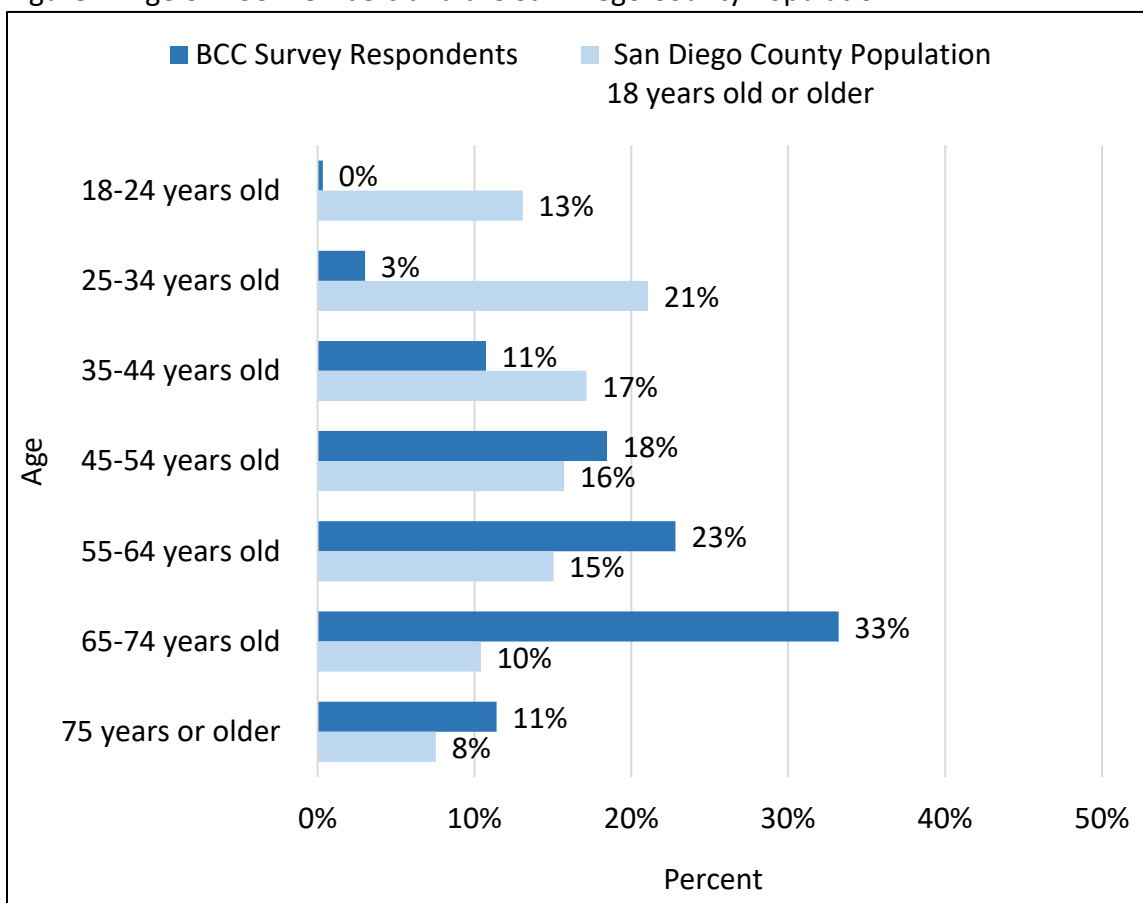
Table 1. Age of BCC members and the San Diego County Population

	San Diego BCC survey respondents*		San Diego County population 18 years or older**	
	N	%	N	%
18-24 years old	1	0.3%	341,004	13.1%
25-34 years old	9	3.0%	548,886	21.1%
35-44 years old	32	10.7%	446,856	17.1%
45-54 years old	55	18.5%	409,735	15.7%
55-64 years old	68	22.8%	391,886	15.0%
65-74 years old	99	33.2%	271,274	10.4%
75 years or older	34	11.4%	196,335	7.5%
Total	298	100%	2,605,976	100%

*Survey respondents are counted once for each BCC they are a member of. Age was not provided for 12 (3.9% of 310) survey responses and are not included in the table.

