

Appendix 2 - Market Adjustments

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003642	Accident Reconstruction Specialist	1.00%	0.30%	0.30%
002493	Account Clerk	1.67%	1.67%	1.67%
002472	Account Clerk - Conf	1.49%	1.49%	1.49%
002521	Account Clerk Specialist	1.70%	1.70%	1.70%
002403	Accounting Technician	1.33%	1.33%	1.33%
002476	Accounting Technician - Conf	1.49%	1.49%	1.49%
002304	Administrative Analyst I	1.49%	1.49%	1.49%
002303	Administrative Analyst II	1.49%	1.49%	1.49%
002302	Administrative Analyst III	1.49%	1.49%	1.49%
002756	Administrative Secretary I	0.99%	0.77%	0.77%
002767	Administrative Secretary I - Conf	1.49%	1.49%	1.49%
002757	Administrative Secretary II	1.10%	1.10%	1.10%
002768	Administrative Secretary II - Conf	1.49%	1.49%	1.49%
002758	Administrative Secretary III	1.49%	1.49%	1.49%
002759	Administrative Secretary IV	1.49%	1.49%	1.49%
002368	Administrative Services Manager I	1.49%	1.49%	1.49%
002369	Administrative Services Manager II	1.49%	1.49%	1.49%
002306	Administrative Trainee (T)	1.49%	1.49%	1.49%
002706	Admissions Clerk	1.77%	1.77%	1.77%
005237	Adult Protective Services Specialist	1.50%	1.50%	1.50%
005239	Adult Protective Services Supervisor	2.20%	2.20%	2.20%
004780	Agency Program & Operations Manager	1.49%	1.49%	1.49%
005203	Aging Program Specialist I	1.83%	1.83%	1.83%
005204	Aging Program Specialist II	1.00%	0.97%	0.97%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005205	Aging Program Specialist III	1.01%	0.80%	0.80%
005206	Aging Program Specialist IV	1.49%	1.49%	1.49%
003940	Agricultural Civil Actions Investigator	1.83%	1.83%	1.83%
005426	Agricultural Scientist	1.00%	0.47%	0.47%
005392	Agricultural Standards Inspector	1.00%	0.00%	0.00%
003846	Air Pollution Control Aide	0.99%	0.97%	0.97%
003701	Air Pollution Control Civil Actions Investigator	1.80%	1.80%	1.80%
003689	Air Pollution Control District Business Program Specialist	1.53%	1.53%	1.53%
003842	Air Pollution Test Technician (T)	1.67%	1.67%	1.67%
003855	Air Quality Inspector I	2.03%	2.03%	2.03%
003854	Air Quality Inspector II	1.40%	1.40%	1.40%
003856	Air Quality Specialist	0.98%	0.77%	0.77%
005500	Airport Manager	1.49%	1.49%	1.49%
005497	Airport Operations Coordinator	1.49%	1.49%	1.49%
005197	Alcohol & Drug Program Specialist	1.01%	0.83%	0.83%
005700	Animal Care Attendant	2.27%	2.27%	2.27%
005703	Animal Control Officer	1.07%	1.07%	1.07%
005708	Animal Medical Operations Manager	2.60%	2.60%	2.60%
002778	Animal Services Dispatcher	1.01%	0.60%	0.60%
005704	Animal Services Representative	0.99%	0.77%	0.77%
005505	Appraiser I	1.97%	1.97%	1.97%
005504	Appraiser II	1.43%	1.43%	1.43%
005503	Appraiser III	1.27%	1.27%	1.27%
005502	Appraiser IV	1.30%	1.30%	1.30%
005510	Appraiser Trainee	2.33%	2.33%	2.33%
002509	Assessment Clerk	2.30%	2.30%	2.30%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003858	Assistant Air Pollution Chemist	1.33%	1.33%	1.33%
003852	Assistant Air Resources Specialist	1.53%	1.53%	1.53%
005520	Assistant Airport Manager	1.27%	1.27%	1.27%
003693	Assistant APC Engineer	1.50%	1.50%	1.50%
002940	Assistant Child Support Officer	2.53%	2.53%	2.53%
006153	Assistant Communications Systems Manager	1.49%	1.49%	1.49%
005776	Assistant Crime Lab Director	1.49%	1.49%	1.49%
004497	Assistant Dir of Nursing	1.49%	1.49%	1.49%
005999	Assistant Div Road Superintendent	1.49%	1.49%	1.49%
003602	Assistant Division Chief, Assessor/Recorder/County Clerk	1.37%	1.37%	1.37%
003615	Assistant Engineer	2.90%	2.90%	2.90%
005908	Assistant Facilities Analyst	1.49%	1.49%	1.49%
004757	Assistant Health Physicist	2.00%	2.00%	2.00%
004460	Assistant Manager, Sheriff's Food Services	1.20%	1.20%	1.20%
002482	Assistant Manager, Treasurer/Tax Coll	1.49%	1.49%	1.49%
004102	Assistant Medical Services Administrator	1.49%	1.49%	1.49%
003696	Assistant Meteorologist	2.37%	2.37%	2.37%
002601	Assistant Procurement Specialist	1.73%	1.73%	1.73%
004301	Assistant Public Health Lab Director	1.49%	1.49%	1.49%
005524	Assistant Real Property Agent	2.50%	2.50%	2.50%
003780	Assistant Surveyor	2.83%	2.83%	2.83%
003654	Assistant Transportation Specialist	1.00%	0.00%	0.00%
005706	Assistant Weapons Coordinator	0.99%	0.17%	0.17%
002425	Associate Accountant	1.30%	1.30%	1.30%
003845	Associate Air Pollution Chemist	1.43%	1.43%	1.43%
003598	Associate Air Pollution Control Engineer	1.37%	1.37%	1.37%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003843	Associate Air Resources Specialist	1.73%	1.73%	1.73%
004750	Associate Health Physicist	1.63%	1.63%	1.63%
003697	Associate Meteorologist	2.90%	2.90%	2.90%
005525	Associate Real Property Agent	1.10%	1.10%	1.10%
003655	Associate Transportation Specialist	1.00%	0.00%	0.00%
