

STATEMENT OF PROCEEDINGS
COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
REGULAR MEETING AGENDA

THURSDAY, JUNE 25, 2026, 9:00 AM
COUNTY ADMINISTRATION CENTER
BOARD CHAMBER, ROOM 310
1600 PACIFIC HIGHWAY, SAN DIEGO, CALIFORNIA

A. REGULAR SESSION: Meeting was called to order at 9:02 a.m.

PRESENT: Supervisors Terra Lawson-Remer, Chair; Monica Montgomery Steppe, Vice-Chair; Paloma Aguirre, Chair Pro Tem; Joel Anderson; Jim Desmond; also, Andrew Potter, Clerk of the Board of Supervisors.

B. Non-Agenda Public Communication: Opportunity for individuals to speak to the Board on any subject matter within the Board's jurisdiction but not an item on the agenda. In accordance with the Board's Rules of Procedure, individuals may only speak at one Non-Agenda Public Communication session per meeting. The speaker may select which session (General Legislative or Land Use Legislative Session) to address the Board for Non-Agenda Public Communication at their convenience.

C. Approval of the Statement of Proceedings/Minutes for the meetings of January 28, 2026 and June 9, 2026.

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Desmond, the Board of Supervisors of the In-Home Supportive Services Public Authority approved the Statement of Proceedings/Minutes for the sessions of January 28, 2026 and June 9, 2026.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

Agenda Items

Agenda #	Subject
1.	ADOPT THE FINAL FISCAL YEAR 2026-27 ADMINISTRATIVE BUDGET FOR THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
2.	APPROVE ADJUSTMENT OF COMPENSATION FOR THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY EXECUTIVE DIRECTOR AND A-72 WAIVER

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1. **SUBJECT: ADOPT THE FINAL FISCAL YEAR 2026-27 ADMINISTRATIVE BUDGET FOR THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY (DISTRICTS: ALL)**

OVERVIEW

The County of San Diego (County) In-Home Supportive Services (IHSS) program provides in-home assistance to approximately 51,000 Medi-Cal eligible low-income, aged, blind, and disabled adults and children. This program enables them to remain safely in their homes, thereby reducing the need for more costly placements in nursing homes or other care facilities. In-home assistance is provided to IHSS recipients by IHSS caregivers, of whom approximately 75% are relatives. The IHSS Public Authority provides numerous services to over 47,000 IHSS caregivers, including training, payroll services, funding for benefits, and State-mandated caregiver enrollment, including criminal background checks. The IHSS Public Authority also provides registry services to IHSS recipients in need of caregivers.

On June 24, 2025 (IA01), the County IHSS Public Authority Governing Body adopted, by resolution, the recommended IHSS Public Authority administrative budget of \$57,470,255 for Fiscal Year (FY) 2025-26.

On June 1, 2026 (1), the County IHSS Public Authority Governing Body received the recommended IHSS Public Authority administrative budget of \$66,840,791 for FY 2026-27 and set June 1, 2026, as the start date of public hearings for the budget. Today's action requests adoption of the FY 2026-27 final administrative budget for the IHSS Public Authority by resolution, which is required by State statute. Adopting the FY 2026-27 administrative budget will allow the IHSS Public Authority to continue administering vital programs and services to caregivers and recipients who are part of under-resourced groups by identifying and removing barriers for engagement and participation.

This item supports the County vision of a just, sustainable, and resilient future for all, specifically those communities and populations in San Diego County that have been historically left behind, as well as our ongoing commitment to the regional *Live Well San Diego* vision of healthy, safe, and thriving communities.

**RECOMMENDATION(S)
EXECUTIVE DIRECTOR**

Adopt the Resolution entitled: ADOPT FINAL BUDGET FOR THE COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY FOR THE FISCAL YEAR COMMENCING JULY 1, 2026.

EQUITY IMPACT STATEMENT

The In-Home Supportive Services (IHSS) Public Authority is committed to advancing equity, inclusion, and accessibility of services. IHSS Public Authority empowers and supports communities that include older adults; people with disabilities; youth; Black, Indigenous, and people of color; LGBTQIA+ communities; individuals with low incomes; and others who have historically experienced inequities. This is accomplished through compassionate, innovative, and timely services. This action aligns with IHSS Public Authority's core values of quality service, wellness, respect, and communication, and directly supports the County of San Diego's strategic

goals to provide excellent, equitable, and accessible service delivery. By prioritizing innovative and sustainable business practices, IHSS Public Authority aims to reduce barriers to services, enhance operational efficiency, and ensure that all IHSS caregivers have equitable access to the resources and information needed.

In Fiscal Year 2025-26 IHSS Public Authority sought community feedback which resulted in the development of a caregiver wellness program, expansion of mass messaging via text, participation in career fairs across San Diego County, facilitation of monthly virtual caregiver support groups, and expansion of partnerships with community organizations. Additionally, IHSS Public Authority regularly gathers input regarding accessibility, inclusivity, and improvement of the IHSS program and IHSS Public Authority services from the members of the IHSS/Public Authority Advisory Committee and meeting attendees. The IHSS/Public Authority Advisory Committee is comprised of individuals who are current or past users of in-home caregiver services paid for through public or private funds, or as recipients of IHSS, caregivers, and community members. Current or past users of in-home caregiver services make up at least 51% of the committee membership, and community members make up the remaining 49%.

