

Advisory Council for Aging & Independence Services

EXECUTIVE & MEMBERSHIP SUBCOMMITTEE

October 20, 2025 | 9:30 a.m.

Virtual Participation

Call in: 1 (619) 343-2539

Meeting ID: 248 050 530 608

Passcode: ZL6HF7T3

Click to [Join Teams Meeting](#)COSD CLERK OF THE BOARD
2025 NOV 26 AM11:40**MINUTES – DRAFT**

| | Members | Absent Members | Guests |
|--|---|-----------------------|---------------|
| Attendance | Stephen Huber Susan Mallett Jacqueline Simon (joined at 9:36 a.m.) Wanda Smith | Elaine Lewis | |
| | Staff | | |
| | Jana Jordan Samantha Hasler | | |
| Item | Outcome | | |
| 1. Call to Order & Attendance | Susan Mallett, Chair, called the meeting to order at 9:33 a.m. a. Welcome & Guest/Member Introductions b. Confirmation of Quorum (quorum is 3): 3 members present at this time. | | |
| 2. Statement (just cause) and/or Consideration of a Request to Participate Remotely (emergency circumstance) by a Council Member, if applicable. | None. | | |
| 3. Standard Business | a. Public Comments/Announcements b. Approval of September 30, 2025, Meeting Minutes: [M/S – S. Huber / W. Smith: Unanimous] | | |
| 4. Membership Business | a. Current Status – 6 vacancies. The committee discussed vacancies, recruitment, and seat terms. b. Resignations – N/A c. Applicants <ul style="list-style-type: none"> i. Application Log* – The subcommittee reviewed this log. ii. Application Review* – The subcommittee reviewed and discussed applications. iii. Interviews – The subcommittee conducted an interview with candidate A. Alioto and recommended appointment to seat #29. [M/S – J. Simon / W. Smith: Unanimous] d. Interested Parties – Individuals that have submitted an application will be encouraged to continue attending meetings. e. Vacancy Log* <ul style="list-style-type: none"> • Supervisor-Appointed Seat Vacancies: 4 • Council-Appointed Seat Vacancies: 2 f. Actions <ul style="list-style-type: none"> i. Recommendations to seat applicant(s): Refer to item 4.c.iii ii. Actions regarding term expiration(s): N/A iii. Assign seat(s) for proposed member(s): Refer to item 4.c.iii g. Membership <ul style="list-style-type: none"> i. Attendance: Monitor/Review Attendance Log* ii. Ethics Training: 1 upcoming; 2 new members pending | | |
| 5. Executive Business | a. Monthly Presentations [see Annual Calendar]* (Possible Action) b. Standing Subcommittee Status and Appointments (Possible Action) c. Ancillary Subcommittee Status and Appointments (Possible Action) d. Auxiliary Subcommittee Status and Appointments (Possible Action) e. Ad Hoc Subcommittee Status and Appointments (Possible Action) | | |
| 6. Other Items | | | |

| | |
|---|---|
| 7. Build November 10 th Council Meeting Agenda | The November 10 th agenda was prepared: [M/S – S. Mallett / J. Simon: Unanimous] |
| 8. Next Meeting | The next meeting will be on December 2, 2025, at 9:30 a.m. |
| 9. Adjournment | Meeting adjourned at 10:38 a.m. |



COSD CLERK OF THE BOARD
2025 DEC 10 PM4:35

**COUNTY OF SAN DIEGO
ENVIRONMENTAL HEALTH AND QUALITY ADVISORY BOARD MEETING**

**September 17, 2025
8:30 a.m. – 10:00 a.m.
Hybrid
Virtual Meeting/In-person**

| Members Present | Members Absent | Staff Present | Others Present |
|--|-------------------------------|--|---|
| Quinnton Austin Zohir Chowdhury Jesse Conner Cliff Hanna Kevin Sabellico Scott Snyder Toby Roy Laurie Walsh Jared Wilson | Mike Vizzier LaRosa Watson | Ana Becker, DEHQ Heather Buonomo, DEHQ Joseph Chan, DEHQ JoAnn Cruz, DEHQ Jessica Geiszler, DEHQ John-Ross Glueck, DEHQ Saran Grewal, DEHQ Amy Harbert, DEHQ Joann Lee, DEHQ Zoraida Moreno, DEHQ Deb Mosley, DEHQ Dolores Scruggs, DEHQ Steven Tamayo, DEHQ Larry Valenzuela, DEHQ | Cesar Javier Purita Javier Thomas Fahey |

I. CALL TO ORDER

The meeting was called to order at 8:33 a.m., with nine active EHQAB members present.

II. STATEMENT (JUST CAUSE) AND/OR CONSIDERATION OF A REQUEST TO PARTICIPATE REMOTELY (EMERGENCY CIRCUMSTANCES) BY A BOARD MEMBER (POSSIBLE ACTION, IF APPLICABLE)

MOTION TO APPROVE "Just Cause" for Board Member Toby Roy – Board member Sabellico, 2nd Board member Hanna.

ALL IN FAVOR – 9-0-0

III. APPROVAL OF THE MEETING MINUTES – ACTION ITEM

MOTION TO APPROVE THE July 16, 2025, MINUTES – Board member Walsh, 2nd Board member, Conner.

ALL IN FAVOR – 8-0-0

IV. PUBLIC COMMENTS

V. ASSESSMENT FOR CHEMICAL EXPOSURE (ACE) PRESENTATION – INFORMATIONAL ITEM

Dr. Sayone Thihalolipavan, Public Health Officer provided an overview of the Assessment for Chemical Exposure (ACE) initiative, outlining its purpose, methodology, and relevance to recent or ongoing environmental health concerns. The presentation highlighted how ACE assessments help identify, monitor, and mitigate potential health impacts stemming from chemical exposures in various settings.

VI. UPDATES FROM THE DEHQ EXECUTIVE OFFICE – INFORMATIONAL ITEM

Amy Harbert, Director of Environmental Health and Quality

- **Recognition**
Kevin Sabellico, Board Member, Public Member, Seat 6 was recognized for his EHQAB volunteer service; this was his last meeting.
- **Legislative Highlights/Program Updates (DEHQ Chiefs/Program Coordinator)**
The bills below were discussed.
 - Food Water and Housing Division Programs, Ryan Johnson
 - AB 1288: Registered Environmental Health Specialists
 - AB 592: Business: Retail Food
 - AB 671: Accelerated Restaurant Building Plan Approval: California Retail Food Code: Tenant Improvements
 - SB 635: Food Vendors and Facilities: Enforcement Activities
 - Food Water and Housing Division Programs, Joann Lee
 - AB 28: California Residential Private Permitting Review Act: Residential Building Permits
- **EHQAB Quorum**
DEHQ staff stated that per the Brown Act, the EHQAB Board is not allowed to hold meetings without a quorum. DEHQ staff appreciates if EHQAB Board members inform DEHQ staff by Friday prior to the Wednesday meeting if they are unable to attend. If a quorum is not achieved, the meetings must be cancelled. DEHQ staff will cancel EHQAB meetings through public notice and notifying EHQAB Board Members via email in advance of the meetings, typically by the Monday prior to the EHQAB meeting.
- **Meeting Guidance Review**
DEHQ has formalized some guidance documents related to EHQAB meeting procedures. Board members please review and if you have any questions, please don't hesitate to reach out.

VII. ADJOURNMENT – 9:38 A.M.

MOTION TO ADJOURN – Board member Conner 2nd Board member Hanna.

ALL IN FAVOR – 9-0-0

Next meeting will be held Wednesday, October 15, 2025, 8:30 a.m. – 10:00 a.m.

5530 Overland Avenue
2nd Floor, Conference Rooms 241 & 242
San Diego, CA 92123

AIS Advisory Council

APPLICATION LOG

December 2, 2025

| Applicant Name | Dates | | | | | | Comments | Endorsed by Subcommittee | Subcommittee Involvement | Age > 60 | (To Be) Seated | To Clerk of the Board |
|--------------------|---------------|------------------|------------------|------------------|-------------|-----------|----------|--------------------------|--------------------------|----------|----------------|-----------------------|
| | App. Received | Region/ District | Meeting Attended | Meeting Attended | Interviewed | Follow-up | | | | | | |
| Alioto, Antoinette | 3/19/25 | North / 5 | 5/12/25 | 6/9/25 | 10/20/25 | | | 10/20/25 | | | 11/10/25 | |
| Attisha, Josephine | 10/29/25 | North / 2 | | | | | | | | | | |
| Bergmann, Brett | 9/2/25 | East / 4 | 9/8/25 | 10/13/25 | | | | | | | | |
| Cahen, Eva | 8/26/25 | North / 3 | | | | | | | | Yes | | |
| Chisolm, Helen | 9/1/25 | East / 4 | | | | | | | | Yes | | |
| Esguerra, Junne | 9/26/25 | North / 5 | 10/13/25 | 11/10/25 | | | | | | | | |
| Javier, Cesar | 6/9/25 | East / 4 | 5/12/25 | 6/9/25 | 9/30/25 | | | | | Yes | | |
| Kurup, Deepti | 9/15/25 | North / 3 | 10/13/25 | 11/10/25 | | | | | | | | |
| Mitchell, Veronica | 6/9/25 | Central / 4 | | | | | | | | | | |
| Slaten, Shantella | 10/14/25 | Central / 4 | 11/10/25 | | | | | | | | | |
| Strohl, Linda | 9/6/25 | North / 2 | 9/8/25 | 10/13/25 | | | | | | Yes | | |
| Valerdi, Jorge | 5/9/25 | East / 4 | 5/12/15 | 6/9/25 | 9/30/25 | | | | | Yes | | |



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

(For Official Use Only)

Please note that this application is a public record subject to disclosure. This application will be active for a period of one year. After one year, it is necessary to file a new application for another year of eligibility.

