

CSA 128 2/4/25

Attending: Rolland Slade, Carl Kasimatis, Jakalya Daniels, Tina Carlson, Josh Chavez, Joe Diel, Chris Pierson and Kelly Daniels

Absent

Guests: None

- I. The meeting was called to order at 6:32pm by Chair Rolland Slade
- II. Public Communication
None
- III. 1/7/25 minutes approved M: Chris P. S: Carl K., All in favor
- IV. Park and Recreation Staff reports:
 - a. Kelly:
 - i. Mold remediation at SVC has started should been done in a few months.
 - ii. The new fee structure will be starting 2/18/25.
 - iii. Sweetwater Loop Trail will have an update soon, may have a prestaton to the SV Planning Group.
 - b. Joe:
 - i. New trees at Ildica and Estrella.
 - ii. Al regular maintenance has been performed.
 - c. Josh:
 - i. At the Winter camp we had 16 kids.
 - ii. On going classes, urban sol, American sign language.
 - iii. Zumba will be starting back at the center.
 - iv. Walking Club is twice a week.
 - v. With the construction we are moving classes around but making it work.
 - d. Jakalya:
 - i. The camping trip to Sweetwater was a success.
 - ii. February brings Youth Basketball back to the gym.
 - iii. Gym rentals continue.
 - iv. The teen center will be celebrating Black History month.
- V. PLDO – balance is \$546,124.96, the Calavo Park transfer was made 11/30/24.
Chris Pierson made a motion that CSA 128 send the Board of Supervisors a letter requesting the \$1.3 million be put back into the PLDO fund out of the general fund.
Motion was not passed.

- VI. Old Business –
Fence at Bancroft Park/Bancroft Ranch House – * Not being funded, we will leave under old business so we can follow to see if funding will become available.
- VII. New Business: none
- VIII. Announcements:
Tina told everyone about the Point in Time count and how successful it was.
- IX. Adjournment at 7:00 pm. M: Tina C. S: Chris P. All in Favor.



**COUNTY OF SAN DIEGO
ENVIRONMENTAL HEALTH AND QUALITY ADVISORY BOARD MEETING**

February 19, 2025
8:30 a.m. – 10:00 a.m.
Hybrid
Virtual Meeting/In-person

COSD CLERK OF THE BOARD
2025 APR 9 AM 10:11

Members Present	Members Absent	Staff Present	Others Present
Quinnton Austin Zohir Chowdhury Cliff Hanna Toby Roy Kevin Sabellico Mike Vizzier LaRosa Watson	Jesse Conner Scott Snyder	Daniel Anderson, DEHQ Ana Becker, DEHQ Heather Buonomo, DEHQ Joseph Chan, DEHQ John-Ross Glueck, DEHQ Amy Harbert, DEHQ Ryan Johnson, DEHQ Joann Lee, DEHQ Zoraida Moreno, DEHQ Deb Mosley, DEHQ Dolores Scruggs, DEHQ Steven Tamayo, DEHQ	Seth Shaffer, Public

I. CALL TO ORDER

The meeting was called to order at 8:32 a.m., with five active EHQAB members present.

II. STATEMENT (JUST CAUSE) AND/OR CONSIDERATION OF A REQUEST TO PARTICIPATE REMOTELY (EMERGENCY CIRCUMSTANCES) BY A BOARD MEMBER (POSSIBLE ACTION, IF APPLICABLE)

III. APPROVAL OF THE MEETING MINUTES – ACTION ITEM

MOTION TO APPROVE THE January 15, 2025, MINUTES – Board member LaRosa 2nd Board member, Vizzier.

ALL IN FAVOR – 5-0-0

IV. PUBLIC COMMENTS

Seth Shaffer attended having interest in environmental health.

V. BATTERY ENERGY STORAGE SYSTEMS (BESS) - INFORMATIONAL ITEM

Mark Slovick, Interim Assistant Director, Planning and Development Services (PDS)

Dara Elkurdi, Senior Planner, Planning and Development Services

Timothy Vertino, Planning Manager, Planning and Development Services

David Sibbet, Fire Services Coordinator, Office of Emergency Services, County Fire Operations

Leon Wirschem, Supervising Environmental Health Specialist, Hazardous Materials Division, HIRT

Planning and Development Services gave a presentation on The Battery Energy Storage Systems (BESS). To focus on the zoning ordinance amendments that PDS is initiating for the unincorporated areas.

