

Executive Summary
May 23, 2023

ACTION	SECTION	COMMENTS
AMENDS APPENDIX ONE	SECTION 1 Amends Appendix One of the Compensation Ordinance	Appendix One of the Compensation Ordinance is amended by establishing compensation for DI and DM bargaining units: Across the board wage changes: Fiscal Year 2023-2024: 5% wage increase effective June 30, 2023 Fiscal Year 2024-2025: 2.75% wage increase effective June 28, 2024 Fiscal Year 2025-2026: 2.75% wage increase effective June 27, 2025 Across the board equity increases: Fiscal Year 2023-2024: 1.5% wage increase effective June 30, 2023 Fiscal Year 2024-2025: 1.5% wage increase effective June 28, 2024 Fiscal Year 2025-2026: 1.5% wage increase effective June 27, 2025
AMENDS APPENDIX ONE	SECTION 2 Amends Appendix One of the Compensation Ordinance	Appendix One of the Compensation Ordinance adds the equity adjustments listed below for classes that were not previously included due to being vacant: <u>Senior Electrician:</u> Fiscal Year 2022-2023: 5.15% wage increase effective June 16, 2023 Fiscal Year 2023-2024: 5.15% wage increase effective June 30, 2023 Fiscal Year 2024-2025: 5.15% wage increase effective June 28, 2024 <u>Senior Estate Property Specialist:</u> Fiscal Year 2022-2023: 3.88% wage increase effective June 16, 2023 Fiscal Year 2023-2024: 3.88% wage increase effective June 30, 2023 Fiscal Year 2024-2025: 3.88% wage increase effective June 28, 2024 <u>Senior Healthcare Agency Housekeeper:</u> Fiscal Year 2022-2023: 1.60% wage increase effective June 16, 2023 Fiscal Year 2023-2024: 1.60% wage increase effective June 30, 2023 Fiscal Year 2024-2025: 1.60% wage increase effective June 28, 2024
AMENDS APPENDIX ONE	SECTION 3 Amends Appendix One of the Compensation Ordinance	This action changes the CAO Chief of Staff from Unclassified Management to Executive Management.
ADDS SUBSECTION (c)(6) OF SECTION 1.5.1	SECTION 4 Subsection (c)(6) of Section 1.5.1 is hereby added	This action modifies the work period and standard workdays for the DI and DM classes.

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AMENDS SUBSECTION (d) OF SECTION 1.6.2	SECTION 5 Subsection (d) of Section 1.6.2 is hereby amended	This action removes the FLSA 7(j) exemption allowing employees who work in a residential care facility the ability to work a 10 hour/4 day a week work shift.
AMENDS SECTION 1.9.12	SECTION 6 Section 1.9.12 is hereby amended	This action applies the classification premium for Protective Services Worker to paid time off.
ADDS SUBSECTION (f) OF SECTION 1.12.7	SECTION 7 Subsection (f) of Section 1.12.7 is hereby added	This action adds a new education premium for DM employees who possess a Supervisory and/or a Management Peace Officer Standards and Training certificate.
AMENDS SUBSECTION (b)(2) OF SECTION 1.13.3	SECTION 8 Subsection (b)(2) of Section 1.13.3 is hereby amended	This action increases the bi-weekly rate charged to County employees who live in specific county-owned and maintained housing facilities by 6.13%
AMENDS SUBSECTION (c)(4) OF SECTION 1.13.9	SECTION 9 Subsection (c)(4) of Section 1.13.9 is hereby amended	This action adds a uniform allowance for the Sheriff's Certified Nurse Assistant.
AMENDS SECTION 1.14.3	SECTION 10 Section 1.14.3 is hereby amended	This action adds the Public Assistance Investigator series to this section as eligible classes that will receive the 3% classification premium. The Protective Services Worker's premium has increased and moved to a new section.
ADDS SECTION 1.14.9	SECTION 11 Section 1.14.9 is hereby added	This action increases the classification premium for the Protective Services Worker from 3% to 5%.
AMENDS SECTION 2.1.7	SECTION 12 Section 2.1.7 is hereby amended	This action establishes the one-time lump sum amounts paid in Fiscal Year 2023-24 for DI and DM bargaining units.
REPEALS SECTION 3.6.22	SECTION 13 Section 3.6.22 is hereby repealed	This action removes the Election Poll Worker section from the Compensation Ordinance as it is no longer needed since election poll workers are now classified and compensated as temporary workers instead of volunteers.
AMENDS SUBSECTION (c)(4) OF SECTION 4.2.2	SECTION 14 Subsection (c)(4) of Section 4.2.2 is hereby amended	This action modifies the language related to Pandemic Advance Credit Leave.
AMENDS SUBSECTION (d) OF SECTION 5.1.6	SECTION 15 Subsection (d) of Section 5.1.6 is hereby amended	This action increases the flexible benefits plan for DI and DM bargaining units, effective January 1, 2024, January 1, 2025, and January 1, 2026.