

Board of Supervisors

Meeting Time: 05-19-26 09:00

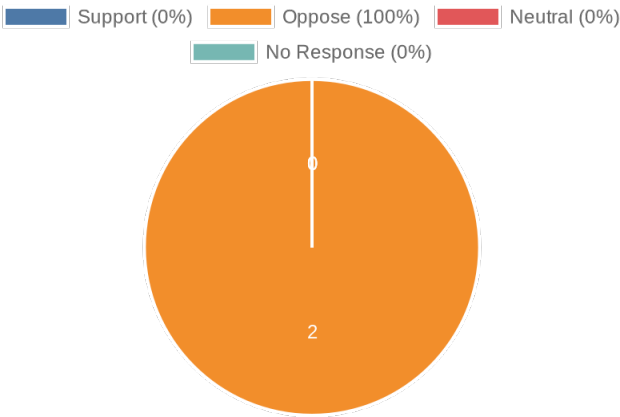
eComments Report

Meetings	Meeting Time	Agenda Items	Comments	Support	Oppose	Neutral
Board of Supervisors	05-19-26 09:00	48	2	0	2	0

Sentiments for All Meetings

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment

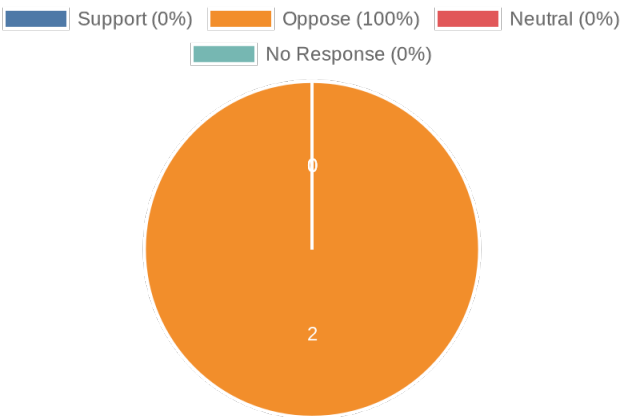


Agenda Name	Comments	Support	Oppose	Neutral
15. ORDINANCE AMENDING THE COMPENSATION ORDINANCE AND ESTABLISHING COMPENSATION RELATED TO ADMINISTRATIVE ACTIONS AND THE RATIFIED TENTATIVE AGREEMENT FOR THE EMPLOYEE BARGAINING UNIT - PO REPRESENTED BY SAN DIEGO COUNTY PROBATION OFFICERS' ASSOCIATION (5/19/2026- First Reading; 6/9/2026- Second Reading, unless the ordinance is modified on second reading)	2	0	2	0

Sentiments for All Agenda Items

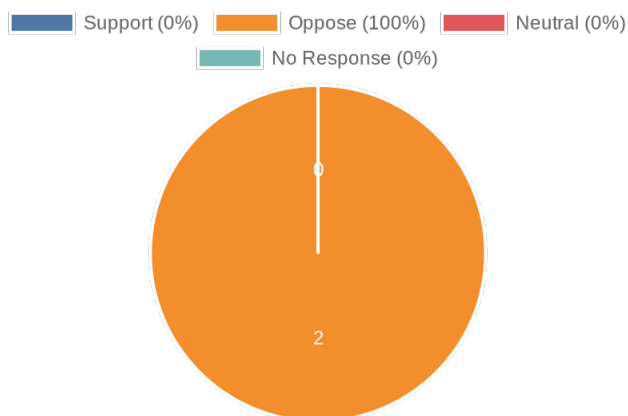
The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment



Agenda Item: eComments for 15. ORDINANCE AMENDING THE COMPENSATION ORDINANCE AND ESTABLISHING COMPENSATION RELATED TO ADMINISTRATIVE ACTIONS AND THE RATIFIED TENTATIVE AGREEMENT FOR THE EMPLOYEE BARGAINING UNIT - PO REPRESENTED BY SAN DIEGO COUNTY PROBATION OFFICERS' ASSOCIATION (5/19/2026- First Reading; 6/9/2026- Second Reading, unless the ordinance is modified on second reading)

Overall Sentiment



Rosie R

Location:

Submitted At: 4:26pm 05-18-26

Merit is the only basis for a raise, a bonus, a lump sum. Working based on a "contract" does not guarantee quality work from any individual. Why put in the effort or take pride when the coworker makes the same \$ and is a subpar performer. People need to be laid off or terminated for subpar performance or to balance a budget.

Paul Henkin

Location: 91902, Bonita

Submitted At: 5:00pm 05-13-26

For the Probation Department, 3% regular increase is good, but it is unconscionable that they do not get a 2% market adjustment like the DA's investigators.

No to a 5% stepup to just a few positions.

In section 3, why is the Special Assistant, County Assessor mentioned as if a Probation officer?

Not sure why the Undersheriff needs a raise and no-one else is mentioned.

Bonus of 5% for being in an armed or K9 unit incentivizes officers to use those arms or K9's. It is one of those unintended consequences people around here don't think of enough.

Not sure why protective and social service workers are entioned in the section about Probation Officers.

Finally, it is wrong that the Probation Officers get only a 2.5% retention incentive when you propose 5% for the DA's investigators.

This whole proposal needs to be rewritten.