COUNTY OF SAN DIEGO BOARD OF SUPERVISORS TUESDAY, MARCH 15, 2022

MINUTE ORDER NO. 24

SUBJECT: FILLING THE VACANCY OF THE SAN DIEGO COUNTY ELECTIVE OFFICE OF SHERIFF - APPLICANT INTERVIEWS (DISTRICTS: ALL)

OVERVIEW

On January 19, 2022, the Board of Supervisors was notified that County Sheriff William D. Gore would be resigning from his office effective February 3, 2022. Mr. Gore has dedicated over 50 years of his life to public service in the area of public safety, including as the head of San Diego's County Sheriff's Department since 2009. County government and the people we serve are losing a loyal public official who dedicated himself to public safety and the sound management of the Sheriff's Department.

The San Diego County Charter states that the Board of Supervisors has the power to fill, by appointment, any vacancy that occurs in an elective County office other than a member of the Board of Supervisors and that the appointee shall hold office until the election of a successor. Board Policy A-105, "Process to Fill Vacancies of Elected Offices other than Board of Supervisors," details the process to fill vacancies of elected offices other than the Board of Supervisors, and in accordance with A-105, applications will be accepted to fill the position of Sheriff. The Board will conduct up to two public hearings and will appoint an individual to complete the current term of office which ends in January 2023.

On February 8, 2022 (10), the Board approved the form of notice, the application, and set the deadline for acceptance of applications. Today, March 15, 2022, the Board will conduct the first public hearing during which the Board will select no more than five (5) finalists from among those who have applied. If necessary, on March 22, 2022, a second public hearing will take place during which the Board will make a final selection from among the finalists.

Board Policy A-105 states that the person so appointed shall be prepared to formally assume the office not later than twenty (20) business days following the selection by the Board of Supervisors.

RECOMMENDATION(S) CHIEF ADMINISTRATIVE OFFICER

On March 15, 2022

- 1. Conduct a public hearing and hear from each of the applicants.
- 2. Select no more than five (5) finalists from among those who have applied.

If necessary,

On March 22, 2022

- 1. Conduct a public hearing and hear from each of the finalists.
- 2. Select and appoint one of the finalists to serve as and complete the current term of the County office of the Sheriff, contingent upon passing the County's standard medical exam.

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EQUITY IMPACT STATEMENT

Today's proposed action seeks continue the process for filling the vacancy of the elected office of the County of San Diego Sheriff. The Sheriff's Department provides law enforcement services that aim to protect everyone's right to life and security of person. This includes approximately one million diverse county residents spanning the nearly 4,500 square miles of service area, nine contract cities, the Grossmont/Cuyamaca Community College District, seven court facilities throughout the county, and 18 Indian reservations, in addition to the approximately 5,000 individuals that are in custody per day. Ensuring public safety requires positive engagement, proactive involvement, and genuine connection with the diverse communities and residents being served. Therefore, the selection process for the filling of the vacancy of the San Diego County elected office of Sheriff will ensure the department is led by an individual that will guide the department as it strives for equitable outcomes in our county and guarantees that law enforcement services work in tandem with all communities and across County departments, toward reducing crime, repairing harm, safely diverting individuals in crisis or with other care needs to the appropriate systems of care, and improving the quality of life throughout the entire jurisdiction. There will be several opportunities for community engagement via public comment during the public meetings that are scheduled for March 15 and March 22, 2022.

FISCAL IMPACT

There is no fiscal impact as a result of the recommended actions. The position is budgeted in the Department of the Sheriff.

BUSINESS IMPACT STATEMENT

N/A

ACTION 24.1:

Conducted a public hearing and heard from the following applicants:

- Anthony Ray
- Edwin Brock
- Michael Barletta

ACTION 24.2:

The Board of Supervisors cast the following votes:

- Chair Nathan Fletcher voted for: Michael Barletta, Edwin Brock, and Anthony Ray
- Vice-Chair Nora Vargas voted for: Michael Barletta, Edwin Brock, and Anthony Ray
- Supervisor Joel Anderson voted for: Anthony Ray
- Supervisor Terra Lawson-Remer voted for: Michael Barletta, Edwin Brock, and Anthony Ray
- Supervisor Jim Desmond voted for: Michael Barletta, Edwin Brock, and Anthony Ray
- All three applicants received three or more votes and were selected as finalists to be considered at a Special Meeting on March 22, 2022 at 9 a.m.

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State of California) County of San Diego) §

I hereby certify that the foregoing is a full, true and correct copy of the Original entered in the Minutes of the Board of Supervisors.

ANDREW POTTER

Clerk of the Board of Supervisors

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Signed

by Andrew Potter

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