



**CHIEF ADMINISTRATIVE OFFICE**

1600 PACIFIC HIGHWAY, ROOM 209, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5880

**EBONY N. SHELTON**  
CHIEF ADMINISTRATIVE OFFICER

**CAROLINE SMITH**  
ASSISTANT CHIEF  
ADMINISTRATIVE OFFICER

February 2, 2026

TO: Supervisor Terra Lawson-Remer, Chair  
Supervisor Monica Montgomery Steppe, Vice Chair  
Supervisor Paloma Aguirre, Chair Pro Tem  
Supervisor Joel Anderson  
Supervisor Jim Desmond

FROM: Ebony N. Shelton  
Chief Administrative Officer

**EXTENSION OF REPORT BACK ON PROTECTING RENTAL APPLICANTS AND TENANTS FROM PRICE GOUGING AND FEE EXPLOITATION**

On November 4, 2025, (15) the San Diego County Board of Supervisors (Board) directed the Chief Administrative Office (CAO) to work with County Counsel to draft an ordinance for the unincorporated areas to increase transparency and limit fees charged in connection with residential rentals. The ordinance would require disclosure of the total cost of rent and fees, mandate public education regarding tenant screening protections, allow reusable tenant screening reports, and restrict or prohibit certain fees, while establishing remedies and enforcement mechanisms for violations. The Board directed County Counsel to report back with an initial draft of the ordinance within 90 days. Additionally, the Board directed the CAO to estimate cost, staffing, and contract needs to enforce violations of any of the above proposed ordinances and report back within 120 days.

Staff have been working on developing a draft ordinance that includes the language directed by the Board. With the recent appointment of Damon Brown to the Office of County Counsel, effective January 26, 2026, staff respectfully request an additional 30-day extension to finalize and provide the draft ordinance to the Board. In addition, staff request a 30-day extension for the CAO to estimate cost, staffing, and contract needs and subsequent report back to the Board. This extension will allow sufficient time to ensure the ordinance reflects Board direction and can be fully analyzed for resource requirements.

Should you have any questions or concerns, please contact David Smith, Special Assistant County Counsel, at [David.Smith@sdcounty.ca.gov](mailto:David.Smith@sdcounty.ca.gov).

Respectfully,

A handwritten signature in black ink, appearing to read "Ebony N. Shelton".

EBONY N. SHELTON

c: Board of Supervisors Communications Received



COSD CLERK OF THE BOARD  
2026 JAN 23 PM4:35

**ANDREW POTTER, CCB**  
EXECUTIVE OFFICER/CLERK

**CLERK OF THE BOARD OF SUPERVISORS**  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

**RYAN SHARP**  
ASSISTANT CLERK

**ANN MOORE**  
ASSISTANT CLERK

January 23, 2026

**TO:** Supervisor Terra Lawson-Remer, Chair  
Supervisor Monica Montgomery Steppe, Vice Chair  
Supervisor Paloma Aguirre, Chair Pro Tem  
Supervisor Joel Anderson  
Supervisor Jim Desmond

**FROM:** Andrew Potter  
Clerk of the Board of Supervisors

**BOARDS, COMMISSIONS, AND COMMITTEES' VACANCY AND TERM EXPIRATION REPORT**

Attached, please find the report on vacancies, expired terms and terms expiring through February 28, 2026, for County Boards, Commissions, and Committees. If you have any questions, please have your staff contact the Civic Services Unit, at (619) 531-5601. Thank you.

Respectfully,



ANDREW POTTER

Clerk of the Board of Supervisors

AP: dl

Attachment

**cc:** Ebony Shelton, Chief Administrative Officer  
Board of Supervisors Communications Received  
Posted on Clerk of the Board's Web Page



# SAN DIEGO COUNTY BOARDS, COMMISSIONS, AND COMMITTEES VACANCY AND TERM EXPIRATION REPORT

To: 02/28/2026

## Legend

The Boards, Commissions, and Committees Vacancy Report is prepared monthly by the Clerk of the Board of Supervisors Office.

The report is placed on the Communications Received (CR) docket and is available for review by the public in Room 402. It is also accessible through the County Internet Site at:

<http://www.sandiegocob.com>

Date:	Date at the bottom left-hand corner is the report run date. The vacancy report is current up to the date shown.
Nominated By:	Group or persons(s) responsible for the nomination.
Committee:	Committee with the vacancy or expiring term.
Member Name:	Committee member whose term has expired. If a name appears, the appointee will occupy the position until a reappointment or replacement is made.
Term:	Length of term.
Expiration:	Date committee member's term expires. When appointment and expiration dates compute to less than the stated term for the position, the member is filling an unexpired vacated position.
Requirement:	Necessary conditions that must be met before appointment.
Decision Making Boards:	Candidates for membership to these groups may be required to provide evidence of qualification.

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Membership requirements for all boards, commissions, or committees may be accessed at: <http://www.sandiegocob.com> or obtained by calling 619-531-5600.

The Roster, Fact Sheets, and Database are available for public and staff review in Room 402, Public Services Section, Clerk of the Board of Supervisors Office.

Completed application forms are also on file with the Clerk of the Board of Supervisors Office.



# BOARD OF SUPERVISORS

## SOLID WASTE HEARING PANEL

Member Name: Jim Desmond

Member Type: REGULAR

Expiration: 01/06/2026

Appointed: 07/22/2025

Term: 4 YEARS

Requirement: MEMBER OF THE BOARD OF SUPERVISORS

## **BOARD OF SUPERVISORS, CHAIR**

### **CHILD AND FAMILY STRENGTHENING ADVISORY BOARD OF SD**

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 4 YEARS

Requirement: CHILDREN'S HEALTH CARE PROFESSIONAL REPRESENTATIVE

### **CHILD AND FAMILY STRENGTHENING ADVISORY BOARD OF SD**

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 4 YEARS

Requirement: SAN PASQUAL ACADEMY

### **FIRST 5 COMMISSION**

Member Name: Terra Lawson-Remer

Member Type: REGULAR

Expiration: 01/06/2026

Appointed: 07/22/2025

Term: 1 YEAR

Requirement: BOARD OF SUPERVISORS

### **SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY**

Member Name: Monica Montgomery Steppe

Member Type: REGULAR

Expiration: 01/06/2026

Appointed: 07/22/2025

Term: 3 YEARS

Requirement: MEMBER OF THE BOARD OF SUPERVISORS

# DISTRICT 1

## **AGING & INDEPENDENCE SERVICES, ADVISORY COUNCIL**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY

## **AGING & INDEPENDENCE SERVICES, ADVISORY COUNCIL**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY

## **ASSESSMENT APPEALS BOARD 3 (AAB)**

Member Name: Lloyd A. Schwartz Member Type: REGULAR Expiration: 09/06/2021  
Appointed: 10/03/2018 Term: 3 YEARS  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER

## **ASSESSMENT APPEALS BOARD 4 (AAB)**

Member Name: Ditas Yamane Member Type: ALTERNATE Expiration: 09/05/2022  
Appointed: 09/10/2021 Term: 3 YEARS  
Requirement: ALTERNATE. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER

## **CHILD AND FAMILY STRENGTHENING ADVISORY BOARD OF SD**

Member Name: Patricia Fernandez Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 02/06/2024 Term: CONCURRENT  
Requirement: SUPERVISORIAL DISTRICT REPRESENTATIVE

## **COMMUNITY ACTION PARTNERSHIP ADMINISTERING BOARD**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY; PUBLIC SECTOR REPRESENTATIVE

## **COUNTY HEARING OFFICERS**

Member Name: Lei-Chala Wilson Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 05/04/2021 Term: CONCURRENT  
Requirement: ATTORNEY IN CALIFORNIA (AT LEAST 5 YEARS)

## **COUNTY HEARING OFFICERS**

Member Name: Peter J. Jensen Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 06/27/2021 Term: CONCURRENT  
Requirement: ATTORNEY IN CALIFORNIA (AT LEAST 5 YEARS)

## **CSA NO. 128 - SAN MIGUEL LOCAL PARK DISTRICT CITIZEN ADVISORY BOARD**

Member Name: Tina Carlson Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/02/2021 Term: CONCURRENT  
Requirement: SHALL EITHER LIVE OR WORK WITHIN CSA 128

## **CSA NO. 128 - SAN MIGUEL LOCAL PARK DISTRICT CITIZEN ADVISORY BOARD**

Member Name: Carl Kasimantis Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 08/17/2021 Term: CONCURRENT  
Requirement: SHALL EITHER LIVE OR WORK WITHIN CSA 128

## **CSA NO. 128 - SAN MIGUEL LOCAL PARK DISTRICT CITIZEN ADVISORY BOARD**

Member Name: Braulio Sanabria Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/02/2021 Term: CONCURRENT  
Requirement: SHALL EITHER LIVE OR WORK WITHIN THE CSA 128

# DISTRICT 1

## **ENVIRONMENTAL HEALTH AND QUALITY ADVISORY BOARD, SAN DIEGO COUNTY**

Member Name: Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: COMMUNITY ENVIRONMENTAL ORGANIZATION REPRESENTATIVE

## **EYE GNAT ABATEMENT APPEALS BOARD**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 2 YEARS  
Requirement: CALIFORNIA LICENSED PEST CONTROL ADVISOR NOT ASSOCIATED WITH THE COUNTY OF SAN DIEGO

## **FIRE PROTECTION DISTRICT FIRE ADVISORY BOARD, SAN DIEGO COUNTY**

Member Name: Jason Shanley Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/02/2021 Term: CONCURRENT  
Requirement: A MEMBER OF THE ADVISORY BOARD SHALL DEMONSTRATE AN INTEREST IN, AND KNOWLEDGE OF ISSUES RELATED TO THE FIRE SERVICE.

## **FLOOD CONTROL DISTRICT ADVISORY COMMISSION**

Member Name: Jeanette Temple Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 08/07/2018 Term: CONCURRENT  
Requirement:

## **FLY ABATEMENT AND APPEALS BOARD**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: COMMUNITY-AT-LARGE REPRESENTATIVE

## **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: REPRESENTS CONSUMER HEALTH INTERESTS AND HAVE A DEMONSTRATED COMMITMENT AND EXPERIENCE IN ADDRESSING HEALTH CARE ISSUES

## **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: ALTERNATE Expiration:  
Appointed: Term: CONCURRENT  
Requirement: ALTERNATE FOR SEAT 1

## **HISTORIC SITE BOARD**

Member Name: Joseph R. Esposito Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 06/27/2017 Term: CONCURRENT  
Requirement: DESIGNATED PROFESSIONAL

## **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Rodney Fowler Sr. Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/02/2021 Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

## **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Cinnamon Clark Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/02/2021 Term: CONCURRENT  
Requirement:

## **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: YOUTH REPRESENTATIVE (AGE 16-24), SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO



## DISTRICT 2

### **ASSESSMENT APPEALS BOARD 1 (AAB)**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: REGULAR 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

### **BEHAVIORAL HEALTH ADVISORY BOARD (BHAB), COUNTY OF SAN DIEGO**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: COMMUNITY MEMBER

### **ENVIRONMENTAL HEALTH AND QUALITY ADVISORY BOARD, SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: RESTAURANT INDUSTRY REPRESENTATIVE

### **EYE GNAT ABATEMENT APPEALS BOARD**

Member Name: Mark Ostrander Member Type: REGULAR Expiration: 02/25/2022  
Appointed: 02/26/2019 Term: 3 YEARS  
Requirement: REPRESENTATIVE OF THE COMMUNITY AT LARGE, NOT ASSOCIATED WITH ANY COMMERCIAL ORGANIC FARM. ONE OF THE TWO MEMBERS MUST BE A BUSINESS OWNER.

### **FLOOD CONTROL DISTRICT ADVISORY COMMISSION**

Member Name: Mark H. Seits Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 01/24/2017 Term: CONCURRENT  
Requirement:

### **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: ALTERNATE Expiration:  
Appointed: Term: CONCURRENT  
Requirement: ALTERNATE FOR SEAT 2

### **HIV PLANNING GROUP, COUNTY OF SAN DIEGO**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 4 YEARS  
Requirement: BOARD OF SUPERVISORS - DISTRICT 2 REPRESENTATIVE

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Dennis Hodges Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/16/2021 Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Austin Jones Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 06/23/2020 Term: CONCURRENT  
Requirement: YOUTH REPRESENTATIVE (AGE 16-24), SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

### **JESS MARTIN PARK ADVISORY COMMITTEE**

Member Name: James B. Schaible Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 04/06/2021 Term: CONCURRENT  
Requirement: BE A RESIDENT OR PROPERTY OWNER IN THE COMMUNITY OF JULIAN.



## DISTRICT 3

### **ARTS AND CULTURE COMMISSION, SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: SHALL RESIDE IN THE COUNTY OF SAN DIEGO

### **ASSESSMENT APPEALS BOARD 1 (AAB)**

Member Name: Ron Brownell Member Type: ALTERNATE Expiration: 09/07/2020  
Appointed: 03/12/2019 Term: 3 YEARS  
Requirement: ALTERNATE 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

### **ASSESSMENT APPEALS BOARD 2 (AAB)**

Member Name: W. Robert Teglia Member Type: ALTERNATE Expiration: 09/05/2022  
Appointed: 01/15/2019 Term: 3 YEARS  
Requirement: ALTERNATE. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

### **ASSESSMENT APPEALS BOARD 3 (AAB)**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER

### **ASSESSMENT APPEALS BOARD 4 (AAB)**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER

### **COUNTY HEARING OFFICERS**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: ATTORNEY IN CALIFORNIA (AT LEAST 5 YEARS)

### **COUNTY HEARING OFFICERS**

Member Name: George H. Eiser III Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 08/07/2018 Term: CONCURRENT  
Requirement: ATTORNEY IN CALIFORNIA (AT LEAST 5 YEARS)

### **EYE GNAT ABATEMENT APPEALS BOARD**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: REPRESENTATIVE OF THE COMMUNITY AT LARGE, NOT ASSOCIATED WITH ANY COMMERCIAL ORGANIC FARM. ONE OF THE TWO MEMBERS MUST BE A BUSINESS OWNER.

### **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: REPRESENTS CONSUMER HEALTH INTERESTS AND HAVE A DEMONSTRATED COMMITMENT AND EXPERIENCE IN ADDRESSING HEALTH CARE ISSUES

### **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: ALTERNATE Expiration:  
Appointed: Term: CONCURRENT  
Requirement: ALTERNATE FOR SEAT 3

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Jordan Harrison Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 08/29/2023 Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO



**DISTRICT 4**

**ASSESSMENT APPEALS BOARD 1 (AAB)**

Member Name: Marcia Nordstrom Member Type: REGULAR Expiration: 09/02/2024  
Appointed: 01/24/2023 Term: 3 YEARS  
Requirement: REGULAR 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

**ASSESSMENT APPEALS BOARD 2 (AAB)**

Member Name: Timothy J. Cassidy Member Type: REGULAR Expiration: 09/02/2024  
Appointed: 01/24/2023 Term: 3 YEARS  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

**ASSESSMENT APPEALS BOARD 4 (AAB)**

Member Name: Stephen Cushman Member Type: REGULAR Expiration: 09/02/2024  
Appointed: 11/16/2021 Term: 3 YEARS  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

**BEHAVIORAL HEALTH ADVISORY BOARD (BHAB), COUNTY OF SAN DIEGO**

Member Name: Minola Clark Manson Member Type: REGULAR Expiration: 02/07/2026  
Appointed: 12/10/2024 Term: 3 YEARS  
Requirement: SUBSTANCE USE RECOVERY

**BEHAVIORAL HEALTH ADVISORY BOARD (BHAB), COUNTY OF SAN DIEGO**

Member Name: Judith Yates Member Type: REGULAR Expiration: 01/01/2026  
Appointed: 06/04/2024 Term: 3 YEARS  
Requirement: MENTAL HEALTH CONSUMER

**CSA NO. 026 - RANCHO SAN DIEGO LOCAL PARK DISTRICT ADVISORY BOARD**

Member Name: Olena "Eileen" Losyk-Tierney Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 12/07/2021 Term: CONCURRENT  
Requirement: RESIDENT OR PROPERTY OWNER IN THE COMMUNITY OF RANCHO SAN DIEGO

**CSA NO. 026 - RANCHO SAN DIEGO LOCAL PARK DISTRICT ADVISORY BOARD**

Member Name: Mike Wagenleitner Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 09/14/2021 Term: CONCURRENT  
Requirement: RESIDENT OR PROPERTY OWNER IN THE COMMUNITY OF RANCHO SAN DIEGO

**CSA NO. 128 - SAN MIGUEL LOCAL PARK DISTRICT CITIZEN ADVISORY BOARD**

Member Name: Robert Eble Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 10/05/2021 Term: CONCURRENT  
Requirement: SHALL EITHER LIVE OR WORK WITHIN THE CSA 128

**CSA NO. 128 - SAN MIGUEL LOCAL PARK DISTRICT CITIZEN ADVISORY BOARD**

Member Name: Rolland Slade Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 05/04/2021 Term: CONCURRENT  
Requirement: SHALL EITHER LIVE OR WORK WITHIN CSA 128

**EYE GNAT ABATEMENT APPEALS BOARD**

Member Name: Jake Banfield-Weir Member Type: REGULAR Expiration: 05/05/2023  
Appointed: 05/05/2020 Term: 3 YEARS  
Requirement: OWNER OR OPERATOR OF A COMMERCIAL ORGANIC FARM.

**HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Nicole Murray-Ramirez Member Type: REGULAR Expiration: 05/15/2023  
Appointed: 01/10/2023 Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

## DISTRICT 4

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: YOUTH REPRESENTATIVE (AGE 16-24), SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

### **PARKS ADVISORY COMMITTEE, SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement:

### **PERSONS WITH DISABILITIES, COMMITTEE FOR**

Member Name: Michelle Krug Member Type: REGULAR Expiration: 05/15/2023  
Appointed: 01/10/2023 Term: CONCURRENT  
Requirement: SAN DIEGO RESIDENT

### **STATUS OF WOMEN AND GIRLS, COMMISSION ON THE**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: RESIDENT OF COUNTY

## DISTRICT 5

### **AGING & INDEPENDENCE SERVICES, ADVISORY COUNCIL**

Member Name: Jacqueline Simon      Member Type: REGULAR      Expiration: 01/02/2023  
Appointed: 04/30/2019      Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY

### **AGING & INDEPENDENCE SERVICES, ADVISORY COUNCIL**

Member Name: Darlene Weber      Member Type: REGULAR      Expiration: 01/02/2023  
Appointed: 01/29/2019      Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY

### **ASSESSMENT APPEALS BOARD 1 (AAB)**

Member Name: Zarina Jackson      Member Type: ALTERNATE      Expiration: 09/02/2024  
Appointed: 10/05/2021      Term: 3 YEARS  
Requirement: ALTERNATE 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

### **ASSESSMENT APPEALS BOARD 2 (AAB)**

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: 3 YEARS  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

### **BEHAVIORAL HEALTH ADVISORY BOARD (BHAB), COUNTY OF SAN DIEGO**

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: 3 YEARS  
Requirement: MENTAL HEALTH CONSUMER

### **COMMUNITY ACTION PARTNERSHIP ADMINISTERING BOARD**

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY; PUBLIC SECTOR REPRESENTATIVE

### **ENVIRONMENTAL HEALTH AND QUALITY ADVISORY BOARD, SAN DIEGO COUNTY**

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: 3 YEARS  
Requirement: LAND USE/HOUSING INDUSTRY REPRESENTATIVE

### **EYE GNAT ABATEMENT APPEALS BOARD**

Member Name: Al Stehly      Member Type: REGULAR      Expiration: 04/23/2024  
Appointed: 05/19/2020      Term: 4 YEARS  
Requirement: OWNER OR OPERATOR OF A COMMERCIAL ORGANIC FARM

### **FLOOD CONTROL DISTRICT ADVISORY COMMISSION**

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: CONCURRENT  
Requirement:

### **FLY ABATEMENT AND APPEALS BOARD**

Member Name: August Fluegge III      Member Type: REGULAR      Expiration: 12/13/2025  
Appointed: 12/13/2022      Term: 3 YEARS  
Requirement: OWNERS OR OPERATORS OF A COMMERCIAL POULTRY RANCH

### **HEALTH SERVICES ADVISORY BOARD (HSAB)**

Member Name: VACANT      Member Type: REGULAR      Expiration: 12/31/2027  
Appointed:      Term: CONCURRENT  
Requirement: COUNTY RESIDENT

# DISTRICT 5

## **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: REPRESENTS CONSUMER HEALTH INTERESTS AND HAVE A DEMONSTRATED COMMITMENT AND EXPERIENCE IN ADDRESSING HEALTH CARE ISSUES

## **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: ALTERNATE Expiration:  
Appointed: Term: CONCURRENT  
Requirement: ALTERNATE FOR SEAT 5

## **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

## **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: YOUTH REPRESENTATIVE (AGE 16-24), SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

## **I-15 CORRIDOR DESIGN REVIEW BOARD**

Member Name: Kerry Garza Member Type: REGULAR Expiration: 05/02/2025  
Appointed: 05/02/2023 Term: 2 YEARS  
Requirement: REPRESENTS DISTRICT 5

## **I-15 CORRIDOR DESIGN REVIEW BOARD**

Member Name: Todd Frank Member Type: REGULAR Expiration: 03/16/2023  
Appointed: 03/16/2021 Term: 2 YEARS  
Requirement: REPRESENTS HIDDEN MEADOWS SPONSOR GROUP

## **I-15 CORRIDOR DESIGN REVIEW BOARD**

Member Name: Delores Chavez Harmes Member Type: REGULAR Expiration: 02/12/2025  
Appointed: 09/26/2023 Term: 2 YEARS  
Requirement: REPRESENTS VALLEY CENTER PLANNING GROUP

## **I-15 CORRIDOR DESIGN REVIEW BOARD**

Member Name: Jared Rowley Member Type: REGULAR Expiration: 10/24/2025  
Appointed: 10/24/2023 Term: 2 YEARS  
Requirement: REPRESENTS BONSALL SPONSOR GROUP

## **I-15 CORRIDOR DESIGN REVIEW BOARD**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 2 YEARS  
Requirement: REPRESENTS TWIN OAKS SPONSOR GROUP

## **MISSION RESOURCE CONSERVATION DISTRICT**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 4 YEARS  
Requirement: LIVE IN OR MANAGE A PROPERTY IN THE DISTRICT.

