



UC San Diego

Meeting Date: April 8, 2025
Agenda Item No. 18
Batch No. 02

April 7, 2025

San Diego County Board of Supervisors
1600 Pacific Highway
San Diego, CA 92101

Dear Honorable Supervisors,

The UC San Diego Labor Center is an institution dedicated to strengthening and expanding the labor movement through advanced research, education, and strategic partnerships throughout the Southern Border Region. Since our establishment in March 2023 we have been committed to addressing pressing labor issues, including the quickly evolving landscape of advanced technologies and artificial intelligence (AI).

As a vital part of our mission we have organized initiatives to engage with the topics of advanced technologies and artificial intelligence at both local and regional levels. In December 2024 we hosted a regional AI conference titled "Good Tech for Good Jobs," aimed at educating and engaging the community about the impacts of artificial intelligence and advanced technologies on the workforce and social fabric. We are excited about the next iteration of this event—planned for March 2026. On January 15 of this year, we presented to the task force at the request of the office of Supervisor Anderson, highlighting the impacts of AI on the workforce, economic development, and public health along with recommendations for responsible implementation and regulation.

Additionally, we convene the Labor and Technology Education Initiative (LATEI), a workgroup of academics, community organizations and labor representatives that focuses on the intersection of labor and technology to foster dialogue around these critical issues. We are also currently conducting a study that explores worker experiences, attitudes, and concerns regarding AI and other advanced technologies in the workplace, underscoring our commitment to understanding their impacts on the workforce.

We commend Supervisor Anderson for his leadership and foresight in addressing the complexities of AI use within county government. In the course of our data collection we have observed the theme of reputable and publicly trusted institutions losing significant resources—time, money, and efficiency—due to unfulfilled promises made by technology

solutions that claim to solve all problems but result in exacerbating existing or creating additional problems. This initiative to develop a policy framework that safeguards transparency, equity and accountability in AI use is vital for fostering trust among residents and ensuring fair treatment of all stakeholders.

To enhance the effectiveness and efficiency of this process, we recommend the following considerations for inclusion in the letter:

Separate Implementation from Policy Development

We strongly recommend decoupling the implementation timeline of AI technologies from the framework development phase. Removing implementation from this phase allows for a more focused approach to policy-making without the pressure of immediate deployment, ultimately leading to better outcomes.

Extended Timeline for Framework Development

Allow more time for the development process to ensure that stakeholder feedback is thoroughly considered. Extending the timeline will lead to a more robust and effective policy that aligns with the diverse interests of our community. It is essential to ensure that the problems the proposed AI solutions aim to address are indeed the correct ones that need solving.

Due Diligence in Procurement Policies

We recommend that the procurement process, along with the vendor engagement policy, outline a comprehensive due diligence process for vendor evaluation. This will ensure that the vendors selected align with the goals of transparency and accountability.

Thank you for your attention to these vital concerns. We appreciate your commitment to advancing AI governance and your willingness to engage critically with these complex issues. We look forward to continuing our collaboration and supporting the County's efforts toward responsible AI use.

Best Regards,

A handwritten signature in black ink, appearing to read 'Satomi Rash-Zeigler', with a stylized, flowing script.

Satomi Rash-Zeigler
Executive Director
UC San Diego Labor Center