

**CLERK OF THE BOARD OF SUPERVISORS
EXHIBIT/DOCUMENT LOG**

MEETING DATE & AGENDA NO. 04/21/2026 #21

STAFF DOCUMENTS (Numerical)

No.	Presented by:	Description:
1	Staff	10- Page PowerPoint

2

3

4

5

PUBLIC DOCUMENTS (Alphabetical)

No.	Presented by:	Description:
A	N/A	

B

C

D

E

F

Citizens' Law Enforcement Review Board (CLERB)



Annual Report 2025

Item # 21

Executive Officer Brett Kalina

Mission

CLERB's mission is to increase public confidence in and accountability of any peace officer ... by conducting **independent, thorough, timely, and impartial reviews** of Complaints of misconduct and deaths.

- Established by voters in 1990
- Reviews include:
 - Citizen Complaints
 - In-Custody Deaths
 - Officer-Involved Shootings
 - Serious Use of Force
 - First Amendment Protest
- Jurisdiction: Sheriff's Office & Probation Department

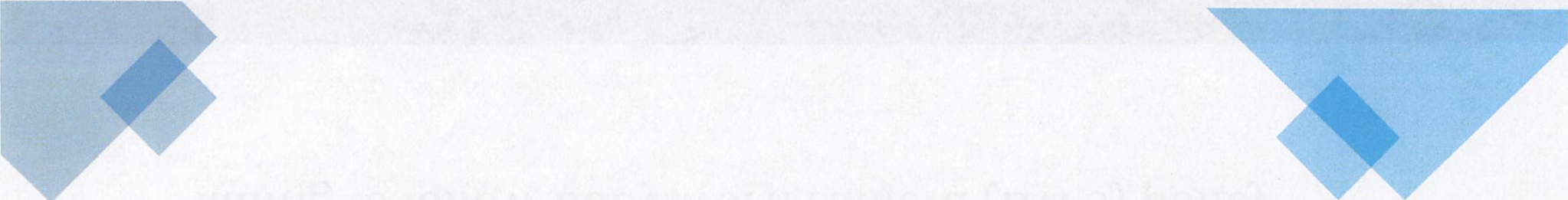
2025 In Review

- Increased staffing prompted a modest reorganization
- Six new Board Members which involved an orientation process, including detention facility tours, ride-alongs, and the implementation of a reformatted Board Member Handbook
- New Jurisdiction over Health Care Providers in In-Custody Deaths

Accomplishments

- Investigative Integrity
- Operational Efficiency
- Board Engagement
- Community Transparency





Opened Cases

158

Closed Cases

177

Timeliness*

86

Days Early

Timeliness measures the average number of days cases closed ahead of their due date.

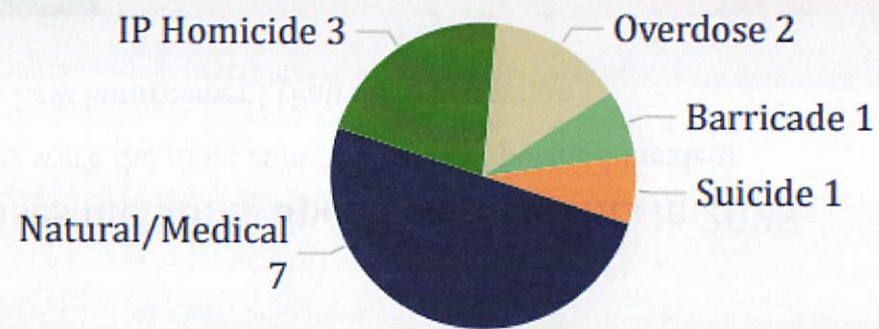
**Procedurally Closed* cases are excluded from timeliness calculations because they do not reflect investigative performance.

