



COUNTY OF SAN DIEGO BOARD OF SUPERVISORS

ERRATA FORM

DATE: June 9, 2025 and June 24, 2025
TO: Board of Supervisors
FROM: Department of Human Resources

Agenda Item

#1

SUBJECT: ORDINANCES AMENDING THE COMPENSATION ORDINANCE AND ESTABLISHING COMPENSATION RELATING TO ADMINISTRATIVE ACTIONS AND THE TENTATIVE AGREEMENTS PENDING RATIFICATION FOR THE EMPLOYEE BARGAINING UNITS - AE, CL, FS, HS, MM, PR, PS, RN, SS, AND SW REPRESENTED BY SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221 (SEIU); AM, AS AND DA REPRESENTED BY THE DEPUTY DISTRICT ATTORNEYS ASSOCIATION (DDAA); PD AND PM REPRESENTED BY THE PUBLIC DEFENDER ASSOCIATION OF SAN DIEGO COUNTY (PDA); AND FOR SPECIFIED UNREPRESENTED EMPLOYEES - CE, CEM, EM, MA, NA, NE, NM, NS AND UM AND AMENDING SECTIONS 494 AND 495 OF THE ADMINISTRATIVE CODE (6/9/25 – First Reading; 6/24/25 – Second Reading, unless the ordinance is modified on second reading) (DISTRICTS: ALL)

The errata is being submitted to note revisions/changes to the following document(s) related to the subject agenda item:

- ☐ Recommendation
- ☐ Board Letter Content
- ☒ Supporting Documents

SUMMARY OF CHANGES:

Appendix Two

Revisions to Appendix 2 were necessary due to a format change through the editing process. In addition, several terminal classifications that are set to be deleted from the compensation ordinance in the June 9, 2025 board letter were removed from the Appendix. Finally, there were a few classifications where errors in the market adjustments were corrected.

Appendix 2 - Market Adjustments

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
003642	Accident Reconstruction Specialist	1.00%		0.60%	<u>0.30%</u>	0.60%	<u>0.30%</u>
002493	Account Clerk	1.00%	<u>1.67%</u>	0.00%	<u>1.67%</u>	0.00%	<u>1.67%</u>
002472	Account Clerk - Conf	1.49%		1.49%		1.49%	
002521	Account Clerk Specialist	1.41%	<u>1.70%</u>	1.41%	<u>1.70%</u>	1.41%	<u>1.70%</u>
002403	Accounting Technician	1.35%	<u>1.33%</u>	1.35%	<u>1.33%</u>	1.35%	<u>1.33%</u>
002476	Accounting Technician - Conf	1.49%		1.49%		1.49%	
002304	Administrative Analyst I	1.49%		1.49%		1.49%	
002303	Administrative Analyst II	1.49%		1.49%		1.49%	
002302	Administrative Analyst III	1.49%		1.49%		1.49%	
002756	Administrative Secretary I	1.08%	<u>0.99%</u>	1.08%	<u>0.77%</u>	1.08%	<u>0.77%</u>
002767	Administrative Secretary I - Conf	1.49%		1.49%		1.49%	
002757	Administrative Secretary II	1.12%	<u>1.10%</u>	1.12%	<u>1.10%</u>	1.12%	<u>1.10%</u>
002768	Administrative Secretary II - Conf	1.49%		1.49%		1.49%	
002758	Administrative Secretary III	1.49%		1.49%		1.49%	
002759	Administrative Secretary IV	1.49%		1.49%		1.49%	
002368	Administrative Services Manager I	1.49%		1.49%		1.49%	
002369	Administrative Services Manager II	1.49%		1.49%		1.49%	
002306	Administrative Trainee (T)	1.49%		1.49%		1.49%	
002706	Admissions Clerk	1.16%	<u>1.77%</u>	1.16%	<u>1.77%</u>	1.16%	<u>1.77%</u>
005237	Adult Protective Services Specialist	1.81%	<u>1.50%</u>	1.81%	<u>1.50%</u>	1.81%	<u>1.50%</u>
005239	Adult Protective Services Supervisor	2.52%	<u>2.20%</u>	2.52%	<u>2.20%</u>	2.52%	<u>2.20%</u>
004780	Agency Program & Operations Manager	1.49%		1.49%		1.49%	
005203	Aging Program Specialist I	2.51%	<u>1.83%</u>	2.51%	<u>1.83%</u>	2.51%	<u>1.83%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
005204	Aging Program Specialist II	2.21%	<u>1.00%</u>	2.21%	<u>0.97%</u>	2.21%	<u>0.97%</u>
005205	Aging Program Specialist III	1.34%	<u>1.01%</u>	1.34%	<u>0.80%</u>	1.34%	<u>0.80%</u>
005206	Aging Program Specialist IV	1.49%		1.49%		1.49%	
003940	Agricultural Civil Actions Investigator	1.86%	<u>1.83%</u>	1.86%	<u>1.83%</u>	1.86%	<u>1.83%</u>
005426	Agricultural Scientist	1.00%		0.47%		0.47%	
005392	Agricultural Standards Inspector	1.00%		0.00%		0.00%	
003846	Air Pollution Control Aide	1.00%	<u>0.99%</u>	0.57%	<u>0.97%</u>	0.57%	<u>0.97%</u>
003701	Air Pollution Control Civil Actions Investigator	1.82%	<u>1.80%</u>	1.82%	<u>1.80%</u>	1.82%	<u>1.80%</u>
003689	Air Pollution Control District Business Program Specialist	1.00%	<u>1.53%</u>	0.92%	<u>1.53%</u>	0.92%	<u>1.53%</u>
003842	Air Pollution Test Technician (T)	1.07%	<u>1.67%</u>	1.07%	<u>1.67%</u>	1.07%	<u>1.67%</u>
003855	Air Quality Inspector I	1.11%	<u>2.03%</u>	1.11%	<u>2.03%</u>	1.11%	<u>2.03%</u>
003854	Air Quality Inspector II	1.72%	<u>1.40%</u>	1.72%	<u>1.40%</u>	1.72%	<u>1.40%</u>
003856	Air Quality Specialist	1.00%	<u>0.98%</u>	0.80%	<u>0.77%</u>	0.80%	<u>0.77%</u>
005500	Airport Manager	1.49%		1.49%		1.49%	
005497	Airport Operations Coordinator	1.49%		1.49%		1.49%	
005197	Alcohol & Drug Program Specialist	2.07%	<u>1.01%</u>	2.07%	<u>0.83%</u>	2.07%	<u>0.83%</u>
005700	Animal Care Attendant	9.94%	<u>2.27%</u>	9.94%	<u>2.27%</u>	9.94%	<u>2.27%</u>
005703	Animal Control Officer	1.40%	<u>1.07%</u>	1.40%	<u>1.07%</u>	1.40%	<u>1.07%</u>
005708	Animal Medical Operations Manager	1.01%	<u>2.60%</u>	1.01%	<u>2.60%</u>	1.01%	<u>2.60%</u>
002778	Animal Services Dispatcher	1.00%	<u>1.01%</u>	0.32%	<u>0.60%</u>	0.32%	<u>0.60%</u>
005704	Animal Services Representative	1.68%	<u>0.99%</u>	1.68%	<u>0.77%</u>	1.68%	<u>0.77%</u>
005505	Appraiser I	1.99%	<u>1.97%</u>	1.99%	<u>1.97%</u>	1.99%	<u>1.97%</u>
005504	Appraiser II	2.07%	<u>1.43%</u>	2.07%	<u>1.43%</u>	2.07%	<u>1.43%</u>
005503	Appraiser III	1.28%	<u>1.27%</u>	1.28%	<u>1.27%</u>	1.28%	<u>1.27%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
005502	Appraiser IV	1.31%	<u>1.30%</u>	1.31%	<u>1.30%</u>	1.31%	<u>1.30%</u>
005510	Appraiser Trainee	2.02%	<u>2.33%</u>	2.02%	<u>2.33%</u>	2.02%	<u>2.33%</u>
002509	Assessment Clerk	3.00%	<u>2.30%</u>	3.00%	<u>2.30%</u>	3.00%	<u>2.30%</u>
003858	Assistant Air Pollution Chemist	1.00%	<u>1.33%</u>	0.69%	<u>1.33%</u>	0.69%	<u>1.33%</u>
003852	Assistant Air Resources Specialist	2.18%	<u>1.53%</u>	2.18%	<u>1.53%</u>	2.18%	<u>1.53%</u>
005520	Assistant Airport Manager	1.00%	<u>1.27%</u>	0.96%	<u>1.27%</u>	0.96%	<u>1.27%</u>
003693	Assistant APC Engineer	2.14%	<u>1.50%</u>	2.14%	<u>1.50%</u>	2.14%	<u>1.50%</u>
002940	Assistant Child Support Officer	1.25%	<u>2.53%</u>	1.25%	<u>2.53%</u>	1.25%	<u>2.53%</u>
006153	Assistant Communications Systems Manager	1.49%		1.49%		1.49%	
005776	Assistant Crime Lab Director	1.49%		1.49%		1.49%	
004497	Assistant Dir of Nursing	1.49%		1.49%		1.49%	
005999	Assistant Div Road Superintendent	1.49%		1.49%		1.49%	
003602	Assistant Division Chief, Assessor/Recorder/County Clerk	1.00%	<u>1.37%</u>	0.33%	<u>1.37%</u>	0.33%	<u>1.37%</u>
003615	Assistant Engineer	3.64%	<u>2.90%</u>	3.64%	<u>2.90%</u>	3.64%	<u>2.90%</u>
005908	Assistant Facilities Analyst	1.49%		1.49%		1.49%	
004757	Assistant Health Physicist	1.69%	<u>2.00%</u>	1.69%	<u>2.00%</u>	1.69%	<u>2.00%</u>
004460	Assistant Manager, Sheriff's Food Services	1.19%	<u>1.20%</u>	1.19%	<u>1.20%</u>	1.19%	<u>1.20%</u>
002482	Assistant Manager, Treasurer/Tax Coll	1.49%		1.49%		1.49%	
004102	Assistant Medical Services Administrator	1.49%		1.49%		1.49%	
003696	Assistant Meteorologist	2.03%	<u>2.37%</u>	2.03%	<u>2.37%</u>	2.03%	<u>2.37%</u>
002601	Assistant Procurement Specialist	1.43%	<u>1.73%</u>	1.43%	<u>1.73%</u>	1.43%	<u>1.73%</u>
004301	Assistant Public Health Lab Director	1.49%		1.49%		1.49%	
005524	Assistant Real Property Agent	3.20%	<u>2.50%</u>	3.20%	<u>2.50%</u>	3.20%	<u>2.50%</u>
003780	Assistant Surveyor	2.17%	<u>2.83%</u>	2.17%	<u>2.83%</u>	2.17%	<u>2.83%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
003654	Assistant Transportation Specialist	1.00%		0.00%		0.00%	
005706	Assistant Weapons Coordinator	1.00%	<u>0.99%</u>	0.99%	<u>0.17%</u>	0.99%	<u>0.17%</u>
002425	Associate Accountant	1.94%	<u>1.30%</u>	1.94%	<u>1.30%</u>	1.94%	<u>1.30%</u>
003845	Associate Air Pollution Chemist	1.00%	<u>1.43%</u>	0.79%	<u>1.43%</u>	0.79%	<u>1.43%</u>
003598	Associate Air Pollution Control Engineer	1.37%	<u>1.37%</u>	1.37%	<u>1.37%</u>	1.37%	<u>1.37%</u>
003843	Associate Air Resources Specialist	1.41%	<u>1.73%</u>	1.41%	<u>1.73%</u>	1.41%	<u>1.73%</u>
004750	Associate Health Physicist	1.62%	<u>1.63%</u>	1.62%	<u>1.63%</u>	1.62%	<u>1.63%</u>
003697	Associate Meteorologist	1.92%	<u>2.90%</u>	1.92%	<u>2.90%</u>	1.92%	<u>2.90%</u>
005525	Associate Real Property Agent	1.00%	<u>1.10%</u>	0.56%	<u>1.10%</u>	0.56%	<u>1.10%</u>
003655	Associate Transportation Specialist	1.00%		0.00%		0.00%	
005528	Audit-Appraiser I	1.00%	<u>1.07%</u>	0.49%	<u>1.07%</u>	0.49%	<u>1.07%</u>
005527	Audit-Appraiser II	1.88%	<u>1.01%</u>	1.88%	<u>0.67%</u>	1.88%	<u>0.67%</u>
005526	Audit-Appraiser III	1.00%	<u>0.99%</u>	0.13%	<u>0.10%</u>	0.13%	<u>0.10%</u>
005530	Audit-Appraiser IV	1.00%		0.01%	<u>0.00%</u>	0.01%	<u>0.00%</u>
002523	Auditor & Controller Payroll Specialist	1.49%		1.49%		1.49%	
002480	Auditor & Controller Payroll Technician	1.49%		1.49%		1.49%	
002551	Auditor I	1.49%		1.49%		1.49%	
002552	Auditor II	1.49%		1.49%		1.49%	
002355	Behavioral Health Program Coordinator	1.49%		1.49%		1.49%	
004108	Behavioral Health Program Manager	1.49%	<u>1.70%</u>	1.49%	<u>1.70%</u>	1.49%	<u>1.70%</u>
002349	Biostatistician	1.06%	<u>0.99%</u>	1.06%	<u>0.47%</u>	1.06%	<u>0.47%</u>
002900	Board Assistant	1.49%		1.49%		1.49%	
002487	Broadcast Engineer	1.00%	<u>1.02%</u>	0.42%	<u>0.43%</u>	0.42%	<u>0.43%</u>
005885	Building Maintenance Supervisor	2.29%	<u>1.00%</u>	2.29%	<u>0.75%</u>	2.29%	<u>0.75%</u>

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003585	Building/Enforcement Manager	1.49%	1.49%	1.49%
003715	Building/Enforcement Supervisor	1.00% 1.27%	0.40% 1.27%	0.40% 1.27%
003809	Cadastral Supervisor	1.00%	0.00%	0.00%
003822	Cadastral Technician	1.00% 1.17%	0.59% 1.17%	0.59% 1.17%
002751	CAO Office Spec	1.49%	1.49%	1.49%
002755	CAO/ACAO Secretary	1.49%	1.49%	1.49%
002347	Capital Project Coordinator	1.49%	1.49%	1.49%
002430	Cashier	1.27%	1.27%	1.27%
004615	Certified Nurse Assistant	1.54% 2.17%	1.54% 2.17%	1.54% 2.17%
004517	Certified Nurse Practitioner	3.71% 3.30%	3.71% 3.30%	3.71% 3.30%
005031	Chaplain-Coordinator	1.30% 1.60%	1.30% 1.60%	1.30% 1.60%
004140	Chief, Agency Operations	1.49%	1.49%	1.49%
004117	Chief, Child & Adolescent Services	1.49%	1.49%	1.49%
004771	Chief, Dietetic Services	1.49%	1.49%	1.49%
003586	Chief, Mapping Section (T)	1.49%	1.49%	1.49%
004114	Chief, Mental Health Clinical Services	1.49%	1.49%	1.49%
004432	Chief, Occupational/Physical Therapy Services	1.49%	1.49%	1.49%
005242	Child & Family Well Being Policy Analyst	1.49%	1.49%	1.49%
002943	Child Support Manager	1.49%	1.49%	1.49%
002941	Child Support Officer	1.00% 1.20%	0.70% 1.20%	0.70% 1.20%
003915	Child Support Program Attorney I	3.46%	3.46%	3.46%
003916	Child Support Program Attorney II	3.70%	3.70%	3.70%
003917	Child Support Program Attorney III	0.00%	0.00%	0.00%
003923	Child Support Program Attorney IV	1.36%	1.36%	1.36%

