

# Board of Supervisors

Meeting Time: 08-27-24 09:00

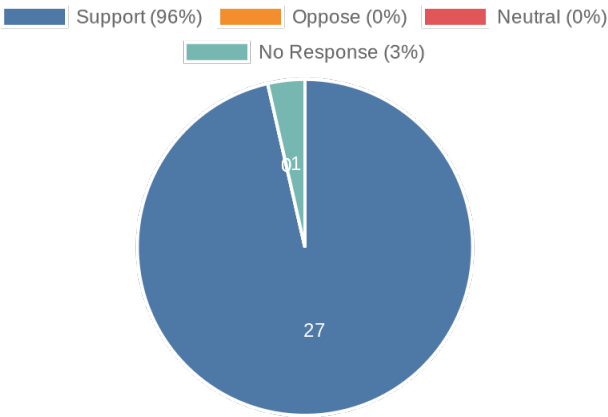
## eComments Report

Meetings	Meeting Time	Agenda Items	Comments	Support	Oppose	Neutral
Board of Supervisors	08-27-24 09:00	35	28	27	0	0

### Sentiments for All Meetings

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

#### Overall Sentiment



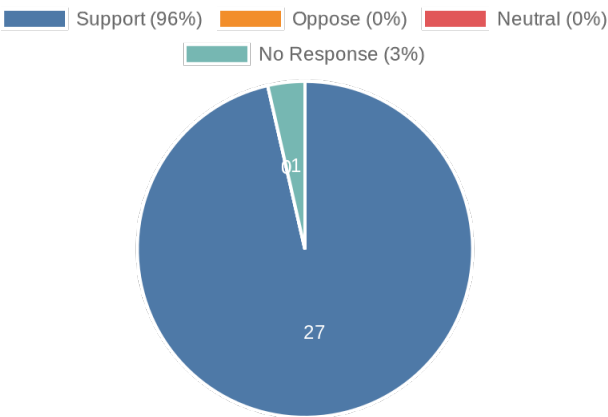
Board of Supervisors  
08-27-24 09:00

Agenda Name	Comments	Support	Oppose	Neutral
19. AN ORDINANCE TO ADD CHAPTER 27 TO DIVISION 1 BUSINESS REGULATIONS, OF TITLE 2 LICENSES, BUSINESS REGULATIONS, AND BUSINESS TAXES OF THE COUNTY CODE OF REGULATORY ORDINANCES RELATING TO PRIVATE EMPLOYERS' USE OF CRIMINAL HISTORY IN EMPLOYMENT DECISIONS (8/27/24 - First Reading; 9/10/24- Second Reading unless ordinance is modified on second reading)	28	27	0	0

Sentiments for All Agenda Items

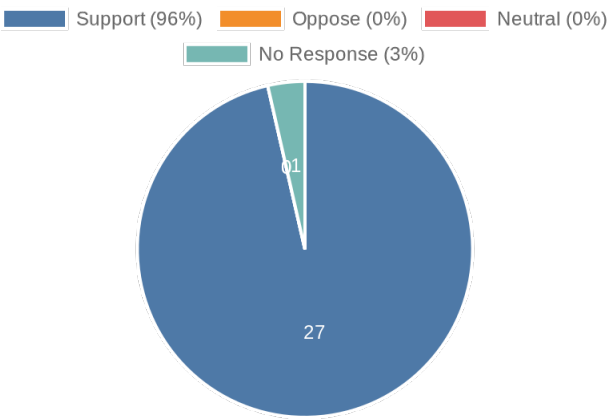
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Overall Sentiment



Agenda Item: eComments for 19. AN ORDINANCE TO ADD CHAPTER 27 TO DIVISION 1 BUSINESS REGULATIONS, OF TITLE 2 LICENSES, BUSINESS REGULATIONS, AND BUSINESS TAXES OF THE COUNTY CODE OF REGULATORY ORDINANCES RELATING TO PRIVATE EMPLOYERS' USE OF CRIMINAL HISTORY IN EMPLOYMENT DECISIONS (8/27/24 - First Reading; 9/10/24- Second Reading unless ordinance is modified on second reading)

Overall Sentiment



**Nathaniel Tate**

Location: 91941, La Mesa  
Submitted At: 2:45pm 08-27-24

I am Nathaniel Tate, a resident of District 4. Having a solid chance at employment after reentry is important to having healthy residents and healthy community. As someone who has seen the positive effects of employment upon reentry from relatives and church members, I support this proposed ordinance.

