

**COUNTY OF SAN DIEGO, CALIFORNIA  
BOARD OF SUPERVISORS POLICY**

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**Purpose**

To establish a policy which regulates the manner in which the Board of Supervisors General Office operations and budget will be managed and fiscal support provided to Board District Offices.

**Background**

There is a budget unit for each Supervisorial District Office and a budget for the Board of Supervisors' General Office. The Clerk of the Board **currently** maintains personnel records for the Board District Offices **and provides administration of personnel matters for the Board District Offices, such as onboarding, timecard management, processing compensation adjustments, and offboarding.** This policy will provide direction with respect to fiscal support to the Board District Offices.

**Policy**

It is the policy of the Board of Supervisors that:

The Clerk of the Board of Supervisors shall serve as Executive Officer of the Board in providing administrative support to, and management of, the Board General Office operations and shall be responsible for:

1. Management and operation of the Board General Office.
2. Supervision of the employees assigned to the Board General Office.
3. Preparation and submission of the Board General Office budget. The General Office budget of the Board of Supervisors is established for the purpose of providing:
  - (a) Appropriation for salaries and employee benefits for those employees assigned to the General Office of the Board of Supervisors as distinguished from employees assigned to individual members of the Board.
  - (b) Appropriation for services and supplies for those expenses incurred on behalf of the Board of Supervisors' office as a whole, as distinguished from expenses incurred for the offices of the individual members of the Board.
  - (c) Appropriation for fixed assets for the General Office of the Board as distinguished from the offices of individual Supervisors.
  - (d) Appropriation for minor tools and equipment for the General Office of the Board as distinguished from the offices of individual Supervisors.
4. Assuring that no appropriation or portion thereof shall be transferred from the General Office budget to the budget of any individual Supervisor except by Board order.
5. Administration of personnel matters related to Board General Office, such as:
  - (a) Signing appropriate personnel forms relative to employment of persons appointed to such positions.
  - (b) Requisitioning personnel to fill any such positions.

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- (c) Authorizing and/or approving vacation, sick leave or other leaves of absence for such employees.
  - (d) Authorizing and/or approving overtime worked.
  - (e) Certifying payrolls and time records.
6. Acquisition control for the Board General Office.
    - (a) Authorizing and approving requisitions and purchase orders for the acquisition of those services and supplies, minor tools and equipment, and fixed assets included in the County Budget for the Board of Supervisors' General Office.
  7. Identification and control of Fixed Assets and Minor Tools/Equipment charged to the Board General Office:
    - (a) Including procurement, receipt, and fiscal tracking. Determine need and develop specifications; ensuring appropriations are approved and available for encumbrance and expenditure.
  8. Providing Budget/Fiscal Procedure support for Board District Offices:
    - (a) Maintain management reports for salary/benefits, services and supplies, fixed assets and special expenses to assist in developing budget proposal and tracking expenditures.
  9. Administration of Personnel Matters related to Board District Offices:
    - (a) The Clerk of the Board of Supervisors shall process at the direction of the Board Members or Chiefs-of-Staff, if designated, Personnel Action Notices.
    - (b) Maintain personnel files, time cards, Personnel Action Notices and Termination Action Notices, leave balances, explain Civil Service Rules, Compensation Ordinance, application of benefits, coordinates parking and employee identification cards, review of mileage claims for completeness.
    - (c) When there is a vacancy on the Board of Supervisors, whether from a Supervisor that left office or whose terms has expired, the Clerk of the Board of Supervisors shall coordinate transition activities, including transition audits, and assisting with offboarding staff. Refer to Board Policy A-39, "Process to Fill Vacancies on the Board of Supervisors," for the roles and responsibilities in ensuring continuity of services to District residents when there is an extended vacancy on the Board of Supervisors.
  10. Preparation and submission of Fiscal Year End Closing Documents:
    - (a) In accordance with Auditor and Control procedures manual, the Clerk of the Board of Supervisors shall compile financial reports with supporting documentation and file with General Accounting Division (cash statements, accounts receivable, encumbrances, fixed assets and minor tools/equipment inventory, office supplies inventory).

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The Clerk of the Board of Supervisors shall be the official depository for all financial records relating to the General Office budget, and be the official depository for all public records of those Board members whose terms have expired or otherwise left office. Such records shall be preserved until such time as their destruction is authorized by the Board of Supervisors pursuant to statute.

The Clerk of the Board of Supervisors is authorized to designate the Assistant Clerk of the Board of Supervisors or the Chief Deputy Clerk of the Board of Supervisors to act in the Clerk's absence in performing the aforementioned duties.

**Responsible Departments**

1. Clerk of the Board of Supervisors

**Sunset Date**

This policy will be reviewed for continuance by 12-31-28.

**References**

Board Action

4-8-75 (70)

10-30-84 (85)

9-27-88 (60)

12-12-95 (43)

05-11-04 (04)

12-09-08 (33)

10-28-14 (21)

10-19-21 (19)

DATE