

Advisory Council for Aging & Independence Services  
**EXECUTIVE & MEMBERSHIP SUBCOMMITTEE**  
 October 20, 2025 | 9:30 a.m.

Virtual Participation  
 Call in: 1 (619) 343-2539  
 Meeting ID: 248 050 530 608  
 Passcode: ZL6HF7T3  
 Click to [Join Teams Meeting](#)

CDSO CLERK OF THE BOARD  
 2025 NOV 26 AM 11:40

**MINUTES – DRAFT**

	Members	Absent Members	Guests
Attendance	Stephen Huber Susan Mallett Jacqueline Simon (joined at 9:36 a.m.) Wanda Smith	Elaine Lewis	
	<b>Staff</b>		
	Jana Jordan Samantha Hasler		
Item	Outcome		
1. Call to Order & Attendance	<b>Susan Mallett, Chair, called the meeting to order at 9:33 a.m.</b> a. Welcome & Guest/Member Introductions b. Confirmation of Quorum (quorum is 3): 3 members present at this time.		
2. Statement (just cause) and/or Consideration of a Request to Participate Remotely (emergency circumstance) by a Council Member, if applicable.	None.		
3. Standard Business	a. Public Comments/Announcements b. Approval of September 30, 2025, Meeting Minutes: <b>[M/S – S. Huber / W. Smith: Unanimous]</b>		
4. Membership Business	a. Current Status – 6 vacancies. The committee discussed vacancies, recruitment, and seat terms. b. Resignations – N/A c. Applicants i. Application Log* – The subcommittee reviewed this log. ii. Application Review* – The subcommittee reviewed and discussed applications. iii. Interviews – The subcommittee conducted an interview with candidate A. Alioto and recommended appointment to seat #29. <b>[M/S – J. Simon / W. Smith: Unanimous]</b> d. Interested Parties – Individuals that have submitted an application will be encouraged to continue attending meetings. e. Vacancy Log* • Supervisor-Appointed Seat Vacancies: 4 • Council-Appointed Seat Vacancies: 2 f. Actions i. Recommendations to seat applicant(s): Refer to item 4.c.iii ii. Actions regarding term expiration(s): N/A iii. Assign seat(s) for proposed member(s): Refer to item 4.c.iii g. Membership i. Attendance: Monitor/Review Attendance Log* ii. Ethics Training: 1 upcoming; 2 new members pending		
5. Executive Business	a. Monthly Presentations [see Annual Calendar]* (Possible Action) b. Standing Subcommittee Status and Appointments (Possible Action) c. Ancillary Subcommittee Status and Appointments (Possible Action) d. Auxiliary Subcommittee Status and Appointments (Possible Action) e. Ad Hoc Subcommittee Status and Appointments (Possible Action)		
6. Other Items			

7. Build November 10 <sup>th</sup> Council Meeting Agenda	The November 10 <sup>th</sup> agenda was prepared: <b>[M/S – S. Mallett / J. Simon: Unanimous]</b>
8. Next Meeting	The next meeting will be on December 2, 2025, at 9:30 a.m.
9. Adjournment	Meeting adjourned at 10:38 a.m.



COSD CLERK OF THE BOARD  
2025 DEC 10 PM4:35

**COUNTY OF SAN DIEGO  
ENVIRONMENTAL HEALTH AND QUALITY ADVISORY BOARD MEETING**

**September 17, 2025  
8:30 a.m. – 10:00 a.m.  
Hybrid  
Virtual Meeting/In-person**

<b>Members Present</b>	<b>Members Absent</b>	<b>Staff Present</b>	<b>Others Present</b>
Quinnton Austin Zohir Chowdhury Jesse Conner Cliff Hanna Kevin Sabellico Scott Snyder Toby Roy Laurie Walsh Jared Wilson	Mike Vizzier LaRosa Watson	Ana Becker, DEHQ Heather Buonomo, DEHQ Joseph Chan, DEHQ JoAnn Cruz, DEHQ Jessica Geiszler, DEHQ John-Ross Glueck, DEHQ Saran Grewal, DEHQ Amy Harbert, DEHQ Joann Lee, DEHQ Zoraida Moreno, DEHQ Deb Mosley, DEHQ Dolores Scruggs, DEHQ Steven Tamayo, DEHQ Larry Valenzuela, DEHQ	Cesar Javier Purita Javier Thomas Fahey

**I. CALL TO ORDER**

The meeting was called to order at 8:33 a.m., with nine active EHQAB members present.

**II. STATEMENT (JUST CAUSE) AND/OR CONSIDERATION OF A REQUEST TO PARTICIPATE REMOTELY (EMERGENCY CIRCUMSTANCES) BY A BOARD MEMBER (POSSIBLE ACTION, IF APPLICABLE)**

MOTION TO APPROVE “Just Cause” for Board Member Toby Roy – Board member Sabellico, 2<sup>nd</sup> Board member Hanna.  
ALL IN FAVOR – 9-0-0

**III. APPROVAL OF THE MEETING MINUTES – ACTION ITEM**

MOTION TO APPROVE THE July 16, 2025, MINUTES – Board member Walsh, 2<sup>nd</sup> Board member, Conner.  
ALL IN FAVOR – 8-0-0

**IV. PUBLIC COMMENTS**

**V. ASSESSMENT FOR CHEMICAL EXPOSURE (ACE) PRESENTATION – INFORMATIONAL ITEM**

Dr. Sayone Thihalolipavan, Public Health Officer provided an overview of the Assessment for Chemical Exposure (ACE) initiative, outlining its purpose, methodology, and relevance to recent or ongoing environmental health concerns. The presentation highlighted how ACE assessments help identify, monitor, and mitigate potential health impacts stemming from chemical exposures in various settings.

**VI. UPDATES FROM THE DEHQ EXECUTIVE OFFICE – INFORMATIONAL ITEM**

Amy Harbert, Director of Environmental Health and Quality

- **Recognition**  
Kevin Sabellico, Board Member, Public Member, Seat 6 was recognized for his EHQAB volunteer service; this was his last meeting.
- **Legislative Highlights/Program Updates (DEHQ Chiefs/Program Coordinator)**  
The bills below were discussed.
  - Food Water and Housing Division Programs, Ryan Johnson
    - AB 1288: Registered Environmental Health Specialists
    - AB 592: Business: Retail Food
    - AB 671: Accelerated Restaurant Building Plan Approval: California Retail Food Code: Tenant Improvements
    - SB 635: Food Vendors and Facilities: Enforcement Activities
  - Food Water and Housing Division Programs, Joann Lee
    - AB 28: California Residential Private Permitting Review Act: Residential Building Permits
- **EHQAB Quorum**  
DEHQ staff stated that per the Brown Act, the EHQAB Board is not allowed to hold meetings without a quorum. DEHQ staff appreciates if EHQAB Board members inform DEHQ staff by Friday prior to the Wednesday meeting if they are unable to attend. If a quorum is not achieved, the meetings must be cancelled. DEHQ staff will cancel EHQAB meetings through public notice and notifying EHQAB Board Members via email in advance of the meetings, typically by the Monday prior to the EHQAB meeting.
- **Meeting Guidance Review**  
DEHQ has formalized some guidance documents related to EHQAB meeting procedures. Board members please review and if you have any questions, please don't hesitate to reach out.

**VII. ADJOURNMENT – 9:38 A.M.**

MOTION TO ADJOURN – Board member Conner 2<sup>nd</sup> Board member Hanna.

ALL IN FAVOR – 9-0-0

Next meeting will be held Wednesday, October 15, 2025, 8:30 a.m. – 10:00 a.m.

5530 Overland Avenue  
2nd Floor, Conference Rooms 241 & 242  
San Diego, CA 92123



# AIS Advisory Council

APPLICATION LOG

December 2, 2025

Applicant Name	Dates						Comments	Endorsed by Subcommittee	Subcommittee Involvement	Age > 60	(To Be) Seated	To Clerk of the Board
	App. Received	Region/District	Meeting Attended	Meeting Attended	Interviewed	Follow-up						
Alloto, Antoinette	3/19/25	North / 5	5/12/25	6/9/25	10/20/25			10/20/25			11/10/25	
Attisha, Josephine	10/29/25	North / 2										
Bergmann, Brett	9/2/25	East / 4	9/8/25	10/13/25								
Cahen, Eva	8/26/25	North / 3								Yes		
Chisolm, Helen	9/1/25	East / 4								Yes		
Esguerra, Junne	9/26/25	North / 5	10/13/25	11/10/25								
Javier, Cesar	6/9/25	East / 4	5/12/25	6/9/25	9/30/25					Yes		
Kurup, Deepti	9/15/25	North / 3	10/13/25	11/10/25								
Mitchell, Veronica	6/9/25	Central / 4										
Slaten, Shantella	10/14/25	Central / 4	11/10/25									
Strohl, Linda	9/6/25	North / 2	9/8/25	10/13/25						Yes		
Valerdi, Jorge	5/9/25	East / 4	5/12/15	6/9/25	9/30/25					Yes		



## COUNTY OF SAN DIEGO

### APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

**INSTRUCTIONS:** Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

(For Official Use Only)

**Please note that this application is a public record subject to disclosure.** This application will be active for a period of one year. After one year, it is necessary to file a new application for another year of eligibility.

