Board of Supervisors Meeting

Meeting Time: 02-08-22 09:00

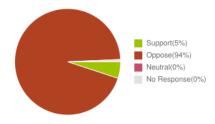
eComments Report

Meetings	Meeting Time	Agenda Items	Comments	Support	Oppose	Neutral
Board of Supervisors Meeting	02-08-22 09:00	28	139	7	131	0

Sentiments for All Meetings

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment



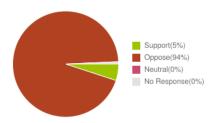
Board of Supervisors Meeting 02-08-22 09:00

Agenda Name	Comments	Support	Oppose	Neutral
17. NOTICED PUBLIC HEARING: REGIONAL ECONOMIC ANALYSIS AND IMPACT REPORT ON PROPOSED WORKING FAMILIES ORDINANCE AND ADOPTION OF ORDINANCE AND BID PREQUALIFICATION POLICY [FUNDING SOURCES: CHARGES TO CLIENT DEPARTMENTS AND FUTURE OPERATIONAL PLANS]	139	7	131	0

Sentiments for All Agenda Items

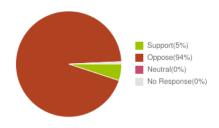
The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment



Agenda Item: eComments for 17. NOTICED PUBLIC HEARING: REGIONAL ECONOMIC ANALYSIS AND IMPACT REPORT ON PROPOSED WORKING FAMILIES ORDINANCE AND ADOPTION OF ORDINANCE AND BID PREQUALIFICATION POLICY [FUNDING SOURCES: CHARGES TO CLIENT DEPARTMENTS AND FUTURE OPERATIONAL PLANS]

Overall Sentiment



Douglas ALLEN

Location: 92028, FALLBROOK Submitted At: 1:02am 02-09-22

This ordinance will be a destroyer of many businesses throughout the county. This will cause even more businesses to leave San Diego and California, thus lowering the number of jobs in the county, and reductions in revenue from all forms of county and state taxes. This will not help families, it will harm families, and accelerate the migration of businesses and jobs out of San Diego and California.

Candise Tu

Location: 92984, Vista

Submitted At: 6:02pm 02-08-22

After listening to Supervisors Fletcher and Lawson, I am appalled at how OUT OF TOUCH they are with minorities with their fake indignation virtue signaling. Over half of my employees are minorities! I am a minority! Doesn't matter to them. Lawson had no problem tearing into another minority economist with questions of circular logic while touting herself. The fact is this will hurt a lot of minority businesses and people will flee SD as they have done with LA County. Wake up and vote people!

John Doe

Location: Submitted At: 5:16pm 02-08-22

Terra Lawson is having a great time tearing into the study that opposes the ordinance. Why not make informed law decisions BEFORE you make law. Instead you make these uninformed law decisions then make excuses on what everyone else did wrong. You failed as a politician because you should be making informed decisions in the best interest of your constituents. You failed to inform the public, you failed to make those studies YOURSELF. POLITICS 101, you are failing.

Olivia Gutierrez

Location: 92065, ramona Submitted At: 4:47pm 02-08-22

READ the DATA, if you choose anything but option 2C, then we know UNIONS are filling these politicians campaign funds. When elected, these politicians provide a QUID PRO QUO to those UNIONS to secure govt contracts at TAXPAYERS EXPENSE. If politicians can now operate GOVT REMOTELY then lets elect NON-POLITICIANS to office. VOTE for Real People without any motives except the best interest of their constituents, not to pay for these politicians reach for POWER.

Victor Lightman

Location: 92115, San Diego Submitted At: 4:11pm 02-08-22

Ordinance 73.11 is bad policy. It is not the right, nor the domain of the government to institute or regulate private wages. Free markets regulate themselves so long as law and order is applied equally.

Kathleen Devlin

Location: 92071, Santee Submitted At: 3:05pm 02-08-22

This is a very bad idea for businesses and their employees. Employees will end up losing their jobs NOT making more money. The County airports will need to rely on taxpayers to pay their expenses instead of being self funding as they are now. Please look at the big picture and not just what unions want!

Richard Kacmar

Location: 92105, San Diego Submitted At: 2:59pm 02-08-22

As a City of San Diego resident I support the implementation of the Working Families Ordinance. Without this kind of support, we are creating a race to the bottom situation. Ensuring a prevailing wage for a skilled and trained workforce will elevate the local economy, not depress it.

For projects that use public tax dollars and are built on public land, we need to do the right thing for the work force and the public and pay a living wage.

Larry Marshall

Location: 92040, Lakeside Submitted At: 2:18pm 02-08-22

going to hurt jobs in the area and airports

Deanne Veronneau Location: 92020, El Cajon Submitted At: 1:48pm 02-08-22 These ordinances do nothing but make it more difficult for small businesses in California to remain competitive.

Don Ramm

Location: 91910, Chula Vista Submitted At: 1:47pm 02-08-22

Section 1 of Attachment B (AN ORDINANCE ... ESTABLISHING A WAGE FLOOR) proposes to address inadequate pay and poor working conditions by dictating what employers should pay employees. Yes, that will raise wages for some...and eliminate the wages for the least skilled who will be laid off -- the unintended consequences of wage controls. The county should instead encourage businesses to locate that will bring better paying jobs to which workers can aspire making room for less skilled to move up.

Steve Whiting

Location: 92064, Poway Submitted At: 1:17pm 02-08-22

I'd like to see aviation prosper. Fewer mandates are better.

Robert Veronneau

Location: 92020, El Cajon Submitted At: 1:15pm 02-08-22

We are a veteran an women owned business that employs over 40 people. Our staff is made up of over 90% minorities and women and this ordinance will destroy the opportunities we provide for them.

Daniel Handlin

Location: 59925, marion Submitted At: 1:02pm 02-08-22

I have a business in the area...This is a racist ACTION! By voting for this we will lose many many minority jobs. It is a guillotine to minority jobs. A racist act.

John Flippen

Location: 91902, Bonita Submitted At: 12:45pm 02-08-22

This will Kill the businesses and industries in and around the airport, or on any county leased property. Anyone who thinks this is a good idea does not have a good idea of what's really going on at the County Properties. WE must not allow this to continue, businesses will leave and setup shops outside of the County. It is evident that this is not a good plan.