**Data Source: ACS 5-Year Estimates Public Use Microdata Sample 2020.

Figure 1. Age of BCC members and the San Diego County Population



Household Income

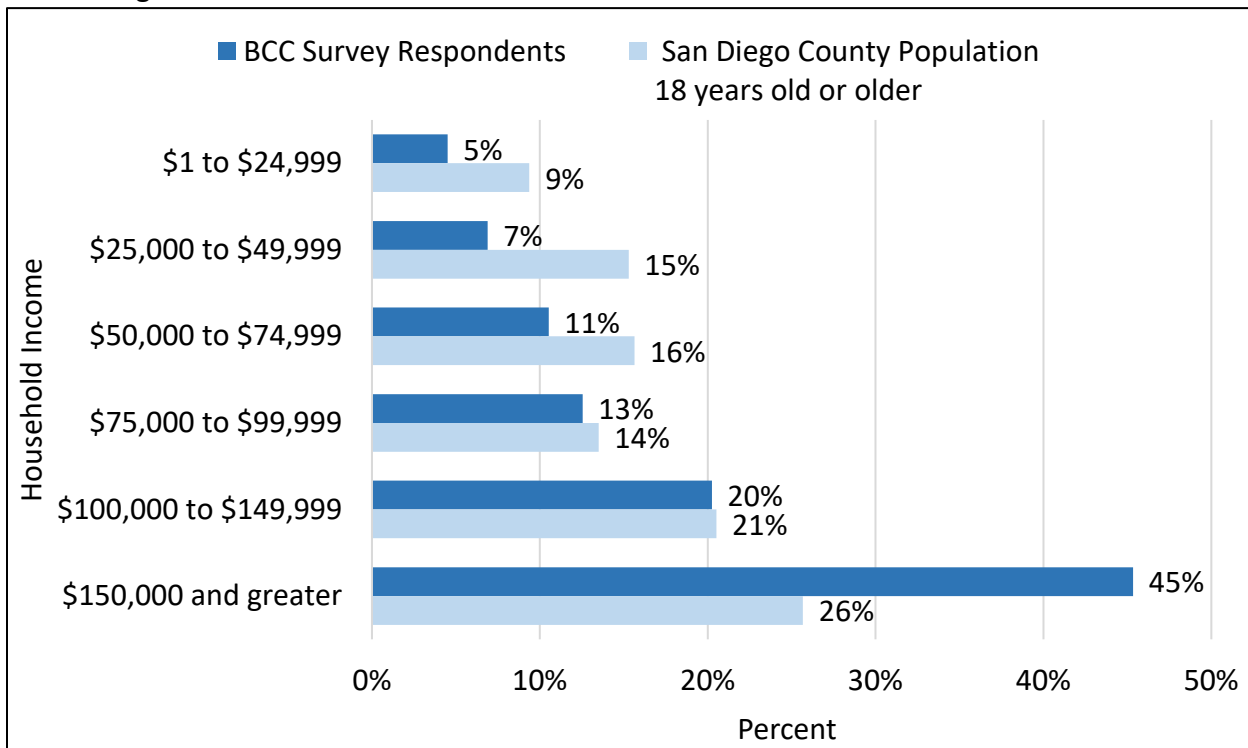
Table 2. Household Income of BCC members and the San Diego County population

	San Diego BCC survey respondents*		San Diego County population: number of people 18 years or older living in households where the total household income is \$1 or more **	
	N	%	N	%
\$1 to \$24,999	11	4.5%	234,018	9.4%
\$25,000 to \$49,999	17	6.9%	381,950	15.3%
\$50,000 to \$74,999	26	10.5%	390,297	15.6%
\$75,000 to \$99,999	31	12.6%	337,202	13.5%
\$100,000 to \$149,999	50	20.2%	512,221	20.5%
\$150,000 and greater	112	45.3%	641,012	25.7%
Total	247	100.0%	2,496,700	100.0%

*Survey respondents are counted once for each BCC they are a member of. Household income was not provided for 63 (20.3% of 310) survey responses and are not included in the table.

