

**AN ORDINANCE AMENDING  
THE COMPENSATION ORDINANCE  
AND ESTABLISHING COMPENSATION**

Meeting Date: 5/18/2021 (27)

**ORDINANCE NO. 10732 (NEW SERIES)**

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE  
AND ESTABLISHING COMPENSATION**

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Appendix One of the Compensation Ordinance is hereby amended by establishing the following classifications and compensation in the Unclassified Service, effective June 18, 2021:

Job Code No.	Job Code Title	Approx Annual Salary Minimum Maximum	Vari Entry	O/T	Rep Stat	Bene Plan
000282	Retirement Information Technology Director	\$112,153.60 - \$224,057.60	Y	X	NA	RTU
000928	Assistant Chief Nursing Officer	\$99,382.40 - \$203,278.40	Y	X	EM	UCL

**Section 2.** Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following classification in the Unclassified Service, effective May 21, 2021:

Job Code No.	Job Code Title	Approx Annual Salary Minimum Maximum	UCE Range
000926	Chief Nursing Officer	\$109,948.80 - \$219,668.80	16

**Section 3.** Appendix One of the Compensation Ordinance is hereby amended by changing class characteristics for the following classification in the Unclassified Service, effective June 18, 2021:

Job Code No.	Job Code Title	O/T	Rep Stat	Bene Plan
000926	Chief Nursing Officer	X	EM	UCL

**Section 4.** Appendix One of the Compensation Ordinance is hereby amended by changing the class characteristics and compensation for the following classification from the Classified Service to the Unclassified Service, effective June 18, 2021:

Job Code No.	Job Code Title	Approx Annual Salary Minimum Maximum	O/T	Rep Stat	Bene Plan
007554	Retirement Internal Audit Manager	\$89,190.40 - \$174,532.80	X	NA	RTU

**Section 5.** Appendix One of the Compensation Ordinance is hereby amended by retitling the following classification in the Unclassified Service, effective June 18, 2021:

	<u>Job Code No.</u>	<u>Job Code Title</u>
From:	007554	Retirement Internal Audit Manager
To:	007554	Retirement Internal Audit Director

**Section 6.** Subsection (b)(2) of Section 1.13.3 of the Compensation Ordinance is hereby amended as follows:

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SECTION 1.13.3: CHARGES FOR MAINTENANCE. In the following cases where full or part time maintenance is furnished, employees shall be charged the following amounts:

(b) County Owned and Maintained Housing Facilities.

- (2) Charges for specific living quarters shall be based upon a determination of the class in which each house, apartment, or room shall be included, made by resolution of the Board of Supervisors. Employees shall be charged at the biweekly rate; however, when computing the charges for a portion of a biweekly pay period, the daily rate shall be used. Charges for living quarters shall be paid by employees or deducted from employees' compensation at the end of the pay period for which the living quarters are furnished.

Class	Description	Biweekly Rate
1	1 BR/1 BA Mobile Home	51.24
2	2 BR/1 BA Mobile Home	61.54
3	2 BR/2 BA Mobile Home	71.77
4	1 BR/1 BA Apartment	51.24
5	2 BR/1 BA Apartment	70.86
6	3 BR/1 BA Apartment	71.77
7	3 BR/1-1/2 – 2 BA Apartment	82.04
8	1 BR/1 BA House	61.54
9	2 BR/1 BA House	71.87
10	2 BR/2 BA House or 3 BR/1 BA House	82.08
11	3 BR/1-1/2 – 2 BA House	92.25
12	4 BR/2 BA House	235.78

Section 7. Section 3.6.17 of the Compensation Ordinance is hereby amended as follows:

SECTION 3.6.17: CHARTER/STATUTE AUTHORIZED STAFF TO ELECTED OFFICIALS AND BOARDS. For the following classes, compensation shall be at or within the biweekly rate range established for the class in Appendix One. Employees shall be paid an amount set by the appointing authority and the level of such pay shall be based on the appointee's education, experience and the quality and quantity of work to be performed. After appointment, all pay adjustments by the appointing authority shall be prospective only.

Class No.	Title	Rep Stat
000210	Assistant Assessor/Recorder/County Clerk	NE
000212	Chief Deputy, Assessor/Recorder/County Clerk	NE
000215	Retirement CEO	NE
000231	Special Assistant, Treasurer/Tax Collector	NE
000232	Asst Treasurer-Tax Collector	NE
000240	Assistant District Attorney	NE
000245	Chief Deputy District Attorney	NE
000249	Special Assistant, County Assessor	NM
000260	Undersheriff	NE
000262	Director, Sheriff's Management Services	NE
000264	Sheriff's Human Resources Administrator	NE
000265	Assistant Sheriff	NE
000266	Director, Sheriff's Legal Affairs	NE
000270	Chief Deputy, Treasurer/Tax Collector	NE
000282	Retirement Information Technology Director	NA
000283	Retirement Investment Officer	NA
000284	Retirement Deputy Chief Investment Officer	NA

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Class No.	Title	Rep Stat
000286	Investment Officer	NA
000287	Retirement Asst Administrator	NA
000288	Chief Investment Officer	NA
000289	Retirement Chief Investment Officer	NE
000291	Retirement General Counsel	NA
000292	Retirement Assistant General Counsel	NA
000330	Victim/Witness Program Director	NA
000332	Deputy Chief Investigator	NE
000337	Public Affairs Officer, District Attorney	NA
000342	Special Investigator (DA)	NE
000343	Special Assistant (DA)	NE
000344	Chief Investigator	NE
000345	Assistant Chief Investigator	NE
000346	Confidential Secretary	NM
000362	Special Investigator (Sheriff)	NA
000372	Legislative Assistant I (Board of Supervisors)	NA
000373	Legislative Assistant II (Board of Supervisors)	NA
000374	Chief of Staff (Board of Supervisors)	NA
000375	Special Investigator (Citizens Review Board)	NA
000377	Supervising Special Investigator (Citizens Review Board)	NA
000950	District Attorney Legal Operations Administrator	NA
002258	Information Technology Director, D.A.	NE
002259	Chief, District Attorney Administrative Officer	NE
007554	Retirement Internal Audit Director	NA
007566	Retirement Assistant Director, Member Services	NA

**Section 8. Effective Date.** Section 2 of this ordinance affects compensation and shall take effect upon adoption and all other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

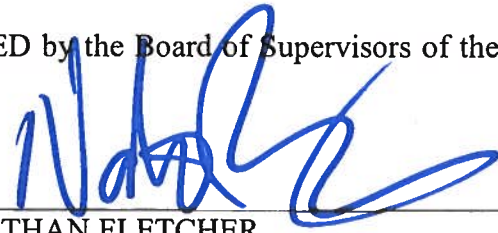
**Section 9. Operative Date.** Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	6/18/2021
Section 2	5/21/2021
Section 3	6/18/2021
Section 4	6/18/2021
Section 5	6/18/2021
Section 6	7/2/2021
Section 7	6/18/2021

APPROVED AS TO FORM AND LEGALITY  
COUNTY COUNSEL

BY: Smitha R. Arons, Senior Deputy County Counsel

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 18<sup>th</sup> day of May 2021.



NATHAN FLETCHER  
Chair, Board of Supervisors  
County of San Diego, State of California

The above Ordinance was adopted by the following vote:

AYES: Vargas, Anderson, Lawson-Remer, Fletcher, Desmond

ATTEST my hand and the seal of the Board of Supervisors this 18<sup>th</sup> day of May 2021.

ANDREW POTTER  
Clerk of the Board of Supervisors

By

  
Grace Caro, Deputy

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