

Application for the Appointment of the Elective Office of the County of San Diego Sheriff

This is your application for consideration of appointment of County Sheriff until the election of a successor.

Read the tips below to make sure your application is complete.

Michael

First Name

Barletta

Last Name



Make sure you have all the pages. There are nine (9) total pages that make up this application, including this page. The pages are numbered in the bottom right corners.

Initial the top right corner of pages 2-9 in the "Initial Here" box. This will make sure your application stays together.

Print clearly and legibly or type your application. Doing so will speed up processing time. Unclear handwriting may cause delays.

Questions? Learn more at www.sandiegocob.com or PublicComment@sdcounty.ca.gov.

This application must be received no later than Friday, March 4, 2022, at 5 p.m. See page 9 for submittal instructions.

COUNTY OF SAN DIEGO
2022 FEB 11 AM 10:06
CLERK OF THE COURT
OF SUPERIOR COURTS



Application Timeline

- | | |
|-----------------------|---|
| March 4, 2022 | Applications must be submitted to the San Diego County Clerk of the Board of Supervisors no later than 5 p.m. |
| March 15, 2022 | First hearing on all applicants. Please plan to attend this meeting. |
| March 22, 2022 | Second hearing to consider finalists. |

Important Things to Know

- The questions in this application ensure you are eligible to serve as Sheriff if you are appointed.
- Answer the questions to the best of your ability.
- You must attach a current resume containing, at a minimum all employment for the past five years, verification of law enforcement experience and education, and a completed Statement of Economic Interest (Form 700) with your application.

Additional Required Documents

The following additional materials are also included with this application for your reference:

1. Form of Notice
2. Minute Order and Board Letter - "Filling the Vacancy of the San Diego County Elective Office of County Sheriff" dated February 8, 2022
3. Board of Supervisors Policy A-105: Process to Fill Vacancies of Elected Offices other than Board of Supervisors
4. County Charter to reference applicable provisions about the Office of the County Sheriff
5. Class Specifications of the County Sheriff
6. Government Code §24004.3 regarding minimum qualifications to become Sheriff
7. Rules for County Sheriff Regarding Incompatible Activities
8. Conflict of Interest Code for the Office of the Sheriff
9. Statement of Economic Interest Form (Form 700)

How This Application Will Be Used

I understand the contents of this application will be made available to the public.

Yes, I understand

I understand that while this application is a public document, my personal e-mail address, street address, and phone number(s) will be kept confidential to the extent authorized by law.

Yes, I understand

A. Tell us About Yourself

First Name: Michael

Last Name: Barletta

Current Address (where you are registered to vote)

Street Address:

City:

State:

Current Mailing Address (if different than the address listed above)

Street Address:

City:

State:

Zip Code:

Contact Information

Phone 1:

Phone 2:

E-mail:

Type: Mobile

Type:

Have you lived at your current address for more than five years?
If no, please list your previous addresses on page 4.

Yes No

If you have not lived at your current address for more than five years, please list your addresses for the past five (5) years:

Date From: _____ Date To: _____

Street Address: _____

City: _____

State: _____ Zip Code: _____

Date From: _____ Date To: _____

Street Address: _____

City: _____

State: _____ Zip Code: _____

Date From: _____ Date To: _____

Street Address: _____

City: _____

State: _____ Zip Code: _____

Date From: _____ Date To: _____

Street Address: _____

City: _____

State: _____ Zip Code: _____

Date From: _____ Date To: _____

Street Address: _____

City: _____

State: _____ Zip Code: _____

B. Questions to Determine Eligibility

Please check the appropriate box for each question. Applicants may be asked to verify and update information at various points in the process.

1. I am a registered voter of the County of San Diego. Yes No
2. I am a citizen of the United States and of the State of California. Yes No
3. I have the minimum combined law enforcement experience and education (pursuant to Government Code §24004.3), **select all that apply and attach appropriate verification:**
 - Currently, or previously, a POST-certified peace officer, with at least an advanced training certificate.
 - One year of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a master's degree from an accredited college or university.
 - Two years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a bachelor's degree from an accredited college or university.
 - Three years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses an associate in arts or associate in science degree, or the equivalent, from an accredited college.
 - Four years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a high school diploma or the equivalent.
4. I have not been convicted of a crime that disqualifies me from holding elected office. ***If no, please explain (attach additional sheets if necessary):*** Yes No

Application for the Appointment of the Elective Office of the
County of San Diego Sheriff

INITIAL
HERE: →

MB

5. I am able to formally assume the position not later than twenty (20) business days following the selection by the Board of Supervisors. Yes No
6. I am not involved in outside activities that may be in conflict with the functions and responsibilities of the County Sheriff as listed in the Rules for Incompatible Activities for the County Sheriff. *If no, please explain (attach additional sheets if necessary):* Yes No

C. Experience Qualifications

1. Attach a current resume containing, at a minimum, all employment for the past five years.
2. Provide a written statement outlining the qualifications to serve as Sheriff (500 words maximum).

I have been a resident of San Diego County for 50 years and been in service to the citizens of this County for over half my life.

Prior to being employed as a San Diego County Deputy Sheriff, I earned a BS degree in Criminal Justice, minoring in Constitutional Law, from San Diego State University in 1985. I continued my appreciation for life-long learning by earning an MA in Education (1989) and a MPA (1994), both from SDSU, all while serving as a Deputy Sheriff.

I began my career with the San Diego Sheriff's Department in May 1986, ultimately retiring in December 2015. During my 29 plus years of service, I experienced the breadth of Sheriff's Department duties, with significant experience in each of the areas of responsibility [Law Enforcement (9.75 yrs), Detentions (9.5 yrs), Courts (3 yrs), and Human Resources (7 yrs)]. Not only did I have that breadth of experience, but I can add that I also had significant "depth" of experience by achieving the rank of Commander, a senior management position within the Department.

In 2005, I had the honor of attending the FBI National Academy, where I studied with a network of law enforcement executives from around the world. I have remained active in that network since that time, serving as the President (2018) and current Treasurer of the California Chapter.

In my role as a Commander in the Law Enforcement Services Bureau of the Department, from 2011 till 2015, I represented the San Diego Sheriff on the Southwest Border Sheriff's Coalition, a group made up of each of the 26 Sheriffs along the southwest US border, from San Diego, to Brownsville, Texas. I also was the Sheriff's representative for the San Diego High Intensity Drug Trafficking Area.

I have been a faculty member at the Community College level and at the University of Phoenix, where I have taught a variety of Criminal Justice courses, including Public Finance, so I am conversant in overseeing a billion-dollar budget.

I have spent the last couple of years of working on behalf of the ADL as a private contractor, teaching Managing Implicit Bias, Hate Crimes, and Violent Extremism to law enforcement officers throughout the United States.

3. Please explain the reasons for wishing to be appointed to the office of County Sheriff.

This brief ten-month interim position does not afford the time for someone unfamiliar with the culture and operations of the Sheriff's Department and County Government to bring themselves up to speed to be as effective as needed in this dynamic period for law enforcement in general, and specifically the San Diego Sheriff's Department. On the other hand, ten months, and not being elected by the public, does not provide the time, nor the mandate, to make dramatic policy changes.

I believe the role for this interim Sheriff is to serve the dual purpose of providing effective leadership for one of the largest Sheriff's Departments in the United States, while also creating the opportunity for the public to elect the Sheriff of their choice, without giving undue favor to one candidate over another. I can help ensure that a seamless unbiased transition occurs between the prior Sheriff's administration and a newly elected Sheriff next November. I am ideally suited to fit this role.

I know from personal experience that election years can be tumultuous within the Sheriff's Department. My appointment as Sheriff would avoid the possible awkward promotion of a current subordinate over the current Acting Sheriff, as well as minimize the internal turbulence that would follow within the Sheriff's Department with subsequent back-filling/promotions. Department staff should be distracted as little as possible from providing quality criminal justice services.

I am comfortable in my retirement spending my time as I wish, however I truly believe that we all exist on a continuum between selfishness and selflessness, and the more time one spends towards the selfless end of the spectrum, the better. After more than 29 years in public service, I would look forward to the opportunity for having a larger role in being of service to others once again, keeping my hand on the rudder of an immensely important organization that is vital to this community.

I bring the experience, education and personal values that are needed to fill this position, and as a proven leader within this organization already, I can promise that the citizen's of San Diego County would have a Sheriff that they can count on to meet their public safety needs.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

D. Signature

Michael J. Barletta

I, _____, as a candidate for appointment of the County of San Diego Sheriff declare that all information provided on this form by me, including all attachments, is true and correct. If requested, I agree to provide written responses to any questions.

I have received the application packet and have read and understand Board of Supervisor's Policy A-105, which establishes the procedures for appointment to fill vacancies of elected offices other than Board of Supervisors, as well as the other codes and rules applicable to the County Sheriff.

I understand that finalists will be subject to a full background investigation and the selected candidate will be required to pass the County's standard medical exam.

I certify under penalty of perjury that the foregoing is true and correct.

11 February

Executed on this _____ day of _____, 2022, at _____, California.

Signature:

E. Submittal

Completed applications must be received by the Clerk of the Board of Supervisors no later than Friday, March 4, 2022, at 5 p.m. Double check your answers in the application; once submitted, applications cannot be amended. Remember that you must answer all questions on this application to be considered and must attach the following additional documents:

- Verification of law enforcement experience and education (question B.3.);
- Current resume containing, at a minimum, all employment for the past five years; and
- Completed Statement of Economic Interest Form (Form 700).

Pursuant to Board Policy A-105, all applicants must personally appear to submit the required application forms. Please submit your completed application in person to:

County Administration Center
Clerk of the Board of Supervisors
1600 Pacific Highway, Room 402
San Diego, CA 92101-2471
(619) 531-5434

Incomplete applications and applications submitted by e-mail or USPS will not be considered.

Applications must be received by Friday, March 4, 2022, at 5:00 p.m.

