

# GUN VIOLENCE REDUCTION PROGRAM WORK PLAN

Updated April 2025

**Guiding Principles:**

- **Community-Led:** Those who are frequently and directly exposed to gun violence must be involved, and collaborative action is needed from representatives from diverse sectors.
- **Solution-Focused:** Actions should result in concrete assistance to those working on these issues and affected by gun violence.
- **Evidence-Informed:** Using reliable data and research is critical to understanding who is most affected by gun violence and what factors and circumstances are contributing to violence or helping to create safety. Combine research, context, and experience to inform this understanding.
- **Person-Centered:** Understand that racial injustice has created neighborhoods of concentrated disadvantage, perpetuated poverty, and caused multigenerational harm. Actions must promote healing and minimize harm.
- **Equity-Oriented:** Adequate resources, including tailored interventions, should be directed to people who are experiencing inequity.

Work Plan actions include opportunities to enhance or expand upon existing efforts and explore new areas of focus or investment.

ACTION	PREVENTION STRATEGY	VIOLENCE TYPE	LEAD AGENCY	PARTNERS	PROGRESS
1. Develop suicide prevention educational content directed towards high-risk populations, to include the promotion of safe storage of firearms, behavioral treatment access, and other suicide prevention education. Collaborate with County departments and community partners to disseminate this educational content to clients/individuals, caregivers/family members, and service providers.	Primary	Suicide	<ul style="list-style-type: none"> <li>Health &amp; Human Services Agency (HHSA) - Behavioral Health Services (BHS)</li> <li>Public Safety Group (PSG)</li> </ul>	<ul style="list-style-type: none"> <li>HHSA – Aging &amp; Independence Services (AIS)</li> <li>HHSA – Strategy and Community Engagement</li> <li>Healthcare</li> </ul>	IN PROGRESS
2. Develop educational content related to domestic/intimate partner violence directed towards high-risk populations to share information on relevant resources related to healthy interpersonal communications and boundary setting, victim services resources, protective/restraining orders, safe storage of firearms, and violence prevention strategies. Collaborate with relevant County departments and community partners to disseminate content to clients/ individuals, caregivers/family members, and service providers.	Primary	Domestic/ Intimate Partner Violence	<ul style="list-style-type: none"> <li>HHSA – Public Health Services</li> </ul>	<ul style="list-style-type: none"> <li>San Diego Domestic Violence Council</li> <li>Community partners</li> </ul>	IN PROGRESS
3. Identify organizations that operate violence intervention programs, including street outreach and violence interruption and disruption programs, and coordinate with these stakeholders to strengthen community-based violence intervention programs in northern and southeastern San Diego County.	Primary Secondary	Community Violence	<ul style="list-style-type: none"> <li>PSG</li> </ul>	<ul style="list-style-type: none"> <li>HHSA – Strategy and Community Engagement</li> <li>Sheriff’s Office</li> <li>Community partners</li> </ul>	IN PROGRESS