** Data Source: ACS 5-Year Estimates Public Use Microdata Sample 2020. Population estimates for people with zero income or people in debt are not included.

Figure 2. Household Income of BCC members and the San Diego County population 18 years or older living in households where the total household income is \$1 or more



Race/Ethnicity

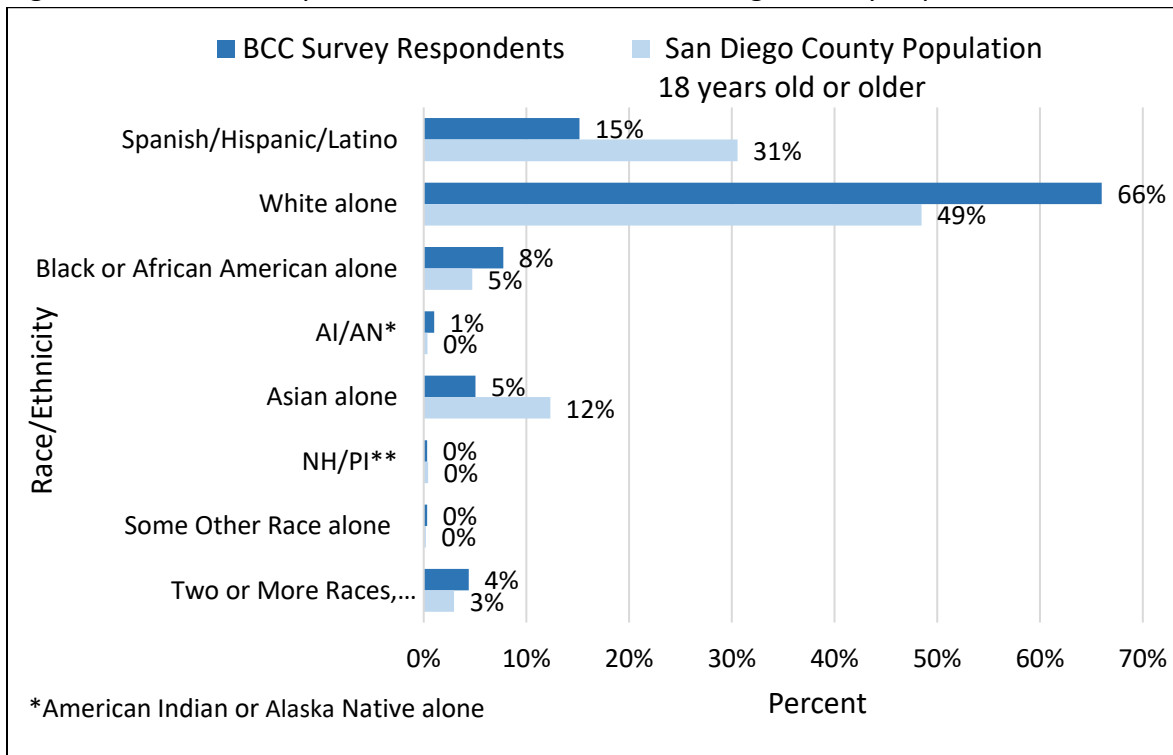
Table 3. Race/Ethnicity of BCC members and the San Diego County Population

	San Diego BCC survey respondents*		San Diego County population 18 years or older**	
	N	%	N	%
Spanish/Hispanic/Latino	45	15.2%	795,937	30.5%
White alone	196	66.0%	1,262,907	48.5%
Black or African American alone	23	7.7%	123,278	4.7%
American Indian or Alaska Native alone	3	1.0%	9,412	0.4%
Asian alone	15	5.1%	320,925	12.3%
Native Hawaiian or Other Pacific Islander alone	1	0.3%	10,927	0.4%
Some Other Race alone	1	0.3%	5,669	0.2%
Two or More Races, not Spanish/Hispanic/Latino	13	4.4%	76,921	3.0%
Total	297	100.0%	2,605,976	100.0%

*Survey respondents are counted once for each BCC they are a member of. Race and ethnicity were not provided for 13 (4.2% of 310) responses and one person did not provide any information. They are not included in the table.