GEORGE DEUKMEJIAN
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

JOHN K. VAN de KAMP
ATTORNEY GENERAL



The
Commission on Peace Officer Standards and Training

Hereby awards the

Basic Certificate

to

M I C H A E L J . B A R L E T T A

May 16, 1987

*For having fulfilled the requirements for character, education, training, and experience
as prescribed in Title 11 of the California Administrative Code.*

A handwritten signature in black ink, appearing to read "R. Barlett", written in a cursive style.

CHAIRMAN

A handwritten signature in black ink, appearing to read "Norman C. Beehm", written in a cursive style.

EXECUTIVE DIRECTOR

B 42729

GEORGE DEUKMEJIAN
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

JOHN K. VAN de KAMP
ATTORNEY GENERAL



The
Commission on Peace Officer Standards and Training

Hereby awards the

Intermediate Certificate

to

M I C H A E L J O S E P H B A R L E T T A

May 16, 1988

*For having fulfilled the requirements for character, education, training, and experience
as prescribed in Title 11 of the California Administrative Code.*

Robert Wasserman

CHAIRMAN

Norman C. Boehm

EXECUTIVE DIRECTOR

I 29263

GEORGE DEUKMEJIAN
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

JOHN K. VAN de KAMP
ATTORNEY GENERAL



The
Commission on Peace Officer Standards and Training

Hereby awards the

Advanced Certificate

to

M I C H A E L J O S E P H B A R L E T T A

May 16, 1990

*For having fulfilled the requirements for character, education, training, and experience
as prescribed in Title 11 of the California Administrative Code.*

A handwritten signature in black ink, appearing to read "Sherman Block".

CHAIRMAN

A handwritten signature in black ink, appearing to read "Norman C. Boehm".

EXECUTIVE DIRECTOR

A 31386

PETE WILSON
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

DANIEL E. LUNGREN
ATTORNEY GENERAL



The

Commission on Peace Officer Standards and Training

Has Awarded This

Supervisory Certificate

to

M I C H A E L J O S E P H B A R L E T T A

San Diego County Sheriff's Department

*who has satisfactorily
completed the requirements
for this award described in
Title 11 of the California Administrative Code*

October 29, 1995

A handwritten signature in black ink, appearing to be "John", written over a horizontal line.

CHAIRMAN

A handwritten signature in black ink, appearing to be "Norman C. Boehm", written over a horizontal line.

EXECUTIVE DIRECTOR

S 17265

ARNOLD
SCHWARZENEGGER
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

BILL LOCKYER
ATTORNEY GENERAL



The
**Commission on
Peace Officer Standards and Training**

Has awarded this
Management Certificate
to

MICHAEL J. BARLETTA
San Diego County Sheriff's Department
March 22, 2004

*who has satisfactorily completed
the requirements for the award described in Title 11
of the California Code of Regulations*

James P. Foy
JAMES FOX
CHAIRMAN

Kenneth J. O'Brien
KENNETH O'BRIEN
EXECUTIVE DIRECTOR

M 8043



EDUCATION

Masters in Public Administration
San Diego State University, December 1994

Master of Arts, Education
San Diego State University, May 1989

Bachelor of Science, Criminal Justice
San Diego State University, May 1985

Associate in Science, Administration of Justice
Grossmont Community College, December 1984

WORK EXPERIENCE

January 2020 to Present Owner, Barletta Consulting

CA Private Investigator License PI189028. After a successful 30 year career in Law Enforcement, rising to a senior management level, I am now using skills developed during my career to conduct discreet investigations, primarily in the area of Human Resources.

October 2021 to Present Facilitator - CNA

As an independent contractor, I provide training to Law Enforcement personnel on Managing Implicit Bias.

February 2019 to Present Training Facilitator – Anti-Defamation League (ADL)

As an independent contractor, I provide training to Law Enforcement personnel on Managing Implicit Bias, Violent Extremism and Hate Crimes, as well as teaching to 4th through 12th grade students, faculty and parents in an ADL developed program entitled A World of Difference/A World Without Hate, an anti-bullying/anti-bias educational program.

September 2017 to Present Investigator – PSC Investigations, LLC

As an independent contractor, I serve as an instructor in Reporting Missing Persons/Emotional Wellness for 2-1-1 San Diego. I also conduct sensitive law enforcement background investigations for law enforcement candidates, as well as conduct sensitive administrative investigations on behalf of clients.

December 2015 to March 2017 Manager of Operations – Metropolitan Transit System

Managed day-to-day security operations for MTS (Trolley/Bus) with direct supervision responsibility for 35 employees, as well as managing the security contract with over 150 employees. Conducted numerous confidential investigations related to citizen complaints.

May 1986 to December 2015 Sheriff's Commander –San Diego Sheriff's Department

Nearly a 30-year traditional law enforcement career, including assignments in Investigations, Patrol, and Human Resources (Personnel, Training, Risk Management, and Internal Affairs)

June 2011 to September 2014 Adjunct Instructor – University of Phoenix

I taught a wide variety of courses related to Criminal Justice and Public Administration

COMMUNITY SERVICE

Served as the President (2018), and currently the Treasurer, of the FBI National Academy Associates – California Chapter

Crisis Communicator for Copline, a 24-hour crisis hotline for law enforcement and their families

32 gallon San Diego Blood Bank Donor

20 year Scoring Volunteer at the Buick, San Diego and Farmer's Open PGA Golf Tournaments

References available upon request

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Please type or print in ink.

NAME OF FILER (LAST) Barletta (FIRST) Michael (MIDDLE) Joseph

1. Office, Agency, or Court

Agency Name (Do not use acronyms) San Diego Sheriff's Department Candidate for Sheriff
Division, Board, Department, District, if applicable Your Position

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: Position:

2. Jurisdiction of Office (Check at least one box)

State Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
Multi-County County of San Diego
City of Other

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2021, through December 31, 2021. Leaving Office: Date Left (Check one circle.)
-or- The period covered is through December 31, 2021. The period covered is January 1, 2021, through the date of leaving office.
Assuming Office: Date assumed -or- The period covered is through the date of leaving office.
Candidate: Date of Election Interim and office sought, if different than Part 1:

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 3
Schedules attached
Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached
Schedule A-2 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached
Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached
-or- None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)
DAYTIME TELEPHONE NUMBER EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed February 9, 2022 Signature

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Application for the Appointment of the Elective Office of the County of San Diego Sheriff

This is your application for consideration of appointment of County Sheriff until the election of a successor.

Read the tips below to
make sure your
application is complete.

Edwin

First Name

Brock

Last Name

Make sure you have all the pages.

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COSD CLERK OF THE BOARD
2022 MAR 4 PM2:53



Application Timeline

- March 4, 2022** Applications must be submitted to the San Diego County Clerk of the Board of Supervisors no later than 5 p.m.
- March 15, 2022** First hearing on all applicants. Please plan to attend this meeting.
- March 22, 2022** Second hearing to consider finalists.

Important Things to Know

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- Answer the questions to the best of your ability.
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6. Government Code §24004.3 regarding minimum qualifications to become Sheriff
7. Rules for County Sheriff Regarding Incompatible Activities
8. Conflict of Interest Code for the Office of the Sheriff
9. Statement of Economic Interest Form (Form 700)

How This Application Will Be Used

I understand the contents of this application will be made available to the public.

Yes, I understand

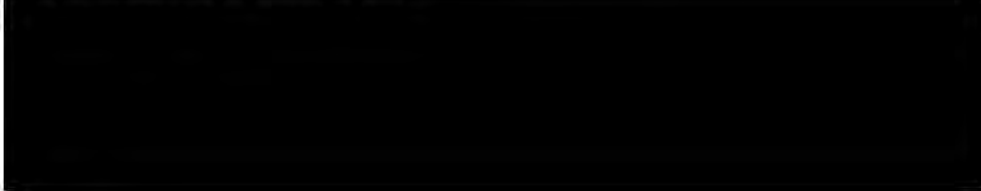
I understand that while this application is a public document, my personal e-mail address, street address, and phone number(s) will be kept confidential to the extent authorized by law.

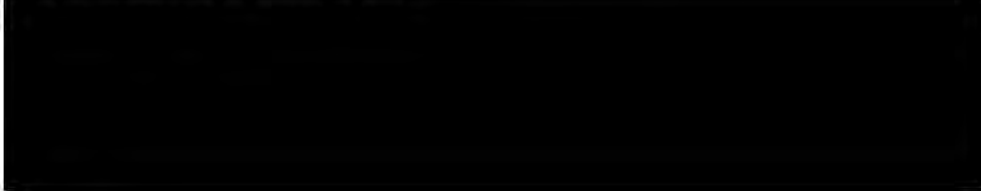
Yes, I understand

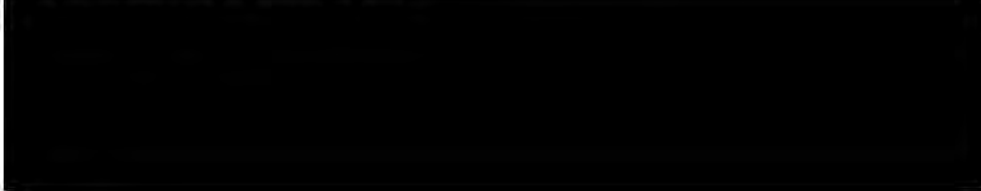
A. Tell us About Yourself

First Name: Edwin Last Name: Brock

Current Address (where you are registered to vote)

Street Address: 

City: 

State: 

Current Mailing Address (if different than the address listed above)

Street Address: _____

City: _____

State: _____ Zip Code: _____

Contact Information

Phone 1:  Type: cellular

Phone 2:  Type: _____

E-mail:  _____

Have you lived at your current address for more than five years? Yes No
If no, please list your previous addresses on page 4.

If you have not lived at your current address for more than five years, please list your addresses for the past five (5) years:

Date From: _____ Date To: _____
Street Address: _____
City: _____
State: _____ Zip Code: _____

Date From: _____ Date To: _____
Street Address: _____
City: _____
State: _____ Zip Code: _____

Date From: _____ Date To: _____
Street Address: _____
City: _____
State: _____ Zip Code: _____

Date From: _____ Date To: _____
Street Address: _____
City: _____
State: _____ Zip Code: _____

Date From: _____ Date To: _____
Street Address: _____
City: _____
State: _____ Zip Code: _____

B. Questions to Determine Eligibility

Please check the appropriate box for each question. Applicants may be asked to verify and update information at various points in the process.

