

Executive Summary
November 15, 2022

ACTION	SECTION	COMMENTS
ADDS ONE NEW CLASSIFICATION AND COMPENSATION IN THE UNCLASSIFIED SERVICE	SECTION 1 Amends Appendix One of the Compensation Ordinance	This action establishes the Assistant Chief Deputy County Counsel classification in the unclassified service.
DELETES TWO JOB CODES/ CLASSIFICATIONS IN THE CLASSIFIED SERVICE	SECTION 2 Amends Appendix One of the Compensation Ordinance	This action deletes the Alcohol & Drug Program Supervisor (T) and the Human Services Operations Manager classifications in the classified service. There are no incumbents in these positions.
AMENDS APPENDIX ONE	SECTION 3 Amends Appendix One of the Compensation Ordinance	Appendix One of the Compensation Ordinance is amending the compensation for the Behavioral Health Program Coordinator: Fiscal Year 2022-2023: 5% wage increase effective December 16, 2022 Fiscal Year 2023-2024: 5.02% wage increase effective June 30, 2023 Fiscal Year 2024-2025: 5.02% wage increase effective June 28, 2024
AMENDS APPENDIX ONE	SECTION 4 Amends Appendix One of the Compensation Ordinance	Appendix One of the Compensation Ordinance is amending the compensation for the Supervising Psychiatrist: Fiscal Year 2022-2023: 10% wage increase effective December 16, 2022 Fiscal Year 2023-2024: 5% wage increase effective June 30, 2023 Fiscal Year 2024-2025: 5% wage increase effective June 28, 2024
AMENDS SECTION 1.13.10	SECTION 5 Amends Section 1.13.10, subsection (a) (1) and deletes subsection (a) (3)	This action increases allowances for hard toe/non-slip safety shoes for the classes designated as CR bargaining unit.
ADDS SECTION 1.14.8	SECTION 6 Adds Section 1.14.8	This action adds a 5% premium for the Project Manager, Public Works and Water Resource Manager classifications who hold a California Professional Engineer license.
AMENDS SECTION 3.6.18	SECTION 7 Amends Section 3.6.18, subsection (a)	This action updates the compensation ordinance to incorporate the increase to state minimum wage in 2023.
AMENDS SECTION 4.2.4	SECTION 8 Amends Section 4.2.4	This action updates bereavement leave in accordance with legislative changes.
AMENDS SECTION 4.3.1	SECTION 9 Amends Section 4.3.1, subsection (c)	This action updates Family Medical Leave/California Family Rights Act in accordance with legislative changes.

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AMENDS SECTION 492 OF THE ADMINISTRATIVE CODE	Section 492 is hereby amended	This action adds Assistant Chief Deputy County Counsel to the eligible classifications to receive reimbursement by the County of their California State Bar Fee.
AMENDS SECTION 493.1 OF THE ADMINISTRATIVE CODE	Section 493.1 is hereby amended	This action adds Assistant Chief Deputy County Counsel to the eligible classifications to receive reimbursement by the County of the dues for annual membership in a professional legal association of their choice or for professional legal related purchases.