005528	Audit-Appraiser I	1.07%	1.07%	1.07%
005527	Audit-Appraiser II	1.01%	0.67%	0.67%
005526	Audit-Appraiser III	0.99%	0.10%	0.10%
005530	Audit-Appraiser IV	1.00%	0.00%	0.00%
002523	Auditor & Controller Payroll Specialist	1.49%	1.49%	1.49%
002480	Auditor & Controller Payroll Technician	1.49%	1.49%	1.49%
002551	Auditor I	1.49%	1.49%	1.49%
002552	Auditor II	1.49%	1.49%	1.49%
002355	Behavioral Health Program Coordinator	1.49%	1.49%	1.49%
004108	Behavioral Health Program Manager	1.70%	1.70%	1.70%
002349	Biostatistician	0.99%	0.47%	0.47%
002900	Board Assistant	1.49%	1.49%	1.49%
002487	Broadcast Engineer	1.02%	0.43%	0.43%
005885	Building Maintenance Supervisor	1.00%	0.75%	0.75%
003585	Building/Enforcement Manager	1.49%	1.49%	1.49%
003715	Building/Enforcement Supervisor	1.27%	1.27%	1.27%
003809	Cadastral Supervisor	1.00%	0.00%	0.00%
003822	Cadastral Technician	1.17%	1.17%	1.17%
002751	CAO Office Spec	1.49%	1.49%	1.49%
002755	CAO/ACAO Secretary	1.49%	1.49%	1.49%
002347	Capital Project Coordinator	1.49%	1.49%	1.49%
002430	Cashier	1.27%	1.27%	1.27%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004615	Certified Nurse Assistant	2.17%	2.17%	2.17%
004517	Certified Nurse Practitioner	3.30%	3.30%	3.30%
005031	Chaplain-Coordinator	1.60%	1.60%	1.60%
004140	Chief, Agency Operations	1.49%	1.49%	1.49%
004117	Chief, Child & Adolescent Services	1.49%	1.49%	1.49%
004771	Chief, Dietetic Services	1.49%	1.49%	1.49%
003586	Chief, Mapping Section (T)	1.49%	1.49%	1.49%
004114	Chief, Mental Health Clinical Services	1.49%	1.49%	1.49%
004432	Chief, Occupational/Physical Therapy Services	1.49%	1.49%	1.49%
005242	Child & Family Well Being Policy Analyst	1.49%	1.49%	1.49%
002943	Child Support Manager	1.49%	1.49%	1.49%
002941	Child Support Officer	1.20%	1.20%	1.20%
003915	Child Support Program Attorney I	3.46%	3.46%	3.46%
003916	Child Support Program Attorney II	3.70%	3.70%	3.70%
003917	Child Support Program Attorney III	0.00%	0.00%	0.00%
003923	Child Support Program Attorney IV	1.36%	1.36%	1.36%
003924	Child Support Program Attorney V	0.67%	0.67%	0.67%
003635	Civil Engineer	1.07%	1.07%	1.07%
002406	Civil Service Commission Analyst II	1.49%	1.49%	1.49%
002407	Civil Svce Commissn Analyst I	1.49%	1.49%	1.49%
002753	Civil Svce Commissn Secretary	1.49%	1.49%	1.49%
003932	Claims & Investigation Supervisor	1.49%	1.49%	1.49%
002322	Claims Aide	1.49%	1.49%	1.49%
002321	Claims Representative I	1.49%	1.49%	1.49%
002327	Claims Representative II	1.49%	1.49%	1.49%
002913	Clerk of the Board Program Manager	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004510	Clinic Services Coordinator	1.49%	1.49%	1.49%
004246	Clinical Pharmacist	1.47%	1.47%	1.47%
005045	Clinical Psychologist	1.70%	1.70%	1.70%
003588	Code Enforcement Officer	1.80%	1.80%	1.80%
002769	Commission Secretary	1.49%	1.49%	1.49%
005735	Communicable Disease Investigator	1.01%	0.50%	0.50%
002362	Communications Manager	1.49%	1.49%	1.49%
002451	Communications Specialist	1.49%	1.49%	1.49%
004775	Community Health Program Specialist	1.01%	0.57%	0.57%
004822	Community Health Promotion Specialist II	0.99%	0.87%	0.87%
004846	Community Health Worker	1.97%	1.97%	1.97%
004824	Community Health Promotion Assistant	2.47%	2.47%	2.47%
004821	Community Health Promotion Specialist I	1.53%	1.53%	1.53%
005748	Community Services Officer	1.17%	1.17%	1.17%
003799	Computer Aided Design & Drafting Coordinator	1.49%	1.49%	1.49%
002770	Confidential Legal Secretary	1.49%	1.49%	1.49%
003934	Confidential Paralegal	1.49%	1.49%	1.49%
002931	Confidential Senior Paralegal	1.49%	1.49%	1.49%
003795	Construction Engineer	3.00%	3.00%	3.00%
006411	Cook	1.70%	1.70%	1.70%
004120	Coordinator, Child Health & Disability Prevention	1.49%	1.49%	1.49%
002382	Coordinator, Emergency Medical Services	1.49%	1.49%	1.49%
000725	Coordinator, Grand Jury	1.49%	1.49%	1.49%
006346	Coordinator, Volunteer & Public Services	1.27%	1.27%	1.27%
006344	Coordinator, Volunteer Services	2.10%	2.10%	2.10%
005050	Correctional Counselor	1.43%	1.43%	1.43%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002469	Cost Analyst	1.49%	1.49%	1.49%
003004	County Records Manager	1.49%	1.49%	1.49%
002486	Crime & Intelligence Analysis Manager	1.49%	1.49%	1.49%
002575	Crime & Intelligence Analyst	1.49%	1.49%	1.49%
005744	Crime Prevention Specialist	1.30%	1.30%	1.30%
002775	Criminal Legal Secretary I	1.00%	0.00%	0.00%
002776	Criminal Legal Secretary II	0.98%	0.27%	0.27%
002777	Criminal Legal Secretary III	1.23%	1.23%	1.23%
005738	Criminalist I	1.01%	0.73%	0.73%
005737	Criminalist II	1.00%	0.00%	0.00%
005736	Criminalist III	1.00%	0.43%	0.43%
002541	Data & Research Analyst	1.49%	1.49%	1.49%
002335	Deferred Compensation Coordinator	1.49%	1.49%	1.49%
