

COUNTY OF SAN DIEGO BOARD OF SUPERVISORS
REGULAR MEETING AGENDA

TUESDAY, MAY 5, 2026, 9:00 AM AND WEDNESDAY, MAY 6, 2026, 9:00 AM
COUNTY ADMINISTRATION CENTER
BOARD CHAMBER, ROOM 310
1600 PACIFIC HIGHWAY, SAN DIEGO, CA 92101

GENERAL LEGISLATIVE SESSION
TUESDAY, MAY 5, 2026, 9:00 AM

Order Of Business

- A. Roll Call
- B. Invocation
- C. Pledge of Allegiance
- D. Presentation or Announcement of Proclamations and Awards
- E. Non-Agenda Public Communication: Individuals can address the Board on topics within its jurisdiction that are not on the agenda. According to the Board's Rules of Procedure, each person may speak at only one Non-Agenda Public Communication session per meeting. Speakers can choose to speak during either the General Legislative or Land Use Legislative Session.
- F. Approval of the Statement of Proceedings/Minutes for the sessions of April 21, 2026, and April 22, 2026, and minutes for concurrent Special District meetings of San Diego County Fire Protection District for March 3, 2026, and March 24, 2026.
- G. Consent Agenda
- H. Discussion Items
- I. **Time Certain: 1:00 p.m., Wednesday, May 6, 2026**
Item 14: INVESTING IN ARTS, CULTURE, AND CREATIVE OPPORTUNITY FOR ALL

Time Certain: 1:30 p.m., Wednesday, May 6, 2026
Item 15: EXPANDING COMMUNITY-LED VIOLENCE PREVENTION IN SPRING VALLEY WITH NO SHOTS FIRED PROGRAM
- J. Board Member Committee Updates. This is an opportunity for Members of the Board to provide informational updates on their committee assignments. No action may be taken.
- K. Recess to Wednesday, May 6, 2026, at 9:00 AM for the Land Use Legislative Session

Viewing Agenda Materials

All documents and attachments related to agenda items are available for public viewing. You can access them online at www.sandiegocounty.gov/cob, or in person at the Clerk of the Board's Office, located at 1600 Pacific Highway, Room 402, San Diego, CA 92101. The Board Meeting calendar is online at www.sandiegocounty.gov/bos/calendar.html.

How to Speak at a Board Meeting

If you would like to speak at the meeting, either in person or by phone, you can sign up by visiting <https://PublicComment.SanDiegoCounty.gov>. On the form, you will be asked to enter your name and choose how you would like to participate, either by attending in person or calling in virtually. If you choose to speak by phone, please make sure to enter a valid phone number so we can identify you when you call. You will also be asked to select the agenda item or items you wish to comment on and indicate whether you are in favor, opposed, or neutral. Once you submit the form, you will receive a confirmation email. If you need the information on the website in another language, simply click the Translate button at the top of the page and select your preferred language.

You can also submit a comment in writing at www.sandiegocounty.gov/ecomment, via email to PublicComment@sdcounty.ca.gov, or by mail to 1600 Pacific Highway, Room 402, San Diego, CA 92101.

Board Actions and Recommendations

The Board of Supervisors may take action on any item listed on the meeting agenda. While each agenda item includes recommendations, these are only suggestions and do not limit what the Board may ultimately decide. Individuals should not assume that the Board will follow the recommendations.

Accessibility Accommodations

The County is committed to making Board meetings accessible to everyone. If you need accommodations to participate, please contact us at least three days before the meeting by calling 619-531-5434 (TTY 619-531-4803) or emailing PublicComment@sdcounty.ca.gov. If you need a sign language interpreter, you can call 619-531-4908. Assistive Listening Devices are also available from the Clerk of the Board's Office in Room 402.

Language Interpretation Services

The County of San Diego wants everyone to be able to participate in Board meetings—no matter what language they speak. A Spanish interpreter is available at every Board of Supervisors meeting to assist those who wish to speak to the Board in Spanish. If you need interpretation in another language, please request it at least 72 hours before the meeting by calling 619-531-5434 or emailing PublicComment@sdcounty.ca.gov.

In addition, the County can provide space in the Board Chamber's Observation Balcony for those providing or receiving interpretation, supporting the use of personal devices like phones or headsets, or help connect you to outside interpretation services for other languages. Please contact the Clerk of the Board in advance so we can make the necessary arrangements. Interpretation must not interrupt the meeting, in accordance with Government Code Section 54957.95.

Levine Act Notice – Campaign Contribution Disclosures

Under the Levine Act (Government Code § 84308), anyone involved in a proceeding before the Board, such as for a license, permit, or other entitlement for use, must disclose any campaign contributions over \$500 made to Board Members within the past 12 months. This includes contributions made by the

parties themselves or their agents. The disclosure must include the name of the contributor and recipient, the amount, and the date of the contribution. Disclosures can be made orally during the meeting or in writing on the request-to-speak form.

Board of Supervisors' Agenda Items

CONSENT AGENDA

All agenda items listed under this section are considered to be routine and will be acted upon with one motion. There will be no separate discussion of these items unless a member of the Board of Supervisors or the Chief Administrative Officer so requests, in which event, the item will be considered separately in its normal sequence.

Category	#	Subject
Public Safety	1.	GENERAL SERVICES - APPROVE LEASE AMENDMENT FOR THE SHERIFF'S OFFICE IN SAN DIEGO, AND NOTICE OF EXEMPTION
	2.	SHERIFF - ADOPT AN ORDINANCE AMENDING ARTICLE III SECTION 66.1 OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE, RELATING TO THE SHERIFF'S OFFICE (05/05/2026 - first reading; 05/19/2026 - second reading unless ordinance is modified on second reading)
Health and Human Services	3.	APPROVE APPOINTMENT OF BIANCCA BERRY AS HOUSING AUTHORITY OF THE COUNTY OF SAN DIEGO TENANT COMMISSIONER AND APPROVE EBONY WRIGHT AS AN ALTERNATE TENANT COMMISSIONER
	4.	AUTHORIZE ACCEPTANCE OF CALIFORNIA DEPARTMENT OF PUBLIC HEALTH FUNDING FOR CHILDHOOD LEAD POISONING PREVENTION SERVICES, AND AUTHORIZE APPLICATION FOR FUTURE FUNDING OPPORTUNITIES
Financial and General Government	5.	UPDATE ON COUNTY OF SAN DIEGO BASELINE INTERSECTIONAL GENDER EQUITY ANALYSIS
	6.	ADMINISTRATIVE ITEM: SECOND CONSIDERATION AND ADOPTION OF ORDINANCES: AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE, ESTABLISHING COMPENSATION AND AMENDING VARIOUS SECTIONS OF THE ADMINISTRATIVE CODE (4/21/2026- First Reading; 5/5/2026- Second Reading, unless the ordinance is modified on second reading)

- 7. APPOINTMENTS: VARIOUS
- 8. COMMUNICATIONS RECEIVED

DISCUSSION ITEMS

Category	#	Subject
Public Safety	9.	NOTICED PUBLIC HEARING: ADOPT ORDINANCES RELATED TO FEES AND RATES FOR COUNTY FIRE AND MEDICAL EXAMINER EFFECTIVE FISCAL YEAR 2026-27 (05/05/26 - FIRST READING; 05/19/26 - SECOND READING UNLESS ORDINANCE IS MODIFIED ON SECOND READING)
Health and Human Services	10.	APPROVE AN ORDINANCE ADDING AND AMENDING PROVISIONS IN ARTICLE XV-B OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE RELATING TO HEALTH AND HUMAN SERVICES AGENCY AND BEHAVIORAL HEALTH SERVICES FEES AND CHARGES
Financial and General Government	11.	NOTICED PUBLIC HEARING: REVISIONS TO FINANCE AND GENERAL GOVERNMENT GROUP FEES AND RATES RELATING TO REGISTRAR OF VOTERS, CLERK OF THE BOARD OF SUPERVISORS, AND OFFICE OF COUNTY COUNSEL BY ORDINANCE AND RESOLUTION (5/5/2026- First Reading; 5/19/2026- Second Reading, unless the ordinance is modified on second reading)
	12.	ENHANCING REVENUES BY OPTIMIZING THE USE OF COUNTY PARKING FACILITIES AND SPACES IN DOWNTOWN SAN DIEGO
	13.	PUBLIC HEARING IN COMPLIANCE WITH ASSEMBLY BILL 2561 (AB 2561) REGARDING COUNTY OF SAN DIEGO VACANCIES, RECRUITMENT AND RETENTION EFFORTS
	14.	INVESTING IN ARTS, CULTURE, AND CREATIVE OPPORTUNITY FOR ALL
Public Safety	15.	EXPANDING COMMUNITY-LED VIOLENCE PREVENTION IN SPRING VALLEY WITH NO SHOTS FIRED PROGRAM
<u>Closed Session</u>	<u>16.</u>	<u>CLOSED SESSION</u>

1. SUBJECT: GENERAL SERVICES - APPROVE LEASE AMENDMENT FOR THE SHERIFF'S OFFICE IN SAN DIEGO, AND NOTICE OF EXEMPTION (DISTRICT: 2)

OVERVIEW

On September 24, 2019 (12) the Board of Supervisors (Board) approved a lease for the San Diego County Sheriff's Office (Sheriff) to house the High Intensity Drug Trafficking Areas (HIDTA) program, located in San Diego. HIDTA is a federally funded grant program that the Sheriff works closely with to reduce drug trafficking in our region. Due to the nature of HIDTA's funding, Sheriff acts as the program's fiduciary and entered into a lease on their behalf.

