

# ATTACHMENT

For Item

#25

Tuesday,  
April 26, 2022

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CLERK OF THE BOARD

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**Cc:** [FGG, Public Comment](#); [Robbins-Meyer, Helen](#)  
**Subject:** [External] Comments on Agenda item 25, AMENDMENTS TO THE COMPENSATION ORDINANCE  
**Date:** Thursday, April 21, 2022 12:27:10 PM

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Hi Supervisors,

## About item 25, AMENDMENTS TO THE COMPENSATION ORDINANCE

The description says the PSG has requested to add a classification, in the Classified Service, called Mitigation Specialist who will be responsible for developing strategies that influence client-centered resolution of pending criminal cases...by providing both supportive evidence and a detailed, documented personal history of the client. The Mitigation Specialist class will aid in addressing bias in the criminal justice system...

I believe that 'client-centered resolution' is already the norm. However, **preparing a "detailed, documented personal history of the client" sounds like an invasion of privacy** and seems to go farther than merely resolving the issue. And is addressing bias in the criminal justice system a client thing or a public thing? Whom will it help?

Clearly, if the client is suffering from bias, that is serious, but it should be addressed by laws or training of appropriate personnel, at the public level. So I see no need for a **separate** mitigation specialist, with the **additional layer of bureaucracy and cost involved.**

Regards,

Paul Henkin  
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