

# SAN DIEGO DEPUTY COUNTY COUNSELS ASSOCIATION

May 4, 2026

**Meeting Date: May 5, 2026**  
**Agenda Item No. 13**  
**Distribution Date: May 4, 2026**  
**Batch No. 01**

County of San Diego Board of Supervisors

Re: AB 2561 Hearing (BOS Item #13)

Dear Supervisors,

The Deputy County Counsels Association (“DCCA”) submits this letter in support of the County to continue to improve upon and exceed the industry standards for recruitment and retention. The DCCA includes two bargaining units and four classifications of attorneys that provide legal support and advice to and defend the County. We are roughly divided into three divisions in the office: litigation, advisory, and juvenile dependency attorneys.

We currently have six vacancies among the authorized 102 positions for the DCCA, a vacancy rate of 5.9%. It has been more than a year since the positions were fully staffed in our office. We are working with the office’s new management to hire and fill those positions soon. The fact of the matter is that every position matters, and those vacancies have impacted the workload of our members. Indeed, the office has had to utilize a significant number of outside law firms, at substantial cost to the County, to supplement the work our members provide the County’s 45 departments and over 20,000 employees.

We applaud the efforts the County and our office management have made to improve retention by allowing flexible work schedules, generous teleworking options, the new job classifications, and opportunities for advancement. We recommend that going forward vacant positions be immediately listed for recruitment, without significant delay. This one change would improve our vacancy rate, reduce the need for as much outside counsel work, and improve job satisfaction among our members.

Sincerely,

*Randall R. Sjoblom*

Randall Sjoblom, President