

# Appendix 2 - Market Adjustments

Job Code	Title	Approx. Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003642	Accident Reconstruction Specialist	1.00%	0.60%	0.60%
002493	Account Clerk	1.00%	0.00%	0.00%
002472	Account Clerk - Conf	1.49%	1.49%	1.49%
002521	Account Clerk Specialist	1.41%	1.41%	1.41%
002403	Accounting Technician	1.35%	1.35%	1.35%
002476	Accounting Technician - Conf	1.49%	1.49%	1.49%
002304	Administrative Analyst I	1.49%	1.49%	1.49%
002303	Administrative Analyst II	1.49%	1.49%	1.49%
002302	Administrative Analyst III	1.49%	1.49%	1.49%
002756	Administrative Secretary I	1.08%	1.08%	1.08%
002767	Administrative Secretary I - Conf	1.49%	1.49%	1.49%
002757	Administrative Secretary II	1.12%	1.12%	1.12%
002768	Administrative Secretary II - Conf	1.49%	1.49%	1.49%
002758	Administrative Secretary III	1.49%	1.49%	1.49%
002759	Administrative Secretary IV	1.49%	1.49%	1.49%
002368	Administrative Services Manager I	1.49%	1.49%	1.49%
002369	Administrative Services Manager II	1.49%	1.49%	1.49%
002306	Administrative Trainee (T)	1.49%	1.49%	1.49%
002706	Admissions Clerk	1.16%	1.16%	1.16%
005237	Adult Protective Services Specialist	1.81%	1.81%	1.81%
005239	Adult Protective Services Supervisor	2.52%	2.52%	2.52%
004780	Agency Program & Operations Manager	1.49%	1.49%	1.49%
005203	Aging Program Specialist I	2.51%	2.51%	2.51%
005204	Aging Program Specialist II	2.21%	2.21%	2.21%
005205	Aging Program Specialist III	1.34%	1.34%	1.34%
005206	Aging Program Specialist IV	1.49%	1.49%	1.49%
003940	Agricultural Civil Actions Investigator	1.86%	1.86%	1.86%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
005426	Agricultural Scientist	1.00%	0.47%	0.47%
005392	Agricultural Standards Inspector	1.00%	0.00%	0.00%
003846	Air Pollution Control Aide	1.00%	0.57%	0.57%
003701	Air Pollution Control Civil Actions Investigator	1.82%	1.82%	1.82%
003689	Air Pollution Control District Business Program Specialist	1.00%	0.92%	0.92%
003842	Air Pollution Test Technician (T)	1.07%	1.07%	1.07%
003855	Air Quality Inspector I	1.11%	1.11%	1.11%
003854	Air Quality Inspector II	1.72%	1.72%	1.72%
003856	Air Quality Specialist	1.00%	0.80%	0.80%
005500	Airport Manager	1.49%	1.49%	1.49%
005497	Airport Operations Coordinator	1.49%	1.49%	1.49%
005197	Alcohol & Drug Program Specialist	2.07%	2.07%	2.07%
005700	Animal Care Attendant	9.94%	9.94%	9.94%
005703	Animal Control Officer	1.40%	1.40%	1.40%
005708	Animal Medical Operations Manager	1.01%	1.01%	1.01%
002778	Animal Services Dispatcher	1.00%	0.32%	0.32%
005704	Animal Services Representative	1.68%	1.68%	1.68%
005505	Appraiser I	1.99%	1.99%	1.99%
005504	Appraiser II	2.07%	2.07%	2.07%
005503	Appraiser III	1.28%	1.28%	1.28%
005502	Appraiser IV	1.31%	1.31%	1.31%
005510	Appraiser Trainee	2.02%	2.02%	2.02%
002509	Assessment Clerk	3.00%	3.00%	3.00%
003858	Assistant Air Pollution Chemist	1.00%	0.69%	0.69%
003852	Assistant Air Resources Specialist	2.18%	2.18%	2.18%
005520	Assistant Airport Manager	1.00%	0.96%	0.96%
003693	Assistant APC Engineer	2.14%	2.14%	2.14%
002940	Assistant Child Support Officer	1.25%	1.25%	1.25%
006153	Assistant Communications Systems Manager	1.49%	1.49%	1.49%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
005776	Assistant Crime Lab Director	1.49%	1.49%	1.49%
004497	Assistant Dir of Nursing	1.49%	1.49%	1.49%
005999	Assistant Div Road Superintendent	1.49%	1.49%	1.49%
003602	Assistant Division Chief, Assessor/Recorder/County Clerk	1.00%	0.33%	0.33%
003615	Assistant Engineer	3.64%	3.64%	3.64%
005908	Assistant Facilities Analyst	1.49%	1.49%	1.49%
004757	Assistant Health Physicist	1.69%	1.69%	1.69%
004460	Assistant Manager, Sheriff's Food Services	1.19%	1.19%	1.19%
002482	Assistant Manager, Treasurer/Tax Coll	1.49%	1.49%	1.49%
004102	Assistant Medical Services Administrator	1.49%	1.49%	1.49%
003696	Assistant Meteorologist	2.03%	2.03%	2.03%
002601	Assistant Procurement Specialist	1.43%	1.43%	1.43%
004301	Assistant Public Health Lab Director	1.49%	1.49%	1.49%
005524	Assistant Real Property Agent	3.20%	3.20%	3.20%
003780	Assistant Surveyor	2.17%	2.17%	2.17%
003654	Assistant Transportation Specialist	1.00%	0.00%	0.00%
005706	Assistant Weapons Coordinator	1.00%	0.99%	0.99%
002425	Associate Accountant	1.94%	1.94%	1.94%
003845	Associate Air Pollution Chemist	1.00%	0.79%	0.79%
003598	Associate Air Pollution Control Engineer	1.37%	1.37%	1.37%
003843	Associate Air Resources Specialist	1.41%	1.41%	1.41%
004750	Associate Health Physicist	1.62%	1.62%	1.62%
003697	Associate Meteorologist	1.92%	1.92%	1.92%
005525	Associate Real Property Agent	1.00%	0.56%	0.56%
003655	Associate Transportation Specialist	1.00%	0.00%	0.00%
005528	Audit-Appraiser I	1.00%	0.49%	0.49%
005527	Audit-Appraiser II	1.88%	1.88%	1.88%