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
003924	Child Support Program Attorney V	0.67%		0.67%		0.67%	
003635	Civil Engineer	2.01%	<u>1.07%</u>	2.01%	<u>1.07%</u>	2.01%	<u>1.07%</u>
002406	Civil Service Commission Analyst II	1.49%		1.49%		1.49%	
002407	Civil Svce Commissn Analyst I	1.49%		1.49%		1.49%	
002753	Civil Svce Commissn Secretary	1.49%		1.49%		1.49%	
003932	Claims & Investigation Supervisor	1.49%		1.49%		1.49%	
002322	Claims Aide	1.49%		1.49%		1.49%	
002321	Claims Representative I	1.49%		1.49%		1.49%	
002327	Claims Representative II	1.49%		1.49%		1.49%	
002913	Clerk of the Board Program Manager	1.49%		1.49%		1.49%	
004510	Clinic Services Coordinator	1.49%		1.49%		1.49%	
004246	Clinical Pharmacist	1.47%		1.47%		1.47%	
005045	Clinical Psychologist	1.70%		1.70%		1.70%	
003588	Code Enforcement Officer	1.19%	<u>1.80%</u>	1.19%	<u>1.80%</u>	1.19%	<u>1.80%</u>
002769	Commission Secretary	1.49%		1.49%		1.49%	
005735	Communicable Disease Investigator	1.08%	<u>1.01%</u>	1.08%	<u>0.50%</u>	1.08%	<u>0.50%</u>
002362	Communications Manager	1.49%		1.49%		1.49%	
002451	Communications Specialist	1.49%		1.49%		1.49%	
004775	Community Health Program Specialist	1.00%	<u>1.01%</u>	0.12%	<u>0.57%</u>	0.12%	<u>0.57%</u>
004822	Community Health Promotion Specialist II	1.00%	<u>0.99%</u>	0.59%	<u>0.87%</u>	0.59%	<u>0.87%</u>
004846	Community Health Worker	4.08%	<u>1.97%</u>	4.08%	<u>1.97%</u>	4.08%	<u>1.97%</u>
004824	Community Health Promotion Assistant	3.19%	<u>2.47%</u>	3.19%	<u>2.47%</u>	3.19%	<u>2.47%</u>
004821	Community Hlh Promotion Specialist I	1.24%	<u>1.53%</u>	1.24%	<u>1.53%</u>	1.24%	<u>1.53%</u>
005748	Community Services Officer	2.42%	<u>1.17%</u>	2.42%	<u>1.17%</u>	2.42%	<u>1.17%</u>

Job Code Title		Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
003799	Computer Aided Design & Drafting Coordinator	1.49%		1.49%		1.49%	
002770	Confidential Legal Secretary	1.49%		1.49%		1.49%	
003934	Confidential Paralegal	1.49%		1.49%		1.49%	
002931	Confidential Senior Paralegal	1.49%		1.49%		1.49%	
003795	Construction Tech (T) -Construction Engineer	2.32% <u>3.00%</u>		2.32% <u>3.00%</u>		2.32% <u>3.00%</u>	
006411	Cook	2.04% <u>1.70%</u>		2.04% <u>1.70%</u>		2.04% <u>1.70%</u>	
004120	Coordinator, Child Health & Disability Prevention	1.49%		1.49%		1.49%	
002382	Coordinator, Emergency Medical Services	1.49%		1.49%		1.49%	
000725	Coordinator, Grand Jury	1.49%		1.49%		1.49%	
006346	Coordinator, Volunteer & Public Services	2.89% <u>1.27%</u>		2.89% <u>1.27%</u>		2.89% <u>1.27%</u>	
006344	Coordinator, Volunteer Services	2.76% <u>2.10%</u>		2.76% <u>2.10%</u>		2.76% <u>2.10%</u>	
005050	Correctional Counselor	2.39% <u>1.43%</u>		2.39% <u>1.43%</u>		2.39% <u>1.43%</u>	
002469	Cost Analyst	1.49%		1.49%		1.49%	
003004	County Records Manager	1.49%		1.49%		1.49%	
002486	Crime & Intelligence Analysis Manager	1.49%		1.49%		1.49%	
002575	Crime & Intelligence Analyst	1.49%		1.49%		1.49%	
005744	Crime Prevention Specialist	1.61% <u>1.30%</u>		1.61% <u>1.30%</u>		1.61% <u>1.30%</u>	
002775	Criminal Legal Secretary I	1.00%		0.00%		0.00%	
002776	Criminal Legal Secretary II	1.00% <u>0.98%</u>		0.56% <u>0.27%</u>		0.56% <u>0.27%</u>	
002777	Criminal Legal Secretary III	1.88% <u>1.23%</u>		1.88% <u>1.23%</u>		1.88% <u>1.23%</u>	
005738	Criminalist I	1.02% <u>1.01%</u>		1.02% <u>0.73%</u>		1.02% <u>0.73%</u>	
005737	Criminalist II	1.00%		0.00%		0.00%	
005736	Criminalist III	1.01% <u>1.00%</u>		1.01% <u>0.43%</u>		1.01% <u>0.43%</u>	
002541	Data & Research Analyst	1.49%		1.49%		1.49%	

Job Code	Title	Adjustment Amount			
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28	
002335	Deferred Compensation Coordinator	1.49%	1.49%	1.49%	
002537	Departmental Budget Manager	1.49%	1.49%	1.49%	
002709	Departmental Clerk	1.80% <u>2.10%</u>	1.80% <u>2.10%</u>	1.80% <u>2.10%</u>	
002328	Departmental Human Resources Officer	1.49%	1.49%	1.49%	
002499	Departmental Payroll Specialist	1.49%	1.49%	1.49%	
002490	Departmental Payroll Technician	1.19% <u>1.20%</u>	1.19% <u>1.20%</u>	1.19% <u>1.20%</u>	
002338	Departmental Safety Coordinator	1.49%	1.49%	1.49%	
002561	Departmental Tech Sys Spec (T)	1.49%	1.49%	1.49%	
002562	Departmental Tech Sys Tech (T)	1.49%	1.49%	1.49%	
003929	Deputy District Attorney I	4.38%	4.38%	4.38%	
003928	Deputy District Attorney II	4.62%	4.62%	4.62%	
003927	Deputy District Attorney III	0.65%	0.65%	0.65%	
003926	Deputy District Attorney IV	4.97%	4.97%	4.97%	
003925	Deputy District Attorney V	4.20%	4.20%	4.20%	
004158	Deputy Medical Examiner I	1.30% <u>1.93%</u>	1.30% <u>1.93%</u>	1.30% <u>1.93%</u>	
004159	Deputy Medical Examiner II	1.61% <u>1.60%</u>	1.61% <u>1.60%</u>	1.61% <u>1.60%</u>	
005600	Deputy Public Admin Guardian (T)	1.00% <u>1.01%</u>	0.88% <u>0.60%</u>	0.88% <u>0.60%</u>	
003910	Deputy Public Defender I	4.38%	4.38%	4.38%	
003911	Deputy Public Defender II	4.62%	4.62%	4.62%	
003912	Deputy Public Defender III	0.65%	0.65%	0.65%	
003913	Deputy Public Defender IV	4.97%	4.97%	4.97%	
003914	Deputy Public Defender V	4.20%	4.20%	4.20%	
005797	Deputy Sheriff Cadet-Detention/CS	1.69% <u>2.33%</u>	1.69% <u>2.33%</u>	1.69% <u>2.33%</u>	
005747	Deputy Sheriff's Cadet	1.48% <u>1.47%</u>	1.48% <u>1.47%</u>	1.48% <u>1.47%</u>	

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
003001	Detentions Information Assistant	1.00%	<u>0.99%</u>	0.28%	<u>0.83%</u>	0.28%	<u>0.83%</u>
002728	Detentions Processing Supervisor	1.29%	<u>0.99%</u>	1.29%	<u>0.97%</u>	1.29%	<u>0.97%</u>
003002	Detentions Processing Technician	1.00%	<u>1.20%</u>	0.06%	<u>1.20%</u>	0.06%	<u>1.20%</u>
004770	Dietitian	1.25%	<u>2.20%</u>	1.25%	<u>2.20%</u>	1.25%	<u>2.20%</u>
004506	Director of Nursing	1.49%		1.49%		1.49%	
004317	Disease Research Scientist	1.00%	<u>0.99%</u>	0.87%	<u>0.80%</u>	0.87%	<u>0.80%</u>
005515	Div Chief I, Assessor/Recd/CC	1.49%		1.49%		1.49%	
005514	Division Chief II, Assessor/Recorder/County Clerk	1.49%		1.49%		1.49%	
006005	Division Road Superintendent	1.49%		1.49%		1.49%	
002417	Document Services Coordinator	1.49%		1.49%		1.49%	
002554	DPW Unit Manager	1.49%		1.49%		1.49%	
003801	Drafting Technician	1.32%	<u>1.33%</u>	1.32%	<u>1.33%</u>	1.32%	<u>1.33%</u>
003021	Election Processing Supervisor	1.56%	<u>1.01%</u>	1.56%	<u>0.67%</u>	1.56%	<u>0.67%</u>
003108	Elections Manager	1.49%		1.49%		1.49%	
003848	Electronic Instrument Technician I	1.31%	<u>1.60%</u>	1.31%	<u>1.60%</u>	1.31%	<u>1.60%</u>
003844	Electronic Instrument Technician II	1.66%	<u>1.67%</u>	1.66%	<u>1.67%</u>	1.66%	<u>1.67%</u>
002384	Emergency Medical Services Specialist	1.19%	<u>1.10%</u>	1.19%	<u>1.10%</u>	1.19%	<u>1.10%</u>
005865	Emergency Services Coordinator	1.85%	<u>0.99%</u>	1.85%	<u>0.63%</u>	1.85%	<u>0.63%</u>
003814	Engineering Technician I	1.49%	<u>1.50%</u>	1.49%	<u>1.50%</u>	1.49%	<u>1.50%</u>
003813	Engineering Technician II	1.30%		1.30%		1.30%	
003812	Engineering Technician III	1.00%	<u>1.01%</u>	0.09%	<u>0.83%</u>	0.09%	<u>0.83%</u>
004721	Environmental Health Specialist I	1.10%	<u>1.70%</u>	1.10%	<u>1.70%</u>	1.10%	<u>1.70%</u>
004722	Environmental Health Specialist II	1.00%	<u>1.20%</u>	0.61%	<u>1.20%</u>	0.61%	<u>1.20%</u>
004723	Environmental Health Specialist III	1.84%	<u>1.23%</u>	1.84%	<u>1.23%</u>	1.84%	<u>1.23%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
004705	Environmental Health Specialist Tr	3.25%	<u>1.90%</u>	3.25%	<u>1.90%</u>	3.25%	<u>1.90%</u>
004707	Environmental Health Technician	2.38%	<u>1.43%</u>	2.38%	<u>1.43%</u>	2.38%	<u>1.43%</u>
004172	Epidemiologist I	1.00%	<u>1.01%</u>	0.53%	<u>0.50%</u>	0.53%	<u>0.50%</u>
004173	Epidemiologist II	1.00%	<u>1.01%</u>	0.55%	<u>0.53%</u>	0.55%	<u>0.53%</u>
002442	ERP System Func Analyst (T)	1.49%		1.49%		1.49%	
005604	Estate Assistant	1.77%		1.77%		1.77%	
005605	Estate Property Manager	1.86%	<u>1.53%</u>	1.86%	<u>1.53%</u>	1.86%	<u>1.53%</u>
002571	Ethics & Compliance Investigator	1.49%		1.49%		1.49%	
007045	Executive Housekeeper	1.00%	<u>2.27%</u>	0.45%	<u>2.27%</u>	0.45%	<u>2.27%</u>
005911	Facilities Analyst	1.49%		1.49%		1.49%	
005980	Facilities Superintendent	1.49%		1.49%		1.49%	
006015	Facilities Support Manager	1.49%		1.49%		1.49%	
005195	Facility Services Contract Specialist	1.46%	<u>1.47%</u>	1.46%	<u>1.47%</u>	1.46%	<u>1.47%</u>
002535	Finance Officer	1.49%		1.49%		1.49%	
006107	Fleet Coordinator	1.49%		1.49%		1.49%	
002647	Fleet Parts Specialist	1.61%	<u>1.30%</u>	1.61%	<u>1.30%</u>	1.61%	<u>1.30%</u>
002608	Fleet Standards Technician	1.00%		0.84%	<u>0.40%</u>	0.84%	<u>0.40%</u>
006109	Fleet Support Specialist	1.23%	<u>1.01%</u>	1.23%	<u>0.37%</u>	1.23%	<u>0.37%</u>
006405	Food Services Supervisor	1.49%	<u>1.77%</u>	1.49%	<u>1.77%</u>	1.49%	<u>1.77%</u>
006415	Food Services Worker	4.16%	<u>3.37%</u>	4.16%	<u>3.37%</u>	4.16%	<u>3.37%</u>
002519	Forensic Accountant	1.49%		1.49%		1.49%	
004800	Forensic Autopsy Room Supervisor	1.00%		0.00%		0.00%	
004820	Forensic Autopsy Specialist	1.20%		1.20%		1.20%	
005721	Forensic Documents & Impressions Examiner	1.00%		0.00%		0.00%	