Leon Wirschem gave a presentation on Lithium Ion Battery, First Responder & Regulatory Challenges.

Board members had comments and questions regarding emphasis for BESS facilities, safety, local agency zoning ordinance, battery technologies, utilities regulations, waste disposal, liquid nitrogen versus water fire suppression strategies, timelines for returning to the Board of Supervisors, and potential impact fees.

VI. UPDATES FROM DEHQ EXECUTIVE OFFICE - INFORMATIONAL ITEM

Amy Harbert, Director of Environmental Health and Quality

- **Upcoming Board Letters**
 - 3/12/25, 5/7/25 & 6/25/25 – Local Emergency Review. State law requires that the Board of Supervisors consider a continuation of a state of emergency every 60 days.
- **Legislative Highlights/Program Updates (DEHQ Chiefs/Program Coordinator)**

No significant updates for Feb.

VII. ADJOURNMENT – 9:55 A.M.

MOTION TO ADJOURN – Board member LaRosa, 2nd Board member Hanna.

ALL IN FAVOR – 7-0-0

Next meeting will be held Wednesday, March 19, 2025, 8:30 a.m. – 10:00 a.m.

5500 Overland Avenue

Check-in at Front Desk Counter, Suite 170

1st Floor, Beach and Bay Conference Room 123

San Diego, CA 92123

**Virtual Participation is only for Members of the Public or
Board Members with Just Cause or Emergency Circumstances**

Jess Martin Park Advisory Committee

Meeting Minutes – February 3, 2025

Location: San Diego County Library, Julian, CA

Time: 4:00 p.m.

Members Present:

- Richard Loomis
- Mike Charlonne (Vice Chair)
- Allisun Kraemer
- Carmen Longoria

Also Present:

Representing the County of San Diego Department of Parks and Recreation:

- Carlos Hinojosa, Supervisor for William Heise and Jess Martin Parks

Community Member Guests:

- None

Members Absent:

- None listed

1. Call to Order

The Vice Chairperson called the meeting to order at 4:08 p.m. A quorum was present.

2. Approval of Agenda

The agenda was approved with the addition of officer elections, due to the departure of three former board members.

3. Announcements and Introductions

Carlos Hinojosa introduced himself as the new supervisor for both Jess Martin and William Heise Parks, replacing Michael Hubbell. Carlos grew up in Julian and is a graduate of Julian High School. He currently also manages Agua Caliente Park and expects to be based full-time in Julian by March. Ruben should be in attendance at the next meeting. Note: No virtual meeting option was available.

Mike Charlonne was nominated as Chair. Richard Loomis was nominated as Secretary. Allisun Kraemer was nominated as Vice Chair. All motions were approved.

4. Public Comments

No public comments were received.

5. Approval of December 2024 Meeting Minutes

The minutes from the December 2024 meeting were approved as presented.

Old Business

6. Park Update

- Jess Martin Park has received approval for up to \$200,000 in funding for ADA improvements, including walkways, bathrooms, and the playground. Carlos will follow up to confirm the scope of the improvements.
- Carmen inquired about enhancing accessibility to the exercise area.

7. Monthly Park Maintenance Fund Budget Update

- As of December 31, 2024, the account balance is \$1,022.
- Carlos will follow up to identify any additional maintenance funds available.

8. Wellhead Tank and Landscape Tie-In Update

- The previous project manager has transitioned out.
- Carlos will be meeting with the new project manager, Luke Taylor, who needs to review the project status.
- Mike Charlonne informed Carlos that the float mechanism still needs to be installed in the well, which is currently being filled manually.

9. PLDO Funds

- See related discussion under the basketball half-court item.

10. Basketball Half-Court

- Carlos reported that a letter is being circulated to obtain the required signatures, with a submission deadline of April 23, 2025.
- Richard will remove the PLDO section and list "½ Basketball Court" as the project header moving forward.

11. Proposed Next Meeting Date and Location

- The next meeting is scheduled for Monday, April 7, 2025, at 4:00 p.m. at the Julian County Library. Carmen Longoria will be at the Sheraton Grand Sacramento Hotel lobby, 1230 j St, Sacramento, CA 95814, and will phone in.

12. Adjournment

The meeting was adjourned at 4:34 p.m.