Submit the completed application to the Clerk of the Board of Supervisors, BCC Desk, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471 or via e-mail at [bcc@sdcountry.ca.gov](mailto:bcc@sdcountry.ca.gov)

Strohl	Linda K
_____ Last Name	_____ First Name
Aging & Independence Services, Advisory Council	District 5
_____ Name of Board, Committee, or Commission to Which You are Applying for Membership	_____ Supervisorial District You Live In

**County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly?** ☒ Yes ☐ No

\_\_\_\_\_  
Please list any time restrictions

**What are your principal areas of interest in County Government?**

\_\_\_\_\_  
Support for the most vulnerable- children and seniors.

**List all County Boards, Commissions or Committees of which you are a current member.**

**Not a current member** ☒ ☐

\_\_\_\_\_  
Committee Name

\_\_\_\_\_  
Date Appointed

_____	_____
_____	_____
_____	_____

**List past County appointments with dates served, and other past or present community or public service appointments.**

**Not a current member** ☒ ☐

\_\_\_\_\_  
Committee/Organization Name

\_\_\_\_\_  
Dates Served

_____	_____
_____	_____
_____	_____
_____	_____

## STATEMENT OF OCCUPATIONAL EXPERIENCE

Meals on Wheels of SW Michigan

*Current Employer*

Executive Director

12

*Job Title*

*Length of Employment*

### Previous Employers

### Position Title

### Length of Employment

WK Kellogg Foundation

Consultant

2 years

Meals on Wheels of Monterey  
Peninsula

Director of Development 1

1

### What experience or special knowledge can you bring to your area(s) of interest?

I have worked in senior management at 2 Meals on Wheels programs- one in California. I ran a tri county Meals on Wheels program in Michigan, transforming it into a sustainable, successful organization that was a leader in the community. I have a certificate of Non-Profit Management from the

### Please list community organizations to which you belong:

None currently

### Please describe your ethnic origin:

WHITE (not of Hispanic Origin): All persons having origins in any of the original peoples of Europe

### Select the gender you identify as:

Female

### What is your age?

65-74 years old

### What is your total income?

\$75,000 to \$99,999

**NOTE:** Candidates for the Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement

Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: [www.sandiegocounty.gov/content/sdc/cob/forms.html](http://www.sandiegocounty.gov/content/sdc/cob/forms.html). Candidates may be asked to provide additional information.

Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at [www.sandiegocounty.gov/cob/bcac/](http://www.sandiegocounty.gov/cob/bcac/) or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Linda K Strohl

9/6/2025

\_\_\_\_\_  
*Applicant's Signature*

\_\_\_\_\_  
*Date*



## **LINDA K. STROHL**

### **EMPLOYMENT**

1980-1993

Licensed stockbroker and Certified Financial Planner providing money management and investing . Provided wealth and business management to television and movie actors and personnel. Helped to negotiate contracts, manage their money flow, investments and taxes. Worked closely with a team of accountants, CPAs, and attorneys to ensure financial stability and growth.

9/2011-6/2023

**Meals on Wheels of SW Michigan – *Benton Harbor, MI***  
Executive Director

Responsible for all management aspects of mid-sized non-profit providing meals to home-bound seniors over 60 in Berrien and Van Buren counties, and meals at senior centers in Berrien, Cass and Van Buren counties. Returned organization to sustainability without staff cuts, income and expense management and creation and implementation of comprehensive development program. Responded effectively to the pandemic while tripling the number of meals delivered to home-bound seniors, keeping staff and clients safe. Developed and funded new programs to meet emerging needs.

2006-present

**LK Strohl & Associates LLC**

Provide consulting services to support sustainability, resilience and good management to non-profits in Michigan and California. She is an experienced Non-profit leader with program development and management; strong fiscal management; leadership; innovation and analytics. She is experienced in grantsmanship, writes and coaches non-profit staff in grants leader and management. Program metrics, analysis and management are strengths.

### **Volunteer Involvement**

**Berrien County Health Department**  
2011-2023

**Strong Women of Faith Breast Cancer Support Group**  
Board of Directors 2012-2014

**Michigan Commission on Services to the Aging**  
2016-2021

### **Education**

Smith College  
University of Illinois

University of Southern California/ College for Financial Planning  
Certified Financial Planner

Northwestern Kellogg School of Management

## Certificate of Non-Profit Management 2019

The following information is provided for the purpose of transparency and accountability. It is intended to provide a clear and concise overview of the organization's financial and operational performance for the year 2019.

The organization's financial performance for 2019 is summarized in the following table:

The organization's operational performance for 2019 is summarized in the following table:

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Bergmann	Brett
_____ Last Name	_____ First Name
Aging & Independence Services, Advisory Council	District 4
Name of Board, Committee, or Commission to Which You are Applying for Membership	Supervisory District You Live In

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? ☒ Yes ☐ No

\_\_\_\_\_  
Please list any time restrictions

#### What are your principal areas of interest in County Government?

I am a clinical psychologist trained as a geropsychologist. Given that less than 1% of clinical psychologists are trained as geropsychologist, I represent a unique perspective that I hope can provide support to the AIS. I care deeply about the needs of older adults in my local community and would like to be part of creating a more age-inclusive and supportive community by participating in County Government.

#### List all County Boards, Commissions or Committees of which you are a current member.

Not a current member ☒ \_

Committee Name

Date Appointed

_____	_____
_____	_____
_____	_____

#### List past County appointments with dates served, and other past or present community or public service appointments.

Not a current member ☒ \_

Committee/Organization Name

Dates Served


**STATEMENT OF OCCUPATIONAL EXPERIENCE**

Sharp Healthcare	
<i>Current Employer</i>	
Clinical Psychologist	4 years
<i>Job Title</i>	<i>Length of Employment</i>

Previous Employers	Position Title	Length of Employment

**What experience or special knowledge can you bring to your area(s) of interest?**

I am a clinical geropsychologist and was trained as both a clinical psychologist and community psychologist. This means that my training allows me to provide support for assisting communities to build capacity, evaluate program implementation, and provide direct service to improve the health and wellness of communities. Less than 1% of psychologist are trained as geropsychologist so my perspective I offer a unique perspective as both a clinician and someone who specializes in meeting the needs of older adults. I work primarily at Sharp Mesa Vista where I am the psychologist for the senior behavioral unit where I serve older adults experiencing severe mental illness, with substance use disorders, cognitive impairment, and often insecure housing, finances, and access to food.

**Please list community organizations to which you belong:**

I serve on the SSC for San Diego Unified's school, John Muir Language Academy and am member of the American Psychological Association.

**Please describe your ethnic origin:**

WHITE (not of Hispanic Origin): All persons having origins in any of the original peoples of Europe

**Select the gender you identify as:**

Female

**What is your age?**



25-34 years old

**What is your total income?**

\$150,000 or greater

**NOTE:** Candidates for the Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement

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By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Brett Bergmann

9/2/2025

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date



## COUNTY OF SAN DIEGO

### APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

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Esguerra	Junne
Last Name	First Name
Aging & Independence Services, Advisory Council	District 5
Name of Board, Committee, or Commission to Which You are Applying for Membership	Supervisorial District You Live In

**County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly?** ☒ Yes ☐ No

\_\_\_\_\_ Mondays at 10 am from 12pm

\_\_\_\_\_ Please list any time restrictions

#### What are your principal areas of interest in County Government?

My principal areas of interest in County Government lie in how policy, governance, and community engagement intersect to shape quality of life. With a background in political science, I am drawn to how county-level decisions directly impact residents through services such as housing, health, transportation, and public safety. I believe in the importance of a participatory community where residents have meaningful opportunities to engage in decision-making and see their voices reflected in outcomes. By fostering transparency, collaboration, and inclusivity in county initiatives, I see local government as a powerful tool for building stronger, more resilient communities where everyone can thrive. I am especially committed to advancing initiatives that support older adults, such as expanding access to affordable housing, transportation, and healthcare, while addressing challenges like financial exploitation, elder fraud, and social isolation. I also value county efforts that promote intergenerational programming, build partnerships with community-based organizations, and create age-friendly policies that benefit residents of all ages. County Government has a unique role in ensuring equity, stability, and opportunity for its most vulnerable populations, and I am particularly passionate about contributing to strategies that allow older adults to age with dignity and independence.