Submit the completed application to the Clerk of the Board of Supervisors, BCC Desk, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471 or via e-mail at bcc@sdcounty.ca.gov

| | |
|--|------------------------------------|
| Strohl | Linda K |
| Last Name | First Name |
| Aging & Independence Services, Advisory Council | District 5 |
| Name of Board, Committee, or Commission to Which You are Applying for Membership | Supervisorial District You Live In |

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? Yes No

Please list any time restrictions

What are your principal areas of interest in County Government?

Support for the most vulnerable- children and seniors.

| | |
|---|----------------|
| List all County Boards, Commissions or Committees of which you are a current member. | |
| Not a current member <input checked="" type="checkbox"/> | |
| Committee Name | Date Appointed |
| | |
| | |
| | |

List past County appointments with dates served, and other past or present community or public service appointments.

Not a current member

Committee/Organization Name

Dates Served

| | |
|--|--|
| | |
| | |
| | |
| | |

STATEMENT OF OCCUPATIONAL EXPERIENCE

Meals on Wheels of SW Michigan

| | |
|---|-----------------------------------|
| <i>Current Employer</i> Executive Director | <i>Length of Employment</i> 12 |
| <i>Job Title</i> | |

| Previous Employers | Position Title | Length of Employment |
|---------------------------------------|---------------------------|-----------------------------|
| WK Kellogg Foundation | Consultant | 2 years |
| Meals on Wheels of Monterey Peninsula | Director of Development 1 | 1 |
| | | |
| | | |
| | | |

What experience or special knowledge can you bring to your area(s) of interest?

I have worked in senior management at 2 Meals on Wheels programs- one in California. I ran a tri county Meals on Wheels program in Michigan, transforming it into a sustainable, successful organization that was a leader in the community. I have a certificate of Non-Profit Management from the

Please list community organizations to which you belong:

None currently

Please describe your ethnic origin:

WHITE (not of Hispanic Origin): All persons having origins in any of the original peoples of Europe

Select the gender you identify as:

Female

What is your age?

65-74 years old

What is your total income?

\$75,000 to \$99,999

NOTE: Candidates for the Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement

Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at www.sandiegocounty.gov/cob/bcac/ or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Linda K Strohl

9/6/2025

Applicant's Signature

Date

LINDA K. STROHL

EMPLOYMENT

1980-1993

Licensed stockbroker and Certified Financial Planner providing money management and investing . Provided wealth and business management to television and movie actors and personnel. Helped to negotiate contracts, manage their money flow, investments and taxes. Worked closely with a team of accountants, CPAs, and attorneys to ensure financial stability and growth.

9/2011-6/2023

Meals on Wheels of SW Michigan – Benton Harbor, MI
Executive Director

Responsible for all management aspects of mid-sized non-profit providing meals to home-bound seniors over 60 in Berrien and Van Buren counties, and meals at senior centers in Berrien, Cass and Van Buren counties. Returned organization to sustainability without staff cuts, income and expense management and creation and implementation of comprehensive development program. Responded effectively to the pandemic while tripling the number of meals delivered to home-bound seniors, keeping staff and clients safe. Developed and funded new programs to meet emerging needs.

2006-present

LK Strohl & Associates LLC

Provide consulting services to support sustainability, resilience and good management to non-profits in Michigan and California. She is an experienced Non-profit leader with program development and management; strong fiscal management; leadership; innovation and analytics. She is experienced in grantsmanship, writes and coaches non-profit staff in grants leader and management. Program metrics, analysis and management are strengths.

Volunteer Involvement

Berrien County Health Department
2011-2023

Strong Women of Faith Breast Cancer Support Group
Board of Directors 2012-2014

Michigan Commission on Services to the Aging
2016-2021

Education

Smith College
University of Illinois

University of Southern California/ College for Financial Planning
Certified Financial Planner

Northwestern Kellogg School of Management

Certificate of Non-Profit Management 2019

Dear [Recipient's Name],

I am pleased to present to you the Certificate of Non-Profit Management 2019. This certificate is a recognition of your outstanding leadership and commitment to the non-profit sector. Your dedication and hard work have made a significant impact on the organization you represent.

The Non-Profit Management program is designed to provide you with the knowledge and skills necessary to effectively manage and lead non-profit organizations. Through this program, you have demonstrated your ability to:

- Develop and implement effective management strategies and policies.
- Manage resources efficiently and effectively.
- Lead and inspire a team of dedicated professionals.
- Communicate effectively with stakeholders.
- Adapt to changing circumstances and challenges.

As a result of your leadership, your organization has achieved significant success in its mission and goals. Your contributions have made a positive impact on the community and the non-profit sector as a whole.

On behalf of the Non-Profit Management program, I would like to extend our deepest gratitude for your commitment and leadership. We are honored to present this certificate to you as a recognition of your outstanding contributions to the non-profit sector.

With best regards,

[Signature]

[Title]



COUNTY OF SAN DIEGO

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| | |
|--|------------------------------------|
| Bergmann | Brett |
| Last Name | First Name |
| Aging & Independence Services, Advisory Council | District 4 |
| Name of Board, Committee, or Commission to Which You are Applying for Membership | Supervisorial District You Live In |

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? Yes No

Please list any time restrictions

What are your principal areas of interest in County Government?

I am a clinical psychologist trained as a geropsychologist. Given that less than 1% of clinical psychologists are trained as geropsychologists, I represent a unique perspective that I hope can provide support to the AIS. I care deeply about the needs of older adults in my local community and would like to be part of creating a more age-inclusive and supportive community by participating in County Government.

List all County Boards, Commissions or Committees of which you are a current member.

Not a current member

Committee Name

Date Appointed

List past County appointments with dates served, and other past or present community or public service appointments.

Not a current member

Committee/Organization Name

Dates Served

STATEMENT OF OCCUPATIONAL EXPERIENCE

Sharp Healthcare

Current Employer

Clinical Psychologist

Job Title

4 years

Length of Employment

| Previous Employers | Position Title | Length of Employment |
|--------------------|----------------|----------------------|
| | | |
| | | |
| | | |
| | | |

What experience or special knowledge can you bring to your area(s) of interest?

I am a clinical geropsychologist and was trained as both a clinical psychologist and community psychologist. This means that my training allows me to provide support for assisting communities to build capacity, evaluate program implementation, and provide direct service to improve the health and wellness of communities. Less than 1% of psychologist are trained as geropsychologist so my perspective I offer a unique perspective as both a clinician and someone who specializes in meeting the needs of older adults. I work primarily at Sharp Mesa Vista where I am the psychologist for the senior behavioral unit where I serve older adults experiencing severe mental illness, with substance use disorders, cognitive impairment, and often insecure housing, finances, and access to food.

Please list community organizations to which you belong:

I serve on the SSC for San Diego Unified's school, John Muir Language Academy and am member of the American Psychological Association.

Please describe your ethnic origin:

WHITE (not of Hispanic Origin): All persons having origins in any of the original peoples of Europe

Select the gender you identify as:

Female

What is your age?

25-34 years old

What is your total income?
\$150,000 or greater

NOTE: Candidates for the Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement

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By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Brett Bergmann

9/2/2025

Applicant's Signature

Date



COUNTY OF SAN DIEGO

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| | |
|--|------------------------------------|
| Esguerra | Junne |
| Last Name | First Name |
| Aging & Independence Services, Advisory Council | District 5 |
| Name of Board, Committee, or Commission to Which You are Applying for Membership | Supervisorial District You Live In |

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? Yes No

Mondays at 10 am from 12pm

Please list any time restrictions

What are your principal areas of interest in County Government?

My principal areas of interest in County Government lie in how policy, governance, and community engagement intersect to shape quality of life. With a background in political science, I am drawn to how county-level decisions directly impact residents through services such as housing, health, transportation, and public safety. I believe in the importance of a participatory community where residents have meaningful opportunities to engage in decision-making and see their voices reflected in outcomes. By fostering transparency, collaboration, and inclusivity in county initiatives, I see local government as a powerful tool for building stronger, more resilient communities where everyone can thrive. I am especially committed to advancing initiatives that support older adults, such as expanding access to affordable housing, transportation, and healthcare, while addressing challenges like financial exploitation, elder fraud, and social isolation. I also value county efforts that promote intergenerational programming, build partnerships with community-based organizations, and create age-friendly policies that benefit residents of all ages. County Government has a unique role in ensuring equity, stability, and opportunity for its most vulnerable populations, and I am particularly passionate about contributing to strategies that allow older adults to age with dignity and independence.

List all County Boards, Commissions or Committees of which you are a current member.

Not a current member

Committee Name

Date Appointed

List past County appointments with dates served, and other past or present community or public service appointments.

Not a current member

Committee/Organization Name

Dates Served

STATEMENT OF OCCUPATIONAL EXPERIENCE

San Diego Seniors Community Foundation

Current Employer

Director of Programs

15 months

Job Title

Length of Employment

Previous Employers

Position Title

Length of Employment

Halycon In Home Care

CEO/Owner

3 years

Regional Task Force on
Homelessness

Director of CES (Coordinated
Entry System)

3 years

San Diego Regional Center

Service Coordinator

8 years

What experience or special knowledge can you bring to your area(s) of interest?

I bring both governance experience and subject matter knowledge to the Aging and Independence Advisory Council. For six years, I served on the City of Vista's Community Development Block Grant (CDBG) Citizens Advisory Committee, where I gained first-hand experience evaluating community needs, allocating limited resources, and ensuring that federal funds were used effectively to strengthen local services. In addition, I am deeply engaged in senior issues across San Diego County, working with organizations, service providers, and community members to understand the challenges older adults face. This involvement has given me a broad and practical knowledge of aging services, including housing, transportation, elder fraud prevention, and social isolation. Together, these experiences equip me to bring both a policy-oriented perspective and a community-grounded understanding to the Council's work.

