

**CLERK OF THE BOARD OF SUPERVISORS
EXHIBIT/DOCUMENT LOG**

MEETING DATE & AGENDA NO. 04/26/2022 #34

STAFF DOCUMENTS (Numerical)

No.	Presented by:	Description:
1	Staff	12 Page Powerpoint
2		
3		
4		

PUBLIC DOCUMENTS (Alphabetical)

No.	Presented by:	Description:
A	Public	1 page Document
B		
C		
D		
E		
F		
G		

The Convention on the Elimination of
All Forms of Discrimination against
Women (CEDAW)

Item # 34

April 26, 2022



COUNTY OF SAN DIEGO

**Office of Equity
& Racial Justice**

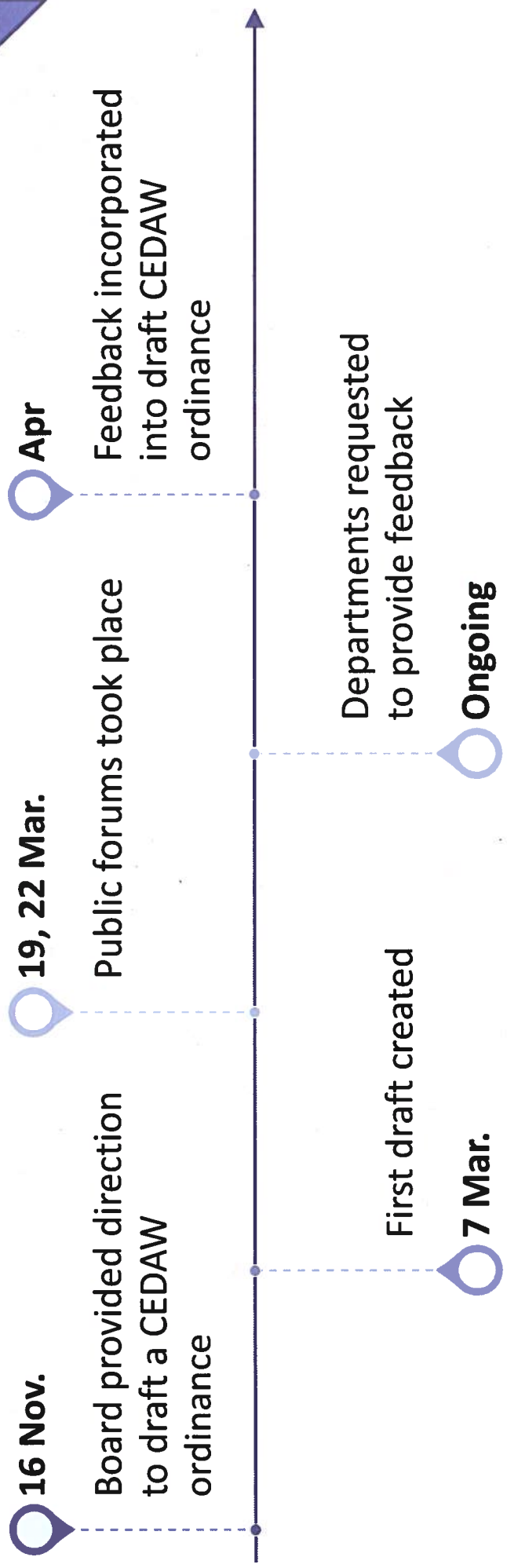
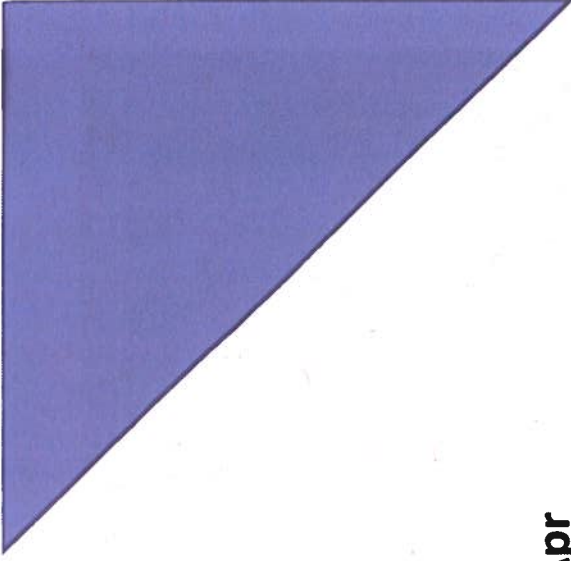
Today's Presentation

- Background & Overview
- Timeline
- Why a CEDAW Ordinance
- Summary of Ordinance
- Recommendations & Next Steps

Background & Overview

- Provide local implementation of the UN CEDAW, November 16, 2021 (19)
- The ordinance's primary components include:
 - (1) Statement of values and goals
 - (2) Countywide intersectional gender analysis
 - (3) Gender-equity strategy

Timeline



Community Engagement



Forums to Develop CEDAW Ordinance

You're invited to a public forum to help develop a Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) ordinance for San Diego County.



The County Board of Supervisors approved development of a CEDAW ordinance. There is a continued need for the County to advance and assert the rights of women and girls by identifying, analyzing and removing barriers to intersectional gender equity in all operations and programs.