Challenges

- Three Civil Service Commission hearings
- Staff turnover
- Caseload: 2023 and 2024 produced the largest caseload in CLERB's history
- Significant long-running projects
- Most “Sustained” findings in 2025 were the result of failing to follow body worn camera (BWC) policy

DEATH CASES

Death Case Types

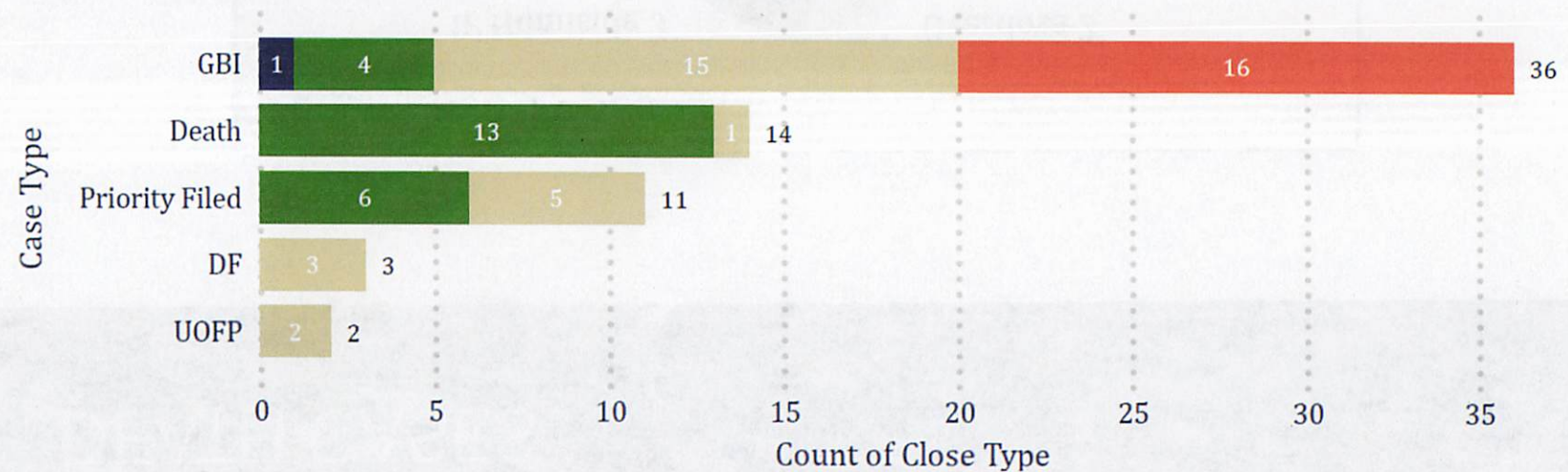


PRIORITY CASES

Closed Priority Cases including Specified Incidents in 2025

Great Bodily Injury cases were the most common closed Specified Incident.

● Court ● Detentions ● Law Enforcement (Patrol) ● Probation



POLICY RECOMMENDATIONS

5

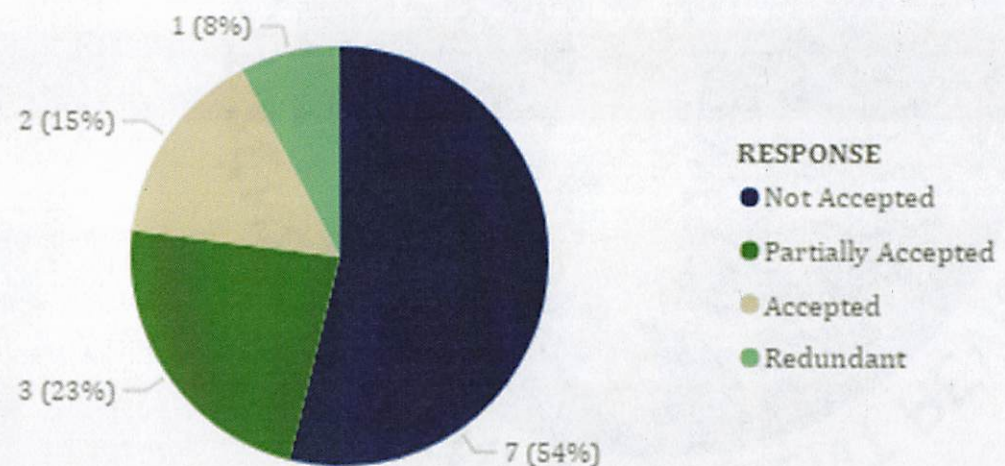
Recommendations
made in 2025

13

Responses
Received in 2025

Responses from Departments

More than half of recommendations were not accepted.



THANK YOU