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
005716	Forensic Evidence Technician	2.48%	<u>2.47%</u>	2.48%	<u>2.47%</u>	2.48%	<u>2.47%</u>
003503	Geographic Info Sys AnalystTr (T)	1.43%	<u>1.73%</u>	1.43%	<u>1.73%</u>	1.43%	<u>1.73%</u>
003509	Geographic Information Systems Analyst	2.07%	<u>1.43%</u>	2.07%	<u>1.43%</u>	2.07%	<u>1.43%</u>
003502	Geographic Information Systems Coordinator	1.49%		1.49%		1.49%	
003501	Geographic Information Systems Technician	1.47%	<u>1.77%</u>	1.47%	<u>1.77%</u>	1.47%	<u>1.77%</u>
003817	Graphic Artist	1.00%	<u>1.01%</u>	0.30%	<u>0.03%</u>	0.30%	<u>0.03%</u>
003518	Graphic Audio-Visual Coordinator	1.49%		1.49%		1.49%	
003824	Graphic Design Specialist	1.00%		0.00%		0.00%	
003690	Groundwater Geologist	1.00%		0.29%	<u>0.30%</u>	0.29%	<u>0.30%</u>
003041	Health Information Management Services Administrator	1.49%		1.49%		1.49%	
003049	Health Information Management Technician	1.67%	<u>1.33%</u>	1.67%	<u>1.33%</u>	1.67%	<u>1.33%</u>
003046	Health Information Mgmt Clerk	1.72%	<u>1.40%</u>	1.72%	<u>1.40%</u>	1.72%	<u>1.40%</u>
004815	Health Information Specialist I	1.00%		0.44%	<u>0.43%</u>	0.44%	<u>0.43%</u>
004816	Health Information Specialist II	1.00%		0.02%	<u>0.13%</u>	0.02%	<u>0.13%</u>
004107	Health Planning & Program Specialist	1.49%		1.49%		1.49%	
005261	Health Services Social Worker	1.00%	<u>0.99%</u>	0.93%	<u>0.37%</u>	0.93%	<u>0.37%</u>
002558	HHSA Contract Auditor	1.00%		0.78%	<u>0.00%</u>	0.78%	<u>0.00%</u>
004318	Histology Technician	1.23%	<u>1.83%</u>	1.23%	<u>1.83%</u>	1.23%	<u>1.83%</u>
004000	Historian	1.00%	<u>1.01%</u>	0.31%	<u>0.33%</u>	0.31%	<u>0.33%</u>
003829	Housing Aide	2.66%	<u>2.00%</u>	2.66%	<u>2.00%</u>	2.66%	<u>2.00%</u>
005271	Housing Navigator	1.00%	<u>0.99%</u>	0.09%	<u>0.83%</u>	0.09%	<u>0.83%</u>
003556	Housing Program Analyst I	2.10%		2.10%		2.10%	
003557	Housing Program Analyst II	2.10%		2.10%		2.10%	
003558	Housing Program Analyst III	1.35%	<u>1.97%</u>	1.35%	<u>1.97%</u>	1.35%	<u>1.97%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
003548	Housing Program Analyst IV	1.33%	<u>2.27%</u>	1.33%	<u>2.27%</u>	1.33%	<u>2.27%</u>
003830	Housing Specialist I	1.98%	<u>1.67%</u>	1.98%	<u>1.67%</u>	1.98%	<u>1.67%</u>
003831	Housing Specialist II	1.00%	<u>0.99%</u>	0.82%	<u>0.80%</u>	0.82%	<u>0.80%</u>
003832	Housing Specialist III	3.03%	<u>1.70%</u>	3.03%	<u>1.70%</u>	3.03%	<u>1.70%</u>
002435	Human Resources Analyst	1.49%		1.49%		1.49%	
002440	Human Resources Assistant	1.49%		1.49%		1.49%	
002378	Human Resources Manager	1.49%		1.49%		1.49%	
002438	Human Resources Specialist	1.49%		1.49%		1.49%	
005225	Human Services Control Specialist	1.00%		0.81%	<u>0.80%</u>	0.81%	<u>0.80%</u>
005297	Human Services Program Manager	1.49%		1.49%		1.49%	
005223	Human Services Specialist	1.00%	<u>1.61%</u>	0.43%	<u>1.61%</u>	0.43%	<u>1.61%</u>
003692	Hydrogeologist	1.00%	<u>1.40%</u>	0.16%	<u>1.40%</u>	0.16%	<u>1.40%</u>
003803	Hydrographic Instrument Technician	1.11%	<u>1.40%</u>	1.11%	<u>1.40%</u>	1.11%	<u>1.40%</u>
002806	Imaging Technician I	1.00%	<u>0.98%</u>	0.78%	<u>0.77%</u>	0.78%	<u>0.77%</u>
002807	Imaging Technician II	1.00%		0.07%	<u>0.63%</u>	0.07%	<u>0.63%</u>
002808	Imaging Technician III	1.00%	<u>0.99%</u>	0.78%	<u>0.77%</u>	0.78%	<u>0.77%</u>
003163	Industrial Hygienist I	1.00%		0.77%		0.77%	
003857	Industrial Hygienist II	1.00%	<u>1.01%</u>	0.41%	<u>0.70%</u>	0.41%	<u>0.70%</u>
003162	Industrial Hygienist III	1.00%	<u>0.99%</u>	0.87%	<u>0.87%</u>	0.87%	<u>0.87%</u>
002581	Information Technology Analyst	1.49%		1.49%		1.49%	
002420	Information Technology Engineer	1.49%		1.49%		1.49%	
002582	Information Technology Princpl	1.49%		1.49%		1.49%	
002580	Information Technology Specialist	1.49%		1.49%		1.49%	
005400	Insect Detection Specialist I	2.85%	<u>3.20%</u>	2.85%	<u>3.20%</u>	2.85%	<u>3.20%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
005399	Insect Detection Specialist II	1.00%	<u>1.17%</u>	0.87%	<u>1.17%</u>	0.87%	<u>1.17%</u>
004533	Inservice Education Coordinator	1.90%	<u>2.87%</u>	1.90%	<u>2.87%</u>	1.90%	<u>2.87%</u>
005725	International Case Coordinator	1.00%		0.00%		0.00%	
005795	Investigative Specialist	2.31%	<u>2.93%</u>	2.31%	<u>2.93%</u>	2.31%	<u>2.93%</u>
002468	Investment Analyst	1.49%		1.49%		1.49%	
003859	Junior Air Pollution Chemist	1.16%	<u>1.77%</u>	1.16%	<u>1.77%</u>	1.16%	<u>1.77%</u>
003694	Junior Air Pollution Control Eng	1.70%		1.70%		1.70%	
003523	Junior Land Use/Environmental Planner	1.13%	<u>2.37%</u>	1.13%	<u>2.37%</u>	1.13%	<u>2.37%</u>
004320	Junior Public Hlth Microbiologist	1.27%	<u>2.20%</u>	1.27%	<u>2.20%</u>	1.27%	<u>2.20%</u>
005538	Junior Real Property Agent	3.30%	<u>3.57%</u>	3.30%	<u>3.57%</u>	3.30%	<u>3.57%</u>
003779	Junior Surveyor (T)	2.04%	<u>4.07%</u>	2.04%	<u>4.07%</u>	2.04%	<u>4.07%</u>
004330	Laboratory Assistant	1.61%	<u>1.30%</u>	1.61%	<u>1.30%</u>	1.61%	<u>1.30%</u>
003785	Land Surveyor	1.90%	<u>2.90%</u>	1.90%	<u>2.90%</u>	1.90%	<u>2.90%</u>
003837	Land Use Aide	2.09%	<u>3.10%</u>	2.09%	<u>3.10%</u>	2.09%	<u>3.10%</u>
003836	Land Use Technician I	1.34%	<u>2.30%</u>	1.34%	<u>2.30%</u>	1.34%	<u>2.30%</u>
003835	Land Use Technician II	1.00%	<u>0.99%</u>	0.46%	<u>0.43%</u>	0.46%	<u>0.43%</u>
003833	Land Use Technician III	1.10%	<u>1.01%</u>	1.10%	<u>0.13%</u>	1.10%	<u>0.13%</u>
003507	Land Use/Environmental Planner I	1.19%	<u>1.50%</u>	1.19%	<u>1.50%</u>	1.19%	<u>1.50%</u>
003508	Land Use/Environmental Planner II	1.00%		0.55%	<u>0.87%</u>	0.55%	<u>0.87%</u>
003550	Land Use/Environmental Planner III	1.00%	<u>1.01%</u>	0.44%	<u>0.30%</u>	0.44%	<u>0.30%</u>
003517	Land Use/Environmental Planning Manager	1.49%		1.49%		1.49%	
003505	Landscape Architect	2.69%	<u>1.10%</u>	2.69%	<u>1.10%</u>	2.69%	<u>1.10%</u>
005745	Latent Print Examiner	1.00%	<u>1.01%</u>	0.67%	<u>0.40%</u>	0.67%	<u>0.40%</u>
006509	Laundry Supervisor	1.00%	<u>2.00%</u>	0.32%	<u>2.00%</u>	0.32%	<u>2.00%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
006530	Laundry Worker	1.51%	1.50%	1.51%	1.50%	1.51%	1.50%
002782	Legal Support Assistant I	1.50%	0.99%	1.50%	0.70%	1.50%	0.70%
002783	Legal Support Assistant II	1.00%	1.02%	0.93%	0.93%	0.93%	0.93%
002784	Legal Support Assistant III	1.75%	1.02%	1.75%	0.57%	1.75%	0.57%
002899	Legal Support Manager	1.49%		1.49%		1.49%	
002785	Legal Support Supervisor I	2.84%	1.00%	2.84%	0.93%	2.84%	0.93%
002786	Legal Support Supervisor II	2.62%	1.30%	2.62%	1.30%	2.62%	1.30%
004025	Librarian I	1.00%	0.98%	0.06%	0.03%	0.06%	0.03%
004024	Librarian II	1.00%		0.04%	0.03%	0.04%	0.03%
004023	Librarian III	1.58%	1.01%	1.58%	0.17%	1.58%	0.17%
004026	Librarian Substitute	1.96%	1.00%	1.96%	0.73%	1.96%	0.73%
004405	Library Associate	1.00%	1.01%	0.40%	0.10%	0.40%	0.10%
004016	Library Technician I	1.04%	1.33%	1.04%	1.33%	1.04%	1.33%
004015	Library Technician II	1.00%	1.01%	0.76%	0.60%	0.76%	0.60%
004020	Library Technician III	1.35%	1.01%	1.35%	0.33%	1.35%	0.33%
004021	Library Technician IV	1.00%	0.99%	0.18%	0.60%	0.18%	0.60%
004037	Library Technician Substitute	1.97%	2.20%	1.97%	2.20%	1.97%	2.20%
005102	Licensed Mental Health Clinician	1.00%	1.01%	0.77%		0.77%	
004625	Licensed Vocational Nurse	1.81%	1.80%	1.81%	1.80%	1.81%	1.80%
003930	Litigation Investigator	1.37%	1.07%	1.37%	1.07%	1.37%	1.07%
003061	Mail Carrier	1.00%	1.37%	0.76%	1.37%	0.76%	1.37%
003060	Mail Processor	1.00%	1.01%	0.49%	0.47%	0.49%	0.47%
003084	Mail Services Manager	1.49%		1.49%		1.49%	
003047	Mail Systems Supervisor	1.00%	0.99%	0.42%	0.40%	0.42%	0.40%

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
002415	Management Support Specialist	1.49%		1.49%		1.49%	
002372	Manager, Assessor/Recorder/County Clerk	1.49%		1.49%		1.49%	
003042	Manager, Health Information Management Services	1.49%		1.49%		1.49%	
002395	Manager, Probation Program Planning	1.49%		1.49%		1.49%	
003939	Medical Claims Manager	1.49%		1.49%		1.49%	
003045	Medical Claims Specialist	1.00% 0.99%		0.76% 0.57%		0.76% 0.57%	
004162	Medical Consultant	1.00%		0.86% 0.57%		0.86% 0.57%	
005740	Medical Examiner Invest II	1.49% 1.50%		1.49% 1.50%		1.49% 1.50%	
005741	Medical Examiner Investigator I	1.44% 2.07%		1.44% 2.07%		1.44% 2.07%	
005742	Medical Examiner Investigator III	1.00% 0.98%		0.80% 0.87%		0.80% 0.87%	
003056	Medical Transcriber	1.00% 1.03%		0.73% 1.03%		0.73% 1.03%	
004839	Mental Health Aide	1.44% 1.00%		1.44% 0.50%		1.44% 0.50%	
004835	Mental Health Case Management Clinician	2.99% 1.67%		2.99% 1.67%		2.99% 1.67%	
004833	Mental Health Case Mgmt Asst	1.29% 2.23%		1.29% 2.23%		1.29% 2.23%	
004836	Mental Health Specialist	1.42% 2.37%		1.42% 2.37%		1.42% 2.37%	
005800	Mitigation Specialist	2.31% 2.93%		2.31% 2.93%		2.31% 2.93%	
002444	Multimedia Designer	2.10% 1.17%		2.10% 1.17%		2.10% 1.17%	
002373	Multimedia Manager	1.49%		1.49%		1.49%	
004529	Nursing Director, Sheriff's Detentions Facilities	1.49%		1.49%		1.49%	
004465	Nutritionist	1.56% 1.87%		1.56% 1.87%		1.56% 1.87%	
004426	Occupational/Phy Therapst Assistant	1.81% 1.50%		1.81% 1.50%		1.81% 1.50%	
004421	Occupational/Physical Therapist	1.03% 1.80%		1.03% 1.80%		1.03% 1.80%	
002700	Office Assistant	1.62% 1.94%		1.62% 1.94%		1.62% 1.94%	
002763	Office Assistant - Conf	1.49%		1.49%		1.49%	

Job Code Title		Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
002746	Office Support Spec - Conf	1.49%		1.49%		1.49%	
002729	Office Support Specialist	2.23%	<u>1.90%</u>	2.23%	<u>1.90%</u>	2.23%	<u>1.90%</u>
002570	Operations Research Analyst	1.49%		1.49%		1.49%	
003942	Paralegal I	2.15%	<u>2.13%</u>	2.15%	<u>2.13%</u>	2.15%	<u>2.13%</u>
003943	Paralegal II	1.00%	<u>1.01%</u>	0.55%	<u>0.57%</u>	0.55%	<u>0.57%</u>
005768	Paralegal Supervisor	2.58%	<u>1.60%</u>	2.58%	<u>1.60%</u>	2.58%	<u>1.60%</u>
006328	Park Project Manager	1.49%		1.49%		1.49%	
006332	Park Ranger	11.75%	<u>1.83%</u>	11.75%	<u>1.83%</u>	11.75%	<u>1.83%</u>
006336	Parks Recreational Supervisor	1.55%	<u>1.87%</u>	1.55%	<u>1.87%</u>	1.55%	<u>1.87%</u>
005246	Patient Services Specialist III (T)	1.12%	<u>0.98%</u>	1.12%	<u>0.00%</u>	1.12%	<u>0.00%</u>
002494	Payroll Clerk	1.24%	<u>1.23%</u>	1.24%	<u>1.23%</u>	1.24%	<u>1.23%</u>
004424	Pediatric Therapy Specialist Assistant(T)	1.78%	<u>2.77%</u>	1.78%	<u>2.77%</u>	1.78%	<u>2.77%</u>
004185	Pediatrician	1.00%	<u>1.01%</u>	0.61%	<u>1.00%</u>	0.61%	<u>1.00%</u>
004914	Peer Support Specialist	2.05%	<u>2.37%</u>	2.05%	<u>2.37%</u>	2.05%	<u>2.37%</u>
003838	Permit Process Coordinator	1.52%	<u>0.99%</u>	1.52%	<u>0.60%</u>	1.52%	<u>0.60%</u>
005401	Pest Management Technician I	2.36%	<u>1.70%</u>	2.36%	<u>1.70%</u>	2.36%	<u>1.70%</u>
005402	Pest Management Technician II	1.15%	<u>1.77%</u>	1.15%	<u>1.77%</u>	1.15%	<u>1.77%</u>
004250	Pharmacist	1.76%	<u>1.47%</u>	1.76%	<u>1.47%</u>	1.76%	<u>1.47%</u>
004245	Pharmacy Manager	1.49%		1.49%		1.49%	
002664	Pharmacy Stock Clerk	6.62%	<u>1.53%</u>	6.62%	<u>1.53%</u>	6.62%	<u>1.53%</u>
002662	Pharmacy Storekeeper	2.88%	<u>1.87%</u>	2.88%	<u>1.87%</u>	2.88%	<u>1.87%</u>
004260	Pharmacy Technician	1.86%	<u>1.87%</u>	1.86%	<u>1.87%</u>	1.86%	<u>1.87%</u>
002357	Photographic Audio-Visual Specialist	1.00%		0.00%		0.00%	
004519	Physician Assistant	2.95%	<u>3.63%</u>	2.95%	<u>3.63%</u>	2.95%	<u>3.63%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
003104	Precinct Planning Technician	1.55%	<u>1.87%</u>	1.55%	<u>1.87%</u>	1.55%	<u>1.87%</u>
002517	Principal Accountant	1.49%		1.49%		1.49%	
002367	Principal Administrative Analyst	1.49%		1.49%		1.49%	
002569	Principal Data & Research Analyst	1.49%		1.49%		1.49%	
004048	Principal Librarian	1.49%		1.49%		1.49%	
002566	Principal Treasurer-Tax Collector Specialist	2.17%	<u>1.53%</u>	2.17%	<u>1.53%</u>	2.17%	<u>1.53%</u>
004116	Privacy Officer	1.49%		1.49%		1.49%	
002319	Probation Aide	1.71%	<u>1.10%</u>	1.71%	<u>1.10%</u>	1.71%	<u>1.10%</u>
002719	Probation Operations Support Manager	5.58%	<u>3.70%</u>	5.58%	<u>3.70%</u>	5.58%	<u>3.70%</u>
005762	Process Server	1.14%	<u>1.77%</u>	1.14%	<u>1.77%</u>	1.14%	<u>1.77%</u>
005779	Process Server Supervisor	2.40%	<u>2.07%</u>	2.40%	<u>2.07%</u>	2.40%	<u>2.07%</u>
002622	Procurement Contracting Officer	1.00%	<u>0.99%</u>	0.03%	<u>0.20%</u>	0.03%	<u>0.20%</u>
002640	Procurement Contracting Specialist	1.00%	<u>1.01%</u>	0.56%	<u>0.57%</u>	0.56%	<u>0.57%</u>
002610	Procurement Specialist	1.31%	<u>1.30%</u>	1.31%	<u>1.30%</u>	1.31%	<u>1.30%</u>
002437	Program Coordinator	1.49%		1.49%		1.49%	
003578	Program Manager, General Services	1.49%		1.49%		1.49%	
005248	Program Specialist I	1.49%		1.49%		1.49%	
005244	Program Specialist II	1.49%		1.49%		1.49%	
003575	Project Manager	1.49%		1.49%		1.49%	
003706	Project Manager, Public Works	1.49%		1.49%		1.49%	
005511	Property Assessment Specialist I	2.01%	<u>1.67%</u>	2.01%	<u>1.67%</u>	2.01%	<u>1.67%</u>
005517	Property Assessment Specialist II	1.48%	<u>1.47%</u>	1.48%	<u>1.47%</u>	1.48%	<u>1.47%</u>
005518	Property Assessment Specialist III	1.00%	<u>1.00%</u>	0.49%	<u>0.47%</u>	0.49%	<u>0.47%</u>
004913	Protective Services Asst	1.82%	<u>1.80%</u>	1.82%	<u>1.80%</u>	1.82%	<u>1.80%</u>