Committee Details

† JMPAC: Jess Martin Park Advisory Committee

‡ DPR: San Diego County Department of Parks and Recreation

The Jess Martin Park Advisory Committee is a voluntary organization chartered to provide community input and recommendations to the Director of the County's Department of Parks and Recreation on issues related to the budget, maintenance, operations, park development, facilities, and recreation programs for Jess Martin Park (Landscape Maintenance District Zone No. 2 - Julian).

Current Members:

- Mike Charlonne – Chairperson
- Allisun Kraemer Vice Chairperson
- Richard Loomis Secretary
- Carmen Longoria

Contact Person:

Mike Charlonne, Chairperson
Email: mlcharlonne@yahoo.com



PARKS ADVISORY COMMITTEE

COSD CLERK OF THE BOARD
2025 APR 3 AM 9:56

February 14th, 2025

Members Present	Members Absent	Staff Present	Public Present
In-Person Doug Goad, Chair, District 3 Susie Murphy, District 1 Nicole Honstead, District 2 Rob Hutsel, Vice-Chair, District 3 Susan Hector, District 4 Paul Davis, District 5 Jonathan Kimble, District 4	None	Jason Hemmens Melanie Lima Jake Enriquez Jace Rivera Ellen Sweet	Jay West (Virtually)

MEETING MINUTES

1. Call to Order – 9:04 am
2. REMOTE PARTICIPATION DISCLOSURE
 - None
3. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO SPEAK
 - Jay West joined the meeting virtually and expressed his desire to be involved in projects regarding Star Valley Park - Valley Center Area.
4. APPROVAL OF THE MEETING MINUTES
 - MOTION TO APPROVE THE JANUARY 10, 2025, MEETING MINUTES – Committee Member Hector, 2nd Committee Member Hutsel.
ALL IN FAVOR – 7-0-0
5. COMMITTEE MEMBER COMMENTS ON ANY ITEM NOT ON TODAY'S AGENDA
 - Committee member Hutsel shared details for the upcoming 21st Annual San Diego River Days Event.
 - Committee member Davis informed D5 Supervisor will be running for Congress.
 - Committee member Honstead shared her concerns regarding some of the new trees that were planted near Whitaker Trail might be dying due to the dry conditions.
 - Committee member Murphy shared her gratitude for the completion of the Sycamore Canyon Project.
 - Committee member Davis asked to be added to the DPR Newsletter outreach.
6. DEPARTMENT REPORT

Jason Hemmens, Director, gave the department report which included notifications on the following upcoming board items related to Parks:

 - Informed PAC members that DPR is still waiting to receive the Proposed Budget Allocation and how CINA projects might be affected across the enterprise, not only for DPR.
 - Reminded PAC members about the Fee Increases going live on 2/18/2025.

- Unsafe Camping Ordinances, working with other departments to re-engage the Board Officers to bring this item back to the BOS.

7. HISTORY CENTER

- Jake Enriquez, North Inland Regional Manager, gave a presentation about the DPR History Center and discussed some of the primary functions of the History Center including providing resources, record keeping, collection management and preservation, and partnerships with Native Americans groups. This presentation concluded with a tour at the History Center.

8. ADJOURNMENT – 9:41 am

- Future agenda items: DPR Parks Society Presentation.
- MOTION TO ADJOURN - Committee Member Hutsel, 2nd Committee Member Hector.
ALL IN FAVOR – 7-0-0



COUNTY OF SAN DIEGO

Past Grand Jurors Association Implementation Review Committee

Cheryl Converse-Rath – Chair
Richard Stanford – Vice Chair
Michael Hall
Patricia Larkin
Lixya Preston de Silva
Susan Tostado-Pope
Judith Nurse

PAST GRAND JURORS ASSOCIATION IMPLEMENTATION REVIEW COMMITTEE

MINUTES

Regular Meeting of Wednesday, March 5, 2025, 9:00 a.m.
County Administration Center, Room 402A
1600 Pacific Highway, San Diego, California

COSD CLERK OF THE BOARD
2025 MAR 28 AM 10:25

I. Call to Order and Pledge of Allegiance

Chair, Cheryl Converse-Rath called the meeting to order at 9:00 a.m.

Present: Cheryl Converse-Rath, Richard Stanford, Michael Hall, Lixya Preston de Silva, Patricia Larkin, Susan Tostado-Pope, Judith Nurse

Absent: N/A

All PGJAIRC members and meeting attendees said the Pledge of Allegiance.

