

# Board of Supervisors

Meeting Time: 07-22-25 09:00

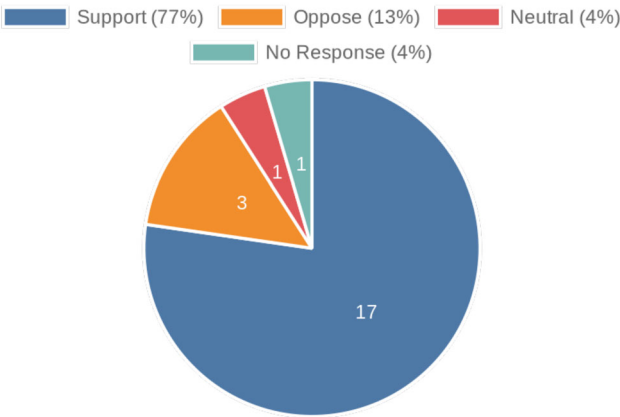
## eComments Report

Meetings	Meeting Time	Agenda Items	Comments	Support	Oppose	Neutral
Board of Supervisors	07-22-25 09:00	27	22	17	3	1

### Sentiments for All Meetings

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

#### Overall Sentiment

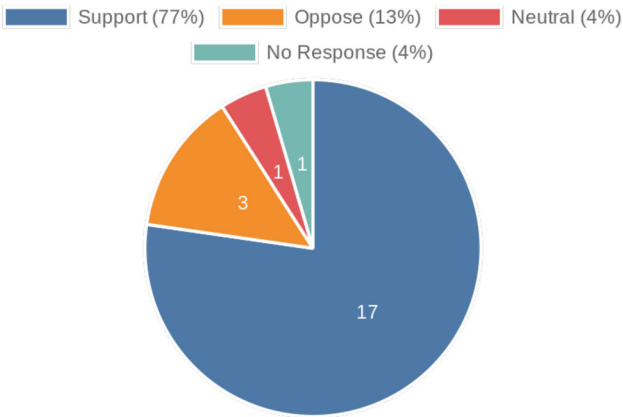


Agenda Name	Comments	Support	Oppose	Neutral
10. PROTECTING SMALL BUSINESSES AND WORKERS: KNOW YOUR RIGHTS WHEN ICE ARRIVES	22	17	3	1

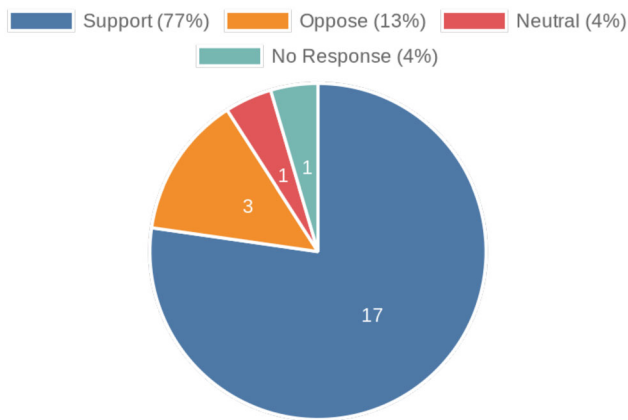
Sentiments for All Agenda Items

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment



Overall Sentiment



Summer Hellewell

Location: 92102, San Diego  
Submitted At: 3:58pm 07-22-25

It's so important for businesses to know their legal rights, especially right now. I support this measure.

Amber Moore

Location: 92102  
Submitted At: 2:54pm 07-22-25

I support this!!

Katrina Oprisko

Location: 92116, San Diego  
Submitted At: 12:59pm 07-22-25

1."I support the KYR preparedness training for small businesses and workers because I want to protect myself, my coworkers, and the customers we serve.  
When ICE, HSI, Border Patrol, or any other federal agency shows up, we are thrown into high-risk situations without any training or support. These enforcement actions affect us legally, financially, emotionally, and physically.  
As workers, we are expected to continue doing our jobs while managing fear, confusion, and even direct exposure to harm. We deserve to feel safe and prepared at work-not just for our own sake, but for our families and the community around us.  
I urge the County to broaden the language in this proposal to include all federal agencies involved in immigration enforcement and to work with immigrant rights organizations, worker advocates, and trusted business groups like Business For Good to help shape the training. Please vote YES and make this training strong, accessible, and community-led."

Itzel MagandaChavez

Location: 92102, San Diego

Submitted At: 11:03am 07-22-25

I support the County's KYR preparedness training for small businesses and workers because we've all witnessed the fear, confusion, and trauma caused when federal immigration enforcement agencies show up at someone's workplace without warning. These enforcement actions don't just disrupt a business for a day—they destabilize families, harm local economies, and instill long-term fear in entire neighborhoods. Most small business owners and workers don't have access to legal experts or crisis protocols; left to navigate incredibly high-stakes situations on their own. Supervisors, please: Broaden the proposal language to include ALL federal immigration enforcement agencies and collaborate with community org, immigrant rights groups, and business networks like Business For Good to shape and implement the training.