1. I am a registered voter of the County of San Diego. Yes No
2. I am a citizen of the United States and of the State of California. Yes No
3. I have the minimum combined law enforcement experience and education (pursuant to Government Code §24004.3), **select all that apply and attach appropriate verification:**
 - Currently, or previously, a POST-certified peace officer, with at least an advanced training certificate.
 - One year of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a master's degree from an accredited college or university.
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 - Three years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses an associate in arts or associate in science degree, or the equivalent, from an accredited college.
 - Four years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a high school diploma or the equivalent.
4. I have not been convicted of a crime that disqualifies me from holding elected office. ***If no, please explain (attach additional sheets if necessary):*** Yes No

Application for the Appointment of the Elective Office of the
County of San Diego Sheriff

INITIAL
HERE: → EJB

5. I am able to formally assume the position not later than twenty (20) business days following the selection by the Board of Supervisors. Yes No
6. I am not involved in outside activities that may be in conflict with the functions and responsibilities of the County Sheriff as listed in the Rules for Incompatible Activities for the County Sheriff. *If no, please explain (attach additional sheets if necessary):* Yes No

C. Experience Qualifications

1. Attach a current resume containing, at a minimum, all employment for the past five years.
2. Provide a written statement outlining the qualifications to serve as Sheriff (500 words maximum).

It is with great pleasure that I am submitting my application for consideration as Interim Sheriff of San Diego County. I am confident that my experience of more than thirty years of service to our country and our county offers the right mix of experience, including executive management leadership, expertise working with culturally diverse populations, and a desire to build positive relationships with everyone that I interact with.

Under my leadership as Interim Sheriff, I will maintain what is good and productive in our processes. I would like to contribute to the stability of the county where the citizens, businesses, and constituents can know they are living and working in a safe and secure environment until the electoral process has been properly vetted.

As an executive manager of peace officers, I have experience in leading large scale operations, training, managing budgets, and interfacing with media, among many other core competencies described in my resume. I enjoy forming new partnerships to achieve the best possible outcomes. The main thread that runs through the fabric of my successes has been partnerships with various community groups. I am grateful for the relationships that have developed from these experiences.

Considering events that have occurred within the last few years around the country with law enforcement professionals and our citizens, I stand ready to lead this department, speak to the issues, respond to concerns and perceptions, and keep this department in a defensible position through accountability, professionalism, responsiveness, and empathy. I have the requisite experience in this profession, current and relevant training, education, access to best practice resources, credible resources from like-minded professionals.

Thus far, I have enjoyed a rewarding career as a law enforcement professional, and I am looking forward to an opportunity to return home and lead an organization that has been widely recognized as a leader in best practices in public safety nationwide.

Thank you for taking the time to review my credentials. I am looking forward to an opportunity to meet with you to discuss how I fit into your plans for the position of Interim Sheriff of San Diego County.

3. Please explain the reasons for wishing to be appointed to the office of County Sheriff.

My professional career started with enlistment in the United States Marine Corps. Upon completing my enlistment, I turned to law enforcement to continue the theme of service as a profession, and I secured a job in San Diego County as a deputy sheriff. I began as a Detentions Deputy before competing for and retraining to become a law enforcement, Deputy Sheriff. I progressed to the rank of lieutenant, and along the way, I acquired a wealth of experiences, training, education, and qualifications. While assigned to patrol stations in various capacities, I learned the value of community engagement and working together for true purpose and effectiveness.

Considering recent events that have impacted every crevice of our nation, I'd be remiss in my commitment to service by shying away from the call to serve the same county where I honed my skills in this industry. As a minority, I offer a unique perspective on public safety and community stability. I have leveraged concepts to bring the best out of relationships that did not start under ideal conditions.

Nearly every aspect of law enforcement revolves around people, and my experiences have taught me the value of diversity. I appreciate diversity in thought, styles, and perspective, and I relish the challenge of finding common ground while bringing the different types together. It is worth stating that diversity is not always rooted in race or ethnicity, nor does it always have to be associated with poverty and humble beginnings.

Because of the wide variety of assignments throughout my career, I have the regional knowledge and connectivity to stay abreast on significant issues and contribute to partnerships that have proven effective in other areas.

Being selected to serve in the Sheriff's Department again would round out a career that started in this county. It contends that strong leadership qualities can be found outside the traditional mold. I have an eye for the future, and I know how to apply talents well with a productive trend. My experiences and accomplishments will help me comfortably achieve the mission of providing stability and leadership as the county progresses through the election process and elects its next sheriff of San Diego County.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

D. Signature

I, Edwin James Brock, as a candidate for appointment of the County of San Diego Sheriff declare that all information provided on this form by me, including all attachments, is true and correct. If requested, I agree to provide written responses to any questions.

I have received the application packet and have read and understand Board of Supervisor's Policy A-105, which establishes the procedures for appointment to fill vacancies of elected offices other than Board of Supervisors, as well as the other codes and rules applicable to the County Sheriff.

I understand that finalists will be subject to a full background investigation and the selected candidate will be required to pass the County's standard medical exam.

I certify under penalty of perjury that the foregoing is true and correct.

Executed on this 3 day of March, 2022, at [REDACTED], California.

Signature: [REDACTED]

E. Submittal

Completed applications must be received by the Clerk of the Board of Supervisors no later than Friday, March 4, 2022, at 5 p.m. Double check your answers in the application; once submitted, applications cannot be amended. Remember that you must answer all questions on this application to be considered and must attach the following additional documents:

- Verification of law enforcement experience and education (question B.3.);
- Current resume containing, at a minimum, all employment for the past five years; and
- Completed Statement of Economic Interest Form (Form 700).

Pursuant to Board Policy A-105, all applicants must personally appear to submit the required application forms. Please submit your completed application in person to:

County Administration Center
Clerk of the Board of Supervisors
1600 Pacific Highway, Room 402
San Diego, CA 92101-2471
(619) 531-5434

Incomplete applications and applications submitted by e-mail or USPS will not be considered.

Applications must be received by Friday, March 4, 2022, at 5:00 p.m.

PETE WILSON
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

DANIEL E. LUNGREN
ATTORNEY GENERAL



The
Commission on Peace Officer Standards and Training

Hereby awards the

Basic Certificate

to

EDWIN J. BROCK

Sheriff's Department

June 10, 1995

*For having fulfilled the requirements for character, education, training, and experience
as prescribed in Title 11 of the California Administrative Code.*


CHAIRMAN

B 79233


EXECUTIVE DIRECTOR

GRAY DAVIS
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

BILL LOCKYER
ATTORNEY GENERAL



The
Commission on Peace Officer Standards and Training

Hereby awards the

Intermediate Certificate

to

EDWIN J. BROCK

July 9, 1999

*For having fulfilled the requirements for character, education, training, and experience
as prescribed in Title 11, Division 2 of the California Code of Regulations.*

A handwritten signature in dark ink, appearing to be "R. O. B.", written in a cursive style.

CHAIRMAN

A handwritten signature in dark ink, appearing to be "Kenneth J. O'Brien", written in a cursive style.

EXECUTIVE DIRECTOR

I 64170

GRAY DAVIS
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

BILL LOCKYER
ATTORNEY GENERAL



The
Commission on Peace Officer Standards and Training

Hereby awards the

Advanced Certificate

to

EDWIN J. BROCK

December 10, 2002

*For having fulfilled the requirements for character, education, training, and experience
as prescribed in Title 11, Division 2 of the California Code of Regulations.*

Joe Flanagan
CHAIRMAN

A 64223

Kenneth J. O'Brien
EXECUTIVE DIRECTOR

ARNOLD
SCHWARZENEGGER
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

JERRY BROWN
ATTORNEY GENERAL



The
**Commission on
Peace Officer Standards and Training**

Has awarded this

Supervisory Certificate
to

EDWIN J. BROCK

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT

April 29, 2007

*who has satisfactorily completed
the requirements for the award described in Title 11,
Division 2, of the California Code of Regulations.*

Handwritten signature of Anthony Batts in black ink.

ANTHONY BATTS
CHAIRMAN

Handwritten signature of Hal Snow in black ink.

HAL SNOW
INTERIM EXECUTIVE DIRECTOR

S 26190

EDMUND G. BROWN JR.
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

KAMALA HARRIS
ATTORNEY GENERAL



The
**Commission on
Peace Officer Standards and Training**

Has awarded this

Management Certificate

to

EDWIN J. BROCK

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT

July 30, 2012

*who has satisfactorily completed
the requirements for the award described in Title 11,
Division 2, of the California Code of Regulations.*

Handwritten signature of Lai Lai Bui in black ink.

LAI LAI BUI
CHAIRMAN

Handwritten signature of Paul Cappitelli in black ink.

PAUL CAPPITELLI
EXECUTIVE DIRECTOR

M 27048





Academic Transcript

Edwin J. Brock
Aug 03, 2017 08:58 am

This is not an official transcript. Courses which are in progress may also be included on this transcript.