## **NORTH COUNTY CEMETERY COMMISSION**

Member Name: Colleen Lukoff Member Type: REGULAR Expiration: 01/05/2026  
Appointed: 03/01/2022 Term: 4 YEARS  
Requirement: VOTING MEMBER SERVING IN LAW ENFORCEMENT

## DISTRICT 5

### NORTH COUNTY GANG COMMISSION

Member Name: VACANT

Appointed:

Requirement: VOTING MEMBER SERVING IN LAW ENFORCEMENT

Member Type: REGULAR

Term: CONCURRENT

Expiration:

### NORTH COUNTY GANG COMMISSION

Member Name: VACANT

Appointed:

Requirement: MEMBER AT LARGE

Member Type: REGULAR

Term: CONCURRENT

Expiration:

### PARKS ADVISORY COMMITTEE, SAN DIEGO COUNTY

Member Name: VACANT

Appointed:

Requirement: INTEREST AND EXPERTISE IN PARK LAND USE ISSUES

Member Type: REGULAR

Term: CONCURRENT

Expiration:

### UPPER SAN LUIS REY RESOURCE CONSERVATION DISTRICT

Member Name: Andrew Lyall

Appointed: 11/27/2020

Requirement: LIVE IN OR MANAGE PROPERTY IN THE DISTRICT

Member Type: REGULAR

Term: 4 YEARS

Expiration: 11/29/2024

### UPPER SAN LUIS REY RESOURCE CONSERVATION DISTRICT

Member Name: Greg Kamin

Appointed: 11/28/2020

Requirement: LIVE IN OR MANAGE PROPERTY IN THE DISTRICT

Member Type: REGULAR

Term: 4 YEARS

Expiration: 11/29/2024

### VALLEY CENTER CEMETERY DISTRICT

Member Name: Mary "Louise" Kelly

Appointed: 01/06/2020

Requirement: REGISTERED VOTER AND LIVE IN THE DISTRICT

Member Type: REGULAR

Term: 4 YEARS

Expiration: 01/01/2024

### VALLEY CENTER CEMETERY DISTRICT

Member Name: Joseph Richard Martinez

Appointed: 01/03/2023

Requirement: REGISTERED VOTER AND LIVE IN THE DISTRICT

Member Type: REGULAR

Term: 4 YEARS

Expiration: 01/06/2025

### VALLEY CENTER DESIGN REVIEW BOARD

Member Name: Jeffrey Herron

Appointed: 02/25/2019

Requirement: MEMBER SHALL RESIDE, MAINTAIN A BUSINESS OR OWN A PROPERTY IN THE COMMUNITY PLANNING AREA.

Member Type: REGULAR

Term: 5 YEARS

Expiration: 02/24/2024





COSD CLERK OF THE BOARD  
2026 FEB 10 AM 7:58

**ANDREW POTTER, CCB**  
EXECUTIVE OFFICER/CLERK

**CLERK OF THE BOARD OF SUPERVISORS**  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

**RYAN SHARP**  
ASSISTANT CLERK

**ANN MOORE**  
ASSISTANT CLERK

February 9, 2026

**TO:** Supervisor Terra Lawson-Remer, Chair  
Supervisor Monica Montgomery Steppe, Vice Chair  
Supervisor Paloma Aguirre, Chair Pro Tem  
Supervisor Joel Anderson  
Supervisor Jim Desmond

**FROM:** Andrew Potter  
Clerk of the Board of Supervisors

**BOARDS, COMMISSIONS, AND COMMITTEES' VACANCY AND TERM EXPIRATION REPORT**

Attached, please find the report on vacancies, expired terms and terms expiring through March 31, 2026, for County Boards, Commissions, and Committees. If you have any questions, please have your staff contact the Civic Services Unit, at (619) 531-5601. Thank you.

Respectfully,



ANDREW POTTER

Clerk of the Board of Supervisors

AP: dl

Attachment

**cc:** Ebony Shelton, Chief Administrative Officer  
Board of Supervisors Communications Received  
Posted on Clerk of the Board's Web Page



# SAN DIEGO COUNTY BOARDS, COMMISSIONS, AND COMMITTEES VACANCY AND TERM EXPIRATION REPORT

To: 03/31/2026

## Legend

The Boards, Commissions, and Committees Vacancy Report is prepared monthly by the Clerk of the Board of Supervisors Office.

The report is placed on the Communications Received (CR) docket and is available for review by the public in Room 402. It is also accessible through the County Internet Site at:

<http://www.sandiegocob.com>

- Date:** Date at the bottom left-hand corner is the report run date. The vacancy report is current up to the date shown.
- Nominated By:** Group or persons(s) responsible for the nomination.
- Committee:** Committee with the vacancy or expiring term.
- Member Name:** Committee member whose term has expired. If a name appears, the appointee will occupy the position until a reappointment or replacement is made.
- Term:** Length of term.
- Expiration:** Date committee member's term expires. When appointment and expiration dates compute to less than the stated term for the position, the member is filling an unexpired vacated position.
- Requirement:** Necessary conditions that must be met before appointment.
- Decision Making Boards:** Candidates for membership to these groups may be required to provide evidence of qualification.

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Membership requirements for all boards, commissions, or committees may be accessed at: <http://www.sandiegocob.com> or obtained by calling 619-531-5600.

The Roster, Fact Sheets, and Database are available for public and staff review in Room 402, Public Services Section, Clerk of the Board of Supervisors Office.

Completed application forms are also on file with the Clerk of the Board of Supervisors Office.



# BOARD OF SUPERVISORS, CHAIR

## CHILD AND FAMILY STRENGTHENING ADVISORY BOARD OF SD

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 4 YEARS

Requirement: CHILDREN'S HEALTH CARE PROFESSIONAL REPRESENTATIVE

## CHILD AND FAMILY STRENGTHENING ADVISORY BOARD OF SD

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 4 YEARS

Requirement: SAN PASQUAL ACADEMY

# DISTRICT 1

## AGING & INDEPENDENCE SERVICES, ADVISORY COUNCIL

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY

## AGING & INDEPENDENCE SERVICES, ADVISORY COUNCIL

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY

## ASSESSMENT APPEALS BOARD 3 (AAB)

Member Name: Lloyd A. Schwartz Member Type: REGULAR Expiration: 09/06/2021  
Appointed: 10/03/2018 Term: 3 YEARS  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER

## ASSESSMENT APPEALS BOARD 4 (AAB)

Member Name: Ditas Yamane Member Type: ALTERNATE Expiration: 09/05/2022  
Appointed: 09/10/2021 Term: 3 YEARS  
Requirement: ALTERNATE. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER

## CHILD AND FAMILY STRENGTHENING ADVISORY BOARD OF SD

Member Name: Patricia Fernandez Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 02/06/2024 Term: CONCURRENT  
Requirement: SUPERVISORIAL DISTRICT REPRESENTATIVE

## COMMUNITY ACTION PARTNERSHIP ADMINISTERING BOARD

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY; PUBLIC SECTOR REPRESENTATIVE

## COUNTY HEARING OFFICERS

Member Name: Lei-Chala Wilson Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 05/04/2021 Term: CONCURRENT  
Requirement: ATTORNEY IN CALIFORNIA (AT LEAST 5 YEARS)

## COUNTY HEARING OFFICERS

Member Name: Peter J. Jensen Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 06/27/2021 Term: CONCURRENT  
Requirement: ATTORNEY IN CALIFORNIA (AT LEAST 5 YEARS)

## CSA NO. 128 - SAN MIGUEL LOCAL PARK DISTRICT CITIZEN ADVISORY BOARD

Member Name: Tina Carlson Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/02/2021 Term: CONCURRENT  
Requirement: SHALL EITHER LIVE OR WORK WITHIN CSA 128

## CSA NO. 128 - SAN MIGUEL LOCAL PARK DISTRICT CITIZEN ADVISORY BOARD

Member Name: Carl Kasimantis Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 08/17/2021 Term: CONCURRENT  
Requirement: SHALL EITHER LIVE OR WORK WITHIN CSA 128

## CSA NO. 128 - SAN MIGUEL LOCAL PARK DISTRICT CITIZEN ADVISORY BOARD

Member Name: Braulio Sanabria Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/02/2021 Term: CONCURRENT  
Requirement: SHALL EITHER LIVE OR WORK WITHIN THE CSA 128

# DISTRICT 1

## **ENVIRONMENTAL HEALTH AND QUALITY ADVISORY BOARD, SAN DIEGO COUNTY**

Member Name: Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: COMMUNITY ENVIRONMENTAL ORGANIZATION REPRESENTATIVE

## **EYE GNAT ABATEMENT APPEALS BOARD**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 2 YEARS  
Requirement: CALIFORNIA LICENSED PEST CONTROL ADVISOR NOT ASSOCIATED WITH THE COUNTY OF SAN DIEGO

## **FIRE PROTECTION DISTRICT FIRE ADVISORY BOARD, SAN DIEGO COUNTY**

Member Name: Jason Shanley Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/02/2021 Term: CONCURRENT  
Requirement: A MEMBER OF THE ADVISORY BOARD SHALL DEMONSTRATE AN INTEREST IN, AND KNOWLEDGE OF ISSUES RELATED TO THE FIRE SERVICE.

## **FLOOD CONTROL DISTRICT ADVISORY COMMISSION**

Member Name: Jeanette Temple Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 08/07/2018 Term: CONCURRENT  
Requirement:

## **FLY ABATEMENT AND APPEALS BOARD**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: COMMUNITY-AT-LARGE REPRESENTATIVE

## **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: REPRESENTS CONSUMER HEALTH INTERESTS AND HAVE A DEMONSTRATED COMMITMENT AND EXPERIENCE IN ADDRESSING HEALTH CARE ISSUES

## **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: ALTERNATE Expiration:  
Appointed: Term: CONCURRENT  
Requirement: ALTERNATE FOR SEAT 1

## **HISTORIC SITE BOARD**

Member Name: Joseph R. Esposito Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 06/27/2017 Term: CONCURRENT  
Requirement: DESIGNATED PROFESSIONAL

## **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Rodney Fowler Sr. Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/02/2021 Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

## **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Cinnamon Clark Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/02/2021 Term: CONCURRENT  
Requirement:

## **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: YOUTH REPRESENTATIVE (AGE 16-24), SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

# DISTRICT 1

## **PARKS ADVISORY COMMITTEE, SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: INTEREST AND EXPERTISE IN PARK LAND USE ISSUES

## **PARKS ADVISORY COMMITTEE, SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: INTEREST AND EXPERTISE IN PARK LAND USE ISSUES

## **PERSONS WITH DISABILITIES, COMMITTEE FOR**

Member Name: Candice Custodio-Tan Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 09/14/2021 Term: CONCURRENT  
Requirement: DISABLED, SAN DIEGO RESIDENT

## **PERSONS WITH DISABILITIES, COMMITTEE FOR**

Member Name: Humberto Gurmilan Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 08/26/2024 Term: CONCURRENT  
Requirement: SAN DIEGO RESIDENT

## **SAN DIEGO COUNTY CAPITAL ASSET LEASING CORP**

Member Name: Shirley Nakawatase Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 01/04/2021 Term: CONCURRENT  
Requirement:

## **SAN DIEGO MILITARY AND VETERANS ADVISORY COUNCIL**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: RESIDE IN DISTRICT 1

## **SOCIAL SERVICES ADVISORY BOARD**

Member Name: Rachel Morineau Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 01/26/2021 Term: CONCURRENT  
Requirement:

## **SOCIAL SERVICES ADVISORY BOARD**

Member Name: Appaswamy Pajanor Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 01/26/2021 Term: CONCURRENT  
Requirement:

## DISTRICT 2

### **ASSESSMENT APPEALS BOARD 1 (AAB)**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: REGULAR 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

### **BEHAVIORAL HEALTH ADVISORY BOARD (BHAB), COUNTY OF SAN DIEGO**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: COMMUNITY MEMBER

### **ENVIRONMENTAL HEALTH AND QUALITY ADVISORY BOARD, SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: RESTAURANT INDUSTRY REPRESENTATIVE

### **EYE GNAT ABATEMENT APPEALS BOARD**

Member Name: Mark Ostrander Member Type: REGULAR Expiration: 02/25/2022  
Appointed: 02/26/2019 Term: 3 YEARS  
Requirement: REPRESENTATIVE OF THE COMMUNITY AT LARGE, NOT ASSOCIATED WITH ANY COMMERCIAL ORGANIC FARM. ONE OF THE TWO MEMBERS MUST BE A BUSINESS OWNER.

### **FLOOD CONTROL DISTRICT ADVISORY COMMISSION**

Member Name: Mark H. Seits Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 01/24/2017 Term: CONCURRENT  
Requirement:

### **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: ALTERNATE Expiration:  
Appointed: Term: CONCURRENT  
Requirement: ALTERNATE FOR SEAT 2

### **HIV PLANNING GROUP, COUNTY OF SAN DIEGO**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 4 YEARS  
Requirement: BOARD OF SUPERVISORS - DISTRICT 2 REPRESENTATIVE

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Dennis Hodges Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 03/16/2021 Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Austin Jones Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 06/23/2020 Term: CONCURRENT  
Requirement: YOUTH REPRESENTATIVE (AGE 16-24), SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

### **JESS MARTIN PARK ADVISORY COMMITTEE**

Member Name: James B. Schaible Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 04/06/2021 Term: CONCURRENT  
Requirement: BE A RESIDENT OR PROPERTY OWNER IN THE COMMUNITY OF JULIAN.

## DISTRICT 2

### JESS MARTIN PARK ADVISORY COMMITTEE

Member Name: Ralph Deem

Member Type: REGULAR

Expiration: 01/06/2025

Appointed: 04/06/2021

Term: CONCURRENT

Requirement: BE A RESIDENT OR PROPERTY OWNER IN THE COMMUNITY OF JULIAN.

### LAKE CUYAMACA RECREATION AND PARK DISTRICT

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 4 YEARS

Requirement: REGISTERED VOTER WITHIN THE DISTRICT

### LAKE CUYAMACA RECREATION AND PARK DISTRICT

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 4 YEARS

Requirement: REGISTERED VOTER WITHIN THE DISTRICT

### LAKESIDE DESIGN REVIEW BOARD

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 2 YEARS

Requirement: PLANNING GROUP REPRESENTATIVE

### LAKESIDE DESIGN REVIEW BOARD

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 2 YEARS

Requirement: EAST COUNTY BUSINESS COUNCIL REPRESENTATIVE

### LAKESIDE DESIGN REVIEW BOARD

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 2 YEARS

Requirement: LAKESIDE CHAMBER OF COMMERCE REPRESENTATIVE

### LAKESIDE DESIGN REVIEW BOARD

Member Name: David Shaw

Member Type: REGULAR

Expiration: 05/07/2022

Appointed: 09/14/2021

Term: 2 YEARS

Requirement: AT-LARGE REPRESENTATIVE

### LAKESIDE DESIGN REVIEW BOARD

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 2 YEARS

Requirement: AT-LARGE REPRESENTATIVE

### PERSONS WITH DISABILITIES, COMMITTEE FOR

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: CONCURRENT

Requirement: SAN DIEGO RESIDENT

### RAMONA DESIGN REVIEW BOARD

Member Name: Rob Lewallen

Member Type: REGULAR

Expiration: 08/17/2025

Appointed: 11/15/2022

Term: 3 YEARS

Requirement: COMMUNITY AT LARGE REPRESENTATIVE

### RAMONA DESIGN REVIEW BOARD

Member Name: Joseph Sarapochillo

Member Type: REGULAR

Expiration: 09/09/2025

Appointed: 01/28/2025

Term: 3 YEARS

Requirement: COMMUNITY AT LARGE REPRESENTATIVE

### RAMONA DESIGN REVIEW BOARD

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 3 YEARS

Requirement: COMMUNITY AT LARGE REPRESENTATIVE

# DISTRICT 2

## **RAMONA DESIGN REVIEW BOARD**

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 3 YEARS

Requirement: CHAMBER OF COMMERCE REPRESENTATIVE

## **RAMONA DESIGN REVIEW BOARD**

Member Name: VACANT

Member Type: REGULAR

Expiration:

Appointed:

Term: 3 YEARS

Requirement: RAMONA PLANNING GROUP REPRESENTATIVE

## DISTRICT 3

### **ARTS AND CULTURE COMMISSION, SAN DIEGO COUNTY**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: SHALL RESIDE IN THE COUNTY OF SAN DIEGO

### **ASSESSMENT APPEALS BOARD 1 (AAB)**

Member Name: Ron Brownell Member Type: ALTERNATE Expiration: 09/07/2020  
Appointed: 03/12/2019 Term: 3 YEARS  
Requirement: ALTERNATE 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

### **ASSESSMENT APPEALS BOARD 2 (AAB)**

Member Name: W. Robert Teglia Member Type: ALTERNATE Expiration: 09/05/2022  
Appointed: 01/15/2019 Term: 3 YEARS  
Requirement: ALTERNATE. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

### **ASSESSMENT APPEALS BOARD 3 (AAB)**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER

### **ASSESSMENT APPEALS BOARD 4 (AAB)**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER

### **COUNTY HEARING OFFICERS**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: ATTORNEY IN CALIFORNIA (AT LEAST 5 YEARS)

### **COUNTY HEARING OFFICERS**

Member Name: George H. Eiser III Member Type: REGULAR Expiration: 01/04/2021  
Appointed: 08/07/2018 Term: CONCURRENT  
Requirement: ATTORNEY IN CALIFORNIA (AT LEAST 5 YEARS)

### **EYE GNAT ABATEMENT APPEALS BOARD**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: 3 YEARS  
Requirement: REPRESENTATIVE OF THE COMMUNITY AT LARGE, NOT ASSOCIATED WITH ANY COMMERCIAL ORGANIC FARM. ONE OF THE TWO MEMBERS MUST BE A BUSINESS OWNER.

### **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: REGULAR Expiration:  
Appointed: Term: CONCURRENT  
Requirement: REPRESENTS CONSUMER HEALTH INTERESTS AND HAVE A DEMONSTRATED COMMITMENT AND EXPERIENCE IN ADDRESSING HEALTH CARE ISSUES

### **HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE**

Member Name: VACANT Member Type: ALTERNATE Expiration:  
Appointed: Term: CONCURRENT  
Requirement: ALTERNATE FOR SEAT 3

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Jordan Harrison Member Type: REGULAR Expiration: 01/06/2025  
Appointed: 08/29/2023 Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

## DISTRICT 3

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Fabienne Perlov      Member Type: REGULAR      Expiration: 01/06/2025  
Appointed: 07/18/2023      Term: CONCURRENT  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Milan Shah      Member Type: REGULAR      Expiration: 01/06/2025  
Appointed: 08/29/2023      Term: CONCURRENT  
Requirement: YOUTH REPRESENTATIVE (AGE 16-24), SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

### **PALOMAR AIRPORT ADVISORY COMMITTEE**

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: CONCURRENT  
Requirement: GENERAL PUBLIC

### **PARKS ADVISORY COMMITTEE, SAN DIEGO COUNTY**

Member Name: Sam Nejabat      Member Type: REGULAR      Expiration: 01/06/2025  
Appointed: 06/08/2021      Term: CONCURRENT  
Requirement: INTEREST AND EXPERTISE IN PARK LAND USE ISSUES

### **SOCIAL SERVICES ADVISORY BOARD**

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: CONCURRENT  
Requirement:

## DISTRICT 4

### **ASSESSMENT APPEALS BOARD 1 (AAB)**

Member Name: Marcia Nordstrom  
Appointed: 01/24/2023  
Requirement: REGULAR 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

Member Type: REGULAR  
Term: 3 YEARS  
Expiration: 09/02/2024

### **ASSESSMENT APPEALS BOARD 2 (AAB)**

Member Name: Timothy J. Cassidy  
Appointed: 01/24/2023  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

Member Type: REGULAR  
Term: 3 YEARS  
Expiration: 09/02/2024

### **ASSESSMENT APPEALS BOARD 4 (AAB)**

Member Name: Stephen Cushman  
Appointed: 11/16/2021  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

Member Type: REGULAR  
Term: 3 YEARS  
Expiration: 09/02/2024

### **BEHAVIORAL HEALTH ADVISORY BOARD (BHAB), COUNTY OF SAN DIEGO**

Member Name: Minola Clark Manson  
Appointed: 12/10/2024  
Requirement: SUBSTANCE USE RECOVERY

Member Type: REGULAR  
Term: 3 YEARS  
Expiration: 02/07/2026

### **BEHAVIORAL HEALTH ADVISORY BOARD (BHAB), COUNTY OF SAN DIEGO**

Member Name: Judith Yates  
Appointed: 06/04/2024  
Requirement: MENTAL HEALTH CONSUMER

Member Type: REGULAR  
Term: 3 YEARS  
Expiration: 01/01/2026

### **CSA NO. 026 - RANCHO SAN DIEGO LOCAL PARK DISTRICT ADVISORY BOARD**

Member Name: Mike Wagenleitner  
Appointed: 09/14/2021  
Requirement: RESIDENT OR PROPERTY OWNER IN THE COMMUNITY OF RANCHO SAN DIEGO

Member Type: REGULAR  
Term: CONCURRENT  
Expiration: 01/06/2025

### **CSA NO. 128 - SAN MIGUEL LOCAL PARK DISTRICT CITIZEN ADVISORY BOARD**

Member Name: Robert Eble  
Appointed: 10/05/2021  
Requirement: SHALL EITHER LIVE OR WORK WITHIN THE CSA 128

Member Type: REGULAR  
Term: CONCURRENT  
Expiration: 01/06/2025

### **CSA NO. 128 - SAN MIGUEL LOCAL PARK DISTRICT CITIZEN ADVISORY BOARD**

Member Name: Rolland Slade  
Appointed: 05/04/2021  
Requirement: SHALL EITHER LIVE OR WORK WITHIN CSA 128

Member Type: REGULAR  
Term: CONCURRENT  
Expiration: 01/06/2025

### **EYE GNAT ABATEMENT APPEALS BOARD**

Member Name: Jake Banfield-Weir  
Appointed: 05/05/2020  
Requirement: OWNER OR OPERATOR OF A COMMERCIAL ORGANIC FARM.