005526	Audit-Appraiser III	1.00%	0.13%	0.13%
005530	Audit-Appraiser IV	1.00%	0.01%	0.01%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
002523	Auditor & Controller Payroll Specialist	1.49%	1.49%	1.49%
002480	Auditor & Controller Payroll Technician	1.49%	1.49%	1.49%
002551	Auditor I	1.49%	1.49%	1.49%
002552	Auditor II	1.49%	1.49%	1.49%
002355	Behavioral Health Program Coordinator	1.49%	1.49%	1.49%
004108	Behavioral Health Program Manager	1.49%	1.49%	1.49%
002349	Biostatistician	1.06%	1.06%	1.06%
002900	Board Assistant	1.49%	1.49%	1.49%
002487	Broadcast Engineer	1.00%	0.42%	0.42%
005885	Building Maintenance Supervisor	2.29%	2.29%	2.29%
003585	Building/Enforcement Manager	1.49%	1.49%	1.49%
003715	Building/Enforcement Supervisor	1.00%	0.40%	0.40%
003809	Cadastral Supervisor	1.00%	0.00%	0.00%
003822	Cadastral Technician	1.00%	0.59%	0.59%
002751	CAO Office Spec	1.49%	1.49%	1.49%
002755	CAO/ACAO Secretary	1.49%	1.49%	1.49%
002347	Capital Project Coordinator	1.49%	1.49%	1.49%
002430	Cashier	1.27%	1.27%	1.27%
004615	Certified Nurse Assistant	1.54%	1.54%	1.54%
004517	Certified Nurse Practitioner	3.71%	3.71%	3.71%
005031	Chaplain-Coordinator	1.30%	1.30%	1.30%
004140	Chief, Agency Operations	1.49%	1.49%	1.49%
004117	Chief, Child & Adolescent Services	1.49%	1.49%	1.49%
004771	Chief, Dietetic Services	1.49%	1.49%	1.49%
003586	Chief, Mapping Section (T)	1.49%	1.49%	1.49%
004114	Chief, Mental Health Clinical Services	1.49%	1.49%	1.49%
004432	Chief, Occupational/Physical Therapy Services	1.49%	1.49%	1.49%
005242	Child & Family Well Being Policy Analyst	1.49%	1.49%	1.49%
002943	Child Support Manager	1.49%	1.49%	1.49%

Job Code	Title	Approx. Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002941	Child Support Officer	1.00%	0.70%	0.70%
003915	Child Support Program Attorney I	3.46%	3.46%	3.46%
003916	Child Support Program Attorney II	3.70%	3.70%	3.70%
003917	Child Support Program Attorney III	0.00%	0.00%	0.00%
003923	Child Support Program Attorney IV	1.36%	1.36%	1.36%
003924	Child Support Program Attorney V	0.67%	0.67%	0.67%
003635	Civil Engineer	2.01%	2.01%	2.01%
002406	Civil Service Commission Analyst II	1.49%	1.49%	1.49%
002407	Civil Svce Commissn Analyst I	1.49%	1.49%	1.49%
002753	Civil Svce Commissn Secretary	1.49%	1.49%	1.49%
003932	Claims & Investigation Supervisor	1.49%	1.49%	1.49%
002322	Claims Aide	1.49%	1.49%	1.49%
002321	Claims Representative I	1.49%	1.49%	1.49%
002327	Claims Representative II	1.49%	1.49%	1.49%
002913	Clerk of the Board Program Manager	1.49%	1.49%	1.49%
004510	Clinic Services Coordinator	1.49%	1.49%	1.49%
004246	Clinical Pharmacist	1.47%	1.47%	1.47%
005045	Clinical Psychologist	1.70%	1.70%	1.70%
003588	Code Enforcement Officer	1.19%	1.19%	1.19%
002769	Commission Secretary	1.49%	1.49%	1.49%
005735	Communicable Disease Investigator	1.08%	1.08%	1.08%
002362	Communications Manager	1.49%	1.49%	1.49%
002451	Communications Specialist	1.49%	1.49%	1.49%
004775	Community Health Program Specialist	1.00%	0.12%	0.12%
004822	Community Health Promotion Specialist II	1.00%	0.59%	0.59%
004846	Community Health Worker	4.08%	4.08%	4.08%
004824	Community Health Promotion Assistant	3.19%	3.19%	3.19%
004821	Community Hlh Promotion Specialist I	1.24%	1.24%	1.24%
005748	Community Services Officer	2.42%	2.42%	2.42%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
003799	Computer Aided Design & Drafting Coordinator	1.49%	1.49%	1.49%
002770	Confidential Legal Secretary	1.49%	1.49%	1.49%
003934	Confidential Paralegal	1.49%	1.49%	1.49%
002931	Confidential Senior Paralegal	1.49%	1.49%	1.49%
003795	Construction Technician (T) (Construction Engineer)	2.32%	2.32%	2.32%
006411	Cook	2.04%	2.04%	2.04%
004120	Coordinator, Child Health & Disability Prevention	1.49%	1.49%	1.49%
002382	Coordinator, Emergency Medical Services	1.49%	1.49%	1.49%
000725	Coordinator, Grand Jury	1.49%	1.49%	1.49%
006346	Coordinator, Volunteer & Public Services	2.89%	2.89%	2.89%
006344	Coordinator, Volunteer Services	2.76%	2.76%	2.76%
005050	Correctional Counselor	2.39%	2.39%	2.39%
002469	Cost Analyst	1.49%	1.49%	1.49%
003004	County Records Manager	1.49%	1.49%	1.49%
002486	Crime & Intelligence Analysis Manager	1.49%	1.49%	1.49%
002575	Crime & Intelligence Analyst	1.49%	1.49%	1.49%
005744	Crime Prevention Specialist	1.61%	1.61%	1.61%
002775	Criminal Legal Secretary I	1.00%	0.00%	0.00%
002776	Criminal Legal Secretary II	1.00%	0.56%	0.56%
002777	Criminal Legal Secretary III	1.88%	1.88%	1.88%
005738	Criminalist I	1.02%	1.02%	1.02%
005737	Criminalist II	1.00%	0.00%	0.00%
005736	Criminalist III	1.01%	1.01%	1.01%
002541	Data & Research Analyst	1.49%	1.49%	1.49%
002335	Deferred Compensation Coordinator	1.49%	1.49%	1.49%
002537	Departmental Budget Manager	1.49%	1.49%	1.49%