Institution Credit Transcript Totals

Transcript Data

STUDENT INFORMATION

Birth Date: [REDACTED]

Curriculum Information

Program

Master of Science

Program: Law Enfrcmnt Pub Safe Leadrshp

College: Professional & Continuing Educ

Campus: Online program

Major and Department: Law Enfrcmnt Pub Safe Leadrshp, Professional & Continuing Educ

***Transcript type:Web Unofficial transcript is NOT Official ***

DEGREE AWARDED

Awarded: Master of Science **Degree Date:** May 27, 2017

Curriculum Information

Primary Degree

Program: Law Enfrcmnt Pub Safe Leadrshp

College: Professional & Continuing Educ

Campus: Online program

Major: Law Enfrcmnt Pub Safe Leadrshp

INSTITUTION CREDIT -Top-

Term: Fall 2015

Academic Standing: Good Standing

Subject	Course Level	Title	Grade	Credit Hours	Quality R Points
LEPS	500	GR Issues in Law Enforcement	B	3.000	9.0
LEPS	510	GR Comm for Law enforcement Ldrs	A		

3.000 12.0

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA Points
Current Term:	6.000	6.000	6.000	6.000	21.0	3.50
Cumulative:	6.000	6.000	6.000	6.000	21.0	3.50

Unofficial Transcript

Term: Spring 2016**Academic Standing:** Good Standing

Subject	Course Level	Title	Grade	Credit Hours	Quality R Points
LEPS	520	GR Community Engagement	A	3.000	12.0
LEPS	530	GR Public Safety Law	A-	3.000	11.0

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA Points
Current Term:	6.000	6.000	6.000	6.000	23.0	3.84
Cumulative:	12.000	12.000	12.000	12.000	44.0	3.67

Unofficial Transcript

Term: Summer 2016**Academic Standing:** Good Standing

Subject	Course Level	Title	Grade	Credit Hours	Quality R Points
LEPS	540	GR Organizational Leadership	B	3.000	9.0
LEPS	550	GR Community Assessment: Crime	A-	3.000	11.0

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA Points
Current Term:	6.000	6.000	6.000	6.000	20.0	3.34
Cumulative:	18.000	18.000	18.000	18.000	64.0	3.56

Unofficial Transcript

Term: Fall 2016**Academic Standing:** Good Standing

Subject	Course Level	Title	Grade	Credit Hours	Quality R Points
LEPS	560	GR Organizational Theory & Change	A-		

						3.000	11.0
LEPS	570	GR	Community Assessment: Orgs.	A		3.000	12.0

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Term:	6.000	6.000	6.000	6.000	23.0	3.84
Cumulative:	24.000	24.000	24.000	24.000	87.0	3.63

Unofficial Transcript

Term: Spring 2017

Academic Standing: Good Standing

Subject	Course Level	Title	Grade	Credit Hours	Quality Points
LEPS	580	GR Conflict Resolution	A	3.000	12.0
LEPS	590	GR Budget & Fina for Law Enforce	A-	3.000	11.0
LEPS	599	GR Integrative Capstone	C	1.000	2.0

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Term:	7.000	7.000	7.000	7.000	25.0	3.57
Cumulative:	31.000	31.000	31.000	31.000	112.0	3.61

Unofficial Transcript

TRANSCRIPT TOTALS (GRADUATE) -Top-

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Total Institution:	31.000	31.000	31.000	31.000	112.0	3.61
Total Transfer:	0.000	0.000	0.000	0.000	0.0	0.00
Overall:	31.000	31.000	31.000	31.000	112.0	3.61

Unofficial Transcript

RELEASE: 8.4.1

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EDWIN JAMES BROCK

Home [REDACTED]

Cell [REDACTED]

PUBLIC SAFETY AND LAW ENFORCEMENT EXECUTIVE

PROFILE

Current Chief of Police in Arvin, California; honorably retired after more than 30 years of service to our country and local communities through the San Diego Sheriff's Department and the United States Marine Corps with a deep understanding, appreciation, and experience working in multi-cultural environments. Expertise in crime prevention and response, critical incident management, public welfare, protection of property, and safety of personnel. Strong leadership and management to supervise law enforcement personnel in ensuring safe communities. Experience in investigation of crimes, force analysis, less lethal and lethal force application, emergency preparedness and disaster response. Adept at evaluating, modifying, and applying polices, laws, standards, as well as learning and incorporating new techniques. Recently authored a study to modify and legitimize the promotional process for the department. Excellent communication skills to effectively interface with the public and communicate throughout a given chain of command.

AREAS OF EXPERTISE

Public Safety	Security / Risk Management
Emergency Preparedness & Crisis Response	Budgeting / Cost Control
Investigation Experience	Personnel Management
Training & Development	Use of Force Analyst
Asset Protection / Safety Programs	Policy & Procedure Development
Community Action Group Participant	Critical Incident Management
Tactical Deployment Experience	Community Outreach

PROFESSIONAL EXPERIENCE

Franciscan University of Steubenville Graduate Student - Master of Theology/Ministry	1/2020-Present
Adjunct Instructor - Administration of Justice Park University, USMC Base Camp Pendleton, CA	3/2019-8/2019

CITY OF ARVIN, Arvin, CA

4/2021 to Present

Chief of Police

- Oversee, manage, and direct police and public safety operations and administrations for the police department. Represent the PD as a member of the City Manager's management team, interface with various community groups, liason w/DA's office and staff. Train and develop supervisors and Lieutenant as they supervise and manage day to day operations within the PD. Stay current on industry trends and thought, technology, community needs, and best practices to provide the best public service while maintaining dignity and respect for every individual encountered.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, San Marcos, CA

11/2017- 7/2019

Sheriff's Lieutenant – San Marcos Patrol Station-Patrol Commander

- Perform Captain duties in his/her absence including command of the station, speaking at City Council and School District meetings and providing leadership and management to personnel and administrative functions.
- Represent the Sheriff for the San Marcos Command, in the Captain's absence.
- Supervise and manage a staff of 62 members; four patrol teams, K9, traffic, and motors providing 24/7 coverage to the city and the unincorporated areas of San Marcos.
- Review use of force reports to ensure compliance with department policies and current law.
- Serve as an Incident Commander for critical incidents; analyze the situation, determine the most immediate needs, and manage the appropriate response.
- Manage the annual patrol budget and perform monthly reconciliation of financial records
- Perform collateral duty of N. County Mobile Field Force Platoon Commander/Emergency Planning.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, San Diego, CA

4/2016 –11/2017

Sheriff's Lieutenant – Communications Center / Watch Commander

- As the Watch Commander, lead personnel to ensure efficient and effective operation of the partnership between the Communications Center and the field, with management of 35 direct personnel and oversight of 300 personnel in the field each day.
- Maintain radio discipline, coordinate field operations and ensure that radio operations conform to established policies.
- Coordinate the release of information to the news media regarding major incidents, major crimes or other newsworthy events for inclusion and dissemination in the morning report and website.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, San Diego, CA

2/2015 - 4/2016

Sheriff's Lieutenant – HIDTA/Border Crimes Suppression Team Commander

- Served as commander of the Sheriff's led tactical narcotics team. Accountable for investigating, disrupting, and arresting individuals associated with operations initiated by drug trafficking organizations locally and internationally, operating within and around the U.S. and international waters.
- Managed day-to-day functions of the sheriff's all-purpose border crimes team with 18 personnel. Investigated a myriad of crimes originating from the U.S./Mexico border.
- Reviewed use of force reports to ensure compliance with department policies and current law.
- Served as an Incident Commander for critical incidents; analyzed the situation, determined the most immediate needs, and managed the appropriate response.
- Approved and supported plans and operations borne from investigative efforts of the High Intensity Drug Trafficking Area (HIDTA) program as well as the Border Crime Suppression Team (BCST).

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, Lemon Grove, CA

9/2012 - 2/2015

Sheriff's Lieutenant – Sub-Station Commander

- As the Sheriff's envoy to a contract-city sub-station, represented the department's interest and provided a full complement of law enforcement services to the city, school district, and the community action groups.
- Managed day-to-day functions of the sheriff's sub-station with 25 personnel, working in conjunction with the city manager and his staff.
- Served as an Incident Commander for critical incidents; analyzed the situation, determined the most immediate needs, and managed the appropriate response.
- Performed collateral duty of S. County Mobile Field Force Platoon Commander/Emergency Planning.
- Review use of force reports to ensure compliance with department policies and current law.
- Served as a media spokesperson to provide information to the public through the media.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, San Diego, CA

5/2011 - 9/2012

Sheriff's Lieutenant – Personnel

- Lead and managed the sheriff's personnel division, composed of 2 Sergeants, 12 Investigators, and 15 professional staff members.
- Reviewed hiring packages and conducted pre-employment interviews of all prospective deputy sheriff cadets. Established training to ensure officer readiness, compliance with new policy and laws, and responsiveness to the community.
- Managed and coordinated recruiting events, public affairs functions, and speaking engagements in various venues.
- Prepared promotional exams, oral boards, and practical scenarios for promotional candidates.
- Enforced HR policies and procedures to address issues or basic questions on paid leave (vacations, holidays, sick days), FMLA and workers comp.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, Vista, CA

10/2010 - 5/2011

Sheriff's Lieutenant – Vista Patrol Station Administrative

- Performed Captain duties in his/her absence including speaking at City Council and School District meetings and providing leadership and management to personnel and administrative functions.
- Supervised the civilian professional staff, special investigative teams (Gang Enforcement and Neighborhood Policing), and basic area investigative team, totaling 40 personnel.
- Managed the annual budget and performed monthly reconciliation of financial records, with oversight for payroll and other expenses (training and equipment).

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, San Diego, CA

9/2007 - 9/2010

Sergeant – Canine

- Supervised 38 Canine Handlers (Deputy or Police Officer) working regular patrol shifts throughout the community to maintain safety and protection of life and property.
- Secured additional funding through public presentations to interested groups. Evaluated and purchased canines for use by the Canine division.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, San Diego, CA

9/2006 -

9/2007

Sergeant – Weapons Training

- Supervised trainers leading weapons training onsite at U.S. Marine Corps Miramar Air Base.

- Taught active duty police officers, sheriff's deputies, and new recruits on the proper use of both lethal and less lethal weapons. Oversaw the biannual qualification on required weapons platforms.
- Assisted in managing a \$3 million budget.
- Application of force and response to resistance
- Managed inventory control of all weapons.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, Vista, CA

12/2004 - 9/2006

Sergeant – Patrol

- Provided guidance to the Deputy Sheriffs on patrol and review reports prior to submittal within the department or to the District Attorney's office.
- Performed patrols in the city of Vista and unincorporated areas, investigate crimes and participated in crime prevention and community outreach programs.