**List all County Boards, Commissions or Committees of which you are a current member.**

**Not a current member** ☒ \_ \_

\_\_\_\_\_ Committee Name

\_\_\_\_\_ Date Appointed


**List past County appointments with dates served, and other past or present community or public service appointments.**  
**Not a current member** ☒

Committee/Organization Name	Dates Served
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

**STATEMENT OF OCCUPATIONAL EXPERIENCE**

San Diego Seniors Community Foundation

<hr/>	
Current Employer	
Director of Programs	15 months
Job Title	Length of Employment

Previous Employers	Position Title	Length of Employment
Halycon In Home Care	CEO/Owner	3 years
Regional Task Force on Homelessness	Director of CES (Coordinated Entry System)	3 years
San Diego Regional Center	Service Coordinator	8 years
<hr/>	<hr/>	<hr/>

**What experience or special knowledge can you bring to your area(s) of interest?**  
 I bring both governance experience and subject matter knowledge to the Aging and Independence Advisory Council. For six years, I served on the City of Vista's Community Development Block Grant (CDBG) Citizens Advisory Committee, where I gained first-hand experience evaluating community needs, allocating limited resources, and ensuring that federal funds were used effectively to strengthen local services. In addition, I am deeply engaged in senior issues across San Diego County, working with organizations, service providers, and community members to understand the challenges older adults face. This involvement has given me a broad and practical knowledge of aging services, including housing, transportation, elder fraud prevention, and social isolation. Together, these experiences equip me to bring both a policy-oriented perspective and a community-grounded understanding to the Council's work.

**Please list community organizations to which you belong:**  
 None

**Please describe your ethnic origin:**



ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Select the gender you identify as:**

Female

**What is your age?**

45-54 years old

**What is your total income?**

\$75,000 to \$99,999

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By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Junne Esguerra

9/26/2025

Applicant's Signature

Date





COUNTY OF SAN DIEGO

STATEMENT OF INCOMPATIBLE ACTIVITIES  
RELATED TO COUNTY DUTIES (Form 519)

**INSTRUCTIONS:** Please complete both sections of this form, checking the appropriate boxes, sign the form, and return it to the Clerk of the Board of Supervisors, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471.

(For Official Use Only)

Esguerra

Last Name

Junne

First Name

AIS Advisory Council

Name of Board, Committee, or Commission

junne@sdsdcf.org

E-mail Address

760-805-3719

Phone Number

Please check one:

1

☐ I am NOT engaged in any outside employment or activity for compensation.

☒ I am engaged in the following outside employment or activity for compensation:

Non-Profit Philanthropy

Name of Business or Activity

San Diego Seniors Community Foundation

Employer (if applicable)

List duties performed: Program development and management, grantmaking and fund management,

community engagement and partnerships, advocacy, monitoring and evaluation,  
leadership and capacity building

For additional information, please include on a separate page.

Please check one:

2

☒ I am NOT currently an officer or member of a policy-making board of a nonprofit organization funded by the County.

☐ I am currently an officer or member of the policy-making board of the following nonprofit organization(s) funded by the County:

N/A

Name of Organization

N/A

Status in organization

N/A

Specific Funding Request (if applicable)

N/A

Organization or County Department

N/A

Department Head Initials

For additional organizations please include on a separate page.

Signature

9/26/25

Date

(For Official Use Only)

Determination:

☐ Not incompatible with duties

☐ May be incompatible with duties

Reviewer:



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Kurup	Deepti
_____ Last Name	_____ First Name
Aging & Independence Services, Advisory Council	District 1
_____ Name of Board, Committee, or Commission to Which You are Applying for Membership	_____ Supervisory District You Live In

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? ☒ Yes ☐ No

\_\_\_\_\_  
Please list any time restrictions

**What are your principal areas of interest in County Government?**

\_\_\_\_\_  
Senior Care, Disabled Care, Caregiver support, Reduction in re-hospitalization.

**List all County Boards, Commissions or Committees of which you are a current member.**

Not a current member ☒ \_

\_\_\_\_\_  
Committee Name

\_\_\_\_\_  
Date Appointed

_____	_____
_____	_____
_____	_____

**List past County appointments with dates served, and other past or present community or public service appointments.**

Not a current member ☒ \_

\_\_\_\_\_  
Committee/Organization Name

\_\_\_\_\_  
Dates Served

_____	_____
_____	_____
_____	_____

## STATEMENT OF OCCUPATIONAL EXPERIENCE

ComForCare Home Care-Chula Vista/La Mesa

*Current Employer*

Owner & President

0.5 years

*Job Title*

*Length of Employment*

### Previous Employers

### Position Title

### Length of Employment

M&T Bank

Senior Vice President

3.5 years

Bank Of America

Vice President

9.5 years

### What experience or special knowledge can you bring to your area(s) of interest?

As the owner of a home care agency, I can bring a wealth of practical experience to a committee focused on aging, disabled care, and reducing hospital readmissions. My contributions would be highly valuable in the following areas: \* Direct Care Insights: I have a firsthand understanding of the daily challenges and needs of the aging and disabled, including medication management, mobility issues, and the need for assistance with daily activities. \* Preventing Readmissions: I can provide specific strategies for reducing hospital readmissions by highlighting the importance of post-discharge care, such as medication adherence, wound care, and monitoring for early warning signs of complications. \* Operational Expertise: I experience in managing staff, navigating healthcare regulations, and coordinating care between various providers offers a crucial business perspective on how to implement sustainable and effective care models. \* Patient Advocacy: I can be a strong voice for the patient, ensuring that solutions are centered around their dignity, independence, and overall quality of life at home.

### Please list community organizations to which you belong:

San Diego Council on Aging South Bay Senior Provider Network East County Senior Provider Network San Diego Regional Center - Respite Care National City Chamber of Commerce Parkinson's Foundation

### Please describe your ethnic origin:

ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

### Select the gender you identify as:

Female

### What is your age?



35-44 years old

**What is your total income?**

Decline to state

**NOTE:** Candidates for the Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement

Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: [www.sandiegocounty.gov/content/sdc/cob/forms.html](http://www.sandiegocounty.gov/content/sdc/cob/forms.html). Candidates may be asked to provide additional information.

Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at [www.sandiegocounty.gov/cob/bcac/](http://www.sandiegocounty.gov/cob/bcac/) or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Deepti Kurup

15/9/2025

*Applicant's Signature*

*Date*



# Vacancy Log <sup>+</sup>

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December 2, 2025

❖ **Current Vacancies: 5**

❖ **Vacancies: Board of Supervisors-appointed Seats: 4**

*May be filled 14 days after posting if vacant prior to end of Supervisor's term.*

- 1) Seat #1 (1/8/29)
- 2) Seat #2 (1/8/29)
- 3) Seat #9 (1/4/27)
- 4) Seat #10 (1/4/27)

❖ **Vacancies: Council-appointed Seats: 1**

*May be filled 14 days after posting if vacant prior to terming out.*

- 1) Seat #17 (4/7/28)

❖ **Pending Term Expiration: None**

❖ **Pending Council Action: None**

❖ **Pending Board of Supervisors/Clerk of the Board Action: None**

\*Occupied by current appointee until a reappointment or replacement is made.