002709	Departmental Clerk	1.80%	1.80%	1.80%
002328	Departmental Human Resources Officer	1.49%	1.49%	1.49%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
002499	Departmental Payroll Specialist	1.49%	1.49%	1.49%
002490	Departmental Payroll Technician	1.19%	1.19%	1.19%
002338	Departmental Safety Coordinator	1.49%	1.49%	1.49%
002561	Departmental Tech Sys Spec (T)	1.49%	1.49%	1.49%
002562	Departmental Tech Sys Tech (T)	1.49%	1.49%	1.49%
003929	Deputy District Attorney I	4.38%	4.38%	4.38%
003928	Deputy District Attorney II	4.62%	4.62%	4.62%
003927	Deputy District Attorney III	0.65%	0.65%	0.65%
003926	Deputy District Attorney IV	4.97%	4.97%	4.97%
003925	Deputy District Attorney V	4.20%	4.20%	4.20%
004158	Deputy Medical Examiner I	1.30%	1.30%	1.30%
004159	Deputy Medical Examiner II	1.61%	1.61%	1.61%
005600	Deputy Public Admin-Guardian (T)	1.00%	0.88%	0.88%
003910	Deputy Public Defender I	4.38%	4.38%	4.38%
003911	Deputy Public Defender II	4.62%	4.62%	4.62%
003912	Deputy Public Defender III	0.65%	0.65%	0.65%
003913	Deputy Public Defender IV	4.97%	4.97%	4.97%
003914	Deputy Public Defender V	4.20%	4.20%	4.20%
005797	Deputy Sheriff Cadet-Detention/CS	1.69%	1.69%	1.69%
005747	Deputy Sheriff's Cadet	1.48%	1.48%	1.48%
003001	Detentions Information Assistant	1.00%	0.28%	0.28%
002728	Detentions Processing Supervisor	1.29%	1.29%	1.29%
003002	Detentions Processing Technician	1.00%	0.06%	0.06%
004770	Dietitian	1.25%	1.25%	1.25%
004506	Director of Nursing	1.49%	1.49%	1.49%
004317	Disease Research Scientist	1.00%	0.87%	0.87%
005515	Div Chief I, Assessor/Recd/CC	1.49%	1.49%	1.49%
005514	Division Chief II, Assessor/Recorder/County Clerk	1.49%	1.49%	1.49%
006005	Division Road Superintendent	1.49%	1.49%	1.49%
002417	Document Services Coordinator	1.49%	1.49%	1.49%

Job Code	Title	Approx. Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002554	DPW Unit Manager	1.49%	1.49%	1.49%
003801	Drafting Technician	1.32%	1.32%	1.32%
003021	Election Processing Supervisor	1.56%	1.56%	1.56%
003108	Elections Manager	1.49%	1.49%	1.49%
003848	Electronic Instrument Technician I	1.31%	1.31%	1.31%
003844	Electronic Instrument Technician II	1.66%	1.66%	1.66%
002384	Emergency Medical Services Specialist	1.19%	1.19%	1.19%
005865	Emergency Services Coordinator	1.85%	1.85%	1.85%
003814	Engineering Technician I	1.49%	1.49%	1.49%
003813	Engineering Technician II	1.30%	1.30%	1.30%
003812	Engineering Technician III	1.00%	0.09%	0.09%
004721	Environmental Health Specialist I	1.10%	1.10%	1.10%
004722	Environmental Health Specialist II	1.00%	0.61%	0.61%
004723	Environmental Health Specialist III	1.84%	1.84%	1.84%
004705	Environmental Health Specialist Tr	3.25%	3.25%	3.25%
004707	Environmental Health Technician	2.38%	2.38%	2.38%
004172	Epidemiologist I	1.00%	0.53%	0.53%
004173	Epidemiologist II	1.00%	0.55%	0.55%
002442	ERP System Func Analyst (T)	1.49%	1.49%	1.49%
005604	Estate Assistant	1.77%	1.77%	1.77%
005605	Estate Property Manager	1.86%	1.86%	1.86%
002571	Ethics & Compliance Investigator	1.49%	1.49%	1.49%
007045	Executive Housekeeper	1.00%	0.45%	0.45%
005911	Facilities Analyst	1.49%	1.49%	1.49%
005980	Facilities Superintendent	1.49%	1.49%	1.49%
006015	Facilities Support Manager	1.49%	1.49%	1.49%
005195	Facility Services Contract Specialist	1.46%	1.46%	1.46%
002535	Finance Officer	1.49%	1.49%	1.49%
006107	Fleet Coordinator	1.49%	1.49%	1.49%
002647	Fleet Parts Specialist	1.61%	1.61%	1.61%



<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
002608	Fleet Standards Technician	1.00%	0.84%	0.84%
006109	Fleet Support Specialist	1.23%	1.23%	1.23%
006405	Food Services Supervisor	1.49%	1.49%	1.49%
006415	Food Services Worker	4.16%	4.16%	4.16%
002519	Forensic Accountant	1.49%	1.49%	1.49%
004800	Forensic Autopsy Room Supervisor	1.00%	0.00%	0.00%
004820	Forensic Autopsy Specialist	1.20%	1.20%	1.20%
005721	Forensic Documents & Impressions Examiner	1.00%	0.00%	0.00%
005716	Forensic Evidence Technician	2.48%	2.48%	2.48%
003503	Geographic Info Sys AnalystTr (T)	1.43%	1.43%	1.43%
003509	Geographic Information Systems Analyst	2.07%	2.07%	2.07%
003502	Geographic Information Systems Coordinator	1.49%	1.49%	1.49%
003501	Geographic Information Systems Technician	1.47%	1.47%	1.47%
003817	Graphic Artist	1.00%	0.30%	0.30%
003518	Graphic Audio-Visual Coordinator	1.49%	1.49%	1.49%
003824	Graphic Design Specialist	1.00%	0.00%	0.00%
003690	Groundwater Geologist	1.00%	0.29%	0.29%
003041	Health Information Management Services Administrator	1.49%	1.49%	1.49%
003049	Health Information Management Technician	1.67%	1.67%	1.67%
003046	Health Information Mgmt Clerk	1.72%	1.72%	1.72%
004815	Health Information Specialist I	1.00%	0.44%	0.44%
004816	Health Information Specialist II	1.00%	0.02%	0.02%
