

**COUNTY OF SAN DIEGO
BOARD OF SUPERVISORS
TUESDAY, SEPTEMBER 24, 2024**

MINUTE ORDER NO. 16

SUBJECT: ASSESSOR/RECORDER/COUNTY CLERK - APPOINTMENT OF JEFFREY OLSON TO RETIREE REHIRE POSITION (DISTRICTS: ALL)

OVERVIEW

According to California Government Code section 7522.56, any retired person receiving a pension from a public retirement system shall not be employed by an employer in the same retirement system for a period of 180 days following the date of retirement. There is an exception to this rule when the governing board of a public agency certifies the nature of employment, and that the appointment of the retired person is necessary to fill a critically needed position before the end of the 180-day waiting period.

Today, we recommend the approval of the appointment of Mr. Jeffrey Olson to a retiree/rehire position within the Assessor/Recorder/County Clerk (ARCC) Office. Mr. Olson will be assigned to the Taxpayer Advocate Program within the Assessor Division of ARCC. This program plays a crucial role in providing public education to the community, property owners, and other local government entities within San Diego County. Specifically, the program assists these stakeholders in navigating complex assessment scenarios, such as the Disaster Relief and Navigating Loss programs.

Today's action will approve the temporary employment of Jeffrey Olson within ARCC, to perform work of limited duration and which is critically needed before 180 days have passed since Mr. Olson's retirement date as the vital position will become vacant. Furthermore, Mr. Olson's expertise will continue to be leveraged in highly advanced property assessment work, and he will play a key role in training staff to ensure that the department maintains full functional redundancies.

**RECOMMENDATION(S)
ASSESSOR/RECORDER/COUNTY CLERK AND
CHIEF ADMINISTRATIVE OFFICER**

Pursuant to California Government Code section 7522.56 approve the appointment of Jeffrey Olson to a retiree-rehire position as a chief deputy in the Taxpayer Advocate Program for the Assessor/Recorder/County Clerk Office before the 180 days have passed since his retirement date.

EQUITY IMPACT STATEMENT

This recommendation supports the Board of Supervisors' commitment to racial justice, equity, diversity, and inclusion. By expanding the Taxpayer Advocate Program, we are taking meaningful steps to assist individuals who have historically lacked representation and access to vital resources.

This expansion will enhance our ability to engage with various community groups, including welfare institutions, disabled veterans' organizations, and small business associations-particularly those that represent diverse backgrounds. The Assessor's research has shown that while the property tax system is designed to be impartial, disparities in access to representation and information still exist. By strengthening the Taxpayer Advocate Program, we aim to bridge these gaps and ensure that everyone in our community has the support they need.

SUSTAINABILITY IMPACT STATEMENT

The proposed action is in alignment with the County's strategic initiative to promote economic sustainability for all. It also ensures our ability to respond effectively to the immediate needs of individuals, families, and the broader region. By enhancing the resources and outreach of the Taxpayer Advocate Program, we are strengthening our commitment to supporting the economic well-being of our community, providing crucial assistance where it is most needed, and fostering a more equitable environment for all residents.

FISCAL IMPACT

Funds for this request are included in the Fiscal Year 2024-25 Operational Plan for the Assessor/Recorder/County Clerk Office. If approved, this request will result in estimated costs of \$70.20 per hour for no more than 120 workdays/960 hours for the fiscal year. The funding source is existing General Purpose Revenue. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Anderson, the Board of Supervisors took action as recommended.

AYES: Anderson, Lawson-Remer, Montgomery Steppe, Desmond

ABSENT: Vargas

State of California)
County of San Diego) §

I hereby certify that the foregoing is a full, true and correct copy of the Original entered in the Minutes of the Board of Supervisors.

ANDREW POTTER
Clerk of the Board of Supervisors



Signed
by Andrew Potter

