

**COUNTY OF SAN DIEGO
BOARD OF SUPERVISORS
TUESDAY, MAY 05, 2026**

MINUTE ORDER NO. 15

SUBJECT: EXPANDING COMMUNITY-LED VIOLENCE PREVENTION IN SPRING VALLEY WITH NO SHOTS FIRED PROGRAM (DISTRICTS: 1 & 4)

OVERVIEW

Gun violence remains one of the most urgent and costly public safety challenges in San Diego County. Each fatal shooting in San Diego costs taxpayers \$4.05 million, and each nonfatal shooting costs \$1.3 million, in combined medical, law enforcement, court, incarceration, and social service expenses. According to 2023 data, the City of San Diego alone experiences 48 fatal shootings and 166 nonfatal shootings annually, costing residents over \$411 million per year in taxpayer dollars.

This burden of violence falls disproportionately on Black and Latinx communities. Between 2017 and 2022, the firearm homicide rate for Black San Diegans was 9.9 times higher than for White residents. Beyond the direct financial costs, these shootings perpetuate trauma, destabilize families, and erode community trust. Indeed, violence spreads like a “public health contagion,” concentrated in geographic “hot spots” where trauma and disinvestment intersect.

Founded in 1992 as a ministry of Charity Apostolic Church, Shaphat Outreach (Shaphat) is a community violence intervention and prevention organization dedicated to reducing shootings, recidivism, and community harm through outreach, mentorship, and supportive services. The organization focuses on helping youth and adults impacted by gang involvement and violence to achieve self-change and build positive life trajectories.

At the center of Shaphat’s work is the nationally recognized No Shots Fired (NSF) program. The NSF program has been funded by the City of San Diego since 2021 and combines street outreach, hospital-based intervention, conflict mediation, wraparound case management, and cognitive behavioral therapy (CBT)-based journaling to address both immediate crises and underlying trauma.

Shaphat’s Credible Messengers, known as Violence Interrupters, are trained community-based public safety professionals with lived experience in gangs, incarceration, and community violence. Violence Interrupters mediate conflicts before they escalate, mentor youth, and connect their families to supportive services. NSF programming also includes the Seasons of Peace violence reduction campaigns, advocacy training, and partnerships with schools, courts, probation, and health agencies to strengthen protective factors across neighborhoods.

Shaphat currently serves youth and young adults ages 12 to 31, primarily from Black and Latinx communities in Districts 1 and 4, with additional reach into Districts 2, 3, and 5 through its Gun Diversion Program. Participants are largely low income and system impacted, many of whom have experienced school disconnection, trauma, or prior involvement with the justice systems. Through collaborations with San Diego Organizing Project and CORE 6, Shaphat also provides mentorship, civic engagement, and substance use prevention education to youth ages 12 to 26, helping them transition from street involvement to leadership and advocacy. Additionally, Shaphat provides weekly services at two County Achievement Centers-the Downtown Achievement Center on G Street and the Spring Valley Achievement Center. Shaphat staff visit each site twice per week, facilitating mentorship

sessions, journaling groups, and violence prevention workshops on a pro bono basis. These sessions focus on substance use prevention, emotional regulation, and life planning, complimenting each center's academic and therapeutic programming.

The County of San Diego has a unique opportunity to support a vital community partner through today's action, which will benefit residents across the county. In alignment with Board Policy A-87, today's action will direct the Director, Department of Purchasing and Contracting, to enter into a single-source contract not to exceed \$250,000 annually with Shaphat Outreach to support personnel, participant costs and wraparound services, Train-the-Trainer implementation, and program supplies and materials in Spring Valley. These investments will enhance NSF's capacity, deepen its impact, and implement a new Train-the-Trainer model to professionalize and sustain the region's community violence intervention and prevention infrastructure.

RECOMMENDATION
VICE CHAIR MONICA MONTGOMERY STEPPE

In accordance with Board Policy A-87(3), approve and authorize the Director, Department of Purchasing and Contracting, to enter negotiations with Shaphat Outreach, and subject to successful negotiations and a determination of fair and reasonable price, award a contract for the No Shots Fired program in Spring Valley for a term of one (1) year, with five (5) one-year option periods and up to an additional six (6) months if needed, and to amend the contract as needed to reflect changes to services and funding.

EQUITY IMPACT STATEMENT

Each year, more than 39,000 people in the United States die as result of gun violence, and over one-hundred thousand suffer non-fatal gun injuries. The proposed action seeks to increase public safety and reduce firearm violence in Spring Valley, while also recognizing that countywide data shows that Black and Latinx victims of homicide are more likely to be killed by a firearm than another weapon type.

SUSTAINABILITY IMPACT STATEMENT

By increasing public safety and reducing firearm violence in all communities and for all county residents, this action furthers the County's Sustainability goal of protecting the health and wellbeing of everyone in the region.

FISCAL IMPACT

Funds for this request will be included in the Fiscal Year 2026-27 CAO Recommended Operational Plan in the Public Safety Group. If approved, this request will result in ongoing costs of \$250,000 beginning in Fiscal Year 2026-27. The funding source is General Purpose Revenue. There will be no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

Noting for the record that this item was heard on May 6, 2026; ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended.

AYES: Aguirre, Lawson-Remer, Montgomery Steppe, Desmond
ABSENT: Anderson

State of California)
County of San Diego) §

I hereby certify that the foregoing is a full, true and correct copy of the Original entered in the Minutes of the Board of Supervisors.

ANDREW POTTER
Clerk of the Board of Supervisors



Signed
by Andrew Potter