

**AN ORDINANCE  
ESTABLISHING COMPENSATION  
CLEAN VERSION**

Meeting Date: 02/10/2026 (11)

**ORDINANCE NO. 10973 (NEW SERIES)**

**AN ORDINANCE  
ESTABLISHING COMPENSATION**

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Appendix One of the Compensation Ordinance is hereby amended by establishing the following classifications and compensation in the unclassified service, effective March 20, 2026:

Job Code No.	Job Code Title	Approx Annual Salary		Vari Entry	O/T	Rep Stat	Bene Prog
		Minimum	Maximum				
000327	Deputy Chief Financial Officer	\$183,310.40	\$297,523.20	Y	X	EM	UCL
000384	Sheriff's Senior Director of Management Services	\$180,377.60	\$288,600.00	Y	X	UM	UCL

**Section 2.** Appendix One of the Compensation Ordinance is hereby amended by retitling the following classifications, effective March 20, 2026:

	Job Code No.	Job Code Title
From:	000262	Director, Sheriff's Management Services
To:	000262	Sheriff's Executive Director of Management Services
From:	002261	Director of Integrative Services
To:	002261	County Pollution Crisis Chief

**Section 3.** Effective Dates. Sections 1-2 shall take effect 30 days after adoption by the Board of Supervisors following the second reading. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

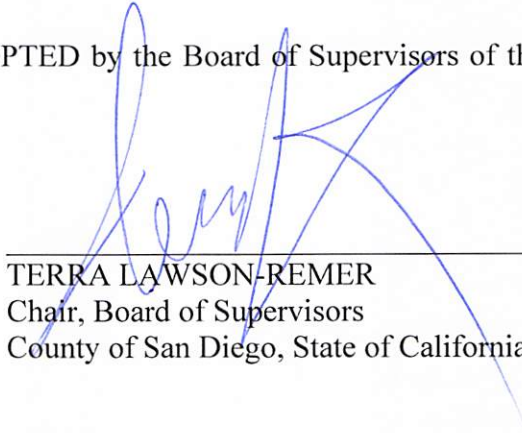
**Section 4.** Operative Dates. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Sections 1-2	March 20, 2026

APPROVED AS TO FORM AND LEGALITY  
Damon M. Brown, County Counsel

BY: Amanda Johnston, Supervising Deputy County Counsel

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 10<sup>th</sup> day of February 2026.

  
\_\_\_\_\_  
TERRA LAWSON-REMER  
Chair, Board of Supervisors  
County of San Diego, State of California

The above Ordinance was adopted by the following vote:

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

ATTEST my hand and the seal of the Board of Supervisors this 10<sup>th</sup> day of February 2026.

ANDREW POTTER  
Clerk of the Board of Supervisors

By   
\_\_\_\_\_  
Nancy Vizcarra, Deputy



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