Similarly, the Sheriff acts as a fiduciary for another grant funded program called the San Diego Law Enforcement Coordination Center (SD-LECC). SD-LECC serves as HIDTA's Investigative Support Center. It also serves as the Regional Threat Assessment Center for San Diego and Imperial counties and is part of the California State Threat Assessment System. SD-LECC currently operates out of a building in San Diego leased by another government agency. That lease expires this year, and the plan is for SD-LECC to relocate to HIDTA's office.

On October 22, 2024 (14), the Board approved, in principle, the lease of space for SD-LECC. Staff have negotiated an amendment to the HIDTA lease to expand their premises and allow SD-LECC to collocate with them. The SD-LECC leased space is and will continue to be paid with federal grant funds. Today's request is for Board approval of the lease amendment.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Find the proposed lease for the San Diego County Sheriff's Office categorically exempt from the California Environmental Quality Act (CEQA) Guidelines pursuant to State CEQA Guidelines Section 15301.
2. Approve and authorize the Director, Department of General Services, to execute the proposed lease amendment for the premises located in San Diego.

EQUITY IMPACT STATEMENT

The proposed lease amendment for the San Diego County Sheriff's Office will contribute positively to the community by limiting threats to the county through a multi-agency collaboration, which provides monitoring of potential threats 24 hours a day, seven days a week.

SUSTAINABILITY IMPACT STATEMENT

Implementing effective sustainability objectives is crucial to ensuring safe and healthy communities and contributing to the overall success of the region. The approval of the lease amendment to expand the premises for use by the San Diego Law Enforcement Coordination Center supports the County of San Diego's Strategic Initiative of Sustainability to ensure the capability to respond to immediate needs for individuals, families, and the region.

FISCAL IMPACT

Funds for this request are included in the Fiscal Year 2025-26 Operational Plan for the San Diego County Sheriff's Office. If approved, this request will result in costs and revenues of

approximately \$94,220 (\$49,242 for the original space and \$44,978 for expanded space) in monthly rent through June 2026, based on an estimated lease amendment commencement date of May 15, 2026 and a cost of living adjustment effective June 2026. The funding source is grant revenue from the High Intensity Drug Trafficking Areas program, and all on-going and related costs will be fully recovered by the grant. The annual rent with a 3% escalator will be included in future operational plans. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

2. **SUBJECT: SHERIFF - ADOPT AN ORDINANCE AMENDING ARTICLE III SECTION 66.1 OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE, RELATING TO THE SHERIFF’S OFFICE (05/05/2026 - first reading; 05/19/2026 - second reading unless ordinance is modified on second reading) (DISTRICTS: ALL)**

OVERVIEW

Today’s item requests that the San Diego County Board of Supervisors (Board) review and approve the introduction of an ordinance relating to Administrative Code Article III, Section 66.1 General Rules, Sheriff’s Asset Forfeiture Program. The proposed revision is for the addition of the following: "as well as asset forfeiture shared funds from other law enforcement agencies." This mirrors the same language found in Sections 66.2 District Attorney Asset Forfeiture Program and 66.4 Chief Probation Officer Forfeiture Program. Asset forfeiture programs offer counties significant benefits by providing a mechanism to disrupt, dismantle, and deter criminal enterprises, particularly drug trafficking and white-collar crime, by seizing illicit proceeds and tools. These funds support law enforcement and public safety efforts by enabling the purchase of equipment and supporting training without increasing the need for general purpose revenue.

Today’s actions seek Board approval for the amendment to Administrative Code Article III, Section 66.1 General Rules - Sheriff’s Asset Forfeiture Program and approve the introduction of ordinance (first reading) to amend the Administrative Code with the corresponding change. If the Board takes action as recommended on May 5, 2026, then the ordinance will be scheduled for adoption on May 19, 2026.

RECOMMENDATION(S)

SHERIFF

1. Approve the introduction of Ordinance (first reading):
AN ORDINANCE AMENDING ARTICLE III SECTION 66.1 OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE, RELATING TO THE SHERIFF’S OFFICE

If, on May 5, 2026, the Board takes action as recommended, then, on May 19, 2026:

1. Consider and adopt (unless ordinance is modified on second reading):
AN ORDINANCE AMENDING ARTICLE III SECTION 66.1 OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE, RELATING TO THE SHERIFF’S OFFICE

EQUITY IMPACT STATEMENT

County of San Diego (County) departments are guided by Administrative Codes to serve the region and customers consistently and equitably. Outside of regular sunset reviews, departments will seek to amend County codes to keep documents up to date and provide clarifying language. This amendment updates the Administrative Code provision to be in alignment with current County practices.

SUSTAINABILITY IMPACT STATEMENT

The action to review and amend the County of San Diego (County) Administrative Code aligns with the goal to promote opportunities for community engagement and supports the sustainability of governmental practices and services. The update to the Administrative Code in today's action is meant to ensure that practices outlined in County codes are up to date, reflect current processes, and are needed to continue services and responsibilities to the region.

FISCAL IMPACT

There is no net fiscal impact associated with the proposal to amend the Administrative Code Article III, Section 66.1. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

3. **SUBJECT: APPROVE APPOINTMENT OF BIANCCA BERRY AS HOUSING AUTHORITY OF THE COUNTY OF SAN DIEGO TENANT COMMISSIONER AND APPROVE EBONY WRIGHT AS AN ALTERNATE TENANT COMMISSIONER (DISTRICTS: ALL)**

OVERVIEW

The Housing Authority of the County of San Diego (County Housing Authority) Board of Commissioners consist of the five members of the San Diego County Board of Supervisors and two tenant commissioners. The tenant commissioners, as voting members of the County Housing Authority Board of Commissioners, provides a formal mechanism for participant involvement in interpreting and establishing policies and procedures of housing programs administered by the County Housing Authority.

Today's action requests the San Diego County Board of Supervisors (Board) approve the appointment of Bianca Berry to fill the general tenant commissioner vacancy for the current term that expires May 31, 2026, and start a new term commencing June 1, 2026. Today's action further requests that the Board approve the appointment of Ebony Wright as an alternate tenant commissioner for the general seat who will be available to assume this seat should it become vacant during the appointed term. The purpose of the appointment of alternate tenant commissioner is to minimize the impact of unexpected vacancies on the administration of the County Housing Authority Board of Commissioners. This action is in accordance with the California Health and Safety Code section 34290 (B).

This item supports the County of San Diego's vision of a just, sustainable, and resilient future for all, specifically those communities and populations in San Diego County that have been

historically left behind, as well as our ongoing commitment to the regional *Live Well San Diego* vision of healthy, safe, and thriving communities by ensuring the voice of the client is included in administrative policy setting for rental assistance programs. In addition, this item supports the County's Framework for Ending Homelessness and the Housing for All Vision, by ensuring low-income residents have access to suitable living environments and by enhancing quality of life through decent and affordable housing.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Appoint Bianca Berry to serve as Housing Authority of the County of San Diego General Tenant Commissioner for a two-year term commencing on June 1, 2026.
2. Appoint Ebony Wright to serve as an alternate General Tenant Commissioner who may be appointed at the discretion of the Director or Deputy Director of the Housing Authority of the County of San Diego for a two-year term commencing on June 1, 2026.

EQUITY IMPACT STATEMENT

The Housing Authority of the County of San Diego (County Housing Authority) administers various rental subsidy programs funded by U.S. Department of Housing and Urban Development (HUD) intended to assist very low-income families, the elderly, veterans experiencing homelessness, and persons with disabilities, afford decent, safe, and sanitary housing in the private market. Federal regulations require that at least 75% of newly admitted households must have an income at or below 30% of area median income (AMI) and up to 25% of newly admitted households may have an income up to 50% AMI.

The County Housing Authority incorporates transparency and open government in development of policy and budget through presentations to the Resident Advisory Board and involvement of Tenant Commissioners. Resident Advisory Board meetings are held throughout the year and facilitate discussion regarding housing needs within the community. Tenant Commissioners serve on the County Housing Authority's Board of Commissioners, as required by law, and the County Housing Authority is committed to continuing efforts to provide rental assistance and advancing equitable access and opportunity for households served in these programs to live in safe and affordable housing.

SUSTAINABILITY IMPACT STATEMENT

Today's proposed actions support the County of San Diego Sustainability Goal #1 of engaging the community in meaningful ways, Sustainability Goal #2 of providing just and equitable access, and Sustainability #4 of protecting the health and well-being of everyone in the region. Engaging in the public creates intentional, collaborative community engagement opportunities that strengthen healthy, safe, and thriving communities. The inclusion of tenant commissioners brings a lived experience lens to the governing body of the Housing Authority of the County of San Diego when approving program activities such as the Public Housing Agency Plan, the annual budget requests for funding, changes in program administration, and implementation of housing programs. These programs serve to remove barriers from low-income families seeking to live in areas of greater economic opportunity. Equitable access to housing reduces the demand on community services which may lessen the overall environmental impact on the region.

FISCAL IMPACT

Funds for this request are included in the Fiscal Year (FY) 2026-27 Housing Authority of the County of San Diego (County Housing Authority) Recommended Budget. If approved, this request will result in costs and revenue of \$50 per diem compensation for each County Housing Authority Board of Commissioners meeting attended by the tenant commissioners in FY 2026-27, in accordance with California Health and Safety Code Section 34274. This per-diem compensation will result in total costs of approximately \$300. The funding source is federal funds provided for the County Housing Authority's program administration. There will be no change in net General Fund costs and no additional staff years.

BUSINESS IMPACT STATEMENT

If approved, today's request will have a positive impact on the business community as it supports the governance of the Housing Authority of the County of San Diego and programs that provide monthly rental payments to more than 4,000 private landlords.

