

Resolution No.:

Meeting Date: March 24, 2026

A RESOLUTION CALLING ON THE STATE OF CALIFORNIA AND THE UNITED STATES FEDERAL GOVERNMENT TO RENAME CÉSAR CHÁVEZ DAY AS FARMWORKERS DAY

WHEREAS, in the mid twentieth century, agricultural laborers organized in the face of entrenched exploitation to demand fair wages, safe working conditions, and basic dignity, transforming labor standards and establishing that labor rights are inseparable from human rights; and

WHEREAS, farmworkers across California and neighboring regions built a movement grounded in courage, sacrifice, and collective action, organizing strikes and boycotts and securing protections that continue to shape labor standards today; and

WHEREAS, this movement was driven by a diverse coalition of Mexican, Filipino, and other immigrant communities, with women serving as essential organizers and leaders; and

WHEREAS, an honest account of this history requires recognizing that collective struggle, not the efforts of a single individual, lead to sustained progress, and that public institutions have a responsibility to ensure public honors reflect a truthful and inclusive understanding of history; and

WHEREAS, the farm worker movement demonstrates the transformative leadership of women, particularly women of color, whose central role has too often been minimized despite their lasting impact; and

WHEREAS, Dolores Huerta's leadership as a co-founder of the United Farm Workers was foundational to organizing efforts, negotiations, and national campaigns, and her work advancing gender equity and civic participation reflects the broader leadership of women in the movement; and

WHEREAS, recent allegations regarding César Chávez warrant a direct and principled response in a time when communities are calling for accountability related to harm and the misuse of power, and public honors must align with commitments to justice and the dignity of those impacted; and

WHEREAS, renaming César Chávez Day to Farmworkers Day would more accurately reflect the collective spirit of the movement, elevate the leadership of women

and historically marginalized communities, and ensure that public recognition aligns with values of equity, inclusion, and accountability;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of San Diego to call upon the State of California and the United States federal government to rename César Chávez Day to Farmworkers Day.

APPROVED AS TO FORM AND LEGALITY

Damon M. Brown, County Counsel

BY: Shiri Hoffman, Chief Deputy County Counsel