002537	Departmental Budget Manager	1.49%	1.49%	1.49%
002709	Departmental Clerk	2.10%	2.10%	2.10%
002328	Departmental Human Resources Officer	1.49%	1.49%	1.49%
002499	Departmental Payroll Specialist	1.49%	1.49%	1.49%
002490	Departmental Payroll Technician	1.20%	1.20%	1.20%
002338	Departmental Safety Coordinator	1.49%	1.49%	1.49%
002561	Departmental Tech Sys Spec (T)	1.49%	1.49%	1.49%
002562	Departmental Tech Sys Tech (T)	1.49%	1.49%	1.49%
003929	Deputy District Attorney I	4.38%	4.38%	4.38%
003928	Deputy District Attorney II	4.62%	4.62%	4.62%
003927	Deputy District Attorney III	0.65%	0.65%	0.65%
003926	Deputy District Attorney IV	4.97%	4.97%	4.97%
003925	Deputy District Attorney V	4.20%	4.20%	4.20%
004158	Deputy Medical Examiner I	1.93%	1.93%	1.93%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004159	Deputy Medical Examiner II	1.60%	1.60%	1.60%
003910	Deputy Public Defender I	4.38%	4.38%	4.38%
003911	Deputy Public Defender II	4.62%	4.62%	4.62%
003912	Deputy Public Defender III	0.65%	0.65%	0.65%
003913	Deputy Public Defender IV	4.97%	4.97%	4.97%
003914	Deputy Public Defender V	4.20%	4.20%	4.20%
005797	Deputy Sheriff Cadet-Detention/CS	2.33%	2.33%	2.33%
005747	Deputy Sheriff's Cadet	1.47%	1.47%	1.47%
003001	Detentions Information Assistant	0.99%	0.83%	0.83%
002728	Detentions Processing Supervisor	0.99%	0.97%	0.97%
003002	Detentions Processing Technician	1.20%	1.20%	1.20%
004770	Dietitian	2.20%	2.20%	2.20%
004506	Director of Nursing	1.49%	1.49%	1.49%
004317	Disease Research Scientist	0.99%	0.80%	0.80%
005515	Div Chief I, Assessor/Recd/CC	1.49%	1.49%	1.49%
005514	Division Chief II, Assessor/Recorder/County Clerk	1.49%	1.49%	1.49%
006005	Division Road Superintendent	1.49%	1.49%	1.49%
002417	Document Services Coordinator	1.49%	1.49%	1.49%
002554	DPW Unit Manager	1.49%	1.49%	1.49%
003801	Drafting Technician	1.33%	1.33%	1.33%
003021	Election Processing Supervisor	1.01%	0.67%	0.67%
003108	Elections Manager	1.49%	1.49%	1.49%
003848	Electronic Instrument Technician I	1.60%	1.60%	1.60%
003844	Electronic Instrument Technician II	1.67%	1.67%	1.67%
002384	Emergency Medical Services Specialist	1.10%	1.10%	1.10%
005865	Emergency Services Coordinator	0.99%	0.63%	0.63%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003814	Engineering Technician I	1.50%	1.50%	1.50%
003813	Engineering Technician II	1.30%	1.30%	1.30%
003812	Engineering Technician III	1.01%	0.83%	0.83%
004721	Environmental Health Specialist I	1.70%	1.70%	1.70%
004722	Environmental Health Specialist II	1.20%	1.20%	1.20%
004723	Environmental Health Specialist III	1.23%	1.23%	1.23%
004705	Environmental Health Specialist Tr	1.90%	1.90%	1.90%
004707	Environmental Health Technician	1.43%	1.43%	1.43%
004172	Epidemiologist I	1.01%	0.50%	0.50%
004173	Epidemiologist II	1.01%	0.53%	0.53%
002442	ERP System Func Analyst (T)	1.49%	1.49%	1.49%
005604	Estate Assistant	1.77%	1.77%	1.77%
005605	Estate Property Manager	1.53%	1.53%	1.53%
002571	Ethics & Compliance Investigator	1.49%	1.49%	1.49%
007045	Executive Housekeeper	2.27%	2.27%	2.27%
005911	Facilities Analyst	1.49%	1.49%	1.49%
005980	Facilities Superintendent	1.49%	1.49%	1.49%
006015	Facilities Support Manager	1.49%	1.49%	1.49%
005195	Facility Services Contract Specialist	1.47%	1.47%	1.47%
002535	Finance Officer	1.49%	1.49%	1.49%
006107	Fleet Coordinator	1.49%	1.49%	1.49%
002647	Fleet Parts Specialist	1.30%	1.30%	1.30%
002608	Fleet Standards Technician	1.00%	0.40%	0.40%
006109	Fleet Support Specialist	1.01%	0.37%	0.37%
006405	Food Services Supervisor	1.77%	1.77%	1.77%
006415	Food Services Worker	3.37%	3.37%	3.37%
002519	Forensic Accountant	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004800	Forensic Autopsy Room Supervisor	1.00%	0.00%	0.00%
004820	Forensic Autopsy Specialist	1.20%	1.20%	1.20%
005721	Forensic Documents & Impressions Examiner	1.00%	0.00%	0.00%
005716	Forensic Evidence Technician	2.47%	2.47%	2.47%
003503	Geographic Info Sys AnalystTr (T)	1.73%	1.73%	1.73%
003509	Geographic Information Systems Analyst	1.43%	1.43%	1.43%
003502	Geographic Information Systems Coordinator	1.49%	1.49%	1.49%
003501	Geographic Information Systems Technician	1.77%	1.77%	1.77%
003817	Graphic Artist	1.01%	0.03%	0.03%
003518	Graphic Audio-Visual Coordinator	1.49%	1.49%	1.49%
003824	Graphic Design Specialist	1.00%	0.00%	0.00%
003690	Groundwater Geologist	1.00%	0.30%	0.30%
003041	Health Information Management Services Administrator	1.49%	1.49%	1.49%
003049	Health Information Management Technician	1.33%	1.33%	1.33%
003046	Health Information Mgmt Clerk	1.40%	1.40%	1.40%
004815	Health Information Specialist I	1.00%	0.43%	0.43%
004816	Health Information Specialist II	1.00%	0.13%	0.13%