+ Dates in parenthesis are seat term expiration dates

# AIS Advisory Council Attendance

2025-26

Name	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	
Alioto, Antoinette													Alioto, A.
Bishop, Sabrina*	A	A	A										Bishop, S.
Colburn-Hargis, Paige*	✓	✓	A										Colburn-Hargis, P.
Coulbourn, Sheila	V	✓	✓										Coulbourn, S.
Detsky-Weil, Faye	✓	✓	A										Detsky-Weil, F.
Huber, Stephen	✓	✓	✓										Huber, S.
Rhys Jones	✓	✓	✓										Jones, R.
Kagan, Ted	✓	✓	✓										Kagan, T.
Kerr, Mina	✓	✓	✓										Kerr, M.
King, Shirley*	A	✓	✓										King, S.
Leggett, Dennis	✓	✓	✓										Leggett, D.
Lewis, Elaine	✓	✓	A										Lewis, E.
Lochner, Mikie	✓	A	✓										Lochner, M.
Mallett, Susan	✓	✓	A										Mallett, S.
Martinez, Silvia	✓	✓	✓										Martinez, S.
McNamara, Dan	✓	✓	✓										McNamara, D.
Milroy, David*	✓	✓	✓										Milroy, D.
Mulvey, Bradlyn	✓	✓	✓										Mulvey, B.
Nocon, Molly*	✓	✓	✓										Nocon, M.
Patterson, Taryn	A	✓	A										Patterson, T.
Phillips, Maureen*	A	✓	A										Phillips, M.
Simon, Jacqueline	✓	V	✓										Simon, J.
Sirisakorn, Smith	✓	A	✓										Sirisakorn, S.
Smith, Wanda	A	✓	✓										Smith, W.
Whittaker, Cristin	A	✓	A										Whittaker, C.

\* Supervisor Appointee

✓	Present for Advisory Council Meeting
A	Absent
V	Virtual Participation (AB 2449)
W	Waive

# AIS Advisory Council

## ANNUAL CALENDAR - COUNCIL FY 2025-26

MONTH	GUESTS/ACTIVITIES	AIS TOPICS	COUNCIL BUSINESS	
			Date Sensitive	Authority*
SEPTEMBER (9/8/25) Fall Prevention World Alzheimer's  ANNUAL MEETING  BL 6(E)(4)	HOUSING AND COMMUNITY DEVELOPMENT SERVICES		❖ SWEAR-IN OFFICERS	IIIa 82.5(b) BL 4(A)(3)
			=> ADOPT ANNUAL CALENDAR	BL 5(C)(1)(a)(v)
			=> ADOPT ANNUAL REPORT	IIIa 82.16
			=> ADOPT ANNUAL SUBCOMMITTEES	BL 5(C)(2)(a)
			=> COUNCIL GOALS: REVIEW DRAFT	A-74(E)(4)
			=> SUBCOMMITTEE CHAIR ANNUAL TRAINING	BL 5(C)(2)(a)
OCTOBER (10/13/25)	SAN DIEGO OASIS	AGING ROADMAP ANNUAL REPORT	=> ADOPT COUNCIL GOALS	A-74(E)(4)
NOVEMBER (11/10/25) National Family Caregiver	ELDER LAW & ADVOCACY	OMBUDSMAN ANNUAL REPORT	• CSL CAUCUS REPORT: SACRAMENTO	WIC 9302 CDA PM 13-04, III (C)
DECEMBER (no mtg.)				
JANUARY (1/12/26)		PUBLIC HEALTH NURSE TEAM		
FEBRUARY (2/9/26)		IN-HOME SUPPORTIVE SERVICES	➤ APPOINT AREA PLAN SUCOMM.	BL 5(C)(3)
MARCH (3/9/26)		CALAIM	✓ APPOINT BUDGET SUBCOMM.	
APRIL (4/13/26)		HEALTH & COMMUNITY ENGAGEMENT TEAM	➤ AREA PLAN PUBLIC HEARING (26-27 Annual Update)	IIIa 82.1(a) A-74(C)(8) BL 5(C)(3)
MAY (5/11/26) Older Americans	HHSa BUDGET PRESENTATION per A-74(c)(8)	MULTIPURPOSE SENIOR SERVICES PROGRAM	⊕ APPOINT LEGISLATIVE SUBCOMM. APPOINT NOMINATING SUBCOMM.	A-74(C)(12) BL 5(C)(3)
			• CSL VACANCY ELECTION CSL Full Term Election	WIC 9302
JUNE (6/8/26) World Elder Abuse Awareness Alzheimer's & Brain Awareness June 30 - County FY ends		ADVISORY COUNCIL STRATEGIC PLANNING	❖ DECLARE OFFICER NOMINATIONS	BL 4(A)(2)(b)
			=> COUNCIL GOALS: REPORT STATUS	A-74(E)(4)
			=> COUNCIL STRATEGIC PLANNING	N/A
			=> SUBCOMMITTEE GOALS 26-27 Discuss/develop in subcommittee mtgs	
				IIIa 82.12 BL 3(C)(2)
JULY (7/13/26)  July 1 - County FY begins		ADULT PROTECTIVE SERVICES TEAM	⊕ COUNCIL: Leg. Policy Guidelines– conclude review, forward proposals	BL 5(C)(3)
			❖ ELECT OFFICERS	IIIa 82.5(a) BL 4(A)(3)
			=> EXEC/MEMBERSHIP SUBCOMM.	BL 5(C)(1)(a)
			Officer Transition & Brown Act	N/A
			Draft Annual Calendar	BL 5(C)(1)(a)(v)
			Draft Annual Report	IIIa 82.16 BL 1(B)(6)
			Draft Annual Goals	A-74(E)(4)
			Propose Subcommittees	BL 5(C)(2)(a)
AUGUST (no mtg.)				

\*IIIa=SD County Admin Ord; A-74=Board Policy; BL=Council By-laws;  
CDA PM=CA Dept Aging Prg Memo; OAA=Older Americans Act; WIC=Welf Inst Code





## *Advisory Council for Aging & Independence Services*

January 12, 2026 | 12:00 p.m.

5560 Overland Ave, Joaquin Anguera Room, 3<sup>rd</sup> Floor

### *Virtual Participation*

Call in: 1 (619) 343-2539

Meeting ID (access code): 224 849 240 117

Passcode: eq7c5wR2

Click here to [Join Teams Meeting](#)

### **AGENDA – DRAFT**

\* (attachment)

1. **Call to Order:** Susan Mallett, Chair
  - a. Welcome & Pledge of Allegiance
  - b. Guest/Member Introductions
  - c. Confirmation of Quorum (quorum = 13)
2. **Statement (just cause) and/or Consideration of a Request to Participate Remotely (emergency circumstances) by a Council Member, if applicable.** (Possible Action)
3. **Standard Business**
  - a. Public Comment/Announcements: Members or Non-members
  - b. Approval of November 10, 2025, Meeting Minutes (Action)\*
4. **AIS Director's Items** (Possible action)
  - a. AIS Director's Update
  - b. Legislative Update
5. **Guest Speaker(s)**
  - a. TBD
6. **Executive & Membership Subcommittee Report/Other Business** (Possible action)
  - a. Chair's Report: Susan Mallett, Chair
  - b. Membership Report: Jacqueline Simon, Secretary
  - c. Board of Supervisors Annual Visits (Dates posted as confirmed):

i. District #1: Aguirre	[Vacant/Vacant]	
ii. District #2: Anderson	[Phillips/Nocon]	2/26/2025
iii. District #3: Lawson-Remer	[King/Colburn-Hargis]	1/31/2025
iv. District #4: Montgomery Steppe	[Bishop/Milroy]	10/11/2024
v. District #5: Desmond	[Vacant/Vacant]	
7. **Ancillary Subcommittee Oral Reports** (Possible action)
  - a. LTC Ombudsman/Facilities (met XX/XX/XX): Elaine Lewis, Chair





**Past Grand Jurors  
Association Implementation  
Review Committee**

Cheryl Converse-Rath – Chair  
Richard Stanford – Vice Chair  
Michael Hall  
Patricia Larkin  
Lixya Preston de Silva  
Susan Tostado-Pope  
Judith Nurse

COSD CLERK OF THE BOARD  
2025 DEC 17 PM 3:41

**COUNTY OF SAN DIEGO**

**PAST GRAND JURORS ASSOCIATION  
IMPLEMENTATION REVIEW COMMITTEE**

**MINUTES**

**Regular Meeting of Wednesday, August 6, 2025, 9:30 a.m.  
County Administration Center, Room 402A  
1600 Pacific Highway, San Diego, California**

**I. Call to Order and Pledge of Allegiance**

Chair, Cheryl Converse-Rath called the meeting to order at 9:30 a.m.

Present: Cheryl Converse-Rath, Michael Hall, Lixya Preston de Silva, Patricia Larkin, Susan Tostado-Pope, Judith Nurse

Absent: Richard Stanford

Present PGJAIRC members and meeting attendees said the Pledge of Allegiance.

**II. Approval of Meeting Minutes**

May 7, 2025, regular Meeting Minutes were approved.

**III. New Business**

The committee reviewed the 2025 Annual Report. The committee made minor edits to their member responses and finalized the report.

**IV. Old Business**

None

**V. Chair Report**

None

**VI. Public Input**

None

**VII. Staff Report**

None

**VIII. Adjourn**

Meeting adjourned at 9:56 a.m.