Job Code Title		Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
005290	Protective Services Program Manager	1.49%		1.49%		1.49%	
005259	Protective Services Supervisor	13.88%	<u>2.03%</u>	13.88%	<u>2.03%</u>	13.88%	<u>2.03%</u>
005253	Protective Services Worker	3.01%	<u>2.30%</u>	3.01%	<u>2.30%</u>	3.01%	<u>2.30%</u>
004527	Psychiatric Clinical Nurse Specialist	3.37%	<u>2.67%</u>	3.37%	<u>2.67%</u>	3.37%	<u>2.67%</u>
004525	Psychiatric Nurse	1.98%	<u>2.63%</u>	1.98%	<u>2.63%</u>	1.98%	<u>2.63%</u>
004198	Psychiatric Resident	2.90%	<u>1.60%</u>	2.90%	<u>1.60%</u>	2.90%	<u>1.60%</u>
004618	Psychiatric Technician	2.08%	<u>2.07%</u>	2.08%	<u>2.07%</u>	2.08%	<u>2.07%</u>
004196	Psychiatrist	2.03%		2.03%		2.03%	
004199	Psychiatrist - Specialist	1.88%	<u>1.87%</u>	1.88%	<u>1.87%</u>	1.88%	<u>1.87%</u>
005727	Public Assistance Investigator I	1.67%		1.67%		1.67%	
005728	Public Assistance Investigator II	1.67%		1.67%		1.67%	
005720	Public Assistance Investigator Manager	1.49%		1.49%		1.49%	
005729	Public Assistance Investigator Supervisor	1.40%	<u>2.70%</u>	1.40%	<u>2.70%</u>	1.40%	<u>2.70%</u>
005726	Public Assistance Investigator Tr	1.17%	<u>1.80%</u>	1.17%	<u>1.80%</u>	1.17%	<u>1.80%</u>
005764	Public Defender Investigator I	2.69%	<u>1.70%</u>	2.69%	<u>1.70%</u>	2.69%	<u>1.70%</u>
005765	Public Defender Investigator II	1.58%	<u>1.90%</u>	1.58%	<u>1.90%</u>	1.58%	<u>1.90%</u>
005766	Public Defender Investigator III	1.76%	<u>1.77%</u>	1.76%	<u>1.77%</u>	1.76%	<u>1.77%</u>
005731	Public Defender Investigator Trainee	1.61%	<u>1.30%</u>	1.61%	<u>1.30%</u>	1.61%	<u>1.30%</u>
004346	Public Health Microbiologist	1.61%	<u>1.60%</u>	1.61%	<u>1.60%</u>	1.61%	<u>1.60%</u>
004565	Public Health Nurse	3.68%	<u>4.40%</u>	3.68%	<u>4.40%</u>	3.68%	<u>4.40%</u>
004571	Public Health Nurse Manager	1.49%		1.49%		1.49%	
004570	Public Health Nurse Supervisor	3.29%	<u>3.67%</u>	3.29%	<u>3.67%</u>	3.29%	<u>3.67%</u>
004103	Public Health Nutrition Manager	1.72%	<u>1.40%</u>	1.72%	<u>1.40%</u>	1.72%	<u>1.40%</u>
002337	Public Outreach Specialist	1.49%		1.49%		1.49%	

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
002611	Purchasing Clerk	1.00%	1.20%	0.71%	1.20%	0.71%	1.20%
002387	Quality Assurance Specialist (Registered Nurse)	1.78%	1.47%	1.78%	1.47%	1.78%	1.47%
003631	Radio Communications System Engineer	1.30%	1.02%	1.30%	0.43%	1.30%	0.43%
004370	Radiologic Technologist	1.78%	2.10%	1.78%	2.10%	1.78%	2.10%
004184	Radiologist	1.49%	0.99%	1.49%	0.93%	1.49%	0.93%
002917	Recordable Documents Specialist I	1.00%		0.00%		0.00%	
002918	Recordable Documents Specialist II	1.00%		0.00%		0.00%	
002919	Recordable Documents Specialist III	1.00%		0.00%		0.00%	
002715	Records Clerk	1.53%	2.50%	1.53%	2.50%	1.53%	2.50%
002740	Records Management Coordinator	1.00%	0.99%	0.98%	0.87%	0.98%	0.87%
006335	Recreation Program Coordinator	1.00%	1.57%	0.84%	1.57%	0.84%	1.57%
004406	Recreation Therapy Aide	1.29%	2.57%	1.29%	2.57%	1.29%	2.57%
004408	Recreation Therapy Supervisor	2.67%	1.02%	2.67%	0.33%	2.67%	0.33%
004407	Recreational Therapist	1.46%	2.40%	1.46%	2.40%	1.46%	2.40%
005481	Recycling Specialist I	1.00%	1.57%	0.96%	1.57%	0.96%	1.57%
005480	Recycling Specialist II	1.68%	1.07%	1.68%	1.07%	1.68%	1.07%
005710	Registered Veterinary Technician	1.00%	1.53%	0.35%	1.53%	0.35%	1.53%
005074	Residential Care Worker I	2.04%	2.70%	2.04%	2.70%	2.04%	2.70%
005072	Residential Care Worker II	1.71%	3.03%	1.71%	3.03%	1.71%	3.03%
005091	Residential Care Worker Supervisor	1.73%	3.07%	1.73%	3.07%	1.73%	3.07%
005073	Residential Care Worker Tr	1.00%	2.67%	0.79%	2.67%	0.79%	2.67%
005075	Residential Childcare Specialist	2.56%	3.23%	2.56%	3.23%	2.56%	3.23%
007551	Retirement Accountant	1.49%		1.49%		1.49%	
007570	Retirement Accounting Spec	1.49%		1.49%		1.49%	

Job Code	Title	Adjustment Amount			
		Fiscal Year 25-26		Fiscal Year 26-27	
		Fiscal Year 27-28			
007547	Retirement Admin Assistant	1.49%		1.49%	
007546	Retirement Admin Secty	1.49%		1.49%	
007548	Retirement Analyst	1.49%		1.49%	
007552	Retirement Assoc Accountant	1.49%		1.49%	
007568	Retirement Bus SystemsEngineer	1.49%		1.49%	
007567	Retirement Business Sys Dir	1.49%		1.49%	
002351	Retirement Disability Spec	1.49%		1.49%	
007565	Retirement Exec Secty	1.49%		1.49%	
007571	Retirement Internal Auditor	1.49%		1.49%	
007558	Retirement Mbr Service Assoc	1.49%		1.49%	
007560	Retirement Mbr Service Manager	1.49%		1.49%	
007557	Retirement Mbr Service Senior Spec	1.49%		1.49%	
007556	Retirement Mbr Service Spec	1.49%		1.49%	
007553	Retirement Senior Accountant	1.49%		1.49%	
002350	Retirement Senior Disability Spec	1.49%		1.49%	
007564	Retirement Services Manager	1.49%		1.49%	
007550	Retirement Technology Sys Spec	1.49%		1.49%	
002534	Revenue & Budget Manager, Health Human Services Agency	1.49%		1.49%	
002479	Revenue & Recovery Officer	1.00% 1.00%		0.64% 0.93%	
002483	Revenue & Recovery Officer Trainee	1.78% 2.10%		1.78% 2.10%	
006019	Road Crew Supervisor	1.56% 1.27%		1.56% 1.27%	
006028	Road Structures Supervisor (T)	1.00% 2.03%		0.82% 2.03%	
007080	Sanitation Regional Supervisor	2.19% 2.83%		2.19% 2.83%	
002475	Section Chief, Revenue & Recovery	1.30% 1.00%		1.30% 0.70%	

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
003577	Security Manager	1.49%		1.49%		1.49%	
002510	Senior Account Clerk	1.55%	<u>1.53%</u>	1.55%	<u>1.53%</u>	1.55%	<u>1.53%</u>
002474	Senior Account Clerk - Conf	1.49%		1.49%		1.49%	
002505	Senior Accountant	1.00%	<u>0.99%</u>	0.05%	<u>0.03%</u>	0.05%	<u>0.03%</u>
002707	Senior Admissions Clerk	1.00%	<u>1.37%</u>	0.78%	<u>1.37%</u>	0.78%	<u>1.37%</u>
005238	Senior Adult Protective Svcs Specialist	1.38%	<u>1.70%</u>	1.38%	<u>1.70%</u>	1.38%	<u>1.70%</u>
005393	Senior Agricultural/Standards Inspector	1.00%	<u>1.01%</u>	0.11%	<u>0.07%</u>	0.11%	<u>0.07%</u>
003868	Senior Air Pollution Chemist	3.68%	<u>1.50%</u>	3.68%	<u>1.50%</u>	3.68%	<u>1.50%</u>
003713	Senior Air Pollution Control Engineer	1.00%		0.72%	<u>1.00%</u>	0.72%	<u>1.00%</u>
007005	Senior Airport Technician	1.00%	<u>1.01%</u>	0.39%	<u>0.97%</u>	0.39%	<u>0.97%</u>
005705	Senior Animal Services Representative	1.00%	<u>0.99%</u>	0.56%	<u>0.30%</u>	0.56%	<u>0.30%</u>
002508	Senior Assessment Clerk	2.67%	<u>3.00%</u>	2.67%	<u>3.00%</u>	2.67%	<u>3.00%</u>
002553	Senior Auditor	1.49%		1.49%		1.49%	
002501	Senior Auditor & Controller Acct	1.49%		1.49%		1.49%	
002902	Senior Board Assistant	1.49%		1.49%		1.49%	
003823	Senior Cadastral Technician	1.85%	<u>1.23%</u>	1.85%	<u>1.23%</u>	1.85%	<u>1.23%</u>
002513	Senior Cashier	1.78%	<u>1.47%</u>	1.78%	<u>1.47%</u>	1.78%	<u>1.47%</u>
003720	Senior Civil Engineer	1.51%	<u>1.00%</u>	1.51%	<u>0.60%</u>	1.51%	<u>0.60%</u>
005087	Senior Clinical Psychologist	1.77%	<u>2.07%</u>	1.77%	<u>2.07%</u>	1.77%	<u>2.07%</u>
005763	Senior Communicable Disease Investigator	1.38%	<u>0.98%</u>	1.38%	<u>0.76%</u>	1.38%	<u>0.76%</u>
003511	Senior Construction Inspector	1.08%	<u>2.67%</u>	1.08%	<u>2.67%</u>	1.08%	<u>2.67%</u>
006410	Senior Cook	1.59%	<u>1.60%</u>	1.59%	<u>1.60%</u>	1.59%	<u>1.60%</u>
002576	Senior Crime & Intelligence Analyst	1.49%		1.49%		1.49%	
002543	Senior Data and Research Analyst	1.49%		1.49%		1.49%	

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
002312	Senior Departmental HR Officer	1.49%		1.49%		1.49%	
006163	Senior Electronic Security & Systems Technician	1.46%	<u>1.01%</u>	1.46%	<u>0.87%</u>	1.46%	<u>0.87%</u>
005864	Senior Emergency Services Coordinator	1.00%	<u>1.00%</u>	0.30%	<u>0.57%</u>	0.30%	<u>0.57%</u>
004174	Senior Epidemiologist	1.00%	<u>1.01%</u>	0.07%	<u>0.57%</u>	0.07%	<u>0.57%</u>
005912	Senior Facilities Analyst	1.49%		1.49%		1.49%	
005718	Senior Forensic Docs & Impressn Exmr	1.49%		1.49%		1.49%	
005719	Senior Forensic Evidence Technician	1.00%	<u>1.57%</u>	0.66%	<u>1.57%</u>	0.66%	<u>1.57%</u>
003506	Senior Geographic Information Systems Analyst	2.27%	<u>1.33%</u>	2.27%	<u>1.33%</u>	2.27%	<u>1.33%</u>
003055	Senior Health Info Mgmt Technician	1.20%	<u>0.99%</u>	1.20%	<u>0.90%</u>	1.20%	<u>0.90%</u>
004701	Senior Health Physicist	2.92%	<u>2.53%</u>	2.92%	<u>2.53%</u>	2.92%	<u>2.53%</u>
002559	Senior HHSA Contract Auditor	1.00%		0.64%	<u>0.07%</u>	0.64%	<u>0.07%</u>
004319	Senior Histology Technician	1.00%	<u>1.37%</u>	0.46%	<u>1.37%</u>	0.46%	<u>1.37%</u>
002436	Senior Human Resources Analyst	1.49%		1.49%		1.49%	
003691	Senior Hydrogeologist	1.47%	<u>2.10%</u>	1.47%	<u>2.10%</u>	1.47%	<u>2.10%</u>
005397	Senior Insect Detection Specialist	1.00%	<u>1.01%</u>	0.78%	<u>0.70%</u>	0.78%	<u>0.70%</u>
002421	Senior IT Engineer	1.49%		1.49%		1.49%	
004351	Senior Laboratory Assistant	1.00%	<u>1.01%</u>	0.96%		0.96%	
003728	Senior Land Surveyor	1.00%	<u>2.07%</u>	0.85%	<u>2.07%</u>	0.85%	<u>2.07%</u>
005760	Senior Latent Print Examiner	1.00%		0.00%		0.00%	
006510	Senior Laundry Worker	3.13%	<u>1.30%</u>	3.13%	<u>1.30%</u>	3.13%	<u>1.30%</u>
003933	Senior Litigation Investigator	1.71%	<u>1.10%</u>	1.71%	<u>1.10%</u>	1.71%	<u>1.10%</u>
003062	Senior Mail Carrier	1.37%	<u>0.99%</u>	1.37%	<u>0.83%</u>	1.37%	<u>0.83%</u>
003057	Senior Medical Transcriber	1.07%		1.07%		1.07%	
003698	Senior Meteorologist	1.70%	<u>3.00%</u>	1.70%	<u>3.00%</u>	1.70%	<u>3.00%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
004422	Senior Occupational/Phy Therapst	1.00%	1.47%	0.88%	1.47%	0.88%	1.47%
002730	Senior Office Assistant	1.55%	1.23%	1.55%	1.23%	1.55%	1.23%
006329	Senior Park Project Manager	1.49%		1.49%		1.49%	
006342	Senior Park Ranger	3.09%	2.07%	3.09%	2.07%	3.09%	2.07%
002511	Senior Payroll Clerk	1.47%		1.47%		1.47%	
003105	Senior Precinct Planning Technician	2.11%	1.80%	2.11%	1.80%	2.11%	1.80%
002618	Senior Procurement Contracting Officer	1.00%	1.01%	0.78%	0.77%	0.78%	0.77%
005254	Senior Protective Services Worker	2.35%	1.70%	2.35%	1.70%	2.35%	1.70%
004567	Senior Public Health Nurse	3.55%	4.17%	3.55%	4.17%	3.55%	4.17%
004353	Senior Public Hlth Microbiologist	1.00%	1.80%	0.64%	1.80%	0.64%	1.80%
003630	Senior Radio Communicatns Sys Eng	1.49%		1.49%		1.49%	
005570	Senior Real Property Agent	1.79%	1.47%	1.79%	1.47%	1.79%	1.47%
002477	Senior Revenue & Recovery Officer	1.31%	1.30%	1.31%	1.30%	1.31%	1.30%
002655	Senior Storekeeper	2.10%	1.77%	2.10%	1.77%	2.10%	1.77%
003735	Senior Structural Engineer	1.10%	1.00%	1.10%	0.80%	1.10%	0.80%
002568	Senior Tax Payment Enforcement Officer	1.00%		0.98%	0.40%	0.98%	0.40%
002458	Senior Tax Payment Processor	1.00%	1.87%	0.96%	1.87%	0.96%	1.87%
002564	Senior Treasurer-Tax Collector Specialist	2.28%	1.33%	2.28%	1.33%	2.28%	1.33%
004762	Senior Vector Control Technician	1.83%	3.92%	1.83%	3.92%	1.83%	3.92%
004767	Senior Vector Ecologist	1.22%	1.23%	1.22%	1.23%	1.22%	1.23%
002342	Senior Veteran Services Representative	1.39%	1.37%	1.39%	1.37%	1.39%	1.37%
002466	Senior Workers' CompensationAdjstr	1.49%		1.49%		1.49%	
007530	Sewing Room Supervisor Vocational Textile Supervisor	1.76%	2.40%	1.76%	2.40%	1.76%	2.40%
004616	Sheriff's Certified Nurse Assistant	1.00%		0.43%	1.00%	0.43%	1.00%

