

COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
REGULAR MEETING
MEETING AGENDA
THURSDAY, JUNE 25, 2026, 9:00 AM
COUNTY ADMINISTRATION CENTER
BOARD CHAMBER, ROOM 310
1600 PACIFIC HIGHWAY, SAN DIEGO, CALIFORNIA

- A. Roll Call
- B. Non Agenda Public Communication: Opportunity for individuals to speak to the Board on any subject matter within the Board's jurisdiction but not an item on the agenda. In accordance with the Board's Rules of Procedure, individuals may only speak at one Non-Agenda Public Communication session per meeting. The speaker may select which session (General Legislative or Land Use Legislative Session) to address the Board for Non-Agenda Public Communication at their convenience.
- C. Approval of the Statement of Proceedings/Minutes for the meetings of January 28, 2026 and June 9, 2026.

Viewing Agenda Materials

All documents and attachments related to agenda items are available for public viewing. You can access them online at www.sandiegocounty.gov/cob, or in person at the Clerk of the Board's Office, located at 1600 Pacific Highway, Room 402, San Diego, CA 92101. The Board Meeting calendar is online at www.sandiegocounty.gov/bos/calendar.html.

How to Speak at a Board Meeting

If you would like to speak at the meeting, either in person or by phone, you can sign up by visiting <https://PublicComment.SanDiegoCounty.gov>. On the form, you will be asked to enter your name and choose how you would like to participate, either by attending in person or calling in virtually. If you choose to speak by phone, please make sure to enter a valid phone number so we can identify you when you call. You will also be asked to select the agenda item or items you wish to comment on and indicate whether you are in favor, opposed, or neutral. Once you submit the form, you will receive a confirmation email. If you need the information on the website in another language, simply click the Translate button at the top of the page and select your preferred language.

You can also submit a comment in writing at www.sandiegocounty.gov/ecomment, via email to PublicComment@sdcounty.ca.gov, or by mail to 1600 Pacific Highway, Room 402, San Diego, CA 92101.

Board Actions and Recommendations

The Board of Supervisors may take action on any item listed on the meeting agenda. While each agenda item includes recommendations, these are only suggestions and do not limit what the Board may ultimately decide. Individuals should not assume that the Board will follow the recommendations.

Accessibility Accommodations

The County is committed to making Board meetings accessible to everyone. If you need accommodations to participate, please contact us at least three days before the meeting by calling 619-531-5434 (TTY 619-531-4803) or emailing PublicComment@sdcounty.ca.gov. If you need a sign

language interpreter, you can call 619-531-4908. Assistive Listening Devices are also available from the Clerk of the Board's Office in Room 402.

Language Interpretation Services

The County of San Diego wants everyone to be able to participate in Board meetings—no matter what language they speak. A Spanish interpreter is available at every Board of Supervisors meeting to assist those who wish to speak to the Board in Spanish. If you need interpretation in another language, please request it at least 72 hours before the meeting by calling 619-531-5434 or emailing PublicComment@sdcounty.ca.gov.

In addition, the County can provide space in the Board Chamber's Observation Balcony for those providing or receiving interpretation, supporting the use of personal devices like phones or headsets, or help connect you to outside interpretation services for other languages. Please contact the Clerk of the Board in advance so we can make the necessary arrangements. Interpretation must not interrupt the meeting, in accordance with Government Code Section 54957.95.

Levine Act Notice – Campaign Contribution Disclosures

Under the Levine Act (Government Code § 84308), anyone involved in a proceeding before the Board, such as for a license, permit, or other entitlement for use, must disclose any campaign contributions over \$500 made to Board Members within the past 12 months. This includes contributions made by the parties themselves or their agents. The disclosure must include the name of the contributor and recipient, the amount, and the date of the contribution. Disclosures can be made orally during the meeting or in writing on the request-to-speak form.