Member Type: REGULAR  
Term: 3 YEARS  
Expiration: 05/05/2023

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: Nicole Murray-Ramirez  
Appointed: 01/10/2023  
Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

Member Type: REGULAR  
Term: CONCURRENT  
Expiration: 05/15/2023

### **HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY**

Member Name: VACANT  
Appointed:  
Requirement: YOUTH REPRESENTATIVE (AGE 16-24), SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

Member Type: REGULAR  
Term: CONCURRENT  
Expiration:

# DISTRICT 4

## **PARKS ADVISORY COMMITTEE, SAN DIEGO COUNTY**

Member Name: VACANT  
Appointed:  
Requirement:

Member Type: REGULAR  
Term: CONCURRENT

Expiration:

## **PERSONS WITH DISABILITIES, COMMITTEE FOR**

Member Name: Michelle Krug  
Appointed: 01/10/2023  
Requirement: SAN DIEGO RESIDENT

Member Type: REGULAR  
Term: CONCURRENT

Expiration: 05/15/2023

## **STATUS OF WOMEN AND GIRLS, COMMISSION ON THE**

Member Name: VACANT  
Appointed:  
Requirement: RESIDENT OF COUNTY

Member Type: REGULAR  
Term: CONCURRENT

Expiration:

# DISTRICT 5

## AGING & INDEPENDENCE SERVICES, ADVISORY COUNCIL

Member Name: Jacqueline Simon      Member Type: REGULAR      Expiration: 01/02/2023  
Appointed: 04/30/2019      Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY

## AGING & INDEPENDENCE SERVICES, ADVISORY COUNCIL

Member Name: Darlene Weber      Member Type: REGULAR      Expiration: 01/02/2023  
Appointed: 01/29/2019      Term: CONCURRENT  
Requirement: RESIDENT OF THE COUNTY

## ASSESSMENT APPEALS BOARD 1 (AAB)

Member Name: Zarina Jackson      Member Type: ALTERNATE      Expiration: 09/02/2024  
Appointed: 10/05/2021      Term: 3 YEARS  
Requirement: ALTERNATE 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

## ASSESSMENT APPEALS BOARD 2 (AAB)

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: 3 YEARS  
Requirement: REGULAR. 5 YEARS EXPERIENCE IN CA AS CPA, LIC. REAL ESTATE BROKER, ATTORNEY OR CERTIFIED PROPERTY APPRAISER.

## BEHAVIORAL HEALTH ADVISORY BOARD (BHAB), COUNTY OF SAN DIEGO

Member Name: Donald Romo      Member Type: REGULAR      Expiration: 03/10/2026  
Appointed: 08/27/2024      Term: 3 YEARS  
Requirement: FAMILY MEMBER

## BEHAVIORAL HEALTH ADVISORY BOARD (BHAB), COUNTY OF SAN DIEGO

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: 3 YEARS  
Requirement: MENTAL HEALTH CONSUMER

## ENVIRONMENTAL HEALTH AND QUALITY ADVISORY BOARD, SAN DIEGO COUNTY

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: 3 YEARS  
Requirement: LAND USE/HOUSING INDUSTRY REPRESENTATIVE

## EYE GNAT ABATEMENT APPEALS BOARD

Member Name: Al Stehly      Member Type: REGULAR      Expiration: 04/23/2024  
Appointed: 05/19/2020      Term: 4 YEARS  
Requirement: OWNER OR OPERATOR OF A COMMERCIAL ORGANIC FARM

## FISH AND WILDLIFE ADVISORY COMMISSION, SAN DIEGO COUNTY

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: CONCURRENT  
Requirement: INTEREST/EXPERTISE IN FISH AND WILDFIRE

## FLOOD CONTROL DISTRICT ADVISORY COMMISSION

Member Name: VACANT      Member Type: REGULAR      Expiration:  
Appointed:      Term: CONCURRENT  
Requirement:

## FLY ABATEMENT AND APPEALS BOARD

Member Name: August Fluegge III      Member Type: REGULAR      Expiration: 12/13/2025  
Appointed: 12/13/2022      Term: 3 YEARS  
Requirement: OWNERS OR OPERATORS OF A COMMERCIAL POULTRY RANCH

## DISTRICT 5

### HEALTH SERVICES ADVISORY BOARD (HSAB)

Member Name: VACANT

Appointed:

Requirement: COUNTY RESIDENT

Member Type: REGULAR

Term: CONCURRENT

Expiration: 12/31/2027

### HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE

Member Name: VACANT

Appointed:

Requirement: REPRESENTS CONSUMER HEALTH INTERESTS AND HAVE A DEMONSTRATED COMMITMENT AND EXPERIENCE IN ADDRESSING HEALTH CARE ISSUES

Member Type: REGULAR

Term: CONCURRENT

Expiration:

### HEALTHY SAN DIEGO CONSUMER AND PROFESSIONAL ADVISORY COMMITTEE

Member Name: VACANT

Appointed:

Requirement: ALTERNATE FOR SEAT 5

Member Type: ALTERNATE

Term: CONCURRENT

Expiration:

### HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY

Member Name: VACANT

Appointed:

Requirement: SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

Member Type: REGULAR

Term: CONCURRENT

Expiration:

### HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY

Member Name: VACANT

Appointed:

Requirement: YOUTH REPRESENTATIVE (AGE 16-24), SHALL BE A RESIDENT OF THE COUNTY OF SAN DIEGO

Member Type: REGULAR

Term: CONCURRENT

Expiration:

### I-15 CORRIDOR DESIGN REVIEW BOARD

Member Name: Kerry Garza

Appointed: 05/02/2023

Requirement: REPRESENTS DISTRICT 5

Member Type: REGULAR

Term: 2 YEARS

Expiration: 05/02/2025

### I-15 CORRIDOR DESIGN REVIEW BOARD

Member Name: Todd Frank

Appointed: 03/16/2021

Requirement: REPRESENTS HIDDEN MEADOWS SPONSOR GROUP

Member Type: REGULAR

Term: 2 YEARS

Expiration: 03/16/2023

### I-15 CORRIDOR DESIGN REVIEW BOARD

Member Name: Delores Chavez Harmes

Appointed: 09/26/2023

Requirement: REPRESENTS VALLEY CENTER PLANNING GROUP

Member Type: REGULAR

Term: 2 YEARS

Expiration: 02/12/2025

### I-15 CORRIDOR DESIGN REVIEW BOARD

Member Name: Jared Rowley

Appointed: 10/24/2023

Requirement: REPRESENTS BONSALL SPONSOR GROUP

Member Type: REGULAR

Term: 2 YEARS

Expiration: 10/24/2025

### I-15 CORRIDOR DESIGN REVIEW BOARD

Member Name: VACANT

Appointed:

Requirement: REPRESENTS TWIN OAKS SPONSOR GROUP

Member Type: REGULAR

Term: 2 YEARS

Expiration:

### MISSION RESOURCE CONSERVATION DISTRICT

Member Name: VACANT

Appointed:

Requirement: LIVE IN OR MANAGE A PROPERTY IN THE DISTRICT.

Member Type: REGULAR

Term: 4 YEARS

Expiration:

### NORTH COUNTY CEMETERY COMMISSION

Member Name: Colleen Lukoff

Appointed: 03/01/2022

Requirement: VOTING MEMBER SERVING IN LAW ENFORCEMENT

Member Type: REGULAR

Term: 4 YEARS

Expiration: 01/05/2026

## DISTRICT 5

### NORTH COUNTY GANG COMMISSION

Member Name: VACANT

Appointed:

Requirement: VOTING MEMBER SERVING IN LAW ENFORCEMENT

Member Type: REGULAR

Term: CONCURRENT

Expiration:

### NORTH COUNTY GANG COMMISSION

Member Name: VACANT

Appointed:

Requirement: MEMBER AT LARGE

Member Type: REGULAR

Term: CONCURRENT

Expiration:

### UPPER SAN LUIS REY RESOURCE CONSERVATION DISTRICT

Member Name: Andrew Lyall

Appointed: 11/27/2020

Requirement: LIVE IN OR MANAGE PROPERTY IN THE DISTRICT

Member Type: REGULAR

Term: 4 YEARS

Expiration: 11/29/2024

### UPPER SAN LUIS REY RESOURCE CONSERVATION DISTRICT

Member Name: Greg Kamin

Appointed: 11/28/2020

Requirement: LIVE IN OR MANAGE PROPERTY IN THE DISTRICT

Member Type: REGULAR

Term: 4 YEARS

Expiration: 11/29/2024

### VALLEY CENTER CEMETERY DISTRICT

Member Name: Mary "Louise" Kelly

Appointed: 01/06/2020

Requirement: REGISTERED VOTER AND LIVE IN THE DISTRICT

Member Type: REGULAR

Term: 4 YEARS

Expiration: 01/01/2024

### VALLEY CENTER CEMETERY DISTRICT

Member Name: Joseph Richard Martinez

Appointed: 01/03/2023

Requirement: REGISTERED VOTER AND LIVE IN THE DISTRICT

Member Type: REGULAR

Term: 4 YEARS

Expiration: 01/06/2025

### VALLEY CENTER DESIGN REVIEW BOARD

Member Name: Jeffrey Herron

Appointed: 02/25/2019

Requirement: MEMBER SHALL RESIDE, MAINTAIN A BUSINESS OR OWN A PROPERTY IN THE COMMUNITY PLANNING AREA.

Member Type: REGULAR

Term: 5 YEARS

Expiration: 02/24/2024



COSB CLERK OF THE BOARD  
2025 FEB 3 AM 9:52

# Public Service Ethics Education Online Proof of Participation Certificate

Date of Completion: Mar 24, 2025

Training Time\*: 2 hr. 6 min.

This course is an overview course on all public service ethics issues necessary to satisfy the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code, including the following:

- Laws relating to personal financial gain by public servants, including, but not limited to, laws prohibiting bribery and conflict-of-interest laws.
- Laws relating to claiming perquisites ("perks") of office, including, but not limited to, gift and travel restrictions, prohibitions against the use of public resources for personal or political purposes, prohibitions against gifts of public funds, mass mailing restrictions, and prohibitions against acceptance of free or discounted transportation by transportation companies.
- Government transparency laws, including, but not limited to, financial interest disclosure requirements and open government laws.
- Laws relating to fair processes, including, but not limited to, common law bias prohibitions, due process requirements, incompatible offices, competitive bidding requirements for public contracts, and disqualification from participating in decisions affecting family members; and
- General ethical principles relating to public service.

The Fair Political Practices Commission and Attorney General have reviewed this course for course sufficiency and accuracy.



By signing below, I certify that I fully reviewed the content of the entire online AB 1234 course approved by the Attorney General and Fair Political Practices Commission and am entitled to claim two hours of public service ethics law and principles credit.

Paloma Aguirre

Participant Signature

Participant Name

City of Imperial Beach

Agency Name

**NOTE TO PARTICIPANT:** Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years. To preserve the integrity of the online certification process; **these certificates are only available upon completing the online session.** \* To satisfy AB 1234 requirements, this certificate must reflect that the public official spent two hours or more reviewing the materials presented in the online course. If the certificate reflects less than two hours, the participant should have on file additional certificates demonstrating that the official has satisfied the entire two hour requirement.



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Jordan Marks, Assessor/Recorder/County Clerk

FROM: Andrew Potter, Clerk of the Board of Supervisors

### NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

Pursuant to Board Policy A-76, "Sunset Review Process," departments must routinely review and recommend updates to ordinances and policies related to County programs. This process ensures timely legislative reconsideration and compliance.

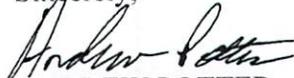
The Assessor/Recorder/County Clerk is responsible for reviewing the Board Policies, Administrative Codes, and/or County Code sections listed in the attached document that are due for review by December 31, 2026. Recommendations for continuance, deletion, or revision should be submitted to the Board of Supervisors via a Board Letter.

Current Board Policies and County Codes are available online at:  
[https://codelibrary.amlegal.com/codes/san\\_diego/latest/overview](https://codelibrary.amlegal.com/codes/san_diego/latest/overview)

If you have any questions about the process or review dates, please contact Board Operations Program Manager Teresa Zurita at (619) 531-5434 or via e-mail at [teresa.zurita@sdcounty.ca.gov](mailto:teresa.zurita@sdcounty.ca.gov).

Thank you for your attention to this matter.

Sincerely,



ANDREW POTTER

Attachment

cc: Joan Bracci, Chief Financial Officer  
Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

<b>Title</b>	<b>Number</b>	<b>Type</b>	<b>Sunset Date</b>	<b>Last Board Action</b>	<b>Ordinance #</b>	<b>Department</b>
Assessor/Recorder/County Clerk	IV-A	Administrative Code	12/31/2026	10/29/2019 (26)	N/A	Assessor/Recorder/Clerk



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
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(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Tracy Drager, Auditor & Controller  
FROM: Andrew Potter, Clerk of the Board of Supervisors

### NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

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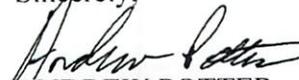
The Auditor & Controller is responsible for reviewing the Board Policies, Administrative Codes, and/or County Code sections listed in the attached document that are due for review by December 31, 2026. Recommendations for continuance, deletion, or revision should be submitted to the Board of Supervisors via a Board Letter.

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Thank you for your attention to this matter.

Sincerely,



ANDREW POTTER

Attachment

cc: Joan Bracci, Chief Financial Officer  
Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

Title	Number	Type	Sunset Date	Last Board Action	Ordinance #	Department
Fees, Grants, Revenue Contracts - Department Responsibility for Cost Recovery	B-029	Board Policy	12/31/2026	10/29/2019 (26)	N/A	Auditor & Controller



**ANDREW POTTER, CCB**  
EXECUTIVE OFFICER/CLERK

**CLERK OF THE BOARD OF SUPERVISORS**  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

**RYAN SHARP**  
ASSISTANT CLERK

**ANN MOORE**  
ASSISTANT CLERK

January 22, 2026

TO: Natalia Bravo, CAO Chief of Staff

FROM: Andrew Potter, Clerk of the Board of Supervisors

**NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS**

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

Pursuant to Board Policy A-76, "Sunset Review Process," departments must routinely review and recommend updates to ordinances and policies related to County programs. This process ensures timely legislative reconsideration and compliance.

The Clerk of the Board of Supervisors is responsible for reviewing the Board Policies, Administrative Codes, and/or County Code sections listed in the attached document that are due for review by December 31, 2026. Recommendations for continuance, deletion, or revision should be submitted to the Board of Supervisors via a Board Letter.

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Thank you for your attention to this matter.

Sincerely,

  
ANDREW POTTER

Attachment

cc: Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

<b>Title</b>	<b>Number</b>	<b>Type</b>	<b>Sunset Date</b>	<b>Last Board Action</b>	<b>Ordinance #</b>	<b>Department</b>
Board of Supervisors' Policy Manual	A-001	Board Policy	12/31/2026	10/29/2019 (26)	N/A	Clerk of the Board of Supervisors
County of San Diego Volunteer Policy	A-130	Board Policy	12/31/2026	11/4/2025 (7)	N/A	Clerk of the Board of Supervisors
Assessment Appeals Board	IV-B	Administrative Code	12/31/2026	10/29/2019 (26)	N/A	Clerk of the Board of Supervisors
Assessment Hearing Officer	IV-C	Administrative Code	12/31/2026	11/19/2019 (23)	10637	Clerk of the Board of Supervisors



**ANDREW POTTER, CCB**  
EXECUTIVE OFFICER/CLERK

**CLERK OF THE BOARD OF SUPERVISORS**  
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(619) 531-5600

**RYAN SHARP**  
ASSISTANT CLERK

**ANN MOORE**  
ASSISTANT CLERK

January 22, 2026

TO: Brett Kalina, Executive Officer, Citizens Law Enforcement Review Board (CLERB)

FROM: Andrew Potter, Clerk of the Board of Supervisors

**NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS**

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

Pursuant to Board Policy A-76, "Sunset Review Process," departments must routinely review and recommend updates to ordinances and policies related to County programs. This process ensures timely legislative reconsideration and compliance.

CLERB is responsible for reviewing the Board Policies, Administrative Codes, and/or County Code sections listed in the attached document that are due for review by December 31, 2026. Recommendations for continuance, deletion, or revision should be submitted to the Board of Supervisors via a Board Letter.

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Thank you for your attention to this matter.

Sincerely,

  
ANDREW POTTER

Attachment

cc: Caroline Smith, Assistant Chief Administrative Officer  
Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

Title	Number	Type	Sunset Date	Last Board Action	Ordinance #	Department
Citizens' Law Enforcement Review Board	XVIII	Administrative Code	12/31/2026	12/10/2019 (7)	N/A	Citizens Law Enforcement Review Board (CLERB)



**ANDREW POTTER, CCB**  
EXECUTIVE OFFICER/CLERK

**CLERK OF THE BOARD OF SUPERVISORS**  
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(619) 531-5600

**RYAN SHARP**  
ASSISTANT CLERK

**ANN MOORE**  
ASSISTANT CLERK

January 22, 2026

TO: Tammy Glenn, Director, County Communications Office

FROM: Andrew Potter, Clerk of the Board of Supervisors

### **NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS**

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

Pursuant to Board Policy A-76, "Sunset Review Process," departments must routinely review and recommend updates to ordinances and policies related to County programs. This process ensures timely legislative reconsideration and compliance.

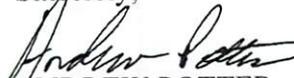
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Thank you for your attention to this matter.

Sincerely,

  
ANDREW POTTER

Attachment

cc: Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

<b>Title</b>	<b>Number</b>	<b>Type</b>	<b>Sunset Date</b>	<b>Last Board Action</b>	<b>Ordinance #</b>	<b>Department</b>
Underwriting Costs of County Publications and Activities	B-055	Board Policy	12/31/2026	10/29/2019 (26)	N/A	County Communications Office



ANDREW POTTER, CCB  
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(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Damon M. Brown, County Counsel  
FROM: Andrew Potter, Clerk of the Board of Supervisors

**NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS**

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

Pursuant to Board Policy A-76, "Sunset Review Process," departments must routinely review and recommend updates to ordinances and policies related to County programs. This process ensures timely legislative reconsideration and compliance.

County Counsel is responsible for reviewing the Board Policies, Administrative Codes, and/or County Code sections listed in the attached document that are due for review by December 31, 2026. Recommendations for continuance, deletion, or revision should be submitted to the Board of Supervisors via a Board Letter.

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Thank you for your attention to this matter.

Sincerely,

  
ANDREW POTTER

Attachment

cc: Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

<b>Title</b>	<b>Number</b>	<b>Type</b>	<b>Sunset Date</b>	<b>Last Board Action</b>	<b>Ordinance #</b>	<b>Department</b>
Office of County Counsel-Litigation Authorization	IX,Section 142	Administrative Code	12/31/2025	11/13/2018 (25)	10577	County Counsel
Uniform Local Sales and Use Tax	2,Div2,Ch1	Regulatory Code	12/31/2026	11/19/2019 (23)	10639	County Counsel
Review of Environmental Impact Reports by County Counsel in Coordination with the County Environmental Coordinator	1-119	Board Policy	12/31/2026	10/29/2019 (26)	N/A	County Counsel



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
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(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Eric Shiotsugu, Chief Information Officer, County Technology Office  
FROM: Andrew Potter, Clerk of the Board of Supervisors

**NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS**

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

Pursuant to Board Policy A-76, "Sunset Review Process," departments must routinely review and recommend updates to ordinances and policies related to County programs. This process ensures timely legislative reconsideration and compliance.

The County Technology Office is responsible for reviewing the Board Policies, Administrative Codes, and/or County Code sections listed in the attached document that are due for review by December 31, 2026. Recommendations for continuance, deletion, or revision should be submitted to the Board of Supervisors via a Board Letter.

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Thank you for your attention to this matter.

