

# ATTACHMENT

For Item

#19

Tuesday,  
August 27,  
2024

PUBLIC COMMUNICATION RECEIVED BY THE CLERK  
OF THE BOARD

August 26, 2024

Dear San Diego County Board of Directors,

I am writing to express my strong support for the proposed Fair Chance Ordinance in San Diego County. As a justice-involved community member who has personally faced discriminatory practices from employers due to my criminal history rather than my skills and qualifications, I feel a deep responsibility to advocate for awareness of the Fair Chance Act. It is crucial that we collectively work to ensure employers understand and uphold this law. Everyone deserves equitable and fair treatment, especially those of us who have already paid our debt to society and are eager to contribute positively as productive members of our community.

I urge the Board of Supervisors to approve this critical Ordinance. By doing so, San Diego County can lead by example in creating a more just, inclusive, and economically vibrant community.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Yadira Ruiz, MSW". The signature is written in a cursive, flowing style.

Yadira Ruiz, MSW

Justice-Involved Community Member