4. Promote safe firearm storage by collaborating with community partners to educate the public on safe firearm storage practices and promoting gun lock distribution programs.	Primary	All	<ul style="list-style-type: none"> <li>PSG</li> <li>Sheriff's Office</li> </ul>	<ul style="list-style-type: none"> <li>Community partners</li> </ul>	IN PROGRESS
5. Develop firearm safety awareness training for non-sworn County staff that perform home visits and conduct community outreach.	Primary	All	<ul style="list-style-type: none"> <li>PSG</li> </ul>	<ul style="list-style-type: none"> <li>HHSA – AIS</li> <li>HHSA – Child &amp; Family Well-Being (CFWB)</li> <li>HHSA – PHS</li> <li>HHSA – Strategy and Community Engagement</li> <li>Sheriff's Office</li> <li>Community partners</li> </ul>	EXPLORING FY 25-26
6. Monitor state and federal actions to improve safe gun ownership and support gun violence reduction efforts in communities most impacted by violence.	Primary	All	<ul style="list-style-type: none"> <li>Office of Economic Development &amp; Government Affairs (EDGA)</li> </ul>	<ul style="list-style-type: none"> <li>PSG</li> </ul>	IN PROGRESS
7. Promote and encourage standardized healthcare suicide prevention screening by healthcare providers.	Primary	Suicide	<ul style="list-style-type: none"> <li>HHSA – BHS</li> </ul>	<ul style="list-style-type: none"> <li>Community partners</li> </ul>	IN PROGRESS
8. Establish and coordinate a Gun Violence Reduction Advisory Group to oversee implementation of the Work Plan and to propose future gun violence reduction activities.	Primary	All	<ul style="list-style-type: none"> <li>PSG</li> </ul>		COMPLETED & ONGOING
9. Coordinate networking events, roundtables, and other educational events for community stakeholders and government agencies working to reduce gun violence.	Primary	All	<ul style="list-style-type: none"> <li>PSG</li> </ul>	<ul style="list-style-type: none"> <li>Community partners</li> </ul>	EXPLORING FY 25-26
10. Create and host a digital platform to serve as a centralized communication and collaboration point for agencies and organizations working on gun violence prevention, intervention, and aftercare (recovery) in San Diego County.	Primary	All	<ul style="list-style-type: none"> <li>PSG</li> </ul>		IN PROGRESS
11. Identify organizations that provide youth-focused violence prevention programs and services and coordinate with these stakeholders to strengthen youth-focused programs and services in San Diego County.	Primary Secondary Tertiary	Community Violence	<ul style="list-style-type: none"> <li>PSG</li> </ul>	<ul style="list-style-type: none"> <li>HHSA – Strategy and Community Engagement</li> <li>Sheriff's Office</li> <li>Community partners</li> </ul>	EXPLORING FY 25-26
12. Establish partnerships between trauma hospitals and community-based organizations to strengthen support services for firearm injury patients and their families.	Secondary Tertiary	Community Violence	<ul style="list-style-type: none"> <li>PSG</li> </ul>	<ul style="list-style-type: none"> <li>Office of Evaluation, Performance, and Analytics (OEPA)</li> <li>Healthcare</li> <li>Community partners</li> </ul>	IN PROGRESS

				<ul style="list-style-type: none"> <li>PSG – EMS</li> </ul>	
13. Establish an ongoing structure for gun violence reduction work at the County.	Primary	All	<ul style="list-style-type: none"> <li>PSG</li> </ul>	<ul style="list-style-type: none"> <li>GVRP County Leadership Committee</li> </ul>	COMPLETED
14. Establish a performance measurement and evaluation framework for efforts implemented to reduce gun violence.	Primary	All	<ul style="list-style-type: none"> <li>PSG</li> </ul>	<ul style="list-style-type: none"> <li>Office of Evaluation, Performance, and Analytics (OEPA)</li> <li>Office of Equity and Racial Justice (OERJ)</li> <li>HHSA – BHS</li> <li>HHSA – PHS</li> <li>Sheriff’s Office</li> <li>Medical Examiner’s (ME) Office</li> <li>Emergency Medical Services (EMS)</li> </ul>	IN PROGRESS
15. Share local aggregate data on gun violence in the county with stakeholders and the general public.	Primary	All	<ul style="list-style-type: none"> <li>PSG</li> </ul>		COMPLETED & ONGOING
16. Coordinate town halls/listening sessions to evaluate residents’ perception of success.	Primary	All	<ul style="list-style-type: none"> <li>PSG</li> </ul>	<ul style="list-style-type: none"> <li>OERJ</li> <li>HHSA – Strategy and Community Engagement</li> </ul>	EXPLORING FY 25-26
17. Identify and apply for grant funds to support prevention and intervention programs and services in San Diego County.	Primary Secondary Tertiary	All	<ul style="list-style-type: none"> <li>PSG</li> </ul>	<ul style="list-style-type: none"> <li>EDGA</li> <li>HHSA – BHS</li> </ul>	COMPLETED & ONGOING