Sincerely,



ANDREW POTTER

Attachment

cc: Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

<b>Title</b>	<b>Number</b>	<b>Type</b>	<b>Sunset Date</b>	<b>Last Board Action</b>	<b>Ordinance #</b>	<b>Department</b>
Artificial Intelligence Board Policy	A-140	Board Policy	12/31/2026	9/30/2025 (17)	N/A	County Technology Office
San Diego County Technology Office	XVII-E	Administrative Code	12/31/2026	10/29/2019 (26)	N/A	County Technology Office



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
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(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Brian Albright, Deputy Chief Administrative Officer  
Finance and General Government Group

FROM: Andrew Potter, Clerk of the Board of Supervisors

### **NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS**

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

Pursuant to Board Policy A-76, "Sunset Review Process," departments must routinely review and recommend updates to ordinances and policies related to County programs. This process ensures timely legislative reconsideration and compliance.

The Department of General Services is responsible for reviewing the Board Policies, Administrative Codes, and/or County Code sections listed in the attached document that are due for review by December 31, 2026. Recommendations for continuance, deletion, or revision should be submitted to the Board of Supervisors via a Board Letter.

Current Board Policies and County Codes are available online at:  
[https://codelibrary.amlegal.com/codes/san\\_diego/latest/overview](https://codelibrary.amlegal.com/codes/san_diego/latest/overview)

If you have any questions about the process or review dates, please contact Board Operations Program Manager Teresa Zurita at (619) 531-5434 or via e-mail at [teresa.zurita@sdcounty.ca.gov](mailto:teresa.zurita@sdcounty.ca.gov).

Thank you for your attention to this matter.

Sincerely,

  
ANDREW POTTER

Attachment

cc: Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

<b>Title</b>	<b>Number</b>	<b>Type</b>	<b>Sunset Date</b>	<b>Last Board Action</b>	<b>Ordinance #</b>	<b>Department</b>
Lease of Real Property for County Use	F-022	Board Policy	12/31/2026	10/29/2019 (26)	N/A	General Services
Eminent Domain Procedure	F-024	Board Policy	12/31/2026	10/29/2019 (26)	N/A	General Services
County Real Property Asset Management	F-051	Board Policy	12/31/2026	10/29/2019 (26)	N/A	General Services
Rights-of-Way Over, Under, Along, or Through County or District Real Property	I-081	Board Policy	12/31/2026	10/29/2019 (26)	N/A	General Services
The Use of the Board of Supervisors' Power of Eminent Domain on Behalf of Private Developers	J-033	Board Policy	12/31/2026	10/29/2019 (26)	N/A	General Services



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Elizabeth A. Hernandez, Interim Deputy Chief Administrative Officer  
Health and Human Services Agency Group

FROM: Andrew Potter, Clerk of the Board of Supervisors

### NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

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Thank you for your attention to this matter.

Sincerely,



ANDREW POTTER

Attachment

cc: Caroline Smith, Assistant Chief Administrative Officer  
Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Health & Human Services Agency**

Elizabeth A. Hernandez, Deputy Chief Administrative Officer

<b>Title</b>	<b>Number</b>	<b>Type</b>	<b>Sunset Date</b>	<b>Last Board Action</b>	<b>Ordinance #</b>	<b>Department</b>
Primary Care Services	A-067	Board Policy	12/31/2026	11/19/2019 (7)	N/A	Health and Human Services Agency
County Prevention Policy	A-114	Board Policy	12/31/2026	11/19/2019 (7)	N/A	Health and Human Services Agency
County Domestic Violence Policy	A-127	Board Policy	12/31/2026	11/19/2019 (7)	N/A	Health and Human Services Agency
San Pasqual Academy	E-015	Board Policy	12/31/2026	11/19/2019 (7)	N/A	Health and Human Services Agency
Child and Family Strengthening Advisory Board	IIIv	Administrative Code	12/31/2026	3/26/2019 (11)	10598	Health and Human Services Agency



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Susan Brazeau, Director, Human Resources

FROM: Andrew Potter, Clerk of the Board of Supervisors

### **NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS**

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

Pursuant to Board Policy A-76, "Sunset Review Process," departments must routinely review and recommend updates to ordinances and policies related to County programs. This process ensures timely legislative reconsideration and compliance.

The Department of Human Resources is responsible for reviewing the Board Policies, Administrative Codes, and/or County Code sections listed in the attached document that are due for review by December 31, 2026. Recommendations for continuance, deletion, or revision should be submitted to the Board of Supervisors via a Board Letter.

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Thank you for your attention to this matter.

Sincerely,

  
ANDREW POTTER

Attachment

cc: Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

<b>Title</b>	<b>Number</b>	<b>Type</b>	<b>Sunset Date</b>	<b>Last Board Action</b>	<b>Ordinance #</b>	<b>Department</b>
Voluntary Medical and Property Damage Coverage for Non-County-Owned Polling Places	B-048	Board Policy	12/31/2026	10/29/2019 (26)	N/A	Human Resources
Grievance Procedure for Unrepresented Classified Employees	C-002	Board Policy	12/31/2026	10/29/2019 (26)	N/A	Human Resources



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Dahvia Lynch, Deputy Chief Administrative Officer  
Land Use and Environment Group

FROM: Andrew Potter, Clerk of the Board of Supervisors

### **NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS**

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

Pursuant to Board Policy A-76, "Sunset Review Process," departments must routinely review and recommend updates to ordinances and policies related to County programs. This process ensures timely legislative reconsideration and compliance.

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Thank you for your attention to this matter.

Sincerely,



ANDREW POTTER

Attachment

cc: Caroline Smith, Assistant Chief Administrative Officer  
Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Land Use & Environment Group**

Dahvia Lynch, Deputy Chief Administrative Officer

Title	Number	Type	Sunset Date	Last Board Action	Ordinance #	Department
Appellate Hearing Board	1, Div 6, Ch 1, Sec 16.101-16.102	Regulatory Code	12/31/2025	11/13/2018 (25)	10578	Land Use & Environment Group
Vector Abatement and Control	6, Div 4, Ch 2	Regulatory Code	12/31/2026	12/11/2019 (5)	10642	Environmental Health & Quality
Body Art	6, Div 6, Ch 3	Regulatory Code	12/31/2026	12/11/2019 (5)	10642	Environmental Health & Quality
Massage Establishments and Massage Therapists	6, Div 6, Ch 5	Regulatory Code	12/31/2026	12/11/2019 (5)	10642	Planning and Development Services
Wells	6, Div 7, Ch 4	Regulatory Code	12/31/2026	12/11/2019 (5)	10642	Environmental Health & Quality
Public Swimming Pools and Swimming Pool Fencing	6, Div 7, Chpts 3 and 3.5	Regulatory Code	12/31/2026	12/11/2019 (5)	10642	Environmental Health & Quality
Highways and Traffic	7	Regulatory Code	12/31/2026	1/15/2020 (3)	10646	Public Works
Establishment of Assessment Districts to Provide for Public Improvements and Facilities for Flood Control and Damage	I-024	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Public Works
Extending Sewer Lines Within the San Diego County Sanitation District	I-048	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Public Works
Connection to Interceptor Sewers Within the San Diego County Sanitation District	I-051	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Public Works
Prohibition of Grading Until Annexation or other Discretionary Actions are Completed	I-060	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Planning and Development Services
Small Wastewater Treatment Facilities	I-078	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Public Works
Covenants to Improve Off-Site Private Road Easements for Minor Subdivisions	I-080	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Planning and Development Services
Policy for Use of Irrevocable Letters of Credit in Lieu of Cash Payments for Sewer Capacity Commitments for Major Subdivisions Within the San Diego County Sanitation District	I-091	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Public Works
Undergrounding of Utilities -- Waiver Requests	I-092	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Planning and Development Services
Expiration of Use Permit -- Notification of Applicant	I-098	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Planning and Development Services
Minor Encroachments into an Open Space Easement	I-100	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Planning and Development Services

**Land Use & Environment Group**

Dahvia Lynch, Deputy Chief Administrative Officer

<b>Title</b>	<b>Number</b>	<b>Type</b>	<b>Sunset Date</b>	<b>Last Board Action</b>	<b>Ordinance #</b>	<b>Department</b>
Policy and Procedures for Preparation Of Community Design Guidelines	I-104	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Planning and Development Services
Mobile Home Park Conversion Policy	I-105	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Planning and Development Services
Land Use Policy for Discretionary Permits Adjacent to the International Border	I-111	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Planning and Development Services
Limitations on Continuances by Hearing Bodies	I-115	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Planning and Development Services
Banking Mitigation Policy	I-117	Board Policy	12/31/2026	11/20/2019 (10)	N/A	Planning and Development Services
Department of Agriculture - Weights and Measures	XII-B	Administrative Code	12/31/2026	11/20/2019 (10)	N/A	Agriculture, Weights and Measures
Department of Public Works	XXVI	Administrative Code	12/31/2026	1/15/2020 (2)	10645	Public Works



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Andrew Strong, Deputy Chief Administrative Officer  
Public Safety Group

FROM: Andrew Potter, Clerk of the Board of Supervisors

### **NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS**

The Clerk of the Board of Supervisors, in collaboration with the Chief Administrative Office, is providing notice of required reviews for County ordinances and policies.

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Thank you for your attention to this matter.

Sincerely,



ANDREW POTTER

Attachment

cc: Caroline Smith, Assistant Chief Administrative Officer  
Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Public Safety Group**

Andrew Strong, Deputy Chief Administrative Officer

Title	Number	Type	Sunset Date	Last Board Action	Ordinance #	Department
San Diego Sex Offender Management Council	IIIu	Administrative Code	12/31/2019	3/27/2012 (06)	10201	Public Safety Group
Seismic Safety Policy	A-102	Board Policy	12/31/2026	12/10/2019 (7)	N/A	Emergency Services
Use and Distribution of County-Owned Sandbags and Other Resources	K-11	Board Policy	12/31/2026	12/10/2019 (7)	N/A	Emergency Services
Office of Emergency Services	LXII	Administrative Code	12/31/2026	1/14/2020 (10)	10644	Emergency Services
Department of the Medical Examiner	XI	Administrative Code	12/31/2026	12/10/2019 (7)	10242	Medical Examiner
Sheriff	XXV	Administrative Code	12/31/2026	1/14/2020 (10)	10644	Sheriff
Department of Child Support Services	XXX	Administrative Code	12/31/2026	12/10/2019 (7)	N/A	Child Support Services



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Brian Albright, Deputy Chief Administrative Officer  
Finance and General Government Group

FROM: Andrew Potter, Clerk of the Board of Supervisors

### NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS

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The Department of Purchasing & Contracting is responsible for reviewing the Board Policies, Administrative Codes, and/or County Code sections listed in the attached document that are due for review by December 31, 2026. Recommendations for continuance, deletion, or revision should be submitted to the Board of Supervisors via a Board Letter.

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Thank you for your attention to this matter.

Sincerely,

  
ANDREW POTTER

Attachment

cc: Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

Title	Number	Type	Sunset Date	Last Board Action	Ordinance #	Department
Department of Purchasing & Contracting	XXIII	Administrative Code	12/31/2025	10/8/2024 (16)	N/A	Purchasing and Contracting



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 22, 2026

TO: Larry Cohen, Treasurer-Tax Collector

FROM: Andrew Potter, Clerk of the Board of Supervisors

### **NOTIFICATION OF SUNSET REVIEW OF COUNTY ORDINANCES, POLICIES, AND RESOLUTIONS**

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The Treasurer-Tax Collector is responsible for reviewing the Board Policies, Administrative Codes, and/or County Code sections listed in the attached document that are due for review by December 31, 2026. Recommendations for continuance, deletion, or revision should be submitted to the Board of Supervisors via a Board Letter.

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Thank you for your attention to this matter.

Sincerely,

  
ANDREW POTTER

Attachment

cc: Joan Bracci, Chief Financial Officer  
Mel Millstein, Policy Director, Chief Administrative Office  
Communications Received for Board of Supervisors Official Records

AP:tz

**Finance & General Gov't Group**

Brian Albright, Deputy Chief Administrative Officer

Title	Number	Type	Sunset Date	Last Board Action	Ordinance #	Department
Screening of Tax-Deeded Land for Possible Public Use	F-001	Board Policy	12/31/2026	10/29/2019 (26)	N/A	Treasurer - Tax Collector



COSD CLERK OF THE BOARD  
2026 JAN 26 PM 2:18

ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

January 30, 2026

Dr. Shirley N. Weber  
Secretary of State  
P.O. Box 942870  
Sacramento, CA 94277-2870

**Registry of Public Agencies Whose Governing Body Is The San Diego County Board of Supervisors**

Pursuant to Government Code Section 53051, enclosed are the Registry of Public Agencies Filings for the County of San Diego Service Areas, Sanitation Districts, Special Districts, and Board of Supervisors.

If you have any questions, please contact Savannah Perez at (619) 531-5430 or Savannah.Perez@sdcounty.ca.gov.

Sincerely,

Andrew Potter  
Clerk of the Board of Supervisors

AP:sp

Enclosures

cc: Jordan Marks, Assessor/Recorder/County Clerk  
Communications Received  
Clerk of the Board File

**SAN DIEGO COUNTY CSA ROSTER LISTING**  
**January 2026**

**SANITATION DISTRICTS, SPECIAL DISTRICTS AND BOARD OF SUPERVISORS**

Board of Supervisors of the County of San Diego

County of San Diego In-Home Supportive Services Public Authority

County of San Diego Successor Agency to the County of San Diego Redevelopment Agency

Housing Authority of the County of San Diego

San Diego County Fire Protection District

San Diego County Flood Control District

San Diego County Sanitation District

**SAN DIEGO COUNTY CSA ROSTER LISTING**  
**January 2026**

**SAN DIEGO COUNTY SERVICE AREA LISTING**

County Service Area No. 17	San Dieguito
County Service Area No. 26	Rancho San Diego
County Service Area No. 26A	Cottonwood Village
County Service Area No. 26B	Monte Vista
County Service Area No. 81	Fallbrook Local Parks
County Service Area No. 83	San Dieguito Local Parks
County Service Area No. 122	Otay Mesa East
County Service Area No. 128	San Miguel Park
County Service Area No. 135	Fire Protection and Emergency Medical Services
County Service Area No. 135 - Zone D	Imperial Beach Protection District 800 Megahertz
County Service Area No. 135 - Zone N	Alpine Fire Protection District 800 MHZ
County Service Area No. 135 - Zone O	Bonita-Sunnyside Fire Protection District 800 MHZ
County Service Area No. 135 - Zone Q	San Miguel Fire Protection District 800 MHZ
County Service Area No. 135 - Zone R	Center Fire Protection District 800 MHZ
County Service Area No. 135 - Zone S	Vista Fire Protection District 800 MHZ
County Service Area No. 136	Sundance Detention Basins
County Service Area No. 137	Live Oak Springs
County Service Area No. 138	Valley Center Parks and Recreation



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

**IMPORTANT — Read Instructions before completing this form.**

There is **No Fee** for a Registry of Public Agencies filing

**Copy Fees** – First page \$1.00; each attachment page \$0.50;  
 Certification Fee - \$5.00

**This Space For Office Use Only**

**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

**Board of Supervisors of the County of San Diego**

b. Nature of Update (complete if Updated Filing)

**New Officers**

c. County

**County of San Diego**

d. Official Mailing Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2471**

**3. Chairperson, President, or Other Presiding Officer**

a. Name

**TERRA LAWSON-REMER**

b. Title

**Chair**

c. Business or Residence Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2417**

**4. Clerk or Secretary**

a. Name

**ANDREW POTTER**

b. Title

**Clerk of the Board of Supervisors**

c. Business or Residence Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2417**

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name <b>TERRA LAWSON-REMER, Chair</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>MONICA MONTGOMERY STEPPE, Vice-Chair</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>PALOMA AGUIRRE, Pro Tem</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>JOEL ANDERSON</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>JIM DESMOND</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**6. Date and Sign Below** (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

**1/30/26**

Date

Signature

**Andrew Potter, Clerk of the Board of Supervisors**

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

**IMPORTANT — Read Instructions before completing this form.**

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**Copy Fees** - First page \$1.00; each attachment page \$0.50;  
 Certification Fee - \$5.00

**This Space For Office Use Only**

**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County of San Diego In-Home Supportive Services Public Authority

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**6. Date and Sign Below** (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

**IMPORTANT — Read Instructions before completing this form.**

There is **No Fee** for a Registry of Public Agencies filing

**Copy Fees** - First page \$1.00; each attachment page \$0.50;  
 Certification Fee - \$5.00

**This Space For Office Use Only**

**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County of San Diego Successor Agency to the County of San Diego Redevelopment Agency

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**6. Date and Sign Below** (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

Housing Authority of the County of San Diego

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

**San Diego County Fire Protection District**

b. Nature of Update (complete if Updated Filing)

**New Officers**

c. County

**County of San Diego**

d. Official Mailing Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2471**

**3. Chairperson, President, or Other Presiding Officer**

a. Name

**TERRA LAWSON-REMER**

b. Title

**Chair**

c. Business or Residence Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2417**

**4. Clerk or Secretary**

a. Name

**ANDREW POTTER**

b. Title

**Clerk of the Board of Supervisors**

c. Business or Residence Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2417**

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name <b>TERRA LAWSON-REMER, Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>MONICA MONTGOMERY STEPPE, Vice-Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>PALOMA AGUIRRE, Pro Tem</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JOEL ANDERSON</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JIM DESMOND</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>

**6. Date and Sign Below** (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

**1/30/26**

Date

Signature

**Andrew Potter, Clerk of the Board of Supervisors**

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

**San Diego County Flood Control District**

b. Nature of Update (complete if Updated Filing)

**New Officers**

c. County

**County of San Diego**

d. Official Mailing Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2471**

**3. Chairperson, President, or Other Presiding Officer**

a. Name

**TERRA LAWSON-REMER**

b. Title

**Chair**

c. Business or Residence Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2417**

**4. Clerk or Secretary**

a. Name

**ANDREW POTTER**

b. Title

**Clerk of the Board of Supervisors**

c. Business or Residence Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2417**

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name <b>TERRA LAWSON-REMER, Chair</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>MONICA MONTGOMERY STEPPE, Vice-Chair</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>PALOMA AGUIRRE, Pro Tem</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>JOEL ANDERSON</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>JIM DESMOND</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**6. Date and Sign Below** (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

**1/30/26**

Date

Signature

**Andrew Potter, Clerk of the Board of Supervisors**

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency <b>San Diego County Sanitation District</b>	
b. Nature of Update (complete if Updated Filing) <b>New Officers</b>	
c. County <b>County of San Diego</b>	d. Official Mailing Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2471</b>

**3. Chairperson, President, or Other Presiding Officer**

a. Name <b>TERRA LAWSON-REMER</b>	b. Title <b>Chair</b>
c. Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>	

**4. Clerk or Secretary**

a. Name <b>ANDREW POTTER</b>	b. Title <b>Clerk of the Board of Supervisors</b>
c. Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>	

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name <b>TERRA LAWSON-REMER, Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>MONICA MONTGOMERY STEPPE, Vice-Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>PALOMA AGUIRRE, Pro Tem</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JOEL ANDERSON</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JIM DESMOND</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>

**6. Date and Sign Below** (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

<u>1/30/26</u> Date	 Signature	<u>Andrew Potter, Clerk of the Board of Supervisors</u> Type or Print Name
------------------------	---------------	---



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 17 – San Dieguito

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 26 – Rancho San Diego

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PAOLA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 26A – Cottonwood Village

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency <b>County Service Area No. 26B – Monte Vista</b>	
b. Nature of Update (complete if Updated Filing) <b>New Officers</b>	
c. County <b>County of San Diego</b>	d. Official Mailing Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2471</b>

**3. Chairperson, President, or Other Presiding Officer**

a. Name <b>TERRA LAWSON-REMER</b>	b. Title <b>Chair</b>
c. Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>	

**4. Clerk or Secretary**

a. Name <b>ANDREW POTTER</b>	b. Title <b>Clerk of the Board of Supervisors</b>
c. Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>	

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name <b>TERRA LAWSON-REMER, Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>MONICA MONTGOMERY STEPPE, Vice-Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>PALOMA AGUIRRE, Pro Tem</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JOEL ANDERSON</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JIM DESMOND</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>

**6. Date and Sign Below** (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

<u>1/30/26</u> Date	 Signature	<u>Andrew Potter, Clerk of the Board of Supervisors</u> Type or Print Name
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**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 81 – Fallbrook Local Parks

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
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**SF-405**

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 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 83 – San Dieguito Local Parks

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**6. Date and Sign Below** (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency <b>County Service Area No. 122 – Otay Mesa East</b>	
b. Nature of Update (complete if Updated Filing) <b>New Officers</b>	
c. County <b>County of San Diego</b>	d. Official Mailing Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2471</b>

**3. Chairperson, President, or Other Presiding Officer**

a. Name <b>TERRA LAWSON-REMER</b>	b. Title <b>Chair</b>
c. Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>	

**4. Clerk or Secretary**

a. Name <b>ANDREW POTTER</b>	b. Title <b>Clerk of the Board of Supervisors</b>
c. Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>	

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name <b>TERRA LAWSON-REMER, Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>MONICA MONTGOMERY STEPPE, Vice-Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>PALOMA AGUIRRE, Pro Tem</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JOEL ANDERSON</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JIM DESMOND</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>

**6. Date and Sign Below** (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

<u>1/30/26</u> Date	 Signature	<u>Andrew Potter, Clerk of the Board of Supervisors</u> Type or Print Name
------------------------	---------------	---



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

**IMPORTANT — Read Instructions before completing this form.**

There is **No Fee** for a Registry of Public Agencies filing

**Copy Fees** - First page \$1.00; each attachment page \$0.50;  
 Certification Fee - \$5.00

**This Space For Office Use Only**

**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. – 128 San Miguel

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

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 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 135 - Fire Protection and Emergency Medical Services

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
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Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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1/30/26

Date

Signature

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Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 135 – Zone D Imperial Beach Protection District 800 Megahertz

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency <b>County Service Area No. 135 – Zone N Alpine Fire Protection District 800 MHZ</b>	
b. Nature of Update (complete if Updated Filing) <b>New Officers</b>	
c. County <b>County of San Diego</b>	d. Official Mailing Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2471</b>

**3. Chairperson, President, or Other Presiding Officer**

a. Name <b>TERRA LAWSON-REMER</b>	b. Title <b>Chair</b>
c. Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>	

**4. Clerk or Secretary**

a. Name <b>ANDREW POTTER</b>	b. Title <b>Clerk of the Board of Supervisors</b>
c. Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>	

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name <b>TERRA LAWSON-REMER, Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>MONICA MONTGOMERY STEPPE, Vice-Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>PALOMA AGUIRRE, Pro Tem</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JOEL ANDERSON</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JIM DESMOND</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>

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<u>1/30/26</u> Date	 Signature	<u>Andrew Potter, Clerk of the Board of Supervisors</u> Type or Print Name
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**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 135 – Zone O Bonita-Sunnyside Fire Protection District 800 MHZ

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**6. Date and Sign Below** (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency <b>County Service Area No. 135 – Zone Q San Miguel Fire Protection District 800 MHZ</b>	
b. Nature of Update (complete if Updated Filing) <b>New Officers</b>	
c. County <b>County of San Diego</b>	d. Official Mailing Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2471</b>

**3. Chairperson, President, or Other Presiding Officer**

a. Name <b>TERRA LAWSON-REMER</b>	b. Title <b>Chair</b>
c. Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>	

**4. Clerk or Secretary**

a. Name <b>ANDREW POTTER</b>	b. Title <b>Clerk of the Board of Supervisors</b>
c. Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>	

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name <b>TERRA LAWSON-REMER, Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>MONICA MONTGOMERY STEPPE, Vice-Chair</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>PALOMA AGUIRRE, Pro Tem</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JOEL ANDERSON</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>
Name <b>JIM DESMOND</b>	Business or Residence Address <b>1600 Pacific Highway, Room 402, San Diego, CA 92101-2417</b>

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<u>1/30/26</u> Date	 Signature	<u>Andrew Potter, Clerk of the Board of Supervisors</u> Type or Print Name
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**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 135 – Zone R Center Fire Protection District 800 MHZ

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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**1. Type of Filing** (Check one.)

