

From: [REDACTED]
To: [Desmond, Jim](#); [Anderson, Joel](#); [MontgomerySteppe, Monica](#); [Lawson-Remer, Terra](#)
Cc: [FGG, Public Comment](#); [San Diego UT Senior Editor](#); [San Diego UT Community Op Ed](#); [Times of San Diego](#); [Voice of San Diego](#); [News Chula Vista Live Data](#); [News Chula Vista Today](#); [CA Asmbly Laurie Davies \(74\)](#); [CA Asmbly Carl DeMaio \(75\)](#); [CA Asmbly Darshana Patel \(76\)](#); [CA Asmbly Tasha Boerner \(77\)](#); [CA Asmbly Ward \(78\)](#); [assemblymember.sharpcollins@assembly.ca.gov](#); [CA Asmbly David Alvarez \(80 CV\)](#); [CA Senator Blakespear \(38\)](#); [CA Senator Brian Jones \(40\)](#); [CA Senator Kelly Seyarto \(32\)](#); [CA Senator Steve Padilla \(18\)](#); [CA Senator Akilah Weber \(39\)](#); [Coronado Mayor John Duncan](#); [Del Mar Mayor Terry Gaasterland](#); [Encinitas Mayor Bruce Ehlers](#); [Lemon Grove Mayor Alysson Snow](#); [Oceanside CA Mayor Esther Sanchez](#); [SD Mayor Todd Gloria](#); [Santee Mayor John Minto](#); [Chula Vista Mayor John McCann](#); [La Mesa Mayor Mark A.](#); [El Cajon Mayor Bill Wells](#); [Escondido Mayor Dane White](#); [Vista CA Mayor John Franklin](#); [Carlsbad CA Mayor Keith Blackburn](#); [Solana Beach Mayor Lesa Heebner](#); [Imperial Beach Mayor Paloma Aguirre](#); [San Marcos CA Mayor Rebecca Jones](#); [National City Mayor Ron Morrison](#); [Mayoral Aide Josie Flores-Clark](#); [Mayor Steve Vaus-Poway](#)
Subject: [External] AMENDING THE COMPENSATION ORDINANCE (PLEASE INCLUDE WITH DOCUMENTS FOR AGENDA #3)
Date: Thursday, July 17, 2025 9:01:47 AM

Good Morning, Supervisors

To be honest, after the teamsters refused to pick up Chula Vista's garbage in sympathy with a strike 3K miles away in Boston, I do not think they deserve a penny more. Chula Vistans do not know the details of what goes on in Boston, although I'm sure that many of them would have signed a petition without the Union resorting to a theatrical strike.

And I really hope that the teamsters don't do this in other cities.

Looking at the financial results, I see that after all your efforts to balance the budget for the next years, this would unbalance it by 5.3 million next year, 14.4 million over 3 years. SO WHERE WOULD THIS MONEY COME FROM? The Board Letter doesn't say and neither do the other documents.

I also see in the executive summary that this would be a 3% or 2% annual wage increase. This is a pretty foreseeable event. Why was this not included in previous wage adjustments? Why is it introduced now? I object to this endless cycle of wage adjustments and budget rebalancing that does the County no good.

Some employees get a bonus. Some get extra depending on where

they work. Some get a bonus for referrals. Some get a market adjustment. And then there is the whole thing about who gets paid for what leave. Not terribly equitable. Also must be a pain to administer.

And you don't need a comma in employee's in Section 11 of the revised ordinance.

Regards,

Paul Henkin