4. **SUBJECT: AUTHORIZE ACCEPTANCE OF CALIFORNIA DEPARTMENT OF PUBLIC HEALTH FUNDING FOR CHILDHOOD LEAD POISONING PREVENTION SERVICES, AND AUTHORIZE APPLICATION FOR FUTURE FUNDING OPPORTUNITIES (DISTRICTS: ALL)**

OVERVIEW

Lead is extremely toxic to humans and can lead to numerous health issues, particularly in young children. Sources of lead exposure can include, but are not limited to, time spent outside of the United States, chipping or peeling paint in homes or buildings built before 1978, water from lead pipes, soil near airports, highways, or factories, as well as certain imported products like spices, cosmetics, candy, toys, pottery, and jewelry. The County of San Diego (County) has provided services to lead poisoned children since 1987, when California State (State) law mandated this condition reportable. In 1991, the Childhood Lead Poisoning Prevention Act declared childhood lead exposure the most significant childhood environmental health problem in California. In 1993, State funding became available for case management of lead poisoned children and education services for high-risk families. For the past 33 years, the San Diego County Board of Supervisors (Board) has authorized grant applications and revenue agreements between the County Health and Human Services Agency (HHS) and the California Department of Public Health (CDPH) Childhood Lead Poisoning Prevention Program.

On May 2, 2023 (8), the Board authorized a new revenue agreement with CDPH for Fiscal Year (FY) 2023-24 through FY 2025-26 and authorized HHS to apply for additional funding opportunities. Today's action requests the Board authorize a two-year Childhood Lead Poisoning Prevention Services revenue agreement with CDPH for the anticipated period of July 1, 2026, through June 30, 2028. Today's action, if approved, would also authorize the application of future funding opportunities to support childhood lead poisoning prevention services efforts.

This item supports the County vision of a just, sustainable, and resilient future for all, specifically those communities and populations in San Diego County that have been historically left behind, as well as the ongoing commitment to the regional *Live Well San Diego* vision of

healthy, safe, and thriving communities. This will be accomplished by increasing childhood lead poisoning awareness, thereby reducing the risk of poor health outcomes associated with lead poisoning.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Waive Board Policy B-29 Fees, Grants, Revenue Contracts - Department Responsibility for Cost Recovery, which requires prior approval of grant applications and full-cost recovery for grants.
2. Authorize the acceptance of \$3,488,932 from the California Department of Public Health, for the period of July 1, 2026 through June 30, 2028 for childhood lead poisoning prevention services, and authorize the Chief Administrative Officer, or designee, to execute all required documents, upon receipt, including any annual extensions, amendments, and/or revisions thereto that do not materially impact or alter the services or funding level.
3. Authorize the Chief Administrative Officer, or designee, to apply for additional funding opportunity announcements, if available, to support childhood lead poisoning prevention services efforts.

EQUITY IMPACT STATEMENT

The County of San Diego (County) Health and Human Services Agency (HHSA), Public Health Services Childhood Lead Poisoning Prevention Program (CLPPP) provides case management services for children in San Diego County identified as having elevated blood lead levels (BLLs), with the goal of reducing these BLLs to safe levels and preventing negative health and developmental outcomes associated with lead poisoning.

To maximize equitable outcomes, the County CLPPP conducts outreach to educate at-risk populations about the dangers of lead poisoning and helps identify potential sources of lead in their homes. These outreach activities are created for at-risk populations and materials are translated into the County threshold languages and beyond. The County CLPPP will continue to address the inequitable distribution of childhood lead poisoning cases by formulating a plan to implement a proactive approach to identify lead hazards in high-risk areas, focusing on preventing lead exposure. The CLPPP will also reach Medi-Cal recipients by enhancing provider outreach, building a stronger peer-to-peer connection, and offering more training for frontline clinic staff.

SUSTAINABILITY IMPACT STATEMENT

The proposed action to accept California Department of Public Health grant funding for the Childhood Lead Poisoning Prevention Program (CLPPP) contributes to the County of San Diego (County) Sustainability Goal #4 of protecting health and well-being through the remediation of environmental lead for communities that have been disproportionately impacted. The County CLPPP provides education to families on how to avoid lead poisoning exposures and County staff and contractors identify environmental lead hazards in and around the home and provide guidance and requirements for remediation to property owners. The County CLPPP's focus on

hazard mitigation through the removal of environmental sources of lead poisoning also aligns with the climate sustainability initiative in the Fiscal Year 2025-26 Operational Plan by creating a safer environment for children within San Diego County.

FISCAL IMPACT

Funds for this request are included in the Fiscal Year (FY) 2026-28 CAO Recommended Operational Plan in the Health and Human Services Agency. If approved, this request will result in estimated costs of \$1,784,371 and estimated revenue of \$1,744,466 in FY 2026-27 and estimated costs of \$1,784,435 and estimated revenue of \$1,744,466 in FY 2027-28. The funding source is the California Department of Public Health. A waiver of Board Policy B-29 is requested because the funding does not offset all costs. These unrecovered costs are estimated to be \$39,905 in FY 2026-27 and \$39,968 in FY 2027-28, for a total of \$79,873. The funding source for these costs will be existing Realignment. The public benefit for providing these services far outweighs the B-29 unrecoverable costs. There will be no change in net General Fund costs and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

5. SUBJECT: UPDATE ON COUNTY OF SAN DIEGO BASELINE INTERSECTIONAL GENDER EQUITY ANALYSIS (DISTRICTS: ALL)

OVERVIEW

On May 10, 2022 (15), the County of San Diego (County) Board of Supervisors (Board) adopted an ordinance based on the principles of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW). The ordinance directs the County to review how it serves the public, hires and supports staff, and engages with communities and businesses to identify differences in outcomes based on gender and explore ways to address them across the enterprise. The ordinance also focuses on the importance of intersectionality, meaning it recognizes that gender-based outcomes are often connected to race, income, immigration status, disability, age, and other factors.

In response to direction from the ordinance (Ordinance 10791, Section 3.B.1.), the County procured a contractor through a competitive procurement process, HR&A Advisors, Inc. (HR&A), to develop the County of San Diego Baseline Intersectional Gender Analysis Report (Report). The Report provides an analysis of County operational and regional data on intersectionality and includes recommendations to advance gender equity within the County organization and across the region.

Today's recommended action is for the Board to receive the Report in alignment with the CEDAW Ordinance.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

Receive the County of San Diego Baseline Intersectional Gender Equity Analysis Report in alignment with the Convention on the Elimination of All Forms of Discrimination Against Women Ordinance.

EQUITY IMPACT STATEMENT

All individuals are entitled to equal rights, dignity and opportunity. Discrimination against women and other marginalized members of society violates this basic right and leads to negative impacts. However, persistent disparities, particularly across gender and intersecting identities such as race, income, and geography, continue to limit access to economic opportunity, health, safety, and overall well-being, especially for women and girls from historically underserved communities. The County of San Diego Baseline Intersectional Gender Analysis Report received today establishes baseline metrics for County operational and regional data and provides a foundation for developing data-informed, intersectional gender equity action plans aimed at improving outcomes, expanding access, and reducing inequities for those most impacted. By receiving and advancing this report, the County strengthens its ability to make informed, accountable decisions that promote equitable outcomes, while recognizing the need for ongoing community engagement, data refinement, and cross-sector collaboration to ensure meaningful and sustained progress for all residents.

SUSTAINABILITY IMPACT STATEMENT

Today's requested actions align with the County of San Diego Sustainability Goals of Economy, Environment, and Resiliency. The County of San Diego Baseline Intersectional Gender Analysis Report will help establish baselines that future progress can be measure against, including but not limited to eliminating poverty for women and girls to promote economic sustainability for all; cultivating a natural environment for residents, visitors, and future generations, including women and girls; and ensure the capability to respond and recover to immediate needs for individuals, families, and the region, including women and girls.

FISCAL IMPACT

There is no fiscal impact associated with today's recommendation. There may be future fiscal impacts as implementation of the ordinance continues, such as the development of Intersectional Gender Equity Action Plans. If additional resources are required to implement these actions, staff will return to the Board with future recommendations for consideration and approval. At this time, there will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

- 6. SUBJECT: ADMINISTRATIVE ITEM:
SECOND CONSIDERATION AND ADOPTION OF ORDINANCES:
AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE,
ESTABLISHING COMPENSATION AND AMENDING VARIOUS
SECTIONS OF THE ADMINISTRATIVE CODE (4/21/2026- First
Reading; 5/5/2026- Second Reading, unless the ordinance is modified on
second reading) (DISTRICTS: ALL)**

OVERVIEW

On April 21, 2026 (11), the Board of Supervisors took action to further consider and adopt the Ordinances on May 5, 2026.

The Compensation Ordinance, enacted by the Board of Supervisors (Board), establishes procedures for compensating County of San Diego employees. The Department of Human Resources recommends updates based on organizational needs to attract and retain a skilled, adaptable, and diverse workforce. Today's proposed amendments support this goal.

Today's recommendations are for the Board to approve the introduction of the amendments to the Compensation Ordinance and the Administrative Code (first reading). If the Board takes action as recommended, then on May 5, 2026, staff recommends the Board adopt the ordinances (second reading). If the proposed ordinances are altered on May 5, 2026, then on that date a subsequent meeting date will be selected for the adoption of the ordinances.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

Approve the adoption of the Ordinances (second reading):

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE AND ESTABLISHING COMPENSATION

AN ORDINANCE AMENDING ADMINISTRATIVE CODE SECTIONS

If the proposed ordinance(s) are altered on May 5, 2026, then on that date a subsequent meeting date will be selected for adoption of the ordinance(s).

EQUITY IMPACT STATEMENT

The Department of Human Resources is committed to ensuring equity in classification and compensation. Today's recommended amendments to the Compensation Ordinance and Administrative Codes will help the County of San Diego attract, retain, and support a skilled, adaptable, and diverse workforce, enabling the delivery of efficient, high-quality services to residents and visitors.

SUSTAINABILITY IMPACT STATEMENT

The proposed amendments to the Compensation Ordinance and Administrative Code support the County of San Diego's Sustainability Goals by promoting sustainable economic growth through just and equitable wages and benefits.