II. Approval of Meeting Minutes

The February 5, 2025, regular Meeting Minutes were approved.

The October 2, 2024, regular Meeting Minutes were approved.

III. New Business

a. Housing in San Diego County

The PGJAIRC received an update from Rami Talleh, Director of Planning and Development Services. See details below:

Recommendation:

- **23-01:** Consider, if they have not done so, using specific plans (as defined by the Governor's Office of Planning and Research) to facilitate the permitting and development of housing, particularly affordable housing, in their jurisdictions.
 - PDS Director, Rami Talleh, stated that since the last update, Planning and Development Services (PDS), has received a \$2.5M grant from SANDAG, which is enough to finalize the engineering plans for the project in Casa de Oro. This grant is specifically for road improvements, such as adding roundabouts and bike lanes. Per Rami, with this grant, PDS is on track to meet 84% of housing targets.

b. Public Administrator in San Diego

The PGJAIRC received an update from Jennifer Bransford-Koons, Director of Aging & Independence Services (AIS). See details below:

Recommendation:

- **23-48:** Establish workload standards for the number of cases to be handled by a Deputy Public Administrator.
 - Per AIS staff, the State started this study in September 2023, and the study is still in progress with no estimated date of completion. Currently, AIS staff is balancing their workload between two teams and carefully screening cases as they are equitably distributed. AIS is also working diligently to fill departmental staff vacancies as quickly as possible. AIS staff stated that at the state level, there is no overseeing body of this study. It is being completed by an association of counties and not an actual state department.

c. Permanent Supportive Housing for the Homeless

The PGJAIRC received an update from Luke Bergmann, Director of Behavioral Health Services (BHS), and Cecily Thornton-Stearns, Assistant Director of Behavioral Health Services. See details below:

Recommendation:

- **23-67:** Direct Behavioral Health Services, Health and Human Services Agency to design a set of performance indicators to measure the effectiveness of clinical services provided to formerly homeless residents of supportive housing and revise its monthly reporting form to reflect those indicators.
 - Per BHS staff, Home Key does not track clinical data, as BHS primarily offers emotion and mental health services, while clinical resources are through a third party that residents are referred to. BHS is expending focus with weekly meetings, where residents' unique needs are addressed. The main focus is

to maintain housing stability, with clinical services being connected to residents when needed. Per BHS staff, they are working on social connections with residents, recognizing it takes time to build connection and trust with residents. With 190 residents at Valley Vista, and 142 residents at Kearny Vista, BHS is measuring effectiveness through self-reports, vacancy rates (10%), and outreach measures. Per BHS staff, they are seeing a self-reported 40% improvement in residents' quality of life – a direct impact that is measured over time and based on self-reports of wellbeing.

d. Crisis in Treatment Access for Incompetent to Stand Trial Incarcerated Persons in the County Jail

The PGJAIRC received written updates from Sheriff staff. See details below:

Recommendation:

- **23-16:** Increase collaboration with local universities to bolster recruiting efforts to work in the jails and to provide additional mental health services by students/interns, while under the supervision of Sheriff's Department licensed clinicians.
 - Per Sheriff's Department staff, this recommendation continues to be implemented. Currently, 12 pre-licensed Associate Mental Health Clinicians have been hired and are in service to the Sheriff's Office. The goal remains to hire a total of 15 Associate Mental Health Clinicians and recruiting efforts are ongoing. Additionally, 4 licensed clinicians have received the required online continued education units to train and supervise the pre-licensed Associate Mental Health Clinicians. These licensed clinicians who train and supervise, do not manage the Associate Mental Health Clinicians, but rather they oversee the clinical work performed by the Associate Mental Health Clinicians in a training capacity.

e. Sheriff's Department Incarcerated Persons' Welfare Fund

The PGJAIRC received written updates from Sheriff staff. See details below:

Recommendation:

- **23-75:** Expand membership of the Incarcerated Persons' Welfare Committee (IPWC) to at least 3 qualified civilian members, especially those with academic or specific interests involving the re-entry of incarcerated individuals into society. Include formerly incarcerated individuals or those with incarcerated family members for consideration.
 - Currently, three individuals, including those with lived experience, have been interviewed for the Incarcerated Person Welfare Fund Committee. Of those three, one individual was

accepted, however, that person has not completed or returned their background package to the Sheriff's Office. Reentry Services is continuing to work with this person to complete their background package and is actively looking for additional members.

