

Appendix 2 - Market Adjustments

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005960	Air Conditioning & Refrigeration Mechanic	1.67%	1.67%	1.67%
007001	Airport Technician	1.00%	0.00%	0.00%
004005	Bookmobile Driver	1.00%	0.26%	0.26%
006886	Bookmobile Driver AL	1.00%	0.00%	0.00%
006814	Bookmobile Driver BG	1.00%	0.00%	0.00%
003660	Building Inspector I	4.39%	4.39%	4.39%
003661	Building Inspector II	3.82%	3.82%	3.82%
006892	Building Inspector II AL	3.64%	3.64%	3.64%
005884	Building Maintenance Engineer	1.38%	1.38%	1.38%
006999	Building Maintenance Eng AL	1.23%	1.23%	1.23%
006200	Building Maintenance Eng Assistant	1.00%	0.00%	0.00%
006940	Building Maintenance Eng BG	1.28%	1.28%	1.28%
005905	Carpenter	2.15%	2.15%	2.15%
006204	Carpenter Assistant	1.00%	0.00%	0.00%
007540	Construction & Services Worker	2.09%	2.09%	2.09%
003510	Construction Inspector	2.49%	2.49%	2.49%
007516	Delivery Vehicle Driver	1.00%	0.00%	0.00%
006903	Delivery Vehicle Driver BG	1.00%	0.00%	0.00%
003673	Electrical, Plumbing, & Mechanical Coordinator	1.00%	0.00%	0.00%
006888	Electrc'l, Plmbng, & Mechanic Crd AL	1.00%	0.00%	0.00%
005920	Electrician	3.09%	3.09%	3.09%
006997	Electrician AL	2.94%	2.94%	2.94%
006938	Electrician BG	2.97%	2.97%	2.97%
006161	Electronic Security & Systems Technician	1.00%	0.73%	0.73%
006976	Electronic Security & Systems Technician AL	1.00%	0.60%	0.60%

Appendix 2 - Market Adjustments

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
006035	Equipment Operator	2.33%	2.33%	2.33%
006882	Equipment Operator AL	2.17%	2.17%	2.17%
006810	Equipment Operator BG	2.20%	2.20%	2.20%
002671	Estate Property Specialist	1.45%	1.45%	1.45%
006897	Estate Property Specialist AL	1.31%	1.31%	1.31%
003663	Fire Prevention Specialist I	3.60%	3.60%	3.60%
003671	Fire Prevention Specialist II	1.00%	0.39%	0.39%
006853	Fire Prevention Speciali II BL	1.00%	0.32%	0.32%
006106	Fleet Team Leader	1.57%	1.57%	1.57%
006981	Fleet Team Leader AL	1.46%	1.46%	1.46%
006922	Fleet Team Leader BG	1.47%	1.47%	1.47%
006103	Fleet Technician	7.35%	7.35%	7.35%
006984	Fleet Technician AL	7.17%	7.17%	7.17%
006925	Fleet Technician BG	7.21%	7.21%	7.21%
002416	Fuel Management Specialist	1.56%	1.56%	1.56%
007035	Healthcare Agency Housekeeper	3.84%	3.84%	3.84%
006865	Healthcare Agency Housekpr AL	3.68%	3.68%	3.68%
006829	Healthcare Agency Housekpr BL	3.79%	3.79%	3.79%
003039	Mail Clerk Driver	1.62%	1.62%	1.62%
006896	Mail Clerk Driver AL	1.47%	1.47%	1.47%
003076	Mail Processing Technician	1.00%	0.45%	0.45%
005930	Mason	1.00%	0.00%	0.00%
006105	Master Fleet Technician	1.50%	1.50%	1.50%
006982	Master Fleet Technician AL	1.33%	1.33%	1.33%
006923	Master Fleet Technician BG	1.35%	1.35%	1.35%
005940	Painter	1.00%	0.93%	0.93%