FISCAL IMPACT

There is no fiscal impact associated with today's actions. There will be no change in net General Fund costs and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

7. SUBJECT: APPOINTMENTS: VARIOUS (DISTRICTS: ALL)

OVERVIEW

These appointments are in accordance with applicable Board Policy A-74, "Citizen Participation in County Boards, Commissions and Committees," Board Policy A-77, "Appointments to Fill

Vacancies and Cancellation of Election where Insufficient Nominations Filed Prior to Uniform District Election and Citizen Planning Group Election,” and Board Policy I-1, “Planning and Sponsor Group Policies and Procedures.”

RECOMMENDATION(S)

SUPERVISOR JOEL ANDERSON

Appoint Mel Cary to the RAMONA CEMETERY DISTRICT, Seat 1, to complete the unexpired term, set to expire January 7, 2029.

Appoint Andrea Gibson to the RAMONA DESIGN REVIEW BOARD, Seat 9, for a term to expire May 5, 2029.

CHIEF ADMINSTRATIVE OFFICER

Re-appoint Michael Bojanowski to the EMERGENCY MEDICAL CARE COMMITTEE, Seat 1, to complete their current term and immediately start a new term, set to expire July 18, 2029.

Re-appoint Bettina Uppenkamp to the EMERGENCY MEDICAL CARE COMMITTEE, Seat 2, to complete their current term and immediately start a new term, set to expire August 17, 2027.

EQUITY IMPACT STATEMENT

County government includes standing and special citizen boards, commissions, committees, and task forces formed to advise the Board of Supervisors and County staff on issues and policy and to serve as links to the community. Boards, commissions, and committees provide an inter-relationship between the residents and the government of the County. The nominations in this Board Letter enable the County of San Diego to provide individual residents the opportunity to impart valuable insight and input into the operation of the government.

SUSTAINABILITY IMPACT STATEMENT

The County of San Diego has over one hundred boards, commissions, committees, and task forces that serve as voice in the County government. Advisory bodies are an essential role in resident engagement that allow citizens to participate on issues relating to the welfare and quality of life in the County. They are fundamental to the County of San Diego’s ability to navigate complex and dynamic policy challenges, are a conduit to the County Bureaucracy, and a broker to community voice. This board letter supports the County of San Diego Sustainability Goal No.1 by “encourage[ing] people and diverse stakeholders to partner and participate in decisions that impact their lives and communities.”

FISCAL IMPACT

N/A

BUSINESS IMPACT STATEMENT

N/A

8. SUBJECT: COMMUNICATIONS RECEIVED (DISTRICTS: ALL)

OVERVIEW

Board Policy A-72, Board of Supervisors Agenda and Related Process, authorizes the Clerk of the Board to prepare a Communications Received for Board of Supervisors' Official Records. Routine informational reports, which need to be brought to the attention of the Board of Supervisors yet not requiring action, are listed on this document. Communications Received documents are on file in the Office of the Clerk of the Board.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

Note and file.

EQUITY IMPACT STATEMENT

N/A

SUSTAINABILITY STATEMENT

This board letter is a list of documents received by the Clerk of the Board of Supervisors and/or Board of Supervisors from other entities, other county departments, the public, and internal documents presented to the Clerk of the Board of Supervisors or the Board of Supervisors. This contributes to the overall sustainability of the county by engaging the community in meaningful ways and promote an environment that provides equitable access opportunities for public engagement.

FISCAL IMPACT

N/A

BUSINESS IMPACT STATEMENT

N/A

**9. SUBJECT: NOTICED PUBLIC HEARING:
ADOPT ORDINANCES RELATED TO FEES AND RATES FOR
COUNTY FIRE AND MEDICAL EXAMINER EFFECTIVE FISCAL
YEAR 2026-27 (05/05/26 - FIRST READING; 05/19/26 - SECOND
READING UNLESS ORDINANCE IS MODIFIED ON SECOND
READING) (DISTRICTS: ALL)**

OVERVIEW

Two County of San Diego (County) Public Safety departments, San Diego County Fire (County Fire) and the Department of the Medical Examiner (Medical Examiner) recently conducted a review of fees and rates to ensure compliance with Board Policy B-29 *Fees, Grants, and Revenue Contracts - Department Responsibility for Cost Recovery* (Board Policy B-29), which requires County departments to recover the costs of providing services to agencies or individuals. As a result, both departments are proposing actions that support the cost of providing services, while ensuring fair and equitable fees for customers and the public.

County Fire, which includes Fire Marshal services, Emergency Medical Services Office (County EMS), acting as the Board of Supervisors (Board) designated Local EMS Agency (LEMSA), and County Service Area 17 (CSA 17) ambulance transportation zone is proposing to increase 22 fees/rates, decrease 16 fees/rates, and remove one fee as noted below. County Fire is also proposing 16 new rates, nine of which are for businesses and organizations requesting on-site and dedicated fire apparatus and staff, and seven for false alarm responses and inspection violations.

The Medical Examiner is proposing to increase two fees and decrease four fees. Fees are only charged for optional services, such as a family requested autopsy, as allowed by statute and approved by the Board.

The Auditor and Controller reviewed and approved the supporting documentation and methodology used to determine the proposed fees to be adjusted in both departments for Fiscal Year 2026-27.

Today's action requests that the Board approve amendments to Article XX of the San Diego County Administrative Code to fees charged for services by the County Fire Marshal, County EMS, and CSA 17 and find the project exempt from CEQA. Since 100% of the fees assessed on ambulance transports are not collected, full cost recovery for services will not be achieved in FY 26-27 and a waiver of Board Policy B-29 is being requested. The Board last approved revisions to County Fire's, CSA 17's, and County EMS' fees on May 6, 2025 (3). Today's request is to also approve amendments to Article XX of the San Diego County Administrative Code to fees charged for services by the Medical Examiner, which last had Board approved revisions on May 6, 2025 (4). Today's request includes two steps, first the ordinances will be introduced on May 5, 2026, then they will be scheduled for consideration and adoption on May 19, 2026.

RECOMMENDATION(S)
CHIEF ADMINISTRATIVE OFFICER

On May 5, 2026:

1. Find the proposed project is exempt from the California Environmental Quality Act (CEQA) as specified under Section 15273 of the CEQA Guidelines and approve the findings in Attachment G pursuant to CEQA Guidelines Section 15273 (a)(1), which provides a statutory exemption for the establishment, modification, structuring, restructuring, or approval of rates, tolls, fares, or other charges by public agencies that the public agency finds are for the purpose of meeting operating expenses.
2. Approve the introduction of the Ordinances (first reading):
 - a. AN ORDINANCE AMENDING ARTICLE XX OF THE SAN DIEGO COUNTY ADMINISTRATIVE ORDINANCE CODE, RELATING TO SAN DIEGO COUNTY FIRE, SAN DIEGO COUNTY EMERGENCY MEDICAL SERVICES, AND COUNTY SERVICE AREA 17 CHARGES AND FEES
 - b. AN ORDINANCE AMENDING THE SAN DIEGO COUNTY ADMINISTRATIVE CODE ARTICLE XX SECTION 364.6, RELATING TO MEDICAL EXAMINER FEES AND CHARGES

3. Waive Board Policy B-29, *Fees, Grants, and Revenue Contracts - Department Responsibility for Cost Recovery* which requires full cost recovery for services.

If, on May 5, 2026, the San Diego County Board takes action as recommended, then on May 19, 2026:

1. Consider and adopt the ordinances (unless ordinances are modified on second reading):
 - a. AN ORDINANCE AMENDING ARTICLE XX THE SAN DIEGO COUNTY ADMINISTRATIVE ORDINANCE CODE, ARTICLE XX, RELATING TO SAN DIEGO COUNTY FIRE, SAN DIEGO COUNTY EMERGENCY MEDICAL SERVICES, AND COUNTY SERVICE AREA 17 CHARGES AND FEES
 - b. AN ORDINANCE AMENDING THE SAN DIEGO COUNTY ADMINISTRATIVE CODE ARTICLE XX SECTION 364.6, RELATING TO MEDICAL EXAMINER FEES AND CHARGES

EQUITY IMPACT STATEMENT

Services and oversight provided by San Diego County Fire (County Fire) are partially supported through a fee charged to individuals and agencies applying for new residential and commercial building permits, tenant improvement permits, gate and grading permits, and special event permits. County Fire provides this detailed level of oversight ensuring residents in the San Diego County and Deer Springs Fire Protection Districts receive equitable fire protection by appropriately inspecting residential and commercial properties and ensures compliance with the County Fire Code and California Fire Code.

The County Emergency Medical Services Office (County EMS) provides regional leadership and regulatory oversight of the EMS delivery system and ensures that residents in all areas of the County have access to safe, effective, and equitable prehospital care from trained and verified EMS professionals. County EMS also ensures this through appropriately credentialing licensed and verified personnel, permitting and inspecting privately operated transport vehicles, and designating specialized hospital facilities as required by State statute.

The Department of the Medical Examiner's (Medical Examiner) mission is to contribute to safe communities and to justice and equity for the residents of San Diego County by certifying the cause and manner of death for all homicides, suicides, accidents, and sudden and/or unexpected deaths in the county. The Medical Examiner has and continues to identify ways to reduce departmental costs to provide services to the public. Fees paid by customers ensure that Medical Examiner services benefiting a single agency or individual do not reduce resources available to the entire region.

SUSTAINABILITY IMPACT STATEMENT

Today's actions are supportive of the County's Sustainability goals to provide just and equitable access to County services by ensuring all residential and commercial properties are appropriately inspected and comply with County Fire Code and California Fire Code. The County Emergency Medical Services Office (County EMS) ensures all EMS responders are duly credentialed in a comprehensive and timely manner, all private ambulances (including air ambulances) are permitted and inspected, continuing education providers have accurate and current lesson plans

and course records, and hospitals have the correct specialty care designations. The fees for ambulance transports ensure communities remain resilient and capable of responding to the immediate needs of individuals and families within CSA 17.