f. Drugs, Contraband, and the Use of High-Tech Scanning Technology in San Diego County Jails

The PGJAIRC received written updates from Sheriff's staff. See details below:

Recommendation:

- **23-89:** Purchase x-ray cargo scanners capable of searching/scanning larger institutional deliveries and scan all incoming devices.
 - This recommendation of "x-ray cargo scanners" remains to be cost prohibitive. Estimated costs are upwards of \$450,000 for the x-ray equipment alone. This cost does not include installation, infrastructure modification, training or staffing. However, the Sheriff's Office continues efforts to reduce contraband from entering the detention facilities through proactive parking lot and perimeter patrols at East Mesa, George Bailey, Rock Mountain and Las Colinas. These patrols use K-9 teams and uniformed deputies to contact visitors, contractors, and professionals conducting business in the detention facilities. These proactive patrols also include K-9 vehicle searches and inspections of deliveries and delivery personnel. Additionally, unannounced employee security screenings are conducted at the direction of the Detention Services Bureau Assistant Sheriff at all facilities, including the Central Production Center at East Mesa. During these screenings, any person or vehicle that enters the secured area is screened. The screening may consist of a K-9 search as well as property, vehicle and baggage search via x-ray and metal detectors. Employee work areas are also searched by a K-9 team.

IV. Old Business
None

V. Chair Report
None

VI. Public Input
None

A member of the public may speak to the Committee on any subject matter within the Committee's jurisdiction.

For Agenda Items: Public input will be accepted on any agenda item. Presentations are limited to three minutes and must be scheduled with the Committee Chairman or staff prior to the meeting.

For Non-Agenda Items: Public input on non-agenda items is limited to a five-minute presentation.

VII. Staff Report

None

VIII. Adjourn

Meeting adjourned at 10:01 a.m.

Changes to this agenda will be posted at the County of San Diego Clerk of the Board Office and outside the South Entrance of the First Floor of the County Administration Center (1600 Pacific Highway) at least 72 hours prior to the scheduled meeting.



COSD CLERK OF THE BOARD
2025 APR 1 AM 8:41

1600 Pacific Highway, Room 203
San Diego, CA 92101-2942
www.sdstatusofwomenandgirls.org
CSWG@sdcounty.ca.gov

Chairwoman: Kristine Custodio Suero

Vice Chair

Mary Davis
Idara Ogunsaju
Vernita Gutierrez

District 1, Vargas

Vacant

Monica Martinez

District 2, Anderson

Mary Davis
Lauren Welty

District 3, Lawson-Remer

Vacant

Kristine Custodio Suero

District 4, Montgomery

Steppe

Idara Ogunsaju
Melinda Vásquez

District 5, Desmond

Rohida Khan
Amy Nantkes

Members At Large

Vacant

Vernita Gutierrez
Vacant

Staff Assistant

Cristina Garcia

Senior Deputy County

Counsel

Heather Murray

MINUTES

March 7, 2025

Hybrid Regular Meeting

12:00 PM – 1:00 PM

Chair Kristine Custodio Suero: Meeting was called to order at 12:05 PM.

Agenda item #1 – Commissioner Roll Call:

Members Present In-person:

Kristine Custodio Suero	Vernita Gutierrez
Mary Davis	Idara Ogunsaju
Rohida Khan	Lauren Welty
Monica Martinez – Attended virtually (just cause)	

Members Absent:

Melinda Vásquez	Amy Nantkes
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Agenda item #2 – Approval of February 7, 2025 Meeting Minutes:

Vice Chair Gutierrez made a motion to approve the February 7, 2025 meeting minutes. Commissioner Welty seconded the motion. During discussion Chair Custodio Suero mentioned her name needed to be corrected on page 1. Motion passed unanimously with proposed amendments.