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*Changes to this agenda will be posted at the County of San Diego Clerk of the Board Office and outside the South Entrance of the First Floor of the County Administration Center (1600 Pacific Highway) at least 72 hours prior to the scheduled meeting.*



- b. Healthy Aging (met XX/XX/XX): Wanda Smith, Chair
- c. Affordability in Aging (met XX/XX/XX): David Milroy, Chair
- d. Nutrition (met XX/XX/XX): Shirley King, Chair

**8. Other Announcements**

**9. Adjournment & Next Meetings:**

Meetings are held at 5560 Overland Ave., Ste. 310, San Diego, 92123

Virtual meeting details are included on agendas at [www.sandiegocounty.gov/AISAdvisoryCouncil](http://www.sandiegocounty.gov/AISAdvisoryCouncil)

**Council Meeting:** February 9, 2026, 12 noon

**Future Subcommittee Meetings:**

- |                             |          |            |
|-----------------------------|----------|------------|
| ➤ LTC Ombudsman/Facilities: | XX/XX/XX | 10:30 a.m. |
| ➤ Executive & Membership:   | XX/XX/XX | 9:00 a.m.  |
| ➤ Nutrition:                | XX/XX/XX | 1:00 p.m.  |
| ➤ Healthy Aging:            | XX/XX/XX | 2:15 p.m.  |
| ➤ Affordability in Aging:   | XX/XX/XX | 10:30 a.m. |

*This meeting is public, and the location is ADA accessible. If you are planning to attend and need special accommodations, please call (858) 495-5885 at least three days in advance of the meeting.*

Supporting documentation and attachments for items listed on this agenda may be viewed at Aging & Independence Services, 5560 Overland Avenue, Suite 310, San Diego, CA 92123, or received by calling (858) 495-5885.

# **Jess Martin Park Advisory Committee**

## ***Meeting Minutes – October 6, 2025***

*San Diego County Library, Julian, CA – 4:00 p.m.*

### **1. Members Present**

- Richard Loomis
- Brandon Fender
- Carmen Longoria
- Allisun Kraemer

### **2. Also Present**

- Carlos Hinojosa – Supervisor, William Heise & Jess Martin Parks
- Ruben Meza – Park Ranger

### **3. Members Absent**

- Mike Charlonne – Chair

### **4. Community Guests**

- Elibeth Pritchard
- Gilbert Pritchard

### **5. Call to Order**

The meeting was called to order at 4:14 p.m., and a quorum was present.

### **6. Approval of Agenda**

The agenda was approved with one addition: discussion of the SDG&E; staging area and contacting the property owner about possible use as an off-leash area.

### **7. Announcements and Introductions**

The committee welcomed Brandon Fender to the board.

### **8. Public Comments**



A question was raised regarding connecting the water fountains to drinking water.

## **9. Approval of Previous Minutes**

The minutes from August 4, 2025, were approved with corrections to the spelling of Hinojosa and Meza and confirmation that the next meeting date is December 1.

## **10. Old Business – Park Updates**

Movies in the Park drew approximately 190 attendees, with about 60 present for the pre-show. The event experienced a short delay due to an adult softball game. Parks staff are able to clear fields during reserved events. The online events portal is active, and flyers and banners are posted throughout town. The monthly park maintenance fund balance as of August 31 is \$28,245, not including remaining staff-related costs. Additional grass seed may be purchased. Local tax revenue remains insufficient to fully cover operational costs. The board requested that Parks bring the full budget Excel worksheet to a future meeting.

## **11. Wellhead Tank & Landscape Tie-In – Status Update**

The contractor estimates approximately 58 days to complete the potable water connection, with anticipated completion in mid-January. Grass conditions will vary due to the park's annual allocation of approximately 900,000 gallons of water from the Julian Water District. Members of the public interested in water-allocation issues were encouraged to attend Julian Water District meetings. Work is expected to begin November 1 and be completed by the end of January. This update also answered the question of when the water fountains will be accessible with potable water.

## **12. Basketball Half-Court**

Design is scheduled for fall and winter, with bidding and award planned for winter and spring. Construction is expected to take place during the spring and summer.

## **13. TOT Funds Update**

There was no update.

## **14. Sunset Review**

The Sunset Review documents are due by the 10th. Richard will email Region Manager Matthew Sanford confirming that all materials have been submitted.

## **15. Next Meeting**

- Date: Monday, December 1, 2025
- Time: 4:00 p.m.

- Location: Julian County Library

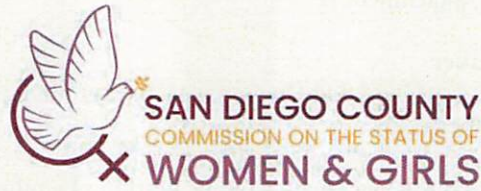
## **16. Adjournment**

The meeting was adjourned at 4:43 p.m.

## **17. Committee Details**

Jess Martin Park Advisory Committee (JMPAC) is a voluntary organization providing community input and recommendations to the San Diego County Department of Parks and Recreation regarding the budget, maintenance, operations, development, facilities, and recreational programs for Jess Martin Park (Landscape Maintenance District Zone No. 2 – Julian).

- Mike Charlonne – Chairperson
- Allisun Kraemer – Vice Chairperson
- Richard Loomis – Secretary
- Carmen Longoria – Board Member
- Brandon Fender – Board Member
- Contact:
- Mike Charlonne – Chairperson
- Email: mlcharlonne@yahoo.com



1600 Pacific Highway, Room 352

San Diego, CA 92101-2942

[www.sdstatusofwomenandgirls.org](http://www.sdstatusofwomenandgirls.org)

[CSWG@sdcounty.ca.gov](mailto:CSWG@sdcounty.ca.gov)

**Chairwoman:** Kristine Custodio Suero

**Vice Chair**

Vernita Gutierrez  
Kelly Jenkins-Pultz  
Idara Ogunsaju

**District 1, Vacant**

**Vacant**  
Monica Martinez

**District 2, Anderson**

Mary Davis  
**Vacant**

**District 3, Lawson-Remer**

Kimberly Keen  
Kristine Custodio Suero

**District 4, Montgomery**

**Steppe**  
Idara Ogunsaju  
**Vacant**

**District 5, Desmond**

Rohida Khan  
Amy Nantkes

**Members At Large**

Kelly Jenkins-Pultz  
Vernita Gutierrez  
**Vacant**

**Staff Assistant**

Chiara Leroy

**Senior Deputy County**

**Counsel**  
Heather Murray

**MINUTES**

November 7, 2025

**Regular Meeting**

**12:00 PM – 1:00 PM**

**Vice Chair Jenkins-Pultz Meeting was called to order at 12:03 PM.**

**Agenda item #1 – Commissioner Roll Call:**

**Members Present:**

Mary Davis	Monica Martinez
Kelly Jenkins-Pultz	Amy Nantkes
Kimberly Keen	

**Members Absent:**

Kristine Custodio Suero	Idara Ogunsaju
Rohida Khan	Vernita Gutierrez

**Agenda item #2 – Approval of Minutes:** October 3, 2025

Motion by Commissioner Nantkes, seconded by Commissioner Davis. Motion passed unanimously.

**Agenda item #3 – Public Comments:**

None

**Agenda item #4 – Committee Reports:**

- a. Civic Engagement: Vice Chair (VC) Jenkins-Pultz –
  - Civic Engagement Committee meetings notes, 10/03/25, attachment A
- b. Policy: VC Jenkins-Pultz –

- AB 406 updates, attachment B

**Agenda item #5 – Guest Speaker**

Erin Hogeboom, Director of Every Child San Diego gave a background of organization and presented Every Child San Diego slides, attachment C.

Q: Commissioner Nantkes – Item 8.1 San Diego County Working Families Initiative proposal, can you tell us where that proposal is at? And can you talk about the decision to leave Paid Family Leave out in lieu you have here Paid Parental Leave.

A: Director Hogeboom – Familial Leave was done about 5 years, state legislation just passed extending paid parental leave, if this was done today, it would have a broader sense of care. This was drafted by Commissioner Richardson and first proposed to First 5. Unsure of the status, proposes CSWG Commission inquire, if under their purview.

Commissioner Nantkes – On the Policy Committee we've had many discussions about care and wanting to make any efforts for policy change, being more inclusive of people who may not have young children at home, but do have aging relatives or just other relatives who need care.

VC Jenkins-Pultz – Thanks Director Erin Hogeboom for her presentation.