- Initial Filing (first Registry of Public Agencies filing for an agency)  
 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 135 – Zone S Vista Fire Protection District 800 MHZ

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
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**SF-405**

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 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

**County Service Area No. 136 – Sundance Detention Basins**

b. Nature of Update (complete if Updated Filing)

**New Officers**

c. County

**County of San Diego**

d. Official Mailing Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2471**

**3. Chairperson, President, or Other Presiding Officer**

a. Name

**TERRA LAWSON-REMER**

b. Title

**Chair**

c. Business or Residence Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2417**

**4. Clerk or Secretary**

a. Name

**ANDREW POTTER**

b. Title

**Clerk of the Board of Supervisors**

c. Business or Residence Address

**1600 Pacific Highway, Room 402, San Diego, CA 92101-2417**

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name <b>TERRA LAWSON-REMER, Chair</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>MONICA MONTGOMERY STEPPE, Vice-Chair</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>PALOMA AGUIRRE, Pro Tem</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>JOEL ANDERSON</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name <b>JIM DESMOND</b>	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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**1/30/26**

Date

Signature

**Andrew Potter, Clerk of the Board of Supervisors**

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
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**SF-405**

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**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 137 – Live Oak Springs

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name



**Secretary of State**  
**Registry of Public Agencies**  
 (Government Code section 53051)

**SF-405**

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 Updated Filing (change to an existing Registry of Public Agencies record)

**2. Agency Information**

a. Full Legal Name of Public Agency

County Service Area No. 138 – Valley Center Parks and Recreation

b. Nature of Update (complete if Updated Filing)

New Officers

c. County

County of San Diego

d. Official Mailing Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2471

**3. Chairperson, President, or Other Presiding Officer**

a. Name

TERRA LAWSON-REMER

b. Title

Chair

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**4. Clerk or Secretary**

a. Name

ANDREW POTTER

b. Title

Clerk of the Board of Supervisors

c. Business or Residence Address

1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

**5. Other Members of the Governing Board** (Enter as many as applicable. Attach additional pages for additional members.)

Name TERRA LAWSON-REMER, Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name MONICA MONTGOMERY STEPPE, Vice-Chair	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name PALOMA AGUIRRE, Pro Tem	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JOEL ANDERSON	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417
Name JIM DESMOND	Business or Residence Address 1600 Pacific Highway, Room 402, San Diego, CA 92101-2417

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1/30/26

Date

Signature

Andrew Potter, Clerk of the Board of Supervisors

Type or Print Name

2026 FEB 12 PM 2:37

**POSTING DATE:**  
**February 12, 2026**



**THE CLERK OF THE BOARD OF SUPERVISORS**  
**SPECIAL VACANCY NOTICE**

This is to announce the vacancy that has occurred on the **AGING AND INDEPENDENCE SERVICES, ADVISORY COUNCIL, Seat 21**. The **AGING AND INDEPENDENCE ADVISORY COUNCIL** makes this appointment. Please refer to the Roster of Boards, Commissions and Committees on our web site at <http://www.sdcounty.ca.gov/cob/> for further information on the qualifications for this Board.

In compliance with section 54974 of the Government Code, this appointment can be made after **February 27, 2026**.

Applications for this position can be downloaded from the web site; questions regarding this vacancy should be directed to the Clerk of the Board of Supervisors, County Administration Center, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471.

cc:

- Jana Jordan, Aging & Independence Services, W-433
- San Diego Public Library - 330 Park Boulevard, San Diego, CA 92101
- Posted Copy – Board Chamber
- Posted Copy – South Entrance of County Administration Center
- Clerk of the Board Website
- Communications Received

POSTING DATE:  
February 3, 2026



**THE CLERK OF THE BOARD OF SUPERVISORS**  
**SPECIAL VACANCY NOTICE**

This is to announce the vacancy that has occurred on the **ARTS AND CULTURE COMMISSION, Seat No. 11**. The **BOARD OF SUPERVISORS** makes this appointment. Please refer to the Roster of Boards, Commissions and Committees on our web site at <http://www.sdcounty.ca.gov/cob/> for further information on the qualifications for this Board.

In compliance with section 54974 of the Government Code, this appointment can be made after **February 18, 2026**.

Applications for this position can be downloaded from the web site; questions regarding this vacancy should be directed to the Clerk of the Board of Supervisors, County Administration Center, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471.

cc:

- Chief Administrative Officer, Ebony N. Shelton, A-6
- Stephen Fallica, Economic Development & Prosperity, A-247
- San Diego Public Library, 330 Park Boulevard, San Diego, CA 92101
- Posted Copy – Board Chamber
- Posted Copy – South Entrance of County Administration Center
- Communications Received

**POSTING DATE:**  
**February 05, 2026**



**THE CLERK OF THE BOARD OF SUPERVISORS**  
**SPECIAL VACANCY NOTICE**

This is to announce the vacancy that has occurred on the **RAMONA DESIGN REVIEW BOARD, Seat 3**. The **BOARD OF SUPERVISORS** makes this appointment. Please refer to the Roster of Boards, Commissions and Committees on our web site at <http://www.sdcounty.ca.gov/cob/> for further information on the qualifications for this Board.

In compliance with section 54974 of the Government Code, this appointment can be made after **February 20, 2026**.

Applications for this position can be downloaded from the web site; questions regarding this vacancy should be directed to the Clerk of the Board of Supervisors, County Administration Center, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471.

cc:

- Supervisor Joel Anderson, A-500
- Dawn Noble-Planning and Development Services, O-029
- San Diego Public Library, 330 Park Boulevard, San Diego, CA 92101
- Posted Copy – Board Chamber
- Posted Copy – South Entrance of County Administration Center
- Communications Received

COSD CLERK OF THE BOARD  
2026 FEB 5 PM 4:26

**POSTING DATE:**  
**February 05, 2026**



**THE CLERK OF THE BOARD OF SUPERVISORS**  
**SPECIAL VACANCY NOTICE**

This is to announce the vacancy that has occurred on the **RAMONA DESIGN REVIEW BOARD, Seat 9**. The **BOARD OF SUPERVISORS** makes this appointment. Please refer to the Roster of Boards, Commissions and Committees on our web site at <http://www.sdcounty.ca.gov/cob/> for further information on the qualifications for this Board.

In compliance with section 54974 of the Government Code, this appointment can be made after **February 20, 2026**.

Applications for this position can be downloaded from the web site; questions regarding this vacancy should be directed to the Clerk of the Board of Supervisors, County Administration Center, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471.

cc:

- Supervisor Joel Anderson, A-500
- Dawn Noble-Planning and Development Services, O-029
- San Diego Public Library, 330 Park Boulevard, San Diego, CA 92101
- Posted Copy – Board Chamber
- Posted Copy – South Entrance of County Administration Center
- Communications Received

**POSTING DATE:**  
**January 26, 2026**



COSD CLERK OF THE BOARD  
2026 JAN 26 PM4:16

**THE CLERK OF THE BOARD OF SUPERVISORS**  
**SPECIAL VACANCY NOTICE**

This is to announce the vacancy that has occurred on the **SAN DIEGO MILITARY AND VETERANS ADVISORY COUNCIL, Seat 3**. The **BOARD OF SUPERVISORS** makes this appointment. Please refer to the Roster of Boards, Commissions and Committees on our web site at <http://www.sdcounty.ca.gov/cob/> for further information on the qualifications for this Board.

In compliance with section 54974 of the Government Code, this appointment can be made after **February 9, 2026**.

Applications for this position can be downloaded from the web site; questions regarding this vacancy should be directed to the Clerk of the Board of Supervisors, County Administration Center, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471.

cc:

- \_\_\_\_ Supervisor Terra Lawson-Remer, A-500
- \_\_\_\_ Ray Flores, O-273
- \_\_\_\_ San Diego Public Library, 330 Park Boulevard, San Diego, CA 92101
- \_\_\_\_ Posted Copy – Board Chamber
- \_\_\_\_ Posted Copy – South Entrance of County Administration Center
- \_\_\_\_ Communications Received



COSD CLERK OF THE BOARD  
2026 FEB 4 AM 10:22

ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

February 02, 2026

**TO:** Jordan Marks  
Assessor/Recorder/County Clerk

**FROM:** Andrew Potter  
Executive Officer/Clerk of the Board of Supervisors

### STATE MANDATED ETHICS TRAINING (AB 1234) ANNUAL NOTIFICATION

Government Code Section 53235(f) requires local agencies to annually provide information to local officials about the requirements for mandatory ethics training. The Clerk of the Board is providing this annual notice to the members of the Board of Supervisors, Sheriff, District Attorney, Assessor/Recorder/County Clerk, Treasurer/Tax Collector, and members of County Boards, Commissions, and Committees.

Our records indicate that you last completed ethics training on March 13, 2024. **You are in compliance with this requirement through March 13, 2026.**

A Fact Sheet regarding State mandated ethics training (AB 1234) is attached for your information. Whenever training is completed, you should print the certificate of completion, retain it for your records and provide a copy to the Clerk of the Board of Supervisors for the public record. Government Code Section 53235.2 requires that these records are retained for five years after the local official receives the training. These records are public records, subject to disclosure under the California Public Records Act.

If you have any questions regarding these requirements, please contact Randall Sjoblom, Senior Deputy County Counsel, by email at [randall.sjoblom@sdcounty.ca.gov](mailto:randall.sjoblom@sdcounty.ca.gov). Thank you.

Respectfully,

Andrew Potter

Attachments: State Mandated Ethics Training (AB 1234) Fact Sheet  
AB 1234 Notice (2026)

cc: Damon M. Brown, County Counsel  
Board of Supervisors Communications Received



COSD CLERK OF THE BOARD  
2026 FEB 4 AM 10:22

ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

February 02, 2026

**TO:** Summer Stephan  
District Attorney

**FROM:** Andrew Potter  
Executive Officer/Clerk of the Board of Supervisors

**STATE MANDATED ETHICS TRAINING (AB 1234) ANNUAL NOTIFICATION**

Government Code Section 53235(f) requires local agencies to annually provide information to local officials about the requirements for mandatory ethics training. The Clerk of the Board is providing this annual notice to the members of the Board of Supervisors, Sheriff, District Attorney, Assessor/Recorder/County Clerk, Treasurer/Tax Collector, and members of County Boards, Commissions, and Committees.

Our records indicate that you last completed ethics training on June 21, 2024. **You are in compliance with this requirement through June 21, 2026.**

A Fact Sheet regarding State mandated ethics training (AB 1234) is attached for your information. Whenever training is completed, you should print the certificate of completion, retain it for your records and provide a copy to the Clerk of the Board of Supervisors for the public record. Government Code Section 53235.2 requires that these records are retained for five years after the local official receives the training. These records are public records, subject to disclosure under the California Public Records Act.

If you have any questions regarding these requirements, please contact Randall Sjoblom, Senior Deputy County Counsel, by email at [randall.sjoblom@sdcounty.ca.gov](mailto:randall.sjoblom@sdcounty.ca.gov). Thank you.

Respectfully,

Andrew Potter

Attachments: State Mandated Ethics Training (AB 1234) Fact Sheet  
AB 1234 Notice (2026)

cc: Damon M. Brown, County Counsel  
Board of Supervisors Communications Received



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

February 03, 2026

**TO:** Paloma Aguirre  
Supervisor, First District

**FROM:** Andrew Potter  
Executive Officer/Clerk of the Board of Supervisors

**STATE MANDATED ETHICS TRAINING (AB 1234) ANNUAL NOTIFICATION**

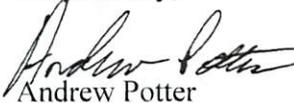
Government Code Section 53235(f) requires local agencies to annually provide information to local officials about the requirements for mandatory ethics training. The Clerk of the Board is providing this annual notice to the members of the Board of Supervisors, Sheriff, District Attorney, Assessor/Recorder/County Clerk, Treasurer/Tax Collector, and members of County Boards, Commissions, and Committees.

Our records indicate that you last completed ethics training on March 24, 2025. **You are in compliance with this requirement through March 24, 2027.**

A Fact Sheet regarding State mandated ethics training (AB 1234) is attached for your information. Whenever training is completed, you should print the certificate of completion, retain it for your records and provide a copy to the Clerk of the Board of Supervisors for the public record. Government Code Section 53235.2 requires that these records are retained for five years after the local official receives the training. These records are public records, subject to disclosure under the California Public Records Act.

If you have any questions regarding these requirements, please contact Randall Sjoblom, Senior Deputy County Counsel, by email at [randall.sjoblom@sdcounty.ca.gov](mailto:randall.sjoblom@sdcounty.ca.gov). Thank you.

Respectfully,

  
Andrew Potter

Attachments: State Mandated Ethics Training (AB 1234) Fact Sheet  
AB 1234 Notice (2026)

cc: Damon M. Brown, County Counsel  
Board of Supervisors Communications Received



COSD CLERK OF THE BOARD  
2026 FEB 4 AM 10:22

ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

February 02, 2026

**TO:** Joel Anderson  
Supervisor, Second District

**FROM:** Andrew Potter  
Executive Officer/Clerk of the Board of Supervisors

### STATE MANDATED ETHICS TRAINING (AB 1234) ANNUAL NOTIFICATION

Government Code Section 53235(f) requires local agencies to annually provide information to local officials about the requirements for mandatory ethics training. The Clerk of the Board is providing this annual notice to the members of the Board of Supervisors, Sheriff, District Attorney, Assessor/Recorder/County Clerk, Treasurer/Tax Collector, and members of County Boards, Commissions, and Committees.

Our records indicate that you last completed ethics training on April 28, 2022. **You are required to take this training as soon as possible.**

A Fact Sheet regarding State mandated ethics training (AB 1234) is attached for your information. Whenever training is completed, you should print the certificate of completion, retain it for your records and provide a copy to the Clerk of the Board of Supervisors for the public record. Government Code Section 53235.2 requires that these records are retained for five years after the local official receives the training. These records are public records, subject to disclosure under the California Public Records Act.

If you have any questions regarding these requirements, please contact Randall Sjoblom, Senior Deputy County Counsel, by email at [randall.sjoblom@sdcounty.ca.gov](mailto:randall.sjoblom@sdcounty.ca.gov). Thank you.

Respectfully,

Andrew Potter

Attachments: State Mandated Ethics Training (AB 1234) Fact Sheet  
AB 1234 Notice (2026)

cc: Damon M. Brown, County Counsel  
Board of Supervisors Communications Received



COSD CLERK OF THE BOARD  
2026 FEB 4 AM 10:22

ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

February 02, 2026

**TO:** Terra Lawson-Remer  
Supervisor, Third District

**FROM:** Andrew Potter  
Executive Officer/Clerk of the Board of Supervisors

### STATE MANDATED ETHICS TRAINING (AB 1234) ANNUAL NOTIFICATION

Government Code Section 53235(f) requires local agencies to annually provide information to local officials about the requirements for mandatory ethics training. The Clerk of the Board is providing this annual notice to the members of the Board of Supervisors, Sheriff, District Attorney, Assessor/Recorder/County Clerk, Treasurer/Tax Collector, and members of County Boards, Commissions, and Committees.

Our records indicate that you last completed ethics training on December 28, 2022. **You are required to take this training as soon as possible.**

A Fact Sheet regarding State mandated ethics training (AB 1234) is attached for your information. Whenever training is completed, you should print the certificate of completion, retain it for your records and provide a copy to the Clerk of the Board of Supervisors for the public record. Government Code Section 53235.2 requires that these records are retained for five years after the local official receives the training. These records are public records, subject to disclosure under the California Public Records Act.

If you have any questions regarding these requirements, please contact Randall Sjoblom, Senior Deputy County Counsel, by email at [randall.sjoblom@sdcounty.ca.gov](mailto:randall.sjoblom@sdcounty.ca.gov). Thank you.

Respectfully,

Andrew Potter

Attachments: State Mandated Ethics Training (AB 1234) Fact Sheet  
AB 1234 Notice (2026)

cc: Damon M. Brown, County Counsel  
Board of Supervisors Communications Received



COSD CLERK OF THE BOARD  
2026 FEB 4 AM 10:22

ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

February 02, 2026

**TO:** Monica Montgomery Steppe  
Supervisor, Fourth District

**FROM:** Andrew Potter  
Executive Officer/Clerk of the Board of Supervisors

### STATE MANDATED ETHICS TRAINING (AB 1234) ANNUAL NOTIFICATION

Government Code Section 53235(f) requires local agencies to annually provide information to local officials about the requirements for mandatory ethics training. The Clerk of the Board is providing this annual notice to the members of the Board of Supervisors, Sheriff, District Attorney, Assessor/Recorder/County Clerk, Treasurer/Tax Collector, and members of County Boards, Commissions, and Committees.

Our records indicate that you last completed ethics training on February 14, 2025. **You are in compliance with this requirement through February 14, 2027.**

A Fact Sheet regarding State mandated ethics training (AB 1234) is attached for your information. Whenever training is completed, you should print the certificate of completion, retain it for your records and provide a copy to the Clerk of the Board of Supervisors for the public record. Government Code Section 53235.2 requires that these records are retained for five years after the local official receives the training. These records are public records, subject to disclosure under the California Public Records Act.

If you have any questions regarding these requirements, please contact Randall Sjoblom, Senior Deputy County Counsel, by email at [randall.sjoblom@sdcounty.ca.gov](mailto:randall.sjoblom@sdcounty.ca.gov). Thank you.

Respectfully,

Andrew Potter

Attachments: State Mandated Ethics Training (AB 1234) Fact Sheet  
AB 1234 Notice (2026)

cc: Damon M. Brown, County Counsel  
Board of Supervisors Communications Received



COSD CLERK OF THE BOARD  
2026 FEB 4 AM 10:22

ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

February 02, 2026

**TO:** Jim Desmond  
Supervisor, Fifth District

**FROM:** Andrew Potter  
Executive Officer/Clerk of the Board of Supervisors

### STATE MANDATED ETHICS TRAINING (AB 1234) ANNUAL NOTIFICATION

Government Code Section 53235(f) requires local agencies to annually provide information to local officials about the requirements for mandatory ethics training. The Clerk of the Board is providing this annual notice to the members of the Board of Supervisors, Sheriff, District Attorney, Assessor/Recorder/County Clerk, Treasurer/Tax Collector, and members of County Boards, Commissions, and Committees.

Our records indicate that you last completed ethics training on March 21, 2024. **You are in compliance with this requirement through March 21, 2026.**

A Fact Sheet regarding State mandated ethics training (AB 1234) is attached for your information. Whenever training is completed, you should print the certificate of completion, retain it for your records and provide a copy to the Clerk of the Board of Supervisors for the public record. Government Code Section 53235.2 requires that these records are retained for five years after the local official receives the training. These records are public records, subject to disclosure under the California Public Records Act.

If you have any questions regarding these requirements, please contact Randall Sjoblom, Senior Deputy County Counsel, by email at [randall.sjoblom@sdcounty.ca.gov](mailto:randall.sjoblom@sdcounty.ca.gov). Thank you.