Agenda item #3 – Public Comments:

None

Agenda item #4 – Committee Reports:

- Civic Engagement: Human Trafficking webinar in April 2025 (Khan)
- Policy: Committee met on February 28th and will continue to meet on the 4th Friday of the month. Committee to continue Comm. Nantkes' work on paid family leave and CEDAW. Kelly Jenkins connecting commission with County Super Saturday's. Possible collaboration for a webinar; Civic Engagement Committee to explore.
- Governance: Committee creating a "How to guide" and using local town counsel as a template. Will provide a draft copy during the next committee meeting. Funding concerns since most grants require

- applicant to be a 501(c)(3). Would like support from County on any funding opportunity.
- d. Executive: During the eboard meeting, there was discussion regarding appointments and vacancies and how to fill vacancies.

Old Business:

Agenda item #5 – Initiative Updates and Liaison Reports

- a. CEDAW Advisor: Vice Chair Ogunsaju share the update regarding CEDAW which was prepared by CEDAW advisor Parisa Ijadi-Maghsoodi (see attachment A & B)
- b. Women's Hall of Fame: Event will be held in November 2025.
- c. Association of California Commissions of Women: Comm. Welty received the link for the ACCW monthly meetings. Only 4 people attended the last meeting which lasted 1.5 hours. More of a discussion group; discussed funding and retaining people on Commissions. She also shared the Sacramento CSWG received grant funds and donations. It was determined Sacramento CSWG is an entity of Sacramento County.

New Business

Agenda item # 6 – Guest Speaker: Dr. Hei-ock (Hay-o) Kim, Executive Director at Kim Center for Social Balance (see attachment C)

Agenda item # 7 – Discussion and appointment recommendation of Commissioners to fill vacancies: There are two at-large vacancies to be filled. Ms. Kelly Jenkins voluntarily stepped out of the room to allow the commission to speak regarding her application to serve on the Commission. Vice Chair Davis made a motion to recommend to the Board of Supervisor (BOS) the appointment of Ms. Jenkins to fill one of the at-large vacancies. Vice Chair Ogunsaju seconded the motion. The motion passed unanimously. Chair Custodio Suero will write a letter in support of the motion and attach Ms. Jenkins resume to the letter which will be sent to the BOS. There was further discussion regarding the criteria to be considered when review applications to fill vacancies. Each commissioner to prioritize their top 3 and bring to April meeting. The Civic Engagement committee will reach out to the applicants received over the last 3 years to ask if they are still interest in serving on the commission and invite them to attend future meetings.

During round table Vice Chair Gutierrez asked for a status update on the bylaw revisions. Staff Assistant Garcia mentioned that the Office of Finance and General Government Group is spearheading the project going forward. No further updates at this time but would have something for April's meeting.

Adjourn

Agenda item #8: This meeting closed at 1:02 PM.

Information Items:

- **2025 Meetings:** April 4th, May 2nd, June 6th, July 11th (tentative), August 1st, September 5th, October 3rd, November 7th, December 5th

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

Attachment A

CEDAW Advisor Report (03.05.2025)

First, we don't have an answer yet for the two questions we posed in our Jan. 20 letter (the Commissioners should have a copy and if they do not, I will ask that the letter be included in today's meeting minutes -- it is attached to this email). A reminder that it would be helpful for the Supervisors, particularly Supervisors Lawson-Remer and Montgomery Steppe, to hear directly from the Commissioners and the community on the importance of these two outstanding asks.

Second, OERJ just announced their points of contact with the consultant "are transitioning". It seems this is what they are currently using to delay the regularly scheduled meetings, which we have been attending.

Third, it would be great to have a strong San Diego presence at the remote portion of CSW next week. I encourage you to attend the panel that spotlights our San Diego's CEDAW efforts. I am serving on it in my capacity as a Cities for CEDAW Committee Co-chair (along with my colleague Co-Chair international human rights attorney Mary Hansel) at 930am on Tues. March 11, 2025.

Registration link for virtual CSW NGO: <https://ngocsw.org/ngocsw69/>.

Panel link: <https://us06web.zoom.us/j/81703875085?pwd=h1BCRYug5TwAHe82v21BGG8zntaa62.1>.



January 20, 2025

Chair Lawson-Remer and Supervisor Montgomery Steppe
County of San Diego Board of Supervisors
County Administration Center
1600 Pacific Highway, San Diego, CA 92101
Terra.Lawson-Remer@sdcounty.ca.gov
Monica.MontgomerySteppe@sdcounty.ca.gov

Re: Status of CEDAW Baseline Intersectional Data Analysis Methodology

Dear Chair Lawson-Remer and Supervisor Montgomery Steppe:

We write to commend the County for the significant progress made in refining the methodology for the intersectional baseline analysis mandated by the CEDAW ordinance. It is clear that there has been a focused effort to incorporate the vast majority of the recommendations we have made, and we want to acknowledge the hard work that has gone into advancing this process. The improvements made so far are promising, and it is evident that the County is committed to ensuring the analysis aligns with—rather than deviates from—global best practices on implementing this data-driven, evidence-based human rights framework.