004107	Health Planning & Program Specialist	1.49%	1.49%	1.49%
005261	Health Services Social Worker	0.99%	0.37%	0.37%
002558	HHSA Contract Auditor	1.00%	0.00%	0.00%
004318	Histology Technician	1.83%	1.83%	1.83%
004000	Historian	1.01%	0.33%	0.33%
003829	Housing Aide	2.00%	2.00%	2.00%
005271	Housing Navigator	0.99%	0.83%	0.83%
003556	Housing Program Analyst I	2.10%	2.10%	2.10%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003557	Housing Program Analyst II	2.10%	2.10%	2.10%
003558	Housing Program Analyst III	1.97%	1.97%	1.97%
003548	Housing Program Analyst IV	2.27%	2.27%	2.27%
003830	Housing Specialist I	1.67%	1.67%	1.67%
003831	Housing Specialist II	0.99%	0.80%	0.80%
003832	Housing Specialist III	1.70%	1.70%	1.70%
002435	Human Resources Analyst	1.49%	1.49%	1.49%
002440	Human Resources Assistant	1.49%	1.49%	1.49%
002378	Human Resources Manager	1.49%	1.49%	1.49%
002438	Human Resources Specialist	1.49%	1.49%	1.49%
005225	Human Services Control Specialist	1.00%	0.80%	0.80%
005297	Human Services Program Manager	1.49%	1.49%	1.49%
005223	Human Services Specialist	1.61%	1.61%	1.61%
003692	Hydrogeologist	1.40%	1.40%	1.40%
003803	Hydrographic Instrument Technician	1.40%	1.40%	1.40%
002806	Imaging Technician I	0.98%	0.77%	0.77%
002807	Imaging Technician II	1.00%	0.63%	0.63%
002808	Imaging Technician III	0.99%	0.77%	0.77%
003163	Industrial Hygienist I	1.00%	0.77%	0.77%
003857	Industrial Hygienist II	1.01%	0.70%	0.70%
003162	Industrial Hygienist III	0.99%	0.87%	0.87%
002581	Information Technology Analyst	1.49%	1.49%	1.49%
002420	Information Technology Engineer	1.49%	1.49%	1.49%
002582	Information Technology Princpl	1.49%	1.49%	1.49%
002580	Information Technology Specialist	1.49%	1.49%	1.49%
005400	Insect Detection Specialist I	3.20%	3.20%	3.20%
005399	Insect Detection Specialist II	1.17%	1.17%	1.17%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004533	Inservice Education Coordinator	2.87%	2.87%	2.87%
005725	International Case Coordinator	1.00%	0.00%	0.00%
005795	Investigative Specialist	2.93%	2.93%	2.93%
002468	Investment Analyst	1.49%	1.49%	1.49%
003859	Junior Air Pollution Chemist	1.77%	1.77%	1.77%
003694	Junior Air Pollution Control Eng	1.70%	1.70%	1.70%
003523	Junior Land Use/Environmental Planner	2.37%	2.37%	2.37%
004320	Junior Public Hlth Microbiologist	2.20%	2.20%	2.20%
005538	Junior Real Property Agent	3.57%	3.57%	3.57%
003779	Junior Surveyor (T)	4.07%	4.07%	4.07%
004330	Laboratory Assistant	1.30%	1.30%	1.30%
003785	Land Surveyor	2.90%	2.90%	2.90%
003837	Land Use Aide	3.10%	3.10%	3.10%
003836	Land Use Technician I	2.30%	2.30%	2.30%
003835	Land Use Technician II	0.99%	0.43%	0.43%
003833	Land Use Technician III	1.01%	0.13%	0.13%
003507	Land Use/Environmental Planner I	1.50%	1.50%	1.50%
003508	Land Use/Environmental Planner II	1.00%	0.87%	0.87%
003550	Land Use/Environmental Planner III	1.01%	0.30%	0.30%
003517	Land Use/Environmental Planning Manager	1.49%	1.49%	1.49%
003505	Landscape Architect	1.10%	1.10%	1.10%
005745	Latent Print Examiner	1.01%	0.40%	0.40%
006509	Laundry Supervisor	2.00%	2.00%	2.00%
006530	Laundry Worker	1.50%	1.50%	1.50%
002782	Legal Support Assistant I	0.99%	0.70%	0.70%
002783	Legal Support Assistant II	1.02%	0.93%	0.93%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002784	Legal Support Assistant III	1.02%	0.57%	0.57%
002899	Legal Support Manager	1.49%	1.49%	1.49%
002785	Legal Support Supervisor I	1.00%	0.93%	0.93%
002786	Legal Support Supervisor II	1.30%	1.30%	1.30%
004025	Librarian I	0.98%	0.03%	0.03%
004024	Librarian II	1.00%	0.03%	0.03%
004023	Librarian III	1.01%	0.17%	0.17%
004026	Librarian Substitute	1.00%	0.73%	0.73%
004405	Library Associate	1.01%	0.10%	0.10%
004016	Library Technician I	1.33%	1.33%	1.33%
004015	Library Technician II	1.01%	0.60%	0.60%
004020	Library Technician III	1.01%	0.33%	0.33%
004021	Library Technician IV	0.99%	0.60%	0.60%
004037	Library Technician Substitute	2.20%	2.20%	2.20%
005102	Licensed Mental Health Clinician	1.01%	0.77%	0.77%
004625	Licensed Vocational Nurse	1.80%	1.80%	1.80%
003930	Litigation Investigator	1.07%	1.07%	1.07%
003061	Mail Carrier	1.37%	1.37%	1.37%
003060	Mail Processor	1.01%	0.47%	0.47%
003084	Mail Services Manager	1.49%	1.49%	1.49%
003047	Mail Systems Supervisor	0.99%	0.40%	0.40%
002415	Management Support Specialist	1.49%	1.49%	1.49%
002372	Manager, Assessor/Recorder/County Clerk	1.49%	1.49%	1.49%
003042	Manager, Health Information Management Services	1.49%	1.49%	1.49%
002395	Manager, Probation Program Planning	1.49%	1.49%	1.49%
003939	Medical Claims Manager	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003045	Medical Claims Specialist	0.99%	0.57%	0.57%
