From:	henkinp@earthlink.net
To:	Desmond, Jim; Supervisor Joel Anderson District 2; MontgomerySteppe, Monica; BOS, District1Community; Lawson-Remer, Terra
Cc:	FGG, Public Comment
Subject:	[External] AI MESSES UP AGAIN - BIGTIME
Date:	Wednesday, January 14, 2026 5:47:20 PM

Good Afternoon, Supervisors,

This came out after today's discussion of AI…

NO SMALL POTATOES HERE – AI LEFT RECRUITS WITHOUT TRAINING (hopefully not because it doesn't have a conscience and doesn't mind 'depopulation.')

Following instructions or not, it should have been trained better or manual reviews should have be instituted from the beginning – what comes of just accepting AI as true.

Regards,

Paul Henkin

ICE error meant some recruits were sent into field offices without proper training, sources say

Story by Julia Ainsley [1/14/2025]

As Immigration and Customs Enforcement was racing to add 10,000 new officers to its force, an artificial intelligence error in how their applications were processed sent many new recruits into field offices without proper training, according to two law enforcement officials familiar with the error.

The AI tool used by ICE was tasked with looking for potential applicants with law enforcement experience to be placed into the agency's "LEO program" — short for law enforcement officer — for new recruits who are already law enforcement officers. It requires four weeks of online training.

Applicants without law enforcement backgrounds are required to take an eight-week in-person course at ICE's academy at the Federal Law Enforcement Training Center in Georgia, which includes courses in immigration law and handling a gun, as well as physical fitness tests.

"They were using AI to scan résumés and found out a bunch of the people who were LEOs weren't LEOs," one of the officials said.

The officials said the AI tool sent people with the word "officer" on their résumés to the shorter four-week online training — for example, a "compliance officer" or people who said they aspired to be ICE officers.

The majority of the new applicants were flagged as law enforcement officers, the officials said, but many had no experience in any local police or federal law enforcement force.

Both law enforcement officials noted that ICE's field offices provide more training beyond what is provided at the academy or in the online course before officers are sent out onto the street and that the officers singled out by the AI tool most likely received that training. The officials weren't authorized to speak publicly and spoke to NBC News on condition of anonymity.

The Department of Homeland Security didn't respond to a request for comment. The AI mistake was identified in mid-fall — over a month into the recruitment surge — and ICE immediately began taking steps to remedy the situation, including manual reviews of résumés of new hires, the officials said.

[I wonder how many are still with ICE.]

"They now have to bring them back to FLETC," said one of the officials, referring to the Federal Law Enforcement Training Center.

The AI tool was initially the mechanism used to categorize résumés, the officials said. The officials weren't sure how many officers were improperly trained. It's also not clear how many may have been sent out to begin immigration arrests.

As the immigration agency surges agents into American cities, their enforcement tactics are increasingly questioned by local law enforcement, community groups and lawmakers following the shooting death of Renee Nicole Good in Minneapolis by ICE officer Jonathan Ross.

Ross had more than 10 years of experience with ICE and wouldn't have been subject to the AI screening for new recruits.

The error highlights the challenge of training such a large number of new recruits as ICE continues to ramp up operations to boost deportation numbers amid pressure from the White House. ICE has also placed some new recruits into a training program before they completed the agency's vetting process, NBC News has reported.

In Minneapolis alone, more than 2,000 ICE officers have been sent to the area to boost arrests, and they have apprehended over 2,400 people since Nov. 29, DHS spokesperson Tricia McLaughlin said. Minnesota has sued to try to remove DHS.

ICE had a mandate to hire 10,000 new officers by the end of 2025 and offered new recruits $50,000 signing bonuses using the money Congress allocated under the One Big Beautiful Bill. One of the officials said that although ICE met the goal on paper, bringing back people who

were misidentified for more training means it didn't successfully add 10,000 ICE officers on the street in 2025.

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