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
005789	Sheriff's Commissary Stores Supervisor	1.00%	<u>1.37%</u>	1.00%	<u>1.37%</u>	1.00%	<u>1.37%</u>
005774	Sheriff's Communications Coordinator	1.49%		1.49%		1.49%	
002821	Sheriff's Communications Dispatcher	1.00%	<u>1.01%</u>	0.59%	<u>0.57%</u>	0.59%	<u>0.57%</u>
002727	Sheriff's Detention Processing Manager	1.49%		1.49%		1.49%	
002722	Sheriff's Detention Processng Assistant Mg	1.52%	<u>1.01%</u>	1.52%	<u>0.07%</u>	1.52%	<u>0.07%</u>
005280	Sheriff's Detention, Chief Mental Health Clin	1.45%	<u>1.13%</u>	1.45%	<u>1.13%</u>	1.45%	<u>1.13%</u>
004847	Sheriff's Detention, Mental Health Case Mgt Clinician	1.79%	<u>1.17%</u>	1.79%	<u>1.17%</u>	1.79%	<u>1.17%</u>
005279	Sheriff's Detention, Mental Health Clin	1.00%	<u>0.98%</u>	0.83%	<u>0.80%</u>	0.83%	<u>0.80%</u>
004626	Sheriff's Detentions LVN	2.35%	<u>1.70%</u>	2.35%	<u>1.70%</u>	2.35%	<u>1.70%</u>
004548	Sheriff's Detentions Nurse	1.00%	<u>2.17%</u>	0.92%	<u>2.17%</u>	0.92%	<u>2.17%</u>
004546	Sheriff's Detentions Supervising Nurse	1.06%	<u>1.97%</u>	1.06%	<u>1.97%</u>	1.06%	<u>1.97%</u>
002820	Sheriff's Emergency Services Disp Trne	2.90%	<u>2.53%</u>	2.90%	<u>2.53%</u>	2.90%	<u>2.53%</u>
002822	Sheriff's Emergency Services Dispatcher	1.70%	<u>1.01%</u>	1.70%	<u>0.80%</u>	1.70%	<u>0.80%</u>
002801	Sheriff's Fingerprint Examiner	1.24%	<u>1.13%</u>	1.24%	<u>1.13%</u>	1.24%	<u>1.13%</u>
004458	Sheriff's Food Services Manager	1.49%		1.49%		1.49%	
003044	Sheriff's Health Information Management Services Officer	1.49%		1.49%		1.49%	
005713	Sheriff's Investigative Specialist	1.86%	<u>2.17%</u>	1.86%	<u>2.17%</u>	1.86%	<u>2.17%</u>
002733	Sheriff's Licensing Clerk I	1.75%	<u>1.73%</u>	1.75%	<u>1.73%</u>	1.75%	<u>1.73%</u>
002734	Sheriff's Licensing Clerk II	1.30%	<u>1.60%</u>	1.30%	<u>1.60%</u>	1.30%	<u>1.60%</u>
002737	Sheriff's Licensing Manager	1.49%		1.49%		1.49%	
002735	Sheriff's Licensing Specialist	2.26%	<u>1.60%</u>	2.26%	<u>1.60%</u>	2.26%	<u>1.60%</u>
002736	Sheriff's Licensing Supervisor	2.10%	<u>1.77%</u>	2.10%	<u>1.77%</u>	2.10%	<u>1.77%</u>
002324	Sheriff's Media Relations Officer	1.49%		1.49%		1.49%	
003003	Sheriff's Operations Supervisor	1.59%	<u>1.27%</u>	1.59%	<u>1.27%</u>	1.59%	<u>1.27%</u>

Job Code	Title	Adjustment Amount			
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28	
002491	Sheriff's Program Coordinator	1.49%	1.49%	1.49%	
002360	Sheriff's Project Manager	1.49%	1.49%	1.49%	
005793	Sheriff's Property & Evidence Custodian	1.00%	0.91% 0.63%	0.91% 0.63%	
005787	Sheriff's Property & Evidence Manager	2.04% 0.99%	2.04% 0.81%	2.04% 0.81%	
002711	Sheriff's Property & Evidence Specialist I	1.49% 1.03%	1.49% 1.03%	1.49% 1.03%	
002713	Sheriff's Property & Evidence Specialist II	1.79% 1.17%	1.79% 1.17%	1.79% 1.17%	
005785	Sheriff's Property Investigator	1.00% 1.01%	0.50%	0.50%	
007099	Sheriff's Range Guard	1.00% 1.30%	0.04% 1.30%	0.04% 1.30%	
002797	Sheriff's Records & ID Clerk I	1.16% 1.17%	1.16% 1.17%	1.16% 1.17%	
002798	Sheriff's Records & Identification Clerk II	1.00%	0.30% 0.87%	0.30% 0.87%	
002804	Sheriff's Records & Identification Manager	1.49%	1.49%	1.49%	
002799	Sheriff's Records & Identification Supervisor	1.00% 1.23%	0.37% 1.23%	0.37% 1.23%	
002802	Sheriff's Senior Fingerprint Examr	1.00% 1.10%	0.21% 1.10%	0.21% 1.10%	
005900	Sheriff's Supervisor Helicopter/Airplane Mechanic	1.00%	0.36% 0.80%	0.36% 0.80%	
004911	Social Services Aide	2.71% 1.01%	2.71% 0.57%	2.71% 0.57%	
005235	Social Worker I	1.74% 1.13%	1.74% 1.13%	1.74% 1.13%	
005265	Social Worker II	1.35% 1.03%	1.35% 1.03%	1.35% 1.03%	
005260	Social Worker III	1.00%	0.94% 0.77%	0.94% 0.77%	
005270	Social Worker Supervisor	2.19% 1.23%	2.19% 1.23%	2.19% 1.23%	
007089	Solid Waste Site Supervisor	2.06% 2.03%	2.06% 2.03%	2.06% 2.03%	
002405	Staff Accountant	1.00% 1.30%	1.00% 1.30%	1.00% 1.30%	
002402	Staff Accountant - Conf	1.49%	1.49%	1.49%	
002380	Staff Development Coordinator	1.49%	1.49%	1.49%	
002365	Staff Development Specialist	1.49%	1.49%	1.49%	

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
004538	Staff Nurse	2.20%	<u>3.20%</u>	2.20%	<u>3.20%</u>	2.20%	<u>3.20%</u>
002352	Statistician	1.33%	<u>1.00%</u>	1.33%	<u>0.43%</u>	1.33%	<u>0.43%</u>
002650	Stock Clerk	16.28%	<u>1.80%</u>	16.28%	<u>1.80%</u>	16.28%	<u>1.80%</u>
002660	Storekeeper	1.76%	<u>1.77%</u>	1.76%	<u>1.77%</u>	1.76%	<u>1.77%</u>
002658	Storekeeper II (T)	1.67%	<u>2.00%</u>	1.67%	<u>2.00%</u>	1.67%	<u>2.00%</u>
005228	Substance Abuse Assessor	1.28%	<u>0.99%</u>	1.28%	<u>0.67%</u>	1.28%	<u>0.67%</u>
005394	Supervising Agricultural/Standards Inspector	1.68%	<u>1.00%</u>	1.68%	<u>0.77%</u>	1.68%	<u>0.77%</u>
003841	Supervising Air Resources Specialist	1.26%	<u>1.01%</u>	1.26%	<u>0.97%</u>	1.26%	<u>0.97%</u>
005702	Supervising Animal Care Attendant	1.17%	<u>1.80%</u>	1.17%	<u>1.80%</u>	1.17%	<u>1.80%</u>
005711	Supervising Animal Control Officer	1.44%	<u>2.40%</u>	1.44%	<u>2.40%</u>	1.44%	<u>2.40%</u>
005512	Supervising Appraiser I	1.65%	<u>1.33%</u>	1.65%	<u>1.33%</u>	1.65%	<u>1.33%</u>
005513	Supervising Appraiser II	1.38%	<u>1.37%</u>	1.38%	<u>1.37%</u>	1.38%	<u>1.37%</u>
002514	Supervising Assessment Clerk	4.41%	<u>3.30%</u>	4.41%	<u>3.30%</u>	4.41%	<u>3.30%</u>
005529	Supervising Audit-Appraiser	1.00%		0.00%		0.00%	
002942	Supervising Child Support Officer	1.80%	<u>1.02%</u>	1.80%	<u>0.90%</u>	1.80%	<u>0.90%</u>
005794	Supervising Communicable Disease Investigator	1.31%	<u>1.30%</u>	1.31%	<u>1.30%</u>	1.31%	<u>1.30%</u>
004844	Supervising Community Health Promotion Specialist	1.61%	<u>1.30%</u>	1.61%	<u>1.30%</u>	1.61%	<u>1.30%</u>
005051	Supervising Correctional Counselor	2.04%	<u>2.03%</u>	2.04%	<u>2.03%</u>	2.04%	<u>2.03%</u>
005734	Supervising Criminalist	1.61%	<u>1.00%</u>	1.61%	<u>1.00%</u>	1.61%	<u>1.00%</u>
003870	Supervising Electronic Instrument Technician	1.91%	<u>1.60%</u>	1.91%	<u>1.60%</u>	1.91%	<u>1.60%</u>
004726	Supervising Environmental Health Specialist	1.00%	<u>1.27%</u>	0.69%	<u>1.27%</u>	0.69%	<u>1.27%</u>
005821	Supervising Forensic Evidence Technician	2.00%	<u>1.37%</u>	2.00%	<u>1.37%</u>	2.00%	<u>1.37%</u>
004842	Supervising Health Information Specialist	1.00%	<u>1.01%</u>	0.69%	<u>0.70%</u>	0.69%	<u>0.70%</u>
005233	Supervising Human Services Control Specialist	1.00%	<u>1.01%</u>	0.86%	<u>0.87%</u>	0.86%	<u>0.87%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
005222	Supervising Human Services Specialist	1.00%	<u>1.02%</u>	0.88%	<u>0.80%</u>	0.88%	<u>0.80%</u>
003161	Supervising Industrial Hygienist	1.26%	<u>1.00%</u>	1.26%	<u>0.95%</u>	1.26%	<u>0.95%</u>
002427	Supervising Information Technology Engineer	1.49%		1.49%		1.49%	
005820	Supervising Latent Print Examiner	1.00%		0.00%		0.00%	
005792	Supervising Medical Examiner Investigator	1.49%		1.49%		1.49%	
004544	Supervising Nurse	1.55%	<u>2.17%</u>	1.55%	<u>2.17%</u>	1.55%	<u>2.17%</u>
004423	Supervising Occupational/Physical Therapist	1.32%	<u>1.63%</u>	1.32%	<u>1.63%</u>	1.32%	<u>1.63%</u>
002745	Supervising Office Assistant	1.23%	<u>1.23%</u>	1.23%	<u>1.23%</u>	1.23%	<u>1.23%</u>
006343	Supervising Park Ranger	2.54%	<u>1.87%</u>	2.54%	<u>1.87%</u>	2.54%	<u>1.87%</u>
005404	Supervising Pest Management Technician	1.34%	<u>1.33%</u>	1.34%	<u>1.33%</u>	1.34%	<u>1.33%</u>
004195	Supervising Psychiatrist	1.49%		1.49%		1.49%	
004348	Supervising Public Health Microbiologist	1.41%	<u>2.03%</u>	1.41%	<u>2.03%</u>	1.41%	<u>2.03%</u>
005585	Supervising Real Property Agent (T)	1.73%	<u>1.40%</u>	1.73%	<u>1.40%</u>	1.73%	<u>1.40%</u>
002823	Supervising Sheriff's Emergency Services Dispatcher	1.00%	<u>1.01%</u>	0.47%	<u>0.77%</u>	0.47%	<u>0.77%</u>
003068	Supervising Stores & Mail System Specialist, Auditor & Controller	1.00%	<u>1.01%</u>	0.43%		0.43%	
002565	Supervising Treasurer-Tax Collector Specialist	1.00%	<u>1.07%</u>	0.78%	<u>1.07%</u>	0.78%	<u>1.07%</u>
004765	Supervising Vector Ecologist	2.52%	<u>2.21%</u>	2.52%	<u>2.21%</u>	2.52%	<u>2.21%</u>
004766	Supervising, Vector Control Technician	2.47%	<u>5.43%</u>	2.47%	<u>5.43%</u>	2.47%	<u>5.43%</u>
005788	Supervisor, Trial Support Unit	1.17%	<u>0.99%</u>	1.17%	<u>0.87%</u>	1.17%	<u>0.87%</u>
003853	Supv Air Quality Inspector	1.00%	<u>2.03%</u>	0.81%	<u>2.03%</u>	0.81%	<u>2.03%</u>
003637	Supv Dep Public Adm Guardn (T)	1.00%	<u>0.99%</u>	0.28%	<u>0.27%</u>	0.28%	<u>0.27%</u>
002567	Tax Payment Enforcement Officer	1.17%	<u>1.00%</u>	1.17%	<u>0.30%</u>	1.17%	<u>0.30%</u>
002457	Tax Payment Processor	1.13%	<u>1.87%</u>	1.13%	<u>1.87%</u>	1.13%	<u>1.87%</u>
002314	Technical Writer	1.22%	<u>1.01%</u>	1.22%	<u>0.93%</u>	1.22%	<u>0.93%</u>

Job Code	Title	Adjustment Amount					
		Fiscal Year 25-26		Fiscal Year 26-27		Fiscal Year 27-28	
006149	Telecommunications Technician III	1.54%	1.53%	1.54%	1.53%	1.54%	1.53%
006148	Telecommunications Technician IV	1.71%	2.03%	1.71%	2.03%	1.71%	2.03%
004307	Toxicologist I	1.00%	1.01%	0.58%	0.47%	0.58%	0.47%
004305	Toxicologist II	1.00%		0.76%	0.07%	0.76%	0.07%
004306	Toxicologist III	1.00%	1.01%	0.86%	0.10%	0.86%	0.10%
002563	Treasurer-Tax Collector Specialist	1.00%	1.70%	0.80%	1.70%	0.80%	1.70%
005777	Trial Support Specialist	1.00%		0.00%		0.00%	
003533	Urban Forestry Coordinator	1.49%		1.49%		1.49%	
004314	Utilization Review Quality Improvement Specialist	2.04%	1.73%	2.04%	1.73%	2.04%	1.73%
004304	Utilization Review Quality Improvement Supervisor	3.05%	1.43%	3.05%	1.43%	3.05%	1.43%
004759	Vector Control Tech Aide	2.48%	4.63%	2.48%	4.63%	2.48%	4.63%
004761	Vector Control Technician	1.00%	3.31%	0.74%	3.31%	0.74%	3.31%
004764	Vector Ecologist	1.37%	1.04%	1.37%	1.04%	1.37%	1.04%
002353	Veterans Services Representative	1.00%	1.57%	0.65%	1.57%	0.65%	1.57%
004225	Veterinarian	1.00%	2.70%	0.83%	2.70%	0.83%	2.70%
004230	Veterinary Pathologist (T)	1.49%		1.49%		1.49%	
005241	Victim Advocate	1.31%	0.99%	1.31%	0.00%	1.31%	0.00%
003931	Victim/Witness Assist Program Manager	1.00%	1.17%	0.87%	1.17%	0.87%	1.17%
005231	Victim/Witness Assistance Program Supervisor	1.00%	1.57%	0.95%	1.57%	0.95%	1.57%
007068	Wastewater Facilities Supervisor	2.37%	1.10%	2.37%	1.10%	2.37%	1.10%
007069	Wastewater Plant Operator III	1.00%	1.01%	0.55%	0.83%	0.55%	0.83%
004725	Water Resources Manager	1.49%		1.49%		1.49%	
005453	Watershed Manager	1.00%	1.01%	0.81%	0.37%	0.81%	0.37%
002393	Wellness Coordinator	1.49%		1.49%		1.49%	

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002465	Workers' Compensation Adjuster	1.49%	1.49%	1.49%
002464	Workers' Compensation Spec	1.49%	1.49%	1.49%