Appendix 2 - Market Adjustments

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
006994	Painter AL	1.00%	0.75%	0.75%
006347	Park Maintenance Worker	1.21%	1.21%	1.21%
006877	Park Maintenance Worker AL	1.00%	0.99%	0.99%
003664	Plans Examiner	1.27%	1.27%	1.27%
005950	Plumber	2.42%	2.42%	2.42%
006993	Plumber AL	2.27%	2.27%	2.27%
006018	Preventive Maintenance Coordinator	2.10%	2.10%	2.10%
006884	Preventive Mtce Coord AL	1.88%	1.88%	1.88%
006812	Preventive Mtce Coord BG	1.98%	1.98%	1.98%
006023	Road Maintenance Worker	4.72%	4.72%	4.72%
006025	Road Structures Worker I	1.00%	0.48%	0.48%
006026	Road Structures Worker II	1.00%	0.45%	0.45%
006986	Road Structures Worker II AL	1.00%	0.00%	0.00%
006027	Road Structures Worker III	2.20%	2.20%	2.20%
005963	Senior Carpenter	1.27%	1.27%	1.27%
007030	Senior Custodian	3.97%	3.97%	3.97%
006875	Senior Custodian AL	3.85%	3.85%	3.85%
005923	Senior Electrician	2.21%	2.21%	2.21%
006996	Senior Electrician AL	1.57%	1.57%	1.57%
006036	Senior Equipment Operator	3.24%	3.24%	3.24%
006881	Senior Equipment Operator AL	3.06%	3.06%	3.06%
006809	Senior Equipment Operator BG	3.12%	3.12%	3.12%
006845	Senior Equipment Operator BL	5.35%	5.35%	5.35%
002645	Senior Estate Property Specialist	1.70%	1.70%	1.70%
007036	Senior Healthcare Agency Housekpr	6.96%	6.96%	6.96%
006864	Senior Healthcare Agency Hsekpr AL	6.18%	6.18%	6.18%

Appendix 2 - Market Adjustments

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005967	Senior Painter	1.00%	0.00%	0.00%
006989	Senior Painter AL	3.47%	3.47%	3.47%
006345	Senior Park Maintenance Worker	1.00%	0.97%	0.97%
005953	Senior Plumber	4.33%	4.33%	4.33%
007083	Sewer Construction & Maintenance Worker	2.68%	2.68%	2.68%
005901	Sheriff's Helicopter/Airplane Mechanic	1.00%	0.11%	0.11%
007514	Shuttle Bus Driver	1.00%	0.00%	0.00%
006901	Shuttle Bus Driver BG	1.00%	0.00%	0.00%
007515	Stores Delivery Driver	1.00%	0.00%	0.01%
006869	Stores Delivery Driver AL	1.00%	0.00%	0.00%
006151	Telecommunications Tech I	3.29%	3.29%	3.29%
006150	Telecommunications Technician II	1.56%	1.56%	1.56%
006980	Telecommunications Tech II AL	1.42%	1.42%	1.42%
006152	Telecommunications Tech Tr	4.88%	4.88%	4.88%
006160	Traffic Signal Coordinator	1.20%	1.20%	1.20%
003677	Wastewater Electrical Control Specialist	2.34%	2.34%	2.34%
007071	Wastewater Plant Operator I	2.47%	2.47%	2.47%
007070	Wastewater Plant Operator II	1.76%	1.76%	1.76%
007072	Wastewater Plant Operator Tr	1.60%	1.60%	1.60%
006180	Welder	1.28%	1.28%	1.28%

Adjustments to Appendix 2 - Market Adjustments approved by the BoS on June 24, 2025 (SEIU):				
003842	Air Pollution Test Technician (T) inactivated 6/27/25	1.67%	1.67%	1.67%
005246	Patient Services Specialist III (T) inactivated 4/5/2024	0.98%	0.98%	0.98%
004424	Pediatric Therapy Specialist Assistant (T) inactivated 6/27/25	2.77%	2.77%	2.77%