Please list community organizations to which you belong:

None

Please describe your ethnic origin:

ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Select the gender you identify as:

Female

What is your age?

45-54 years old

What is your total income?

\$75,000 to \$99,999

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By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Junne Esguerra

9/26/2025

Applicant's Signature

Date

**COUNTY OF SAN DIEGO****STATEMENT OF INCOMPATIBLE ACTIVITIES
RELATED TO COUNTY DUTIES (Form 519)**

INSTRUCTIONS: Please complete both sections of this form, checking the appropriate boxes, sign the form, and return it to the Clerk of the Board of Supervisors, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471.

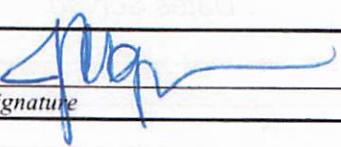
(For Official Use Only)

Esguerra*Last Name***Junne***First Name***AIS Advisory Council***Name of Board, Committee, or Commission***junne@sdsclf.org***E-mail Address***760-805-3719***Phone Number*

Please check one:

1 I am NOT engaged in any outside employment or activity for compensation. I am engaged in the following outside employment or activity for compensation:**Non-Profit Philanthropy****San Diego Seniors Community Foundation***Name of Business or Activity**Employer (if applicable)**List duties performed:* Program development and management, grantmaking and fund management,*community engagement and partnerships, advocacy, monitoring and evaluation, leadership and capacity building**For additional information, please include on a separate page.*

Please check one:

2 I am NOT currently an officer or member of a policy-making board of a nonprofit organization funded by the County. I am currently an officer or member of the policy-making board of the following nonprofit organization(s) funded by the County:**N/A****N/A***Name of Organization**Status in organization***N/A***Specific Funding Request (if applicable)***N/A****N/A***Organization or County Department**Department Head Initials**For additional organizations please include on a separate page.*
*Signature***9/26/25***Date***(For Official Use Only)**Determination: Not incompatible with duties May be incompatible with duties

Reviewer:



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

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| | |
|--|------------------------------------|
| Kurup | Deepti |
| Last Name | First Name |
| Aging & Independence Services, Advisory Council | District 1 |
| Name of Board, Committee, or Commission to Which You are Applying for Membership | Supervisorial District You Live In |

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? Yes No

Please list any time restrictions

What are your principal areas of interest in County Government?

Senior Care, Disabled Care, Caregiver support, Reduction in re-hospitalization.

| | |
|---|----------------|
| List all County Boards, Commissions or Committees of which you are a current member. | |
| Not a current member <input checked="" type="checkbox"/> | |
| Committee Name | Date Appointed |
| | |
| | |
| | |

List past County appointments with dates served, and other past or present community or public service appointments.

Not a current member

Committee/Organization Name

Dates Served

| | |
|--|--|
| | |
| | |
| | |

STATEMENT OF OCCUPATIONAL EXPERIENCE

ComForCare Home Care-Chula Vista/La Mesa

| | |
|-------------------------|-----------------------------|
| <i>Current Employer</i> | |
| Owner & President | 0.5 years |
| <i>Job Title</i> | <i>Length of Employment</i> |

| Previous Employers | Position Title | Length of Employment |
|---------------------------|-----------------------|-----------------------------|
| M&T Bank | Senior Vice President | 3.5 years |
| Bank Of America | Vice President | 9.5 years |
| | | |
| | | |

What experience or special knowledge can you bring to your area(s) of interest?

As the owner of a home care agency, I can bring a wealth of practical experience to a committee focused on aging, disabled care, and reducing hospital readmissions. My contributions would be highly valuable in the following areas: * Direct Care Insights: I have a firsthand understanding of the daily challenges and needs of the aging and disabled, including medication management, mobility issues, and the need for assistance with daily activities. * Preventing Readmissions: I can provide specific strategies for reducing hospital readmissions by highlighting the importance of post-discharge care, such as medication adherence, wound care, and monitoring for early warning signs of complications. * Operational Expertise: I experience in managing staff, navigating healthcare regulations, and coordinating care between various providers offers a crucial business perspective on how to implement sustainable and effective care models. * Patient Advocacy: I can be a strong voice for the patient, ensuring that solutions are centered around their dignity, independence, and overall quality of life at home.

Please list community organizations to which you belong:

San Diego Council on Aging South Bay Senior Provider Network East County Senior Provider Network San Diego Regional Center - Respite Care National City Chamber of Commerce Parkinson's Foundation

Please describe your ethnic origin:

ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Select the gender you identify as:

Female

What is your age?

35-44 years old

What is your total income?

Decline to state

NOTE: Candidates for the Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement

Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at www.sandiegocounty.gov/cob/bcac/ or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Deepti Kurup

15/9/2025

Applicant's Signature

Date

Vacancy Log ⁺

December 2, 2025

❖ **Current Vacancies: 5**

❖ **Vacancies: Board of Supervisors-appointed Seats: 4**

May be filled 14 days after posting if vacant prior to end of Supervisor's term.

- 1) Seat #1 (1/8/29)
- 2) Seat #2 (1/8/29)
- 3) Seat #9 (1/4/27)
- 4) Seat #10 (1/4/27)

❖ **Vacancies: Council-appointed Seats: 1**

May be filled 14 days after posting if vacant prior to terming out.

- 1) Seat #17 (4/7/28)

❖ **Pending Term Expiration: None**

❖ **Pending Council Action: None**

❖ **Pending Board of Supervisors/Clerk of the Board Action: None**

*Occupied by current appointee until a reappointment or replacement is made.

+ Dates in parenthesis are seat term expiration dates

AIS Advisory Council Attendance

2025-26

| Name | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | |
|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|
| Alioto, Antoinette | | | | | | | | | | | | | Alioto, A. |
| Bishop, Sabrina* | A | A | A | | | | | | | | | | Bishop, S. |
| Colburn-Hargis, Paige* | ✓ | ✓ | A | | | | | | | | | | Colburn-Hargis, P. |
| Coulbourn, Sheila | V | ✓ | ✓ | | | | | | | | | | Coulbourn, S. |
| Detsky-Weil, Faye | ✓ | ✓ | A | | | | | | | | | | Detsky-Weil, F. |
| Huber, Stephen | ✓ | ✓ | ✓ | | | | | | | | | | Huber, S. |
| Rhys Jones | ✓ | ✓ | ✓ | | | | | | | | | | Jones, R. |
| Kagan, Ted | ✓ | ✓ | ✓ | | | | | | | | | | Kagan, T. |
| Kerr, Mina | ✓ | ✓ | ✓ | | | | | | | | | | Kerr, M. |
| King, Shirley* | A | ✓ | ✓ | | | | | | | | | | King, S. |
| Leggett, Dennis | ✓ | ✓ | ✓ | | | | | | | | | | Leggett, D. |
| Lewis, Elaine | ✓ | ✓ | A | | | | | | | | | | Lewis, E. |
| Lochner, Mikie | ✓ | A | ✓ | | | | | | | | | | Lochner, M. |
| Mallett, Susan | ✓ | ✓ | A | | | | | | | | | | Mallett, S. |
| Martinez, Silvia | ✓ | ✓ | ✓ | | | | | | | | | | Martinez, S. |
| McNamara, Dan | ✓ | ✓ | ✓ | | | | | | | | | | McNamara, D. |
| Milroy, David* | ✓ | ✓ | ✓ | | | | | | | | | | Milroy, D. |
| Mulvey, Bradlyn | ✓ | ✓ | ✓ | | | | | | | | | | Mulvey, B. |
| Nocon, Molly* | ✓ | ✓ | ✓ | | | | | | | | | | Nocon, M. |
| Patterson, Taryn | A | ✓ | A | | | | | | | | | | Patterson, T. |
| Phillips, Maureen* | A | ✓ | A | | | | | | | | | | Phillips, M. |
| Simon, Jacqueline | ✓ | V | ✓ | | | | | | | | | | Simon, J. |
| Sirisakorn, Smith | ✓ | A | ✓ | | | | | | | | | | Sirisakorn, S. |
| Smith, Wanda | A | ✓ | ✓ | | | | | | | | | | Smith, W. |
| Whittaker, Cristin | A | ✓ | A | | | | | | | | | | Whittaker, C. |

* Supervisor Appointee

| | |
|---|--------------------------------------|
| ✓ | Present for Advisory Council Meeting |
| A | Absent |
| V | Virtual Participation (AB 2449) |
| W | Waive |