The proposed adjustments to the Department of the Medical Examiner fee structure are based on updated cost information, including salaries and benefits, services and supplies, and other departmental and countywide cost drivers. These updates ensure that fees accurately reflect the current cost of providing these services. The proposed actions support the County of San Diego's Strategic Initiative of Sustainability to align the County's available resources with services to maintain fiscal stability and long-term solvency.

FISCAL IMPACT

County Fire

There is no fiscal impact in the current fiscal year. If approved, this request will result in an estimated increase in revenue of \$0.2 million in County Fire, and \$0.4 million in CSA 17 in Fiscal Year 2026-27. Costs and revenue for this request will be included in the Fiscal Year 2026-28 CAO Recommended Operational Plan for County Fire and CSA 17. The funding source are fees paid by agencies or individuals for services.

A waiver of Board of Supervisor Policy B-29: *Fees, Grants, Revenue Contracts - Department Responsibility for Cost Recovery* is requested because the proposed fees will not cover all of the operating costs for services in CSA 17. The unrecovered cost, estimated at \$1.9 million, will be funded with existing CSA 17 property tax revenue. There is no change in net General Fund cost and no additional staff years.

Medical Examiner

There is no fiscal impact in the current fiscal year. If approved, revenue generated by the revised fees is estimated to decrease by \$1,140 due to decreases in four fees, partially offset by increases in two fees. Costs and revenue for this request will be included in the Fiscal Year 2026-28 CAO Recommended Operational Plan for the Medical Examiner. There is no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

The proposed Fire Marshal fees and rates for County Fire will have an impact on the business community within the San Diego County Fire Protection District and the Deer Springs Fire Protection District.

- 10. SUBJECT: APPROVE AN ORDINANCE ADDING AND AMENDING PROVISIONS IN ARTICLE XV-B OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE RELATING TO HEALTH AND HUMAN SERVICES AGENCY AND BEHAVIORAL HEALTH SERVICES FEES AND CHARGES (DISTRICTS: ALL)**

OVERVIEW

The County of San Diego (County) Health and Human Services Agency (HHSA) is an integrated health, housing, and social service organization with a robust service network that spans across the San Diego County region and contributes to making people's lives healthier, safer, and

self-sufficient. Services provided by HHSA provide vital resources and care to some of the most vulnerable San Diego County residents. Today's action requests the San Diego County Board of Supervisors (Board) approve amendments to Article XV-B of the San Diego County Administrative Code related to fees and rates established for services delivered in two HHSA departments, Public Health Services and Behavioral Health Services. The Board last approved revisions to HHSA fees and rates on May 6, 2025 (12).

The proposed ordinance represents a comprehensive package that seeks to support the cost of providing services, while maintaining fees that are fair and reasonable for customers and the public. In accordance with Board Policy B-29 (Fees, Grants, and Revenue Contracts - Department Responsibility for Cost Recovery), HHSA recently conducted a review of HHSA fees and rates in order to ensure costs are fully recovered for services provided to agencies or individuals. A total of 132 HHSA fees and associated costs were reviewed, resulting in proposed additions, adjustments, and determinations to maintain existing fees.

Today's action requires two steps. On May 5, 2026, it is requested that the Board consider an ordinance, amending sections of the San Diego County Administrative Code related to HHSA fees. If the Board takes the action as recommended, then on May 19, 2026, the proposed ordinance will be brought back to the Board for consideration and adoption.

This item supports the County vision of a just, sustainable, and resilient future for all, specifically those communities and populations in San Diego County that have been historically left behind, as well as our ongoing commitment to the regional *Live Well San Diego* vision of healthy, safe, and thriving communities. This will be accomplished by ensuring that the County has optimized its health and social services delivery system to ensure efficiency, integration and innovation while maintaining fiscal stability.

RECOMMENDATION(S)
CHIEF ADMINISTRATIVE OFFICER

On May 5, 2026:

Approve the introduction of the ordinance (first reading):

AN ORDINANCE ADDING AND AMENDING PROVISIONS IN ARTICLE XV-B OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE RELATING TO HEALTH AND HUMAN SERVICES AGENCY AND BEHAVIORAL HEALTH SERVICES FEES AND CHARGES.

If on May 5, 2026, the San Diego County Board of Supervisors takes action as recommended, then on May 19, 2026 Consider and adopt (second reading):

AN ORDINANCE ADDING AND AMENDING PROVISIONS IN ARTICLE XV-B OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE RELATING TO HEALTH AND HUMAN SERVICES AGENCY AND BEHAVIORAL HEALTH SERVICES FEES AND CHARGES.

EQUITY IMPACT STATEMENT

To develop the cost recovery proposal, the County of San Diego (County) Health and Human Services Agency (HHSA) performed an analysis of all services provided to customers to examine the tasks and functions performed, including the direct and indirect costs of performing

those tasks in relation to the specific services. Criteria were established to determine fair and reasonable fees for direct services provided.

The proposed ordinance represents a comprehensive package that seeks to support the cost of providing HHS services, while maintaining fees that are fair and reasonable for customers and the public. Updates include County Public Health Services, Public Health Laboratory fees that are either tied to environmental testing, such as testing of drinking water or foodborne illness investigations, or clinical fees such as tests for communicable disease outbreaks, among others. The proposed ordinance will also include a revised rate for the Edgemoor Skilled Nursing Facility to align with updated full cost recovery information.

Today's action would update fees for services provided by the County that help to promote health and safety and have an impact on the lives of Black, Indigenous, People of Color, women, people with disabilities, immigrants, youth, the LGBTQ+ community, and other underserved groups.

SUSTAINABILITY IMPACT STATEMENT

Today's proposed action supports the County of San Diego (County) Sustainability Goal #2 to provide just and equitable access by aligning available County resources with services to maintain fiscal stability and ensure long term solvency.

FISCAL IMPACT

Funds for this request are not included in the Fiscal Year (FY) 2026-27 CAO Recommended Operational Plan in the Health and Human Services Agency. If approved, this request will result in no additional costs and an estimated decrease in revenue of \$12,164 in FY 2026-27. There is no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

11. **SUBJECT: NOTICED PUBLIC HEARING:
REVISIONS TO FINANCE AND GENERAL GOVERNMENT GROUP
FEES AND RATES RELATING TO REGISTRAR OF VOTERS, CLERK
OF THE BOARD OF SUPERVISORS, AND OFFICE OF COUNTY
COUNSEL BY ORDINANCE AND RESOLUTION (5/5/2026- First
Reading; 5/19/2026- Second Reading, unless the ordinance is modified on
second reading) (DISTRICTS: ALL)**

OVERVIEW

Today's actions request that the Board of Supervisors (Board) review and approve the introduction of two ordinances for amendments to the San Diego County Administrative Code Section 439.2 and San Diego County Administrative Code Article X-A. In addition, the Board is requested to adopt a resolution relating to the hourly billing rates for the Office of County Counsel.

The recommended ordinances and resolution represent a comprehensive package that supports the Finance and General Government Group's services in alignment with Board Policy B-29, *Fees, Grants, Revenue Contracts-Department Responsibility for Cost Recovery*, which requires that departments recover the full cost of all services provided for which fees may be charged. The proposed changes are the result of an analysis of services provided to the public, processing times, and associated costs to provide those services.

The Auditor & Controller has reviewed and approved the supporting documentation and methodology for establishing the fees and rates in this proposal for Fiscal Year 2026-27, as appropriate.

RECOMMENDATION(S)
CHIEF ADMINISTRATIVE OFFICER

On May 5, 2025:

1. Pursuant to Article IX, Section 143, of the San Diego County Administrative Code, adopt a resolution entitled:
A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN DIEGO RELATING TO COUNTY COUNSEL HOURLY BILLING RATES FOR ATTORNEY AND PARALEGAL SERVICES.
2. Approve the introduction of the following ordinances (First Reading):
AN ORDINANCE AMENDING SECTION 439.2 OF THE COUNTY OF SAN DIEGO ADMINISTRATIVE CODE RELATING TO FEES FOR THE REGISTRAR OF VOTERS RECORDS AND SERVICES

AN ORDINANCE AMENDING ARTICLE X-A OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE RELATING TO FEES CHARGED BY THE CLERK OF THE BOARD OF SUPERVISORS.

If on May 5, 2025, the Board of Supervisors takes action as recommended on Item 2 above, then on May 19, 2025:

1. Submit ordinances for further Board consideration and adoption (Second Reading):
AN ORDINANCE AMENDING SECTION 439.2 OF THE COUNTY OF SAN DIEGO ADMINISTRATIVE CODE RELATING TO FEES FOR THE REGISTRAR OF VOTERS RECORDS AND SERVICES

AN ORDINANCE AMENDING ARTICLE X-A OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE RELATING TO FEES CHARGED BY THE CLERK OF THE BOARD OF SUPERVISORS

EQUITY IMPACT STATEMENT

The proposed actions would amend fees and charges for services that are provided to agencies or individuals outside of the County of San Diego (County) organization. The fees and rates that are included in this fee package are intended to cover the full cost of services that will be provided to such agencies or individuals. By collecting the full cost of services, the County

ensures that services that benefit a single agency or individual do not reduce the available resources that could be available to the entire region for other vital services that are provided by County departments.

SUSTAINABILITY IMPACT STATEMENT

The proposed fee package supports the recovery of the full cost of providing services to individuals and agencies outside of the County. This helps the County achieve economic sustainability and long-term fiscal stability by aligning resources with services, while continuing to provide critical services to the public.