SAN DIEGO CENTRAL COURT, San Diego, CA

4/2004 - 12/2004

Sergeant

- Supervised 24 Deputy Sheriffs and 4 Community Service Officers in day-to-day operations of the courthouse, ensuring safety and providing information to the general public.

SAN DIEGO REGIONAL ACADEMY, San Diego, CA

9/2001 - 4/2004

Academy Training Officer

- Taught in-service training to experienced officers for refresh requirements and instructed and mentored new recruits. Ensured incorporation of new laws into policies and procedures. Served as an expert witness as required for testimonies in court and other governing bodies.
- Taught numerous classes as an instructor including Firearms, Emergency Vehicle Operations and Force Encounters.
- Served as a member of Special Enforcement Detail (SWAT) from 2003 to 2005.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, Encinitas, CA

9/1999 - 9/2001

Deputy Sheriff - Motor

- Directed traffic Enforcement in the cities of Encinitas, Solana Beach, and Del Mar, to ensure public safety, traffic enforcement, and community outreach.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, Vista, CA

9/1997 - 9/1999

Deputy Sheriff - Traffic

- Performed patrols in the city of Vista to enforce traffic laws, educate the general public, and collect data for use by engineering to be utilized for strategic planning for improved traffic operations.
- Served as a member of Special Enforcement Detail from 1997 to 1999.
- Investigated collisions and interfaced between affected parties.
- Identified and arrested impaired drivers.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, Vista, CA

2/1994 - 9/1997

Deputy Sheriff - Patrol

- Performed patrols in the city of Vista and unincorporated areas, including investigated crimes and participated in crime prevention and community outreach programs.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT, Vista, CA

7/1992 - 2/1994

Deputy Sheriff - Vista Detention Facility

- Supervised inmates at the facility ensuring security of the inmate population and facilitated movement during transportation to and from court, as well as for legal and medical services.

MILITARY EXPERIENCE

UNITED STATES MARINE CORPS

Sergeant

- Armor Crewman – 1st and 2nd Tank Battalions.
- Served from 1986 to 1991; Honorable discharge.
- Served a successful special assignment as a Marine Security Guard w/Top Secret Clearance at the U.S. Mission in Geneva, Switzerland; U.S. Consulate in Shenyang, China; and the American Embassy in Yaoundé, Cameroon.

COMMITTEE ASSIGNMENTS

Somali Roundtable

Lemon Grove Thrive

Sheriff's Body Worn Camera Research Committee

Sheriff's Youth Advisory Committee

PROFESSIONAL AFFILIATIONS

International Association of Police

National Organization of Black Law Enforcement Executives

FBI National Academy Association

American Football Coaches' Association

Knights of Columbus Council #3589

Anti-Defamation League – San Diego

COMPUTER SKILLS

PC and Macintosh

Microsoft Office (Word, Excel, PowerPoint, Outlook)

TRAINING

FBI Image Management Strategies

FBI LEEDA 55th Executive Leadership Course

Executive Communications and Image

FEMA Field Force Command & Planning

Critical Incident Management for Executives

Crucial Conversations

Force Science – Use of Force Analyst

Critical Incident/Tactical Cmdr. Course

Supervisors Use of Force Liability Prevention

Less Lethal Instructors Course

Flying While Armed -Extradition

Firearms Instructors Course

San Diego Sheriff's SWAT Academy

Sheriff's Management Academy

Sherman Block Supervisor's Leadership Institute

P.O.S.T. Management Certificate

P.O.S.T. Supervisory Certificate

P.O.S.T. Advanced Certificate

P.O.S.T. Intermediate Certificate

P.O.S.T. Basic Certificate

EDUCATION

FRANCISCAN UNIVERSITY, STUEBENVILLE, OH

Master of Theology & Ministry, Expected Graduation January 2022

UNIVERSITY OF SAN DIEGO, San Diego, CA

Master of Science Law Enforcement / Pubic Safety Leadership, 5/2017

NATIONAL UNIVERSITY, San Diego, CA

Bachelor of Science Criminal Justice, 12/2014

FBI NATIONAL ACADEMY, UNIVERSITY OF VIRGINIA, Quantico, VA

Certificate of Completion, 9/2012

PALOMAR COLLEGE, San Marcos, CA

Associate of Arts General Studies, 5/1999

INTERESTS

Reading

Catholic Apologetics

Cathedral Catholic High School Football Coach

Cathedral Catholic High School Parent Ambassador

St. Francis of Assisi - Knights of Columbus Council #3589

St. Francis of Assisi - RCIA Sponsor and Catechist

St. Francis of Assisi - Reader

St. Francis of Assisi - Catholic Charities Food Drive Volunteer

St. Michael's Shield Prayer Group

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Date Initial Filing Received
Filing Official Use Only

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Brock Edwin James

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
San Diego County
Division, Board, Department, District, if applicable Your Position
Sheriff's Department Interim Sheriff

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
Multi-County _____ County of San Diego
City of _____ Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2021, through December 31, 2021. Leaving Office: Date Left ____/____/____ (Check one circle.)
-or- The period covered is ____/____/____, through December 31, 2021. The period covered is January 1, 2021, through the date of leaving office.
Assuming Office: Date assumed ____/____/____ -or- The period covered is ____/____/____, through the date of leaving office.
Candidate: Date of Election 3/22/22 and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 1

Schedules attached

- Schedule A-1 - Investments - schedule attached
- Schedule A-2 - Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or- **None** - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)

DAYTIME TELEPHONE NUMBER EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 3 March 2022 Signature _____
(month, day, year) (Filing Official Use Only)

Print

Clear

Application for the Appointment of the Elective Office of the County of San Diego Sheriff

This is your application for consideration of appointment of County Sheriff until the election of a successor.

Read the tips below to make sure your application is complete.

Anthony

First Name

Ray

Last Name

Make sure you have all the pages.

There are nine (9) total pages that make up this application, including this page. The pages are numbered in the bottom right corners.

Initial the top right corner of pages 2-9 in the "Initial Here" box. This will make sure your application stays together.

Print clearly and legibly or type your application. Doing so will speed up processing time. Unclear handwriting may cause delays.

Questions? Learn more at www.sandiegocob.com or PublicComment@sdcounty.ca.gov.

This application must be received no later than Friday, March 4, 2022, at 5 p.m. See page 9 for submittal instructions.

COSD CLERK OF THE BOARD
2022 MAR 2 PM12:16



Application Timeline

- March 4, 2022** Applications must be submitted to the San Diego County Clerk of the Board of Supervisors no later than 5 p.m.
- March 15, 2022** First hearing on all applicants. Please plan to attend this meeting.
- March 22, 2022** Second hearing to consider finalists.

Important Things to Know

- The questions in this application ensure you are eligible to serve as Sheriff if you are appointed.
- Answer the questions to the best of your ability.
- You must attach a current resume containing, at a minimum all employment for the past five years, verification of law enforcement experience and education, and a completed Statement of Economic Interest (Form 700) with your application.

Additional Required Documents

The following additional materials are also included with this application for your reference:

1. Form of Notice
2. Minute Order and Board Letter - "Filling the Vacancy of the San Diego County Elective Office of County Sheriff" dated February 8, 2022
3. Board of Supervisors Policy A-105: Process to Fill Vacancies of Elected Offices other than Board of Supervisors
4. County Charter to reference applicable provisions about the Office of the County Sheriff
5. Class Specifications of the County Sheriff
6. Government Code §24004.3 regarding minimum qualifications to become Sheriff
7. Rules for County Sheriff Regarding Incompatible Activities
8. Conflict of Interest Code for the Office of the Sheriff
9. Statement of Economic Interest Form (Form 700)

How This Application Will Be Used

I understand the contents of this application will be made available to the public.

Yes, I understand

I understand that while this application is a public document, my personal e-mail address, street address, and phone number(s) will be kept confidential to the extent authorized by law.

Yes, I understand

A. Tell us About Yourself

First Name: Anthony

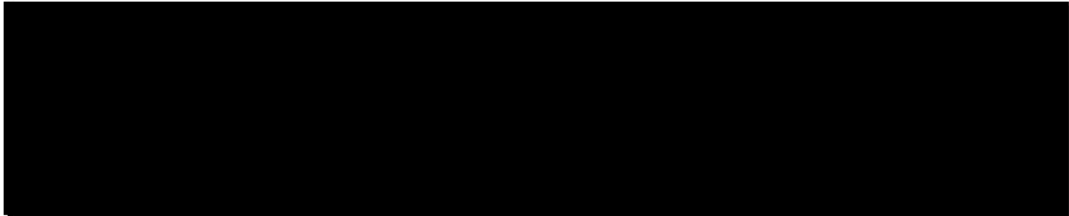
Last Name: Ray

Current Address (where you are registered to vote)

Street Address:

City:

State:



Current Mailing Address (if different than the address listed above)

Street Address:

City:

State:

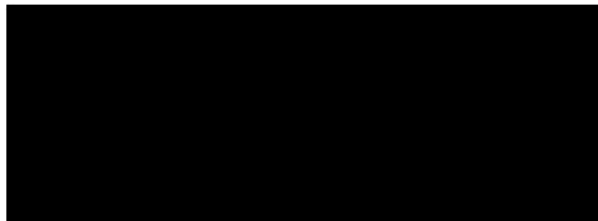
Zip Code:

Contact Information

Phone 1:

Phone 2:

E-mail:



Type:

Mobile

Type:

Work

Work

Have you lived at your current address for more than five years?

If no, please list your previous addresses on page 4.

Yes

No

**If you have not lived at your current address for more than five years, please list
your addresses for the past five (5) years:**

Date From: _____ Date To: _____

Street Address: _____

City: _____

State: _____ Zip Code: _____

Date From: _____ Date To: _____

Street Address: _____

City: _____

State: _____ Zip Code: _____

Date From: _____ Date To: _____

Street Address: _____

City: _____

State: _____ Zip Code: _____

Date From: _____ Date To: _____

Street Address: _____

City: _____

State: _____ Zip Code: _____

Date From: _____ Date To: _____

Street Address: _____

City: _____

State: _____ Zip Code: _____

B. Questions to Determine Eligibility

Please check the appropriate box for each question. Applicants may be asked to verify and update information at various points in the process.