**Old Business:**

**Agenda item #6 – Update on the status of County staff's drafting of the board letter requesting approval of CSWG Bylaws revisions**

Chiara Leroy – Will circle back on this item since she is unsure if she is able to speak about this topic at this meeting. However, information has already been shared with VC Gutierrez.

**Agenda item #7 – Opportunities for Commission input regarding CEDAW baseline analysis report**

VC Jenkins-Pultz advises not to discuss any confidential information about the CEDAW report. The commission had sent several communications to the County raising some concerns about the data collection and the analysis that was moving forward.

October 27 – Commission sent a memo that was specially addressed to the County addressing some of these concerns.

October 29 – Office of Equity and Racial Justice (OERJ) requested an emergency meeting.

Due to the short timeline, they were not available. They did request an extension of the deadline to provide additional input and discussion. Has there been any movement? Has the draft report moved forward? Still an opportunity for us to provide feedback?

C. Leroy – Apologizes for not being able to speak on this topic in this capacity, is here to provide support to the commission. Would need to discuss outside of this meeting.

Commissioner Nantkes - Asks County Counsel how does the Commission have that outside conversation if the Chair has reached out to OERJ and specially asked for an extension, I think our request for additional time to review the report is more than reasonable considering we're a volunteer Commission.

County Counsel – You will have to speak to the department; it is not in her capacity as Counsel right now can speak to. It is her understanding that the Chair is in communication with a representative of OERJ and they can have communication and report back at the next meeting.

VC Jenkins-Pultz – Spoke to Chair Custodio Suero this morning and was advised that she has not received a response to her request for an extension of the deadline. Would like to go on the record to state that she and the other commissioners are confounded about the whole process. Cannot discuss publicly, but how are they to provide input. The commission is written as a statutory advisor and the whole process is not clear at all about how we engage. The opportunity is going to be lost to have a real impact.



Commissioner Davis – Believes the commission is being stonewalled on this topic. Will be putting it as a private citizen, a Public Records Request for all communication with OERJ and obtain a draft of the report.

C. Leroy – Our roles (herself and County Counsel) are at the meeting to provide admin support [to the Commission], they are not in a capacity to be able to speak to outside work, including anything going on with the CEDAW Report. Advises to continue to work with OERJ.

Commissioner Nantkes – Requests clarity from County Counsel, what are the commissions parameters because we have been told that in the communications that we are not allowed to share the report to the rest of the commission. That does seem out of line with our oversight as an oversight body of the implementation of the CEDAW ordinance. What are the parameters and how can we get the information?

County Counsel – We'll work with the department and get a response to the Chair that can be shared with you all at the next meeting.

Commissioner Davis – Advises that the Chair write an email to OERJ and extends an open invitation to attend meetings and have a liaison from OERJ in attendance so that County Counsel and Chiara are not placed in the middle for inquiries.

#### **Agenda item #8 - Initiative Updates and Liaison Reports**

- a. **CEDAW Advisor: Chair Emeritus, Parisa Ijadi-Maghsoodi**  
Commissioner Nantkes – Reiterates the e-mail dated October 27, from the Commission to OERJ that we did effectively cover the outstanding issues and that we are waiting upon an update.
- b. **Association of California Commissions for Women (ACCW): Vice Chair Kelly Jenkins-Pultz**  
VC Jenkins-Pultz – No one has replied to her inquiries.
- c. **Women's Hall of Fame: Center for Women's History Launch on November 6th, Vice Chair Kelly Jenkins-Pultz**  
VC Jenkins-Pultz – Shared that her and VC Ogunsaju attended this event and it was announced that the official merging of the Women's History Museum into the San Diego History Center. It was chaired by Sandra Moss, former KUSI news anchor. VC Jenkins-Pultz provided highlights of the event.

#### **New Business**

##### **Agenda item # 9 – Select date for annual strategic planning session**

VC Jenkins-Pultz – Polled the commissioners how their schedules look in December, it will be a 2-hour strategic meeting. Will work with Chair Custodio Suero to select a date that works for everyone.

##### **Agenda item #10 - Direct CSWG Chair to draft a letter recommending approval of Amelia Tsering for Commission at-large position**

Motion by Commissioner Davis, seconded by Commissioner Nantkes. Motion passed unanimously.

##### **Agenda item #11 - Confirmation of reserved spots at the 2026 U.N. Conference on the Commission on the Status of Women**

March 9 – March 20, 2026, this is an opportunity for some of the commissioners to attend at their own expense.

Commissioner Nantkes asks how many seats they have been allocated since she was told she could take 2 students and would like confirmation so that she can begin planning.

VC Jenkins-Pultz will inquire.

**Informational Announcement:** Commissioner Nantkes – December 10, 2025, 2<sup>nd</sup> - CEDAW Rising National Convening, fully online. Focus will be Gender Based Violence.  
December 13, 2025 – Debrief via Zoom.

**Agenda item #12 – ADJOURNED:** This meeting is closed at 1:18 PM.

**Information Items:**

- **2025 Meetings:** December 5<sup>th</sup>

**NOTE:** The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

Meeting Notes SD CSWG Civic Engagement Meeting 10-3-25

In attendance: Commissioner Rohida Khan, Commissioner Mary Davis, Amelia Tsering, Esther DeWitt, and Commissioner Kelly Jenkins-Pultz

Welcome – Commissioner Jenkins-Pultz welcomed a member of the public, Esther DeWitt.

Old Business:

1. Discussion of Social media outreach focused on content for the LinkedIn Account and efforts to share information that is not new content, but already created information that aligns with Commission priorities, such as information on Latina Equal Pay Day, Native American Equal Pay Day, Domestic Violence Awareness Month, etc. It would be appropriate for some type of Know Your Rights information to be shared each month as well. When appropriate, the committee members may want to create items that we can post ourselves, such as a recognition of today's speaker from SD Workforce Partnership. Amelia Tsering offered to help generate that content to share.
2. Discussion of a women's organization partner list focused on the need to create a group list of collaborating organizations to share information with, elevate social media posts and potentially cross promote events that align with the Commission priorities. Commissioner Jenkins-Pultz started an excel spreadsheet and will send to the group for additional contacts to add.
3. Discussion of next Human Trafficking webinar with the SD County of Child Support Enforcement included report from Commissioner Jenkins-Pultz that she has suggested two dates in January to the Office of Child Support, but they have not yet confirmed which date is better. She will follow up and work with Commissioner Khan to create an agenda for the webinar. Commissioner Khan suggested 90 minutes with 45 minutes for a presentation and a 30-minute panel with a service provider, survivors, and resources. Potential collaborating speakers may be from One Safe Place, a shelter and survivor speaker and an agent from the Human Trafficking Taskforce.
4. Ideas for future programming included discussion of Commissioner Davis's idea to host a luncheon at the historic Grant Hotel as a way of reminding the public how far women's rights have evolved over the last 50 years.
5. Discussion regarding collaboration with the City of San Diego Commission on Women included potentially inviting the City Commission to any type of event we

may be able to host at the Grant Hotel, as well as a potential webinar to share information about the impact of California's Fair Pay Act, which has now been in effect for ten years.

6. Amelia Tsering shared the news that community member London Holtgren has moved to Washington DC to attend law school and won't be attending the Civic Engagement meetings in the future.



## AB406 Summary

### Regular Meeting of The Commission on the Status of Women and Girls

Handout - November 7<sup>th</sup>, 2025

**Summary:** AB 406 is a recently enacted California law from 2025 that strengthens the paid sick leave rights of employees who are victims of violent crimes or are family members of victims. It expands on California's existing paid sick leave law. California's "AB406", signed into law on October 1, 2025, was not **about** paid sick leave specifically but it relates to unlawful discrimination against victims of violence and provisions for taking time off for the prescribed reasons. Paid sick leave laws in California were previously updated, with a major change occurring on January 1, 2024.

### AB 406 additional details

- **Who it affects:** The bill specifically aims to protect workers who are victims of violent acts or are family members of victims, providing them with the ability to take time off.
- **What it does:** It enhances leave provisions for these specific situations, including allowing a victim or a family member of a deceased victim to use leave for related treatment or services and potentially qualify for bereavement leave under a separate section.
- **Documentation:** The bill outlines requirements for documentation from a medical professional, domestic violence counselor, or other authorized individuals to support the use of leave. It also mentions employees providing reasonable notice.
- **Timeline:** The bill was chaptered (approved) on October 1, 2025, and its provisions are being implemented.