Respectfully,

Andrew Potter

Attachments: State Mandated Ethics Training (AB 1234) Fact Sheet  
AB 1234 Notice (2026)

cc: Damon M. Brown, County Counsel  
Board of Supervisors Communications Received



COSD CLERK OF THE BOARD  
2026 FEB 4 AM 10:22

ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

February 02, 2026

**TO:** Kelly Martinez  
Sheriff

**FROM:** Andrew Potter  
Executive Officer/Clerk of the Board of Supervisors

**STATE MANDATED ETHICS TRAINING (AB 1234) ANNUAL NOTIFICATION**

Government Code Section 53235(f) requires local agencies to annually provide information to local officials about the requirements for mandatory ethics training. The Clerk of the Board is providing this annual notice to the members of the Board of Supervisors, Sheriff, District Attorney, Assessor/Recorder/County Clerk, Treasurer/Tax Collector, and members of County Boards, Commissions, and Committees.

Our records indicate that you last completed ethics training on February 06, 2025. **You are in compliance with this requirement through February 06, 2027.**

A Fact Sheet regarding State mandated ethics training (AB 1234) is attached for your information. Whenever training is completed, you should print the certificate of completion, retain it for your records and provide a copy to the Clerk of the Board of Supervisors for the public record. Government Code Section 53235.2 requires that these records are retained for five years after the local official receives the training. These records are public records, subject to disclosure under the California Public Records Act.

If you have any questions regarding these requirements, please contact Randall Sjoblom, Senior Deputy County Counsel, by email at [randall.sjoblom@sdcounty.ca.gov](mailto:randall.sjoblom@sdcounty.ca.gov). Thank you.

Respectfully,

Andrew Potter

Attachments: State Mandated Ethics Training (AB 1234) Fact Sheet  
AB 1234 Notice (2026)

cc: Damon M. Brown, County Counsel  
Board of Supervisors Communications Received



ANDREW POTTER, CCB  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2422  
(619) 531-5600

RYAN SHARP  
ASSISTANT CLERK

ANN MOORE  
ASSISTANT CLERK

February 02, 2026

**TO:** Larry Cohen  
Treasurer/Tax Collector

**FROM:** Andrew Potter  
Executive Officer/Clerk of the Board of Supervisors

**STATE MANDATED ETHICS TRAINING (AB 1234) ANNUAL NOTIFICATION**

Government Code Section 53235(f) requires local agencies to annually provide information to local officials about the requirements for mandatory ethics training. The Clerk of the Board is providing this annual notice to the members of the Board of Supervisors, Sheriff, District Attorney, Assessor/Recorder/County Clerk, Treasurer/Tax Collector, and members of County Boards, Commissions, and Committees.

Our records indicate that you assumed office on November 18, 2025. In accordance with Government Code Section 53235.1.b, please note this requirement **must be satisfied by November 18, 2026.**

A Fact Sheet regarding State mandated ethics training (AB 1234) is attached for your information. Whenever training is completed, you should print the certificate of completion, retain it for your records and provide a copy to the Clerk of the Board of Supervisors for the public record. Government Code Section 53235.2 requires that these records are retained for five years after the local official receives the training. These records are public records, subject to disclosure under the California Public Records Act.

If you have any questions regarding these requirements, please contact Randall Sjoblom, Senior Deputy County Counsel, by email at [randall.sjoblom@sdcounty.ca.gov](mailto:randall.sjoblom@sdcounty.ca.gov). Thank you.

Respectfully,

Andrew Potter

Attachments: State Mandated Ethics Training (AB 1234) Fact Sheet  
AB 1234 Notice (2026)

cc: Damon M. Brown, County Counsel  
Board of Supervisors Communications Received



## BONSALL COMMUNITY SPONSOR GROUP VACANCY NOTICE

This notice is to announce that a vacancy has occurred on the Bonsall Community Sponsor Group (CSG) for seat #2 of the 7 member group. The County's BOARD OF SUPERVISORS makes this appointment.

You may refer to the Roster of Boards, Commissions and Committees on the County's website at [www.sandiegocounty.gov/cob/](http://www.sandiegocounty.gov/cob/) for information about this CSG. Vacancies for this Sponsor Group are filled in compliance with Policy I-1 of the Board of Supervisors. The Community Sponsor Group may make a recommendation to the Board of Supervisors, who can then appoint the interested, qualified community member.

Those wishing to apply to become a member of the CSG are requested to inform the group's Chairperson, Larissa Anderson via email: [bonsalllarissa@gmail.com](mailto:bonsalllarissa@gmail.com) of their desire to serve. They shall then present themselves in person to the group at a CSG meeting to inform the group in a five-minute presentation of their credentials and their desire to serve.

Community Sponsor Group applicants must reside in or own property located within the Sponsor Group area to be eligible for appointment to the group. Candidates must provide a completed application, be at least 18 years of age, be registered to vote in the area they wish to represent, and disclose any financial interest in real estate or business in the Community Sponsor Group area other than their home (if any). The Standing Rules as they presently exist will be observed in these procedures.

cc:  Group Chairperson  
 County Supervisor's Office  
 Clerk of the Board  
 Planning & Development Services

POSTING DATE:

January 23, 2026



COSD CLERK OF THE BOARD  
2026 JAN 26 PM4:16

## JULIAN COMMUNITY PLANNING GROUP VACANCY NOTICE

This notice is to announce that a vacancy has occurred on the Julian Community Planning Group (CPG) for Seat #10 of the 11 member group. The County's BOARD OF SUPERVISORS makes this appointment.

You may refer to the Roster of Boards, Commissions and Committees on the County's website at [www.sandiegocounty.gov/cob/](http://www.sandiegocounty.gov/cob/) for information about this Committee. Vacancies for this Planning Group are filled in compliance with Policy I-1 of the Board of Supervisors. The Julian Community Planning Group may make a recommendation to the Board of Supervisors, who can then appoint the interested, qualified community member.

Those wishing to apply to become a member of the Julian CPG are requested to inform the group's Vice Chairman William Everett, (858-456-2990) ([everett@esrc.org](mailto:everett@esrc.org)) of their desire to serve. They shall then present themselves in person to the group at a CPG meeting to inform the group in a five- minute presentation of their credentials and their desire to serve.

Community Planning Group applicants must reside in the Planning Group area to be eligible for appointment to the group. Candidates must provide a completed application, be at least 18 years of age, be registered to vote in the area they wish to represent, and disclose any financial interest in real estate or business in the Julian Community Planning Group area other than their home (if any). The Standing Rules as they presently exist will be observed in these procedures.

cc:    \_\_\_ Group Chairperson  
      \_\_\_ County Supervisor's Office  
      \_\_\_ Posted Copy – [BCC@sdcounty.ca.gov](mailto:BCC@sdcounty.ca.gov)  
      \_\_\_ Planning & Development Services – [CommunityGroups.LUEG@sdcounty.ca.gov](mailto:CommunityGroups.LUEG@sdcounty.ca.gov)



**HEALTH AND HUMAN SERVICES AGENCY**

1600 PACIFIC HIGHWAY, ROOM 206, SAN DIEGO, CALIFORNIA 92101-2417  
(619) 515-6555

**ELIZABETH A. HERNANDEZ, Ph.D.**  
INTERIM DEPUTY CHIEF  
ADMINISTRATIVE OFFICER

**JENNIFER BRANSFORD-KOONS**  
CHIEF OPERATIONS OFFICER

February 10, 2026

To: Supervisor Terra Lawson-Remer, Chair  
Supervisor Monica Montgomery Steppe, Vice Chair  
Supervisor Paloma Aguirre, Chair Pro-Tem  
Supervisor Joel Anderson  
Supervisor Jim Desmond

From: Elizabeth Hernandez, Ph.D., Interim Deputy Chief Administrative Officer  
Health and Human Services Agency

**RECEIVE THE FIRST 5 COMMISSION OF SAN DIEGO 2024-25 ANNUAL REPORT**

In November 1998, California voters passed the California Children and Families Act (Proposition 10). This statewide ballot initiative increased the tax on cigarettes and tobacco products and created local county commissions to oversee funding decisions. The revenue is used to facilitate the development of comprehensive, integrated services and systems that promote early childhood development from the prenatal period through age five. The vision of the First 5 Commission of San Diego (Commission) is all children ages 0 through 5 are healthy, are loved and nurtured, and enter school as active learners.

The Commission receives approximately \$28 million per year directly from First 5 California Commission to support the First 5 San Diego Strategic Plan 2020-2025 (Strategic Plan), which has guided the Commission's actions and funding decisions. Adopted by the Commission on April 18, 2019, the strategic plan concluded its final fiscal year in June 2025. The Strategic Plan has four areas of focus for funding: 1) Health, 2) Learning, 3) Community, and 4) Family. For each focus area, the plan identifies the Commission's objectives and priority strategies.

The report submitted today highlights the comprehensive outreach and impact of the Commission programs during Fiscal Year 2024-25 including:

- Served 54,249 unduplicated San Diegans, which included 39,478 children, 11,318 parents/caregivers, and 3,453 providers throughout San Diego County.
- Screened 16,935 children for developmental delays and treated 5,726 children with developmental concerns.
- 20,683 children received high-quality early care and education at 607 care sites across the County.

- Served 599 pregnant individuals and caregivers and 550 children with intensive home visits.
- Provided 5,420 health and social service referrals for families.
- Sponsored or participated in community engagement events that reached over 100,000 San Diegans.

This report was reviewed and approved by the Commissioners on November 12, 2025.

In addition, the Commission funded initiatives support the County's *Live Well San Diego* vision of a region that is building better health, living safely, and thriving with a focus on pregnant individuals, children ages birth to 5 years and their families.

If you have any questions or need additional information regarding this memorandum, please contact Alethea Arguilez, via email [Alethea.Arguilez@sdcounty.ca.gov](mailto:Alethea.Arguilez@sdcounty.ca.gov) or phone at 858-285-7722.

Respectfully,



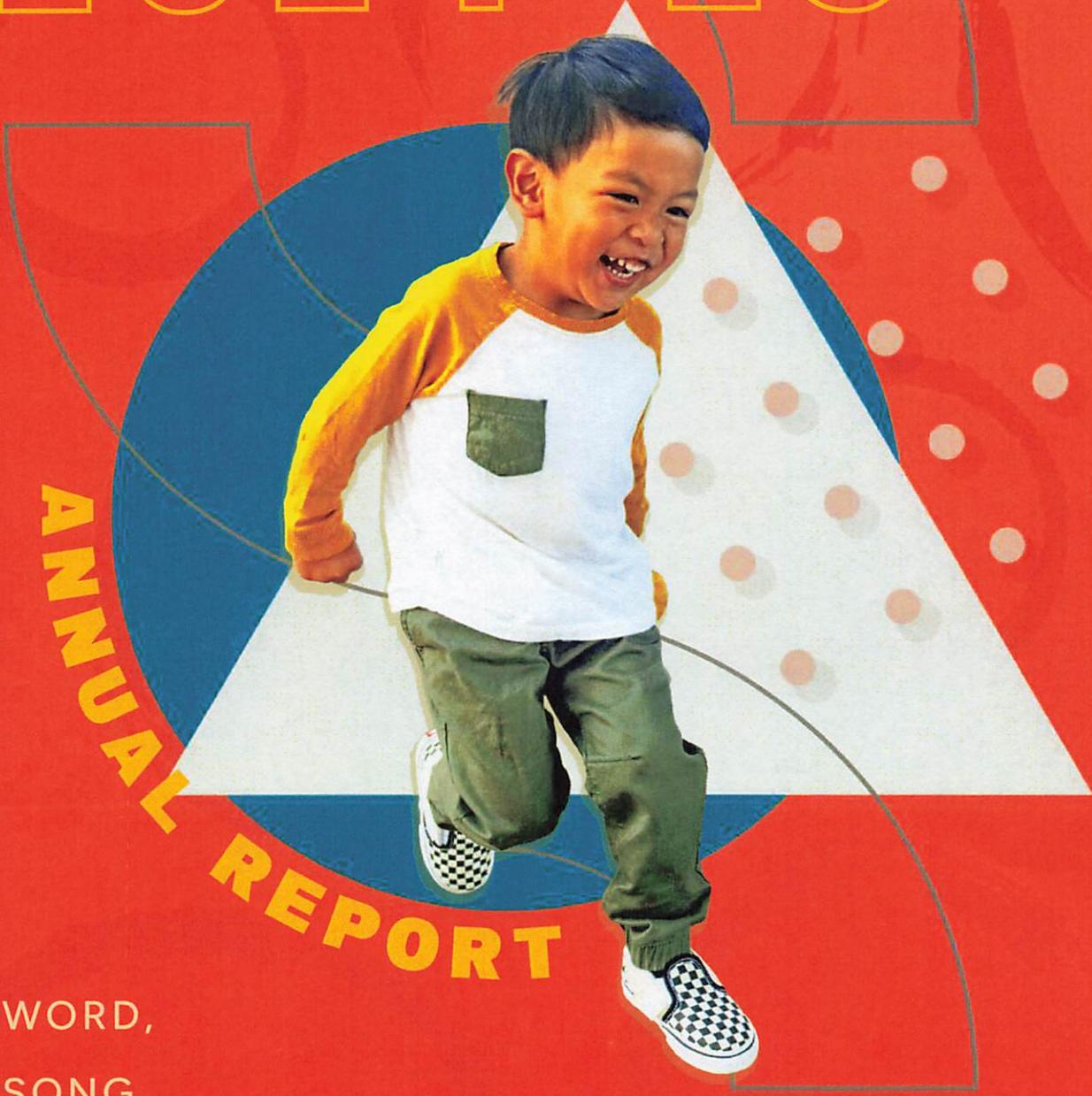
ELIZABETH A. HERNANDEZ, Ph.D.  
Interim Deputy Chief Administrative Officer Health  
and Human Services Agency

Attachment: First 5 Commission of San Diego Annual Report for 2024-25

Link: [First 5 Annual Report 2024-25.pdf](#)

c: Ebony N. Shelton, Chief Administrative Officer  
Caroline Smith, Assistant Chief Administrative Officer  
Andrew Potter, Clerk of the Board of Supervisors

2024-25



ANNUAL REPORT

ONE WORD,  
ONE SONG,  
ONE SMILE AT A TIME.



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<b>HEALTH</b>	<b>18</b>
<b>LEARNING</b>	<b>40</b>
<b>FAMILY</b>	<b>54</b>
<b>COMMUNITY</b>	<b>66</b>
<b>REFERENCES</b>	<b>74</b>

# MESSAGE FROM THE EXECUTIVE DIRECTOR

As we officially close the chapter on the First 5 San Diego 2020–2025 Strategic Plan, I am filled with gratitude for what we have accomplished together. Over the past five years, it has been an extraordinary honor to work alongside our community partners in service of San Diego's youngest children and families. Through this plan, we pursued four strategic directions - **resilient families, coordinated systems of care, integrated leadership, and sustained funding** - while navigating the unprecedented challenges of the COVID-19 pandemic. This period was one of great challenges and loss, but also of resilience and perseverance. Together, we not only sustained critical supports, but also built stronger foundations for children and families. For this, all of us at First 5 San Diego are deeply grateful.

Now, we turn toward the future. Our new First 5 San Diego 2025–2030 Strategic Plan is guided by the values of **Love, Integrity, and Justice**. These values call us to build strong, integrated systems through deep collaboration, policy advocacy, and innovative funding approaches to better serve our children zero through five and their families. We know this work cannot be done alone, and we look forward to building new and renewed partnerships across the public and private sectors to bring this vision to life.

During FY 2024-25, we invested over \$33.4 million in direct services for young children and their families and served more than 54,000 children, parents, caregivers and providers. In addition, our First 5 San Diego partners leveraged \$9.7 million in cash and in-kind support from public and private entities.

Given the reduced revenue from Proposition 10, we have been seeking additional funding to support the critical work that is led by the Commission. One of the newest funding sources we have leveraged is the Family First Services Prevention Act through a collaboration with San Diego County's Child and Family Well-Being Department (CFWB). This funding supported home visiting services and staffing for the Commission during FY 2024-25. We have also secured additional funding from CFWB to support the continuation of the First 5 First Steps home visiting and the Mi Escuelita Therapeutic preschool program for FY 2025-26.

The Commission also received a historic funding allocation from the Tobacco Settlement Revenue Securitization Fund in the amount of \$4.3 million. This allocation was made possible by the San Diego County Board of Supervisors and will create one year of stability for our Healthy Development Services program that supports children ages zero through five years that have mild to moderate developmental and/or behavioral needs.

As we prepare for a reduced 5-year funding cycle, FY 2024-25 was the final year of First 5 funding for the following programs:

**2-1-1 San Diego - Information and Referral**

**Home Start Inc. - Maternity Housing Program**

**SBCS - Mi Escuelita Therapeutic Preschool**

**The Children's Initiative - Childhood Injury Prevention Program**

We are very thankful for the support and partnership of these community partners over the years and helping us achieve the vision of First 5 San Diego.

This FY 2024-25 First 5 San Diego Annual Report highlights achievements across each of our four strategic goal areas.

## HEALTH

- Screened 16,935 children for developmental delays and treated 5,726 children with developmental concerns
- Screened 15,173 children for behavioral delays and provided treatment for 1,444 children with behavioral concerns
- Screened 13,388 children for oral health needs and provided treatment for 8,964 children

## LEARNING

- Provided high-quality early care and education for 20,683 children at 607 early learning and care sites across the county, including 271 center-based sites, 328 family child cares (FCC) and 8 family, friend and neighbor sites
- Coached staff at 97.7% of Learn Well sites to develop site-specific Quality Improvement Plans

## FAMILY

- Served 599 pregnant women and caregivers and 550 children with intensive home visits
- Provided care coordination to more than 9,447 children, parents and caregivers

## COMMUNITY

- Sponsored or participated in community events that reached over 3 million San Diegans
- Conducted three community awareness campaigns that together achieved more than 91 million gross impressions and the use of First 5 San Diego's website averaged 33,722 page views per month and 4,320 new visitors each month
- Provided 5,420 health and social service referrals for families

In this report, while we celebrate the achievements of another year working to improve the lives of children ages zero through five and their families, we would like to give a special thanks to our partners for being an integral part of our journey.

Sincerely,

  
Alethea Arguilez, M.A.

# FIRST 5 SAN DIEGO FUNDED INITIATIVES FOR FY 2024-25

## 2-1-1 Information and Referral

2-1-1 San Diego is a free 24-hour phone service and online database that connects people with community resources. 2-1-1 also operates a First 5 San Diego Warm Line that assists parents of children ages zero through five with locating services and resources for their families.

## Childhood Injury Prevention Program

The Childhood Injury Prevention Program educates parents, caregivers and early learning and care staff about childhood injury prevention strategies to make homes, automobiles and communities safer for children ages zero through five.

## First 5 First Steps

First 5 First Steps (F5FS) provides countywide home visitation services to specific high-risk target populations including pregnant and parenting teens, military, refugee/immigrant, low-income families and CalWORKS recipients using the Healthy Families America (HFA) model, and the Baby TALK curriculum.

## Healthy Development Services

Healthy Development Services (HDS) is an array of services for early identification and treatment of children with mild to moderate developmental delays. Services include assessment and treatment for behavioral and developmental concerns (including speech and language), parent education and care coordination to all families receiving HDS services.

## KidSTART

KidSTART is an integrated program within First 5 San Diego and the Health and Human Services Agency's Behavioral Health Services to support children with complex needs. The KidSTART Center performs screenings, triage, assessment, referrals and treatment for children with multiple, complex delays and needs. The KidSTART Clinic provides comprehensive behavioral and social-emotional clinical treatment (First 5 San Diego funding supports the Center only).

## Learn Well Initiative

The Learn Well Initiative (Learn Well) supports sustainable development of quality early learning and care programs and aims to support providers in the form of technical assistance, instructional support, coaching and ongoing professional development.

## Maternity Housing Program

The Maternity Housing Program (MHP) provides safe, secure and supportive housing with comprehensive home-based, family focused supportive services and intensive case management services for pregnant and parenting young women between 18 and 24 years old, and their dependent children. MHP assists these young women who are homeless or at risk of becoming homeless to develop the skills necessary to live independently while providing a safe and stable home for them and their children.

## Mi Escuelita Therapeutic Preschool

Mi Escuelita provides a therapeutic preschool experience for young children 3-5 years old who have been impacted by family violence. The goal of this program is to help children enter kindergarten as active learners by working with the family emotionally, socially and developmentally.

## Oral Health Initiative

The Oral Health Initiative (OHI) provides oral health services, care coordination and preventative education to children ages zero through five with the goal of improving oral health, promoting positive oral health practices and increasing provider capacity.

## GRANTS AND OTHER FUNDING SOURCES

### **Doula Pilot Program**

The Doula Pilot Program aimed to bring greater doula access to birthing people who are Black, Indigenous, People of Color (BIPOC). The program seeks to address barriers by contracting with community-based doulas to provide prenatal, birth and delivery, and postpartum care at no cost to clients while also training new doulas to serve the community. The goal of the program was to address birthing health disparities while prioritizing culturally appropriate, diverse and community-based care.

### **Home Visiting Regional Technical Assistance (HV-RTA)**

The HV-RTA grant aims to empower counties to continue their work creating a sustainable, unified system that supports families with home visiting services to support family well-being and maximize available funding to serve more families. The regional technical assistance helps counties continue strengthening a range of systems coordination and integration activities, highlight lived experience in policies and program decisions, and address inequities.

### **IMPACT Legacy and IMPACT HUB**

The IMPACT LEGACY grant aims to expand access to the Quality Counts California (QCC) Quality Rating and Improvement System (QRIS) and provide resources and quality support to center and home-based early learning and care (ELC) educators serving high-need communities and populations.