1. I am a registered voter of the County of San Diego. Yes No
2. I am a citizen of the United States and of the State of California. Yes No
3. I have the minimum combined law enforcement experience and education (pursuant to Government Code §24004.3), **select all that apply and attach appropriate verification:**
 - Currently, or previously, a POST-certified peace officer, with at least an advanced training certificate.
 - One year of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a master's degree from an accredited college or university.
 - Two years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a bachelor's degree from an accredited college or university.
 - Three years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses an associate in arts or associate in science degree, or the equivalent, from an accredited college.
 - Four years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a high school diploma or the equivalent.
4. I have not been convicted of a crime that disqualifies me from holding elected office. ***If no, please explain (attach additional sheets if necessary):*** Yes No

Application for the Appointment of the Elective Office of the
County of San Diego Sheriff

INITIAL
HERE: → **AR**

- 5. I am able to formally assume the position not later than twenty (20) business days following the selection by the Board of Supervisors. Yes No

- 6. I am not involved in outside activities that may be in conflict with the functions and responsibilities of the County Sheriff as listed in the Rules for Incompatible Activities for the County Sheriff. *If no, please explain (attach additional sheets if necessary):* Yes No

C. Experience Qualifications

1. **Attach a current resume containing, at a minimum, all employment for the past five years.**
2. **Provide a written statement outlining the qualifications to serve as Sheriff (500 words maximum).**

I am a registered voter of the County of San Diego and have been a continuous resident of the County of San Diego for 58 years. I am both a citizen of the United states and of the State of California.

I am the senior Assistant Sheriff for the San Diego County Sheriff's Department and have served the County of San Diego as a deputy for over 30 years beginning August 9, 1991. I possess the following credentials:

- 2015 Federal Bureau of Investigations National Academy
- 2014 Master of Business Administration – University of Phoenix
- 2012 Bachelor of Science Business Management – University of Phoenix
- 2010 Management Certificate – Peace Officer Standards and Training

I have been a member of the Sheriff's management team for the past eight years and a member of the Sheriff's executive management team for the past five years. I am a leader of leaders. My current duties are executive in nature and include strategic planning, leading and developing personnel for leadership roles, refining processes, managing resources, problem solving, and developing community and governmental partnerships to address issues.

There would be no learning curve as I am familiar with the Sheriff's Department's current operational capabilities, personnel and strategies used to address issues within our patrol, detentions, courts, and management services bureaus. I am also familiar with the Sheriffs efforts to ensure public safety and address community issues like those related to the Joint Legislative Audit Committee report.

I have experience and a record of success operating and leading the following areas: detentions, patrol, investigations, community policing, communications, intelligence, emergency services, crime analysis, licensing, crime lab, property and evidence, records management, training, personnel, risk management, payroll, labor relations, and internal affairs.

I believe in strong community partnerships, commitment to public safety and continuing organizational education and improvement. I believe success comes by developing and preparing personnel to meet the needs facing today's law enforcement organizations.

3. Please explain the reasons for wishing to be appointed to the office of County Sheriff.

I want to run the day-to-day business of keeping the Sheriff's Department moving forward and executing the mission of public safety and community engagement until the newly elected Sheriff is installed.

The Sheriff's Department is a high functioning organization with many different efforts spread over five (5) command area bureaus. We have over 160 different professional staff jobs and over 100 law enforcement jobs. The way to provide the highest quality public safety service to everyone in San Diego County is to keep all our efforts moving in the same direction. I am the Department's senior Assistant Sheriff and I can provide direction, motivation, communication and collaboration to this effort.

I believe the Sheriff's Department is filled with highly motivated and well-trained individuals who want to make a difference in our community. I want to lead the Department in order to maintain our high function teams and to support our employees with the direction, training and opportunities they need to accomplish their duties.

I want to expand our community engagement and transparency for the community to understand how and why our employees serve them. I want the community to know they have a voice in our operations. I want the community to understand our employees are part of the community we serve and have chosen a life of service to make a difference in their communities.

I want to continue to protect the community of San Diego County. This is why I joined the Sheriff's Department in 1991, and it is the reason I have served for over 30 years. The Interim Sheriff will have only 10 months to lead the Department. I believe I can keep the organization moving forward and make a difference in our communities during this time.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

D. Signature

I, Anthony Ray, as a candidate for appointment of the County of San Diego Sheriff declare that all information provided on this form by me, including all attachments, is true and correct. If requested, I agree to provide written responses to any questions.

I have received the application packet and have read and understand Board of Supervisor's Policy A-105, which establishes the procedures for appointment to fill vacancies of elected offices other than Board of Supervisors, as well as the other codes and rules applicable to the County Sheriff.

I understand that finalists will be subject to a full background investigation and the selected candidate will be required to pass the County's standard medical exam.

I certify under penalty of perjury that the foregoing is true and correct.

Executed on this 2nd day of March, 2022, at , California.

Signature: _____


E. Submittal

Completed applications must be received by the Clerk of the Board of Supervisors no later than Friday, March 4, 2022, at 5 p.m. Double check your answers in the application; once submitted, applications cannot be amended. Remember that you must answer all questions on this application to be considered and must attach the following additional documents:

- Verification of law enforcement experience and education (question B.3.);
- Current resume containing, at a minimum, all employment for the past five years; and
- Completed Statement of Economic Interest Form (Form 700).

Pursuant to Board Policy A-105, all applicants must personally appear to submit the required application forms. Please submit your completed application in person to:

County Administration Center
Clerk of the Board of Supervisors
1600 Pacific Highway, Room 402
San Diego, CA 92101-2471
(619) 531-5434

Incomplete applications and applications submitted by e-mail or USPS will not be considered.

Applications must be received by Friday, March 4, 2022, at 5:00 p.m.

Anthony Ray

Professional Summary

Experienced leader with strong management skills. Excels at developing individuals and high performing teams. Action-oriented with ability to communicate effectively with executive and employee audiences. Believes an organization's greatest resource is its people, and success comes through the development and support of this resource.

Skills

Results and people-oriented
Operations management
Communications skills

Training and development
Problem solver
Strategic planning

Work History

- 3/20 to Current **Assistant Sheriff Human Resources/Court Services Bureaus.**
Duties include leading and developing personnel, refining processes, managing resources, and developing partnerships. Areas of oversight include the Training Division, Personnel Division, Internal Affairs, Risk Management, Payroll, Labor Relations, Court Security and the Civil Division.
Collateral Assignment Co-Director of the San Diego County Regional Leadership Institute. Duties include course facilitation, talent development and administration
- 04/17 to 3/20 **Commander - San Diego County Sheriff's Department**
Human Resources - Law Enforcement Support
- 03/14 to 04/17 **Captain - San Diego County Sheriff's Department**
Personnel Division - Santee Command Area
- 05/08 to 03/14 **Lieutenant - San Diego County Sheriff's Department**
Law Enforcement Coordination Center - Lemon Grove Station - Communication Center
- 06/05 to 05/08 **Sergeant - San Diego County Sheriffs' Department**
Division of Inspectional Services - Santee Station
- 8/91 to 6/05 **Deputy - San Diego County Sheriffs' Department**
Detentions – Patrol – Investigations – Community Policing
- 08/86 to 6/91 **Villanova Preparatory School – Ventura California**
Director of the resident program, educator, coach.

Education

- 2015 Federal Bureau of Investigations National Academy – Distinguished Graduate
2014 Master of Business Administration – University of Phoenix
2012 Bachelor of Science Business – University of Phoenix
2010 Management Certificate – Peace Officer Standards and Training



San Diego County Sheriff's Department



Kelly A. Martinez
Undersheriff

William D. Gore, Sheriff

February 22, 2022

RE: Employment Verification – Anthony C. Ray [REDACTED]

To: Whom It May Concern

This letter is to certify that Anthony C. Ray is currently employed by the San Diego County Sheriff's Department. His current job title is Assistant Sheriff overseeing the Court Services Bureau and the Human Resources Bureau. He is a full-time, permanent employee working 40 hours per week. He has been employed with the Sheriff's Department for over 30 years since August 9, 1991.

If you need further information, please feel free to contact Human Resources Manager Michael Alvarado at (858) 974-2311.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael Alvarado".

Michael Alvarado
Human Resources Manager
Personnel/Payroll Division
San Diego Sheriff's Department

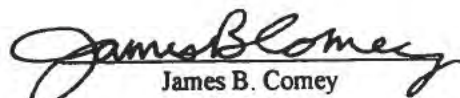
UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION



Issues this award thereby certifying that

Anthony Christopher Ray
San Diego County Sheriff's Department, San Diego, California

has completed a general course of instruction afforded by the
FBI National Academy
at Quantico in the state of Virginia for a period of ten weeks
ending the eleventh day of December in the year of two thousand and fifteen.


James B. Comey
Director
Federal Bureau of Investigation




Owen D. Harris
Assistant Director
Training Division

University of Phoenix

*Upon the recommendation of the Faculty,
University of Phoenix does hereby confer upon*

Anthony C Ray

the degree of

Master of Business Administration

with all the rights, honors and privileges thereunto appertaining.

*In witness whereof, the seal of the University and the signatures as authorized
by the Board of Trustees, University of Phoenix, are hereunto affixed,
this thirty-first day of August, in the year two thousand fourteen.*

Merilee Lewis Engel
Chairman, Board of Trustees



Timothy J. Hobbs
President

University of Phoenix

*Upon the recommendation of the Faculty,
University of Phoenix does hereby confer upon*

Anthony C Ray

the degree of

Bachelor of Science in Business

Graduated with Honors

with all the rights, honors and privileges thereunto appertaining.

