County of San Diego Board of Supervisors
AGENDA ITEM INFORMATION SHEET

AGENDA ITEM SUBJECT/TITLE:
AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE AND ESTABLISHING COMPENSATION RELATED TO THE RATIFIED TENTATIVE AGREEMENT FOR THE EMPLOYEE BARGAINING UNITS - DS AND SM REPRESENTED BY DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY AND AMENDING A SALARY GRADE (3/3/2026 - First Reading; 3/24/2026 - Second Reading, unless the ordinance is modified on second reading) (DISTRICTS: ALL)

REQUIRES FOUR VOTES:	**Yes** ☐	**No** ☑
WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION §1000.1 REQUIRED:	**Yes** ☐	**No** ☑
NOTICED PUBLIC HEARING REQUIRED:	**Yes** ☐	**No** ☑
PROJECT UNDER CEQA:	**Yes** ☐	**No** ☑
If Yes, approval of CEQA document required?	**Yes** ☐	**No** ☐
DECISION WITHIN GOVERNMENT CODE SECTION 84308:	**Yes** ☐	**No** ☑

PREVIOUS RELEVANT BOARD ACTIONS:
N/A

BOARD POLICIES APPLICABLE:
A-095 - Compensation Ordinance Amendments

BOARD POLICY STATEMENTS:
N/A

MANDATORY COMPLIANCE:
N/A

ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):
N/A

ORIGINATING DEPARTMENT: Department of Human Resources

OTHER CONCURRENCE(S): Office of Financial Planning and County Counsel

INTERNAL REVIEW COMPLETED: **YES** ☑ **NO** ☐ Lizette Alvarado Digitally signed by Lizette Alvarado Date: 2026.02.18 17:18:47 -08'00'

Signature

CONTACT PERSON(S):

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Mark Broughton Digitally signed by Mark Broughton Date: 2026.02.17 15:27:00 -08'00'

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Signature