004162	Medical Consultant	1.00%	0.57%	0.57%
005740	Medical Examiner Invest II	1.50%	1.50%	1.50%
005741	Medical Examiner Investigator I	2.07%	2.07%	2.07%
005742	Medical Examiner Investigator III	0.98%	0.87%	0.87%
003056	Medical Transcriber	1.03%	1.03%	1.03%
004839	Mental Health Aide	1.00%	0.50%	0.50%
004835	Mental Health Case Management Clinician	1.67%	1.67%	1.67%
004833	Mental Health Case Mgmt Asst	2.23%	2.23%	2.23%
004836	Mental Health Specialist	2.37%	2.37%	2.37%
005800	Mitigation Specialist	2.93%	2.93%	2.93%
002444	Multimedia Designer	1.17%	1.17%	1.17%
002373	Multimedia Manager	1.49%	1.49%	1.49%
004529	Nursing Director, Sheriff's Detentions Facilities	1.49%	1.49%	1.49%
004465	Nutritionist	1.87%	1.87%	1.87%
004426	Occupational/Phy Therapst Assistant	1.50%	1.50%	1.50%
004421	Occupational/Physical Therapist	1.80%	1.80%	1.80%
002700	Office Assistant	1.94%	1.94%	1.94%
002763	Office Assistant - Conf	1.49%	1.49%	1.49%
002746	Office Support Spec - Conf	1.49%	1.49%	1.49%
002729	Office Support Specialist	1.90%	1.90%	1.90%
002570	Operations Research Analyst	1.49%	1.49%	1.49%
003942	Paralegal I	2.13%	2.13%	2.13%
003943	Paralegal II	1.01%	0.57%	0.57%
005768	Paralegal Supervisor	1.60%	1.60%	1.60%
006328	Park Project Manager	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
006332	Park Ranger	1.83%	1.83%	1.83%
006336	Parks Recreational Supervisor	1.87%	1.87%	1.87%
005246	Patient Services Specialist III (T)	0.98%	0.00%	0.00%
002494	Payroll Clerk	1.23%	1.23%	1.23%
004424	Pediatric Therapy Specialist Assistant(T)	2.77%	2.77%	2.77%
004185	Pediatrician	1.01%	1.00%	1.00%
004914	Peer Support Specialist	2.37%	2.37%	2.37%
003838	Permit Process Coordinator	0.99%	0.60%	0.60%
005401	Pest Management Technician I	1.70%	1.70%	1.70%
005402	Pest Management Technician II	1.77%	1.77%	1.77%
004250	Pharmacist	1.47%	1.47%	1.47%
004245	Pharmacy Manager	1.49%	1.49%	1.49%
002664	Pharmacy Stock Clerk	1.53%	1.53%	1.53%
002662	Pharmacy Storekeeper	1.87%	1.87%	1.87%
004260	Pharmacy Technician	1.87%	1.87%	1.87%
002357	Photographic Audio-Visual Specialist	1.00%	0.00%	0.00%
004519	Physician Assistant	3.63%	3.63%	3.63%
003104	Precinct Planning Technician	1.87%	1.87%	1.87%
002517	Principal Accountant	1.49%	1.49%	1.49%
002367	Principal Administrative Analyst	1.49%	1.49%	1.49%
002569	Principal Data & Research Analyst	1.49%	1.49%	1.49%
004048	Principal Librarian	1.49%	1.49%	1.49%
002566	Principal Treasurer-Tax Collector Specialist	1.53%	1.53%	1.53%
004116	Privacy Officer	1.49%	1.49%	1.49%
002319	Probation Aide	1.10%	1.10%	1.10%
002719	Probation Operations Support Manager	3.70%	3.70%	3.70%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005762	Process Server	1.77%	1.77%	1.77%
005779	Process Server Supervisor	2.07%	2.07%	2.07%
002622	Procurement Contracting Officer	0.99%	0.20%	0.20%
002640	Procurement Contracting Specialist	1.01%	0.57%	0.57%
002610	Procurement Specialist	1.30%	1.30%	1.30%
002437	Program Coordinator	1.49%	1.49%	1.49%
003578	Program Manager, General Services	1.49%	1.49%	1.49%
005248	Program Specialist I	1.49%	1.49%	1.49%
005244	Program Specialist II	1.49%	1.49%	1.49%
003575	Project Manager	1.49%	1.49%	1.49%
003706	Project Manager, Public Works	1.49%	1.49%	1.49%
005511	Property Assessment Specialist I	1.67%	1.67%	1.67%
005517	Property Assessment Specialist II	1.47%	1.47%	1.47%
005518	Property Assessment Specialist III	1.00%	0.47%	0.47%
004913	Protective Services Asst	1.80%	1.80%	1.80%
005290	Protective Services Program Manager	1.49%	1.49%	1.49%
005259	Protective Services Supervisor	2.03%	2.03%	2.03%
005253	Protective Services Worker	2.30%	2.30%	2.30%
004527	Psychiatric Clinical Nurse Specialist	2.67%	2.67%	2.67%
004525	Psychiatric Nurse	2.63%	2.63%	2.63%
004198	Psychiatric Resident	1.60%	1.60%	1.60%
004618	Psychiatric Technician	2.07%	2.07%	2.07%
004196	Psychiatrist	2.03%	2.03%	2.03%
004199	Psychiatrist - Specialist	1.87%	1.87%	1.87%
005727	Public Assistance Investigator I	1.67%	1.67%	1.67%
005728	Public Assistance Investigator II	1.67%	1.67%	1.67%
005720	Public Assistance Investigator Manager	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005729	Public Assistance Investigator Supervisor	2.70%	2.70%	2.70%
005726	Public Assistance Investigator Tr	1.80%	1.80%	1.80%
005764	Public Defender Investigator I	1.70%	1.70%	1.70%
005765	Public Defender Investigator II	1.90%	1.90%	1.90%
005766	Public Defender Investigator III	1.77%	1.77%	1.77%
005731	Public Defender Investigator Trainee	1.30%	1.30%	1.30%
004346	Public Health Microbiologist	1.60%	1.60%	1.60%
004565	Public Health Nurse	4.40%	4.40%	4.40%
004571	Public Health Nurse Manager	1.49%	1.49%	1.49%
004570	Public Health Nurse Supervisor	3.67%	3.67%	3.67%