*In witness whereof, the seal of the University and the signatures as authorized
by the Board of Directors, University of Phoenix, are hereunto affixed,
this thirty-first day of May, in the year two thousand twelve.*

Merilee Lewis Engel
Chairman, Board of Directors

John A. Spunk
Chairman Emeritus



W. S. Requila
President

ARNOLD SCHWARZENEGGER
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

JERRY BROWN
ATTORNEY GENERAL



The
**Commission on
Peace Officer Standards and Training**

Has awarded this

Management Certificate

to

ANTHONY C RAY
SAN DIEGO COUNTY SHERIFF'S DEPARTMENT

May 10, 2010

*who has satisfactorily completed
the requirements for the award described in Title 11,
Division 2, of the California Code of Regulations.*

MICHAEL J. SOBEK
CHAIR

PAUL CAPPITELLI
EXECUTIVE DIRECTOR

M 26408

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Ray Anthony Christopher

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
San Diego County Sheriff's Department
Division, Board, Department, District, if applicable Your Position
Human Resources / Court Services Bureaus Assistant Sheriff
▶ If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
- Multi-County _____ County of San Diego
- City of _____ Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2021, through December 31, 2021. Leaving Office: Date Left ____/____/____ (Check one circle.)
- or- The period covered is ____/____/____, through ____/____/____. The period covered is January 1, 2021, through the date of leaving office.
- Assuming Office: Date assumed ____/____/____. The period covered is ____/____/____, through the date of leaving office.
- Candidate: Date of Election 3/02/22 and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ▶ Total number of pages including this cover page: 1

Schedules attached

- Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule A-2 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached
- Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached

-or- None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)
DAYTIME TELEPHONE NUMBER EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed March 1, 2022 Signature
(month, day year)

Print

Clear

Application for the Appointment of the Elective Office of the County of San Diego Sheriff

This is your application for consideration of appointment of County Sheriff until the election of a successor.

Read the tips below to
make sure your
application is complete.

Harold

First Name

Turner

Last Name

Make sure you have all the pages.

There are nine (9) total pages that make up this application, including this page. The pages are numbered in the bottom right corners.

Initial the top right corner of pages 2-9 in the "Initial Here" box. This will make sure your application stays together.

Print clearly and legibly or type your application. Doing so will speed up processing time. Unclear handwriting may cause delays.

Questions? Learn more at www.sandiegocob.com or PublicComment@sdcounty.ca.gov.

This application must be received no later than Friday, March 4, 2022, at 5 p.m. See page 9 for submittal instructions.

COSD CLERK OF THE BOARD
2022 MAR 1 PM3:22



Application Timeline

- March 4, 2022** Applications must be submitted to the San Diego County Clerk of the Board of Supervisors no later than 5 p.m.
- March 15, 2022** First hearing on all applicants. Please plan to attend this meeting.
- March 22, 2022** Second hearing to consider finalists.

Important Things to Know

- The questions in this application ensure you are eligible to serve as Sheriff if you are appointed.
- Answer the questions to the best of your ability.
- You must attach a current resume containing, at a minimum all employment for the past five years, verification of law enforcement experience and education, and a completed Statement of Economic Interest (Form 700) with your application.

Additional Required Documents

The following additional materials are also included with this application for your reference:

1. Form of Notice
2. Minute Order and Board Letter - "Filling the Vacancy of the San Diego County Elective Office of County Sheriff" dated February 8, 2022
3. Board of Supervisors Policy A-105: Process to Fill Vacancies of Elected Offices other than Board of Supervisors
4. County Charter to reference applicable provisions about the Office of the County Sheriff
5. Class Specifications of the County Sheriff
6. Government Code §24004.3 regarding minimum qualifications to become Sheriff
7. Rules for County Sheriff Regarding Incompatible Activities
8. Conflict of Interest Code for the Office of the Sheriff
9. Statement of Economic Interest Form (Form 700)

How This Application Will Be Used

I understand the contents of this application will be made available to the public.

Yes, I understand


I understand that while this application is a public document, my personal e-mail address, street address, and phone number(s) will be kept confidential to the extent authorized by law.

Yes, I understand

A. Tell us About Yourself

First Name: Harold Last Name: Turner

Current Address (where you are registered to vote)

Street Address: 
City: 
State: 

Current Mailing Address (if different than the address listed above)

Street Address: _____
City: _____
State: _____ Zip Code: _____

Contact Information

Phone 1:  Type: Cell
Phone 2:  Type: _____
E-mail:  _____

Have you lived at your current address for more than five years? Yes No
If no, please list your previous addresses on page 4.

If you have not lived at your current address for more than five years, please list your addresses for the past five (5) years:

Date From: _____ Date To: _____
Street Address: _____
City: _____
State: _____ Zip Code: _____

Date From: _____ Date To: _____
Street Address: _____
City: _____
State: _____ Zip Code: _____

Date From: _____ Date To: _____
Street Address: _____
City: _____
State: _____ Zip Code: _____

Date From: _____ Date To: _____
Street Address: _____
City: _____
State: _____ Zip Code: _____

Date From: _____ Date To: _____
Street Address: _____
City: _____
State: _____ Zip Code: _____

B. Questions to Determine Eligibility

Please check the appropriate box for each question. Applicants may be asked to verify and update information at various points in the process.

1. I am a registered voter of the County of San Diego. Yes No
2. I am a citizen of the United States and of the State of California. Yes No
3. I have the minimum combined law enforcement experience and education (pursuant to Government Code §24004.3), **select all that apply and attach appropriate verification:**
 - Currently, or previously, a POST-certified peace officer, with at least an advanced training certificate.
 - One year of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a master's degree from an accredited college or university.
 - Two years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a bachelor's degree from an accredited college or university.
 - Three years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses an associate in arts or associate in science degree, or the equivalent, from an accredited college.
 - Four years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a high school diploma or the equivalent.
4. I have not been convicted of a crime that disqualifies me from holding elected office. ***If no, please explain (attach additional sheets if necessary):*** Yes No

Application for the Appointment of the Elective Office of the
County of San Diego Sheriff

INITIAL
HERE: → **HT**

5. I am able to formally assume the position not later than twenty (20) business days following the selection by the Board of Supervisors. Yes No
6. I am not involved in outside activities that may be in conflict with the functions and responsibilities of the County Sheriff as listed in the Rules for Incompatible Activities for the County Sheriff. *If no, please explain (attach additional sheets if necessary):* Yes No

C. Experience Qualifications

1. **Attach a current resume containing, at a minimum, all employment for the past five years.**
2. **Provide a written statement outlining the qualifications to serve as Sheriff (500 words maximum).**

I have been employed with San Diego Sheriff's Department for over 29 years. I have a bachelor's degree in Criminal Justice Management from Union Institute and University, I am a graduate of the Senior Management Institute of Policing and the POST Executive Development Course. I graduated from two academies, the Sheriff's Correction's Academy as a Correctional Deputy and the Regional Law Enforcement Academy as a Deputy Sheriff. I also completed Harvard Law School's Law and Labor Course.

I am currently a Commander with the Sheriff's Department, supervising the Court Services Bureau along with the security at the County Administration Center and the department's labor relations efforts including diversity and inclusion. I have also been a Commander in the Detentions Services Bureau, overseeing the booking facilities and Detention Investigation's Unit, and in the Law Enforcement Services Bureau, overseeing patrol operations and the advanced investigative units. I oversaw the implementation of the Racial Identity and Profiling Act (RIPA) in the Sheriff's Department and worked to implement RIPA throughout the department. I have overseen multiple patrol commands, court houses and task forces. I have also worked on several information technology projects to improve the operations of the department and use county resources more efficiently; examples are RIPA, Safe Lemon Grove and the next generation record management system.

I have significant critical incident management experience from the 2003 Wildfires, the 2007 Wildfires, the Chabad of Poway Shooting, large civil unrest, and a multitude of protests. I have worked in every bureau in the Sheriff's Department at multiple ranks. I was also elected to the board of the Deputy Sheriff's Association multiple times. I also served as the President of the Deputy Sheriff's Association and helped negotiate multiple contracts with the county. I have been teaching leadership and management courses in the San Diego Region for fifteen years. I am an instructor at the California POST Sergeant School, the San Diego Regional Leadership Institute, The Sheriff's Supervisor Course, and the Sheriff's Department Management Course.

I am a strong proponent of community policing and have experience working with the community. I have worked with and volunteered at a leadership camp for high school students, that focuses on at risk and under served youth. The camp works to teach students leadership skills while breaking down barriers between law enforcement officers and high school students. I have worked at over one hundred camps. I have worked within the county to work on addressing homelessness and was a member of the East County Homeless Task Force. I think my diverse experience makes me uniquely qualified to serve as the Interim Sheriff of San Diego County.

3. Please explain the reasons for wishing to be appointed to the office of County Sheriff.

I have dedicated most of my adult life to the San Diego Sheriff's Department. I truly believe in the motto of County of San Diego, "The Noblest Motive is the Public Good." I have dedicated my life to protecting and caring for the people of San Diego County.

I have missed holidays, birth days, vacations, and family events because I believe law enforcement is not just a job but a way of life. I love the San Diego Sheriff's Department and care greatly for not only the communities we serve in San Diego but also the sworn and professional staff working throughout the department in our courts, jails, patrol stations and offices.

I have lived almost my entire life in San Diego. I went to high school, met my wife of thirty-one years, raised three daughters, and have four grandchildren, all of whom live in San Diego County. I want to live in a San Diego that is a safe and inclusive community that values everyone.

I have experience managing and leading in law enforcement. I have experience dealing with community groups, working in law enforcement in the COVID 19 environment, managing large projects. Law enforcement is constantly changing as the job is much different today than it was even five years ago. I would expect law enforcement will look much different five years into the future.

I have a track record of embracing and implementing change in the Sheriff's Department. I have worked for the Sheriff's Department for almost thirty years. I have worked to forge relationships with community groups around the county, with elected officials and within the county. I believe, as the Interim Sheriff, I can be the most effective candidate.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

D. Signature

I, Harold Turner, as a candidate for appointment of the County of San Diego Sheriff declare that all information provided on this form by me, including all attachments, is true and correct. If requested, I agree to provide written responses to any questions.