AIS Advisory Council

ANNUAL CALENDAR - COUNCIL FY 2025-26

| MONTH | GUESTS/ACTIVITIES | AIS TOPICS | COUNCIL BUSINESS | |
|---|--|---|--|--|
| | | | Date Sensitive | Authority* |
| SEPTEMBER (9/8/25) Fall Prevention World Alzheimer's ANNUAL MEETING BL 6(E)(4) | HOUSING AND COMMUNITY DEVELOPMENT SERVICES | | ❖ SWEAR-IN OFFICERS | IIIa 82.5(b) BL 4(A)(3) |
| | | | => ADOPT ANNUAL CALENDAR | BL 5(C)(1)(a)(v) |
| | | | => ADOPT ANNUAL REPORT | IIIa 82.16 |
| | | | => ADOPT ANNUAL SUBCOMMITTEES | BL 5(C)(2)(a) |
| | | | => COUNCIL GOALS: REVIEW DRAFT | A-74(E)(4) |
| | | | => SUBCOMMITTEE CHAIR ANNUAL TRAINING | BL 5(C)(2)(a) |
| OCTOBER (10/13/25) | SAN DIEGO OASIS | AGING ROADMAP ANNUAL REPORT | => ADOPT COUNCIL GOALS | A-74(E)(4) |
| NOVEMBER (11/10/25) National Family Caregiver | ELDER LAW & ADVOCACY | OMBUDSMAN ANNUAL REPORT | • CSL CAUCUS REPORT: SACRAMENTO | WIC 9302 CDA PM 13-04, III (C) |
| DECEMBER (no mtg.) | | | | |
| JANUARY (1/12/26) | | PUBLIC HEALTH NURSE TEAM | | |
| FEBRUARY (2/9/26) | | IN-HOME SUPPORTIVE SERVICES | ➢ APPOINT AREA PLAN SUCOMM. | BL 5(C)(3) |
| MARCH (3/9/26) | | CALAIM | ✓ APPOINT BUDGET SUBCOMM. | |
| APRIL (4/13/26) | | HEALTH & COMMUNITY ENGAGEMENT TEAM | ➢ AREA PLAN PUBLIC HEARING (26-27 Annual Update) | IIIa 82.1(a) A-74(C)(8) BL 5(C)(3) |
| MAY (5/11/26) Older Americans | HHSA BUDGET PRESENTATION per A-74(c)(8) | MULTIPURPOSE SENIOR SERVICES PROGRAM | ⊕ APPOINT LEGISLATIVE SUBCOMM. APPOINT NOMINATING SUBCOMM. | A-74(C)(12) BL 5(C)(3) |
| | | | • CSL VACANCY ELECTION <i>CSL Full Term Election</i> | WIC 9302 |
| JUNE (6/8/26) World Elder Abuse Awareness Alzheimer's & Brain Awareness June 30 - County FY ends | | ADVISORY COUNCIL STRATEGIC PLANNING | ❖ DECLARE OFFICER NOMINATIONS | BL 4(A)(2)(b) |
| | | | => COUNCIL GOALS: REPORT STATUS | A-74(E)(4) |
| | | | => COUNCIL STRATEGIC PLANNING | N/A |
| | | | => SUBCOMMITTEE GOALS 26-27 Discuss/develop in subcommittee mtgs | |
| | | | | IIIa 82.12 BL 3(C)(2) |
| | | | | |
| JULY (7/13/26) July 1 - County FY begins | | ADULT PROTECTIVE SERVICES TEAM | ⊕ COUNCIL: Leg. Policy Guidelines— conclude review, forward proposals | BL 5(C)(3) |
| | | | ❖ ELECT OFFICERS | IIIa 82.5(a) BL 4(A)(3) |
| | | | => EXEC/MEMBERSHIP SUBCOMM. | BL 5(C)(1)(a) |
| | | | Officer Transition & Brown Act | N/A |
| | | | Draft Annual Calendar | BL 5(C)(1)(a)(v) |
| | | | Draft Annual Report | IIIa 82.16 BL 1(B)(6) |
| | | | Draft Annual Goals | A-74(E)(4) |
| | | | Propose Subcommittees | BL 5(C)(2)(a) |
| AUGUST (no mtg.) | | | | |

*IIIa=SD County Admin Ord; A-74=Board Policy; BL=Council By-laws;
CDA PM=CA Dept Aging Prg Memo; OAA=Older Americans Act; WIC=Welf Inst Code



LIVE WELL
SAN DIEGO

Advisory Council for Aging & Independence Services

January 12, 2026 | 12:00 p.m.

5560 Overland Ave, Joaquin Anguera Room, 3rd Floor

Virtual Participation

Call in: 1 (619) 343-2539

Meeting ID (access code): 224 849 240 117

Passcode: eq7c5wR2

Click here to [Join Teams Meeting](#)

AGENDA – DRAFT

* (attachment)

1. **Call to Order:** Susan Mallett, Chair
 - a. Welcome & Pledge of Allegiance
 - b. Guest/Member Introductions
 - c. Confirmation of Quorum (quorum = 13)
2. **Statement (just cause) and/or Consideration of a Request to Participate Remotely (emergency circumstances) by a Council Member, if applicable.** (Possible Action)
3. **Standard Business**
 - a. Public Comment/Announcements: Members or Non-members
 - b. Approval of November 10, 2025, Meeting Minutes (Action)*
4. **AIS Director's Items** (Possible action)
 - a. AIS Director's Update
 - b. Legislative Update
5. **Guest Speaker(s)**
 - a. TBD
6. **Executive & Membership Subcommittee Report/Other Business** (Possible action)
 - a. Chair's Report: Susan Mallett, Chair
 - b. Membership Report: Jacqueline Simon, Secretary
 - c. Board of Supervisors Annual Visits (Dates posted as confirmed):

| | | |
|------------------------------------|-----------------------|------------|
| i. District #1: Aguirre | [Vacant/Vacant] | 2/26/2025 |
| ii. District #2: Anderson | [Phillips/Nocon] | 1/31/2025 |
| iii. District #3: Lawson-Remer | [King/Colburn-Hargis] | 10/11/2024 |
| iv. District #4: Montgomery Steppe | [Bishop/Milroy] | |
| v. District #5: Desmond | [Vacant/Vacant] | |
7. **Ancillary Subcommittee Oral Reports** (Possible action)
 - a. LTC Ombudsman/Facilities (met XX/XX/XX): Elaine Lewis, Chair



Past Grand Jurors
Association Implementation
Review Committee

Cheryl Converse-Rath – Chair
Richard Stanford – Vice Chair
Michael Hall
Patricia Larkin
Lixya Preston de Silva
Susan Tostado-Pope
Judith Nurse

COUNTY OF SAN DIEGO

COSD CLERK OF THE BOARD
2025 DEC 17 PM3:41

PAST GRAND JURORS ASSOCIATION IMPLEMENTATION REVIEW COMMITTEE

MINUTES

Regular Meeting of Wednesday, August 6, 2025, 9:30 a.m.
County Administration Center, Room 402A
1600 Pacific Highway, San Diego, California

I. Call to Order and Pledge of Allegiance

Chair, Cheryl Converse-Rath called the meeting to order at 9:30 a.m.

Present: Cheryl Converse-Rath, Michael Hall, Lixya Preston de Silva, Patricia Larkin, Susan Tostado-Pope, Judith Nurse

Absent: Richard Stanford

Present PGJAIRC members and meeting attendees said the Pledge of Allegiance.

II. Approval of Meeting Minutes

May 7, 2025, regular Meeting Minutes were approved.

III. New Business

The committee reviewed the 2025 Annual Report. The committee made minor edits to their member responses and finalized the report.

IV. Old Business

None

V. Chair Report

None

VI. Public Input

None

VII. Staff Report

None

VIII. Adjourn

Meeting adjourned at 9:56 a.m.

Changes to this agenda will be posted at the County of San Diego Clerk of the Board Office and outside the South Entrance of the First Floor of the County Administration Center (1600 Pacific Highway) at least 72 hours prior to the scheduled meeting.



LIVE WELL
SAN DIEGO

1/12/2026
Page 2

- b. Healthy Aging (met XX/XX/XX): Wanda Smith, Chair
- c. Affordability in Aging (met XX/XX/XX): David Milroy, Chair
- d. Nutrition (met XX/XX/XX): Shirley King, Chair

8. Other Announcements

9. Adjournment & Next Meetings:

Meetings are held at 5560 Overland Ave., Ste. 310, San Diego, 92123
Virtual meeting details are included on agendas at www.sandiegocounty.gov/AISAdvisoryCouncil

Council Meeting: February 9, 2026, 12 noon

Future Subcommittee Meetings:

| | | |
|-----------------------------|----------|------------|
| ➤ LTC Ombudsman/Facilities: | XX/XX/XX | 10:30 a.m. |
| ➤ Executive & Membership: | XX/XX/XX | 9:00 a.m. |
| ➤ Nutrition: | XX/XX/XX | 1:00 p.m. |
| ➤ Healthy Aging: | XX/XX/XX | 2:15 p.m. |
| ➤ Affordability in Aging: | XX/XX/XX | 10:30 a.m. |

This meeting is public, and the location is ADA accessible. If you are planning to attend and need special accommodations, please call (858) 495-5885 at least three days in advance of the meeting.

Supporting documentation and attachments for items listed on this agenda may be viewed at Aging & Independence Services, 5560 Overland Avenue, Suite 310, San Diego, CA 92123, or received by calling (858) 495-5885.

Jess Martin Park Advisory Committee

Meeting Minutes – October 6, 2025

San Diego County Library, Julian, CA – 4:00 p.m.

1. Members Present

- Richard Loomis
- Brandon Fender
- Carmen Longoria
- Allisun Kraemer

2. Also Present

- Carlos Hinojosa – Supervisor, William Heise & Jess Martin Parks
- Ruben Meza – Park Ranger

3. Members Absent

- Mike Charlonne – Chair

4. Community Guests

- Elibeth Pritchard
- Gilbert Pritchard

5. Call to Order

The meeting was called to order at 4:14 p.m., and a quorum was present.

6. Approval of Agenda

The agenda was approved with one addition: discussion of the SDG&E; staging area and contacting the property owner about possible use as an off-leash area.

7. Announcements and Introductions

The committee welcomed Brandon Fender to the board.

8. Public Comments

A question was raised regarding connecting the water fountains to drinking water.

9. Approval of Previous Minutes

The minutes from August 4, 2025, were approved with corrections to the spelling of Hinojosa and Meza and confirmation that the next meeting date is December 1.

10. Old Business – Park Updates

Movies in the Park drew approximately 190 attendees, with about 60 present for the pre-show. The event experienced a short delay due to an adult softball game. Parks staff are able to clear fields during reserved events. The online events portal is active, and flyers and banners are posted throughout town. The monthly park maintenance fund balance as of August 31 is \$28,245, not including remaining staff-related costs. Additional grass seed may be purchased. Local tax revenue remains insufficient to fully cover operational costs. The board requested that Parks bring the full budget Excel worksheet to a future meeting.

11. Wellhead Tank & Landscape Tie-In – Status Update

The contractor estimates approximately 58 days to complete the potable water connection, with anticipated completion in mid-January. Grass conditions will vary due to the park's annual allocation of approximately 900,000 gallons of water from the Julian Water District. Members of the public interested in water-allocation issues were encouraged to attend Julian Water District meetings. Work is expected to begin November 1 and be completed by the end of January. This update also answered the question of when the water fountains will be accessible with potable water.