Carolyn Rabe

Location: 92028, Fallbrook Submitted At: 12:44pm 02-08-22

My son is a Disabled Veteran working for a woman owned business. Fallbrook Air Service has talked with many business's on County owned leased land and most of them do not know this ordinance is up for vote today. It only seems fair that the business's this effects are aware of an ordinance that effects them.

Kent Parrish

Location: 92020, El Cajon Submitted At: 12:39pm 02-08-22

The higher cost will prevent Airport Lessors from improving their lease holds. It's going to be bad for everyone.

John Wilde

Location: 92020, El Cajon Submitted At: 12:18pm 02-08-22

As a small business owner at Gillespie field, the Working Families Ordinance would have a detrimental impact on my business. We value our employees and pay them a fair wage plus benefits. We offer performance bonuses and regular increases that can be planned and budgeted for. The Working Families Ordinance would take the ability to plan and scale our pay and leave us with no choice but to immediately lay off a major percentage of our

workforce. We would also immediately terminate our lease.

cory Hazlewood Location: 92020, El Cajon Submitted At: 11:41am 02-08-22

This is awful for promotion of small business and keeping affordability in San Diego. I know this creates more pay for jobs but it does not when you look at bigger issue on leased properties. Nathan Fletcher who promotes small business growth should really reconsider his study on this.

Scot Adams

Location: 92040, Lakeside Submitted At: 11:18am 02-08-22

Another overreach of government without thought of the actual cost to small businesses. If you all keep forcing wages on small business, then you will destroy the small business community. Supposedly all Politicians support small business as the backbone of the country, yet they continue to legislate how the business is run and how the pay employees. Free Enterprise works as long as government overreach and regulations do not destroy it. This is a bad deal for any small business

Jacob Gutierrez

Location: 92065, Ramona Submitted At: 11:04am 02-08-22

Small businesses are the economy, you cannot force these small businesses to make up for the failure of government to properly educate its citizens. Dont force small businesses to pay the outrageous wages these unions pay, remember, these unions negotiate contracts with the government. These unions pour money into politician's campaign coffers. These politicians in turn, try to grow these unions, the larger the union, the larger the donations to his/her/them/they/binary/xe/xem campaigns.

Josh Kammler

Location: 92127 Submitted At: 10:38am 02-08-22

Prevailing wage is a standard set for government funded jobs. How can you ask free enterprise business to pay unsubsidized Union contracts? This ordinance will lead to businesses closing their door or moving off County land. Please do not pass an ordinance that will cause a huge loss of jobs during a State of Emergency!

David McHone

Location: 83616, Eagle Submitted At: 10:32am 02-08-22

This ordinance will limit any future development of Gillespie Field. Construction costs are extremely high already and if union labor is required it will not be economically feasible to develop any future hangar projects.

Austin Borden

Location: 92116, San Diego Submitted At: 10:29am 02-08-22

Please vote NO! This ordinance is going to kill our jobs. Businesses are suffering from supply chain issues and mandates. The County needs to support businesses not force them to shut down.

James Hayes

Location: 92122, San Diego Submitted At: 10:18am 02-08-22

Poorly considered measures that are likely to hurt the community and small businesses.

Melissa Ruiz Location: 92020, el cajon Submitted At: 10:17am 02-08-22

read the surveys! \$22 million in the hole

Is Nathan Fletcher running for Governor or President? Does he just need all this UNION MONEY! Follow the Money. Politicians make choices based on their own political career not the lives they ruin!

Doris McDowell

Location: 92020, El Cajon Submitted At: 10:16am 02-08-22

This is very unfair for all the small businesses in County land. They are having a struggle as it is and to put this into effect will be detrimental to all businesses. Some are struggling now to keep going! County Board of Supervisors Please DO NOT VOTE YES!

Russel Gilman Location: 92020, El Cajon Submitted At: 10:13am 02-08-22

This ordinance will limit any future development of Gillespie Field. Construction costs are extremely high already and if union labor is required it will not be economically feasible to develop any future hangar projects.

Truett Karstetter

Location: 92020, El Cajon Submitted At: 10:10am 02-08-22

I operate a small business that is far from recovered from the pandemic and I'm doing everything that I can to keep it alive. The simple situation is that small businesses will be harmed as a result of this ordinance. Driving out small business hurts employees, families, owners, surrounding companies, and the local and county governments are hurt. Its amazing that the county is considering harming the constituents that they should be helping during these difficult times.

Mike Roberts

Location: 92020, el cajon Submitted At: 10:02am 02-08-22

This ordinance if if pushed through will simply put my self as well as the other employees I work with, in the unemployment line. The supervisors seem to be out of touch with the public they were voted in to represent. I do not understand how the board can, with a clear conscience, pass such a financially destructive motion. I urge you to take a look at what is really going on and do what you were voted into office to do. PROTECT THE PEOPLE. Act in our best interest, not yours.

cheri Aberle

Location: 92028-4079, FALLBROOK Submitted At: 9:55am 02-08-22

This will ruin all business's at airports.

James Felix

Location: 92020, El Cajon Submitted At: 9:47am 02-08-22

This ordinance is purely political, and will hurt countless businesses. It's easy to see that this will do more harm than good.

David Gutierrez

Location: 92065, Ramona Submitted At: 9:46am 02-08-22

My employer will close and no longer be in business. I have worked here for over 10 years with good pay. Many of my coworkers feel the same. Many didn't have a formal education except for high school, my boss pays us to learn and to provide us skills. As we improve he gives us greater responsibility and increases our pay accordingly. A great place to learn and to make a living.

Beth Powell

Location: 92116 Submitted At: 9:45am 02-08-22 We are in a state of emergency! Business are fighting increased costs and low supply. This ordinance could be the nail in the coffin for MOST of the businesses on County Land. All businesses are held to State and Federal wage requirements. The County should not punish the free enterprise businesses on leased land. Please oppose this ordinance for the sake of all the working families!

Chad Evans

Location: 84020, Draper Submitted At: 9:40am 02-08-22

These type of proposals can cause harm to businesses, their employees and customers. We all must be competitive in required skills, jobs and pay. Government should not state what should be acceptable in business' as they have little to no expertise in the wide variety of businesses and have no responsibility for the success of the business. Is government now going to guarantee a certain level of profitable revenue for each company? Who would pay for this?