### California's general paid sick leave law

- **General requirement:** Since January 1, 2024, California law requires most employers to provide at least 40 hours or five days of paid sick leave per year to eligible employees.
- **Eligibility:** Most full-time, part-time, and temporary employees who have worked for the same employer for at least 30 days in a year are eligible.
- **Purpose:** The general law helps protect workers from illness, ensures a healthy workforce, and allows employees to balance work and family needs.

### References:


Text of the bill on Legiscan:

<https://legiscan.com/CA/text/AB406/id/3271501#:~:text=California%2D2025%2DAB406%2DChaptered&text=%5B%20Approved%20by%20Governor%20October%2001,State%20October%2001%2C%202025.%20%5D>

Previous changes/updates to sick leave: [https://www.dir.ca.gov/dlse/paid\\_sick\\_leave.htm](https://www.dir.ca.gov/dlse/paid_sick_leave.htm)



Attachment C



**Together,**  
we can end the  
experience of  
child poverty in  
San Diego.

**SAN DIEGO FOR**  
**every child**



# Acknowledgement of Land and People

This virtual event is taking place on the unceded territory of **Payómkawichum**, **Kuupangaxwichem**, **Kumeyaay**, and **Ipai** peoples.

The land we call San Diego County is still home to the La Jolla, Pala, Pauma, Pechanga, Rincon, Soboba and Luiseño people.

More about local land acknowledgements:

<https://www.csusm.edu/cicsc/land.pdf>

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**every child**

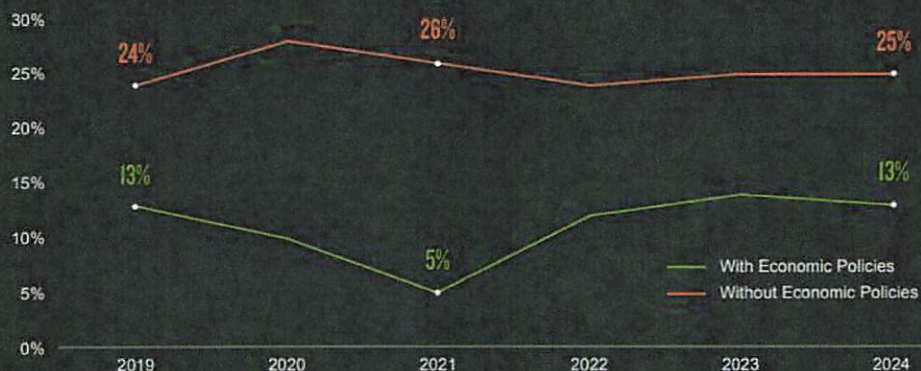
San Diego for Every  
Child is dedicated to  
**halving** the experience  
of **child poverty** in San  
Diego County **by 2030.**



FIGURE 1

### U.S. Supplemental Child Poverty Rates With and Without Key Government Economic Policies (2019 Through 2024)

The SPM reveals the powerful impact of public investments on strengthening family finances and reducing child poverty in America.



Source: Population Reference Bureau analysis of U.S. Census Bureau, Current Population Survey, 2020 to 2025 Annual Social and Economic Supplements (CPS ASECs).

Note: "Without Economic Policies" removes positive value transfers: Earned Income Tax Credit (EITC); Child Tax Credit (expanded and fully refundable in 2021 only); Economic Impact Payments (2020 and 2021 only); Social Security; Supplemental Security Income (SSI); Supplemental Nutrition Assistance Program (SNAP)/Food Stamps; Women, Infants, and Children (WIC); National School Lunch; Capped Housing Subsidies; Low Income Home Energy Assistance Program (LIHEAP); Unemployment Insurance; Child Support received; Cash welfare (TANF); Worker's Compensation; and Emergency Broadband Benefit/Affordable Connectivity Program (EBB) (2022, 2023 and 2024 only).

**Pre-COVID, 40% of children under 12 in San Diego County are living in households under double the federal poverty line.**

**In 2024, the average across San Diego County's five congressional districts was 24.8%. That equates to 193,000 children. We have more work to do.**



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# *Our Approach*

---

Cutting the experience of child poverty in half by 2030 won't be easy. But it is possible.

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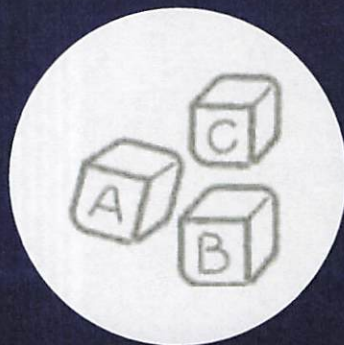
Healthy food



Stable housing



Reliable  
healthcare



Quality childcare &  
early education



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Advocacy & Civic Engagement

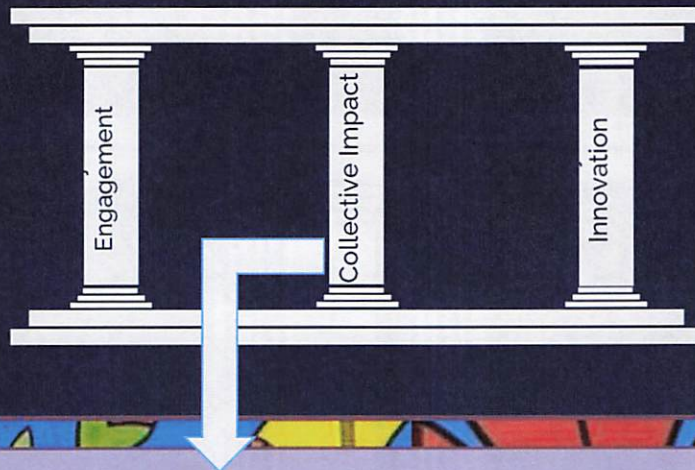
Coalition & Collective Impact

Community-Driven Innovation

San Diego for Every Child's  
Pillars of Work

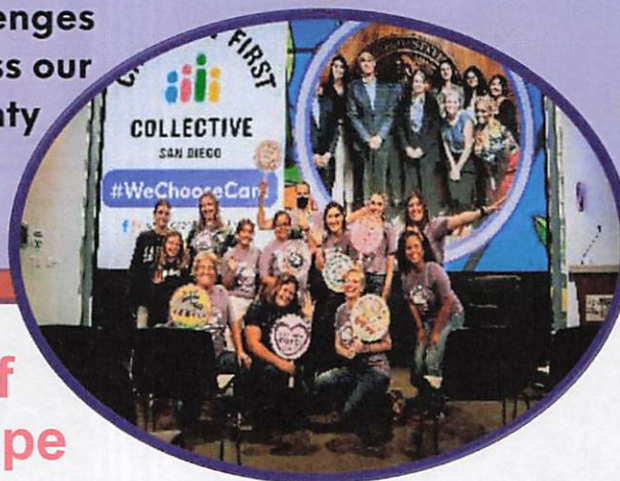


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Tackling the challenges  
of child care across our  
San Diego County  
communities

[www.SDChildrenFirst.org](http://www.SDChildrenFirst.org)

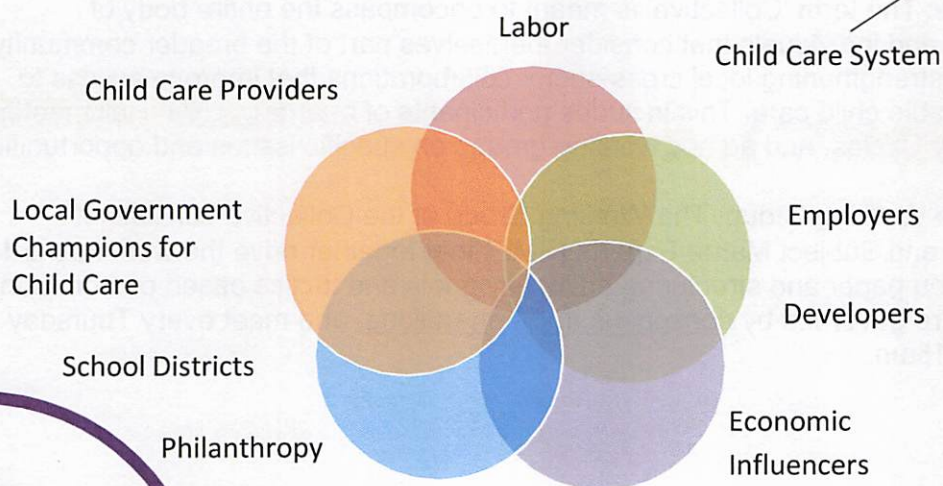


**We are Based in Values of  
Equity, Compassion & Hope**



## Building the Coalition

*Filling the need for cross-sector collaboration and advocacy.*



### Children First Collective Workgroup Members:

- First 5 San Diego
- City of SD Office of Child and Youth Success
- APs
- R&R
- Local Planning Council
- County Office of Ed
- UDW Child Care
- Providers
  - Head Start and CSPP
  - Family Child Care
  - Child Care Centers
- Parent Voices
- Local State University
- Local Foundation
- Close Media Allies



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## Coalition Composition

*Filling the need for cross-sector collaboration and advocacy.*

The Collective: The term 'Collective' is meant to encompass the entire body of organizations and individuals that consider themselves part of the broader community pursuing and strengthening local cross-sector collaborations that improve access to quality, affordable child care. This includes participants of quarterly Town Hall meetings, monthly Policy Circles, and ad hoc working groups on specific issues and opportunities.