## INTRODUCTION

### WHAT IS FIRST 5 SAN DIEGO?

The First 5 Commission of San Diego County (First 5 San Diego) promotes the health and well-being of young children during their most critical years of development, from the prenatal stage through five years of age. Our goal is that all children ages zero through five are healthy, loved, nurtured and enter school as active learners. First 5 San Diego is a leader in improving the system of care for our county's youngest children by providing developmental checkups and services, dental care, quality preschool, early education and literacy programs, home visiting services and other family support services, while building the community and organizational capacity to support families. First 5 San Diego programs and services are funded through San Diego County's portion of California's Proposition 10 tobacco tax revenues.

### WHY THE FIRST 5 YEARS?

The first five years of a child's life are a time of great growth, with up to 90% of brain development happening before a child starts Kindergarten.<sup>1</sup> High-quality early childhood programs give children the safe, nurturing and stimulating environments they need to thrive. These programs help kids build important skills, like language, social confidence and problem-solving, that prepare them for success in school.<sup>2</sup> Importantly, early learning opportunities can help level the playing field by narrowing achievement gaps for children from disadvantaged backgrounds.<sup>3</sup> Experts also point out that investments in early childhood programs benefit the whole community through stronger education, better health and safer neighborhoods.<sup>4</sup>

First 5 San Diego is dedicated to making sure children and their families are supported during these early years. First 5 San Diego helps kids enter school healthy, confident and ready to succeed—building brighter futures for them and stronger communities for all of us.

# PROGRAM AREAS

The overarching goal of the First 5 San Diego Strategic Plan 2020-25 is to strengthen the relationships essential for the healthy development of young children. These relationships are threaded across four key areas:

## Health

Promote each child's healthy physical, social and emotional development.

## Learning

Support each child's development of communication, problem-solving, physical, social-emotional and behavioral abilities, building on their natural readiness to learn.

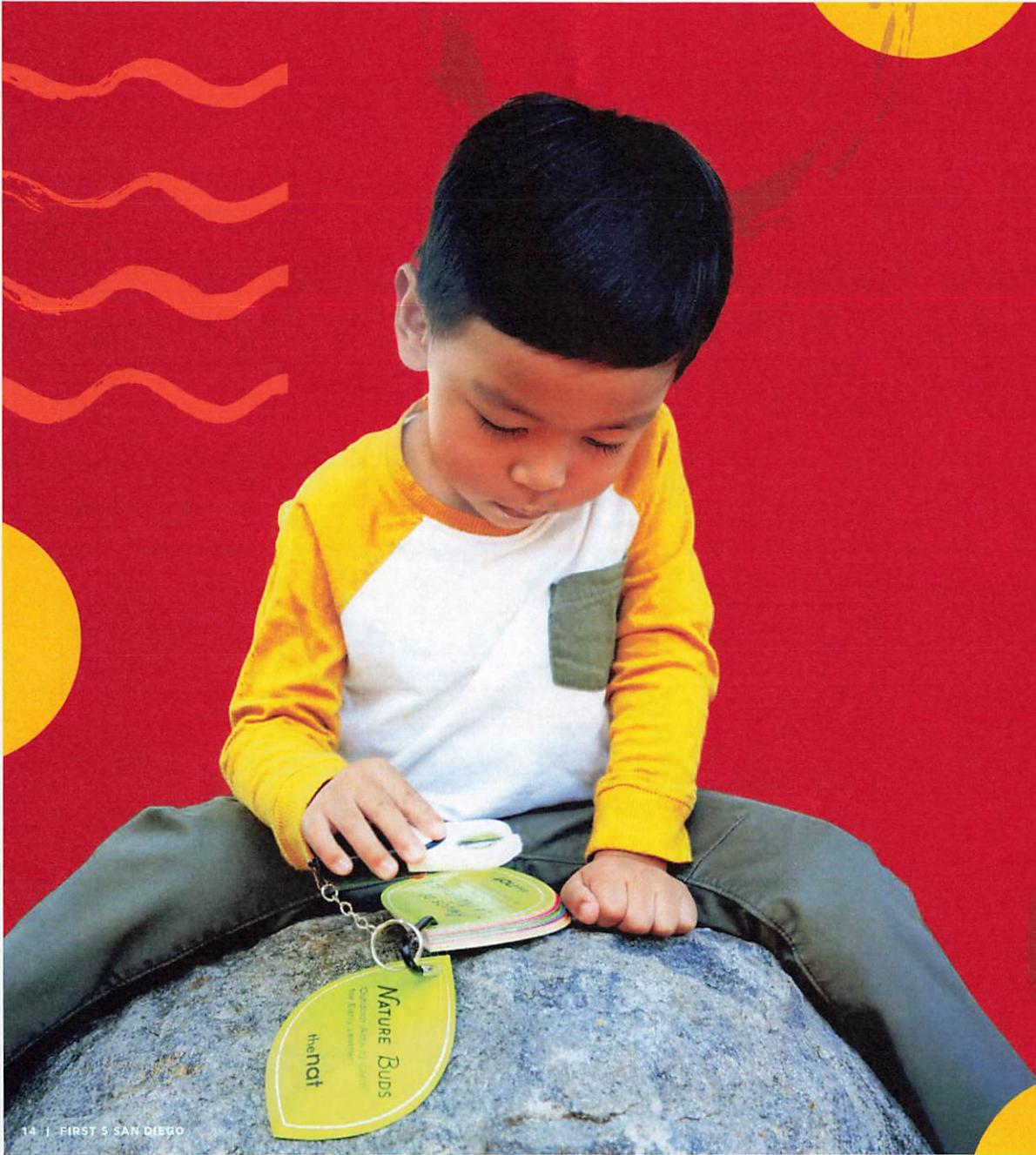
## Family

Strengthen each family's ability to provide nurturing, safe and stable environments. Parents and primary caregivers are a child's first and best teachers.

## Community

Build each community's capacity to sustain healthy social relationships and support families and children.





# VISION

The vision of First 5 San Diego's work is that all children ages zero through five are healthy, are loved and nurtured and enter school as active learners.

# MISSION

First 5 San Diego builds the early care and education systems and supports needed to ensure our County's youngest children are safe, healthy and ready to succeed in school and life.

# THE REACH OF FIRST 5 SAN DIEGO

## Who did First 5 San Diego serve?

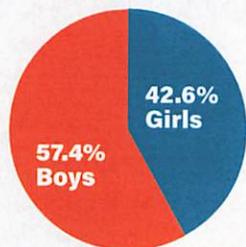
During Fiscal Year (FY) 2024-25, First 5 San Diego programs provided services to 54,249 San Diegans, including 39,478 children aged zero through five (Figure 1.1). These services included quality early learning and care, parenting classes, health and dental services and more.

First 5 San Diego programs served more boys (57.4%) than girls (42.6%; Figure 1.2\*) and more children between the ages of three and five (51.2%) compared to those under three (48.8%; Figure 1.3). Additionally, thousands of young children and their caregivers benefited from community-wide resources such as a parent warm line, community health screenings and media campaigns.

FIGURE 1.1  
Number of San Diegans who Received First 5 San Diego Services

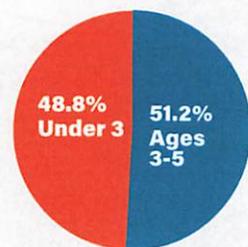


FIGURE 1.2  
Gender at Birth of Children Served



\*Gender percentages are representative of children served by First 5 First Steps, Healthy Development Services, and Oral Health Initiative.

FIGURE 1.3  
Ages of Children Served

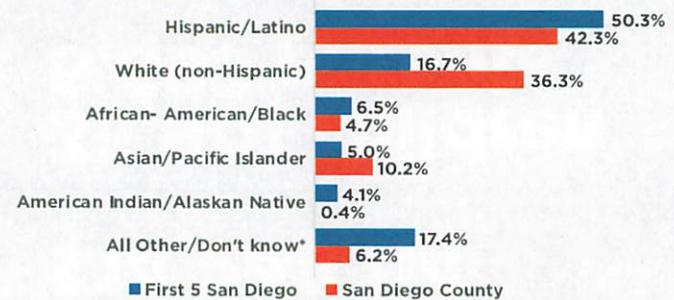


## What were the ethnicities and languages of children and caregivers served?

Slightly over half of the children (50.3%) and nearly half of caregivers (49.8%) served by First 5 San Diego programs were Hispanic/Latino. Smaller percentages of children and adults identified as White (non-Hispanic), Asian/Pacific Islander, or African-American/Black (Figures 1.4 and 1.5).<sup>5</sup>

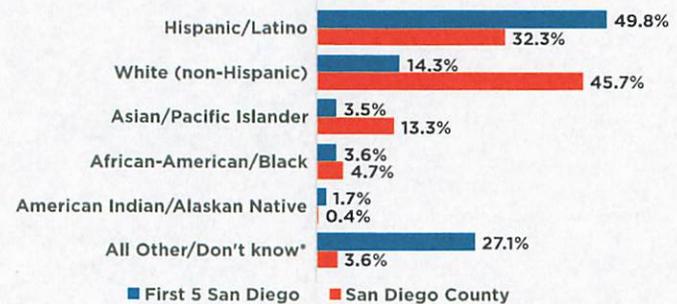
Nearly two-thirds of children (62.1%) and over half of caregivers (56.6%) spoke English as their primary language. Spanish was the next most common primary language among children (29.4%) and caregivers (29.6%). Other languages spoken included Arabic, Cantonese, Chaldean, Korean, Mandarin, Somali, Tagalog and Vietnamese, each comprising less than 1.5%.

FIGURE 1.4  
Ethnicity of children served by First 5 San Diego compared to San Diego County 5 and under population



\*First 5 San Diego All Other/Don't Know category includes the following ethnicities: African (0.1%), White-Middle Eastern (3.0%), Other (2.4%), Multiracial (7.5%), and Don't Know/Declined (4.4%)

FIGURE 1.5  
Ethnicity of parents/caregivers served by First 5 San Diego compared to San Diego County adult population



\*First 5 San Diego All Other/Don't Know category includes the following ethnicities: African (0.6%), White-Middle Eastern (4.4%), Other (3.8%), Multiracial (5.5%), and Don't Know/Declined (12.8%)



### Why is health important?

Early childhood is a critical period in a child's development, as it lays the foundation for learning, behavior, and overall health. The environment and early experiences play a significant role in shaping a child's future, influencing their cognitive and emotional growth, social interactions and resilience to stress and challenges.<sup>6</sup> Research shows that the first five years of life are especially critical, as 90% of brain development occurs during this period.<sup>7,8</sup> While the brain stays flexible into early adulthood, its ability to change and grow slows down as we age. This makes early childhood a crucial time for nurturing cognitive and emotional development.<sup>9,10</sup>

When left unaddressed, delays in meeting developmental and social-emotional milestones can have long-lasting effects on a child's academic performance, language development and social skills. Research suggests that as many as one in six children between the ages of 3 and 17 experience developmental or behavioral delays, many of which remain undiagnosed until school age, at which point key opportunities for intervention may have already been missed.<sup>11</sup>

Timely and effective early interventions can significantly improve a child's developmental trajectory, leading to better outcomes across their lifespan.<sup>12</sup>

### What does First 5 San Diego do?

First 5 San Diego programs support healthy child development by providing developmental, behavioral, home visiting and dental services to children ages zero through five and their families, including early intervention for children with mild to moderate concerns who otherwise would not receive care until their concerns became more severe.

### What does First 5 San Diego fund?

First 5 San Diego funds three key health initiatives: Healthy Development Services (HDS), KidSTART and the Oral Health Initiative (OHI). Each initiative offers a unique contribution to improving health outcomes for San Diego's youngest children. Other First 5 San Diego programs that play an important role in addressing health needs include: First 5 First Steps (F5FS), Maternity Housing Program (MHP), Mi Escuelita Therapeutic Preschool (Mi Escuelita) and the Learn Well Initiative.

### How do families get connected to services?

First 5 San Diego's health initiatives provide multiple levels of support for children and families through a comprehensive system of care (Figure 2.1). Often, the initial service a child receives from a First 5 San Diego program is a developmental or behavioral "checkup" or screening (Step 1). These screenings provide parents with a snapshot of how their child is developing in key

areas such as speech, cognition, fine and gross motor skills and social-emotional development. When screening results indicate a concern, service providers follow up with families to conduct a more comprehensive assessment and determine the level of care needed (Step 2). Providers then use assessment results to customize treatment or offer an appropriate service referral to address the child's specific needs (Step 3).

FIGURE 2.1  
Health system navigation



*"I am so happy with the skills my child has learned and what I have learned to support him. I am also thankful for my child's provider checking in on his progress. Thank you to HDS for the thoughtful and engaging activities each week! We really enjoy the class, and I have learned so much about how to interact with my child. Thank you!" - Lucia\**

\*Names have been changed to protect confidentiality.



# EARLY IDENTIFICATION AND INTERVENTION FOR DEVELOPMENTAL CONCERNS

## Why is early intervention for developmental concerns important?

The first five years of life are when the brain is at its most flexible stage, thus offering a unique opportunity for early intervention to address developmental concerns. At this stage, the brain is particularly responsive to positive experiences and targeted treatment, making it an ideal time to address delays in language, motor skills and social-emotional development. Research has shown that children who receive early intervention are more likely to catch up with their peers and enter school ready to learn, demonstrating improved academic, behavioral and social outcomes.<sup>15</sup> However, while the evidence supports the importance of early intervention, there are existing disparities in how early intervention services are accessed. Research shows that White children are more likely to be referred for early intervention before a developmental concern is formally identified, while Black children often face delays and are referred only after a developmental screen indicates a concern.

The delay in referral exacerbates inequities and contributes to longer periods of unmet developmental needs for children from Black and Hispanic or Latino backgrounds.<sup>14</sup> Addressing these disparities is essential as early intervention also reduces the likelihood of needing more intensive services later in life, which can be less effective and more costly.<sup>15</sup>

In addition to improving developmental outcomes, early intervention has long-term benefits for a child's overall well-being. Children who receive early intervention demonstrate better academic performance, improved social skills and greater emotional stability as they grow.<sup>16</sup> These children are also more likely to experience positive lifelong outcomes, including higher educational attainment, gainful employment and strong mental health.<sup>17</sup> Investing in early intervention not only benefits children but also has a positive impact on families and society by reducing costs associated with special education, healthcare, and social services.<sup>18,19</sup>

## What does First 5 San Diego do?

Several First 5 San Diego programs offer developmental screenings, assessments and treatment services (such as speech and language, occupational and physical therapies) to address the developmental needs of young children. Specialized classes and one-on-one coaching for parents or caregivers are also offered to teach families how to support their child's healthy development at home. It is First 5 San Diego's goal to expand screenings across multiple settings, such as pediatrician offices and preschools, to ensure that all children in San Diego County have regular developmental checkups before entering kindergarten. Collectively, HDS, KidSTART, F5FS, Learn Well Initiative, MHP and Mi Escuelita screened 16,935 children and identified 3,654 with developmental concerns. Developmental treatment was provided through HDS, Learn Well Initiative and KidSTART to 5,726 children, including those who were screened and referred to First 5 San Diego programs for treatment by other providers (Figure 2.2). As part of a comprehensive system of care for families, First 5 San Diego prioritizes the mental health of caregivers and children alike. In FY 2024-25, 2,334 caregivers of young children were screened for mental health concerns in HDS, F5FS, KidSTART and Mi Escuelita.

FIGURE 2.2  
Number of children who received developmental screenings and/or services

**16,935**  
Children Screened

**3,654**  
Children Identified with Developmental Concerns

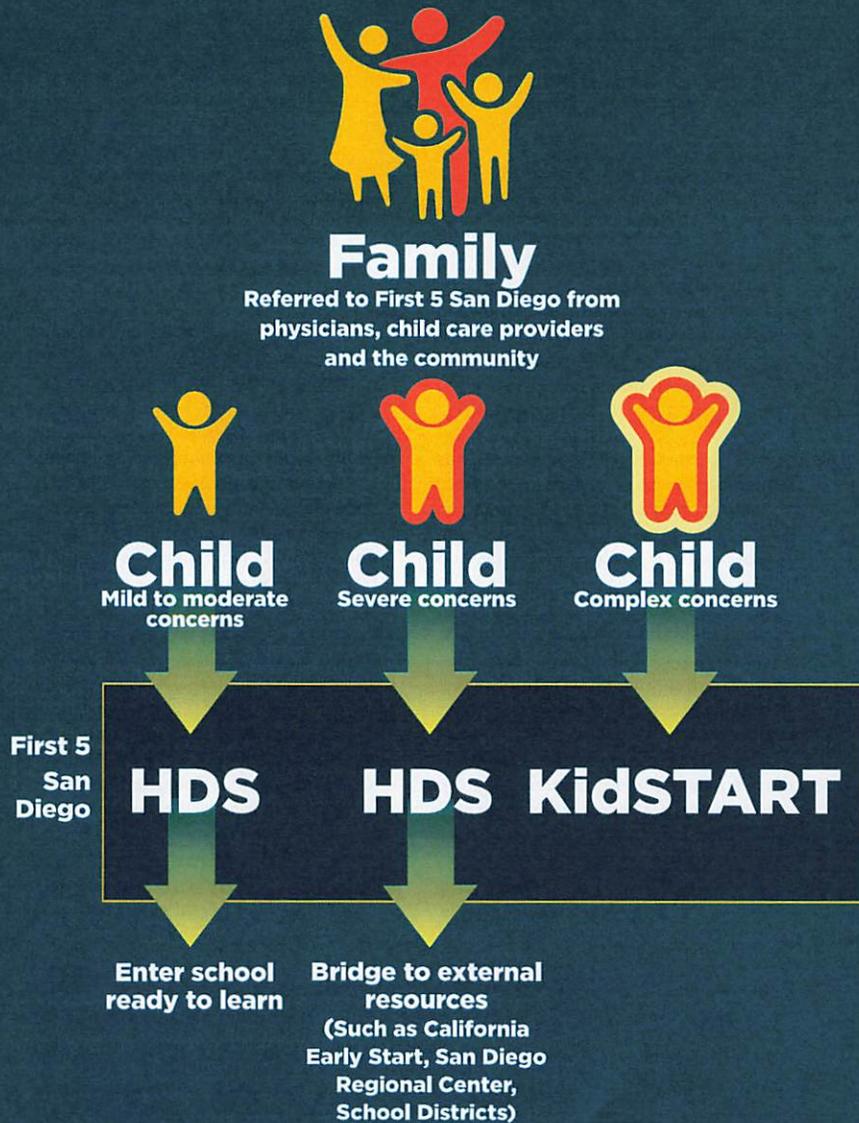
**5,726**  
Children who Received Developmental Treatment\*

\*Includes children referred by providers not funded by First 5 San Diego

As shown in Figure 2.3, in addition to identifying and directly treating children with mild to moderate developmental needs, HDS provides bridging services for children with more severe needs that have been referred to California Early Start, San Diego Regional Center or their school district but are waitlisted or awaiting appointments. These bridging services offer some intervention for these children and keep families engaged while they wait for further services. As families are referred to First 5 from pediatricians, early learning and care providers and other sources, HDS and KidSTART serve with an open door, supporting children and families and connecting them to other resources as needed.



FIGURE 2.3

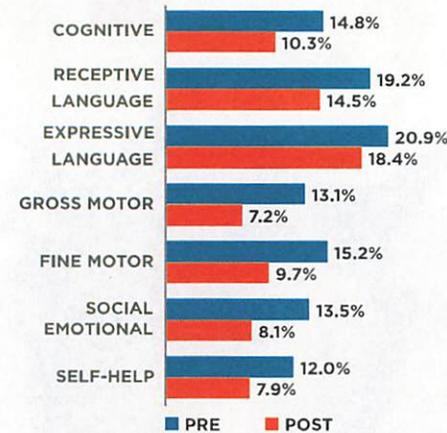


**Are children with developmental concerns improving?**

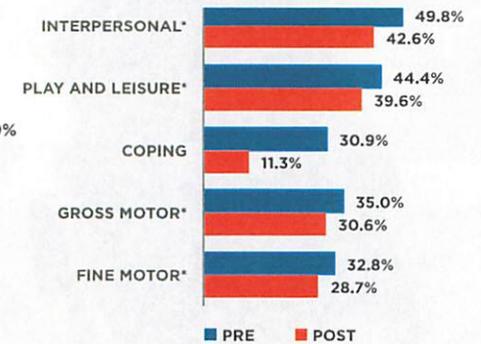
HDS and KidSTART provide developmental assessment and treatment services for children with mild, moderate and complex needs. Children identified with a developmental concern receive treatment to support and monitor their growth in cognitive, language, motor, social-emotional and self-help domains. Children served through HDS and KidSTART are assessed both at the beginning (pre) and end (post) of treatment. The average percent delays for children at both time

points are presented for children with mild to moderate needs in Figure 2.4 and for children with complex needs in Figure 2.5. Overall, 79.1% of children with concerns who received developmental treatment through HDS or KidSTART demonstrated gains in at least one developmental domain. The decrease in average percent delays as a result of HDS and KidSTART services indicate that children who complete early intervention services through First 5 are likely to reach their typical developmental trajectory by the time they enter Kindergarten.

**FIGURE 2.4**  
**Change in average percent delay for children with mild or moderate developmental concerns\***



**FIGURE 2.5**  
**Change in average percent delay for children with complex developmental concerns**



\*Statistically significant; p<.05

A p-value, a measure of statistical significance, is provided in many of the figures presented in this report. When a p-value is less than .05, the finding is referred to as "statistically significant." Statistical significance means that the changes between the data points are likely not due to random chance. Therefore, a statistically significant finding means the change is a real difference.