12. Basketball Half-Court

Design is scheduled for fall and winter, with bidding and award planned for winter and spring. Construction is expected to take place during the spring and summer.

13. TOT Funds Update

There was no update.

14. Sunset Review

The Sunset Review documents are due by the 10th. Richard will email Region Manager Matthew Sanford confirming that all materials have been submitted.

15. Next Meeting

- Date: Monday, December 1, 2025
- Time: 4:00 p.m.

- Location: Julian County Library

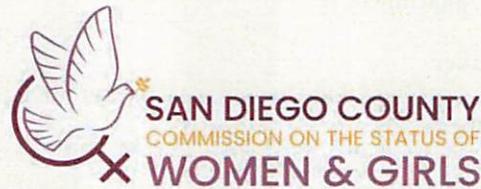
16. Adjournment

The meeting was adjourned at 4:43 p.m.

17. Committee Details

Jess Martin Park Advisory Committee (JMPAC) is a voluntary organization providing community input and recommendations to the San Diego County Department of Parks and Recreation regarding the budget, maintenance, operations, development, facilities, and recreational programs for Jess Martin Park (Landscape Maintenance District Zone No. 2 – Julian).

- Mike Charlonne – Chairperson
- Allisun Kraemer – Vice Chairperson
- Richard Loomis – Secretary
- Carmen Longoria – Board Member
- Brandon Fender – Board Member
- Contact:
 - Mike Charlonne – Chairperson
 - Email: mlcharlonne@yahoo.com



1600 Pacific Highway, Room 352
San Diego, CA 92101-2942
www.sdstatusofwomenandgirls.org
CSWG@sdcounty.ca.gov

Chairwoman: Kristine Custodio Suero

| | | | |
|---|---|--|---|
| Vice Chair Vernita Gutierrez Kelly Jenkins-Pultz Idara Ogunsaju | District 1, Vacant Vacant Monica Martinez | District 2, Anderson Mary Davis Vacant | District 3, Lawson-Remer Kimberly Keen Kristine Custodio Suero |
| District 4, Montgomery Steppe Idara Ogunsaju Vacant | District 5, Desmond Rohida Khan Amy Nantkes | Members At Large Kelly Jenkins-Pultz Vernita Gutierrez Vacant | Staff Assistant Chiara Leroy Senior Deputy County Counsel Heather Murray |

MINUTES
November 7, 2025
Regular Meeting
12:00 PM – 1:00 PM

Vice Chair Jenkins-Pultz Meeting was called to order at 12:03 PM.

Agenda item #1 – Commissioner Roll Call:

Members Present:

| | |
|---------------------|-----------------|
| Mary Davis | Monica Martinez |
| Kelly Jenkins-Pultz | Amy Nantkes |
| Kimberly Keen | |

Members Absent:

| | |
|-------------------------|-------------------|
| Kristine Custodio Suero | Idara Ogunsaju |
| Rohida Khan | Vernita Gutierrez |

Agenda item #2 – Approval of Minutes: October 3, 2025

Motion by Commissioner Nantkes, seconded by Commissioner Davis. Motion passed unanimously.

Agenda item #3 – Public Comments:

None

Agenda item #4 – Committee Reports:

- a. Civic Engagement: Vice Chair (VC) Jenkins-Pultz –
 - Civic Engagement Committee meetings notes, 10/03/25, attachment A
- b. Policy: VC Jenkins-Pultz –

- AB 406 updates, attachment B

Agenda item #5 – Guest Speaker

Erin Hogeboom, Director of Every Child San Diego gave a background of organization and presented Every Child San Diego slides, attachment C.

Q: Commissioner Nantkes – Item 8.1 San Diego County Working Families Initiative proposal, can you tell us where that proposal is at? And can you talk about the decision to leave Paid Family Leave out in lieu you have here Paid Parental Leave.

A: Director Hogeboom – Familial Leave was done about 5 years, state legislation just passed extending paid parental leave, if this was done today, it would have a broader sense of care. This was drafted by Commissioner Richardson and first proposed to First 5. Unsure of the status, proposes CSWG Commission inquire, if under their purview.

Commissioner Nantkes – On the Policy Committee we've had many discussions about care and wanting to make any efforts for policy change, being more inclusive of people who may not have young children at home, but do have aging relatives or just other relatives who need care.

VC Jenkins-Pultz – Thanks Director Erin Hogeboom for her presentation.

Old Business:

Agenda item #6 – Update on the status of County staff's drafting of the board letter requesting approval of CSWG Bylaws revisions

Chiara Leroy – Will circle back on this item since she is unsure if she is able to speak about this topic at this meeting. However, information has already been shared with VC Gutierrez.

Agenda item #7 – Opportunities for Commission input regarding CEDAW baseline analysis report

VC Jenkins-Pultz advises not to discuss any confidential information about the CEDAW report. The commission had sent several communications to the County raising some concerns about the data collection and the analysis that was moving forward.

October 27 – Commission sent a memo that was specially addressed to the County addressing some of these concerns.

October 29 – Office of Equity and Racial Justice (OERJ) requested an emergency meeting.

Due to the short timeline, they were not available. They did request an extension of the deadline to provide additional input and discussion. Has there been any movement? Has the draft report moved forward? Still an opportunity for us to provide feedback?

C. Leroy – Apologizes for not being able to speak on this topic in this capacity, is here to provide support to the commission. Would need to discuss outside of this meeting.

Commissioner Nantkes - Asks County Counsel how does the Commission have that outside conversation if the Chair has reached out to OERJ and specially asked for an extension, I think our request for additional time to review the report is more than reasonable considering we're a volunteer Commission.

County Counsel – You will have to speak to the department; it is not in her capacity as Counsel right now can speak to. It is her understanding that the Chair is in communication with a representative of OERJ and they can have communication and report back at the next meeting.

VC Jenkins-Pultz – Spoke to Chair Custodio Suero this morning and was advised that she has not received a response to her request for an extension of the deadline. Would like to go on the record to state that she and the other commissioners are confounded about the whole process. Cannot discuss publicly, but how are they to provide input. The commission is written as a statutory advisor and the whole process is not clear at all about how we engage. The opportunity is going to be lost to have a real impact.

Commissioner Davis – Believes the commission is being stonewalled on this topic. Will be putting it as a private citizen, a Public Records Request for all communication with OERJ and obtain a draft of the report.

C. Leroy – Our roles (herself and County Counsel) are at the meeting to provide admin support [to the Commission], they are not in a capacity to be able to speak to outside work, including anything going on with the CEDAW Report. Advises to continue to work with OERJ.

Commissioner Nantkes – Requests clarity from County Counsel, what are the commissions parameters because we have been told that in the communications that we are not allowed to share the report to the rest of the commission. That does seem out of line with our oversight as an oversight body of the implementation of the CEDAW ordinance. What are the parameters and how can we get the information?

County Counsel – We'll work with the department and get a response to the Chair that can be shared with you all at the next meeting.

Commissioner Davis – Advises that the Chair write an email to OERJ and extends an open invitation to attend meetings and have a liaison from OERJ in attendance so that County Counsel and Chiara are not placed in the middle for inquiries.

Agenda item #8 - Initiative Updates and Liaison Reports

a. CEDAW Advisor: Chair Emeritus, Parisa Ijadi-Maghsoodi

Commissioner Nantkes – Reiterates the e-mail dated October 27, from the Commission to OERJ that we did effectively cover the outstanding issues and that we are waiting upon an update.

b. Association of California Commissions for Women (ACCW): Vice Chair Kelly Jenkins-Pultz

VC Jenkins-Pultz – No one has replied to her inquiries.

c. Women's Hall of Fame: Center for Women's History Launch on November 6th, Vice Chair Kelly Jenkins-Pultz

VC Jenkins-Pultz – Shared that her and VC Ogunsaju attended this event and it was announced that the official merging of the Women's History Museum into the San Diego History Center. It was chaired by Sandra Moss, former KUSI news anchor. VC Jenkins-Pultz provided highlights of the event.

New Business

Agenda item # 9 – Select date for annual strategic planning session

VC Jenkins-Pultz – Polled the commissioners how their schedules look in December, it will be a 2-hour strategic meeting. Will work with Chair Custodio Suero to select a date that works for everyone.

Agenda item #10 - Direct CSWG Chair to draft a letter recommending approval of Amelia Tsering for Commission at-large position

Motion by Commissioner Davis, seconded by Commissioner Nantkes. Motion passed unanimously.

Agenda item #11 - Confirmation of reserved spots at the 2026 U.N. Conference on the Commission on the Status of Women

March 9 – March 20, 2026, this is an opportunity for some of the commissioners to attend at their own expense.

Commissioner Nantkes asks how many seats they have been allocated since she was told she could take 2 students and would like confirmation so that she can begin planning.

VC Jenkins-Pultz will inquire.

Informational Announcement: Commissioner Nantkes – December 10, 2025, 2nd - CEDAW Rising National Convening, fully online. Focus will be Gender Based Violence.
December 13, 2025 – Debrief via Zoom.

Agenda item #12 – ADJOURNED: This meeting is closed at 1:18 PM.

Information Items:

- **2025 Meetings:** December 5th

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

Meeting Notes SD CSWG Civic Engagement Meeting 10-3-25

In attendance: Commissioner Rohida Khan, Commissioner Mary Davis, Amelia Tsering, Esther DeWitt, and Commissioner Kelly Jenkins-Pultz

Welcome – Commissioner Jenkins-Pultz welcomed a member of the public, Esther DeWitt.