004107	Health Planning & Program Specialist	1.49%	1.49%	1.49%
005261	Health Services Social Worker	1.00%	0.93%	0.93%
002558	HHSA Contract Auditor	1.00%	0.78%	0.78%
004318	Histology Technician	1.23%	1.23%	1.23%
004000	Historian	1.00%	0.31%	0.31%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
003829	Housing Aide	2.66%	2.66%	2.66%
005271	Housing Navigator	1.00%	0.09%	0.09%
003556	Housing Program Analyst I	2.10%	2.10%	2.10%
003557	Housing Program Analyst II	2.10%	2.10%	2.10%
003558	Housing Program Analyst III	1.35%	1.35%	1.35%
003548	Housing Program Analyst IV	1.33%	1.33%	1.33%
003830	Housing Specialist I	1.98%	1.98%	1.98%
003831	Housing Specialist II	1.00%	0.82%	0.82%
003832	Housing Specialist III	3.03%	3.03%	3.03%
002435	Human Resources Analyst	1.49%	1.49%	1.49%
002440	Human Resources Assistant	1.49%	1.49%	1.49%
002378	Human Resources Manager	1.49%	1.49%	1.49%
002438	Human Resources Specialist	1.49%	1.49%	1.49%
005225	Human Services Control Specialist	1.00%	0.81%	0.81%
005297	Human Services Program Manager	1.49%	1.49%	1.49%
005223	Human Services Specialist	1.00%	0.43%	0.43%
003692	Hydrogeologist	1.00%	0.16%	0.16%
003803	Hydrographic Instrument Technician	1.11%	1.11%	1.11%
002806	Imaging Technician I	1.00%	0.78%	0.78%
002807	Imaging Technician II	1.00%	0.07%	0.07%
002808	Imaging Technician III	1.00%	0.78%	0.78%
003163	Industrial Hygienist I	1.00%	0.77%	0.77%
003857	Industrial Hygienist II	1.00%	0.41%	0.41%
003162	Industrial Hygienist III	1.00%	0.87%	0.87%
002581	Information Technology Analyst	1.49%	1.49%	1.49%
002420	Information Technology Engineer	1.49%	1.49%	1.49%
002582	Information Technology Princpl	1.49%	1.49%	1.49%
002580	Information Technology Specialist	1.49%	1.49%	1.49%
005400	Insect Detection Specialist I	2.85%	2.85%	2.85%
005399	Insect Detection Specialist II	1.00%	0.87%	0.87%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
004533	Inservice Education Coordinator	1.90%	1.90%	1.90%
005725	International Case Coordinator	1.00%	0.00%	0.00%
005795	Investigative Specialist	2.31%	2.31%	2.31%
002468	Investment Analyst	1.49%	1.49%	1.49%
003859	Junior Air Pollution Chemist	1.16%	1.16%	1.16%
003694	Junior Air Pollution Control Eng	1.70%	1.70%	1.70%
003523	Junior Land Use/Environmental Planner	1.13%	1.13%	1.13%
004320	Junior Public Hlth Microbiologist	1.27%	1.27%	1.27%
005538	Junior Real Property Agent	3.30%	3.30%	3.30%
003779	Junior Surveyor (T)	2.04%	2.04%	2.04%
004330	Laboratory Assistant	1.61%	1.61%	1.61%
003785	Land Surveyor	1.90%	1.90%	1.90%
003837	Land Use Aide	2.09%	2.09%	2.09%
003836	Land Use Technician I	1.34%	1.34%	1.34%
003835	Land Use Technician II	1.00%	0.46%	0.46%
003833	Land Use Technician III	1.10%	1.10%	1.10%
003507	Land Use/Environmental Planner I	1.19%	1.19%	1.19%
003508	Land Use/Environmental Planner II	1.00%	0.55%	0.55%
003550	Land Use/Environmental Planner III	1.00%	0.44%	0.44%
003517	Land Use/Environmental Planning Manager	1.49%	1.49%	1.49%
003505	Landscape Architect	2.69%	2.69%	2.69%
005745	Latent Print Examiner	1.00%	0.67%	0.67%
006509	Laundry Supervisor	1.00%	0.32%	0.32%
006530	Laundry Worker	1.51%	1.51%	1.51%
002782	Legal Support Assistant I	1.50%	1.50%	1.50%
002783	Legal Support Assistant II	1.00%	0.93%	0.93%
002784	Legal Support Assistant III	1.75%	1.75%	1.75%
002899	Legal Support Manager	1.49%	1.49%	1.49%
002785	Legal Support Supervisor I	2.84%	2.84%	2.84%
002786	Legal Support Supervisor II	2.62%	2.62%	2.62%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
004025	Librarian I	1.00%	0.06%	0.06%
004024	Librarian II	1.00%	0.04%	0.04%
004023	Librarian III	1.58%	1.58%	1.58%
004026	Librarian Substitute	1.96%	1.96%	1.96%
004405	Library Associate	1.00%	0.40%	0.40%
004016	Library Technician I	1.04%	1.04%	1.04%
004015	Library Technician II	1.00%	0.76%	0.76%
004020	Library Technician III	1.35%	1.35%	1.35%
004021	Library Technician IV	1.00%	0.18%	0.18%
004037	Library Technician Substitute	1.97%	1.97%	1.97%
005102	Licensed Mental Health Clinician	1.00%	0.77%	0.77%
004625	Licensed Vocational Nurse	1.81%	1.81%	1.81%
003930	Litigation Investigator	1.37%	1.37%	1.37%
003061	Mail Carrier	1.00%	0.76%	0.76%
003060	Mail Processor	1.00%	0.49%	0.49%
003084	Mail Services Manager	1.49%	1.49%	1.49%
003047	Mail Systems Supervisor	1.00%	0.42%	0.42%
002415	Management Support Specialist	1.49%	1.49%	1.49%
002372	Manager, Assessor/Recorder/County Clerk	1.49%	1.49%	1.49%
003042	Manager, Health Information Management Services	1.49%	1.49%	1.49%
002395	Manager, Probation Program Planning	1.49%	1.49%	1.49%
003939	Medical Claims Manager	1.49%	1.49%	1.49%
003045	Medical Claims Specialist	1.00%	0.76%	0.76%
004162	Medical Consultant	1.00%	0.86%	0.86%
005740	Medical Examiner Invest II	1.49%	1.49%	1.49%