Ryan Morgan

Location: 92103, San Diego Submitted At: 9:38am 02-08-22

Vote NO (2C) on this WFO. If this passes, it will force my Helicopter School (Civic Helicopters) to close its doors after decades of operation in San Diego County. This will force students like myself to travel out-of-state to get comparable training at a similar facility. This not only is a physical and financial hardship but will also damage the aviation industry as the owner, Chin Tu, is the reason so many pilots are alive today because of his teachings. This IS NOT the answer for fair wages.

Jennifer Wilson

Location: 92065, Ramona Submitted At: 9:37am 02-08-22

My name is Jennifer Wilson, I'm a veteran, a Certified Electrician, I live in Ramona, and I support Working Family Ordinance. Ensuring that there are prevailing wage and skilled and trained workforce requirements provides opportunities for apprentices in state-registered programs. I benefitted from these opportunities given the opportunity to work as an apprentice on these jobs, finish an apprenticeship and be a first-time home buyer to reside in the community I work and spend money in.

Richard Martindell

Location: 91901, Alpine Submitted At: 9:10am 02-08-22

I feel that Nathan Fletcher should recuse himself from discussion and voting on this issue sine his wife works for the California Labor Federation and is an undue influence on his decision making.

Nancy Baccheschi

Location: Submitted At: 8:54am 02-08-22

I am a flight instructor at a small flight school, Civic Helicopters. Instituting legislation that is peanut-butter spread across all businesses will hurt the small businesses the most, which are likely already paying fair wages to their employees. I agree with other comments that state/federal laws should be the avenue for fair pay and labor laws, not a county mandate where frankly some of the supporters would love to see the airports lose business so they don't have to hear airport traffic.

Janna Jackson

Location: 92075, Solana Beach Submitted At: 8:53am 02-08-22

If this "Working Families Ordinance" passes i will not be able conduct training here in SD County. I will have to travel to another county to obtain my pilot licenses, because Civic Helicopters will not be able to maintain the wage increase and therefore will be forced to close their doors.

Johnny Galvan

Location: Submitted At: 8:41am 02-08-22

My name is Johnny Galvan. I am a Sheet Metal Worker and I live in San Diego .Please apply a prevailing wage and skilled and trained workforce requirement on SINGLE-CRAFT contracts for construction of \$25,000or more as well as general construction contracts of \$1 million or more. Los Angeles County has already adopted similar policies and San Diego County workers need these protections too.

Monte Testerman

Location: 92011, Carlsbad Submitted At: 8:40am 02-08-22

As a business owner on McClellan-Palomar Airport, I feel that all labor-related laws should made at the State and Federal levels in order to assure that all employers are able to compete on a level playing field. Towards that end, I support Option 2C that will reject both versions of the proposed Ordinance. If either of these versions of the Ordinance are retooled in a non-discriminatory manner (!!!) & resubmitted, I support the exclusion of FAA grant assurance lands from them.

Maria Zamora

Location: 92081, Vista Submitted At: 8:38am 02-08-22

Workers in skilled trades that are not in union shops and have no desire to be in one will be hurt by this. We're talking about electricians, plumbers, HVAC, etc, people we need to keep building that don't want union dues or extra layers of fees and administrative costs taken out of their jobs they bid on. Some of these people actually end up being excluded from jobs they should get BECAUSE of WFO. This is not for working people with families. Oppose this ordinance.

Kori Ellis

Location: 92084, Vista Submitted At: 8:38am 02-08-22

Hi, my name is Kori Ellis, and I'm a UA Local 230 supporter and I live in Vista. Ensuring that there are prevailing wage and skilled and trained workforce requirements on county construction projects and county-owned leased property ensures that workers are being fairly paid with area standard wages. Please apply a prevailing wage and skilled and trained workforce requirement on SINGLE-CRAFT contracts for construction of \$25,000 or more and to general construction contracts of \$1million or more.

Jeff Provence

Location: Submitted At: 8:17am 02-08-22

We recently purchased a office unit on county leased airport land expecting to grow our business in San Diego. As soon as we learned about the proposed regulations we stopped our business growth plan in San Diego and shifted our new employee hires to our Ohio office. This ordinance is bad for economic development in San Diego.

Jerry Aberle

Location: 92028, Fallbrook Submitted At: 8:16am 02-08-22

Not all interested parties and businesses are aware of this proposed ordinance. It is not good business for leaseholders and will cause most businesses to relocate to more receptive environments. There will be NO "Request for Proposals" due to the leasehold obligation requirements. Aviation businesses AND tenants will slowly dwindle and the County will be left with unoccupied and disused airports. Respectfully.

J. L. Aberle Fallbrook Air Service Serving General Aviation for 55 years!

Chin Tu Location: 92084, Vista Submitted At: 8:08am 02-08-22 We had our asphalt on our leasehold at Palomar Airport redone a few years ago, by a small family business. The cost was approximately \$35k. We approached the company used by Palomar Airport Operations which meets all the WFO requirements. That company quoted over \$100k and wasn't even available for over 6 months. Had that been my only option, I wouldn't have made the improvement. My employees deserve to be employed and paid a fair wage as well. Vote 2C or at least Exclude airports from WFO.

David Eby

Location: 92115, San Diego, CA Submitted At: 8:01am 02-08-22

Please vote NO. If this passes all the county airports will suffer. As Vice-President of Plus One Flyers, Inc the largest flying club in California I can tell you that the impact to our 100 aircraft, owners and our 2200 flying members will have a major impact our flight operations. Its a large paint brush and it will impact our owners, aircraft maintenance shops, flight instructors, fuel vendors, everyone doing business will lose. It will hurt the county airports overall by losing FAA grants.

Nephi Hancock

Location: 91978, Spring Valley Submitted At: 7:48am 02-08-22

• Please apply a prevailing wage and skilled and trained workforce requirement on SINGLE-CRAFT contracts for construction of \$25,000 or more, as well as to general construction contracts of \$1million or more. Los Angeles County has already adopted similar policies, and San Diego County workers need these protections too!

Jeanne Swaringen

Location: 92040, LAKESIDE Submitted At: 7:45am 02-08-22

Please oppose this. It is bad for businesses trying to recover in a really tough time. Please oppose.