The Collective Working Group: The Working Group of the Collective consists of organizations and Subject Matter Experts (SME) that together drive the work forward—putting ideas on paper and structuring advocacy goals and tactics based on community input—which are governed by consensus decision-making, and meet every Thursday morning at 8:15am.



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## OUR FOCUS AREAS



### Facilities

Including child care centers and homes in the mixed delivery system.



### Workforce

Building a strong, fairly compensated child care workforce.



### Mental and Behavioral Health

Supports for children and their caregivers.



### Benefits and Policies

Building systemic support for working parents.



### Local Government

Laying the groundwork for infrastructure that supports children and families.



### Dedicated Funding

Prioritizing children and families in a sustainable way with dedicated funding.



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### Facilities

including child care centers  
and homes in the mixed  
delivery system

## Facilities: Child Care Centers and Homes, in the Mixed Delivery System

*Getting creative with co-location of childcare and  
affordable housing.*

- Partnership with the Low Income Investment Fund, '[A Community Win-Win: Co-Locating Child Care with Affordable Housing in San Diego County](#)'
- Measure H Implementation – Utilizing City-owned property for child care
- Child care as additional points in [City](#) NOFAs for affordable housing.
- Working with SDUSD and SDCCD on build-outs.



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### Workforce

Building a strong, fairly compensated child care workforce.

## Key Findings: Economic Insecurity

- Early childhood educators are paid a median wage of **\$13.07/hour**;
- Those hourly rates are **not a living wage** for a *single adult* in any state;
- **97% of other occupations are paid more** than early educators;
- Nearly **half (43%)** of childcare workers' families **survive on public assistance** like Medicaid and food stamps.

[Understanding the True Cost of Care in San Diego County](#)



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### Mental and Behavioral Health

Supports for children and their caregivers

## Mental and Behavioral Health Supports for Children and Their Caregivers

*Collaborative advocacy for the mental and behavioral health of children ages 0-5, their parents, families, and caregivers.*

- Joint advocacy with Rady Children's Hospital and American Academy of Pediatrics, California Chapter 3, for successful (and unanimous) Board of Supervisors' support for the creation of a child and youth *specific* Optimal Care Pathways plan.
- One-time \$4.3M to sustain Healthy Development Services another year.
- Participation on Policy & Innovation Center's Strategic Behavioral Health Initiative (SBHI), Children and Youth Behavioral Health Regional Council's Constituency Council.



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## Benefits and Policies

Building systemic support for working parents

## Family-Friendly Worker's Benefits

*Advocating for the policy changes that we know will help working families.*

### Six Critical Supports Recommendations for Businesses

- **Company Supports for working parents**
  - Indicate that a company is inclusive and supportive of families
  - Understanding of needs and challenges of employee as parents
  - Provide peer-to-peer support for employees who are juggling the needs of employment and parenthood
  - Provide a conduit of parenting resources to employees
- **Flexible & Predictable Work Schedules**
  - Make work hours/schedules as predictable as possible, to enable employees to make childcare arrangements and help with family income stability (supports consistent earnings week-to-week)
  - Use of PTO to care for sick family members
  - Flexibility or unpaid leave to attend school conferences or events
- **Dependent Care Flexible Spending Accounts (FSA)**
  - Provide (and help employees utilize) dependent care flexible spending account and/or dependent care assistance plans
- **Lactation Supports**
  - Support workplace lactation beyond the requirements of the law; Since 2002, California has required employers of 50+ employees to provide reasonable time and location for employees for lactation
  - Adopt lactation policies
- **Paid Parental Leave**
  - Provide paid leave for employees that are new parents (mothers, fathers, partners), to augment or extend the leave provided by California's paid family leave program
- **Child Care assistance - On-site or Financial Assistance**
  - Explore options for on-site or work-adjacent childcare that is provided at a discount and/or waitlist preference for employees
  - Provide direct financial assistance

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**Local  
Government**

Laying the groundwork for  
infrastructure that supports  
children and families

## Local Government Infrastructure that Supports Children and Families

*Keeping the interests of children, youth, and their  
families at the forefront when making policies and  
decisions.*

City of San Diego, Office of Child and Youth Success

- [Child and Youth Plan](#), with unanimous supported from City Council

County of San Diego, Child and Family Well-Being Department,  
Office of Child and Family Strengthening

- [Child Care Blueprint](#), with unanimous support from Board  
of Supervisors



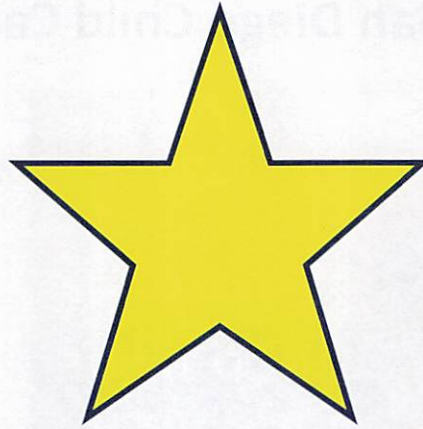
# #WeChooseCare





### **Dedicated Funding**

Prioritizing children and  
families in a sustainable way  
with dedicated funding



# **The North Star!**



## **#WeChooseCare**

## County of San Diego Child Care Updates



### GOAL 1

The child care<sup>1</sup> workforce is well-trained, supported, valued as a profession, and paid competitive wages.<sup>2</sup>



### GOAL 2

Safe and quality facilities are developed and renovated to expand child care programs, particularly in geographic areas where child care is scarce or family demand outpaces supply.



### GOAL 3

All families have access<sup>3</sup> to child care that meets their needs and preferences<sup>4</sup> and supports their children's learning, physical and mental health, and social-emotional development.

*To equitably and fully commit to these recommendations, a significant local investment for San Diego's child care sector is needed to support children, families, and child care providers.*

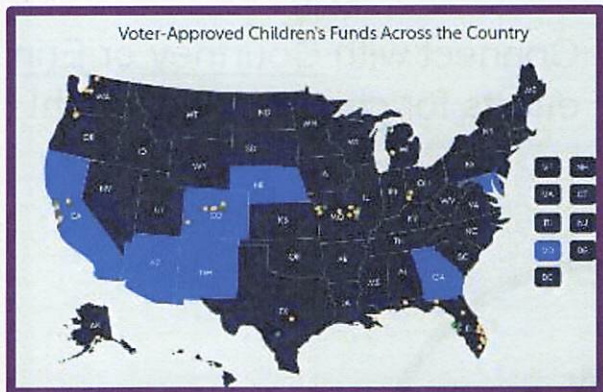


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## Local, dedicated funding for children and youth... the North Star!

We are gearing up for a **2026 Ballot Measure** for Children, Youth, Families, and Child Care Providers! **JOIN US!!**



### Dedicated Funding

Prioritizing children and families in a sustainable way with dedicated funding

CHILDREN FIRST  
COLLECTIVE  
SAN DIEGO

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## Collaborate with Children First Collective

- [Sign-up](#) to be on our newsletter!
- Follow us on [Instagram](#)!
- Connect with [Courtney](#) or [Erin](#) to learn more about our 501(c)4 efforts for children and youth!



**#WeChooseCare**






**If not now... WHEN!?**

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every child**



A close-up photograph of a young Black boy with a joyful expression, showing his teeth. He is wearing a dark denim jacket. The background is blurred, suggesting an indoor setting with other people.

Together,  
we can end the  
experience of  
child poverty in  
San Diego.

Follow us  
@SDforEveryChild



[sandiegoforeverychild.org](http://sandiegoforeverychild.org)  
[info@sandiegoforeverychild.org](mailto:info@sandiegoforeverychild.org)

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**every child**