005741	Medical Examiner Investigator I	1.44%	1.44%	1.44%
005742	Medical Examiner Investigator III	1.00%	0.80%	0.80%
003056	Medical Transcriber	1.00%	0.73%	0.73%
004839	Mental Health Aide	1.44%	1.44%	1.44%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
004835	Mental Health Case Management Clinician	2.99%	2.99%	2.99%
004833	Mental Health Case Mgmt Asst	1.29%	1.29%	1.29%
004836	Mental Health Specialist	1.42%	1.42%	1.42%
005800	Mitigation Specialist	2.31%	2.31%	2.31%
002444	Multimedia Designer	2.10%	2.10%	2.10%
002373	Multimedia Manager	1.49%	1.49%	1.49%
004529	Nursing Director, Sheriff's Detentions Facilities	1.49%	1.49%	1.49%
004465	Nutritionist	1.56%	1.56%	1.56%
004426	Occupational/Phy Therapst Assistant	1.81%	1.81%	1.81%
004421	Occupational/Physical Therapist	1.03%	1.03%	1.03%
002700	Office Assistant	1.62%	1.62%	1.62%
002763	Office Assistant - Conf	1.49%	1.49%	1.49%
002746	Office Support Spec - Conf	1.49%	1.49%	1.49%
002729	Office Support Specialist	2.23%	2.23%	2.23%
002570	Operations Research Analyst	1.49%	1.49%	1.49%
003942	Paralegal I	2.15%	2.15%	2.15%
003943	Paralegal II	1.00%	0.55%	0.55%
005768	Paralegal Supervisor	2.58%	2.58%	2.58%
006328	Park Project Manager	1.49%	1.49%	1.49%
006332	Park Ranger	11.75%	11.75%	11.75%
006336	Parks Recreational Supervisor	1.55%	1.55%	1.55%
005246	Patient Services Specialist III (T)	1.12%	1.12%	1.12%
002494	Payroll Clerk	1.24%	1.24%	1.24%
004424	Pediatric Therapy Specialist Assistant (T)	1.78%	1.78%	1.78%
004185	Pediatrician	1.00%	0.61%	0.61%
004914	Peer Support Specialist	2.05%	2.05%	2.05%
003838	Permit Process Coordinator	1.52%	1.52%	1.52%
005401	Pest Management Technician I	2.36%	2.36%	2.36%
005402	Pest Management Technician II	1.15%	1.15%	1.15%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
004250	Pharmacist	1.76%	1.76%	1.76%
004245	Pharmacy Manager	1.49%	1.49%	1.49%
002664	Pharmacy Stock Clerk	6.62%	6.62%	6.62%
002662	Pharmacy Storekeeper	2.88%	2.88%	2.88%
004260	Pharmacy Technician	1.86%	1.86%	1.86%
002357	Photographic Audio-Visual Specialist	1.00%	0.00%	0.00%
004519	Physician Assistant	2.95%	2.95%	2.95%
003104	Precinct Planning Technician	1.55%	1.55%	1.55%
002517	Principal Accountant	1.49%	1.49%	1.49%
002367	Principal Administrative Analyst	1.49%	1.49%	1.49%
002569	Principal Data & Research Analyst	1.49%	1.49%	1.49%
004048	Principal Librarian	1.49%	1.49%	1.49%
002566	Principal Treasurer-Tax Collector Specialist	2.17%	2.17%	2.17%
004116	Privacy Officer	1.49%	1.49%	1.49%
002319	Probation Aide	1.71%	1.71%	1.71%
002719	Probation Operations Support Manager	5.58%	5.58%	5.58%
005762	Process Server	1.14%	1.14%	1.14%
005779	Process Server Supervisor	2.40%	2.40%	2.40%
002622	Procurement Contracting Officer	1.00%	0.03%	0.03%
002640	Procurement Contracting Specialist	1.00%	0.56%	0.56%
002610	Procurement Specialist	1.31%	1.31%	1.31%
002437	Program Coordinator	1.49%	1.49%	1.49%
003578	Program Manager, General Services	1.49%	1.49%	1.49%
005248	Program Specialist I	1.49%	1.49%	1.49%
005244	Program Specialist II	1.49%	1.49%	1.49%
003575	Project Manager	1.49%	1.49%	1.49%
003706	Project Manager, Public Works	1.49%	1.49%	1.49%
005511	Property Assessment Specialist I	2.01%	2.01%	2.01%
005517	Property Assessment Specialist II	1.48%	1.48%	1.48%
005518	Property Assessment Specialist III	1.00%	0.49%	0.49%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
004913	Protective Services Asst	1.82%	1.82%	1.82%
005290	Protective Services Program Manager	1.49%	1.49%	1.49%
005259	Protective Services Supervisor	13.88%	13.88%	13.88%
005253	Protective Services Worker	3.01%	3.01%	3.01%
004527	Psychiatric Clinical Nurse Specialist	3.37%	3.37%	3.37%
004525	Psychiatric Nurse	1.98%	1.98%	1.98%
004198	Psychiatric Resident	2.90%	2.90%	2.90%
004618	Psychiatric Technician	2.08%	2.08%	2.08%
004196	Psychiatrist	2.03%	2.03%	2.03%
004199	Psychiatrist - Specialist	1.88%	1.88%	1.88%
005727	Public Assistance Investigator I	1.67%	1.67%	1.67%
005728	Public Assistance Investigator II	1.67%	1.67%	1.67%
005720	Public Assistance Investigator Manager	1.49%	1.49%	1.49%
005729	Public Assistance Investigator Supervisor	1.40%	1.40%	1.40%
005726	Public Assistance Investigator Tr	1.17%	1.17%	1.17%
005764	Public Defender Investigator I	2.69%	2.69%	2.69%
005765	Public Defender Investigator II	1.58%	1.58%	1.58%
005766	Public Defender Investigator III	1.76%	1.76%	1.76%
005731	Public Defender Investigator Trainee	1.61%	1.61%	1.61%
004346	Public Health Microbiologist	1.61%	1.61%	1.61%
004565	Public Health Nurse	3.68%	3.68%	3.68%
004571	Public Health Nurse Manager	1.49%	1.49%	1.49%
004570	Public Health Nurse Supervisor	3.29%	3.29%	3.29%
004103	Public Health Nutrition Manager	1.72%	1.72%	1.72%
002337	Public Outreach Specialist	1.49%	1.49%	1.49%
