

ATTACHMENT

For Item

#19

Tuesday,
August 27,
2024

PUBLIC COMMUNICATION RECEIVED BY THE CLERK
OF THE BOARD

From: henkinp@earthlink.net
To: [Desmond, Jim](#); [Anderson, Joel](#); [MontgomerySteppe, Monica](#); [Vargas, Nora \(BOS\)](#); [Lawson-Remer, Terra](#)
Cc: [Larry Turner for Mayor](#); [Kevin Faulconer for Super](#); [Asmby Boerner-Horvath \(77\)](#); [Asmby David Alvarez \(80 CV\)](#); [Asmby Laurie Davis \(74\)](#); [CA Asmby Akilah Weber \(79-La Mesa\)](#); [CA Asmby Maienschein \(76\)](#); [CA Asmby Marie Waldron \(75\)](#); [CA Asmby Ward \(78\)](#); [CA Senator Blakespear](#); [CA Senator Brian Jones \(40\)](#); [CA Senator Kelly Seyarto \(32\)](#); [CA Senator Steve Padilla \(18 CV\)](#); [CA Senator Toni Atkins](#); [SD Mayor Todd Gloria](#); [City Clerk City of La Mesa](#); [Mayor Bill Wells El Cajon](#); [Mayor Dane White Escondido](#); [Mayor Esther Sanchez Oceanside CA](#); [Mayor John Franklin City of Vista](#); [Mayor John McCann](#); [Mayor John Minto City of Santee](#); [Mayor Keith Blackburn Carlsbad](#); [Mayor Lesa Heebner Solana Beach](#); [Mayor Mark A. La Mesa](#); [Mayor Paloma Aguirre Imperial Beach](#); [Mayor Racquel Vasquez Lemon Grove](#); [Mayor Rebecca Jones San Marcos](#); [Mayor Richard Bailey Coronado](#); [Mayor Ron Morrison National City](#); [Mayor Steve Vaus Poway](#); [Mayor Tony Kranz Encinitas](#); [Mayor Tracy Martinez Del Mar](#); [CV Live Data Robert Johnson](#); [ABC 10 San Diego](#); [Fox 5 69 San Diego](#); [News Fox 5 69 Sarah Alegre](#); [News Fox Cable Insider](#); [KOGO Carl DeMaio \(Reform California KOGO DeMaio Report\)](#); [KPBS San Diego](#); [KUSI 51 San Diego](#); [La Prensa San Diego](#); [News Mark Larsen Radio San Diego](#); [News Mike Slater KFMB](#); [NBC 7 San Diego](#); [News San Diego News Desk](#); [News San Diego reader](#); [News Encinitas Advocate](#); [Escondido Times-Advocate](#); [Rancho Santa Fe Review](#); [Del Mar Times](#); [San Diego UT Senior Editor](#); [San Diego UT Community Op Ed](#); [Times of San Diego](#); [Voice of San Diego](#); [Voice Of San Diego Lisa Halverstadt](#); [Voice Of San Diego Will Huntsberry](#); [Advocate](#); [Coronado Times](#); [News Coronado Eagle Journal](#); [La Jolla Light Editor](#); [Chula Vista Star News](#); [News Chula Vista Live Data](#); [News Chula Vista Today](#); [Carlsbad Coast News \(also San Marcos Vista & Oceanside\)](#); [Los Angeles](#); [Fox 11 Los Angeles](#); [KTLA 5 Los Angeles](#); [LA Times Los Angeles](#); [Larry Elder](#); [CBS KBAK 29 Fox 58 Bakersfield Now Bakersfield](#); [NBC Telemundo CW KGET Bakersfield](#); [Orange County Register Los Angeles](#); [Fresno Bee](#); [ABC 7 KRCR Redding](#); [ABC 7 San Francisco](#); [CBS KPIX 5 San Francisco](#); [Fox 2 KTVU Oakland](#); [Fox Cable Insider](#); [Kron News 4 San Francisco](#); [Marina Times San Francisco](#); [Sacramento Bee Sacramento](#); [SF Chronicle San Francisco](#); [San Jose Mercury News Senior Editor](#); [Monterey Herald Managing Editor](#); [FGG, Public Comment](#)
Subject: [External] FORBIDDING PRIVATE EMPLOYERS' USE OF CRIMINAL HISTORY IN EMPLOYMENT DECISIONS (please include with docs. for agenda #19)
Date: Thursday, August 22, 2024 12:19:57 PM

Hi Supervisors,

That the State passed a law is beside the point. You are here to serve the people of this County.

Right now especially, there are too many homeless addicts and criminals, and undocumented immigrants, some of whom are criminals (and hard to track if they commit a crime) apart from entering the Country illegally, we do not need the added burden of more risk to the public, and paying for more background checks and law enforcement. And this is addition to the problem of rich animal abusers, profiteers, fraudulent contractors, and just plain regular criminals.

In fact, the first line of the ordinance is "In California, one in five residents has a criminal record." And I'm sure this does not count the homeless and undocumented. We should not be letting them slide. We should know their complete history.

Section 21.2703: Declaring in a solicitation for Employment, transfer, or promotion any limitation due to Conviction or arrest (that is, forbidding using it as a employment criterion) is pretty much making us take our chances that our fellow employee is clean. Most are, but at least 1 in 5, 20%, aren't.

And the employer should not be intimidated or forbidden from inquiring about someone's

criminal background until after he or she makes a hiring decision. This is a huge waste of resources, to do the interview and paperwork to hire someone and then find out that he is maybe a serial killer or maybe just after his neighbor's wallet.

Section 21.2704: If the employer does find out he has hired a felon and wants to fire him or her, the employer has to wait for a background check report to come in and for 5 days after to hire a replacement.

What if it is a critical position like a Deputy Sheriff who brutalized Audra Morgan, or fireman (and there is already a shortage of both,) or even a checkout person or repairperson where there aren't enough. Should we, the people, wait for this bureaucracy to play through and suffer for 5 days?

Once again, this will cause your constituents needless suffering, and I urge you to reject this Measure.

Regards, Paul Henkin