**Data Source: ACS 5-Year Estimates Public Use Microdata Sample 2020.

Figure 3. Race/Ethnicity of BCC members and the San Diego County Population



Gender

Table 4. Gender of BCC members and the San Diego County Population

	San Diego BCC survey respondents*		San Diego County population 18 years or older**	
	N	%	N	%
Male	146	48.7%	1,306,788	50.1%
Female	154	51.3%	1,299,188	49.9%
Total	300	100.0%	2,605,976	100.0%

*Survey respondents are counted once for each BCC they are a member of. Of the 310 survey responses, 3 (1.0%) selected non-binary or transgender and 7 (2.3%) declined to state gender. Non-binary and transgender are not included in the table because ACS does not collect population data on genders other than male and female.

**Data Source: ACS 5-Year Estimates Public Use Microdata Sample 2020.

Figure 5. Gender of BCC members and the San Diego County Population

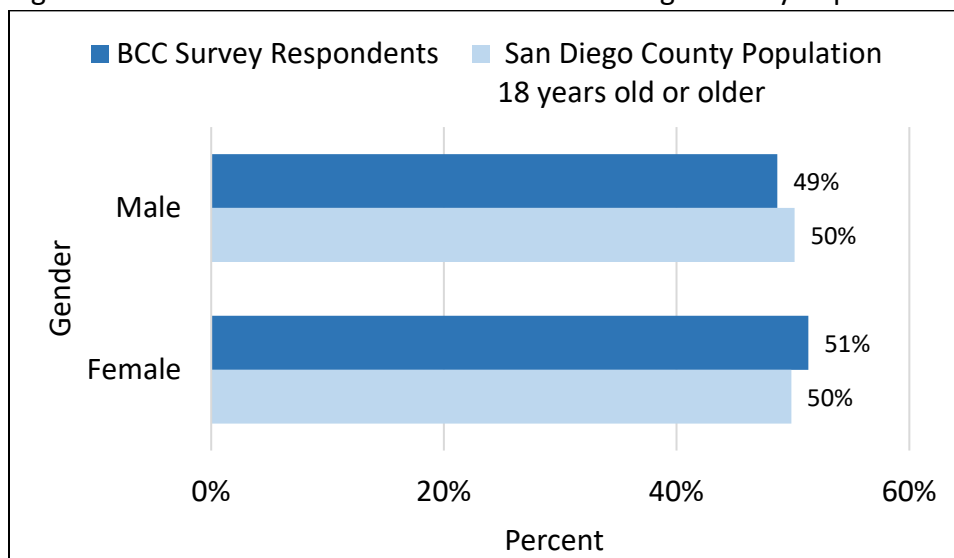


Table 5. Gender of BCC members

	San Diego BCC survey respondents*	
	N	%
Male	146	47.1%
Female	154	49.7%
Non-binary or transgender**	3	1.0%
Decline to state	7	2.3%
Total survey	310	100.0%

*Survey respondents are counted once for each BCC they are a member of.

**Non-binary and transgender combined for additional confidentiality.

Data References

[US Census Bureau ACS Public Use Microdata Sample 2020: Population Age Data](#)

[US Census Bureau ACS Public Use Microdata Sample 2020: Household Income Data](#)

[US Census Bureau ACS Public Use Microdata Sample 2020: Race Data – Non-Hispanic](#)

[US Census Bureau ACS Public Use Microdata Sample 2020: Race Data –Hispanic](#)

[US Census Bureau ACS Public Use Microdata Sample 2020: Population Gender Data](#)