FISCAL IMPACT

Funds for this proposal will be included in the Fiscal Year 2026-27 CAO Recommended Operational Plan for the Office of County Counsel, Registrar of Voters, and Clerk of the Board of Supervisors. If approved, the proposed rates and fees will ensure full cost recovery for the services provided beginning in Fiscal Year 2026-27.

The proposed hourly rates for the Office of County Counsel are projected to result in an estimated decrease of \$34,118 in annual revenue generated from the hourly billable services provided to clients.

The proposed fee package for the Registrar of Voters will result in an estimated increase of \$75,000 in annual revenue.

The proposed fee package for the Clerk of the Board of Supervisors is projected to result in an estimated increase of \$40,556 in annual revenue.

These rates and fees are estimated in amounts sufficient to recover full cost as required by Board Policy B-29, *Fees, Grants, Revenue Contracts-Department Responsibility for Cost Recovery*. Accordingly, there is no projected unrecovered cost, and a waiver of Board Policy B-29 is not needed. The funding source is fees paid by customers of the identified services. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

The proposed fee changes are considered reasonable and are not anticipated to have a measurable impact on the local business community.

- 12. SUBJECT: ENHANCING REVENUES BY OPTIMIZING THE USE OF COUNTY PARKING FACILITIES AND SPACES IN DOWNTOWN SAN DIEGO (DISTRICTS: ALL)**

OVERVIEW

San Diego County is home to more than 3.2 million people and hosts approximately 32.5 million visitors annually. Our region features world-famous attractions, landmarks, and venues that provide both tourists and County residents with an abundance of opportunities for entertainment and relaxation. One major location that is heavily visited in our region is the City of San Diego's downtown. This popular destination includes a vibrant waterfront and popular attractions such as the Maritime Museum of San Diego, the historic Star of India, the USS Midway Museum, and

the neighborhood of Little Italy. Downtown San Diego is also home to Petco Park - host to San Diego Padres baseball games and major concerts - and the Gaslamp Quarter, which includes many dining and entertainment venues.

As downtown San Diego continues to evolve and grow, vehicle parking has become more challenging for San Diego's downtown visitors and residents. Recent changes to parking rates in this area add new costs to those attending ball games and concerts, visiting museums, or dining out with family or friends, making it less desirable for people to spend time in America's Finest City.

The County Administrative Center (CAC) is located along the waterfront in downtown San Diego surrounded by Waterfront Park. In addition to these facilities, the County owns the parking structures located at the CAC and at the intersection of Cedar and Kettner Streets. Although these County parking facilities are available to the public to use during certain times, more can be done to ensure that the public is fully aware of these affordable parking options and to investigate ways the County could provide an enhanced level of convenience and value for potential customers. As a result of a revised lease agreement with the Padres, the County also has a minimum of 100 additional parking spaces available for public parking in the James R. Mills Building Parking Structure, located one block away from Petco Park. By working with a coalition of downtown San Diego stakeholders, the County can explore new ideas and partnerships to help optimize the use of its downtown parking structures and spaces for the benefit of residents and tourists visiting this vibrant and welcoming location.

To achieve this objective, I recommend that the County coordinate with downtown San Diego organizations to identify partnerships and actions to optimize the use of the parking structures and spaces located at the Ash Street Parking Garage, the Cedar-Kettner Parking Structure and the James R. Mills Building Parking Structure. This coalition could include, but is not limited to, representatives of the following: ACE Parking, Metropolitan Transit System, San Diego Padres/Ballpark Events, Petco Park concessions/vendors, Maritime Museum of San Diego, USS Midway Museum, San Diego Downtown Partnership, Gaslamp Quarter Association, Little Italy Association of San Diego, Petco Park concert/event entertainment companies, San Diego Convention Center Corporation, San Diego Tourism Authority, International Alliance of Theatrical Stage Employees (IATSE) Local 122, and event producers that regularly use Waterfront Park. The County can continue to work with this group to implement feasible changes that would improve parking choices for downtown San Diego visitors and residents.

RECOMMENDATION(S)
SUPERVISOR JOEL ANDERSON

1. Direct the Chief Administrative Officer to take the following actions to enhance public awareness and optimize the utilization of the Ash Street Parking Garage, Cedar-Kettner Parking Structure and James R. Mills Building Parking Structure:
 - a. partner with downtown San Diego organizations on outreach opportunities to enhance awareness of parking availability and rates at County parking facilities.
 - b. review current parking rates and the hours available for public parking to determine if any adjustments should be made to optimize the use of the Ash Street Parking Garage, Cedar-Kettner Parking Structure and James R. Mills Building Parking Structure.

- c. explore incentive opportunities with downtown San Diego organizations to further optimize public use of the Ash Street Parking Garage, Cedar-Kettner Parking Structure and James R. Mills Building Parking Structure, such as free or discounted transit passes, shuttle services, discounted monthly or annual parking packages, and vendor-provided incentives that can be offered to individuals using these parking facilities, and return to the Board for authority to implement identified incentives, to the extent required by law.
2. Direct the Chief Administrative Office to report back to the Board with an annual update on the actions taken to enhance public awareness and optimize the utilization of these County parking facilities and changes in the facility use and revenue received from the preceding year.

EQUITY IMPACT STATEMENT

The downtown San Diego region has long served as a popular location for both County residents and tourists. As downtown San Diego continues to evolve, vehicle parking has become more challenging for downtown San Diego visitors and residents. Recent changes to parking rates in this area add new costs to those attending a ball game or concert, visiting a museum, or dining out with family or friends, making it less desirable for our constituents and tourists to spend time in America's Finest City.

New downtown parking fee rate structures provide challenges and barriers to individuals looking to enjoy downtown events and venues, including San Diego Padres baseball games, concerts, museums and restaurants. Higher parking fees have a greater impact on those with more marginal income levels. By working with downtown stakeholders, the County can reexamine the operations of our downtown parking structures and spaces to help alleviate the shortage and cost barriers of downtown parking while supporting the businesses and organizations that create a thriving downtown. The recommended actions will help to ensure the availability of more equitable parking options for individuals and families who are more sensitive to higher parking costs.

SUSTAINABILITY IMPACT STATEMENT

By creating new partnerships with downtown stakeholders, the County can ensure that its limited downtown resources are used in a manner that maximizes their impact and efficiency for the public. This collaborative effort reflects a strategic and inclusive approach that prioritizes both short and long-term solutions in the County's efforts to resolve increasingly scarce and unaffordable parking for residents, employees and visitors seeking parking options in downtown San Diego.

FISCAL IMPACT

Funds for the actions requested are included in the Fiscal Year 2025-26 Operational Plan in the Finance and General Government Group. If approved, this request would result in estimated costs and savings of up to \$50,000 for existing staff time in the Department of General Services funded by existing General Purpose Revenue. Staff will return to the Board if Board authority is required to execute leases, service contracts, and/or amendments. There will be no change in net General Fund costs and no additional staff years. There may be fiscal impacts associated with future related recommendations which staff would return to the Board for consideration and approval.

BUSINESS IMPACT STATEMENT

By working with San Diego's downtown stakeholders, the County can identify ways to optimize the use of its downtown parking structures and spaces while simultaneously providing alternative, less expensive and more attractive parking choices for our residents and visitors to the San Diego region. This proactive and innovative approach may benefit the numerous businesses and organizations located in downtown San Diego and attract additional customers by maintaining this area as a destination of choice.

13. SUBJECT: PUBLIC HEARING IN COMPLIANCE WITH ASSEMBLY BILL 2561 (AB 2561) REGARDING COUNTY OF SAN DIEGO VACANCIES, RECRUITMENT AND RETENTION EFFORTS (DISTRICTS: ALL)

OVERVIEW

On September 22, 2024, Governor Newsom signed into law Assembly Bill 2561 (AB 2561). Codified in Government Code section 3502.3, AB 2561 requires public agencies to present the status of vacancies by bargaining unit, and to present recruitment and retention efforts at a public hearing at least once per fiscal year prior to budget adoption. Recognized employee organizations are entitled to make a presentation at the hearing for positions within the organization's bargaining unit.

Government Code section 3502.3 also requires public agencies with vacancies that exceed 20% in a single bargaining unit, to provide additional information including the average number of days to complete the hiring process from when a position is posted and opportunities to improve compensation and other working conditions upon request of the recognized employee organization(s).

This is a request for the Board of Supervisors to receive the 2026 Vacancy, Recruitment and Retention presentation in compliance with AB 2561, and to receive and consider public comment.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Hold a public hearing on May 5, 2026, in accordance with Government Code section 3502.3.
2. Receive the 2026 County of San Diego Vacancy, Recruitment and Retention presentation.

EQUITY IMPACT STATEMENT

Equity is essential in efforts to attract and retain an engaged workforce. Today's presentation provides vacancy, recruitment and retention efforts that will inform the County of San Diego of the status vacancies and areas of challenges in hiring. This will support County departments in retaining a skilled, adaptable, and diverse workforce to provide essential services to the communities served in San Diego.

SUSTAINABILITY IMPACT STATEMENT

Maintaining a strong workforce through effective recruitment and retention directly supports the County of San Diego's sustainability goals by enhancing our ability to consistently deliver essential services, especially during challenging times. Even with our relatively low vacancy rate

and strong retention, strategic staffing efforts ensure we minimize potential service disruptions and maximize resource efficiency, enabling us to respond effectively to community needs and safeguard against future economic and social vulnerabilities.

FISCAL IMPACT

There is no fiscal impact associated with today's request to hold a public hearing and receive the 2026 County of San Diego Vacancy, Recruitment, and Retention presentation related to AB 2561. There is no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

14. SUBJECT: INVESTING IN ARTS, CULTURE, AND CREATIVE OPPORTUNITY FOR ALL (DISTRICTS: ALL)

OVERVIEW

Civic leaders bet on arts and culture in the midst of the Great Depression, and the landmark County Administration Center stands as the legacy of that choice. Today, the County faces that choice again.