Michael Tracy

Location: 92071, Santee Submitted At: 7:43am 02-08-22

Terrible short term thinking would have devastating long term effects if passed.

Dominic Mendiola

Location: Submitted At: 7:42am 02-08-22

I do my helicopter flight training out of carlsbad at civic helicopters. I recently got an instrument rating and am currently working towards a commercial license. They've got a lot of great instructors that were able to help me become a better and safer pilot. If this ordinance passes and they were forced to close down, it would be harder for me to continue my training as there are not many places that offer training with helicopters.

Sean Coulter

Location: Submitted At: 7:33am 02-08-22

So many people would be out of a job with this ordinance. I am strongly opposed. Vote No.

Alice Sakayeda

Location: 92040, Lakeside Submitted At: 7:29am 02-08-22

My husband and I have a plane at Gillespie Field. The widespread negative economic impact of this will determine whether we can afford to keep the plane, costing the County the 0ver \$550/year in taxes. Vote for Option C, for the sake of many other pilots in the same situation.

Ronald Graham Location: 66049, Lawrence

Submitted At: 7:22am 02-08-22

As a pilot who flies into Gillespie regularly, the prices would be raised to intolerable levels on all services. I oppose your ordinance and would surely land at other airports if passed. Obviously this specific ordinance introduced has not been thoroughly thought through in regard to the ramifications that would happen if passed.

Michael Borden

Location: 92020, El Cajon Submitted At: 7:14am 02-08-22

If the County wants higher wages they could subsidize dollar for dollar any increase in wages they require or request. If they have enough funding to do that then I think there would be full support. This would be a false economy and when it ends the defaults and non-payments would create another economic issue in itself. Oppose big goverment and support local business, vote no and stop the ordinance today.

Jeff Henricks

Location: 92011, Carsbad Submitted At: 7:08am 02-08-22

To the Board. Please support the up-dated request to exempt County Airports from this ordinance. It would be devastating to my Lease Hold at Fallbrook Airpark. 95% of my clients are aviation hobby enthusiasts. They have small aircraft and enjoy the freedom it provides. If passed, I would have to substantially increase rents. That will put a much greater burden on their families. And the are mostly county residents.

Denis Breslin

Location: 92019, El Cajon Submitted At: 7:06am 02-08-22

As a business owner at Gillespie Field and president of the Gillespie Pilots Association we strongly oppose this ordinance for the damage it does to local companies and their workers. It will drive tenants off airport properties in order to remain competitive, and that will devastate the Airport Enterprise Fund which currently supports all 8 county airports at no expense to the taxpayer. Reject this ordinance or exempt county airports subject to FAA Grant Assurances.

Rich Bergman

Location: 92040, Lakeside Submitted At: 7:01am 02-08-22

I have a plane at Gillespie Field, and passing this will impact whether I can afford to keep it, paying over \$550 County tax/year. PLEASE oppose Option C. There are MANY of us Pilot/Owners/Voters in this position, along with the rest of the negative economic impact this will cause.

Ziki Churchill

Location: 92024, Encinitas Submitted At: 6:44am 02-08-22

Civic Helicopters has been around since 1974, owned and operated by a Vietnam vet whose name is legendary in the helicopter industry.

Like many others have already mentioned, the business mentioned above trains countless veterans, civilians and others - people from all walks of life - that dream of becoming a helicopter pilot.

I am a proud helicopter instructor and will be jobless if this ordinance passes.

Please Vote NO (2C) or at least exclude airports from this ordinance.

Patrizia Zernatto

Location: 92008, Carlsbad Submitted At: 6:35am 02-08-22

I'm in the process of getting my license and if this passes, it would likely force my home base to close doors which breaks my heart... they all work so hard and found a great way to compensate people that help them - it would also be crazy difficult for me to obtain my license and force me to go elsewhere if this passes.

Donald Eccker Location: 92065, Ramona Submitted At: 5:56am 02-08-22

Please don't. Just imagine going to the airport restaurant and because of your ordinance your lunch burger will cost you \$50.00. That's even if they stay open if this is approved. Veterans will loose jobs in their special skills that can only be used in Aviation. I'm a Vietnam Veteran I need the part time work and it'll be lost because of all the jobs that are going to move if this passes. Bad, very bad

Chad Delude

Location: 92011, Carlsbad Submitted At: 5:29am 02-08-22

I strongly urge you to choose Option "C" to reject both versions of this ordinance. Otherwise the ordinance should be amended to exclude FAA grant assurance lands. This decision would negatively impact many more individual lives than it will benefit. I am a civil servant and would lose my ability to train for the betterment of my career and peoples lives.

Dena Hartsuyker

Location: 91942, La Mesa Submitted At: 1:22am 02-08-22

I urge you to choose Option 2C to reject both versions of this ordinance. However, if you have to adopt something, the ordinance should be amended to exclude all FAA grant assurance lands – at all County of San Diego airports

Chin Tu

Location: 92011, Carlsbad Submitted At: 1:17am 02-08-22

This "Working Families Ordinance" is not what it meant to be. If this ordinance is passed, there will be working families who want to work but without a place to work! America is still a free market system, stakeholders will vote with their feet. Just look at the California exodus story. Be wise, be careful and be helpful. Vote Oppose!

Edward Walsh

Location: 92065, Ramona Submitted At: 1:10am 02-08-22

I oppose the Working Families Act. Please stop imposing imposing wage mandates on small businesses that crush those business. I am an instructor at Civic Helicopters, and if you pass this ordinance my employer will be forced to close their business, and move out of state. This in turn will negatively impact the lives of my co-workers, our students, and the services we provide the aviation flying community and the neighborhood community as well. Wage mandates do not benefit anyone.

Albert Rubin

Location: Submitted At: 11:19pm 02-07-22

I am against this ordinance. It will be terrible for the county because tax revenue will be lost, and because it will harm the airports that are the economic engine of the area.

Kent Casady

Location: 92103-1160, SAN DIEGO Submitted At: 11:11pm 02-07-22

Student pilots learn to fly in simple, economical airplanes which is the starting point for your future commercial airline pilots. Government mandated high wages will make it difficult to impossible for the support businesses of small airplanes and primary flight training to survive.