**Derrick Robinson**

Location:  
Submitted At: 2:15pm 08-27-24

The Board should approve the introduction of an ordinance adding Chapter 27 to Title 2 of the County Code of Regulatory Ordinances in support of the county's Alternatives to Incarceration (ATI) program. Approving the ordinance supports the the County's collaborative focus on increasing positive outcomes and reducing incarceration for at-risk and justice-involved individuals. Data and community input show barriers exist among local justice-involved populations in accessing employment.

**Bernard Johns**

Location: 92102, San Diego  
Submitted At: 1:25pm 08-27-24

I strongly support expanding the Fair Chance policy to ensure justice-involved individuals have equal access to employment without discrimination based on their past. This ordinance promotes fairness and inclusivity, allowing qualified candidates to be judged on their skills and abilities rather than their criminal history. These opportunities reduces recidivism, enhances public safety, and benefits the community by creating a more diverse andinclusive workforce, strengthening oursociety.

**mathew Edwards**

Location: 91977, Spring Valley  
Submitted At: 9:18am 08-27-24

I support item 19. I have personally experienced not having equal opportunity when I transitioned back into society and it left me feeling defeated and traumatized all over again. Everyone deserves second chances and an equal opportunity to thrive in society.

**Andre Castro**

Location: 92113, San Diego  
Submitted At: 9:05am 08-27-24

I support this item.

**Abdul Raqeeb**

Location:  
Submitted At: 8:46am 08-27-24

From personal experience this Would be very helpful and beneficial everyone deserves the opportunity to provide and contribute to society in a meaningful way

**Javier Ponce**

Location: 91911, Chula Vista  
Submitted At: 8:42am 08-27-24

In regards to item 19 as a formally incarcerated individual it's extremely important for people like myself to have equal opportunity

**Khalid Alexander**

Location: 92114, San Diego  
Submitted At: 8:32am 08-27-24

I would like to voice my strong support for item 19. Punishing individuals for their time served results in punishing everyone that is related to the person. Once someone's sentence is completed they should be allowed to reenter society without being discriminated against. This ordinance is an important step towards creating a San Diego without bias

**Christina Perry**

Location: 92072, Santee  
Submitted At: 8:31am 08-27-24

I work with formerly incarcerated people. It is always amazing to see how they are excited & ready to change their lives when they get out. Having a job & career is one of the many ways to change the narrative & get back on their feet this is one way to create a path to success & a balance between their families & society. I would love to see more opportunities in San Diego & beyond for the formerly incarcerated community for employment. As always I appreciate when San Diego leads by example.

**Jerry Martinez**

Location: 92113, San diego  
Submitted At: 8:30am 08-27-24

I have been previously incarcerated and now that I am entering the work force I struggle with having a felony. This barrier has hindered me on my mission to reenter back into society. I understand that I have made mistakes but while incarcerated I have addressed these character defects and understand the ripple effect caused by crime. Many of us now have the tools to be successful and be apart of our communities.

**alonzo harvey**

Location: 92114, san diego  
Submitted At: 8:29am 08-27-24

The challenges faced by formerly incarcerated individuals upon reentry into society are well-documented. One of the most significant obstacles they face is finding stable and meaningful employment. Employment is a key factor in reducing recidivism; it provides not only financial stability but also a sense of purpose and belonging.

**William Riggs**

Location: 91910, Chula Vista  
Submitted At: 8:26am 08-27-24

I am someone who is justice impacted and I was forced out of a job market due to my past conviction. That took place 18 yrs ago when I was 17 with this bill more people will be given the chance to show that we are more than our worst decision. Majority of the world is not perfect but continuing to punish those who have done there time and are now trying to be productive hard working members of society is morally reprehensible and this bill will do a lot to change that

**Mark Jones**

Location: 92114, San Diego  
Submitted At: 8:24am 08-27-24

The proposed ordinance to add Chapter 27 to Division 1 of the County Code of Regulatory Ordinances represents a significant step forward in fostering equitable employment practices within San Diego County. By authorizing the Office of Labor Standards and Enforcement to oversee and address potential violations of the San Diego County Fair Chance Ordinance, this measure aims to eliminate unjust barriers for justice-involved individuals seeking employment.

**Angelo Cave**

Location: 92139, San Diego  
Submitted At: 8:22am 08-27-24

I support this agenda item. Being able to find good employment is vital for an individuals self esteem as well as an individuals outlook on society. Let's not make people pay twice.

**Tavo Vega**

Location: 91910, Chula Vista  
Submitted At: 8:20am 08-27-24

I support to add CHAPTER 27 TO DIVISION 1 BUSINESS REGULATIONS. My criminal convictions were over 20+ years but I am still judged based on those convictions instead of who I am now. I have earned multiple degrees and am currently a doctorate student, developed emotional intelligence, and gained extensive professional experiences. However, I still receive "no's" because of my background. Thank you.