San Diego County's arts and culture ecosystem is at a critical moment. After several years of significant disruption and recovery, it is now facing a federal government that is pulling back from its long-standing support for the arts, contributing to a broader contraction in public investment. At the same time, local governments, under fiscal pressure, are cutting arts and cultural programs.

Artists and cultural practitioners-most of them sole proprietors and micro-enterprises-are increasingly being pushed to the margins by rising costs, limited access to capital, unstable income, and a lack of affordable and accessible space to live and create. Without immediate, intentional public investment, San Diego County will lose creative talent we cannot replace-and with it, the jobs, local spending, tourism, community connections, and creative dynamism that the \$1.4 billion arts and culture sector generates. This loss would not just impact an industry-it would be felt across our communities.

In communities that have historically been excluded from public investment-including Black communities, Tribal Nations and Native American communities, communities of color, and rural and unincorporated communities-art and cultural practices are deeply rooted in the fabric of everyday life. In many of these communities, they are among the most consistent and trusted ways people come together, build relationships, and stay connected to one another, to culture, and to a shared sense of belonging. When County leadership supports arts and culture, we gain more than beauty and expression-we create infrastructure for togetherness and belonging.

This impact extends beyond individual communities to the strength of our region as a whole. San Diego County's binational creative economy - rooted in the unique San Diego-Tijuana corridor - is a competitive advantage that no other region can replicate. Our identity is shaped by this cross-border exchange, shared history, and collaboration. Investing in arts and culture means recognizing and supporting this unique binational strength.

Today's item advances the *Investing in San Diego County Arts and Culture Initiative*, a comprehensive package of ongoing public investments and actions to strengthen the region's arts and culture ecosystem. At its core, this initiative invests in artists and cultural practitioners, supports place-based strategies that activate neighborhoods and cultural districts, prioritizes Black arts and cultural investment, and strengthens our binational creative economy. It also expands partnerships to scale impact through collaboration with state and federal partners, philanthropy, and the private sector, alongside continued advocacy for arts and culture funding.

Arts and culture are not optional—they are essential to the strength and vibrancy of our communities. Through this initiative, the County is choosing to invest in our artists, our neighborhoods, and the cultural infrastructure that connects us.

RECOMMENDATION(S)

CHAIR LAWSON-REMER AND VICE-CHAIR MONTGOMERY STEPPE

1. Direct the Chief Administrative Officer (CAO) to implement the *Investing in San Diego County Arts and Culture Initiative* as outlined below in consultation with relevant County departments and leadership, including, but not limited to, the Office of Economic Development and Government Affairs, Land Use and Environment Group, Department of General Services, Parks and Recreation, Office of Equity and Racial Justice, the Chief Binational Affairs Officer, and County Counsel, as appropriate.

The San Diego County Arts and Culture Commission shall serve as the advisory body for the implementation and ongoing support of this initiative, including program design, criteria, and community engagement.

- a. **Artist Grant Program:** Allocate \$1,000,000 in ongoing funding to design and implement a direct grant program for artists and cultural practitioners, with initial awards distributed by the end of fiscal year 2026-2027. These funds shall be included as an ongoing annual investment in arts and culture and are not intended as one-time allocations. Funding allocated for these purposes shall be used exclusively for direct grants, capacity building, and program delivery and shall not be redirected for unrelated uses. The program shall:
 - Prioritize direct funding to individual artists and cultural workers;
 - Be designed for low-barrier access and timely distribution;
 - Ensure grants support both emerging and established artists;
 - Prioritize participation from underserved communities;
 - Include multi-month funding opportunities, such as non-governmental artist-in-residence programs, that provide financial stability and communities of practice to support the development of local artists.
- b. **Artist-in-Residence Program for San Diego County:** Allocate \$250,000 in ongoing funding to design and implement a San Diego County Artist-in-Residence Program, with initial placements by the end of Fiscal Year 2026-2027. These funds shall be included as an ongoing annual investment in arts and culture and are not intended as one-time allocations. Funding allocation for these purposes shall be used exclusively for program delivery, stipends, and associated support and shall not be redirected for unreleased uses. The program shall:
 - Embed artists who live and work in San Diego County inside County departments to develop artist-led and community-informed solutions to social

challenges faced by County departments, introduce arts-based methods for engaging with internal and external stakeholders, and support articulated County goals;

- Draw upon best practices for program design and operation from Los Angeles County's Creative Strategist/Artist-in-Residence Program, New York City's Public Artist-in-Residence Program, and other successful public sector artist-in-residence programs;
- Provide 12 months of engagement for Artist(s)-in-Residence in a manner consistent with industry best practices. Artist(s)-in-Residence shall be provided with workspace, material stipend and technical resources required for completion of their work.

c. Artist Space Grant Program: Allocate \$500,000 in ongoing funding to establish and implement an Artist Space Grant Program, with initial awards distributed by the end of Fiscal Year 2026-27. These funds shall be included as an ongoing annual investment in arts and culture and are not intended as one-time allocations. Funding allocated for these purposes shall be used exclusively for direct grants, capacity building, space access, and program delivery and shall not be redirected for unrelated uses. This program shall:

- Provide direct funding to artists, cultural practitioners, and community-based organizations, including through grants, capacity building, or direct support for space access, use, and activation;
- Support access to creative space for both artistic production and public presentation;
- Prioritize the use of County-owned and underutilized public spaces for artists to create, exhibit, and present work, maximizing public access and community benefit;
- Support public-facing arts and cultural programming, including exhibitions, showcases, and installations that are free and accessible to the public;
- Include a clear and accessible process for artists and small organizations to apply for funding and utilize County spaces.

d. Binational Creative Economy Investment: Allocate \$250,000 in ongoing funding to support binational creative economy initiatives and cross-border arts and culture collaboration. These funds shall be included as an ongoing annual investment in arts and culture and are not intended as one-time allocations. Funding allocated for these purposes shall be used exclusively for program delivery, partnerships, and related activities and shall not be redirected for unrelated uses. This investment shall be led by the Chief Binational Affairs Officer and may include, but is not limited to:

- Support binational creative projects, partnerships, and initiatives that strengthen cultural exchange, workforce development, and regional economic opportunity across the San Diego-Baja California region;
- Build on and expand existing efforts, including the San Diego-Tijuana Artist Count and related initiatives;
- Prioritize initiatives that are high-impact, visible, and regionally significant.

- e. **County Arts and Cultural District Designation Program:** Develop a County Arts District Designation Program to formally recognize and support geographic areas with a high concentration of arts, culture, and creative economy activity, especially in underserved communities across the County. The designation would strengthen place-based cultural investments and infrastructure and expand economic opportunities for artists. These efforts may include but are not limited to:
- Develop eligibility criteria, application and evaluation processes, guidelines, branding, marketing and technical assistance services, and a designation process for County-recognized Arts and Cultural Districts;
 - Engagement and outreach to artistically and culturally-rich areas of the county that have traditionally been underrecognized and underfunded;
 - Identify potential funding sources, including philanthropic partnerships, public-private collaborations, and matching-fund opportunities, to sustain both the designation program and associated artist support and cultural investments and infrastructure efforts;
 - Provide recommendations on program rollout, administrative structure, and long-term governance.
- f. **Investment in the Black Arts and Culture District:** Allocate a one-time \$500,000 to bolster the development, activation, and enduring sustainability of the Black Arts and Culture District as a vital place-based cultural asset and community anchor within San Diego County.

This investment in the Black Arts and Culture District shall support, but not be limited to:

- Public Space Activation and Cultural Infrastructure-upgrades to physical spaces, including site preparation, lighting, seating, landscaping, and cultural design elements that promote safety, accessibility, and community engagement;
 - Arts and Cultural Programming-funding for free, publicly accessible performances, exhibitions, events, and intergenerational activities that celebrate Black arts, culture, and history;
 - Economic and Workforce Opportunities-initiatives to bolster local creative businesses, develop workforce capacity, and foster youth engagement in arts and cultural sectors.
- g. **Philanthropic and Partnership Development:** Direct the Chief Administrative Officer to pursue and establish partnerships with philanthropic organizations, foundations, and private-sector partners to expand and leverage the County's arts and cultural investments. These efforts may include, but are not limited to, identifying and securing opportunities for matching funds and co-investment, aligning County priorities with existing philanthropic and private-sector initiatives, and leveraging external funding to increase the scale and impact of County investments.