Nathan Kapitaniuk

Location: 91977, Spring Valley Submitted At: 10:59pm 02-07-22

Respectfully, this is none of the county's business. I work on the airport. If I don't like my wages I can seek employment elsewhere. There is already a statewide minimum wage which is set sufficiently high enough. Employers have the RIGHT to decide how much they want to pay their employees regardless of owning a business on private or county land. This is government overreach disguised as compassion. OPPOSE WFO!

Brian Posse

Location: 92081, Vista Submitted At: 10:09pm 02-07-22

I frequently go to Palomar airport and volunteer my time. All workers deserve to be paid fairly, but labor laws should be decided at the state and federal level so that all employers compete on a level playing field. Palomar Airport is an economic engine of N. County. This ordinance threatens the health of our economy and will put people out of work. The economic analysis is unanimous and clear. Vote for option 2C, vote no.

Gary Gobel

Location: 92020, El Cajon. Submitted At: 9:48pm 02-07-22

I strongly oppose WFO and the problems it will create. Stop this madness NOW!

Michael Bailey

Location: 91941, La Mesa Submitted At: 9:44pm 02-07-22

I urge you to choose Option 2C to reject both versions of this ordinance. Otherwise, the ordinance should be amended to exclude FAA grant assurance lands.

All labor laws should be decided at the state and federal level so that all employers compete on a level playing field.

Thank you for your consideration.

Wenhan Fan

Location: 92009, Carlsbad Submitted At: 9:35pm 02-07-22

I have been working on my Commercial Pilot License for five years so that I can be a professional. English is not my first language so it has been very hard and take a long time. Learning to fly is very expensive, but my school will close and I will have to find a new one, and loose a lot of time and money. This is not fair to any of us or my instructors. Vote no on this new law.

Holly Henderson

Location: 92127 Submitted At: 9:25pm 02-07-22

If this passes my family will have to leave the county. Vote no.

Reece Coulter

Location: 92029, Escondido Submitted At: 9:21pm 02-07-22

I am currently trying to receive my Flight Instructor license and if this passes I would have to leave the county for further training and a potential job. Passing this will be detrimental to businesses and citizens. Many people will lose the jobs they worked so hard to get. I strongly oppose this ordinance. Vote no (2C) or exclude airports from this.

Shaun Cristan

Location: 92587, Quail Valley Submitted At: 9:09pm 02-07-22

As someone who is currently trying to obtain their pilots license, this would be detrimental to possibly have to

switch schools. With a high potential if this passes, having to find a school out of state. Seeing that this is supposed to help workers, it does not make much sense when people might have to leave the state all together to get their pilot license. It seems incredibly counter productive, with that said I oppose.

Pauline Tu

Location: 92084, Vista Submitted At: 8:57pm 02-07-22

I have been a business owner at Palomar Airport for over 30 years. 15 yrs ago, the County decided it wanted our leasehold for its own use as administrative buildings, and was fully prepared to end our business. We found a new leasehold which we had to purchase and improve. This ordinance will destroy the value of our leasehold and end our business along with several other small, family owned businesses at the airport. Vote no (2C) or at least exclude airports from this ordinance.

Keith McKenzie

Location: 92106, San Diego Submitted At: 8:51pm 02-07-22

As a pilot, I depend on the people and the businesses at the airports. The WFO will negatively impact the airport businesses and make it very difficult for them to be competitive or even exist. It will cost hard working people their jobs.

Oleg Byelogurov

Location: 92101, San Diego Submitted At: 8:19pm 02-07-22

Do not pass! There will be no job opportunity for flight instructors and we will have to find new careers or move.

Wes Morris

Location: Rancho San Diego Submitted At: 8:19pm 02-07-22

Though I appreciate and agree with looking out for workers, this Ordinance will have grave consequences for the businesses impacted. Even the DTA economic impact study confirms a \$22M loss, which in turn will cause some business to move or close, eliminating jobs. Add to that the reduction in the Airport Enterprise Fund, jeopardizing safety, and you would have to agree this Ordinance, though well intentioned, must be rejected.

Leslie Day

Location: 91941, La Mesa Submitted At: 8:04pm 02-07-22

All workers deserve to be paid fairly, but labor laws should be decided at the state and federal level so that all employers can compete on a level playing field.

Bernard Beltran

Location: 92025, escondido Submitted At: 7:51pm 02-07-22

I strongly Oppose this due to the fact, you'll be sabotaging people's education, as well their potential careers as well affecting the lives of hundreds of people. Not only this will affect the lives of many but as well waste even more resources to get the education that we don't have. Commuting to another area will cost more than It should. California and many states in this country are having a shortage of fuel, and Pilots. With this potentially passing we will be wasting more resources.

Jaye Matthews

Location: 92065, Ramona Submitted At: 7:41pm 02-07-22

I strongly oppose your WFO and the economic disaster it will create. So many businesses won't survive and so many jobs will be lost. It will effect both sides of the coin, the employers and the employees. It's a lose, lose! Please let us continue to make our own business decisions and run our own businesses.

Yeong Lee

Location: Submitted At: 7:35pm 02-07-22

If this "Working Families Ordinance" passes we will be out of the job. strongly oppose the Working Families Ordinance

Tyran Hines

Location: 92029, Escondido Submitted At: 7:14pm 02-07-22

If this Working Families Ordinance passes I will not be able conduct my training here in SD County and will have to travel to another county to obtain my pilots license. Also Civic Helicopters will also not be able to maintain the wage increase and may be forced to close their doors.

John Widay

Location: 92020, El Cajon Submitted At: 7:10pm 02-07-22

I strongly oppose this ordinance. Many businesses at the airport and around the county that have been here for years will be forced to close or move out of the county. Stop making it more difficult to do business here. REJECT THE ORDINANCE.

Marcia Johnson

Location: 92075, Solona Beach Submitted At: 7:03pm 02-07-22

Horrible misuse of government control.

James Zapata

Location: 92028, Fallbrook Submitted At: 6:56pm 02-07-22

I too am opposed to this misguided proposal. And I am really disappointed at the misleading word smithing contained within both the title and the agenda item itself. I am STRONGLY AGAINST this proposal.