Old Business:

1. Discussion of Social media outreach focused on content for the LinkedIn Account and efforts to share information that is not new content, but already created information that aligns with Commission priorities, such as information on Latina Equal Pay Day, Native American Equal Pay Day, Domestic Violence Awareness Month, etc. It would be appropriate for some type of Know Your Rights information to be shared each month as well. When appropriate, the committee members may want to create items that we can post ourselves, such as a recognition of today's speaker from SD Workforce Partnership. Ameilia Tsering offered to help generate that content to share.
2. Discussion of a women's organization partner list focused on the need to create a group list of collaborating organizations to share information with, elevate social media posts and potentially cross promote events that align with the Commission priorities. Commissioner Jenkins-Pultz started an excel spreadsheet and will send to the group for additional contacts to add.
3. Discussion of next Human Trafficking webinar with the SD County of Child Support Enforcement included report from Commissioner Jenkins-Pultz that she has suggested two dates in January to the Office of Child Support, but they have not yet confirmed which date is better. She will follow up and work with Commissioner Khan to create an agenda for the webinar. Commissioner Khan suggested 90 minutes with 45 minutes for a presentation and a 30-minute panel with a service provider, survivors, and resources. Potential collaborating speakers may be from One Safe Place, a shelter and survivor speaker and an agent from the Human Trafficking Taskforce.
4. Ideas for future programming included discussion of Commissioner Davis's idea to host a luncheon at the historic Grant Hotel as a way of reminding the public how far women's rights have evolved over the last 50 years.
5. Discussion regarding collaboration with the City of San Diego Commission on Women included potentially inviting the City Commission to any type of event we

may be able to host at the Grant Hotel, as well as a potential webinar to share information about the impact of California's Fair Pay Act, which has now been in effect for ten years.

6. Amelia Tsering shared the news that community member London Holtgren has moved to Washington DC to attend law school and won't be attending the Civic Engagement meetings in the future.

AB406 Summary**Regular Meeting of The Commission on the Status of Women and Girls**Handout - November 7th, 2025

Summary: AB 406 is a recently enacted California law from 2025 that strengthens the paid sick leave rights of employees who are victims of violent crimes or are family members of victims. It expands on California's existing paid sick leave law. California's "AB406", signed into law on October 1, 2025, was not **about** paid sick leave specifically but it relates to unlawful discrimination against victims of violence and provisions for taking time off for the prescribed reasons. Paid sick leave laws in California were previously updated, with a major change occurring on January 1, 2024.

AB 406 additional details

- **Who it affects:** The bill specifically aims to protect workers who are victims of violent acts or are family members of victims, providing them with the ability to take time off.
- **What it does:** It enhances leave provisions for these specific situations, including allowing a victim or a family member of a deceased victim to use leave for related treatment or services and potentially qualify for bereavement leave under a separate section.
- **Documentation:** The bill outlines requirements for documentation from a medical professional, domestic violence counselor, or other authorized individuals to support the use of leave. It also mentions employees providing reasonable notice.
- **Timeline:** The bill was chaptered (approved) on October 1, 2025, and its provisions are being implemented.

California's general paid sick leave law

- **General requirement:** Since January 1, 2024, California law requires most employers to provide at least 40 hours or five days of paid sick leave per year to eligible employees.
- **Eligibility:** Most full-time, part-time, and temporary employees who have worked for the same employer for at least 30 days in a year are eligible.
- **Purpose:** The general law helps protect workers from illness, ensures a healthy workforce, and allows employees to balance work and family needs.

References:

Text of the bill on Legiscan:

<https://legiscan.com/CA/text/AB406/id/3271501#:~:text=California%2D2025%2DAB406%2DChaptered&text=%5B%20Approved%20by%20Governor%20October%2001,State%20October%2001%2C%202025.%20%5D>

Previous changes/updates to sick leave: https://www.dir.ca.gov/dlse/paid_sick_leave.htm



Attachment C

Together,
we can end the
experience of
child poverty in
San Diego.

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every child



Acknowledgement of Land and People

This virtual event is taking place on the unceded territory of **Payómkawichum**, **Kuupangaxwichest**, **Kumeyaay**, and **Ipai** peoples.

The land we call San Diego County is still home to the La Jolla, Pala, Pauma, Pechanga, Rincon, Soboba and Luiseño people.

More about local land acknowledgements:
<https://www.csusm.edu/cicsc/land.pdf>

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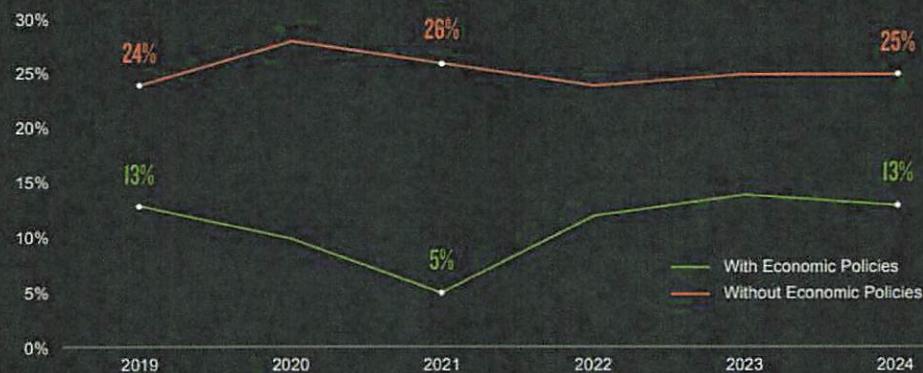
San Diego for Every
Child is dedicated to
halving the experience
of child poverty in San
Diego County by 2030.

SAN DIEGO FOR
every child

FIGURE I

U.S. Supplemental Child Poverty Rates With and Without Key Government Economic Policies (2019 Through 2024)

The SPM reveals the powerful impact of public investments on strengthening family finances and reducing child poverty in America.



Source: Population Reference Bureau analysis of U.S. Census Bureau, Current Population Survey, 2020 to 2025 Annual Social and Economic Supplements (CPS-ASECS).

Note: "Without Economic Policies" removes positive value transfers: Earned Income Tax Credit (EITC); Child Tax Credit (expanded and fully refundable in 2021 only); Economic Impact Payments (2020 and 2021 only); Social Security; Supplemental Security Income (SSI); Supplemental Nutrition Assistance Program (SNAP)/Food Stamps; Women, Infants, and Children (WIC); National School Lunch; Capped Housing Subsidies; Low Income Home Energy Assistance Program (LIHEAP); Unemployment Insurance; Child Support received; Cash welfare (TANF); Worker's Compensation; and Emergency Broadband Benefit/Affordable Connectivity Program (EBB) (2022, 2023 and 2024 only).

The Annie E. Casey Foundation



2025 KIDS COUNT DATA SNAPSHOT

Pre-COVID, 40% of children under 12 in San Diego County are living in households under double the federal poverty line.

In 2024, the average across San Diego County's five congressional districts was 24.8%. That equates to 193,000 children. We have more work to do.

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Our Approach

Cutting the experience of child poverty in half by 2030 won't be easy. But it is possible.

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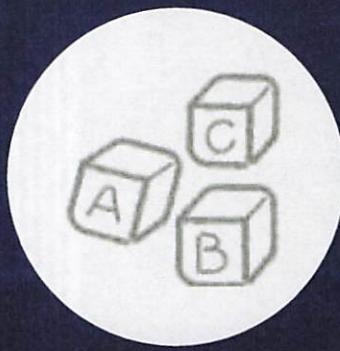
Healthy food



Stable housing



Reliable
healthcare



Quality childcare &
early education

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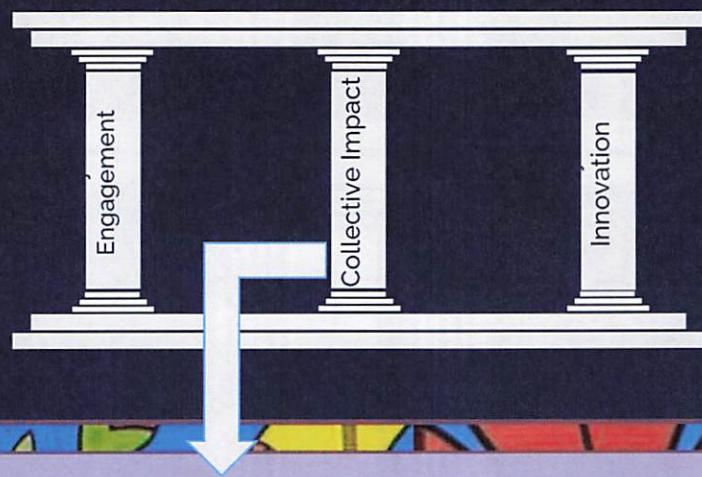
San Diego for Every Child's Pillars of Work

Advocacy & Civic Engagement

Coalition & Collective Impact

Community-Driven Innovation

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Tackling the challenges
of child care across our
San Diego County
communities

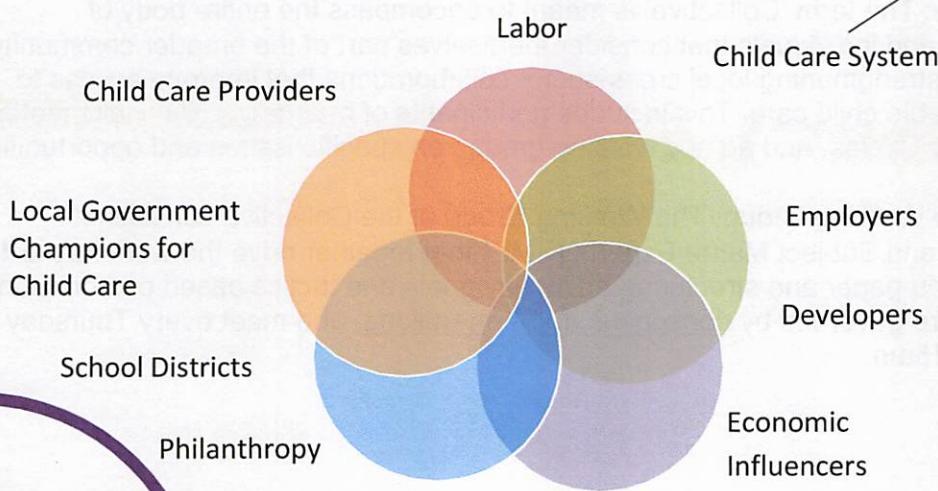
www.SDChildrenFirst.org

We are Based in Values of
Equity, Compassion & Hope



Building the Coalition

Filling the need for cross-sector collaboration and advocacy.