- h. Legislative Advocacy for Arts and Culture Funding:** Direct the Chief Administrative Officer to include in the County’s Legislative Program support for legislation that would increase funding to support investment in arts, culture, and creative industries.
- i. Designation through the California Arts Council State-Local Partners Program:** Direct the Chief Administrative Officer to Designate the County of San Diego through the Office of Economic Development and Government Affairs as Local Arts Agency for the California Art Council’s State-Local Partners Program:
- Adopt the resolution titled: Resolution of Board of Supervisors of County of San Diego Designating the County of San Diego through the Office of Economic Development and Government Affairs (EDGA) as the County’s official State-Local Partner with the California Arts Council.
 - Authorize the County of San Diego to apply for, accept, and administer the State-Local Partner grant funds for 2026-2027 through 2030-2031.
 - Waive Board Policy B-29 *Fees, Grants Revenue Contracts - Department Responsibility for Cost Recovery*, which requires full cost recovery for grants.
- j. Annual Return to the Board:** Direct the Chief Administrative Officer to return to the Board annually each January, beginning in January 2027, with updates on implementation of these actions. The annual return should include, but not be limited to:
- Updates on implementation of the Artist Grant program, including funding distribution, program reach, and participation, as well as updates on the development of the artist income program;
 - Updates on implementation of the Artist Space Grant program, including use of County spaces, grant distribution, and public-facing programming such as exhibitions, showcases, and cultural programming that expand access to arts and culture across the County;
 - Updates on implementation of the San Diego County Artist-in-Residence program, including recruitment, placements, operations, community and staff outreach and engagement, deliverables, and impacts;
 - Updates on implementation of binational creative economy investments, including funded initiatives and regional impact;
 - Updates on philanthropic and partnership development, including identified partnerships, funding commitments, and matching or co-investment opportunities;
 - Progress on implementation of the Black Arts and Culture District investment, including public space activation and cultural infrastructure improvements such as site upgrades and activation milestones;
 - A summary of arts and cultural programming, partnerships, and levels of community participation within the Black Arts and Culture District;
 - Outcomes related to economic and workforce development within the Black Arts and Culture District, including support for local creative businesses and youth engagement opportunities;

- Recommendations for changes to County procurement and contracting policies and practices when it comes to the arts and culture to increase participation from under-resourced local practitioners, including but not limited to creative rights and insurance requirements;
 - Recommendations for continued work and implementation, including opportunities to refine, expand, or better align investments with community needs.
2. Direct the Chief Administrative Officer to designate the appropriate County department to lead implementation of the *Investing in San Diego County Arts and Culture Initiative* and to allocate up to \$250,000 in ongoing funding to support staffing and administrative capacity necessary to carry out these actions. These funds shall support grant administration and program delivery, partnership development and coordination, and outreach, technology, and community engagement to ensure effective implementation. The Chief Administrative Officer may identify appropriate staffing classifications and administrative structures to support this work. In accordance with Government Code Section 26227, find that the programs identified in the above recommendations are necessary to meet the social needs of the population of the County of San Diego.
 3. Refer to the Fiscal Year 2026-27 CAO Recommended Operational Plan the establishment of appropriations of up to \$2,750,000 in the department determined by the Chief Administrative Officer, to implement the *Investing in San Diego County Arts and Culture Initiative*, subject to available funding sources. This includes up to \$2,250,000 of appropriations for ongoing programs and related administrative costs, and \$500,000 of appropriations established on a one-time basis.

EQUITY IMPACT STATEMENT

San Diego County’s art and culture ecosystem are encountering significant pressures that threaten its long-term sustainability, including rising living and business costs, reduced federal support, and a lack of affordable physical spaces and facilities. This refers to both public and private creative spaces, unequal access to resources, and shifting audience behaviors that are constraining artists, businesses, organizations, and creative entrepreneurs. These challenges are intensified by limited job opportunities and the presence of “arts deserts” in several areas across all five districts. By investing in San Diego’s art and cultural ecosystem in an equitable way, today’s item serves to enhance accessibility and affordability for producers and consumers of art and culture countywide.

SUSTAINABILITY IMPACT STATEMENT

Implementation of these creative sector actions will result in sustainability enhancements in terms of health/well-being, equity, economy, and environment. Transforming the regional creative sector toward low-barrier access modes will contribute to County of San Diego Sustainability Goal No. 2 to provide just and equitable access to County services by providing a wider availability and range of supportive and inclusive options.

FISCAL IMPACT

There is no fiscal impact for Fiscal Year 2025-26. If today’s recommendations are approved, there will be costs and revenue totaling up to \$2,750,000 that will be referred for consideration to the Fiscal Year 2026-27 CAO Recommended Operational Plan, subject to available funding.

This amount includes ongoing costs and revenue totaling up to \$2,250,000 that will be referred for consideration to the Fiscal Year 2026-27 CAO Recommended Operational Plan, based on General Fund resources. The funds would support the requisite staffing and administration to support the following proposed ongoing programs:

- Artist Grant Program (\$1,000,000)
- Artist-in-Residence Program (\$250,000)
- Artist Space Grant Program (\$500,000)
- Binational Creative Economy Investment (\$250,000)

Preliminarily, staffing and administrative costs are estimated at up to \$250,000, subject to refinement as the appropriate administrative structure is determined. In alignment with Recommendation 2, the Chief Administrative Officer will establish the staffing and administrative structures to support these programs. There is anticipated to be additional staff years.

Additionally, there will be one-time costs and revenue of \$500,000 that will be referred to the Fiscal Year 2026-27 CAO Recommended Operational Plan based on General Fund resources for the Investment in the Black Arts and Culture District.

BUSINESS IMPACT STATEMENT

Investing in San Diego County’s arts and ecosystem will help to sustain a \$1.4 billion sector that supported 19,771 jobs in 2022. Arts and culture organizations are themselves businesses that employ staff in a variety of roles and purchase goods and services from suppliers. They also drive business activity in adjacent industries such as hospitality, tourism, and retail.

**15. SUBJECT: EXPANDING COMMUNITY-LED VIOLENCE PREVENTION IN
SPRING VALLEY WITH NO SHOTS FIRED PROGRAM
(DISTRICTS: 1 & 4)**

OVERVIEW

Gun violence remains one of the most urgent and costly public safety challenges in San Diego County. Each fatal shooting in San Diego costs taxpayers \$4.05 million, and each nonfatal shooting costs \$1.3 million, in combined medical, law enforcement, court, incarceration, and social service expenses. According to 2023 data, the City of San Diego alone experiences 48 fatal shootings and 166 nonfatal shootings annually, costing residents over \$411 million per year in taxpayer dollars.

This burden of violence falls disproportionately on Black and Latinx communities. Between 2017 and 2022, the firearm homicide rate for Black San Diegans was 9.9 times higher than for White residents. Beyond the direct financial costs, these shootings perpetuate trauma, destabilize families, and erode community trust. Indeed, violence spreads like a “public health contagion,” concentrated in geographic “hot spots” where trauma and disinvestment intersect.

Founded in 1992 as a ministry of Charity Apostolic Church, Shaphat Outreach (Shaphat) is a community violence intervention and prevention organization dedicated to reducing shootings, recidivism, and community harm through outreach, mentorship, and supportive services. The organization focuses on helping youth and adults impacted by gang involvement and violence to achieve self-change and build positive life trajectories.

At the center of Shaphat's work is the nationally recognized No Shots Fired (NSF) program. The NSF program has been funded by the City of San Diego since 2021 and combines street outreach, hospital-based intervention, conflict mediation, wraparound case management, and cognitive behavioral therapy (CBT)-based journaling to address both immediate crises and underlying trauma.

Shaphat's Credible Messengers, known as Violence Interrupters, are trained community-based public safety professionals with lived experience in gangs, incarceration, and community violence. Violence Interrupters mediate conflicts before they escalate, mentor youth, and connect their families to supportive services. NSF programming also includes the Seasons of Peace violence reduction campaigns, advocacy training, and partnerships with schools, courts, probation, and health agencies to strengthen protective factors across neighborhoods.

Shaphat currently serves youth and young adults ages 12 to 31, primarily from Black and Latinx communities in Districts 1 and 4, with additional reach into Districts 2, 3, and 5 through its Gun Diversion Program. Participants are largely low income and system impacted, many of whom have experienced school disconnection, trauma, or prior involvement with the justice systems. Through collaborations with San Diego Organizing Project and CORE 6, Shaphat also provides mentorship, civic engagement, and substance use prevention education to youth ages 12 to 26, helping them transition from street involvement to leadership and advocacy. Additionally, Shaphat provides weekly services at two County Achievement Centers-the Downtown Achievement Center on G Street and the Spring Valley Achievement Center. Shaphat staff visit each site twice per week, facilitating mentorship sessions, journaling groups, and violence prevention workshops on a pro bono basis. These sessions focus on substance use prevention, emotional regulation, and life planning, complimenting each center's academic and therapeutic programming.

The County of San Diego has a unique opportunity to support a vital community partner through today's action, which will benefit residents across the county. In alignment with Board Policy A-87, today's action will direct the Director, Department of Purchasing and Contracting, to enter into a single-source contract not to exceed \$250,000 annually with Shaphat Outreach to support personnel, participant costs and wraparound services, Train-the-Trainer implementation, and program supplies and materials in Spring Valley. These investments will enhance NSF's capacity, deepen its impact, and implement a new Train-the-Trainer model to professionalize and sustain the region's community violence intervention and prevention infrastructure.

RECOMMENDATION(S)

VICE-CHAIR MONICA MONTGOMERY STEPPE

In accordance with Board Policy A-87(3), approve and authorize the Director, Department of Purchasing and Contracting, to enter negotiations with Shaphat Outreach, and subject to successful negotiations and a determination of fair and reasonable price, award a contract for the No Shots Fired program in Spring Valley for a term of one (1) year, with five (5) one-year option

periods and up to an additional six (6) months if needed, and to amend the contract as needed to reflect changes to services and funding.

EQUITY IMPACT STATEMENT

Each year, more than 39,000 people in the United States die as result of gun violence, and over one-hundred thousand suffer non-fatal gun injuries. The proposed action seeks to increase public safety and reduce firearm violence in Spring Valley, while also recognizing that countywide data shows that Black and Latinx victims of homicide are more likely to be killed by a firearm than another weapon type.

SUSTAINABILITY IMPACT STATEMENT

By increasing public safety and reducing firearm violence in all communities and for all county residents, this action furthers the County’s Sustainability goal of protecting the health and wellbeing of everyone in the region.

FISCAL IMPACT

Funds for this request will be included in the Fiscal Year 2026-27 CAO Recommended Operational Plan in the Public Safety Group. If approved, this request will result in ongoing costs of \$250,000 beginning in Fiscal Year 2026-27. The funding source is General Purpose Revenue. There will be no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

16. SUBJECT: CLOSED SESSION (DISTRICTS: ALL)

OVERVIEW

- A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Voice of San Diego v. County of San Diego;
San Diego Superior Court Case No.: 25CU026028C

- B. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Espinoza, et al. v. County of San Diego, et al.
San Diego Superior Court Case No.: 24CU017845C