Ensure materials are multilingual, accessible, and trauma-informed, especially for workers and owners in frontline and immigrant communities.

Please vote YES to adopt this proposal

### **Benjamin Prado**

Location: 92104, San Diego

Submitted At: 11:00am 07-22-25

I am in support of this initiative. For too long the hostile actions of ICE and other immigration law enforcement entities have attacked working people in detriment to families and entire communities. This is long overdue, and a necessary future step is to Abolish ICE and the I-9 system of classifying "authorized" workers and "un authorized workers". All human beings have a right to make a living from the sweat of their own brow. Manufacturing classification on issues that are a natural right, such as the right to migrate and the right to work constitutes a violation of Human Rights.

### **Patricia Mondragon**

Location: 92104, San Diego

Submitted At: 9:34am 07-22-25

My name is Patricia Mondragon, Regional Policy Manager for Alliance San Diego and a resident of South Park. On May 30th, we witnessed federal agents terrorize a beloved neighborhood business and its employees, using excessive force against residents and visitors who were peacefully protesting. When I spoke with the staff afterward, they were in shock. They didn't know their rights, and even when they asked to see a warrant, they were zip\_tied without ever being shown any paperwork or identification.

The way this enforcement action was carried out caused both economic and emotional harm to the business and its staff. That is why developing a County educational program—one that helps businesses understand their rights, protect their economic interests, and safeguard the well\_being of their employees—is so important and urgently needed. I urge the Supervisors to include immigrant rights organizations in this effort and to vote YES on this item.

### **Jay Buys**

Location: 92103, San Diego

Submitted At: 8:47am 07-22-25

As a San Diego resident and business owner, I strongly support this proposal to create training for businesses and workers in response to federal immigration enforcement activity.

### **Amanda H**

Location: 92123, San Diego

Submitted At: 8:21am 07-22-25

As a small business owner, as a lifelong San Diegan, and most especially as the daughter of a retired Navy Senior Chief, I support Terra's measure - My father put his life on the line for over two decades, and countless ancestors before him- to protect and fight for MY rights. The right to speak. The right to bodily safety. The right to defend myself. These poorly trained thugs are undoing everything my dad fought for -and destroying the rights our ancestors died for. I think the entire country needs training on what our rights are and how we protect them on an individual level, but I think businesses will have widest net effect and are a good place to start, so I wholeheartedly support this measure, and I hope many more just like it are forthcoming.

### **Rachel Cross**

Location: 92104, San Diego  
Submitted At: 5:37pm 07-21-25

I support this program because we've all seen the stories about people wrongfully detained and/or without due process. The way the current administration has gone about looking for and detaining "dangerous illegals" has caused irreparable damage to hard-working, law abiding residents and new Americans. If we cannot uphold the Fourth and Fifth Amendments that clearly state everyone in our country has these rights (not just citizens), then we are failing as a society.

I would like to see the program language broadened to include all federal agencies, and include community partnerships from groups like Business For Good, PANA, and other organizations well trusted by the community.

### **Noah YeeYick**

Location:  
Submitted At: 4:24pm 07-21-25

The County's KYR preparedness training for small businesses and workers is a necessary step to protect the people and communities we serve. We've seen firsthand the fear, confusion, and trauma caused when federal agencies show up at someone's workplace.

These kidnappings destabilize families, instill long-term fear in neighborhoods, and harm local communities. People are left to navigate incredibly dangerous and high-stakes situations on their own.

We urge the County to:

Broaden the proposal language to include all federal immigration enforcement agencies, not just ICE.

Collaborate with community organizations, immigrant rights groups, and worker advocates to shape and implement the training.

Ensure the materials are multilingual, accessible, and trauma-informed, especially for workers and businesses in frontline and immigrant communities.

Please vote YES to adopt this proposal. San Diegans deserve to feel safe, supported, and prepared.

### **Rose Y**

Location:  
Submitted At: 3:25pm 07-21-25

The mandated lockdowns lead to the demise or severe damage of many small businesses. All for the sake of power. This board did not care.

NOW, this board wants to protect small businesses! Only because of their hatred for this current federal administration. The Super Sanctuary Policy is the cause of the chaos in this county.

Cooperation and compliance with immigration detainers enables federal law enforcement to take custody of criminal aliens without community action. This is safer for American communities.

### **Michaele Antoine**

Location:  
Submitted At: 2:31pm 07-21-25

I support the County's KYR preparedness training for small businesses and workers because it is a necessary step to protect the people and communities we serve. These enforcement actions destabilize families, harm local economies, and instill long-term fear in entire neighborhoods. Most small business owners and workers don't have access to legal experts or crisis protocols and are left to navigate high-stakes situations alone.

We urge the County to:

Broaden the proposal language to include all federal immigration enforcement agencies, not just ICE.

Collaborate with community organizations, immigrant rights groups, and business networks like Business For Good to shape and implement trainings.

