

Executive Summary  
May 23, 2023

ACTION	SECTION	COMMENTS
AMENDS APPENDIX ONE	SECTION 1  Amends Appendix One of the Compensation Ordinance	Appendix One of the Compensation Ordinance is amended by establishing compensation for DS and SM bargaining units:  Across the board wage changes: Fiscal Year 2023-2024: 4% wage increase effective June 30, 2023 Fiscal Year 2024-2025: 2.75% wage increase effective June 28, 2024 Fiscal Year 2025-2026: 2.75% wage increase effective June 27, 2025
AMENDS APPENDIX ONE	SECTION 2  Amends Appendix One of the Compensation Ordinance	Appendix One of the Compensation Ordinance adds the equity adjustments listed below for the following classes:  <u>Deputy Sheriff – Detentions/Court Services, 005757:</u>  Fiscal Year 2023-2024: 2.28% equity increase effective June 30, 2023 Fiscal Year 2024-2025: 2.28% equity increase effective June 28, 2024 Fiscal Year 2025-2026: 2.28% equity increase effective June 27, 2025  <u>Sheriff’s Detentions Lieutenant, 005767:</u>  Fiscal Year 2023-2024: 1.18% equity increase effective June 30, 2023 Fiscal Year 2024-2025: 1.18% equity increase effective June 28, 2024 Fiscal Year 2025-2026: 1.18% equity increase effective June 27, 2025  <u>Sheriff’s Lieutenant, 005780:</u>  Fiscal Year 2023-2024: 1.25% equity increase effective June 30, 2023 Fiscal Year 2024-2025: 1.25% equity increase effective June 28, 2024 Fiscal Year 2025-2026: 1.25% equity increase effective June 27, 2025  <u>Sheriff’s Sergeant – Detentions, 005781:</u>  Fiscal Year 2023-2024: 1.78% equity increase effective June 30, 2023 Fiscal Year 2024-2025: 1.78% equity increase effective June 28, 2024 Fiscal Year 2025-2026: 1.78% equity increase effective June 27, 2025  <u>Sheriff’s Sergeant, 005790:</u>  Fiscal Year 2023-2024: 0.2% equity increase effective June 30, 2023

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AMENDS SUBSECTION (e) OF SECTION 1.9.2	SECTION 3  Subsection (e) of Section 1.9.2 is hereby amended	This action increases the bilingual premium to \$0.88/hour for classes designated as DS.
AMENDS SECTION 1.12.7	SECTION 4  Section 1.12.7 is hereby amended	This action increases the premium for those who possess Advanced and Management POST certificates and provides one-time payments to eligible employees in the Deputy Sheriff classification who possess a Basic or Intermediate POST certificate.
AMENDS SECTION 2.1.8	SECTION 5  Section 2.1.8 is hereby amended	This action provides a one-time lump sum payment of \$2,000 to all classes designated as DS and a one-time lump sum payment of 2% of individual annualized compensation to classes designated as SM.
AMENDS SUBSECTION (e) OF SECTION 4.2.1	SECTION 6  Subsection (e) of Section 4.2.1 is hereby amended	This action allows a lateral deputy, hired prior to August 5, 2022, to be credited for their time worked at the immediately prior public employer for purposes of calculating vacation accrual allowing the employee to accrue vacation hours at a higher rate.
AMENDS SUBSECTION (g) OF SECTION 4.2.1	SECTION 7  Subsection (g) of Section 4.2.1 is hereby amended	This action amends the maximum accrual rates for those classes designated as SM. The change will allow employees with less than 15 years of County service to accrue vacation at 2½ times the annualized vacation earning rate limit and 3 times for employees with 15 or more years of County service.
AMENDS SUBSECTION (d) OF SECTION 5.1.6	SECTION 8  Subsection (d) of Section 5.1.6 is hereby amended	This action increases the County's contribution to the flexible benefit plans for DS and SM bargaining units, effective January 1, 2024, January 1, 2025, and January 1, 2026.