Agenda Items

DISCUSSION ITEM

- | Agenda # | Subject |
|-----------------|----------------------------------------------------------------------------------------------------------------------------|
| 1. | ADOPT THE FINAL FISCAL YEAR 2026-27 ADMINISTRATIVE BUDGET FOR THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY |
| 2. | APPROVE ADJUSTMENT OF COMPENSATION FOR THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY EXECUTIVE DIRECTOR AND A-72 WAIVER |

1. SUBJECT: ADOPT THE FINAL FISCAL YEAR 2026-27 ADMINISTRATIVE BUDGET FOR THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY (DISTRICTS: ALL)

OVERVIEW

The County of San Diego (County) In-Home Supportive Services (IHSS) program provides in-home assistance to approximately 51,000 Medi-Cal eligible low-income, aged, blind, and disabled adults and children. This program enables them to remain safely in their homes, thereby reducing the need for more costly placements in nursing homes or other care facilities. In-home assistance is provided to IHSS recipients by IHSS caregivers, of whom approximately 75% are relatives. The IHSS Public Authority provides numerous services to over 47,000 IHSS caregivers, including training, payroll services, funding for benefits, and State-mandated caregiver enrollment, including criminal background checks. The IHSS Public Authority also provides registry services to IHSS recipients in need of caregivers.

On June 24, 2025 (IA01), the County IHSS Public Authority Governing Body adopted, by resolution, the recommended IHSS Public Authority administrative budget of \$57,470,255 for Fiscal Year (FY) 2025-26.

On June 1, 2026 (1), the County IHSS Public Authority Governing Body received the recommended IHSS Public Authority administrative budget of \$66,840,791 for FY 2026-27 and set June 1, 2026, as the start date of public hearings for the budget. Today's action requests adoption of the FY 2026-27 final administrative budget for the IHSS Public Authority by resolution, which is required by State statute. Adopting the FY 2026-27 administrative budget will allow the IHSS Public Authority to continue administering vital programs and services to caregivers and recipients who are part of under-resourced groups by identifying and removing barriers for engagement and participation.

This item supports the County vision of a just, sustainable, and resilient future for all, specifically those communities and populations in San Diego County that have been historically left behind, as well as our ongoing commitment to the regional *Live Well San Diego* vision of healthy, safe, and thriving communities.

RECOMMENDATION(S)

EXECUTIVE DIRECTOR

Adopt the Resolution entitled: ADOPT FINAL BUDGET FOR THE COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY FOR THE FISCAL YEAR COMMENCING JULY 1, 2026.

EQUITY IMPACT STATEMENT

The In-Home Supportive Services (IHSS) Public Authority is committed to advancing equity, inclusion, and accessibility of services. IHSS Public Authority empowers and supports communities that include older adults; people with disabilities; youth; Black, Indigenous, and people of color; LGBTQIA+ communities; individuals with low incomes; and others who have historically experienced inequities. This is accomplished through compassionate, innovative, and timely services. This action aligns with IHSS Public Authority's core values of quality service,

wellness, respect, and communication, and directly supports the County of San Diego’s strategic goals to provide excellent, equitable, and accessible service delivery. By prioritizing innovative and sustainable business practices, IHSS Public Authority aims to reduce barriers to services, enhance operational efficiency, and ensure that all IHSS caregivers have equitable access to the resources and information needed.

In Fiscal Year 2025-26 IHSS Public Authority sought community feedback which resulted in the development of a caregiver wellness program, expansion of mass messaging via text, participation in career fairs across San Diego County, facilitation of monthly virtual caregiver support groups, and expansion of partnerships with community organizations. Additionally, IHSS Public Authority regularly gathers input regarding accessibility, inclusivity, and improvement of the IHSS program and IHSS Public Authority services from the members of the IHSS/Public Authority Advisory Committee and meeting attendees. The IHSS/Public Authority Advisory Committee is comprised of individuals who are current or past users of in-home caregiver services paid for through public or private funds, or as recipients of IHSS, caregivers, and community members. Current or past users of in-home caregiver services make up at least 51% of the committee membership, and community members make up the remaining 49%.

SUSTAINABILITY IMPACT STATEMENT

Today’s proposed action supports County of San Diego (County) Sustainability Goal #1 to engage the community in meaningful ways by increasing outreach efforts throughout San Diego County, Goal #2 to provide just and equitable access to County resources and services by expanding service delivery to include virtual platforms, and Goal #4 to protect the health and well-being of everyone in the region by providing in-home care training modules to In-Home Supportive Services (IHSS) caregivers. These goals are further supported by requesting and responding to recommendations and feedback from community stakeholders; expanding training services, improving the electronic IHSS caregiver enrollment process and increasing IHSS caregiver recruitment efforts throughout the county; and administering IHSS caregiver support services that assist IHSS recipients with remaining in their own homes and avoiding institutionalization.