Children First Collective Workgroup Members:

- First 5 San Diego
- City of SD Office of Child and Youth Success
- APs
- R&R
- Local Planning Council
- County Office of Ed
- UDW Child Care
- Providers
 - Head Start and CSPP
 - Family Child Care
 - Child Care Centers
- Parent Voices
- Local State University
- Local Foundation
- Close Media Allies



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Coalition Composition

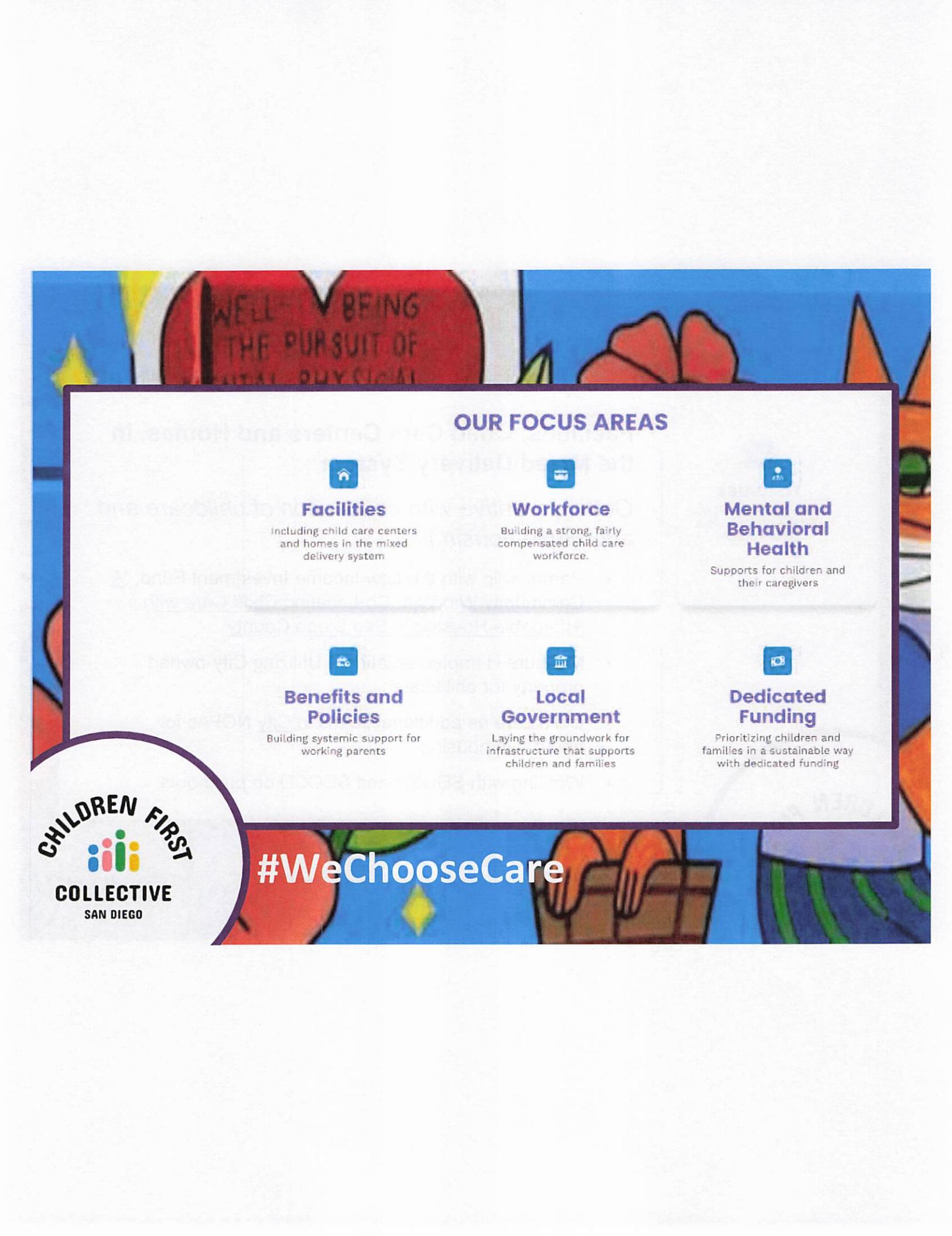
Filling the need for cross-sector collaboration and advocacy.

The Collective: The term 'Collective' is meant to encompass the entire body of organizations and individuals that consider themselves part of the broader community pursuing and strengthening local cross-sector collaborations that improve access to quality, affordable child care. This includes participants of quarterly Town Hall meetings, monthly Policy Circles, and ad hoc working groups on specific issues and opportunities.

The Collective Working Group: The Working Group of the Collective consists of organizations and Subject Matter Experts (SME) that together drive the work forward—putting ideas on paper and structuring advocacy goals and tactics based on community input—which are governed by consensus decision-making, and meet every Thursday morning at 8:15am.



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OUR FOCUS AREAS



Facilities

Including child care centers and homes in the mixed delivery system



Workforce

Building a strong, fairly compensated child care workforce.



Mental and Behavioral Health

Supports for children and their caregivers



Benefits and Policies

Building systemic support for working parents



Local Government

Laying the groundwork for infrastructure that supports children and families



Dedicated Funding

Prioritizing children and families in a sustainable way with dedicated funding



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Facilities

Including child care centers and homes in the mixed delivery system

Facilities: Child Care Centers and Homes, in the Mixed Delivery System

Getting creative with co-location of childcare and affordable housing.

- Partnership with the Low Income Investment Fund, '[A Community Win-Win: Co-Locating Child Care with Affordable Housing in San Diego County](#)'
- Measure H Implementation – Utilizing City-owned property for child care
- Child care as additional points in [City](#) NOFAs for affordable housing.
- Working with SDUSD and SDCCD on build-outs.



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Workforce

Building a strong, fairly compensated child care workforce.

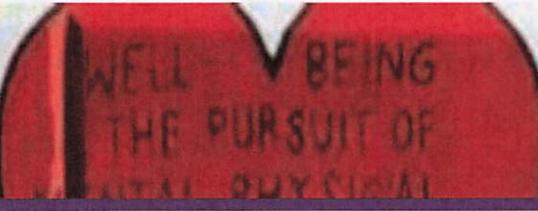
Key Findings: Economic Insecurity

- Early childhood educators are paid a median wage of **\$13.07/hour**;
- Those hourly rates are **not a living wage** for a *single adult* in any state;
- **97% of other occupations are paid more** than early educators;
- Nearly **half (43%)** of childcare workers' families **survive on public assistance** like Medicaid and food stamps.

Understanding the True Cost of Care in San Diego County



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Mental and Behavioral Health

Supports for children and their caregivers

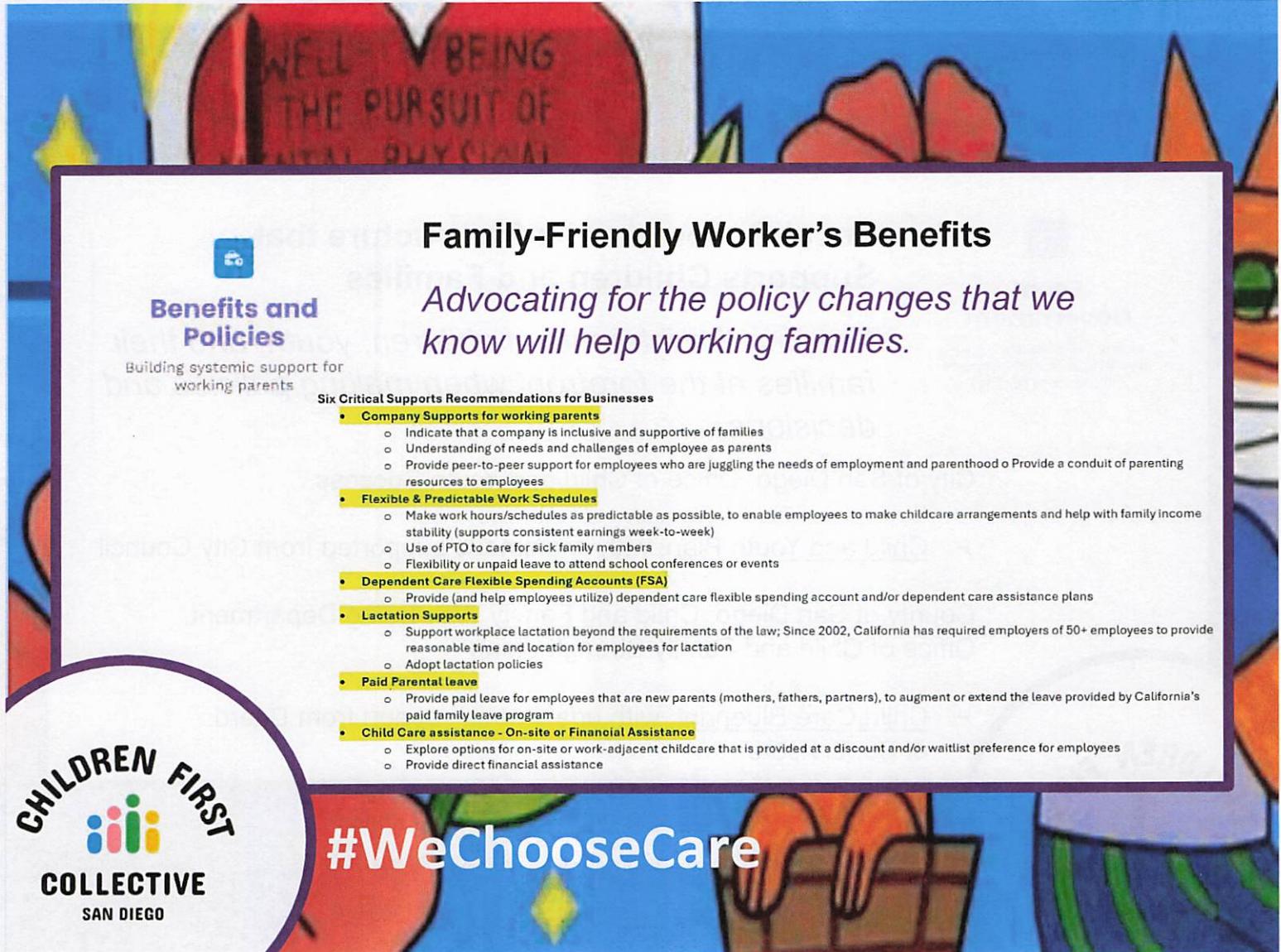
Mental and Behavioral Health Supports for Children and Their Caregivers

Collaborative advocacy for the mental and behavioral health of children ages 0-5, their parents, families, and caregivers.