I have received the application packet and have read and understand Board of Supervisor's Policy A-105, which establishes the procedures for appointment to fill vacancies of elected offices other than Board of Supervisors, as well as the other codes and rules applicable to the County Sheriff.

I understand that finalists will be subject to a full background investigation and the selected candidate will be required to pass the County's standard medical exam.

I certify under penalty of perjury that the foregoing is true and correct.

Executed on this 1 day of March, 2022, at [REDACTED], California.

Signature: [REDACTED]

E. Submittal

Completed applications must be received by the Clerk of the Board of Supervisors no later than Friday, March 4, 2022, at 5 p.m. Double check your answers in the application; once submitted, applications cannot be amended. Remember that you must answer all questions on this application to be considered and must attach the following additional documents:

- Verification of law enforcement experience and education (question B.3.);
- Current resume containing, at a minimum, all employment for the past five years; and
- Completed Statement of Economic Interest Form (Form 700).

Pursuant to Board Policy A-105, all applicants must personally appear to submit the required application forms. Please submit your completed application in person to:

County Administration Center
Clerk of the Board of Supervisors
1600 Pacific Highway, Room 402
San Diego, CA 92101-2471
(619) 531-5434

Incomplete applications and applications submitted by e-mail or USPS will not be considered.

Applications must be received by Friday, March 4, 2022, at 5:00 p.m.

EDMUND G. BROWN JR.
GOVERNOR

STATE OF CALIFORNIA
DEPARTMENT OF JUSTICE

KAMALA HARRIS
ATTORNEY GENERAL



The
**Commission on
Peace Officer Standards and Training**

Has awarded this

Management Certificate

to

HAROLD F. TURNER

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT

June 24, 2011

*who has satisfactorily completed
the requirements for the award described in Title 11,
Division 2, of the California Code of Regulations.*

Handwritten signature of Robert T. Doyle in black ink.

ROBERT T. DOYLE
CHAIRMAN

Handwritten signature of Paul Cappitelli in black ink.

PAUL CAPPITELLI
EXECUTIVE DIRECTOR

M 26764



San Diego County Sheriff's Department



William D. Gore, Sheriff

Kelly A. Martinez
Undersheriff

March 1, 2022

RE: Employment Verification – Harold F. Turner [REDACTED]

To: Whom It May Concern

This letter is to certify that Harold F. Turner is currently employed by the San Diego County Sheriff's Department. His current job title is Sheriff's Commander overseeing the Court Services Bureau. He is a full-time, permanent employee working 42.5 hours per week. He has been employed with the Sheriff's Department for over 29 years since May 15, 1992.

If you need further information, please feel free to contact Human Resources Manager Michael Alvarado at (858) 974-2311.

Sincerely,

A handwritten signature in blue ink, appearing to be "Michael Alvarado".

Michael Alvarado
Human Resources Manager
Personnel/Payroll Division
San Diego Sheriff's Department

Union Institute & University

*Under the authority vested in them, the Trustees and Officers
on the recommendation of the Faculty and in recognition of the
satisfactory completion of the required course of study have conferred upon*

Harold Frank Turner

the degree of

Bachelor of Science

with all rights and privileges appertaining thereto.

*In witness thereof, they have caused this diploma to be issued over the signatures of the President
and the Chairperson of the Board of Trustees and affixed thereto the University seal
in the City of Cincinnati, Ohio, April 30, 2013.*

Virginia R. Wilton
Chairperson



Rosa H. Sublett
President

Harold Frank Turner

Commander, San Diego Sheriff's Department

Contact



Training

Numerous law enforcement training schools in areas of investigations, Internet Crimes, CLEAR Act, Crimes against children, human trafficking, conflict resolution, sexual assault investigations, case management, communications, law enforcement technology and computer systems, internet crimes, fraud and financial crimes, internal affairs, evidence procedures, problem solving, narcotics, domestic and international terrorist groups, threat assessment and analysis, interview and interrogation, surveillance techniques.

Total Hours: 1720 hours. Certificates available upon request.

*San Diego Regional Training Academy: 1,040 hours
September 2, 1994.*

*San Diego County Corrections Academy: 480 hours
July 1, 1992.*

Education

*Bachelor of Science
Criminal Justice Management
Union Institute and University
April 2013*

*POST Executive Development
Course
April 2018*

*Senior Management Institute of
Policing (SMIP)
Police Executive Research Forum
June 2013*

*Harvard Law Labor and Law
October 2012*

*National Conflict Resolution
Center Mediator Training
November 2006*

Experience

*November 25, 2017 to Present - Sheriff's Commander
Assigned to Law Enforcement Services Bureau, Detentions and Courts – Supervised all Investigation Units (Homicide, Child Abuse, Sexual Assault, Internet Crimes Against Children (ICAC), Budget and Set Policy, Threat Assessment, Administrative Investigations and Review Internal Investigations.*

*September 5, 2014 to November 24, 2017 - Sheriff's Captain
Assigned to Santee Station, Alpine/ Rural Command and Court Services Bureau – Area 1. Plan, Assess and Manage Workplace Investigations, Problem Solving, Strategic Planning, Prepare CLERY Act Responses*

*June 5, 2009 to September 4, 2014 – Sheriff's Lieutenant
Assigned to Ramona, Narcotics, Communications Center, El Cajon Court and South Bay Court. Investigate Public Complaints. Conduct Internal Criminal and Administrative Investigations. Human Trafficking Task Force, Write Department Policy.*

December 24, 2004 to June 4, 2009 – Sheriff's Sergeant
Assigned to Imperial Beach, Santee (Patrol and Administrative), Child Abuse Investigations and Reporting, ICAC, Liaison with Child Welfare and Adult Protective Services, Sexual Assault Investigations Administrative and Internal Affairs Investigations. Respond to Public Complaints

September 2, 1994 to December 23, 2004 – Deputy Sheriff
Assigned to George Bailey Detention Facility, Santee Patrol, Santee COPPS, Area Detective. Investigate Sexual Assaults, Criminal Allegations, Fraud, Embezzlement, Theft, Human Trafficking

May 15, 1992, September 1, 1994 – Correctional Deputy
Assigned to El Cajon Detention Facility and George Bailey Detention Facility, Training Officer and Training Coordinator

Key Skills

Mediation,
Problem Solving,
Data and Information Analysis
Criminal Investigations,
Sexual Assault Investigations,
Child Abuse Care and
Reporting Act (CANRA)
Public Speaking and
Presentations,
Collaborate with Elected
Officials and City Staff,
Internal Confidential
Investigations,
Public Speaking and
Presentations

Achievements and Awards

Report of Exemplary Performance, August 2014;
California Assembly Recognition Certificate, May 2014;
Sheriff's Meritorious Unit Citation, April 2013;
2012 HIDTA Investigative Unit of the Year, Presidential Office of
Drug Policy;
Sheriff's Meritorious Unit Citation for Sexual Assault
Investigations, December 2009;
Certificate of Recognition California Assembly, March 2007;
Sheriff's Certificate of Commendation, April 2004;
Congressional Certificate of Recognition, March 2004;
Sheriff's Meritorious Unit Citation, July 2001;
Sheriff's Meritorious Unit Citation, June 1998;
Report of Exemplary Performance, September 1992.

Community Engagement

Hate Crimes Coalition, Real Matters Mentoring. Camp LEAD
Camp Director, GUHSD Foundation, NCCJ Minitown Program,
San Diego Mediation Center, San Diego Crime Commission,
San Diego Crime Stoppers, Wounded Warriors, San Diego Burn
Institute, Chelsea's Light Foundation, DSA Foundation

Professional Memberships

Deputy Sheriff's Association, NCRC, Peace Officer Research
Association of California, Police Executive Research Foundation,
Regional Community Policing Institute, National Conference on
Community and Justice, California State Sheriff's Association,

*Real Matters, San Diego Regional Leadership Institute,
International Association of Chiefs of Police,*

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Turner Harold Frank

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

San Diego Sheriff

Division, Board, Department, District, if applicable

Your Position

Commander

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: San Diego Sheriff

Position: Interim Sheriff

2. Jurisdiction of Office (Check at least one box)

State

Judge, Retired Judge, Pro Tem Judge, or Court Commissioner
(Statewide Jurisdiction)

Multi-County

County of San Diego

City of

Other

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2021, through
December 31, 2021.

Leaving Office: Date Left ____/____/____
(Check one circle.)

-or-

The period covered is ____/____/____, through
December 31, 2021.

The period covered is January 1, 2021, through the date of
leaving office.

-or-

Assuming Office: Date assumed 4 / 1 / 2022

The period covered is ____/____/____, through
the date of leaving office.

Candidate: Date of Election 4-1-2022 and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 3

Schedules attached

Schedule A-1 - Investments - schedule attached

Schedule C - Income, Loans, & Business Positions - schedule attached

Schedule A-2 - Investments - schedule attached

Schedule D - Income - Gifts - schedule attached

Schedule B - Real Property - schedule attached

Schedule E - Income - Gifts - Travel Payments - schedule attached

-or- None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)

DAYTIME TELEPHONE NUMBER

EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 3-1-22
(month, day, year)

Signature _____
(File the originally signed paper statement with your filing official.)

Print

Clear

SCHEDULE B
Interests in Real Property
 (Including Rental Income)

Name _____

▶ **ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS**

CITY

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED: ____/____/21 DISPOSED: ____/____/21

NATURE OF INTEREST
 Ownership/Deed of Trust Easement
 Leasehold _____ Yrs. remaining _____ Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
 \$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
 None

▶ **ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS**
 12415 Quail Terr

CITY
 El Cajon, CA

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED: ____/____/21 DISPOSED: ____/____/21

NATURE OF INTEREST
 Ownership/Deed of Trust Easement
 Leasehold _____ Yrs. remaining _____ Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
 \$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
 None

* You are not required to report loans from a commercial lending institution made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

INTEREST RATE _____% TERM (Months/Years) _____
 None

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000
 Guarantor, if applicable

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

INTEREST RATE _____% TERM (Months/Years) _____
 None

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000
 Guarantor, if applicable

Comments: _____

Print **Clear**