002611	Purchasing Clerk	1.00%	0.71%	0.71%
002387	Quality Assurance Specialist (Registered Nurse)	1.78%	1.78%	1.78%
003631	Radio Communications System Engineer	1.30%	1.30%	1.30%
004370	Radiologic Technologist	1.78%	1.78%	1.78%

Job Code	Title	Approx. Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004184	Radiologist	1.49%	1.49%	1.49%
002917	Recordable Documents Specialist I	1.00%	0.00%	0.00%
002918	Recordable Documents Specialist II	1.00%	0.00%	0.00%
002919	Recordable Documents Specialist III	1.00%	0.00%	0.00%
002715	Records Clerk	1.53%	1.53%	1.53%
002740	Records Management Coordinator	1.00%	0.98%	0.98%
006335	Recreation Program Coordinator	1.00%	0.84%	0.84%
004406	Recreation Therapy Aide	1.29%	1.29%	1.29%
004408	Recreation Therapy Supervisor	2.67%	2.67%	2.67%
004407	Recreational Therapist	1.46%	1.46%	1.46%
005481	Recycling Specialist I	1.00%	0.96%	0.96%
005480	Recycling Specialist II	1.68%	1.68%	1.68%
005710	Registered Veterinary Technician	1.00%	0.35%	0.35%
005074	Residential Care Worker I	2.04%	2.04%	2.04%
005072	Residential Care Worker II	1.71%	1.71%	1.71%
005091	Residential Care Worker Supervisor	1.73%	1.73%	1.73%
005073	Residential Care Worker Tr	1.00%	0.79%	0.79%
005075	Residential Childcare Specialist	2.56%	2.56%	2.56%
007551	Retirement Accountant	1.49%	1.49%	1.49%
007570	Retirement Accounting Spec	1.49%	1.49%	1.49%
007547	Retirement Admin Assistant	1.49%	1.49%	1.49%
007546	Retirement Admin Secty	1.49%	1.49%	1.49%
007548	Retirement Analyst	1.49%	1.49%	1.49%
007552	Retirement Assoc Accountant	1.49%	1.49%	1.49%
007568	Retirement Bus SystemsEngineer	1.49%	1.49%	1.49%
007567	Retirement Business Sys Dir	1.49%	1.49%	1.49%
002351	Retirement Disability Spec	1.49%	1.49%	1.49%
007565	Retirement Exec Secty	1.49%	1.49%	1.49%
007571	Retirement Internal Auditor	1.49%	1.49%	1.49%
007558	Retirement Mbr Service Assoc	1.49%	1.49%	1.49%



<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
007560	Retirement Mbr Service Manager	1.49%	1.49%	1.49%
007557	Retirement Mbr Service Senior Spec	1.49%	1.49%	1.49%
007556	Retirement Mbr Service Spec	1.49%	1.49%	1.49%
007553	Retirement Senior Accountant	1.49%	1.49%	1.49%
002350	Retirement Senior Disability Spec	1.49%	1.49%	1.49%
007564	Retirement Services Manager	1.49%	1.49%	1.49%
007550	Retirement Technology Sys Spec	1.49%	1.49%	1.49%
002534	Revenue & Budget Manager, Health Human Services Agency	1.49%	1.49%	1.49%
002479	Revenue & Recovery Officer	1.00%	0.64%	0.64%
002483	Revenue & Recovery Officer Trainee	1.78%	1.78%	1.78%
006019	Road Crew Supervisor	1.56%	1.56%	1.56%
006028	Road Structures Supervisor (T)	1.00%	0.82%	0.82%
007080	Sanitation Regional Supervisor	2.19%	2.19%	2.19%
002475	Section Chief, Revenue & Recovery	1.30%	1.30%	1.30%
003577	Security Manager	1.49%	1.49%	1.49%
002510	Senior Account Clerk	1.55%	1.55%	1.55%
002474	Senior Account Clerk - Conf	1.49%	1.49%	1.49%
002505	Senior Accountant	1.00%	0.05%	0.05%
002707	Senior Admissions Clerk	1.00%	0.78%	0.78%
005238	Senior Adult Protective Svcs Specialist	1.38%	1.38%	1.38%
005393	Senior Agricultural/Standards Inspector	1.00%	0.11%	0.11%
003868	Senior Air Pollution Chemist	3.68%	3.68%	3.68%
003713	Senior Air Pollution Control Engineer	1.00%	0.72%	0.72%
007005	Senior Airport Technician	1.00%	0.39%	0.39%
005705	Senior Animal Services Representative	1.00%	0.56%	0.56%
002508	Senior Assessment Clerk	2.67%	2.67%	2.67%
002553	Senior Auditor	1.49%	1.49%	1.49%
002501	Senior Auditor & Controller Acct	1.49%	1.49%	1.49%
002902	Senior Board Assistant	1.49%	1.49%	1.49%
003823	Senior Cadastral Technician	1.85%	1.85%	1.85%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
002513	Senior Cashier	1.78%	1.78%	1.78%
003720	Senior Civil Engineer	1.51%	1.51%	1.51%
005087	Senior Clinical Psychologist	1.77%	1.77%	1.77%
005763	Senior Communicable Disease Investigator	1.38%	1.38%	1.38%
003511	Senior Construction Inspector	1.08%	1.08%	1.08%
006410	Senior Cook	1.59%	1.59%	1.59%
002576	Senior Crime & Intelligence Analyst	1.49%	1.49%	1.49%
002543	Senior Data and Research Analyst	1.49%	1.49%	1.49%
002312	Senior Departmental HR Officer	1.49%	1.49%	1.49%
006163	Senior Electronic Security & Systems Technician	1.46%	1.46%	1.46%
005864	Senior Emergency Services Coordinator	1.00%	0.30%	0.30%
004174	Senior Epidemiologist	1.00%	0.07%	0.07%
005912	Senior Facilities Analyst	1.49%	1.49%	1.49%
005718	Senior Forensic Docs & Impressions Examiner	1.49%	1.49%	1.49%
005719	Senior Forensic Evidence Technician	1.00%	0.66%	0.66%
003506	Senior Geographic Information Systems Analyst	2.27%	2.27%	2.27%
003055	Senior Health Info Mgmt Technician	1.20%	1.20%	1.20%
004701	Senior Health Physicist	2.92%	2.92%	2.92%
002559	Senior HHS Contract Auditor	1.00%	0.64%	0.64%