However, as we continue this important work, it is essential that we ensure we are conducting the baseline analysis with full adherence to the ordinance, as its full potential can only be realized when all aspects are diligently implemented. There are a few areas that still require attention to ensure complete fidelity to the intent and purpose of the ordinance, as well as to ensure fiscal responsibility given the \$500,000 allotted to this important stage of implementation. These issues, while perhaps minor in appearance, are critical to ensuring an effective baseline analysis.

Area 1: The focus must be on inequities in County operations, not on general inequities existing at the resident level

While we applaud the County's recognition that significant inequities exist at the resident level, it is important to clarify that this is not the primary aim of the baseline intersectional data analysis. (The ordinance itself already recognizes these inequities, and we extensively outlined their scope when drafting the board letter that urged its adoption.) Instead, the purpose of this baseline data analysis is to identify inequities stemming from the County's role as a service provider, employer, and community partner. This data-driven approach is designed to reveal inequities in operations that would otherwise remain unnoticed and, consequently, go unaddressed. Only *after* we identify these inequities can we take affirmative steps to address and remedy their discriminatory impacts, specifically through the mandated Action Plans. Accordingly, while the resident-level demographic data is important, its role is to serve as a comparator group for the granular data analysis conducted on a unit-by-unit and program-by-program level.

Area 2: It is imperative that no unit, program, or service—particularly those serving women in poverty—be omitted from the baseline data analysis

We acknowledge that earlier in this process, the County was unwilling to provide us with the list of all County units, programs, and services from which it was obtaining disaggregated data

and releasing that data to the consultant. However, given where we are now, it is crucial that we receive this list to ensure that this resource-intensive analysis is comprehensive. A review of the County's updated methodology memo solidifies the importance of our review of this list. For instance, the memo identifies services provided by one department but omits the department's largest program, which is required to serve the County's lowest-income residents, including a significant number of women-led households.

Given the CEDAW's focus on women in poverty combined with our ordinance's centering of women in poverty and prioritization of the County's role as a service provider, it is both essential and fiscally responsible to ensure no program or service—especially a program serving women in poverty—be excluded from the baseline analysis. This analysis will serve as the foundation for comparing the future analyses mandated by the ordinance and for measuring progress under the subsequent Action Plans.

As Commissioner Dr. Nantkes illustrated through her detailed presentation at the December 2024 Commission meeting, Project 100% was not ancient history. This ordinance is a tool for the County to use to avoid again administering any program or service in a manner that perpetuates—rather than mitigates—discrimination, including on the basis of gender, race, and ethnicity. However, its effectiveness will be compromised if all units, programs, and services, particularly those serving women in poverty, are not included.


By addressing these areas, we are confident the baseline analysis will be implemented with full adherence to the ordinance, align with best practices in the global human rights arena, and lay the foundation by which we will be able to effectively measure future progress. Accordingly, the County's efforts in ensuring the baseline analysis is conducted effectively and transparently will exceed the expectations of its residents, ensuring long-term success and community trust.

While I offer my continued support in working together to resolve these concerns and to create the most effective and sustainable implementation of this ordinance, moving forward, joining me in these efforts of support will be Chair Custodio Suero and Commissioner Dr. Nantkes, who are not only committed to gender equity but have also served as delegates at the UN Commission on the Status of Women, which centers the CEDAW.

At an upcoming in-person meeting, we look forward to discussing the resolution of the aforementioned issues. At that time, we will also circle back on two additional unresolved but critical issues: the importance of ensuring the County's use of language aligns with—rather than contradicts—the CEDAW; and ensuring the Commission's continued involvement in all stages of implementation given the ordinance's clear mandate.

Thank you for your attention to these matters. We look forward to seeing the continued progress, and to discussing in person in the near future at a time that works for all stakeholders.