Ensure materials are multilingual, accessible, and trauma-informed, especially for workers and owners in frontline and immigrant communities.

Please vote YES to adopt proposal. Our communities deserve to feel safe, supported, and prepared—not just during a crisis, but before and after as well.

**Sam Mazzeo**

Location: 92101, San Diego  
Submitted At: 10:05am 07-19-25

I support this preparedness training because I want to protect my employees, customers, and business operations. These federal enforcement actions, whether it's ICE, HSI, Border Patrol, or another federal agency, put my business and community at risk legally, economically, physically, and emotionally. Please broaden the language to reflect ALL federal agencies involved and work with business orgs like Business For Good, immigrant rights orgs, and community orgs to develop the training.

Vote YES and make this training strong, accessible, and community-led.

**Alana McMains**

Location: 92122, San Diego  
Submitted At: 4:50pm 07-18-25

I support a Know Your Rights training for small businesses in San Diego who may be affected by ICE raids. Our community is built on the hard work of immigrants, including undocumented workers, and we need to support them in these difficult times where the Trump administration is disregarding due process and ICE is overreaching and acting with reckless disregard for the safety and dignity of individuals.

**Kathleen Spero**

Location: 92102, San Diego  
Submitted At: 1:24pm 07-18-25

I applaud Supervisor Lawson-Remer's efforts to support spreading information about the rights of small businesses and the proper role of ICE immigration officials in the execution of their duties. This is important information that is more critical than ever to know, and this proposal provides a simple and effective method of empowering our communities and community members. Rights and respect for those rights is the hallmark of our government, and this proposal has my full support.

**Andrew Nietor**

Location: 92104, San Diego  
Submitted At: 12:52pm 07-18-25

Providing information and support to our small business community is something we should all support. With increased ICE activities happening throughout San Diego County, business owners can be unsure of what their rights are, what their obligations are, and how to explain all of that to their staff and employees. Frankly, whether you support or oppose the ICE raids themselves, we should all support our community's businesses and business owners by making sure they have the current information they need to make informed decisions for themselves, their employees, and their businesses. This is a common-sense and reasonable proposal that the Board of Supervisors should pass.

**Srefikghpi Srefikghpi**

Location: 125444, Lviv  
Submitted At: 2:41am 07-18-25

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**SANDRA BRILLHART**

Location: 91932, Imperial Beach  
Submitted At: 7:43pm 07-17-25

I strongly support this Agenda Item, as it is critical to protecting the rights of ALL workers and small business owners who provide jobs and are the backbone of our communities. ICE raids tear families apart, violate civil liberties, and cause distrust of law enforcement and government. You would be remiss in your duties by not protecting County residents and business owners against the gestapo-like tactics of the Trump Administration.

The recent decisive victory in District 1 sent a strong message that residents reject these policies and want our County government to fight back. Informing residents of their rights is a great way to start.

**brenda covarrubias**

Location: 92028, fallbrook  
Submitted At: 3:16pm 07-17-25

I oppose Agenda Item 10. The County should not be using taxpayer resources to undermine federal immigration enforcement. ICE raids are conducted pursuant to federal law, and local government should not politicize lawful actions by creating programs that interfere—however indirectly—with those operations. Framing enforcement as “harm” and launching training programs to counter it sends the wrong message. San Diego County should focus on upholding the law, not funding political responses to federal priorities. Small business owners deserve support—but not at the cost of compliance or public safety. I urge the Board to reject this item and avoid entangling the County in federal immigration disputes that fall outside its jurisdiction and mission.

**Anne C**

Location: 91901  
Submitted At: 1:59pm 07-17-25

With the signing of the reconciliation bill, ICE has been allocated more money than our U.S. Marine Corps. This administration has created a Federally run "Stasi" with few guardrails which has already led to U.S. Citizens being rounded up and placed in detention.

The last time I checked, we still have a Constitution and we still have rights. By we, I mean ALL of us, regardless of immigration status. Business owners, alongside churches, hospitals etc, must be prepared to stand up for all our rights. I approve of this proposal to educate businesses about their rights & the rights of those who work for them. Please approve this proposal.

**Paul Henkin**

Location: 91902, Bonita  
Submitted At: 11:55am 07-17-25

I think that what you need here is an email to the employers basically copying what advice is already available in newspapers or the internet or the boob tube.

The recommendation is to develop AND implement a plan. I agree with the develop part but the implement part may involve misrepresented facts or unreasonable costs, which you should prevent by reviewing the plan.

So please exercise your oversight duty by reviewing the plan before its implementation.

**Arthur Rodriguez**

Location: 92028, Fallbrook  
Submitted At: 1:49pm 07-16-25

The fact that our tax paying dollars and those we voted to represent us as American citizens are discussing rights when ICE shows up at the county level is despicable! Honor your oath by representing those that voted you into office. No illegal immigrant voted you into office. Do not waste another tax funded second discussing this nor any other such topic.