

**AN ORDINANCE AMENDING
THE COMPENSATION ORDINANCE**

CLEAN VERSION

ORDINANCE NO _____ (NEW SERIES)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
AND ESTABLISHING COMPENSATION**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by establishing the following classifications and compensation in the classified service, effective March 30, 2023:

Job Code No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Approx Annual Salary Minimum Maximum	Vari Entry	O/T	Rep Stat	Bene Plan
002571	Ethics and Compliance Investigator									
	34.05	45.65				\$70,824.00 - \$94,952.00	Y	N	CEM	MGT
	2,724.00	3,652.00								
004847	Sheriff's Detentions, Mental Health Case Management Clinician									
	36.65	38.48	40.40	42.42	45.05	\$76,232.00 - \$93,704.00	Y	N	PR	NMG
	2,932.00	3,078.40	3,232.00	3,393.60	3,604.00					
005820	Supervising Latent Print Examiner									
	54.03	56.73	59.57	62.55	66.37	\$112,382.40 - \$138,049.60	Y	N	MM	NMG
	4,322.40	4,538.40	4,765.60	5,004.00	5,309.60					
005821	Supervising Forensic Evidence Technician									
	43.93	46.13	48.44	50.86	54.01	\$91,374.40 - \$112,340.80	Y	N	MM	NMG
	3,514.40	3,690.40	3,875.20	4,068.80	4,320.80					

Section 2. Appendix One of the Compensation Ordinance is hereby amended by deleting the following job codes/classifications in the classified service:

<u>Job Code No.</u>	<u>Job Code Title</u>
000989	Assistant Public Administrator/Public Guardian
002135	Public Administrator/Public Guardian/Public Conservator
004837	Mental Health Conservatorship Clinician
005602	Senior Deputy Public Administrator/Guardian
005758	Investigative Technician

Section 3. Appendix One of the Compensation Ordinance is hereby amended by retitling the following classifications in the classified service, effective April 7, 2023:

	<u>Job Code No.</u>	<u>Job Code Title</u>
From:	005721	Forensic Documents Examiner
To:	005721	Forensic Documents & Impressions Examiner
From:	005718	Senior Forensic Documents Examiner
To:	005718	Senior Forensic Documents & Impressions Examiner

Section 4. Appendix One of the Compensation Ordinance is hereby amended by designating the following job codes/classifications as "Terminal" effective April 7, 2023:

Job Code No.	Job Code Title
003637	Supervising Deputy Public Administrator/Guardian (T)
005600	Deputy Public Administrator – Guardian (T)

Section 5. Section 1.8.4 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.4: PROBATION INSTITUTIONAL EMPLOYEES PREMIUM.

- (a) Eligible employees with a normal full-time schedule of eighty (80) or eighty-four (84) working hours per biweekly pay period who works in a twenty four (24) hour institutional facility work location specifically designated below shall receive additional compensation at a rate approximately two and one-half percent (2.5%) above the employee’s regular base rate for such assignment. This premium shall apply to time worked and shall not apply toward paid time off or to terminal pay.

<u>Eligible Classes</u>	
005065	Deputy Probation Officer
005068	Correctional Deputy Probation Officer I
005069	Correctional Deputy Probation Officer II
005090	Senior Probation Officer

- (b) Eligible employees with a normal full-time schedule of eighty (80) or eighty-four (84) working hours per biweekly pay period whose principal assignment is a twenty-four (24) hour institution shall be paid at a rate which is two and one-half percent (2.5%) higher than their hourly rate. This premium shall apply to time worked and shall not apply toward paid time off or to terminal pay.

<u>Eligible Classes</u>	
005115	Supervising Probation Officer

- (c) Institutional/Principal Work Locations: Girls Rehabilitation; Youth Transition Campus; East Mesa Juvenile Detention Facility

Section 6. Section 1.8.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.6: JAIL INSTITUTIONAL/DETENTION FACILITY WORK LOCATIONS.

Employees in classifications designated below whose principal assignments are to jail institutional/detention facility work locations specifically designated below shall receive additional compensation at a rate approximately ten percent (10%) above their regular base rate for such assignment.

Designated Detention Facility Work Locations	Eligible Classes
1. San Diego Central Jail 2. Las Colinas Detention and Reentry Facility 3. East Mesa Reentry Facility 4. George F. Bailey Detention Facility 5. South Bay Detention Facility 6. Vista Detention Facility 7. Rock Mountain 8. Psychiatric Security Units (PSU) at: <ul style="list-style-type: none"> • San Diego Central Jail • George F. Bailey Detention Facility • Las Colinas Detention and Reentry Facility 	004525 Psychiatric Nurse 004527 Psychiatric Clinical Nurse Spec 004618 Psychiatric Technician

Juvenile Detention Facilities	Eligible Classes
1. East Mesa Juvenile Detention Facility 2. Youth Transition Campus	004517 Certified Nurse Practitioner 004525 Psychiatric Nurse 004527 Psychiatric Clinical Nurse Specialist 004538 Staff Nurse 004618 Psychiatric Technician 004625 Licensed Vocational Nurse

Section 7. Section 1.8.7 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.7: DETENTION FACILITY LOCATIONS: SHERIFF'S SOCIAL WORK UNIT.

An eligible employee in a classification designated below whose principal assignment is to detention facility work locations specifically designated below shall receive additional compensation at a rate approximately ten percent (10%) above the employee's regular base rate for such assignment. This premium shall apply to time worked but shall not apply to terminal payoff.

Detention Facility Work Locations	
	San Diego Central Jail
	Las Colinas Detention and Reentry Facility
	Vista Detention Facility
	George F. Bailey Detention Facility
	Rock Mountain

Eligible Classes:

004407	Recreational Therapist
005031	Chaplain Coordinator
005279	Sheriff's Detention, Mental Health Clinician
005280	Sheriff's Detention, Chief Mental Health Clinician

Section 8. Effective Dates. Sections 1, 3 and 4 of this ordinance are effective thirty (30) days after adoption and Sections 2 and 5-7 of this ordinance shall take effect immediately upon adoption by the Board of Supervisors following the second reading. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

Section 9. Operative Dates. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	3/30/23
Section 2	3/10/23
Sections 3-4	4/7/23
Sections 5-7	3/10/23

APPROVED AS TO FORM AND LEGALITY

Claudia G. Silva, County Counsel

BY: Frances Rogers, Senior Deputy County Counsel