Warmly,

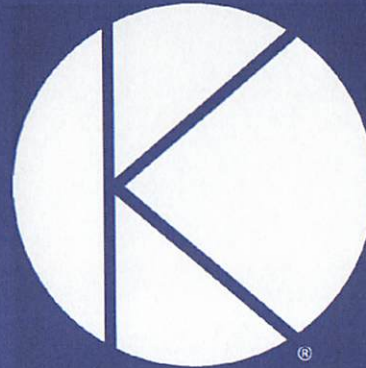


Parisa Ijadi-Maghsoodi

CEDAW Advisor, Commission on the Status of Women and Girls

Cc: Kristine Custodio Suero, Chair, Commission on the Status of Women and Girls
Dr. Amy Nantkes, Commissioner, Commission on the Status of Women and Girls
Taryell Simmons, Interim Director, Office of Equity and Racial Justice
Melissa Bartolome, Deputy Director, Office of Equity and Racial Justice
Chiara Leroy, Equity Impact Manager, Office of Equity and Racial Justice

Attachment C



KIM CENTER
FOR SOCIAL BALANCE

Dr. Hei-ock Kim, Executive Director

heiock@kimcenter.org

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L

Leadership in...

E

Ecosystems

A

Advancement &
Compensation

P

Policies

S

Supervisors



LEAPS San Diego Alliance



The Chicano
Federation



SAN DIEGO FOR
every child



CONNECT



SAN DIEGO COUNTY
HISPANIC
CHAMBER
OF COMMERCE



girl scouts
san diego



San Diego
Workforce
Partnership



CITY HEIGHTS
COMMUNITY DEVELOPMENT



Burnham center
for community
advancement



DAVID ALVAREZ
Assemblymember, District 80



Southern California
Rental Housing Association



kimcenter.org



Top LEAPS San Diego findings

1. Women - 40% of biz owners, 10% of capital and hiring
2. 32% of workers experiences sexual harassment
 - a. 40% Latinas and 56% of workers with disabilities
3. 9% employers offer childcare benefits.
 - a. 30% of workers may quit.



Elevate Small Businesses



City Heights Case Study



Staff from Port of San Diego & UCSD Rady School of Management

kimcenter.org



Eliminate Sexual Harassment



Universal Employer Toolkit





Increase Childcare



Discovery Report for County Blueprint

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every child



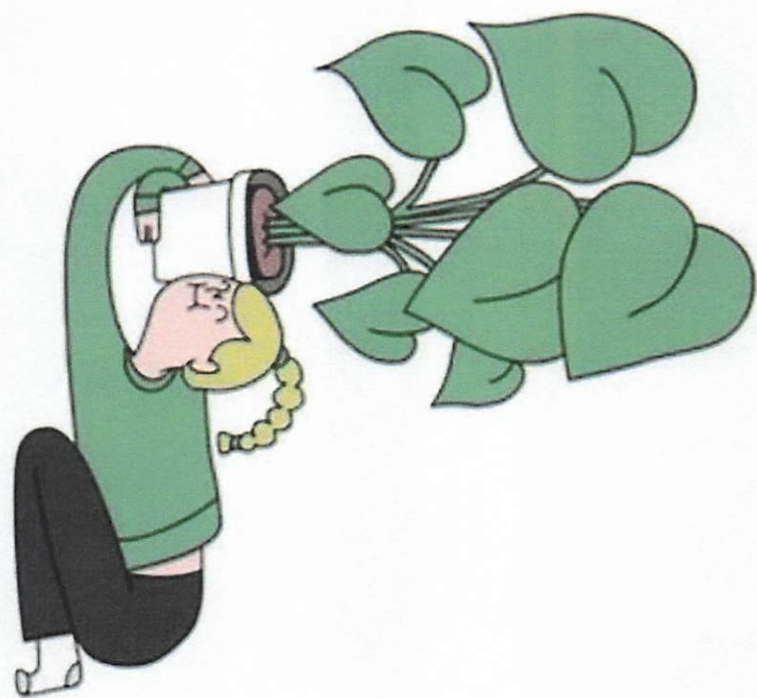
Southern California
Rental Housing Association



AFSCME LOCAL 1975
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RuinedChildhood





Questions?



1. **Small Businesses:** City Heights case study



2. **Sexual Harassment:** Universal employer toolkit



3. **Childcare:** Discovery Report for County Blueprint

Thank you!



**KIM CENTER
FOR SOCIAL BALANCE**

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