

**COUNTY OF SAN DIEGO
BOARD OF SUPERVISORS
TUESDAY, FEBRUARY 25, 2025**

MINUTE ORDER NO. 9

**SUBJECT: CONTINUED ITEM FROM 02/11/2025 (11):
RECEIVE AN UPDATE ON THE COUNTY OF SAN DIEGO'S STRATEGIC
PLANNING PROCESS, ADOPTION OF AN ORDINANCE AND AMENDMENTS
TO BOARD POLICIES RELATED TO THE COUNTY'S FINANCIAL POLICIES
FOR ALIGNMENT TO THE STRATEGIC PLAN (2/25/2025 - first reading;
3/11/2025 - second reading unless ordinance is modified on second reading)
(DISTRICTS: ALL)**

OVERVIEW

The County of San Diego (County) is responsible for hundreds of programs, some of them mandated by the State and federal governments, as well as those that the local community and Board of Supervisors (Board) identifies as priorities and needs. These programs provide vital services and support to the region. To plan, operationalize, and evaluate its operations, the County engages in a robust strategic planning process and uses a tool called the General Management System (GMS). These processes ensure that the County is able to respond to and provide the services the community relies on it for. To respond to community needs, the County updated its General Management System, Strategic Plan, Mission, Vision, and Values on January 11, 2022 (9). The reimagined governing documents for the County built upon the success of the past, identified opportunities for improvements, and provided the ongoing foundation to ensure the County's operations are aligned with the Board's priorities and communities' needs.

The action before the Board today is to receive an update on the implementation of the County's Strategic Plan which serves as the basis for the annual operational planning process. This action also presents the Board with an update on the development and implementation of Key Performance Indicators that will be used to measure the County's long-term success of achieving its strategic initiatives. The General Management System lays out that operational planning occurs annually and is in alignment with the Strategic Plan's direction. To ensure the success of achieving strategic initiatives, today's action will also update several key financial policies to promote the alignment between financial planning activities and advancement of the strategic plan.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

On February 25, 2025:

1. Receive a staff presentation.
2. Approve amendments to Board Policy B-29, Fees, Grants, Revenue Contracts - Department Responsibility for Cost Recovery (Attachment D, on file with the Clerk of the Board of Supervisors).
3. Approve amendments to Board Policy B-65, Financial Management and Long-Term Obligations Policy (Attachment F, on file with the Clerk of the Board of Supervisors).

4. Approve the introduction of the Ordinance:
AN ORDINANCE AMENDING ARTICLE VII OF THE SAN DIEGO COUNTY
ADMINISTRATIVE CODE, RELATING TO BUDGET AND FINANCIAL PROCEDURES
AND APPROPRIATION, REVENUE AND STAFFING LIMITATIONS

If, on February 25, 2025, the Board takes action as recommended, then, on March 11, 2025:

5. Consider and adopt the Ordinance:
AN ORDINANCE AMENDING ARTICLE VII OF THE SAN DIEGO COUNTY
ADMINISTRATIVE CODE, RELATING TO BUDGET AND FINANCIAL PROCEDURES
AND APPROPRIATION, REVENUE AND STAFFING LIMITATIONS

EQUITY IMPACT STATEMENT

Equity is both a Strategic Initiative in the County's Strategic Plan and a County value. The Equity County value means that we apply an equity lens to appropriately design programs and services so that underserved communities have equitable opportunities. The County does this by using data driven metrics, lived experiences, and the voices of our community through all policies and programs. Strategic Planning and Evaluation and Accountability are core components of the County's General Management System. To effectively measure success of the Strategic Plan, a team of staff experts from across the County who possess unique subject matter expertise and extensive operational knowledge were brought together to review the Strategic Plan and collaborate on the creation of Key Performance Indicators. The team considered the Board of Supervisors' priorities, internal data requirements and availability, community needs, and the needs of our workforce in this process. The resulting Key Performance Indicators will provide a transparent view into the County's operational performance and a clear vision for the County's Strategic Plan.

SUSTAINABILITY IMPACT STATEMENT

Today's action to receive an update on the County's Strategic Plan and the implementation of Key Performance Indicators contributes to County of San Diego Sustainability Goal #1 (Engage the Community) and #2 (Provide Just and Equitable Access). The County's Strategic Plan lays out the path for County operations into the future and includes specific strategic initiatives of Community, Equity, and Sustainability. In addition, adding Key Performance Indicators as a method of measuring success ensures access to information on how the County's services and programs are performing at a broader scale. Receiving this update provides the Board with the opportunity to reaffirm the ongoing commitments within the Strategic Plan and set the vision for continuous improvement in all areas of County services and programs.

FISCAL IMPACT

There is no fiscal impact associated with today's recommended action. There will be no change in General Fund costs and no additional staff years as a result of acting on the recommendations within this Board letter.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

This item was withdrawn at the request of the Chief Administrative Officer.

State of California)
County of San Diego) §

I hereby certify that the foregoing is a full, true and correct copy of the Original entered in the Minutes of the Board of Supervisors.

ANDREW POTTER
Clerk of the Board of Supervisors



Signed
by Andrew Potter