## CLERK OF THE BOARD OF SUPERVISORS EXHIBIT/DOCUMENT LOG

#### **MEETING DATE & AGENDA NO. 08/16/2022 #20**

#### STAFF DOCUMENTS (Numerical)

| No. | Presented by: |  | Description:      |     |
|-----|---------------|--|-------------------|-----|
| 1   | County Staff  |  | Powerpoint (9 pag | es) |
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# ITEM #20 RECEIVE UPDATE ON CHILD WELFARE SERVICES REVIEW WORKING GROUP RECOMMENDATIONS

Nick Macchione, Agency Director, Health and Human Services Agency
Kimberly Giardina, DSW, Director, Child Welfare Services Health and Human Services Agency
Alfredo Guardado, Assistant Director, Child Welfare Services Health and Human Services Agency
August 16, 2022



#### BACKGROUND



- A time-limited working group was established to complete a review and report on the state of the County Child Welfare Services (CWS).
- Upon completion of the review, the working group provided its final report to the Board with recommendations for consideration.
- The Child and Family Strengthening Advisory Board (CFSAB) was created and charged with monitoring the implementation of the recommendations.
- CWS, in partnership with the CFSAB and subcommittees, and the foster care community and stakeholders, addressed and completed all 88 recommendations.

### **FOCUS AREAS**





Organizational Structure



Workforce Development



Child and Family Services

#### ORGANIZATIONAL STRUCTURE



More Options to Address Concerns

Consistent
Placement
Practices,
Services, and
Supports

Easier Access to Information, Resources, and Opportunities

Expedited
Resource
Family Approval
Process









#### **WORKFORCE DEVELOPMENT**



Bolstered Staff Resilience and Well-Being

Equitable Workload Practice

More Staff Support, Training, and Coaching Expanded
Trauma
Supportive
Services

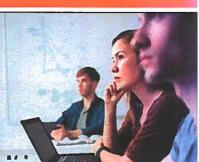
Increased Awareness in Reducing Trauma











#### CHILD AND FAMILY SERVICES

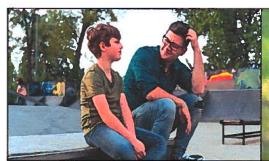


Competent Investigative Interviews

Increased
Sibling
Placements and
Interactions

More Caregiver
Supports and
Equitable
Access to
Resources

Reinforced Supports for Families









#### SUSTAINING CHANGE



- Interact with the CFSAB and subcommittees to monitor outcomes and results of improvements.
- Continuous meaningful engagement with the community.
- Link actions from the recommendations to other CWS and County initiatives.
- Utilize the positive changes made to strengthen the County child welfare system to pave the way towards a better way for child and family well-being.

#### RECOMMENDATION



 Today's action requests the Board to receive the Child Welfare Services Review Working Group Recommendations presentation.

## ACKNOWLEDGMENT