Greg Finch

Location: 92106, San Diego Submitted At: 6:53pm 02-07-22

The terms of the who are too onerous and remove a fundamental tenet of capitalism which is letting the market determine the cost structure for businesses to survive and thrive. its telling Taylor guitar company owned by the employees have communicated they cant afford to give themselves a pay raise under this ordnance. the studies thus accomplished have proven that the financial burden will be detrimental to all the businesses on the airport property and nearby.

Elizabeth Campbell

Location: 92007, Cardiff By The Sea Submitted At: 6:51pm 02-07-22

If this "Working Families Ordinance" passes we will not be able conduct flight training here in SD County, we will have to travel to another county to obtain your pilot licenses. Civic has trained countless aviators that serve San Diego County via sheriffs departments, fire and medevac because Civic Helicopters will not be able to maintain the wage increase that would result if this passes it will be forced to close. To lose this flight school would be a failure on the part of the county.

Candise Tu

Location: 92011, Carlsbad Submitted At: 6:50pm 02-07-22

I am a small business owner/operator at Palomar Airport. I regularly work over 80 hrs a week to keep my business running because I can't afford to hire other people to do the work. My father is 74, a US Army veteran, and works on Sundays teaching 6 people, 5 of which are either veterans or active-duty military members who just want to be able to get civilian jobs. Our company is 2/3 women, over 1/2 minorities. This is going to put us out of

business and destroy the value of our leasehold.

J mccoy

Location: 92110, san diego Submitted At: 6:46pm 02-07-22

As the Owner of Raven Helicopters at Gillespie filed I urge you to choose option 2C to reject both versions of this ordinance. Otherwise the ordinance should be amended to excluded FAA grant assurance lands. All workers deserve to be paid fairly, but labor laws should be decided at the state and federal level so that all employers compete on a level playing field. As a small business I would have to close my doors or charge so much for my service I would be out of business very soon.

Danica Nalley

Location: 92562, Murrieta Submitted At: 6:27pm 02-07-22

Hello, To whom this may concern,

If this "Working Families Ordinance" passes myself and my coworkers at Civic Helicopters will all be out of the job, because Civic Helicopters cannot afford to sustain this increase.

We will all have to find another job somewhere else to teach out of state.

Rex Bardack

Location: 92020, El Cajon Submitted At: 6:21pm 02-07-22

This ordinance will have a detrimental affect on the economy of El Cajon, Santee and La Mesa. There is no justification for the Board of Supervisors getting involved in private business

Scott Stamer

Location: Submitted At: 6:20pm 02-07-22

Do not support. The wage increase will disallow my progression towards pilot certifications highly necessary to benefit myself and the general public.

Kathryn Dreyer

Location: 91941, La Mesa Submitted At: 6:19pm 02-07-22

Ordinance 73.11 is bad policy. Just the threat of ordinance 73.11 has already cost East County over 400 jobs. Every economic study says that ordinance 73.11 will cause a huge number of jobs to be lost. Your own economic study indicates that this ordinance will cause over 21 million dollars total loss to the economy including tax revenues. Why would you risk causing so much harm to our economy?

Kathryn Dreyer 4197 South Tropico Dr. La Mesa, Ca 91941

george dona Location: 92054, Oceanside Submitted At: 5:55pm 02-07-22

I can't afford to not have my employment taken away due to this.

Ghassan Jalal Location: 92020, El Cajon Submitted At: 5:55pm 02-07-22

Dear Chairman Fletcher and members of the Board of Supervisors,

I don't want to lose my job.

Ordinance 73.11 is bad policy. Just the threat of ordinance 73.11 has already cost East County over 400 jobs. Every economic study says that ordinance 73.11 will cause jobs to be lost. How much economic damage are you willing to inflict on an area that is already economically depressed? Ghassan F Jalal 400 Witherspoon Way El Cajon, CA 92020

Jeremy Dentt

Location: 92120, San Diego Submitted At: 5:20pm 02-07-22

I oppose this ordinance, we have made significant investments in the Gillespie Field Business Park & Marshall Industrial BP that house 100s employers (Sub-lesses) and 1,000s of employees. These businesses have the freedom of choice and will relocate out of the area that impose these types of requirements on them. Who does this help when the buildings around the airport are vacant because the employers move to other cities or states.

Shanna Sheaffer

Location: 92081, Vista Submitted At: 5:18pm 02-07-22

If this passes, I will be out a job. The company i work for is a small mom & pop shop and if this passes they will be forced to close and I will have to find another place that does flight training at this caliber out of state. I will be forced to leave. Please DO NOT PASS THIS!

Gordon Caha

Location: 92040, Lakeside Submitted At: 4:58pm 02-07-22

In regards to the proposed Working Families Ordinance and its effect on county lessee businesses: No one more than the Owner/Operator of a business knows the amount and form of compensation required to attract and retain skilled employees, while continuing the viability of the business. The passage of the WFO, as written, would remove much of the flexibility required to maintain this viability. Thus, the WFO becomes an expensive solution that's looking for a problem.

Hannah Gbeh

Location: 92025, Escondido Submitted At: 4:11pm 02-07-22

The San Diego County Farm Bureau is in opposition to Agenda Item #17: Proposed Working Families Ordinance. We have multiple farmers that operate agricultural operations on County leased lands. Implementing a wage ceiling or prevailing wage requirements for private lessees would encourage farmers to close or relocate off County-owned property. Please select Option 2c: Decline to adopt an ordinance.

Jorge Vallejo

Location: 92020, El Cajon Submitted At: 4:02pm 02-07-22

Please vote for Option 2C to reject both versions of this ordinance, or, amend the ordinance to include the FAA exemption language. This would have a significant adverse impact on minorities such as myself and those of us who work and live in call El Cajon. Please reject or amend this bill in its current forms.

Steve Goble

Location: 92021, El Cajon Submitted At: 4:00pm 02-07-22

Even with the option that removes the Wage Floor, existing lessees know a Living Wage Ordinance is coming. It's spelled out as an option now! When it's time for them to renew, they won't. (One ground lessee says 90% of his sublessees are small businesses on 3-5 yr leases.) And when prospective lessees see they would have to eventually pay a Living Wage, they won't lease there. Loss of income violates the FAA's Deed Restrictions and Grant Assurances with the County. Hundreds of jobs lost. James Sly Location: 92020, El Cajon Submitted At: 3:51pm 02-07-22

My name is James Sly and I am the CEO of the East County Economic Development Council (ECEDC), Councilmember on the Gillespie Field Development Council and Board Member for the San Diego County Regional Airport Authority. It is clear that the Working Families Ordinance would reduce access to well-paying jobs, severely constrain our local economy, and run counter to its intended purpose. I urge you to choose Option 2C to reject both versions of this ordinance.