004103	Public Health Nutrition Manager	1.40%	1.40%	1.40%
002337	Public Outreach Specialist	1.49%	1.49%	1.49%
002611	Purchasing Clerk	1.20%	1.20%	1.20%
002387	Quality Assurance Specialist	1.47%	1.47%	1.47%
003631	Radio Communications System Engineer	1.02%	0.43%	0.43%
004370	Radiologic Technologist	2.10%	2.10%	2.10%
004184	Radiologist	0.99%	0.93%	0.93%
002917	Recordable Documents Specialist I	1.00%	0.00%	0.00%
002918	Recordable Documents Specialist II	1.00%	0.00%	0.00%
002919	Recordable Documents Specialist III	1.00%	0.00%	0.00%
002715	Records Clerk	2.50%	2.50%	2.50%
002740	Records Management Coordinator	0.99%	0.87%	0.87%
006335	Recreation Program Coordinator	1.57%	1.57%	1.57%
004406	Recreation Therapy Aide	2.57%	2.57%	2.57%
004408	Recreation Therapy Supervisor	1.02%	0.33%	0.33%
004407	Recreational Therapist	2.40%	2.40%	2.40%
005481	Recycling Specialist I	1.57%	1.57%	1.57%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005480	Recycling Specialist II	1.07%	1.07%	1.07%
005710	Registered Veterinary Technician	1.53%	1.53%	1.53%
005074	Residential Care Worker I	2.70%	2.70%	2.70%
005072	Residential Care Worker II	3.03%	3.03%	3.03%
005091	Residential Care Worker Supervisor	3.07%	3.07%	3.07%
005073	Residential Care Worker Tr	2.67%	2.67%	2.67%
005075	Residential Childcare Specialist	3.23%	3.23%	3.23%
007551	Retirement Accountant	1.49%	1.49%	1.49%
007570	Retirement Accounting Spec	1.49%	1.49%	1.49%
007547	Retirement Admin Assistant	1.49%	1.49%	1.49%
007546	Retirement Admin Secty	1.49%	1.49%	1.49%
007548	Retirement Analyst	1.49%	1.49%	1.49%
007552	Retirement Assoc Accountant	1.49%	1.49%	1.49%
007568	Retirement Bus SystemsEngineer	1.49%	1.49%	1.49%
007567	Retirement Business Sys Dir	1.49%	1.49%	1.49%
002351	Retirement Disability Spec	1.49%	1.49%	1.49%
007565	Retirement Exec Secty	1.49%	1.49%	1.49%
007571	Retirement Internal Auditor	1.49%	1.49%	1.49%
007558	Retirement Mbr Service Assoc	1.49%	1.49%	1.49%
007560	Retirement Mbr Service Manager	1.49%	1.49%	1.49%
007557	Retirement Mbr Service Senior Spec	1.49%	1.49%	1.49%
007556	Retirement Mbr Service Spec	1.49%	1.49%	1.49%
007553	Retirement Senior Accountant	1.49%	1.49%	1.49%
002350	Retirement Senior Disability Spec	1.49%	1.49%	1.49%
007564	Retirement Services Manager	1.49%	1.49%	1.49%
007550	Retirement Technology Sys Spec	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002534	Revenue & Budget Manager, Health Human Services Agency	1.49%	1.49%	1.49%
002479	Revenue & Recovery Officer	1.00%	0.93%	0.93%
002483	Revenue & Recovery Officer Trainee	2.10%	2.10%	2.10%
006019	Road Crew Supervisor	1.27%	1.27%	1.27%
006028	Road Structures Supervisor (T)	2.03%	2.03%	2.03%
007080	Sanitation Regional Supervisor	2.83%	2.83%	2.83%
002475	Section Chief, Revenue & Recovery	1.00%	0.70%	0.70%
003577	Security Manager	1.49%	1.49%	1.49%
002510	Senior Account Clerk	1.53%	1.53%	1.53%
002474	Senior Account Clerk - Conf	1.49%	1.49%	1.49%
002505	Senior Accountant	0.99%	0.03%	0.03%
002707	Senior Admissions Clerk	1.37%	1.37%	1.37%
005238	Senior Adult Protective Svcs Specialist	1.70%	1.70%	1.70%
005393	Senior Agricultural/Standards Inspector	1.01%	0.07%	0.07%
003868	Senior Air Pollution Chemist	1.50%	1.50%	1.50%
003713	Senior Air Pollution Control Engineer	1.00%	1.00%	1.00%
007005	Senior Airport Technician	1.01%	0.97%	0.97%
005705	Senior Animal Services Representative	0.99%	0.30%	0.30%
002508	Senior Assessment Clerk	3.00%	3.00%	3.00%
002553	Senior Auditor	1.49%	1.49%	1.49%
002501	Senior Auditor & Controller Acct	1.49%	1.49%	1.49%
002902	Senior Board Assistant	1.49%	1.49%	1.49%
003823	Senior Cadastral Technician	1.23%	1.23%	1.23%
002513	Senior Cashier	1.47%	1.47%	1.47%
003720	Senior Civil Engineer	1.00%	0.60%	0.60%
005087	Senior Clinical Psychologist	2.07%	2.07%	2.07%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005763	Senior Communicable Disease Investigator	0.98%	0.76%	0.76%
003511	Senior Construction Inspector	2.67%	2.67%	2.67%
006410	Senior Cook	1.60%	1.60%	1.60%
002576	Senior Crime & Intelligence Analyst	1.49%	1.49%	1.49%
002543	Senior Data and Research Analyst	1.49%	1.49%	1.49%
002312	Senior Departmental HR Officer	1.49%	1.49%	1.49%
006163	Senior Electronic Security & Systems Technician	1.01%	0.87%	0.87%
005864	Senior Emergency Services Coordinator	1.00%	0.57%	0.57%
004174	Senior Epidemiologist	1.01%	0.57%	0.57%
005912	Senior Facilities Analyst	1.49%	1.49%	1.49%
005718	Senior Forensic Docs & Impressn Exmr	1.49%	1.49%	1.49%
005719	Senior Forensic Evidence Technician	1.57%	1.57%	1.57%
003506	Senior Geographic Information Systems Analyst	1.33%	1.33%	1.33%
003055	Senior Health Info Mgmt Technician	0.99%	0.90%	0.90%
004701	Senior Health Physicist	2.53%	2.53%	2.53%