004319	Senior Histology Technician	1.00%	0.46%	0.46%
002436	Senior Human Resources Analyst	1.49%	1.49%	1.49%
003691	Senior Hydrogeologist	1.47%	1.47%	1.47%
005397	Senior Insect Detection Specialist	1.00%	0.78%	0.78%
002421	Senior IT Engineer	1.49%	1.49%	1.49%
004351	Senior Laboratory Assistant	1.00%	0.96%	0.96%
003728	Senior Land Surveyor	1.00%	0.85%	0.85%
005760	Senior Latent Print Examiner	1.00%	0.00%	0.00%
006510	Senior Laundry Worker	3.13%	3.13%	3.13%
003933	Senior Litigation Investigator	1.71%	1.71%	1.71%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
003062	Senior Mail Carrier	1.37%	1.37%	1.37%
003057	Senior Medical Transcriber	1.07%	1.07%	1.07%
003698	Senior Meteorologist	1.70%	1.70%	1.70%
004422	Senior Occupational/Phy Therapst	1.00%	0.88%	0.88%
002730	Senior Office Assistant	1.55%	1.55%	1.55%
006329	Senior Park Project Manager	1.49%	1.49%	1.49%
006342	Senior Park Ranger	3.09%	3.09%	3.09%
002511	Senior Payroll Clerk	1.47%	1.47%	1.47%
003105	Senior Precinct Planning Technician	2.11%	2.11%	2.11%
002618	Senior Procurement Contracting Officer	1.00%	0.78%	0.78%
005254	Senior Protective Services Worker	2.35%	2.35%	2.35%
004567	Senior Public Health Nurse	3.55%	3.55%	3.55%
004353	Senior Public Hlth Microbiologist	1.00%	0.64%	0.64%
003630	Senior Radio Communicatns Sys Eng	1.49%	1.49%	1.49%
005570	Senior Real Property Agent	1.79%	1.79%	1.79%
002477	Senior Revenue & Recovery Officer	1.31%	1.31%	1.31%
002655	Senior Storekeeper	2.10%	2.10%	2.10%
003735	Senior Structural Engineer	1.10%	1.10%	1.10%
002568	Senior Tax Payment Enforcement Officer	1.00%	0.98%	0.98%
002458	Senior Tax Payment Processor	1.00%	0.96%	0.96%
002564	Senior Treasurer-Tax Collector Specialist	2.28%	2.28%	2.28%
004762	Senior Vector Control Technician	1.83%	1.83%	1.83%
004767	Senior Vector Ecologist	1.22%	1.22%	1.22%
002342	Senior Veteran Services Representative	1.39%	1.39%	1.39%
002466	Senior Workers' CompensationAdjstr	1.49%	1.49%	1.49%
007530	Sewing Room Supervisor	1.76%	1.76%	1.76%
004616	Sheriff's Certified Nurse Assistant	1.00%	0.43%	0.43%
005789	Sheriff's Commissary Stores Supervisor	1.09%	1.09%	1.09%
005774	Sheriff's Communications Coordinator	1.49%	1.49%	1.49%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
002821	Sheriff's Communications Dispatcher	1.00%	0.59%	0.59%
002727	Sheriff's Detention Processing Manager	1.49%	1.49%	1.49%
002722	Sheriff's Detention Processng Assistant Mg	1.52%	1.52%	1.52%
005280	Sheriff's Detention, Chief Mental Health Clin	1.45%	1.45%	1.45%
004847	Sheriff's Detention, Mental Health Case Mgt Clinician	1.79%	1.79%	1.79%
005279	Sheriff's Detention, Mental Health Clin	1.00%	0.83%	0.83%
004626	Sheriff's Detentions LVN	2.35%	2.35%	2.35%
004548	Sheriff's Detentions Nurse	1.00%	0.92%	0.92%
004546	Sheriff's Detentions Supervising Nurse	1.06%	1.06%	1.06%
002820	Sheriff's Emergency Services Disp Trne	2.90%	2.90%	2.90%
002822	Sheriff's Emergency Services Dispatcher	1.70%	1.70%	1.70%
002801	Sheriff's Fingerprint Examiner	1.24%	1.24%	1.24%
004458	Sheriff's Food Services Manager	1.49%	1.49%	1.49%
003044	Sheriff's Health Information Management Services Officer	1.49%	1.49%	1.49%
005713	Sheriff's Investigative Specialist	1.86%	1.86%	1.86%
002733	Sheriff's Licensing Clerk I	1.75%	1.75%	1.75%
002734	Sheriff's Licensing Clerk II	1.30%	1.30%	1.30%
002737	Sheriff's Licensing Manager	1.49%	1.49%	1.49%
002735	Sheriff's Licensing Specialist	2.26%	2.26%	2.26%
002736	Sheriff's Licensing Supervisor	2.10%	2.10%	2.10%
002324	Sheriff's Media Relations Officer	1.49%	1.49%	1.49%
003003	Sheriff's Operations Supervisor	1.59%	1.59%	1.59%
002491	Sheriff's Program Coordinator	1.49%	1.49%	1.49%
002360	Sheriff's Project Manager	1.49%	1.49%	1.49%
005793	Sheriff's Property & Evidence Custodian	1.00%	0.91%	0.91%
005787	Sheriff's Property & Evidence Manager	2.04%	2.04%	2.04%
002711	Sheriff's Property & Evidence Specialist I	1.49%	1.49%	1.49%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
002713	Sheriff's Property & Evidence Specialist II	1.79%	1.79%	1.79%
005785	Sheriff's Property Investigator	1.00%	0.50%	0.50%
007099	Sheriff's Range Guard	1.00%	0.04%	0.04%
002797	Sheriff's Records & ID Clerk I	1.16%	1.16%	1.16%
002798	Sheriff's Records & Identification Clerk II	1.00%	0.30%	0.30%
002804	Sheriff's Records & Identification Manager	1.49%	1.49%	1.49%
002799	Sheriff's Records & Identification Supervisor	1.00%	0.37%	0.37%
002802	Sheriff's Senior Fingerprint Examr	1.00%	0.21%	0.21%
005900	Sheriff's Supervisor Helicopter/Airplane Mechanic	1.00%	0.36%	0.36%
004911	Social Services Aide	2.71%	2.71%	2.71%
005235	Social Worker I	1.74%	1.74%	1.74%
005265	Social Worker II	1.35%	1.35%	1.35%
005260	Social Worker III	1.00%	0.94%	0.94%
005270	Social Worker Supervisor	2.19%	2.19%	2.19%