**Joel Ebstein**

Location: 91977, Spring Valley  
Submitted At: 8:18am 08-27-24

It's important when formally incarcerated individuals get out they have the opportunity to get back to a normal life and find work.

**Ed Wallace**

Location: 91911  
Submitted At: 8:16am 08-27-24

I am in support of agenda #19 and believe private businesses should be held accountable for offering second chances to those who are formerly incarcerated.

**antonio veasey**

Location: 92114, San Diego  
Submitted At: 8:15am 08-27-24

Providing people better opportunities to remain and or become successful is key

**Ricardo Viramontes**

Location: 91910, CHULA VISTA  
Submitted At: 8:05am 08-27-24

The San Diego County Fair Chance Ordinance is the perfect example of what this country is about! fair chance regardless of mistakes made in the past. Everyone deserves a second chance, growing up in the neighborhood I grew up i learned that sometimes good people make bad decisions based on needs or not having other options. By allowing second chances we are creating examples for people who want to better them selves and right their

wrongs!

**John Luna**

Location: 92113, San diego  
Submitted At: 7:24am 08-27-24

My criminal record held me back from a few job opportunities, that rejection felt as if I was never going to be able to change to the eyes of those in higher positions. It has been a journey and still 3 years out of prison continue to face challenges that are unfair, let's make a change. Everyone deserves second chances!!!

**Rodney Davenport**

Location: 92592, Temecula  
Submitted At: 7:20am 08-27-24

I am a formally incarcerated individual. I made a mistake, however, since returning home, I have completely turned my life around. I am thankful for those who gave me a second chance to be the person I always wanted to be and become a productive member of society. I am now the father and husband that my family can be proud of. I just needed the opportunity to show my worth.  
I now work for an organization that help children become mentally well and change the trajectory of their lives.

**Robert Lewis**

Location: 92024, El Cajon  
Submitted At: 7:10am 08-27-24

All I know is that my criminal record has been a Roblox for me to further my career when in all other aspects of my life, I've been considered rehabilitated. If I'm rehabilitated enough to be on the streets to pay taxes to serve my community to help raise my children, why is it that my criminal record should be used against me so that I can support them financially?

**Tom Lemmon**

Location: 92004, Ocotillo Wells  
Submitted At: 6:48am 08-27-24

Everybody deserves a second chance. The ability to find meaningful employment is the first step to re-assimilation into the Workforce. I applaud the board of supervisors for this forward, thinking and long overdue ordinance

**Yadira Ruiz**

Location: 91950, National City  
Submitted At: 10:48pm 08-26-24

As a justice-involved community member who has personally faced discriminatory practices from employers due to my criminal history rather than my skills and qualifications, I feel a deep responsibility to advocate for awareness of the Fair Chance Act. It is crucial that we collectively work to ensure employers understand and uphold this law. Everyone deserves equitable and fair treatment, especially those of us who have already paid our debt to society.

**Jason Shanley**

Location: 91910, Chula Vista  
Submitted At: 10:27pm 08-26-24

I work alongside unions to provide career opportunities for formerly incarcerated community members. Improving the county's ability to work with community stakeholders to improve the opportunities for formerly incarcerated community members to earn a living and enter back into society with dignity would not only help reduce a tax burden on constituents such as myself but would also help reduce recidivism and improve the safety of our communities. I support this agenda item 100 %.

**Beth Avery**

Location: 94704, Berkeley  
Submitted At: 10:25pm 08-26-24

On behalf of the National Employment Law Project, I write in strong support of the proposed county fair chance

ordinance. The ordinance builds upon the CA Fair Chance Act and will enable needed local enforcement and outreach efforts. Because of the stigma of a record, many people with records struggle to find employment. Removing unjust barriers to good jobs—including through fair chance policies—benefits individuals with records, their families, communities of color, and society more broadly.

**Krishna Hammond**

Location:

Submitted At: 6:14pm 08-26-24

People deserve a fair chance to work if they are able and willing, especially in a county as expensive as ours. The San Diego County Fair Chance Ordinance would ensure those with evidence of rehabilitation can re-enter society with dignity and their full legal rights. This additional reporting and administrative authority would ensure the California Fair Chance Act is properly implemented, protecting the rights of workers and those seeking employment.

**Robert Smith**

Location: 92101, San Diego

Submitted At: 9:27am 08-26-24

My name is Robert Smith and since reentering society, I've worked hard to rebuild my life, but despite my efforts, I've faced constant rejection from employers due to my criminal record. It's disheartening to know that no matter how qualified or changed I am, my past mistakes still haunt me. The Fair Chance Hiring Ordinance is vital to ending this unfair treatment, giving us a real shot at employment and the chance to contribute to our families, communities, and the economy.