

Ordinance No. 10954 (N.S)  
Meeting Date: 09/09/2025 (13)

AN ORDINANCE AMENDING ADMINISTRATIVE CODE SECTIONS 492, 493.1 AND 495

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Section 492 of the Administrative Code is hereby amended to read as follows:

**SEC. 492. CALIFORNIA STATE BAR FEE.**

Any officer or employee appointed to a permanent position in a class designated below who is required by their office or employment and the State Bar Act to be an active member of the California Bar in order to practice law on behalf of the County or to perform the duties of their office and employment, and is prohibited by the Charter or other regulation from private practice while so employed, shall be reimbursed by the County for such required annual active California Bar membership fee.

Designated Classes:	CLASS NUMBER	TITLE
	0140	District Attorney
	0240	Assistant District Attorney
	0245	Chief Deputy District Attorney
	0266	Director, Sheriff's Legal Affairs
	0291	Retirement General Counsel
	0292	Retirement Assistant General Counsel
	0324	Assistant Chief Deputy County Counsel
	0362	Special Investigator (Sheriff)
	0370	Chief Deputy, Public Defender
	0378	Assistant Chief Deputy, Public Defender
	0974	Sheriff's Standards Compliance Manager
	2124	Public Defender
	2128	County Counsel
	2217	Assistant County Counsel
	2218	Chief Deputy County Counsel
	2277	Director, Office of Ethics, Compliance & Labor Standards
	3903	Deputy County Counsel
	3904	Senior Deputy County Counsel
	3910	Deputy Public Defender I
	3911	Deputy Public Defender II
	3912	Deputy Public Defender III
	3913	Deputy Public Defender IV
	3914	Deputy Public Defender V
	3915	Child Support Program Attorney I
	3916	Child Support Program Attorney II
	3917	Child Support Program Attorney III

	3923	Child Support Program Attorney IV
	3924	Child Support Program Attorney V
	3925	Deputy District Attorney V
	3926	Deputy District Attorney IV
	3927	Deputy District Attorney III
	3928	Deputy District Attorney II
	3929	Deputy District Attorney I
	3945	Principal Deputy County Counsel
	3946	Supervising Deputy County Counsel

**Section 2.** Section 493.1 of the Administrative Code is hereby amended to read as follows:

**SEC. 493.1. PROFESSIONAL LEGAL ASSOCIATION AND LEGAL RELATED PURCHASES.**

Employees appointed to permanent positions in classes numbered 0324, 2128, 2217, 2218, 3903 3904, 3945 and 3946 who meet the requirements of Section 492 shall be reimbursed by the County for the basic dues for annual membership in a professional legal association of their choice or for professional legal related purchases. Total reimbursement for such memberships or purchases will not exceed the prevailing rate for annual membership in the San Diego County Bar Association.

**Section 3.** Section 495 of the Administrative Code is hereby amended to read as follows:

**SEC. 495. TRANSPORTATION REIMBURSEMENT.** The County shall reimburse costs incurred in traveling to and from work, as follows:

(a) (1) Up to one hundred dollars (\$100) off the full purchase price for all employees in classes designated AE, CL, FS, HS, MM, PR, PS, RN, SS or SW; for the employee's own use of a:

- (A) San Diego Metropolitan Transit System pass or a similar pass.
- (B) North County Transit District pass.
- (C) North County Transit District "Coaster Pass" or a similar transit pass, provided that an employee will not be reimbursed for any amount in excess of the actual cost of any monthly transit pass.
- (D) Employees are eligible to participate in the Transit Pass Program on the first day of the month following their date of hire.

(2) Employees in the following job classifications — AM, AS, CE, CEM, CM, CR, DA, DS, EM, MA, NA, NE, NM, NS, PD, PM, PO, SM, and UM — are eligible for a monthly reimbursement of up to \$85.

Student Intern Volunteers working in the Board of Supervisors' offices are eligible for up to \$85 per month, subject to the individual Board office's funding availability.

Employees in class SO are eligible for up to \$65, and those in classes DI or DM can receive up to \$30 toward the full purchase price, for their personal use of a:

- (A) full monthly San Diego Metropolitan Transit System pass or a similar monthly pass,
- (B) full monthly County Transit Systems Bus Pass or similar monthly pass,

- (C) full monthly North County Transit District Coaster Pass or a similar monthly pass, provided that an employee will not be reimbursed for any amount in excess of the actual cost of any monthly transit pass,
- (D) Employees are eligible to participate in the Transit Pass Program on the first day of the month following their date of hire.

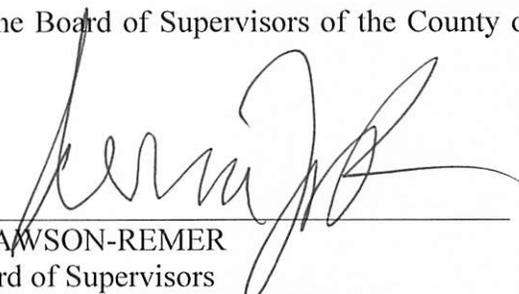
**Section 4.** Amendments to these codes shall take effect October 17, 2025. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

**APPROVED AS TO FORM AND LEGALITY**

**David J. Smith, Acting County Counsel**

**BY: Heather Murray, Senior Deputy County Counsel**

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 9<sup>th</sup> day of September 2025.

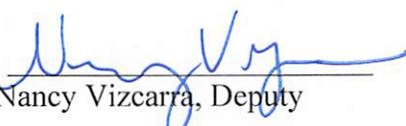
  
TERRA LAWSON-REMER  
Chair, Board of Supervisors  
County of San Diego, State of California

The above Ordinance was adopted by the following vote:

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

ATTEST my hand and the seal of the Board of Supervisors this 9<sup>th</sup> day of September 2025.

ANDREW POTTER  
Clerk of the Board of Supervisors

By   
Nancy Vizcarra, Deputy



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