007089	Solid Waste Site Supervisor	2.06%	2.06%	2.06%
002405	Staff Accountant	1.00%	1.00%	1.00%
002402	Staff Accountant - Conf	1.49%	1.49%	1.49%
002380	Staff Development Coordinator	1.49%	1.49%	1.49%
002365	Staff Development Specialist	1.49%	1.49%	1.49%
004538	Staff Nurse	2.20%	2.20%	2.20%
002352	Statistician	1.33%	1.33%	1.33%
002650	Stock Clerk	16.28%	16.28%	16.28%
002660	Storekeeper	1.76%	1.76%	1.76%
002658	Storekeeper II (T)	1.67%	1.67%	1.67%
005228	Substance Abuse Assessor	1.28%	1.28%	1.28%
005394	Supervising Agricultural/Standards Inspector	1.68%	1.68%	1.68%
003841	Supervising Air Resources Specialist	1.26%	1.26%	1.26%
005702	Supervising Animal Care Attendant	1.17%	1.17%	1.17%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
005711	Supervising Animal Control Officer	1.44%	1.44%	1.44%
005512	Supervising Appraiser I	1.65%	1.65%	1.65%
005513	Supervising Appraiser II	1.38%	1.38%	1.38%
002514	Supervising Assessment Clerk	4.41%	4.41%	4.41%
005529	Supervising Audit-Appraiser	1.00%	0.00%	0.00%
002942	Supervising Child Support Officer	1.80%	1.80%	1.80%
005794	Supervising Communicable Disease Investigator	1.31%	1.31%	1.31%
004844	Supervising Community Health Promotion Specialist	1.61%	1.61%	1.61%
005051	Supervising Correctional Counselor	2.04%	2.04%	2.04%
005734	Supervising Criminalist	1.61%	1.61%	1.61%
003870	Supervising Electronic Instrument Technician	1.91%	1.91%	1.91%
004726	Supervising Environmental Health Specialist	1.00%	0.69%	0.69%
005821	Supervising Forensic Evidence Technician	2.00%	2.00%	2.00%
004842	Supervising Health Information Specialist	1.00%	0.69%	0.69%
005233	Supervising Human Services Control Specialist	1.00%	0.86%	0.86%
005222	Supervising Human Services Specialist	1.00%	0.88%	0.88%
003161	Supervising Industrial Hygienist	1.26%	1.26%	1.26%
002427	Supervising Information Technology Engineer	1.49%	1.49%	1.49%
005820	Supervising Latent Print Examiner	1.00%	0.00%	0.00%
005792	Supervising Medical Examiner Investigator	1.49%	1.49%	1.49%
004544	Supervising Nurse	1.55%	1.55%	1.55%
004423	Supervising Occupational/Physical Therapist	1.32%	1.32%	1.32%
002745	Supervising Office Assistant	1.23%	1.23%	1.23%
006343	Supervising Park Ranger	2.54%	2.54%	2.54%
005404	Supervising Pest Management Technician	1.34%	1.34%	1.34%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
004195	Supervising Psychiatrist	1.49%	1.49%	1.49%
004348	Supervising Public Health Microbiologist	1.41%	1.41%	1.41%
005585	Supervising Real Property Agent (T)	1.73%	1.73%	1.73%
002823	Supervising Sheriff's Emergency Services Dispatcher	1.00%	0.47%	0.47%
003068	Supervising Stores & Mail System Specialist, Auditor & Controller	1.00%	0.43%	0.43%
002565	Supervising Treasurer-Tax Collector Specialist	1.00%	0.78%	0.78%
004765	Supervising Vector Ecologist	2.52%	2.52%	2.52%
004766	Supervising, Vector Control Technician	2.47%	2.47%	2.47%
005788	Supervisor, Trial Support Unit	1.17%	1.17%	1.17%
003853	Supv Air Quality Inspector	1.00%	0.81%	0.81%
003637	Supv Dep Public Adm-Guardn (T)	1.00%	0.28%	0.28%
002567	Tax Payment Enforcement Officer	1.17%	1.17%	1.17%
002457	Tax Payment Processor	1.13%	1.13%	1.13%
002314	Technical Writer	1.22%	1.22%	1.22%
006149	Telecommunications Technician III	1.54%	1.54%	1.54%
006148	Telecommunications Technician IV	1.71%	1.71%	1.71%
004307	Toxicologist I	1.00%	0.58%	0.58%
004305	Toxicologist II	1.00%	0.76%	0.76%
004306	Toxicologist III	1.00%	0.86%	0.86%
002563	Treasurer-Tax Collector Specialist	1.00%	0.80%	0.80%
005777	Trial Support Specialist	1.00%	0.00%	0.00%
003533	Urban Forestry Coordinator	1.49%	1.49%	1.49%
004314	Utilization Review Quality Improvement Specialist	2.04%	2.04%	2.04%
004304	Utilization Review Quality Improvement Supervisor	3.05%	3.05%	3.05%
004759	Vector Control Tech Aide	2.48%	2.48%	2.48%
004761	Vector Control Technician	1.00%	0.74%	0.74%
004764	Vector Ecologist	1.37%	1.37%	1.37%
002353	Veterans Services Representative	1.00%	0.65%	0.65%

<b>Job Code</b>	<b>Title</b>	<b>Approx. Adjustment Amount</b>		
		<b>Fiscal Year 25-26</b>	<b>Fiscal Year 26-27</b>	<b>Fiscal Year 27-28</b>
004225	Veterinarian	1.00%	0.83%	0.83%
004230	Veterinary Pathologist (T)	1.49%	1.49%	1.49%
005241	Victim Advocate	1.31%	1.31%	1.31%
003931	Victim/Witness Assist Program Manager	1.00%	0.87%	0.87%
005231	Victim/Witness Assistance Program Supervisor	1.00%	0.95%	0.95%
007068	Wastewater Facilities Supervisor	2.37%	2.37%	2.37%
007069	Wastewater Plant Operator III	1.00%	0.55%	0.55%
004725	Water Resources Manager	1.49%	1.49%	1.49%
005453	Watershed Manager	1.00%	0.81%	0.81%
002393	Wellness Coordinator	1.49%	1.49%	1.49%
002465	Workers' Compensation Adjuster	1.49%	1.49%	1.49%
002464	Workers' Compensation Spec	1.49%	1.49%	1.49%