

Meeting Date: 05/05/2026 (6)

**ORDINANCE NO. 10991 (NEW SERIES)**

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE  
AND ESTABLISHING COMPENSATION**

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Appendix One of the Compensation Ordinance is hereby amended by retitling the following classifications, effective June 12, 2026:

|       | Job Code No. | Job Code Title   |
|-------|--------------|--|
| From: | 000319       | Assistant Group Finance Director                               |
| To:   | 000319       | Assistant Finance Director                                     |
| From: | 000348       | CAO Group Analyst  |
| To:   | 000348       | CAO Analyst  |
| From: | 000969       | Group Finance Director   |
| To:   | 000969       | Finance Director   |
| From: | 002106       | Chief Financial Officer  |
| To:   | 002106       | Assistant Chief Administrative Officer/Chief Financial Officer |
| From: | 002258       | Information Technology Director, DA                            |
| To:   | 002258       | Deputy Technology Manager, District Attorney                   |
| From: | 002374       | Group Communications Officer                                   |
| To:   | 002374       | Communications Officer   |

**Section 2.** Appendix One of the Compensation Ordinance shall be amended by changing the salary grades for the following job classification in the Unclassified Service, effective May 15, 2026:

| Job Code No. | Job Code Title       | Approx Annual Salary Minimum Maximum | UCE Range |
|--------------|----------------------|--------------------------------------|-----------|
| 002170       | Chief People Officer | \$128,065.60 - \$255,840.00          | 16        |

**Section 3.** Section 1.7.43 of the Compensation Ordinance is hereby amended to read as follows:

**SECTION 1.7.43: CRIME SCENE PREMIUM.** This premium pay will only be provided to those Crime Lab employees designated by the appointing authority. The Crime Scene Investigation (CSI) Premium is specifically designated to those employees whose principal assignment is responding to scene investigations. The duties of a Crime Lab employee assigned the CSI premium shall include conducting forensics at scene investigations (identification, collection, preservation and transportation of physical evidence from scene investigations).

These employees shall receive additional compensation at a rate approximately two and half percent (2.5%) above their regular base rate. This premium shall apply toward time worked, paid time off and not terminal payoff. The premium provided to employees in CSI assignments shall not be considered a permanent form of additional compensation.

The selection and specific number of forensic employees designated to receive the CSI Premium will be dependent on organization needs as determined by the appointing authority or designee.

Eligible Classes:

- 005716 Forensic Evidence Technician
- 005719 Senior Forensic Evidence Technician
- 005734 Supervising Criminalist
- 005736 Criminalist III

005737 Criminalist II  
 005745 Latent Print Examiner  
 005760 Senior Latent Print Examiner  
 005820 Supervising Latent Print Examiner  
 005821 Supervising Forensic Evidence Technician

**Section 4.** Subsection (b) of Section 1.13.3 of the Compensation Ordinance shall be amended as follows:

**SECTION 1.13.3: CHARGES FOR MAINTENANCE.** In the following cases where full or part time maintenance is furnished, employees shall be charged the following amounts:

(b) County Owned and Maintained Housing Facilities.

- (1) The provisions of the Board of Supervisors Policy G-14 on Employee Occupied County-Owned Residences as adopted by the Board of Supervisors on May 1, 1990 govern the administration of this provision.
- (2) Charges for specific living quarters shall be based upon a determination of the class in which each house, apartment, or room shall be included, made by resolution of the Board of Supervisors. Employees shall be charged at the biweekly rate; however, when computing the charges for a portion of a biweekly pay period, the daily rate shall be used. Charges for living quarters shall be paid by employees or deducted from employees' compensation at the end of the pay period for which the living quarters are furnished.

| Class | Description                           | Biweekly Rate |
|-------|---------------------------------------|---------------|
| 1     | 1 BR/1 BA Mobile Home                 | \$63.83       |
| 2     | 2 BR/1 BA Mobile Home                 | 76.68         |
| 3     | 2 BR/2 BA Mobile Home                 | 89.41         |
| 4     | 1 BR/1 BA Apartment                   | 63.83         |
| 5     | 2 BR/1 BA Apartment                   | 88.28         |
| 6     | 3 BR/1 BA Apartment                   | 89.41         |
| 7     | 3 BR/1-1/2 – 2 BA Apartment           | 102.21        |
| 8     | 1 BR/1 BA House                       | 76.68         |
| 9     | 2 BR/1 BA House                       | 89.54         |
| 10    | 2 BR/2 BA House or<br>3 BR/1 BA House | 102.21        |
| 11    | 3 BR/1-1/2 – 2 BA House               | 114.93        |
| 12    | 4 BR/2 BA House                       | 293.73        |

**Section 5.** Section 5.9.1 of the Compensation Ordinance is hereby amended to read as follows:

**SECTION 5.9.1: HOLIDAYS.**

- (a) Establishing Holidays. County holidays shall be those established by resolution or ordinance of the Board of Supervisors pursuant to Administrative Code, Article III, General Rules, Section 57, Holidays/Office Hours.

- (1) The County shall observe the following holidays:
  1. Independence Day shall be observed on July 4

2. Labor Day, First Monday in September
3. Veterans Day, November 11
4. Thanksgiving Day, Fourth Thursday in November
5. Day after Thanksgiving, Fourth Friday in November
6. Christmas Day, December 25
7. New Year's Day, January 1
8. Martin Luther King, Jr. Day, Third Monday in January
9. President's Day, Third Monday in February
10. Farmworkers Day, March 31
11. Memorial Day, Last Monday in May
12. Juneteenth, June 19

**Section 6. Effective Date.** Sections 2, 3 and 5 shall take effect upon the adoption by the Board of Supervisors following the second reading. Sections 1 and 4 shall take effect 30 days after adoption by the Board of Supervisors following the second reading. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

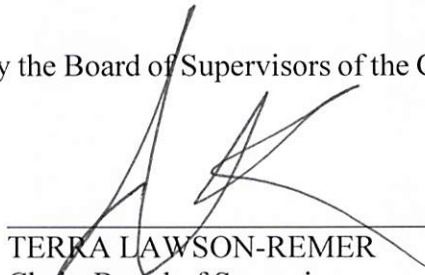
**Section 7. Operative Date.** Operative dates by specified section are listed in the table below.

| Section Number | Operative Date |
|----------------|----------------|
| Section 1      | June 12, 2026  |
| Section 2      | May 15, 2026   |
| Section 3      | May 15, 2026   |
| Section 4      | June 26, 2026  |
| Section 5      | May 15, 2026   |

APPROVED AS TO FORM AND LEGALITY  
 Damon M. Brown, County Counsel

BY: Heather Murray, Principal Deputy County Counsel

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 5<sup>th</sup> day of May 2026.

  
\_\_\_\_\_  
TERRA LAWSON-REMER  
Chair, Board of Supervisors  
County of San Diego, State of California

The above Ordinance was adopted by the following vote:

AYES: Aguirre, Anderson, Lawson-Remer, Desmond  
ABSENT: Montgomery Steppe

ATTEST my hand and the seal of the Board of Supervisors on this 5<sup>th</sup> day of May 2026.

ANDREW POTTER  
Clerk of the Board of Supervisors

By   
\_\_\_\_\_  
Janelly Valdivia, Deputy



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