CLERK OF THE BOARD OF SUPERVISORS
EXHIBIT/DOCUMENT LOG

MEETING DATE & AGENDA NO. 11/18/2025 #25

STAFF DOCUMENTS (Numerical)

No.	Presented by:	Description:
1	Staff	10-Page PowerPoint
2		
3		
4		
5		

PUBLIC DOCUMENTS (Alphabetical)

No.	Presented by:	Description:
A	N/A	
B		
C		
D		
E		
F		

ERP MODERNIZATION

The modernization of County's Enterprise Resource Planning applications to have a single source of truth on supported platforms.
Item # 25

County Technology Office

BACKGROUND

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November 2002	Migration from mainframe to best of breed enterprise resource planning applications that included Oracle Financials, PeopleSoft for Human Resources, and Kronos for Timekeeping.
December 9, 2008 (32)	Board recommendation for Request for Proposal for the Oracle Financials upgrade.
November 2011	Completed the upgrade of Oracle Financials, implemented Data Warehouse and Oracle Fusion Middleware.
May 2022	Completed Upgrades of Kronos Timekeeping
May 2023	Completed upgrade of PeopleSoft – Human Resources
November 2023	Completed upgrade of Oracle Financials.
November 18, 2025	Board Meeting – ERP Modernization

OVERVIEW

Move the County's enterprise resource planning applications to a consolidated platform to gain efficiencies and modernization.

Program Objective

- Upgrade applications
- Remove complex integrations
- Increase efficiencies
- Lower annual costs
- Skills in the workforce depleting
- Costs for legacy environments rising
- Elimination of the data center
- Increase user experience
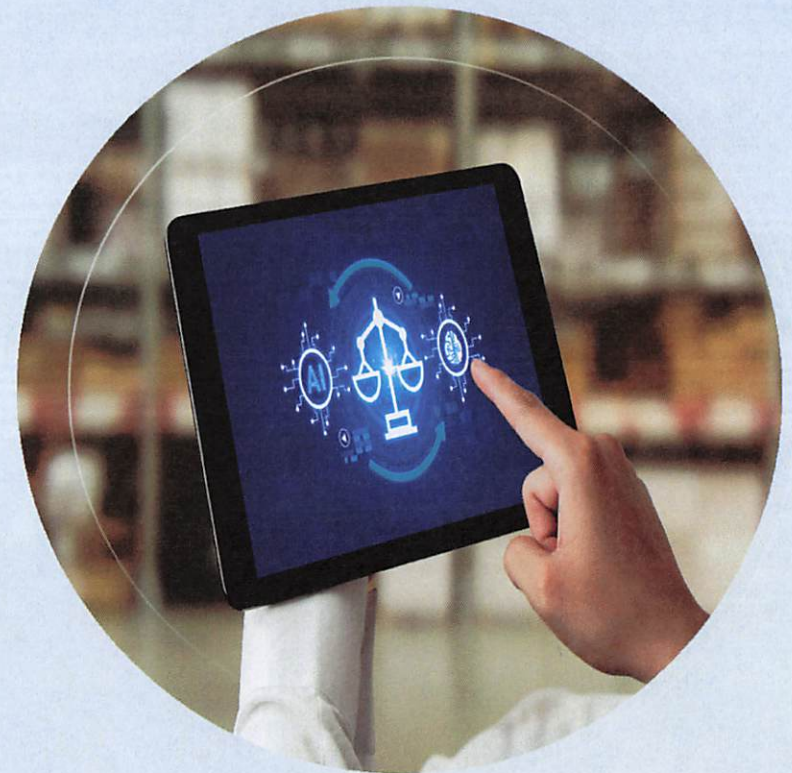
Applications in Scope