002559	Senior HHSA Contract Auditor	1.00%	0.07%	0.07%
004319	Senior Histology Technician	1.37%	1.37%	1.37%
002436	Senior Human Resources Analyst	1.49%	1.49%	1.49%
003691	Senior Hydrogeologist	2.10%	2.10%	2.10%
005397	Senior Insect Detection Specialist	1.01%	0.70%	0.70%
002421	Senior IT Engineer	1.49%	1.49%	1.49%
004351	Senior Laboratory Assistant	1.01%	0.96%	0.96%
003728	Senior Land Surveyor	2.07%	2.07%	2.07%
005760	Senior Latent Print Examiner	1.00%	0.00%	0.00%
006510	Senior Laundry Worker	1.30%	1.30%	1.30%
003933	Senior Litigation Investigator	1.10%	1.10%	1.10%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003062	Senior Mail Carrier	0.99%	0.83%	0.83%
003057	Senior Medical Transcriber	1.07%	1.07%	1.07%
003698	Senior Meteorologist	3.00%	3.00%	3.00%
004422	Senior Occupational/Phy Therapst	1.47%	1.47%	1.47%
002730	Senior Office Assistant	1.23%	1.23%	1.23%
006329	Senior Park Project Manager	1.49%	1.49%	1.49%
006342	Senior Park Ranger	2.07%	2.07%	2.07%
002511	Senior Payroll Clerk	1.47%	1.47%	1.47%
003105	Senior Precinct Planning Technician	1.80%	1.80%	1.80%
002618	Senior Procurement Contracting Officer	1.01%	0.77%	0.77%
005254	Senior Protective Services Worker	1.70%	1.70%	1.70%
004567	Senior Public Health Nurse	4.17%	4.17%	4.17%
004353	Senior Public Hlth Microbiologist	1.80%	1.80%	1.80%
003630	Senior Radio Communicatns Sys Eng	1.49%	1.49%	1.49%
005570	Senior Real Property Agent	1.47%	1.47%	1.47%
002477	Senior Revenue & Recovery Officer	1.30%	1.30%	1.30%
002655	Senior Storekeeper	1.77%	1.77%	1.77%
003735	Senior Structural Engineer	1.00%	0.80%	0.80%
002568	Senior Tax Payment Enforcement Officer	1.00%	0.40%	0.40%
002458	Senior Tax Payment Processor	1.87%	1.87%	1.87%
002564	Senior Treasurer-Tax Collector Specialist	1.33%	1.33%	1.33%
004762	Senior Vector Control Technician	3.92%	3.92%	3.92%
004767	Senior Vector Ecologist	1.23%	1.23%	1.23%
002342	Senior Veteran Services Representative	1.37%	1.37%	1.37%
002466	Senior Workers' CompensationAdjstr	1.49%	1.49%	1.49%
004616	Sheriff's Certified Nurse Assistant	1.00%	1.00%	1.00%
005789	Sheriff's Commissary Stores Supervisor	1.37%	1.37%	1.37%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005774	Sheriff's Communications Coordinator	1.49%	1.49%	1.49%
002821	Sheriff's Communications Dispatcher	1.01%	0.57%	0.57%
002727	Sheriff's Detention Processing Manager	1.49%	1.49%	1.49%
002722	Sheriff's Detention Processng Assistant Mg	1.01%	0.07%	0.07%
005280	Sheriff's Detention, Chief Mental Health Clin	1.13%	1.13%	1.13%
004847	Sheriff's Detention, Mental Health Case Mgt Clinician	1.17%	1.17%	1.17%
005279	Sheriff's Detention, Mental Health Clin	0.98%	0.80%	0.80%
004626	Sheriff's Detentions LVN	1.70%	1.70%	1.70%
004548	Sheriff's Detentions Nurse	2.17%	2.17%	2.17%
004546	Sheriff's Detentions Supervising Nurse	1.97%	1.97%	1.97%
002820	Sheriff's Emergency Services Disp Trne	2.53%	2.53%	2.53%
002822	Sheriff's Emergency Services Dispatcher	1.01%	0.80%	0.80%
002801	Sheriff's Fingerprint Examiner	1.13%	1.13%	1.13%
004458	Sheriff's Food Services Manager	1.49%	1.49%	1.49%
003044	Sheriff's Health Information Management Services Officer	1.49%	1.49%	1.49%
005713	Sheriff's Investigative Specialist	2.17%	2.17%	2.17%
002733	Sheriff's Licensing Clerk I	1.73%	1.73%	1.73%
002734	Sheriff's Licensing Clerk II	1.60%	1.60%	1.60%
002737	Sheriff's Licensing Manager	1.49%	1.49%	1.49%
002735	Sheriff's Licensing Specialist	1.60%	1.60%	1.60%
002736	Sheriff's Licensing Supervisor	1.77%	1.77%	1.77%
002324	Sheriff's Media Relations Officer	1.49%	1.49%	1.49%
003003	Sheriff's Operations Supervisor	1.27%	1.27%	1.27%
002491	Sheriff's Program Coordinator	1.49%	1.49%	1.49%
002360	Sheriff's Project Manager	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005793	Sheriff's Property & Evidence Custodian	1.00%	0.63%	0.63%
005787	Sheriff's Property & Evidence Manager	0.99%	0.81%	0.81%
002711	Sheriff's Property & Evidence Specialist I	1.03%	1.03%	1.03%
002713	Sheriff's Property & Evidence Specialist II	1.17%	1.17%	1.17%
005785	Sheriff's Property Investigator	1.01%	0.50%	0.50%
007099	Sheriff's Range Guard	1.30%	1.30%	1.30%
002797	Sheriff's Records & ID Clerk I	1.17%	1.17%	1.17%
002798	Sheriff's Records & Identification Clerk II	1.00%	0.87%	0.87%
002804	Sheriff's Records & Identification Manager	1.49%	1.49%	1.49%
002799	Sheriff's Records & Identification Supervisor	1.23%	1.23%	1.23%
002802	Sheriff's Senior Fingerprint Examr	1.10%	1.10%	1.10%
005900	Sheriff's Supervisor Helicopter/Airplane Mechanic	1.00%	0.80%	0.80%
004911	Social Services Aide	1.01%	0.57%	0.57%
005235	Social Worker I	1.13%	1.13%	1.13%
005265	Social Worker II	1.03%	1.03%	1.03%
005260	Social Worker III	1.00%	0.77%	0.77%