SUSTAINABILITY IMPACT STATEMENT

Today's proposed action supports County of San Diego (County) Sustainability Goal #1 to engage the community in meaningful ways by increasing outreach efforts throughout San Diego County, Goal #2 to provide just and equitable access to County resources and services by expanding service delivery to include virtual platforms, and Goal #4 to protect the health and well-being of everyone in the region by providing in-home care training modules to In-Home Supportive Services (IHSS) caregivers. These goals are further supported by requesting and responding to recommendations and feedback from community stakeholders; expanding training services, improving the electronic IHSS caregiver enrollment process and increasing IHSS caregiver recruitment efforts throughout the county; and administering IHSS caregiver support services that assist IHSS recipients with remaining in their own homes and avoiding institutionalization.

FISCAL IMPACT

If approved, the recommended action will provide spending authority of \$66,840,791 for the In-Home Supportive Services Public Authority for FY 2026-27. The funding source is federal and State In-Home Supportive Services revenues from the California Department of Social Services, Realignment, and General Purpose Revenue. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Lawson-Remer, seconded by Supervisor Montgomery Steppe, the Board of Supervisors of the In-Home Supportive Services Public Authority took action as recommended, and adopted Resolution No. 26-100, entitled: ADOPT FINAL BUDGET FOR THE COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY FOR THE FISCAL YEAR COMMENCING JULY 1, 2026.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

2. SUBJECT: APPROVE ADJUSTMENT OF COMPENSATION FOR THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY EXECUTIVE DIRECTOR AND A-72 WAIVER (DISTRICTS: ALL)

OVERVIEW

The Board of Supervisors completed 2026 performance evaluations for the following Board appointed executives: Chief Administrative Officer (“CAO”), Clerk of the Board, Chief Probation Officer (“Probation Chief”), and In-Home Supportive Services Executive Director. Today's action approves a salary increase for the In-Home Supportive Services Public Authority Executive Director. In accordance with the employment agreement, timely Board action is needed to implement salary adjustments for the In-Home Supportive Services Public Authority Executive Director following completion of their 2026 performance evaluation.

RECOMMENDATION(S)

CHAIR TERRA LAWSON-REMER

1. Waive Board Policy A-72 Agenda and Related Process, Section 2.C.2.ii, which establishes required timelines for review when preparing a Board Letter.
2. Approve adjustments to the pay for the In-Home Supportive Services Public Authority Executive Director. The compensation for the In-Home Supportive Services Public Authority Executive Director is set at an hourly rate of \$91.13 effective June 26, 2026.

EQUITY IMPACT STATEMENT

The In-Home Supportive Services Public Authority was established by the State mandate to act as the Employer of Record for In-Home Supportive Services (IHSS) providers and operate a Registry of Providers. The In-Home Supportive Services Public Authority is a separate legal entity from the County of San Diego, but works as a partner with the IHSS program, serving IHSS providers and consumers. The In-Home Supportive Services Public Authority Advisory Committee (Advisory Committee) advocates for IHSS providers through participation in the California In-Home Supportive Services Consumer Alliance, as well as by engaging stakeholders in caregiver discussion groups and joint meetings between IHSS and community groups. Feedback received in these engagement activities informs program coordination and advocacy efforts.

SUSTAINABILITY IMPACT STATEMENT

Today’s action aligns with the County of San Diego (County) Sustainability Goal #1 engaging the community in meaningful ways, Sustainability Goal #2 providing just and equitable access to County services, and Sustainability Goal #4 protecting the health and well-being of everyone in the region. The In-Home Supportive Services Public Authority actively engages service providers and recipients of In-Home Supportive Services (IHSS) through the In-Home Supportive Services Public Authority Advisory Committee (Advisory Committee). Input received from this Advisory Committee informs investments focused on chronically underserved communities that build resilience in vulnerable populations. Moreover, the Advisory Committee regularly participates in community outreach events to increase awareness of available resources and community partnerships. The In-Home Supportive Services Public Authority ensures that vital services are provided to low-income, aged, blind, and disabled individuals that may have

historically been underserved. By administering supports that ultimately enables people to stay in their own homes, in addition to maintaining a high quality of life, the In-Home Supportive Services Public Authority reduces the use of resources associated with higher levels of care.

FISCAL IMPACT

Funds associated with this request are included in the Fiscal Year 2026-27 preliminary operating fund budget for the IHSS Public Authority.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

Noting for the record that, prior to the Board taking action, the Assistant Clerk of the Board of Supervisors read a statement into the record regarding the summary of recommendations on the salary and compensation paid in the form of fringe benefits for the Executive Director; ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Lawson-Remer, the Board of Supervisors of the In-Home Supportive Services Public Authority took action as recommended, on Consent.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

There being no further business, the Board of Supervisors of the San Diego County In-Home Supportive Services Public Authority adjourned at 6:09 p.m.

ANDREW POTTER
In Home Supportive Services Public Authority
County of San Diego, State of California

Notes By: Zurita

NOTE: This Statement of Proceedings sets forth all actions taken by the In-Home Supportive Services Public Authority on the matters stated, but not necessarily the chronological sequence in which the matters were taken up. Generative artificial intelligence (AI) was utilized to assist in drafting portions of the Statement of Proceedings/Minutes using the meeting’s audio recording. All content produced through AI assistance underwent human review to ensure accuracy.