- Joint advocacy with Rady Children's Hospital and American Academy of Pediatrics, California Chapter 3, for successful (and unanimous) Board of Supervisors' support for the creation of a child and youth *specific* Optimal Care Pathways plan.
- One-time \$4.3M to sustain Healthy Development Services another year.
- Participation on Policy & Innovation Center's Strategic Behavioral Health Initiative (SBHI), Children and Youth Behavioral Health Regional Council's Constituency Council.



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Family-Friendly Worker's Benefits

Advocating for the policy changes that we know will help working families.

Benefits and Policies

Building systemic support for working parents

Six Critical Supports Recommendations for Businesses

- **Company Supports for working parents**
 - Indicate that a company is inclusive and supportive of families
 - Understanding of needs and challenges of employee as parents
 - Provide peer-to-peer support for employees who are juggling the needs of employment and parenthood
 - Provide a conduit of parenting resources to employees
- **Flexible & Predictable Work Schedules**
 - Make work hours/schedules as predictable as possible, to enable employees to make childcare arrangements and help with family income stability (supports consistent earnings week-to-week)
 - Use of PTO to care for sick family members
 - Flexibility or unpaid leave to attend school conferences or events
- **Dependent Care Flexible Spending Accounts (FSA)**
 - Provide (and help employees utilize) dependent care flexible spending account and/or dependent care assistance plans
- **Lactation Supports**
 - Support workplace lactation beyond the requirements of the law; Since 2002, California has required employers of 50+ employees to provide reasonable time and location for employees for lactation
 - Adopt lactation policies
- **Paid Parental leave**
 - Provide paid leave for employees that are new parents (mothers, fathers, partners), to augment or extend the leave provided by California's paid family leave program
- **Child Care assistance - On-site or Financial Assistance**
 - Explore options for on-site or work-adjacent childcare that is provided at a discount and/or waitlist preference for employees
 - Provide direct financial assistance

CHILDREN FIRST

COLLECTIVE
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Local Government

Laying the groundwork for infrastructure that supports children and families

Local Government Infrastructure that Supports Children and Families

Keeping the interests of children, youth, and their families at the forefront when making policies and decisions.

City of San Diego, Office of Child and Youth Success

- [Child and Youth Plan](#), with unanimous support from City Council

County of San Diego, Child and Family Well-Being Department, Office of Child and Family Strengthening

- [Child Care Blueprint](#), with unanimous support from Board of Supervisors

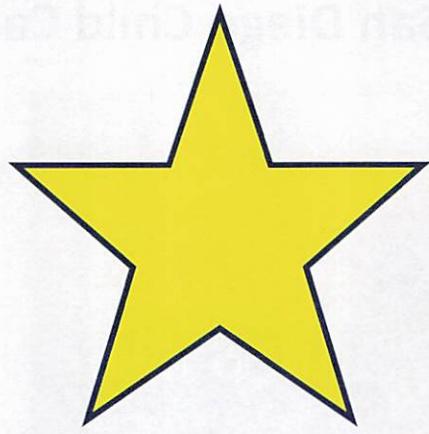


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Dedicated Funding

Prioritizing children and families in a sustainable way with dedicated funding



The North Star!

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County of San Diego Child Care Updates



GOAL 1

The child care¹ workforce is well-trained, supported, valued as a profession, and paid competitive wages.²



GOAL 2

Safe and quality facilities are developed and renovated to expand child care programs, particularly in geographic areas where child care is scarce or family demand outpaces supply.



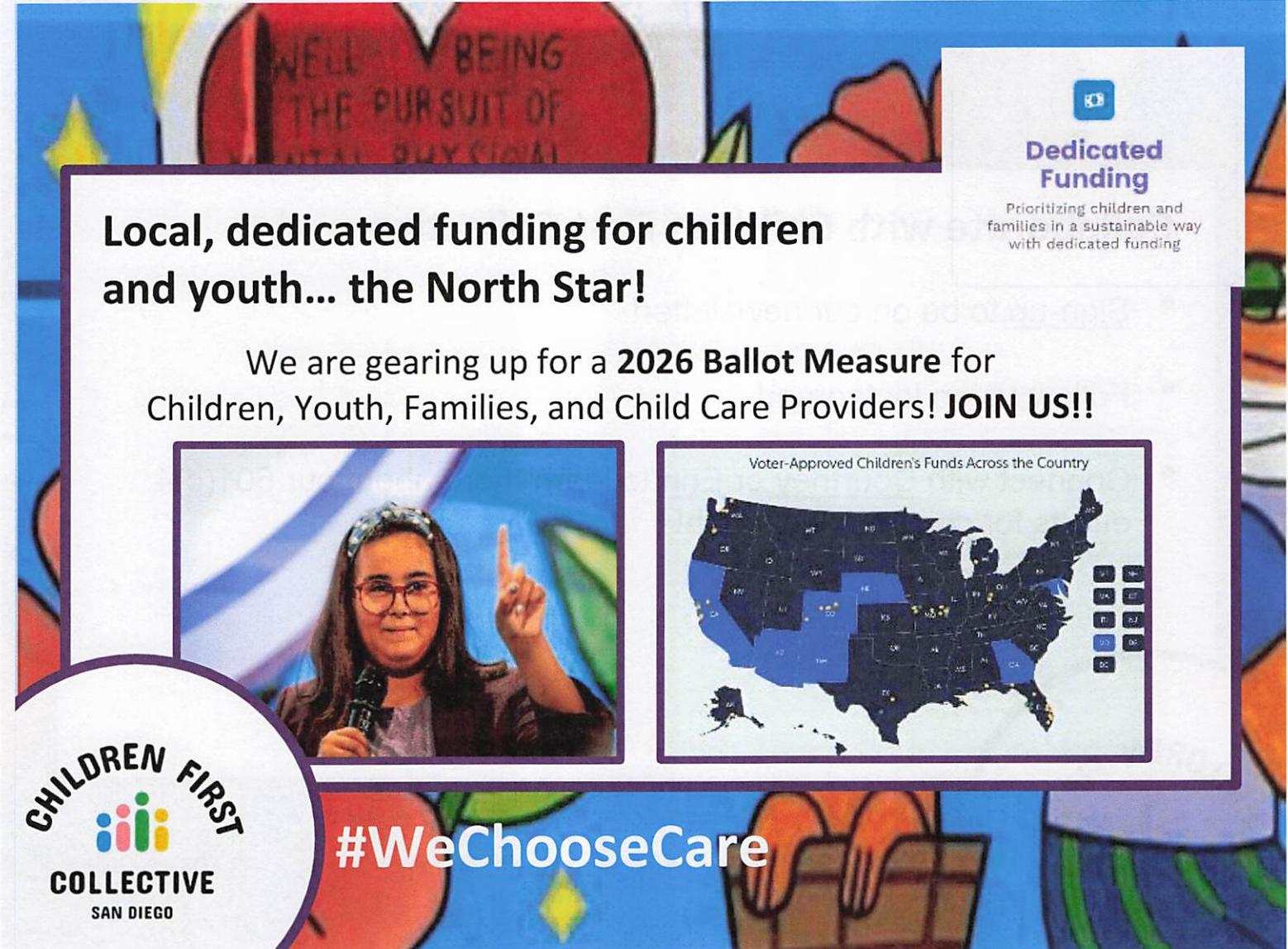
GOAL 3

All families have access³ to child care that meets their needs and preferences⁴ and supports their children's learning, physical and mental health, and social-emotional development.

To equitably and fully commit to these recommendations, a significant local investment for San Diego's child care sector is needed to support children, families, and child care providers.

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Local, dedicated funding for children and youth... the North Star!

We are gearing up for a **2026 Ballot Measure** for Children, Youth, Families, and Child Care Providers! **JOIN US!!**

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Dedicated Funding
Prioritizing children and families in a sustainable way with dedicated funding

Voter-Approved Children's Funds Across the Country

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Collaborate with Children First Collective

- [Sign-up](#) to be on our newsletter!
- Follow us on [Instagram!](#)
- Connect with [Courtney](#) or [Erin](#) to learn more about our 501(c)4 efforts for children and youth!



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If not now... WHEN!?

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A close-up photograph of a young child with dark skin and short hair, smiling broadly. They are wearing a dark denim jacket. The background is blurred.

Together,
we can end the
experience of
child poverty in
San Diego.

Follow us
@SDforEveryChild



sandiegoforeverychild.org
info@sandiegoforeverychild.org

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