005270	Social Worker Supervisor	1.23%	1.23%	1.23%
007089	Solid Waste Site Supervisor	2.03%	2.03%	2.03%
002405	Staff Accountant	1.30%	1.30%	1.30%
002402	Staff Accountant - Conf	1.49%	1.49%	1.49%
002380	Staff Development Coordinator	1.49%	1.49%	1.49%
002365	Staff Development Specialist	1.49%	1.49%	1.49%
004538	Staff Nurse	3.20%	3.20%	3.20%
002352	Statistician	1.00%	0.43%	0.43%
002650	Stock Clerk	1.80%	1.80%	1.80%
002660	Storekeeper	1.77%	1.77%	1.77%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002658	Storekeeper II (T)	2.00%	2.00%	2.00%
005228	Substance Abuse Assessor	0.99%	0.67%	0.67%
005394	Supervising Agricultural/Standards Inspector	1.00%	0.77%	0.77%
003841	Supervising Air Resources Specialist	1.01%	0.97%	0.97%
005702	Supervising Animal Care Attendant	1.80%	1.80%	1.80%
005711	Supervising Animal Control Officer	2.40%	2.40%	2.40%
005512	Supervising Appraiser I	1.33%	1.33%	1.33%
005513	Supervising Appraiser II	1.37%	1.37%	1.37%
002514	Supervising Assessment Clerk	3.30%	3.30%	3.30%
005529	Supervising Audit-Appraiser	1.00%	0.00%	0.00%
002942	Supervising Child Support Officer	1.02%	0.90%	0.90%
005794	Supervising Communicable Disease Investigator	1.30%	1.30%	1.30%
004844	Supervising Community Health Promotion Specialist	1.30%	1.30%	1.30%
005051	Supervising Correctional Counselor	2.03%	2.03%	2.03%
005734	Supervising Criminalist	1.00%	1.00%	1.00%
003870	Supervising Electronic Instrument Technician	1.60%	1.60%	1.60%
004726	Supervising Environmental Health Specialist	1.27%	1.27%	1.27%
005821	Supervising Forensic Evidence Technician	1.37%	1.37%	1.37%
004842	Supervising Health Information Specialist	1.01%	0.70%	0.70%
005233	Supervising Human Services Control Specialist	1.01%	0.87%	0.87%
005222	Supervising Human Services Specialist	1.02%	0.80%	0.80%
003161	Supervising Industrial Hygienist	1.00%	0.95%	0.95%
002427	Supervising Information Technology Engineer	1.49%	1.49%	1.49%
005820	Supervising Latent Print Examiner	1.00%	0.00%	0.00%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005792	Supervising Medical Examiner Investigator	1.49%	1.49%	1.49%
004544	Supervising Nurse	2.17%	2.17%	2.17%
004423	Supervising Occupational/Physical Therapist	1.63%	1.63%	1.63%
002745	Supervising Office Assistant	1.23%	1.23%	1.23%
006343	Supervising Park Ranger	1.87%	1.87%	1.87%
005404	Supervising Pest Management Technician	1.33%	1.33%	1.33%
004195	Supervising Psychiatrist	1.49%	1.49%	1.49%
004348	Supervising Public Health Microbiologist	2.03%	2.03%	2.03%
005585	Supervising Real Property Agent (T)	1.40%	1.40%	1.40%
002823	Supervising Sheriff's Emergency Services Dispatcher	1.01%	0.77%	0.77%
003068	Supervising Stores & Mail System Specialist, Auditor & Controller	1.01%	0.43%	0.43%
002565	Supervising Treasurer-Tax Collector Specialist	1.07%	1.07%	1.07%
004765	Supervising Vector Ecologist	2.21%	2.21%	2.21%
004766	Supervising, Vector Control Technician	5.43%	5.43%	5.43%
005788	Supervisor, Trial Support Unit	0.99%	0.87%	0.87%
003853	Supv Air Quality Inspector	2.03%	2.03%	2.03%
002567	Tax Payment Enforcement Officer	1.00%	0.30%	0.30%
002457	Tax Payment Processor	1.87%	1.87%	1.87%
002314	Technical Writer	1.01%	0.93%	0.93%
006149	Telecommunications Technician III	1.53%	1.53%	1.53%
006148	Telecommunications Technician IV	2.03%	2.03%	2.03%
004307	Toxicologist I	1.01%	0.47%	0.47%
004305	Toxicologist II	1.00%	0.07%	0.07%
004306	Toxicologist III	1.01%	0.10%	0.10%
002563	Treasurer-Tax Collector Specialist	1.70%	1.70%	1.70%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005777	Trial Support Specialist	1.00%	0.00%	0.00%
003533	Urban Forestry Coordinator	1.49%	1.49%	1.49%
004314	Utilization Review Quality Improvement Specialist	1.73%	1.73%	1.73%
004304	Utilization Review Quality Improvement Supervisor	1.43%	1.43%	1.43%
004759	Vector Control Tech Aide	4.63%	4.63%	4.63%
004761	Vector Control Technician	3.31%	3.31%	3.31%
004764	Vector Ecologist	1.04%	1.04%	1.04%
002353	Veterans Services Representative	1.57%	1.57%	1.57%
004225	Veterinarian	2.70%	2.70%	2.70%
004230	Veterinary Pathologist (T)	1.49%	1.49%	1.49%
005241	Victim Advocate	0.99%	0.00%	0.00%
003931	Victim/Witness Assist Program Manager	1.17%	1.17%	1.17%
005231	Victim/Witness Assistance Program Supervisor	1.57%	1.57%	1.57%
007530	Vocational Textile Supervisor	2.40%	2.40%	2.40%
007068	Wastewater Facilities Supervisor	1.10%	1.10%	1.10%
007069	Wastewater Plant Operator III	1.01%	0.83%	0.83%
004725	Water Resources Manager	1.49%	1.49%	1.49%
005453	Watershed Manager	1.01%	0.37%	0.37%
002393	Wellness Coordinator	1.49%	1.49%	1.49%
002465	Workers' Compensation Adjuster	1.49%	1.49%	1.49%
002464	Workers' Compensation Spec	1.49%	1.49%	1.49%