Accounting and Finance

- Auditor & Controller Department
- Department of Purchasing and Contracting

Human Resources, Benefits and Payroll

- Department of Human Resources
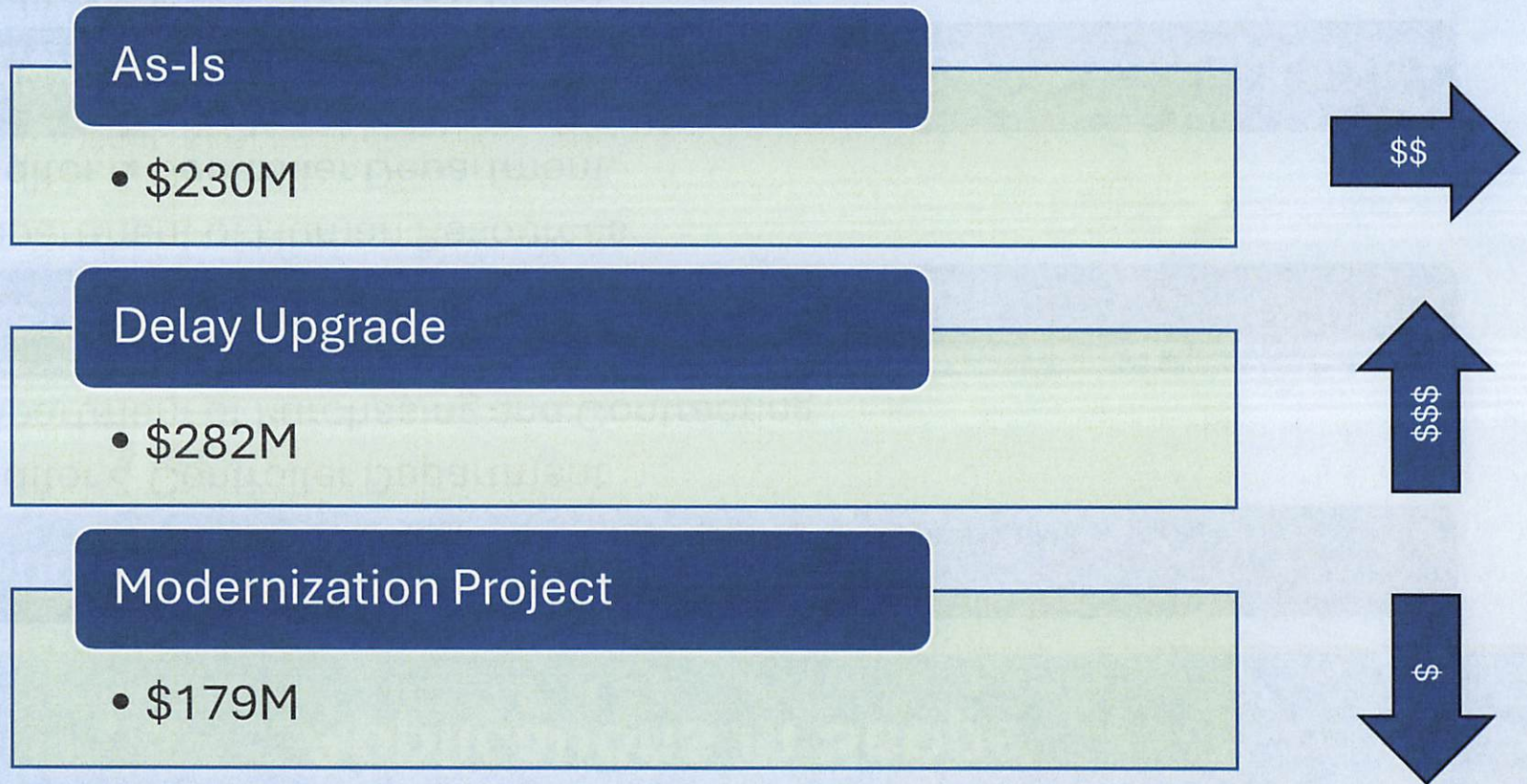- Auditor & Controller Department

Employee Time Entry

- Auditor & Controller Department

County Recruiting

- Department of Human Resources

Key Factors that Impact Cost

Key Factors:

- Replatform to Software-as-a-Service
- Timeline of overall project
- Single go-live
- Exit data center by December 2028
- Extended support for current systems
- County and product Subject Matter Experts

What has been completed

Completed:

- Request for Information
- Spoke with dozens of entities across the U.S.
- Independent contractor input
- Completed requirements
- Drafted Request for Proposal Documents

RECOMMENDATION

- Authorize a competitive solicitation for County ERPs
  - Contingent on feasibility study award a three-year contract
- Conduct a feasibility study
  - If found to have positive return then add to the 2026/27 Op Plan, and subject to the approval of the Chief Financial Officer

Questions?

County Technology Office