Lisa Boylan

Location: 92028, Fallbrook Submitted At: 3:49pm 02-07-22

We are vehemently opposed to the "Working Families Ordinance" (very inappropriately named). Do your constituents/taxpayers realize the negative fiscal impact this will have on the San Diego county economy? Do YOU realize the negative impact this ordinance will have on businesses/tenants on county leased property? The destruction it will cause to our county airport system & related businesses is massive. Many of us fail to see any valid reason you are even considering this ordinance! #ShameOnYou

Rob Tschantz

Location: Submitted At: 3:43pm 02-07-22

Please save us and the County of San Diego from having to undo the damage that this Ordinance will cause by choosing to reject both versions of this ordinance.

Luke Papps

Location: 92065, Ramona Submitted At: 3:26pm 02-07-22

I'm in opposition of the Working Families Ordinance. I am an aircraft mechanic at Gillespie Field and I will lose my job if this goes through. I urge you to choose Option 2C to reject both versions of this ordinance.

James Hoag

Location: 92029, Escondido Submitted At: 3:19pm 02-07-22

I urge you to reject both versions of this ordinance. I have worked at a small FBO on Gillespie Field for 6 years, and this ordinance would put them out of business.

Doug Fronius

Location: 92064, Poway Submitted At: 3:14pm 02-07-22

I am an aircraft owner who has leased hangar space at Gillespie Field since the 1970s. I strongly oppose the "Working Families Ordinance" as it will destroy jobs, hurt minorities, and reduce County revenue. Multiple economic studies have found a negative impact of tens of millions of dollars to the County. In addition, the ordinance likely violates the FAA grant assurances that provided the land to the County in the first place. Please vote to REJECT the so called "Working Families Ordinance".

Derek Velasco

Location: 91906, Campo Submitted At: 3:03pm 02-07-22

VOTE NO!!

Spring Vick

Location: 91942 Submitted At: 3:02pm 02-07-22

On behalf of the San Diego 99's Female Pilot Association. Please reject this ordinance. The ordinance implies that it will help women but it will do the opposite for the female pilots in this county. This will make flight training

unobtainable, particularly our group of women.

The San Diego 99's is the largest chapter in the US. We are trying to break the glass ceiling and do our part in helping the nationwide pilot shortage. This will likely cripple our chapter.-Spring Vick Chair SD 99'S

Gabriel Martinez

Location: 91902, Bonita Submitted At: 2:59pm 02-07-22

I respectfully urge the Board to vote NO on Ordinance 73.11 as currently worded. The current format would result in adverse effect on employers & jobs on County land, including airports, which have served as engines of positive economic impact through job and business creation.

As was explained at the Oct. 2021 Board meeting, the Ordinance needs amendment to include a waiver for any property for which FAA grant assurances apply, or for which the County is an FAA airport sponsor. Thank you.

Martin Garibay

Location: 92021, El Cajon Submitted At: 2:58pm 02-07-22

REJECT THIS ORDINANCE!

Kristina Awaad

Location: 90271, Santee Submitted At: 2:51pm 02-07-22

I am in opposition of the Working Families Ordinance. If this goes through, many of us would lose our jobs. Businesses would fall under. I live about 10 mins from my job at Gillespie Field. I'm able to bring my 4 year old son to work with me whenever needed. I truly value my job and would devastated to lose it. I urge you to reject this ordinance or please grant all County Airports exemption from this ordinance!

Alison Fendrick

Location: 92071, Santee Submitted At: 1:47pm 02-07-22

I strongly URGE the Board of Supervisors to reject both versions of this ordinance. Though well intentioned this ordinance will actually devastate those it claims to help. Please take into consideration the Economic Impact Studies, and the negative effect on the economy. I am lucky enough to both live in Santee and work El Cajon at Gillespie Field. At my previous job I had an hour commute up to Solana Beach. PLEASE consider the impact your vote has on the PEOPLE & FAMILIES and vote NO!

Darren Miller

Location: 92020, El Cajon Submitted At: 1:43pm 02-07-22

I am in opposition of the Working Families Ordinance. It will hurt the local economy and force many businesses to move. Aviation business that can not relocate will be disproportionately affected by this policy. I urge you to reject this ordinance. At a minimum please grant all County Airports an exemption from this ordinance.

Phyllis Trombi

Location: 92020, El Cajon Submitted At: 1:41pm 02-07-22

Three economic studies have already determined that the Working Families Ordinance will cause a severe negative economic impact to the businesses on County Airport land as well as the local economy. Employees will be let go, some businesses will close, and others will move off of County land so they can be competitive. This means job losses and loss of income to the local and airport economies. These factors demonstrate that you must reject the Working Families Ordinance.

Frederick Chiu

Location: 92071 Submitted At: 1:13pm 02-07-22 It's a bad idea, Many people will lose their jobs.

Ed Kurdziel Location: Submitted At: 1:03pm 02-07-22

The DTA economic study commissioned by the County predicts this will be a financial disaster for the County. While well intentioned the WFO will have many unintended consequences for not only minority employees working on County leased land but also the County Airport System as a whole. I urge the County Board of Supervisors to vote NO on the WFO, option 2C. As a minimum, EXEMPT any County leased land subject to FAA Grant Assurances.

Willis Allen

Location: 92020, El Cajon Submitted At: 11:29am 02-07-22

I am in support of abandoning this proposed ordinance as it is potentially destructive to all lease holders on County Airport lands.

Please do not pass this and risk the Degradation of airports and violation of several FAA Grant Assurances that can defund or stop future Aviation Trust Funding.

Lastly, this could potentially directly affect safety on County Airports. Why mess up something that is working well and brining billions in business to the region?

David Rubin

Location: Submitted At: 8:49am 02-07-22

I believe ordinance 73.11 is bad policy. The threat of ordinance 73.11 has already created a "chilling effect" that has cost East County numerous jobs. Economic studies indicate actual passage and implementation of this ordinance will cause many more jobs to be lost (now, and on a continuing basis). Even your own economic study indicates that the ordinance will cause over 21 million dollars total loss to the economy including tax revenues. Please, do not risk causing so much harm to our economy.