We need your input

To ensure a CEDAW ordinance that reflects the needs of all women and girls in our community, we need to know your needs and concerns. The issues you raise will inform the ordinance's focus and implementation plan. Your contributions will strengthen the ordinance and ensure it is an ordinance for all of us.

Public forums

The County Office of Equity and Racial Justice and the San Diego County Commission on the Status of Women and Girls are holding two virtual forums on development of the CEDAW ordinance.

Saturday, March 19, 11 a.m. - Zoom link: tinyurl.com/cedawpr219
Tuesday, March 22, 6 p.m. - Zoom link: tinyurl.com/cedawpr222

- Public Meetings of the Commission on the Status and Women and Girls
- Outreach
 - Partner & Strategy Circle
 - Community-Based Organizations
 - Social Media
 - Flyers Handed Out
 - Fully Translated and Posted in 5 Languages
- Forums
 - Saturday, March 19th
 - Tuesday, March 22nd

Background & Overview

An international bill of rights for Women,
which:

- Consists of a preamble and 30 articles
- Defines what constitutes discrimination against women
- Sets forth and agenda for action

CEDAW Ordinances Across the Nation

Cities and Counties with CEDAW
ordinances have:

- Increased gender equity
- Removed barriers faced by women and girls
- Improved the lives of women and girls

Why a CEDAW Ordinance?

In San Diego County:

- Women are 14% more likely to live in poverty than men
- The median earnings for full-time, year-round workers is \$52,072 for men and \$45,609 for women
- Women are 10% more likely than men to rely on public transportation for work

County of San Diego a Model Employer, Partner, Service Provider

- Gender equity can be a driving force to successful organizations
- County workforce is comprised of 60% women and 40% men
- Women hold 59% of all County leadership positions
- 63% are women of color

Summary of Ordinance 3 Components

Statement of values and goals to prevent and eliminate discrimination, and to achieve gender equality.

Second, the implementation of a countywide intersectional gender analyses.

Third, a gender-equity strategy for County operations throughout the region.

Oversight & Implementation

Jurisdiction & implementation that does not conflict with federal, state, or local law

Implementation & Monitoring

Office of Equity & Racial Justice under Advisement of the Commission on the Status of Women and Girls



Recommendations & Next Steps

Approve the introduction of the ordinance (first reading):

If, on April 26, 2022, the Board takes action as recommended in item 1. then, on May 10, 2022 (second reading):

Submit ordinance for further Board consideration and adoption on May 10, 2022 (second reading).

Within 180 days following the effective date of this ordinance, report back to the Board with a proposed plan for completing the baseline analysis

OFFICIAL RECORD
Clerk of the Board of Supervisors
County of San Diego

Exhibit No. A
Meeting Date: 4/26/22 Agenda No. 34
Presented by: Public

**To: Claims Division of the County of San Diego
1600 Pacific Highway
Room 355, San Diego, CA 92101**

To: Tara Lawson
Remer

Claim Information Against the County of San Diego

April 26, 2022

Opposition to item # 34—United Nations Treaty on the Convention of the Elimination for All Forms of Discrimination Against Women (CEDAW)

The County Supervisors have no right to implement any part of this radical United Nations treaty that has been rejected several times by the United States Senate. It is further evidence they are violating their oaths of office to support our United States Constitution. If they ratify this agenda item they are acting way beyond their authority and should be removed from office.

They have no right to redefine fundamental meanings of words by fiat.¹ Something as basic as what it means to be a man or a woman is to be left to the people of San Diego, not to elected officials who purport to represent the people, but in fact represent outside, foreign interests. The United Nations is a global entity that is diametrically opposed to the United States Constitution. The goals of the United Nations are widely known to be global government from their centralized authority in direct violation of the United States and California constitutions.

That Nathan Fletcher is a member of a foreign group that is allied with the United Nations, namely the World Economic Forum, is further evidence that he is violating his oath of office that he took to uphold the United States and California constitutions. The World Economic Forum openly publishes that they want to own all the property in the world and replace democratic governments with their own authoritarian control.²

The people of San Diego have a right to insist that our elected officials uphold their oaths of office. They have a right to continue with their lives unmolested from interfering officials who seek to harm our language and our children and force men into women's bathrooms, sports and other areas. Nathan Fletcher is responsible for harming our county and overreaching into our private lives, which are protected by our United States constitution. I hereby file a claim on his crime insurance policy. He should resign or be removed from office.

¹ From the ordinance: "Women and girls' shall mean those who identify as women and girls, and shall include "Transgender Women, gender non-conforming women, youth and girls, and those assigned femals at birth which includes Transgender Men and Intersex communities

² See Klaus Schwab, *Covid-19: The Great Reset*, p.114-118, Ida Auken, World Economic Contributor: *Welcome to 2030: I Own Nothing, Have No Privacy, and the World has Never Been Better* <https://www.forbes.com/sites/worldeconomicforum/2016/11/10/shopping-i-cant-really-remember-what-that-is-or-how-differently-well-live-in-2030/?sh=5f3338621735>, see also World Economic Forum video "8 Predictions for the World for 2030" <https://www.youtube.com/watch?v=4zUjsEaKbkM>