FISCAL IMPACT

If approved, the recommended action will provide spending authority of \$66,840,791 for the In-Home Supportive Services Public Authority for FY 2026-27. The funding source is federal and State In-Home Supportive Services revenues from the California Department of Social Services, Realignment, and General Purpose Revenue. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

Attachments: [BL IHSSPA](#)
[Agenda Information Sheet IHSSPA](#)
[Approval Log IHSSPA](#)
[Attachment A Resolution](#)

ADDITION TO CONSENT AGENDA

CONSENT AGENDA

All agenda items listed under this section are considered to be routine and will be acted upon with one motion. There will be no separate discussion of these items unless a member of the Board of Supervisors or the Chief Administrative Officer so requests, in which event, the item will be considered separately in its normal sequence.

2. SUBJECT: APPROVE ADJUSTMENT OF COMPENSATION FOR THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY EXECUTIVE DIRECTOR AND A-72 WAIVER (DISTRICTS: ALL)

OVERVIEW

The Board of Supervisors completed 2026 performance evaluations for the following Board appointed executives: Chief Administrative Officer (“CAO”), Clerk of the Board, Chief Probation Officer (“Probation Chief”), and In-Home Supportive Services Executive Director. Today's action approves a salary increase for the In-Home Supportive Services Public Authority Executive Director. In accordance with the employment agreement, timely Board action is needed to implement salary adjustments for the In-Home Supportive Services Public Authority Executive Director following completion of their 2026 performance evaluation.

RECOMMENDATION(S)

CHAIR TERRA LAWSON-REMER

1. Waive Board Policy A-72 Agenda and Related Process, Section 2.C.2.ii, which establishes required timelines for review when preparing a Board Letter.
2. Approve adjustments to the pay for the In-Home Supportive Services Public Authority Executive Director. The compensation for the In-Home Supportive Services Public Authority Executive Director is set at an hourly rate of \$91.13 effective June 26, 2026.

EQUITY IMPACT STATEMENT

The In-Home Supportive Services Public Authority was established by the State mandate to act as the Employer of Record for In-Home Supportive Services (IHSS) providers and operate a Registry of Providers. The In-Home Supportive Services Public Authority is a separate legal entity from the County of San Diego, but works as a partner with the IHSS program, serving IHSS providers and consumers. The In-Home Supportive Services Public Authority Advisory Committee (Advisory Committee) advocates for IHSS providers through participation in the California In-Home Supportive Services Consumer Alliance, as well as by engaging stakeholders in caregiver discussion groups and joint meetings between IHSS and community groups. Feedback received in these engagement activities informs program coordination and advocacy efforts.

SUSTAINABILITY IMPACT STATEMENT

Today's action aligns with the County of San Diego (County) Sustainability Goal #1 engaging the community in meaningful ways, Sustainability Goal #2 providing just and equitable access to

County services, and Sustainability Goal #4 protecting the health and well-being of everyone in the region. The In-Home Supportive Services Public Authority actively engages service providers and recipients of In-Home Supportive Services (IHSS) through the In-Home Supportive Services Public Authority Advisory Committee (Advisory Committee). Input received from this Advisory Committee informs investments focused on chronically underserved communities that build resilience in vulnerable populations. Moreover, the Advisory Committee regularly participates in community outreach events to increase awareness of available resources and community partnerships. The In-Home Supportive Services Public Authority ensures that vital services are provided to low-income, aged, blind, and disabled individuals that may have historically been underserved. By administering supports that ultimately enables people to stay in their own homes, in addition to maintaining a high quality of life, the In-Home Supportive Services Public Authority reduces the use of resources associated with higher levels of care.

FISCAL IMPACT

Funds associated with this request are included in the Fiscal Year 2026-27 preliminary operating fund budget for the IHSS Public Authority.

BUSINESS IMPACT STATEMENT

N/A

Attachments: [Board Letter Approve Adjustment of Compensation for IHSS Signed A72 Form ADJUSTMENT OF COMPENSATION FOR IN HOME SUPPORTIVE SERVICES](#)