Douglas Ferry

Location: 92071, Santee Submitted At: 7:36pm 02-06-22

I use and enjoy Gillespie field for my recreational flying. This ordinance will cause the County to violate the FAA grant assurances. This FAA grant funding is crucial to maintain and improve the airport - a matter of public safely.

Barry Bardack

Location: 92020, El Cajon Submitted At: 7:13pm 02-06-22

Ordinance 73.11 is bad policy. Just the threat of ordinance 73.11 has already cost East County over 400 jobs. Every economic study says that ordinance 73.11 will cause a huge number of jobs to be lost. Your own economic study indicates that this ordinance will cause over 21 million dollars total loss to the economy including tax revenues. Why would you risk causing so much harm to our economy?

Barry Bardack 916 Lemon Ave, El Cajon, CA

Troy Beatty

Location: 92020, El Cajon Submitted At: 3:38pm 02-06-22

i urge yo to choose Option 2C to reject both versions of this ordinance. If this passes I will be forced to relocate my business. Labor laws should be decided at the state and federal level.

Susan Guerra Location: 92020, El Cajon Submitted At: 12:44pm 02-06-22

As a resident of Fletcher Hills for over 25 years, I understand and appreciate the Gillespie Field airport and surrounding businesses. They are the heart of our community. THREE independent economic impact studies have been done all with the same results that this ordinance would be a devastating result for ALL of the County Airports and most especially to Gillespie Field and the City of El Cajon. I respectfully request that you reject this ordinance.

Carole Paton

Location: 92020, El Cajon Submitted At: 11:42am 02-06-22

This ordinance passed in any form will create unfair competition with surrounding airports outside of the County system! Increased operating costs will make it impossible to compete with Montgomery Field, Brown Field, and other nearby airports.

Wayne Breise

Location: 92115, San Diego Submitted At: 11:34am 02-06-22

I have been a lessee on Gillespie Field for over 50 years. Some of my fellow lessees have stated that this ordinance will totally destroy the airport system and eliminate all airport jobs. They are wrong. This ordinance in any form will only cut the airport system in half and I believe 30-40% of the jobs will not be affected. The proper action today is to take this ordinance and toss it in the trash.

Michael Dufford

Location: 91901, Alpine Submitted At: 10:30am 02-06-22

Being a pilot & aircraft owner based at Gillespie Field for almost 20 years, and a business owner in Santee for well over 40 years, this ordinance is not good for our county. It has become increasingly difficult to operate in our state, which is driving viable businesses to leave in droves. The ordinance will only heighten the challenges we business owners have, making it nearly impossible to make ends meet. I strongly urge you to make the logical decision to reject the ordinance.

George Kovacevic

Location: 91935, Jamul Submitted At: 7:15pm 02-05-22

The \$22M cost implications, as corroborated by the economic impact analysis commissioned by the County, is too high let alone the loss of jobs and displacement of business off of county lands. The current airport property is a successful working economic engine and this ordinance will significantly have a negative impact on it.

Patti Rust

Location: 920201230, El Cajon Submitted At: 4:59pm 02-05-22

I urge a unanimous No vote by the Board of Supervisors on this ordinance. There are many downsides that this ordinance will have on our diverse san diego county communities that will do harm to our communities. This is not good for our fellow citizens.

William Reschke

Location: 92124, San Diego Submitted At: 3:46pm 02-05-22

Please REJECT THE ORDINANCE. The negative economic impact will be particularly harmful to airports at a time when we are facing a critical shortage of pilots, training facilities, aircraft maintenance, and aviation support businesses.

MICHAEL REIRDON

Location: 92020, el cajon Submitted At: 2:17pm 02-05-22

I URGE THE SD COUNTY SUPERVIORS TO REJECT THE ORDINANCE. Based on the DTA study, San Diego stands to lose 500 jobs & 22.6million in tax revenue the first year! Its 1000's JOBS over 5 years!! The leased land at Palmar, Fallbrook, Gillespie Field & Ramona are economic engines. The ordinance creates unfair business environment, threatens health of our economy, my job & my family wellbeing to continue living in San Diego! I URGE you to vote for OPTION 2C & reject both versions of this ordinance.

Thomas DAmico

Location: 91942, La Mesa Submitted At: 1:39pm 02-05-22

I urge you to reject both versions of this ordinance. I have worked at a small FBO on Gillespie Field for 14 years, and this ordinance would

put them out of business along with many, many others on county leased land. The loss of income to the airport fund would put the support

of county airports onto the general fund, which it could not sustain. Vote option 2C to reject this ordinance in its entirety.

Pauline hays

Location: 92104, San Diego Submitted At: 1:19pm 02-05-22

This ordinance will cause the loss of jobs in and around where airports are located. Also it could possibly interfere with the maintaining and improving the airport.

Duane Shockey

Location: 92123, San Diego Submitted At: 1:13pm 02-05-22

I have many friends and acquaintances with businesses on Gillespie Field and many who have their planes at the field. I am certain that the "Working Families Ordnance" will not be good for the economy. Many will go out of business if this passes or will relocate. Please vote against passing this ordnance. DuaneShockey

LARRY JONES

Location: 92019, El Cajon Submitted At: 10:07pm 02-04-22

I think it's a great idea. Fair is fair.

Michael Perez

Location: 92120, San Diego Submitted At: 5:54pm 02-04-22

Opposed! Leave Gillespie, Ramona, Palomar and Fallbrook airport alone.

Robert Germann

Location: Submitted At: 4:58pm 02-04-22

We support the working family ordnance. Thank You. Robert Germann. Citizens Against Gillespie Expansion Low Flying Aircraft.

Matt Witman

Location: 92027, escondido Submitted At: 11:52am 02-04-22

I am a 3rd generation citrus farmer in the san pasqual valley directly in front of the San Pasqual Academy. I am in oppostion to creating a living wage floor for all county leased property. This lease is a small portion of a bigger farm. Hi wage pressure and fruit from cheaper areas to farm are 2 of our biggest problems in agriculture. This

ordinance will increase our operating costs and make us less competitive. Please vote to oppose!