

**CLERK OF THE BOARD OF SUPERVISORS
EXHIBIT/DOCUMENT LOG**

MEETING DATE & AGENDA NO. 04/22/2025 #22

STAFF DOCUMENTS (Numerical)

No.	Presented by:	Description:
-----	---------------	--------------

1	N/A	
---	-----	--

2

3

4

5

PUBLIC DOCUMENTS (Alphabetical)

No.	Presented by:	Description:
-----	---------------	--------------

A	Joseph Moore	2-page document
---	--------------	-----------------

B

C

D

E

F



INVEST IN HEALTHCARE STAFF AND COMMUNITIES

TO: The San Diego County Board of Supervisors
FROM: SEIU-represented healthcare workers and supporters

This serves as a formal petition from SEIU Local 221 regarding concerns about the implementation of California's Senate Bill 525 (SB-525) at the County of San Diego. While we acknowledge the County has made some effort, that implementation falls short of creating a fair pay scale for all those directly or indirectly impacted by SB-525. Specifically, we are addressing the following areas:

1. **Failure to include Compaction Pay:** SB-525 creates compaction within the County wage scale, and that has not been addressed in the County's unilateral implementation of SB-525.
2. **All Paid Hours:** Additionally, the minimum wage ordinance should be for all paid hours, including sick and vacation time, which is not provided in some premiums. The County should ensure the minimum wage applies to hours worked and PTO for all employees.
3. **Attract and Retain Staff:** The County's position to only address the minimum aspects of the law does not attract new staff nor incentivize current staff to remain.

Requested Action: We respectfully request that you take immediate steps to rectify these issues by:

1. Implementing appropriate compaction pay.
2. Ensuring the minimum wage outlined by SB-525 applies to all paid hours, including sick and vacation.

We look forward to discussing these issues in more detail during contract negotiations. However, we strongly urge that these matters be addressed as soon as possible to ensure fair treatment for all healthcare workers.

Supported by

Miller, Michelle N
Ortiz, Victor M III
Marks, Patricia Ann
Advincula, Javierli Javier
Powell, Elizabeth
Willis, Carmen Hannah
Wolman, Amy L

Rostamijam, Rose
Yong, Sophia
Haro, Jonathan Diego
Mejia, Rebeca
Rocha, Ninfa M
Arce, Juan Francisco
Reyes, Nayel

Sarmiento, Percival
Ternida
Fuentes, Fatima Gracia
Ybanez
McMorris, Charmaine
Lavell, Jocelyn
Contreras, Susana



INVEST IN HEALTHCARE STAFF AND COMMUNITIES

TO: The San Diego County Board of Supervisors
FROM: SEIU-represented healthcare workers and supporters

Valdez, Natalie Miranda
Lett, Ashley J
Angquico, Regina Mae
Almestica, Cindy
Meier, William
Jones, Julie A
Johnson, Alexis M
Gonzalez, Alejandro
Gonzalez Vargas, Selene
J, Joanne
Bautista, Apple Gay G
Woods, Elizabeth G
Almazan, Hana
Pereyra, Leticia
Haro, Maribel
Acueza, Aldrich Badel
Monroy, Martin
Paynita, Marivic Ambrocio
Quintana, Carlos
Hays, Rosemie V
Diazdeleon, Leticia
Ortiz, Abner A
Huynh, Tianna
Campos, Tanya
Altamirano, Chantal
Trujillo, Alexandra
Tran, Vinh
Harris, Sara Elaine
A, Evelyn
aquisap, tessie
Chavez, Myra N
Rollan, Dorothea J
Altamirano, Monica
Howard, Marlene
Daleon, Oliver
Valderrama, Menchy
Duque
Alvarez, Mariana R
Colgrove, Irma G

Astephan, Sabrije
Ramadani
Kirk, Kiahna J
Konold, Megan
Lopez, Francisco Alejandro
III
Peter, Helen
Martinez Gonzalez,
Melissa
Lopez, Jennifer
Abastillas, Austin Ecijan
Meguro, Stacie Anne
Leon-Torres, Roberto
Castro, Victor Alberto
Sahota, Kirat
De Venecia, Joann P
Herst, Julia Melissa
Marinkovic, Amabel Ponce
De Leon
Molina, Jovet
Edwards, Kendra Y
Carter, Fernando N
Garcia, Juan Antonio
Smith, Zakiyyah Latifah
Ivey, Petrea A
Aguirre, Amanda Lorena
F, Josh
Sablan, Rona Alonzo
Alvarez, Katherine Ibong
Luu, Tuan
Murillo, Daisy
Learned, Denise Lauraine
Almazan, Jennifer R
Huynh, Tina
Omengan, Evina Aligmayo
Reyes, Jessica
Santacruz, Nayeli Anahi
Labiano, Gerardo J
Magana, Iris Amanda

Valles, Jonas L
Valencia, Kristal B
Ladrillono, Juliet
Roque, Shielamae Gealon
Mendez, Marissa A
Counts, Jana
Haro, Ricardo Jr
Gallardo, Arlene
Santisteban
Tamiru, Kalkidan
Villarreal, Estela
Pacheco, Brenda
Gamban, Betty P
Raygoza, Zulema N
Evans, Trina
Lopez, Lauren A
Akalu, Hirut
Cano, Maria Luz
Gonzalez, Jesus I
Thedell, Greg
Puentes, Carissa Areanna
Garibay, Cheryl A
Orozco, Elidia
Billenstein, Orson L