Appendix 2 - Market Adjustments

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003642	Accident Reconstruction Specialist	1.00%	0.30%	0.30%
002493	Account Clerk	1.67%	1.67%	1.67%
002472	Account Clerk - Conf	1.49%	1.49%	1.49%
002521	Account Clerk Specialist	1.70%	1.70%	1.70%
002403	Accounting Technician	1.33%	1.33%	1.33%
002476	Accounting Technician - Conf	1.49%	1.49%	1.49%
002304	Administrative Analyst I	1.49%	1.49%	1.49%
002303	Administrative Analyst II	1.49%	1.49%	1.49%
002302	Administrative Analyst III	1.49%	1.49%	1.49%
002756	Administrative Secretary I	0.99%	0.77%	0.77%
002767	Administrative Secretary I - Conf	1.49%	1.49%	1.49%
002757	Administrative Secretary II	1.10%	1.10%	1.10%
002768	Administrative Secretary II - Conf	1.49%	1.49%	1.49%
002758	Administrative Secretary III	1.49%	1.49%	1.49%
002759	Administrative Secretary IV	1.49%	1.49%	1.49%
002368	Administrative Services Manager I	1.49%	1.49%	1.49%
002369	Administrative Services Manager II	1.49%	1.49%	1.49%
002306	Administrative Trainee (T)	1.49%	1.49%	1.49%
002706	Admissions Clerk	1.77%	1.77%	1.77%
005237	Adult Protective Services Specialist	1.50%	1.50%	1.50%
005239	Adult Protective Services Supervisor	2.20%	2.20%	2.20%
004780	Agency Program & Operations Manager	1.49%	1.49%	1.49%
005203	Aging Program Specialist I	1.83%	1.83%	1.83%
005204	Aging Program Specialist II	1.00%	0.97%	0.97%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005205	Aging Program Specialist III	1.01%	0.80%	0.80%
005206	Aging Program Specialist IV	1.49%	1.49%	1.49%
003940	Agricultural Civil Actions Investigator	1.83%	1.83%	1.83%
005426	Agricultural Scientist	1.00%	0.47%	0.47%
005392	Agricultural Standards Inspector	1.00%	0.00%	0.00%
003846	Air Pollution Control Aide	0.99%	0.97%	0.97%
003701	Air Pollution Control Civil Actions Investigator	1.80%	1.80%	1.80%
003689	Air Pollution Control District Business Program Specialist	1.53%	1.53%	1.53%
003842	Air Pollution Test Technician (T)	1.67%	1.67%	1.67%
003855	Air Quality Inspector I	2.03%	2.03%	2.03%
003854	Air Quality Inspector II	1.40%	1.40%	1.40%
003856	Air Quality Specialist	0.98%	0.77%	0.77%
005500	Airport Manager	1.49%	1.49%	1.49%
005497	Airport Operations Coordinator	1.49%	1.49%	1.49%
005197	Alcohol & Drug Program Specialist	1.01%	0.83%	0.83%
005700	Animal Care Attendant	2.27%	2.27%	2.27%
005703	Animal Control Officer	1.07%	1.07%	1.07%
005708	Animal Medical Operations Manager	2.60%	2.60%	2.60%
002778	Animal Services Dispatcher	1.01%	0.60%	0.60%
005704	Animal Services Representative	0.99%	0.77%	0.77%
005505	Appraiser I	1.97%	1.97%	1.97%
005504	Appraiser II	1.43%	1.43%	1.43%
005503	Appraiser III	1.27%	1.27%	1.27%
005502	Appraiser IV	1.30%	1.30%	1.30%
005510	Appraiser Trainee	2.33%	2.33%	2.33%
002509	Assessment Clerk	2.30%	2.30%	2.30%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003858	Assistant Air Pollution Chemist	1.33%	1.33%	1.33%
003852	Assistant Air Resources Specialist	1.53%	1.53%	1.53%
005520	Assistant Airport Manager	1.27%	1.27%	1.27%
003693	Assistant APC Engineer	1.50%	1.50%	1.50%
002940	Assistant Child Support Officer	2.53%	2.53%	2.53%
006153	Assistant Communications Systems Manager	1.49%	1.49%	1.49%
005776	Assistant Crime Lab Director	1.49%	1.49%	1.49%
004497	Assistant Dir of Nursing	1.49%	1.49%	1.49%
005999	Assistant Div Road Superintendent	1.49%	1.49%	1.49%
003602	Assistant Division Chief, Assessor/Recorder/County Clerk	1.37%	1.37%	1.37%
003615	Assistant Engineer	2.90%	2.90%	2.90%
005908	Assistant Facilities Analyst	1.49%	1.49%	1.49%
004757	Assistant Health Physicist	2.00%	2.00%	2.00%
004460	Assistant Manager, Sheriff's Food Services	1.20%	1.20%	1.20%
002482	Assistant Manager, Treasurer/Tax Coll	1.49%	1.49%	1.49%
004102	Assistant Medical Services Administrator	1.49%	1.49%	1.49%
003696	Assistant Meteorologist	2.37%	2.37%	2.37%
002601	Assistant Procurement Specialist	1.73%	1.73%	1.73%
004301	Assistant Public Health Lab Director	1.49%	1.49%	1.49%
005524	Assistant Real Property Agent	2.50%	2.50%	2.50%
003780	Assistant Surveyor	2.83%	2.83%	2.83%
003654	Assistant Transportation Specialist	1.00%	0.00%	0.00%
005706	Assistant Weapons Coordinator	0.99%	0.17%	0.17%
002425	Associate Accountant	1.30%	1.30%	1.30%
003845	Associate Air Pollution Chemist	1.43%	1.43%	1.43%
003598	Associate Air Pollution Control Engineer	1.37%	1.37%	1.37%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003843	Associate Air Resources Specialist	1.73%	1.73%	1.73%
004750	Associate Health Physicist	1.63%	1.63%	1.63%
003697	Associate Meteorologist	2.90%	2.90%	2.90%
005525	Associate Real Property Agent	1.10%	1.10%	1.10%
003655	Associate Transportation Specialist	1.00%	0.00%	0.00%
005528	Audit-Appraiser I	1.07%	1.07%	1.07%
005527	Audit-Appraiser II	1.01%	0.67%	0.67%
005526	Audit-Appraiser III	0.99%	0.10%	0.10%
005530	Audit-Appraiser IV	1.00%	0.00%	0.00%
002523	Auditor & Controller Payroll Specialist	1.49%	1.49%	1.49%
002480	Auditor & Controller Payroll Technician	1.49%	1.49%	1.49%
002551	Auditor I	1.49%	1.49%	1.49%
002552	Auditor II	1.49%	1.49%	1.49%
002355	Behavioral Health Program Coordinator	1.49%	1.49%	1.49%
004108	Behavioral Health Program Manager	1.70%	1.70%	1.70%
002349	Biostatistician	0.99%	0.47%	0.47%
002900	Board Assistant	1.49%	1.49%	1.49%
002487	Broadcast Engineer	1.02%	0.43%	0.43%
005885	Building Maintenance Supervisor	1.00%	0.75%	0.75%
003585	Building/Enforcement Manager	1.49%	1.49%	1.49%
003715	Building/Enforcement Supervisor	1.27%	1.27%	1.27%
003809	Cadastral Supervisor	1.00%	0.00%	0.00%
003822	Cadastral Technician	1.17%	1.17%	1.17%
002751	CAO Office Spec	1.49%	1.49%	1.49%
002755	CAO/ACAO Secretary	1.49%	1.49%	1.49%
002347	Capital Project Coordinator	1.49%	1.49%	1.49%
002430	Cashier	1.27%	1.27%	1.27%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004615	Certified Nurse Assistant	2.17%	2.17%	2.17%
004517	Certified Nurse Practitioner	3.30%	3.30%	3.30%
005031	Chaplain-Coordinator	1.60%	1.60%	1.60%
004140	Chief, Agency Operations	1.49%	1.49%	1.49%
004117	Chief, Child & Adolescent Services	1.49%	1.49%	1.49%
004771	Chief, Dietetic Services	1.49%	1.49%	1.49%
003586	Chief, Mapping Section (T)	1.49%	1.49%	1.49%
004114	Chief, Mental Health Clinical Services	1.49%	1.49%	1.49%
004432	Chief, Occupational/Physical Therapy Services	1.49%	1.49%	1.49%
005242	Child & Family Well Being Policy Analyst	1.49%	1.49%	1.49%
002943	Child Support Manager	1.49%	1.49%	1.49%
002941	Child Support Officer	1.20%	1.20%	1.20%
003915	Child Support Program Attorney I	3.46%	3.46%	3.46%
003916	Child Support Program Attorney II	3.70%	3.70%	3.70%
003917	Child Support Program Attorney III	0.00%	0.00%	0.00%
003923	Child Support Program Attorney IV	1.36%	1.36%	1.36%
003924	Child Support Program Attorney V	0.67%	0.67%	0.67%
003635	Civil Engineer	1.07%	1.07%	1.07%
002406	Civil Service Commission Analyst II	1.49%	1.49%	1.49%
002407	Civil Svce Commissn Analyst I	1.49%	1.49%	1.49%
002753	Civil Svce Commissn Secretary	1.49%	1.49%	1.49%
003932	Claims & Investigation Supervisor	1.49%	1.49%	1.49%
002322	Claims Aide	1.49%	1.49%	1.49%
002321	Claims Representative I	1.49%	1.49%	1.49%
002327	Claims Representative II	1.49%	1.49%	1.49%
002913	Clerk of the Board Program Manager	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004510	Clinic Services Coordinator	1.49%	1.49%	1.49%
004246	Clinical Pharmacist	1.47%	1.47%	1.47%
005045	Clinical Psychologist	1.70%	1.70%	1.70%
003588	Code Enforcement Officer	1.80%	1.80%	1.80%
002769	Commission Secretary	1.49%	1.49%	1.49%
005735	Communicable Disease Investigator	1.01%	0.50%	0.50%
002362	Communications Manager	1.49%	1.49%	1.49%
002451	Communications Specialist	1.49%	1.49%	1.49%
004775	Community Health Program Specialist	1.01%	0.57%	0.57%
004822	Community Health Promotion Specialist II	0.99%	0.87%	0.87%
004846	Community Health Worker	1.97%	1.97%	1.97%
004824	Community Health Promotion Assistant	2.47%	2.47%	2.47%
004821	Community Health Promotion Specialist I	1.53%	1.53%	1.53%
005748	Community Services Officer	1.17%	1.17%	1.17%
003799	Computer Aided Design & Drafting Coordinator	1.49%	1.49%	1.49%
002770	Confidential Legal Secretary	1.49%	1.49%	1.49%
003934	Confidential Paralegal	1.49%	1.49%	1.49%
002931	Confidential Senior Paralegal	1.49%	1.49%	1.49%
003795	Construction Engineer	3.00%	3.00%	3.00%
006411	Cook	1.70%	1.70%	1.70%
004120	Coordinator, Child Health & Disability Prevention	1.49%	1.49%	1.49%
002382	Coordinator, Emergency Medical Services	1.49%	1.49%	1.49%
000725	Coordinator, Grand Jury	1.49%	1.49%	1.49%
006346	Coordinator, Volunteer & Public Services	1.27%	1.27%	1.27%
006344	Coordinator, Volunteer Services	2.10%	2.10%	2.10%
005050	Correctional Counselor	1.43%	1.43%	1.43%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002469	Cost Analyst	1.49%	1.49%	1.49%
003004	County Records Manager	1.49%	1.49%	1.49%
002486	Crime & Intelligence Analysis Manager	1.49%	1.49%	1.49%
002575	Crime & Intelligence Analyst	1.49%	1.49%	1.49%
005744	Crime Prevention Specialist	1.30%	1.30%	1.30%
002775	Criminal Legal Secretary I	1.00%	0.00%	0.00%
002776	Criminal Legal Secretary II	0.98%	0.27%	0.27%
002777	Criminal Legal Secretary III	1.23%	1.23%	1.23%
005738	Criminalist I	1.01%	0.73%	0.73%
005737	Criminalist II	1.00%	0.00%	0.00%
005736	Criminalist III	1.00%	0.43%	0.43%
002541	Data & Research Analyst	1.49%	1.49%	1.49%
002335	Deferred Compensation Coordinator	1.49%	1.49%	1.49%
002537	Departmental Budget Manager	1.49%	1.49%	1.49%
002709	Departmental Clerk	2.10%	2.10%	2.10%
002328	Departmental Human Resources Officer	1.49%	1.49%	1.49%
002499	Departmental Payroll Specialist	1.49%	1.49%	1.49%
002490	Departmental Payroll Technician	1.20%	1.20%	1.20%
002338	Departmental Safety Coordinator	1.49%	1.49%	1.49%
002561	Departmental Tech Sys Spec (T)	1.49%	1.49%	1.49%
002562	Departmental Tech Sys Tech (T)	1.49%	1.49%	1.49%
003929	Deputy District Attorney I	4.38%	4.38%	4.38%
003928	Deputy District Attorney II	4.62%	4.62%	4.62%
003927	Deputy District Attorney III	0.65%	0.65%	0.65%
003926	Deputy District Attorney IV	4.97%	4.97%	4.97%
003925	Deputy District Attorney V	4.20%	4.20%	4.20%
004158	Deputy Medical Examiner I	1.93%	1.93%	1.93%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004159	Deputy Medical Examiner II	1.60%	1.60%	1.60%
003910	Deputy Public Defender I	4.38%	4.38%	4.38%
003911	Deputy Public Defender II	4.62%	4.62%	4.62%
003912	Deputy Public Defender III	0.65%	0.65%	0.65%
003913	Deputy Public Defender IV	4.97%	4.97%	4.97%
003914	Deputy Public Defender V	4.20%	4.20%	4.20%
005797	Deputy Sheriff Cadet-Detention/CS	2.33%	2.33%	2.33%
005747	Deputy Sheriff's Cadet	1.47%	1.47%	1.47%
003001	Detentions Information Assistant	0.99%	0.83%	0.83%
002728	Detentions Processing Supervisor	0.99%	0.97%	0.97%
003002	Detentions Processing Technician	1.20%	1.20%	1.20%
004770	Dietitian	2.20%	2.20%	2.20%
004506	Director of Nursing	1.49%	1.49%	1.49%
004317	Disease Research Scientist	0.99%	0.80%	0.80%
005515	Div Chief I, Assessor/Recd/CC	1.49%	1.49%	1.49%
005514	Division Chief II, Assessor/Recorder/County Clerk	1.49%	1.49%	1.49%
006005	Division Road Superintendent	1.49%	1.49%	1.49%
002417	Document Services Coordinator	1.49%	1.49%	1.49%
002554	DPW Unit Manager	1.49%	1.49%	1.49%
003801	Drafting Technician	1.33%	1.33%	1.33%
003021	Election Processing Supervisor	1.01%	0.67%	0.67%
003108	Elections Manager	1.49%	1.49%	1.49%
003848	Electronic Instrument Technician I	1.60%	1.60%	1.60%
003844	Electronic Instrument Technician II	1.67%	1.67%	1.67%
002384	Emergency Medical Services Specialist	1.10%	1.10%	1.10%
005865	Emergency Services Coordinator	0.99%	0.63%	0.63%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003814	Engineering Technician I	1.50%	1.50%	1.50%
003813	Engineering Technician II	1.30%	1.30%	1.30%
003812	Engineering Technician III	1.01%	0.83%	0.83%
004721	Environmental Health Specialist I	1.70%	1.70%	1.70%
004722	Environmental Health Specialist II	1.20%	1.20%	1.20%
004723	Environmental Health Specialist III	1.23%	1.23%	1.23%
004705	Environmental Health Specialist Tr	1.90%	1.90%	1.90%
004707	Environmental Health Technician	1.43%	1.43%	1.43%
004172	Epidemiologist I	1.01%	0.50%	0.50%
004173	Epidemiologist II	1.01%	0.53%	0.53%
002442	ERP System Func Analyst (T)	1.49%	1.49%	1.49%
005604	Estate Assistant	1.77%	1.77%	1.77%
005605	Estate Property Manager	1.53%	1.53%	1.53%
002571	Ethics & Compliance Investigator	1.49%	1.49%	1.49%
007045	Executive Housekeeper	2.27%	2.27%	2.27%
005911	Facilities Analyst	1.49%	1.49%	1.49%
005980	Facilities Superintendent	1.49%	1.49%	1.49%
006015	Facilities Support Manager	1.49%	1.49%	1.49%
005195	Facility Services Contract Specialist	1.47%	1.47%	1.47%
002535	Finance Officer	1.49%	1.49%	1.49%
006107	Fleet Coordinator	1.49%	1.49%	1.49%
002647	Fleet Parts Specialist	1.30%	1.30%	1.30%
002608	Fleet Standards Technician	1.00%	0.40%	0.40%
006109	Fleet Support Specialist	1.01%	0.37%	0.37%
006405	Food Services Supervisor	1.77%	1.77%	1.77%
006415	Food Services Worker	3.37%	3.37%	3.37%
002519	Forensic Accountant	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004800	Forensic Autopsy Room Supervisor	1.00%	0.00%	0.00%
004820	Forensic Autopsy Specialist	1.20%	1.20%	1.20%
005721	Forensic Documents & Impressions Examiner	1.00%	0.00%	0.00%
005716	Forensic Evidence Technician	2.47%	2.47%	2.47%
003503	Geographic Info Sys AnalystTr (T)	1.73%	1.73%	1.73%
003509	Geographic Information Systems Analyst	1.43%	1.43%	1.43%
003502	Geographic Information Systems Coordinator	1.49%	1.49%	1.49%
003501	Geographic Information Systems Technician	1.77%	1.77%	1.77%
003817	Graphic Artist	1.01%	0.03%	0.03%
003518	Graphic Audio-Visual Coordinator	1.49%	1.49%	1.49%
003824	Graphic Design Specialist	1.00%	0.00%	0.00%
003690	Groundwater Geologist	1.00%	0.30%	0.30%
003041	Health Information Management Services Administrator	1.49%	1.49%	1.49%
003049	Health Information Management Technician	1.33%	1.33%	1.33%
003046	Health Information Mgmt Clerk	1.40%	1.40%	1.40%
004815	Health Information Specialist I	1.00%	0.43%	0.43%
004816	Health Information Specialist II	1.00%	0.13%	0.13%
004107	Health Planning & Program Specialist	1.49%	1.49%	1.49%
005261	Health Services Social Worker	0.99%	0.37%	0.37%
002558	HHSA Contract Auditor	1.00%	0.00%	0.00%
004318	Histology Technician	1.83%	1.83%	1.83%
004000	Historian	1.01%	0.33%	0.33%
003829	Housing Aide	2.00%	2.00%	2.00%
005271	Housing Navigator	0.99%	0.83%	0.83%
003556	Housing Program Analyst I	2.10%	2.10%	2.10%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003557	Housing Program Analyst II	2.10%	2.10%	2.10%
003558	Housing Program Analyst III	1.97%	1.97%	1.97%
003548	Housing Program Analyst IV	2.27%	2.27%	2.27%
003830	Housing Specialist I	1.67%	1.67%	1.67%
003831	Housing Specialist II	0.99%	0.80%	0.80%
003832	Housing Specialist III	1.70%	1.70%	1.70%
002435	Human Resources Analyst	1.49%	1.49%	1.49%
002440	Human Resources Assistant	1.49%	1.49%	1.49%
002378	Human Resources Manager	1.49%	1.49%	1.49%
002438	Human Resources Specialist	1.49%	1.49%	1.49%
005225	Human Services Control Specialist	1.00%	0.80%	0.80%
005297	Human Services Program Manager	1.49%	1.49%	1.49%
005223	Human Services Specialist	1.61%	1.61%	1.61%
003692	Hydrogeologist	1.40%	1.40%	1.40%
003803	Hydrographic Instrument Technician	1.40%	1.40%	1.40%
002806	Imaging Technician I	0.98%	0.77%	0.77%
002807	Imaging Technician II	1.00%	0.63%	0.63%
002808	Imaging Technician III	0.99%	0.77%	0.77%
003163	Industrial Hygienist I	1.00%	0.77%	0.77%
003857	Industrial Hygienist II	1.01%	0.70%	0.70%
003162	Industrial Hygienist III	0.99%	0.87%	0.87%
002581	Information Technology Analyst	1.49%	1.49%	1.49%
002420	Information Technology Engineer	1.49%	1.49%	1.49%
002582	Information Technology Princpl	1.49%	1.49%	1.49%
002580	Information Technology Specialist	1.49%	1.49%	1.49%
005400	Insect Detection Specialist I	3.20%	3.20%	3.20%
005399	Insect Detection Specialist II	1.17%	1.17%	1.17%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
004533	Inservice Education Coordinator	2.87%	2.87%	2.87%
005725	International Case Coordinator	1.00%	0.00%	0.00%
005795	Investigative Specialist	2.93%	2.93%	2.93%
002468	Investment Analyst	1.49%	1.49%	1.49%
003859	Junior Air Pollution Chemist	1.77%	1.77%	1.77%
003694	Junior Air Pollution Control Eng	1.70%	1.70%	1.70%
003523	Junior Land Use/Environmental Planner	2.37%	2.37%	2.37%
004320	Junior Public Hlth Microbiologist	2.20%	2.20%	2.20%
005538	Junior Real Property Agent	3.57%	3.57%	3.57%
003779	Junior Surveyor (T)	4.07%	4.07%	4.07%
004330	Laboratory Assistant	1.30%	1.30%	1.30%
003785	Land Surveyor	2.90%	2.90%	2.90%
003837	Land Use Aide	3.10%	3.10%	3.10%
003836	Land Use Technician I	2.30%	2.30%	2.30%
003835	Land Use Technician II	0.99%	0.43%	0.43%
003833	Land Use Technician III	1.01%	0.13%	0.13%
003507	Land Use/Environmental Planner I	1.50%	1.50%	1.50%
003508	Land Use/Environmental Planner II	1.00%	0.87%	0.87%
003550	Land Use/Environmental Planner III	1.01%	0.30%	0.30%
003517	Land Use/Environmental Planning Manager	1.49%	1.49%	1.49%
003505	Landscape Architect	1.10%	1.10%	1.10%
005745	Latent Print Examiner	1.01%	0.40%	0.40%
006509	Laundry Supervisor	2.00%	2.00%	2.00%
006530	Laundry Worker	1.50%	1.50%	1.50%
002782	Legal Support Assistant I	0.99%	0.70%	0.70%
002783	Legal Support Assistant II	1.02%	0.93%	0.93%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002784	Legal Support Assistant III	1.02%	0.57%	0.57%
002899	Legal Support Manager	1.49%	1.49%	1.49%
002785	Legal Support Supervisor I	1.00%	0.93%	0.93%
002786	Legal Support Supervisor II	1.30%	1.30%	1.30%
004025	Librarian I	0.98%	0.03%	0.03%
004024	Librarian II	1.00%	0.03%	0.03%
004023	Librarian III	1.01%	0.17%	0.17%
004026	Librarian Substitute	1.00%	0.73%	0.73%
004405	Library Associate	1.01%	0.10%	0.10%
004016	Library Technician I	1.33%	1.33%	1.33%
004015	Library Technician II	1.01%	0.60%	0.60%
004020	Library Technician III	1.01%	0.33%	0.33%
004021	Library Technician IV	0.99%	0.60%	0.60%
004037	Library Technician Substitute	2.20%	2.20%	2.20%
005102	Licensed Mental Health Clinician	1.01%	0.77%	0.77%
004625	Licensed Vocational Nurse	1.80%	1.80%	1.80%
003930	Litigation Investigator	1.07%	1.07%	1.07%
003061	Mail Carrier	1.37%	1.37%	1.37%
003060	Mail Processor	1.01%	0.47%	0.47%
003084	Mail Services Manager	1.49%	1.49%	1.49%
003047	Mail Systems Supervisor	0.99%	0.40%	0.40%
002415	Management Support Specialist	1.49%	1.49%	1.49%
002372	Manager, Assessor/Recorder/County Clerk	1.49%	1.49%	1.49%
003042	Manager, Health Information Management Services	1.49%	1.49%	1.49%
002395	Manager, Probation Program Planning	1.49%	1.49%	1.49%
003939	Medical Claims Manager	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003045	Medical Claims Specialist	0.99%	0.57%	0.57%
004162	Medical Consultant	1.00%	0.57%	0.57%
005740	Medical Examiner Invest II	1.50%	1.50%	1.50%
005741	Medical Examiner Investigator I	2.07%	2.07%	2.07%
005742	Medical Examiner Investigator III	0.98%	0.87%	0.87%
003056	Medical Transcriber	1.03%	1.03%	1.03%
004839	Mental Health Aide	1.00%	0.50%	0.50%
004835	Mental Health Case Management Clinician	1.67%	1.67%	1.67%
004833	Mental Health Case Mgmt Asst	2.23%	2.23%	2.23%
004836	Mental Health Specialist	2.37%	2.37%	2.37%
005800	Mitigation Specialist	2.93%	2.93%	2.93%
002444	Multimedia Designer	1.17%	1.17%	1.17%
002373	Multimedia Manager	1.49%	1.49%	1.49%
004529	Nursing Director, Sheriff's Detentions Facilities	1.49%	1.49%	1.49%
004465	Nutritionist	1.87%	1.87%	1.87%
004426	Occupational/Phy Therapst Assistant	1.50%	1.50%	1.50%
004421	Occupational/Physical Therapist	1.80%	1.80%	1.80%
002700	Office Assistant	1.94%	1.94%	1.94%
002763	Office Assistant - Conf	1.49%	1.49%	1.49%
002746	Office Support Spec - Conf	1.49%	1.49%	1.49%
002729	Office Support Specialist	1.90%	1.90%	1.90%
002570	Operations Research Analyst	1.49%	1.49%	1.49%
003942	Paralegal I	2.13%	2.13%	2.13%
003943	Paralegal II	1.01%	0.57%	0.57%
005768	Paralegal Supervisor	1.60%	1.60%	1.60%
006328	Park Project Manager	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
006332	Park Ranger	1.83%	1.83%	1.83%
006336	Parks Recreational Supervisor	1.87%	1.87%	1.87%
005246	Patient Services Specialist III (T)	0.98%	0.00%	0.00%
002494	Payroll Clerk	1.23%	1.23%	1.23%
004424	Pediatric Therapy Specialist Assistant(T)	2.77%	2.77%	2.77%
004185	Pediatrician	1.01%	1.00%	1.00%
004914	Peer Support Specialist	2.37%	2.37%	2.37%
003838	Permit Process Coordinator	0.99%	0.60%	0.60%
005401	Pest Management Technician I	1.70%	1.70%	1.70%
005402	Pest Management Technician II	1.77%	1.77%	1.77%
004250	Pharmacist	1.47%	1.47%	1.47%
004245	Pharmacy Manager	1.49%	1.49%	1.49%
002664	Pharmacy Stock Clerk	1.53%	1.53%	1.53%
002662	Pharmacy Storekeeper	1.87%	1.87%	1.87%
004260	Pharmacy Technician	1.87%	1.87%	1.87%
002357	Photographic Audio-Visual Specialist	1.00%	0.00%	0.00%
004519	Physician Assistant	3.63%	3.63%	3.63%
003104	Precinct Planning Technician	1.87%	1.87%	1.87%
002517	Principal Accountant	1.49%	1.49%	1.49%
002367	Principal Administrative Analyst	1.49%	1.49%	1.49%
002569	Principal Data & Research Analyst	1.49%	1.49%	1.49%
004048	Principal Librarian	1.49%	1.49%	1.49%
002566	Principal Treasurer-Tax Collector Specialist	1.53%	1.53%	1.53%
004116	Privacy Officer	1.49%	1.49%	1.49%
002319	Probation Aide	1.10%	1.10%	1.10%
002719	Probation Operations Support Manager	3.70%	3.70%	3.70%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005762	Process Server	1.77%	1.77%	1.77%
005779	Process Server Supervisor	2.07%	2.07%	2.07%
002622	Procurement Contracting Officer	0.99%	0.20%	0.20%
002640	Procurement Contracting Specialist	1.01%	0.57%	0.57%
002610	Procurement Specialist	1.30%	1.30%	1.30%
002437	Program Coordinator	1.49%	1.49%	1.49%
003578	Program Manager, General Services	1.49%	1.49%	1.49%
005248	Program Specialist I	1.49%	1.49%	1.49%
005244	Program Specialist II	1.49%	1.49%	1.49%
003575	Project Manager	1.49%	1.49%	1.49%
003706	Project Manager, Public Works	1.49%	1.49%	1.49%
005511	Property Assessment Specialist I	1.67%	1.67%	1.67%
005517	Property Assessment Specialist II	1.47%	1.47%	1.47%
005518	Property Assessment Specialist III	1.00%	0.47%	0.47%
004913	Protective Services Asst	1.80%	1.80%	1.80%
005290	Protective Services Program Manager	1.49%	1.49%	1.49%
005259	Protective Services Supervisor	2.03%	2.03%	2.03%
005253	Protective Services Worker	2.30%	2.30%	2.30%
004527	Psychiatric Clinical Nurse Specialist	2.67%	2.67%	2.67%
004525	Psychiatric Nurse	2.63%	2.63%	2.63%
004198	Psychiatric Resident	1.60%	1.60%	1.60%
004618	Psychiatric Technician	2.07%	2.07%	2.07%
004196	Psychiatrist	2.03%	2.03%	2.03%
004199	Psychiatrist - Specialist	1.87%	1.87%	1.87%
005727	Public Assistance Investigator I	1.67%	1.67%	1.67%
005728	Public Assistance Investigator II	1.67%	1.67%	1.67%
005720	Public Assistance Investigator Manager	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005729	Public Assistance Investigator Supervisor	2.70%	2.70%	2.70%
005726	Public Assistance Investigator Tr	1.80%	1.80%	1.80%
005764	Public Defender Investigator I	1.70%	1.70%	1.70%
005765	Public Defender Investigator II	1.90%	1.90%	1.90%
005766	Public Defender Investigator III	1.77%	1.77%	1.77%
005731	Public Defender Investigator Trainee	1.30%	1.30%	1.30%
004346	Public Health Microbiologist	1.60%	1.60%	1.60%
004565	Public Health Nurse	4.40%	4.40%	4.40%
004571	Public Health Nurse Manager	1.49%	1.49%	1.49%
004570	Public Health Nurse Supervisor	3.67%	3.67%	3.67%
004103	Public Health Nutrition Manager	1.40%	1.40%	1.40%
002337	Public Outreach Specialist	1.49%	1.49%	1.49%
002611	Purchasing Clerk	1.20%	1.20%	1.20%
002387	Quality Assurance Specialist	1.47%	1.47%	1.47%
003631	Radio Communications System Engineer	1.02%	0.43%	0.43%
004370	Radiologic Technologist	2.10%	2.10%	2.10%
004184	Radiologist	0.99%	0.93%	0.93%
002917	Recordable Documents Specialist I	1.00%	0.00%	0.00%
002918	Recordable Documents Specialist II	1.00%	0.00%	0.00%
002919	Recordable Documents Specialist III	1.00%	0.00%	0.00%
002715	Records Clerk	2.50%	2.50%	2.50%
002740	Records Management Coordinator	0.99%	0.87%	0.87%
006335	Recreation Program Coordinator	1.57%	1.57%	1.57%
004406	Recreation Therapy Aide	2.57%	2.57%	2.57%
004408	Recreation Therapy Supervisor	1.02%	0.33%	0.33%
004407	Recreational Therapist	2.40%	2.40%	2.40%
005481	Recycling Specialist I	1.57%	1.57%	1.57%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005480	Recycling Specialist II	1.07%	1.07%	1.07%
005710	Registered Veterinary Technician	1.53%	1.53%	1.53%
005074	Residential Care Worker I	2.70%	2.70%	2.70%
005072	Residential Care Worker II	3.03%	3.03%	3.03%
005091	Residential Care Worker Supervisor	3.07%	3.07%	3.07%
005073	Residential Care Worker Tr	2.67%	2.67%	2.67%
005075	Residential Childcare Specialist	3.23%	3.23%	3.23%
007551	Retirement Accountant	1.49%	1.49%	1.49%
007570	Retirement Accounting Spec	1.49%	1.49%	1.49%
007547	Retirement Admin Assistant	1.49%	1.49%	1.49%
007546	Retirement Admin Secty	1.49%	1.49%	1.49%
007548	Retirement Analyst	1.49%	1.49%	1.49%
007552	Retirement Assoc Accountant	1.49%	1.49%	1.49%
007568	Retirement Bus SystemsEngineer	1.49%	1.49%	1.49%
007567	Retirement Business Sys Dir	1.49%	1.49%	1.49%
002351	Retirement Disability Spec	1.49%	1.49%	1.49%
007565	Retirement Exec Secty	1.49%	1.49%	1.49%
007571	Retirement Internal Auditor	1.49%	1.49%	1.49%
007558	Retirement Mbr Service Assoc	1.49%	1.49%	1.49%
007560	Retirement Mbr Service Manager	1.49%	1.49%	1.49%
007557	Retirement Mbr Service Senior Spec	1.49%	1.49%	1.49%
007556	Retirement Mbr Service Spec	1.49%	1.49%	1.49%
007553	Retirement Senior Accountant	1.49%	1.49%	1.49%
002350	Retirement Senior Disability Spec	1.49%	1.49%	1.49%
007564	Retirement Services Manager	1.49%	1.49%	1.49%
007550	Retirement Technology Sys Spec	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002534	Revenue & Budget Manager, Health Human Services Agency	1.49%	1.49%	1.49%
002479	Revenue & Recovery Officer	1.00%	0.93%	0.93%
002483	Revenue & Recovery Officer Trainee	2.10%	2.10%	2.10%
006019	Road Crew Supervisor	1.27%	1.27%	1.27%
006028	Road Structures Supervisor (T)	2.03%	2.03%	2.03%
007080	Sanitation Regional Supervisor	2.83%	2.83%	2.83%
002475	Section Chief, Revenue & Recovery	1.00%	0.70%	0.70%
003577	Security Manager	1.49%	1.49%	1.49%
002510	Senior Account Clerk	1.53%	1.53%	1.53%
002474	Senior Account Clerk - Conf	1.49%	1.49%	1.49%
002505	Senior Accountant	0.99%	0.03%	0.03%
002707	Senior Admissions Clerk	1.37%	1.37%	1.37%
005238	Senior Adult Protective Svcs Specialist	1.70%	1.70%	1.70%
005393	Senior Agricultural/Standards Inspector	1.01%	0.07%	0.07%
003868	Senior Air Pollution Chemist	1.50%	1.50%	1.50%
003713	Senior Air Pollution Control Engineer	1.00%	1.00%	1.00%
007005	Senior Airport Technician	1.01%	0.97%	0.97%
005705	Senior Animal Services Representative	0.99%	0.30%	0.30%
002508	Senior Assessment Clerk	3.00%	3.00%	3.00%
002553	Senior Auditor	1.49%	1.49%	1.49%
002501	Senior Auditor & Controller Acct	1.49%	1.49%	1.49%
002902	Senior Board Assistant	1.49%	1.49%	1.49%
003823	Senior Cadastral Technician	1.23%	1.23%	1.23%
002513	Senior Cashier	1.47%	1.47%	1.47%
003720	Senior Civil Engineer	1.00%	0.60%	0.60%
005087	Senior Clinical Psychologist	2.07%	2.07%	2.07%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005763	Senior Communicable Disease Investigator	0.98%	0.76%	0.76%
003511	Senior Construction Inspector	2.67%	2.67%	2.67%
006410	Senior Cook	1.60%	1.60%	1.60%
002576	Senior Crime & Intelligence Analyst	1.49%	1.49%	1.49%
002543	Senior Data and Research Analyst	1.49%	1.49%	1.49%
002312	Senior Departmental HR Officer	1.49%	1.49%	1.49%
006163	Senior Electronic Security & Systems Technician	1.01%	0.87%	0.87%
005864	Senior Emergency Services Coordinator	1.00%	0.57%	0.57%
004174	Senior Epidemiologist	1.01%	0.57%	0.57%
005912	Senior Facilities Analyst	1.49%	1.49%	1.49%
005718	Senior Forensic Docs & Impressn Exmr	1.49%	1.49%	1.49%
005719	Senior Forensic Evidence Technician	1.57%	1.57%	1.57%
003506	Senior Geographic Information Systems Analyst	1.33%	1.33%	1.33%
003055	Senior Health Info Mgmt Technician	0.99%	0.90%	0.90%
004701	Senior Health Physicist	2.53%	2.53%	2.53%
002559	Senior HHSA Contract Auditor	1.00%	0.07%	0.07%
004319	Senior Histology Technician	1.37%	1.37%	1.37%
002436	Senior Human Resources Analyst	1.49%	1.49%	1.49%
003691	Senior Hydrogeologist	2.10%	2.10%	2.10%
005397	Senior Insect Detection Specialist	1.01%	0.70%	0.70%
002421	Senior IT Engineer	1.49%	1.49%	1.49%
004351	Senior Laboratory Assistant	1.01%	0.96%	0.96%
003728	Senior Land Surveyor	2.07%	2.07%	2.07%
005760	Senior Latent Print Examiner	1.00%	0.00%	0.00%
006510	Senior Laundry Worker	1.30%	1.30%	1.30%
003933	Senior Litigation Investigator	1.10%	1.10%	1.10%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
003062	Senior Mail Carrier	0.99%	0.83%	0.83%
003057	Senior Medical Transcriber	1.07%	1.07%	1.07%
003698	Senior Meteorologist	3.00%	3.00%	3.00%
004422	Senior Occupational/Phy Therapst	1.47%	1.47%	1.47%
002730	Senior Office Assistant	1.23%	1.23%	1.23%
006329	Senior Park Project Manager	1.49%	1.49%	1.49%
006342	Senior Park Ranger	2.07%	2.07%	2.07%
002511	Senior Payroll Clerk	1.47%	1.47%	1.47%
003105	Senior Precinct Planning Technician	1.80%	1.80%	1.80%
002618	Senior Procurement Contracting Officer	1.01%	0.77%	0.77%
005254	Senior Protective Services Worker	1.70%	1.70%	1.70%
004567	Senior Public Health Nurse	4.17%	4.17%	4.17%
004353	Senior Public Hlth Microbiologist	1.80%	1.80%	1.80%
003630	Senior Radio Communicatns Sys Eng	1.49%	1.49%	1.49%
005570	Senior Real Property Agent	1.47%	1.47%	1.47%
002477	Senior Revenue & Recovery Officer	1.30%	1.30%	1.30%
002655	Senior Storekeeper	1.77%	1.77%	1.77%
003735	Senior Structural Engineer	1.00%	0.80%	0.80%
002568	Senior Tax Payment Enforcement Officer	1.00%	0.40%	0.40%
002458	Senior Tax Payment Processor	1.87%	1.87%	1.87%
002564	Senior Treasurer-Tax Collector Specialist	1.33%	1.33%	1.33%
004762	Senior Vector Control Technician	3.92%	3.92%	3.92%
004767	Senior Vector Ecologist	1.23%	1.23%	1.23%
002342	Senior Veteran Services Representative	1.37%	1.37%	1.37%
002466	Senior Workers' CompensationAdjstr	1.49%	1.49%	1.49%
004616	Sheriff's Certified Nurse Assistant	1.00%	1.00%	1.00%
005789	Sheriff's Commissary Stores Supervisor	1.37%	1.37%	1.37%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005774	Sheriff's Communications Coordinator	1.49%	1.49%	1.49%
002821	Sheriff's Communications Dispatcher	1.01%	0.57%	0.57%
002727	Sheriff's Detention Processing Manager	1.49%	1.49%	1.49%
002722	Sheriff's Detention Processng Assistant Mg	1.01%	0.07%	0.07%
005280	Sheriff's Detention, Chief Mental Health Clin	1.13%	1.13%	1.13%
004847	Sheriff's Detention, Mental Health Case Mgt Clinician	1.17%	1.17%	1.17%
005279	Sheriff's Detention, Mental Health Clin	0.98%	0.80%	0.80%
004626	Sheriff's Detentions LVN	1.70%	1.70%	1.70%
004548	Sheriff's Detentions Nurse	2.17%	2.17%	2.17%
004546	Sheriff's Detentions Supervising Nurse	1.97%	1.97%	1.97%
002820	Sheriff's Emergency Services Disp Trne	2.53%	2.53%	2.53%
002822	Sheriff's Emergency Services Dispatcher	1.01%	0.80%	0.80%
002801	Sheriff's Fingerprint Examiner	1.13%	1.13%	1.13%
004458	Sheriff's Food Services Manager	1.49%	1.49%	1.49%
003044	Sheriff's Health Information Management Services Officer	1.49%	1.49%	1.49%
005713	Sheriff's Investigative Specialist	2.17%	2.17%	2.17%
002733	Sheriff's Licensing Clerk I	1.73%	1.73%	1.73%
002734	Sheriff's Licensing Clerk II	1.60%	1.60%	1.60%
002737	Sheriff's Licensing Manager	1.49%	1.49%	1.49%
002735	Sheriff's Licensing Specialist	1.60%	1.60%	1.60%
002736	Sheriff's Licensing Supervisor	1.77%	1.77%	1.77%
002324	Sheriff's Media Relations Officer	1.49%	1.49%	1.49%
003003	Sheriff's Operations Supervisor	1.27%	1.27%	1.27%
002491	Sheriff's Program Coordinator	1.49%	1.49%	1.49%
002360	Sheriff's Project Manager	1.49%	1.49%	1.49%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005793	Sheriff's Property & Evidence Custodian	1.00%	0.63%	0.63%
005787	Sheriff's Property & Evidence Manager	0.99%	0.81%	0.81%
002711	Sheriff's Property & Evidence Specialist I	1.03%	1.03%	1.03%
002713	Sheriff's Property & Evidence Specialist II	1.17%	1.17%	1.17%
005785	Sheriff's Property Investigator	1.01%	0.50%	0.50%
007099	Sheriff's Range Guard	1.30%	1.30%	1.30%
002797	Sheriff's Records & ID Clerk I	1.17%	1.17%	1.17%
002798	Sheriff's Records & Identification Clerk II	1.00%	0.87%	0.87%
002804	Sheriff's Records & Identification Manager	1.49%	1.49%	1.49%
002799	Sheriff's Records & Identification Supervisor	1.23%	1.23%	1.23%
002802	Sheriff's Senior Fingerprint Examr	1.10%	1.10%	1.10%
005900	Sheriff's Supervisor Helicopter/Airplane Mechanic	1.00%	0.80%	0.80%
004911	Social Services Aide	1.01%	0.57%	0.57%
005235	Social Worker I	1.13%	1.13%	1.13%
005265	Social Worker II	1.03%	1.03%	1.03%
005260	Social Worker III	1.00%	0.77%	0.77%
005270	Social Worker Supervisor	1.23%	1.23%	1.23%
007089	Solid Waste Site Supervisor	2.03%	2.03%	2.03%
002405	Staff Accountant	1.30%	1.30%	1.30%
002402	Staff Accountant - Conf	1.49%	1.49%	1.49%
002380	Staff Development Coordinator	1.49%	1.49%	1.49%
002365	Staff Development Specialist	1.49%	1.49%	1.49%
004538	Staff Nurse	3.20%	3.20%	3.20%
002352	Statistician	1.00%	0.43%	0.43%
002650	Stock Clerk	1.80%	1.80%	1.80%
002660	Storekeeper	1.77%	1.77%	1.77%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
002658	Storekeeper II (T)	2.00%	2.00%	2.00%
005228	Substance Abuse Assessor	0.99%	0.67%	0.67%
005394	Supervising Agricultural/Standards Inspector	1.00%	0.77%	0.77%
003841	Supervising Air Resources Specialist	1.01%	0.97%	0.97%
005702	Supervising Animal Care Attendant	1.80%	1.80%	1.80%
005711	Supervising Animal Control Officer	2.40%	2.40%	2.40%
005512	Supervising Appraiser I	1.33%	1.33%	1.33%
005513	Supervising Appraiser II	1.37%	1.37%	1.37%
002514	Supervising Assessment Clerk	3.30%	3.30%	3.30%
005529	Supervising Audit-Appraiser	1.00%	0.00%	0.00%
002942	Supervising Child Support Officer	1.02%	0.90%	0.90%
005794	Supervising Communicable Disease Investigator	1.30%	1.30%	1.30%
004844	Supervising Community Health Promotion Specialist	1.30%	1.30%	1.30%
005051	Supervising Correctional Counselor	2.03%	2.03%	2.03%
005734	Supervising Criminalist	1.00%	1.00%	1.00%
003870	Supervising Electronic Instrument Technician	1.60%	1.60%	1.60%
004726	Supervising Environmental Health Specialist	1.27%	1.27%	1.27%
005821	Supervising Forensic Evidence Technician	1.37%	1.37%	1.37%
004842	Supervising Health Information Specialist	1.01%	0.70%	0.70%
005233	Supervising Human Services Control Specialist	1.01%	0.87%	0.87%
005222	Supervising Human Services Specialist	1.02%	0.80%	0.80%
003161	Supervising Industrial Hygienist	1.00%	0.95%	0.95%
002427	Supervising Information Technology Engineer	1.49%	1.49%	1.49%
005820	Supervising Latent Print Examiner	1.00%	0.00%	0.00%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005792	Supervising Medical Examiner Investigator	1.49%	1.49%	1.49%
004544	Supervising Nurse	2.17%	2.17%	2.17%
004423	Supervising Occupational/Physical Therapist	1.63%	1.63%	1.63%
002745	Supervising Office Assistant	1.23%	1.23%	1.23%
006343	Supervising Park Ranger	1.87%	1.87%	1.87%
005404	Supervising Pest Management Technician	1.33%	1.33%	1.33%
004195	Supervising Psychiatrist	1.49%	1.49%	1.49%
004348	Supervising Public Health Microbiologist	2.03%	2.03%	2.03%
005585	Supervising Real Property Agent (T)	1.40%	1.40%	1.40%
002823	Supervising Sheriff's Emergency Services Dispatcher	1.01%	0.77%	0.77%
003068	Supervising Stores & Mail System Specialist, Auditor & Controller	1.01%	0.43%	0.43%
002565	Supervising Treasurer-Tax Collector Specialist	1.07%	1.07%	1.07%
004765	Supervising Vector Ecologist	2.21%	2.21%	2.21%
004766	Supervising, Vector Control Technician	5.43%	5.43%	5.43%
005788	Supervisor, Trial Support Unit	0.99%	0.87%	0.87%
003853	Supv Air Quality Inspector	2.03%	2.03%	2.03%
002567	Tax Payment Enforcement Officer	1.00%	0.30%	0.30%
002457	Tax Payment Processor	1.87%	1.87%	1.87%
002314	Technical Writer	1.01%	0.93%	0.93%
006149	Telecommunications Technician III	1.53%	1.53%	1.53%
006148	Telecommunications Technician IV	2.03%	2.03%	2.03%
004307	Toxicologist I	1.01%	0.47%	0.47%
004305	Toxicologist II	1.00%	0.07%	0.07%
004306	Toxicologist III	1.01%	0.10%	0.10%
002563	Treasurer-Tax Collector Specialist	1.70%	1.70%	1.70%

Job Code	Title	Adjustment Amount		
		Fiscal Year 25-26	Fiscal Year 26-27	Fiscal Year 27-28
005777	Trial Support Specialist	1.00%	0.00%	0.00%
003533	Urban Forestry Coordinator	1.49%	1.49%	1.49%
004314	Utilization Review Quality Improvement Specialist	1.73%	1.73%	1.73%
004304	Utilization Review Quality Improvement Supervisor	1.43%	1.43%	1.43%
004759	Vector Control Tech Aide	4.63%	4.63%	4.63%
004761	Vector Control Technician	3.31%	3.31%	3.31%
004764	Vector Ecologist	1.04%	1.04%	1.04%
002353	Veterans Services Representative	1.57%	1.57%	1.57%
004225	Veterinarian	2.70%	2.70%	2.70%
004230	Veterinary Pathologist (T)	1.49%	1.49%	1.49%
005241	Victim Advocate	0.99%	0.00%	0.00%
003931	Victim/Witness Assist Program Manager	1.17%	1.17%	1.17%
005231	Victim/Witness Assistance Program Supervisor	1.57%	1.57%	1.57%
007530	Vocational Textile Supervisor	2.40%	2.40%	2.40%
007068	Wastewater Facilities Supervisor	1.10%	1.10%	1.10%
007069	Wastewater Plant Operator III	1.01%	0.83%	0.83%
004725	Water Resources Manager	1.49%	1.49%	1.49%
005453	Watershed Manager	1.01%	0.37%	0.37%
002393	Wellness Coordinator	1.49%	1.49%	1.49%
002465	Workers' Compensation Adjuster	1.49%	1.49%	1.49%
002464	Workers' Compensation Spec	1.49%	1.49%	1.49%