## EARLY IDENTIFICATION AND INTERVENTION FOR BEHAVIORAL AND SOCIAL-EMOTIONAL CONCERNS

### Why is early intervention for behavioral and social-emotional concerns important?

An estimated 10% of children under five experience social, emotional and/or behavioral problems that interfere with their functioning and development.<sup>20</sup> Early intervention for behavioral and social-emotional concerns is critical for fostering positive long-term outcomes in children. Research shows that addressing behavioral concerns early can significantly improve a child's life in various domains, including academic achievement, social skills and emotional regulation. Early intervention fosters resilience and adaptive coping skills, which help children manage challenges more effectively and prevent minor issues from escalating into more complex problems.<sup>21,22</sup> Proactively addressing behavioral and social-emotional concerns can support healthier developmental trajectories and more successful life outcomes for children.<sup>23</sup>

### What does First 5 San Diego do?

First 5 San Diego funds community programs that provide screening, assessment and treatment services that are designed to meet the behavioral and social-emotional needs of children ages zero through five. First 5 San Diego providers offer clinical treatment and specialized classes that parents, or caregivers, and children participate in together, as well as one-on-one parent or caregiver coaching to promote a comprehensive approach to well-being. Coordinated services for parents and children have been shown to be effective at preventing or reducing children's behavioral problems while promoting social skills development and strong academic performance.<sup>24</sup>

Through HDS, Learn Well Initiative and F5FS, First 5 San Diego providers screened 15,173 children, identified 1,430 children with behavioral concerns and provided behavioral treatment for 1,444 children, including those who were referred to First 5 San Diego programs for treatment by other providers (Figure 2.6).



### Are children's behaviors and protective factors improving?

The behavioral treatment services offered by First 5 San Diego are customized to meet each child's unique needs. HDS behavioral treatment aims to support children to improve their internalizing behaviors (e.g., anxious or depressive symptoms) and/or externalizing behaviors (e.g., aggressive and hyperactive symptoms).

- Overall, 86.7% of children who were identified with behavioral concerns and received behavioral treatment showed improvement.
- Of those children receiving clinical treatment through HDS, 83.9% reduced their total behavioral concerns (Figure 2.7).

First 5 San Diego behavioral services also strengthen children's protective factors. Protective factors are strengths that positively influence a child's resilience, such as the ability to form relationships, get needs met, regulate strong emotions and explore surroundings with confidence. This year's results showed that children's protective factors significantly increased after receiving HDS behavioral treatment (Figure 2.8). Specifically, children improved in the following areas: initiative (using independent thought and action to meet needs), self-regulation (expressing feelings through socially appropriate words and actions) and attachment/relationships (mutual, strong, long-lasting relationships with significant adults).

- Overall, 82.3% of children who participated in group classes or whose parents or caregivers received one-on-one consultations through HDS demonstrated an increase in protective factors.

**FIGURE 2.6**  
Number of children who received behavioral screenings and/or services

**15,173**  
Children Screened

**1,430**  
Children with Behavioral Concerns

**1,444**  
Children who Received Behavioral Treatment\*

\*Includes children referred by providers not funded by First 5 San Diego

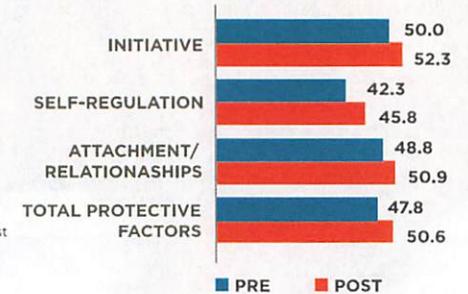
**FIGURE 2.7**  
Percentage of children who made behavioral gains after treatment

**81.3%**  
Internalizing Behaviors

**78.9%**  
Externalizing Behaviors

**83.9%**  
Total Behaviors

**FIGURE 2.8**  
Change in protective factor mean scores for children in behavioral services\*



\*All domains are statistically significant; p<.05.  
\*A p-value, a measure of statistical significance, is provided in many of the figures presented in this report. When a p-value is less than .05, the finding is referred to as "statistically significant." Statistical significance means that the changes between the data points are likely not due to random chance. Therefore, a statistically significant finding means the change is a real difference.



# EXPLORING MEDI-CAL BENEFITS

In January 2023, the California Department of Health Care Services (DHCS) launched a new Medi-Cal benefit for dyadic behavioral health promotion and prevention for children. This includes screening, assessment, care coordination, brief interventions or comprehensive services for children without a mental health diagnosis and services for their caregivers irrespective of insurance status. The availability of the new dyadic benefit for Medi-Cal-enrolled children and caregivers presents an opportunity to fill existing gaps in prevention and early intervention services and support sustainability in the presence of declining revenue streams.

From June 2023 through June 2025, AAP-CA3 partnered with the UCSF Center for Advancing Dyadic Care in Pediatrics (CADP) to provide education and guidance on the new benefit and to assess regional readiness for implementation.

Cross-cutting findings from that assessment that support opportunities for HDS to bill Medi-Cal for eligible non-specialty mental health services (NSMHS) include:

- 1. Approximately 60% of children served by HDS in 2024-25 reported having Medi-Cal insurance.**
- 2. License-eligible providers exist across regions.**
- 3. Caregivers and aligned services represent eligible patients in addition to children.**
- 4. Multiple embedded billable services may exist in one patient encounter.**
- 5. Care coordination is a billable dyadic service.**
- 6. All HDS levels of service are potentially billable when provider eligibility is met.**

AAP-CA3 and UCSF CADP identified opportunities, gaps, challenges, recommendations and next steps for HDS to be able to take advantage of Medi-Cal funding. Recommended next steps include identifying targeted billing opportunities, developing an electronic medical record and billing infrastructure, training the existing workforce, designing implementation and operation processes, and conducting a pilot of the dyadic benefit.

Along with advancements made with the approval of the alternative payment methodology in March 2025, the HDS providers have been rapidly learning how to implement and improve on administering the dyadic benefit. With growing competency in benefit administration and utilization at both the provider and managed care level, HDS is well-positioned to begin piloting dyadic services implementation.



# ENSURING GOOD ORAL HEALTH

## Why is oral health important?

The most common yet preventable chronic disease among children in the United States are cavities, despite scientific advances in dental care.<sup>25</sup> While the overall rate of tooth decay in permanent teeth has decreased from 25% to 18% among school-aged children, significant gaps remain.<sup>26</sup> In fact, nearly 1 in 4 children from low-income households suffer from tooth decay, compared to about 1 in 8 from families with incomes twice the federal poverty level or higher.<sup>27</sup> From 2016 to 2021 there was a 10% decrease in the percentage of low-income children and adolescents who had a past-year dental visit to get preventive dental care.<sup>28</sup> Additionally, early intervention is crucial for maintaining good oral health and preventing the onset and progression of dental disease.<sup>29</sup> Untreated tooth decay can have significant impacts on a child's overall well-being, including disruptions to sleep, delays in speech and language development and challenges in social interactions.<sup>30</sup> According to research, 23% of children aged two to five have cavities in their primary teeth.<sup>31</sup> Despite recommendations from the American Academy of Pediatric Dentistry for a child's first dental visit by age one, approximately 31% of children between one and five years old in San Diego County have not visited a dentist.<sup>32</sup>

**FIGURE 2.9**  
Number of children who received oral health screenings and/or services

**13,388**  
Screenings  
**9,401**  
Exams  
**8,964**  
Treatment

## Who did First 5 San Diego serve?

This year, OHI providers screened 13,388 children for oral health needs and performed dental exams, which include cleaning, scaling and/or x-rays, for 9,401 children. A total of 8,964 children received treatment for identified oral health needs, including those considered to be at high-risk for dental disease (Figure 2.9). Among those who were identified as high-risk with dental disease, 99.9% of children received treatment (Figure 2.10). OHI also provided health education for 3,765 parents or primary caregivers of children zero through five and pregnant women in a community or virtual setting.

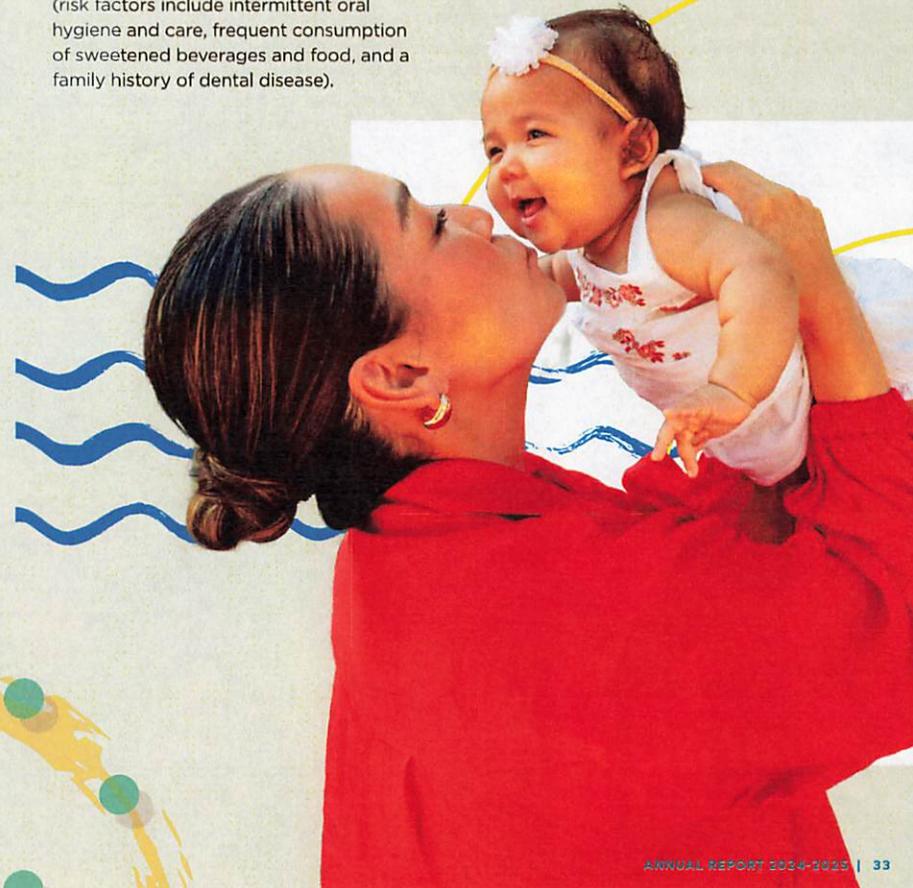
## WHAT DOES FIRST 5 SAN DIEGO DO?

Oral health services funded by First 5 San Diego include:

- Dental screening, examination and treatment services for children ages zero through five.
- Care coordination services for children identified at high-risk for dental disease (risk factors include intermittent oral hygiene and care, frequent consumption of sweetened beverages and food, and a family history of dental disease).

**FIGURE 2.10**  
Percentage of high risk children with dental disease who received treatment

**99.9%**  
Received Treatment





*"[Our HDS provider] helped my son, Joaquin\*, find his words. As a mother having a child who at 3-years-old could not speak was heartbreaking, to not be able to hear all of the amazing, beautiful things I know were flooding his mind. [Our HDS provider] went above and beyond, finding the right services and testing that would best support our kiddo. She remained positive and optimistic which eased my growing anxiety. Joaquin loved her endless smiles and energy, he trusted her, and she helped him feel comfortable in a world that was very confusing and frustrating for him. She helped my baby navigate his hurdles without feeling like he was broken or labeled. With her encouragement and guidance, we now have a team working with my son. We know now his delay was due to a hearing impairment, and after surgery my son can hear clearly for the first time in his life. And thanks to HDS, my son has said the words 'mommy, I love you'. We are forever grateful to [his provider] and to HDS, because our family and his future is forever changed." - Lena\**

\*Names have been changed to protect confidentiality.

## FAMILY STORIES

### The Positive Impact of First 5 San Diego Services

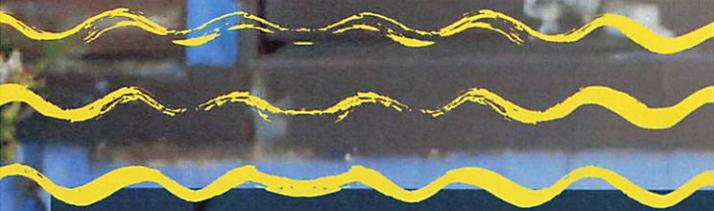
# LEO'S JOURNEY: GROWING THROUGH PLAY AND SUPPORT

When 3-year-old Leo\* was referred for an Occupational Therapy (OT) consult as part of his developmental assessment, his mom, Gianna\* expressed concerns about Leo's constant chewing on his clothing and placing non-food items in his mouth. Gianna and Leo's dad, Francisco\*, were looking for guidance and support to help him. At his initial consult, the occupational therapist thoroughly assessed Leo's self-help and fine motor skills, which indicated Leo could benefit from targeted support to help with safe oral motor exploration, identify calming strategies, and further support fine motor skills for school readiness. The occupational therapist worked closely with Gianna and Francisco to establish personalized goals for Leo. From the beginning, Gianna and Francisco were very involved and showed sincere interest in Leo's sessions. During one session, Francisco became emotional when he saw Leo joyfully playing with shaving cream as part of a sensory activity.

He said, "my father would have never let me play with shaving cream!" a moment that exemplified the support and interest that Francisco had in Leo's growth journey. By the end of treatment, Leo made great progress toward his goals, now able to use calming strategies such as breathing exercises. Leo also demonstrated improvements in his grasp of writing tools and his parents reported that his clothes chewing had decreased. By the end of his OT, Leo had not only achieved many of his therapy goals, but he had also been referred to HDS Behavioral Services for continued support. With both parents engaged, informed, and empowered, Leo is on a promising path forward, demonstrating that with the right support and a nurturing environment, developmental and behavioral concerns can be successfully addressed.

\*Names have been changed to protect confidentiality.





## MEETING MILESTONES:

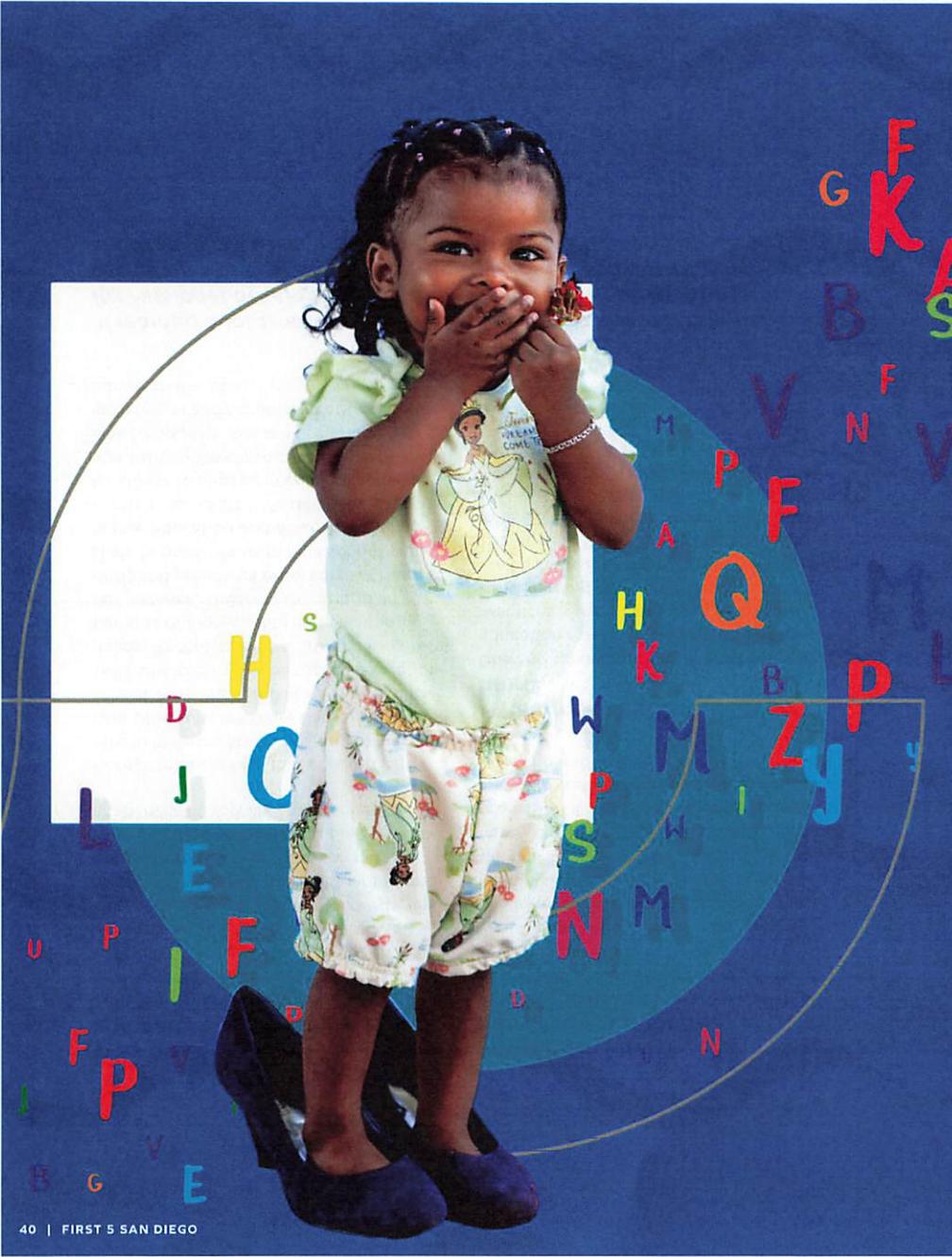
# Victor's Story: When Parents and Providers Work Together

Victor\* came to HDS when he was about 12 months old via a referral by his pediatrician. His mother, Julie\*, was seeking support for Victor and for herself as she navigated a time of instability, limited family support and ongoing personal challenges. Julie was concerned about Victor's behavior, especially because sometimes he hurt himself or acted out towards others. Since Victor had a history of ear tubes, Julie also wanted to be proactive and check for any speech delays. After an initial developmental screening, Victor was referred to HDS's behavior services and enrolled in STEPS classes. Over the next year, Victor and his family participated in various supports but returned to HDS, at 24 months old, with communication concerns and continuing behavior challenges. His updated developmental assessment showed emerging skills in communication and social interaction. Over the following months, Victor received speech therapy, helping expand his vocabulary and learning to use two-word phrases to communicate his needs, wants and his frustrations. Julie consistently followed through with home strategies learned in the speech

therapy sessions, such as prompting Victor, and celebrating his successes. Soon, both his confidence and language grew. This progress brought joy to his speech therapist and his family. Julie and her partner became less stressed and more connected toward the end of his sessions seeing such marked reduction in his aggressive behavior at home and in school. Victor's needs became more complex, especially in the school environment, but HDS providers were ready to step in and support. Victor was referred to California Early Start for a higher-level of speech and occupational therapy services. Victor was evaluated and found to have an expressive language delay and, while on a waitlist, HDS continued to support him until he was fully connected. Julie's support for Victor's development never wavered. She regularly communicated with Victor's team, followed through with strategies at home, and advocated fiercely for Victor's needs. By the time Victor exited HDS services, he had made measurable progress in expressive language and behavior regulation. Julie was so grateful for the support she received through HDS.

\*Names have been changed to protect confidentiality.





# LEARNING

## FUNDING

**\$10,478,040**

## NUMBERS SERVED

**20,683 children  
3,781 teachers  
and staff**

## HIGHLIGHTS

**607 early learning and care sites participated in the Learn Well Initiative during the 2024-25 school year.**

**94.3% of Learn Well Initiative parents/caregivers reported their ability to help their child develop and learn improved over the last year.**

**97.7% of Learn Well sites worked with experienced coaches to develop site-specific Quality Improvement Plans.**

### Why are high-quality preschool and early learning important?

Early learning programs help bridge the achievement gap between children of different socioeconomic backgrounds. Research shows that children from low-income families often enter kindergarten already behind their more affluent peers, but high-quality preschool can help level the playing field by preparing them academically, socially and emotionally.<sup>33</sup>

Research also shows that children who attend high-quality early learning and care programs are more prepared for school, have improved literacy and math skills and lower rates of special education needs. Recent studies affirm the long-term benefits of high-quality early learning. For instance, children who attend well-designed preschool programs are more likely to graduate from high school, pursue higher education and achieve higher earnings as adults.<sup>34</sup> Additionally, they are less likely to engage in criminal activities and experience chronic health problems, which suggests that the societal benefits of investing in early childhood education far outweigh the costs.<sup>35</sup>

*“I learned a lot from my Learn Well coach and the workshops. Professional development has enabled me to implement better techniques and strategies for the well-being and development of the children in my care.” - Marcus\*, Learn Well Provider*

\*Names have been changed to protect confidentiality.

### What does First 5 San Diego support?

First 5 San Diego's goal is to ensure that all children in San Diego County enter kindergarten ready to learn. To that end, First 5 San Diego invests in increasing children's access to high-quality early learning and care environments, enhancing the quality of preschool classrooms and family childcare homes, supporting the professional development of early learning and care staff and strengthening parenting skills and knowledge of child development.

### What does First 5 San Diego fund?

Drawing on recommendations from early education research and emerging best practices, First 5 San Diego funds two early learning and care programs: Learn Well Initiative (Learn Well) and Mi Escuelita Therapeutic Preschool (Mi Escuelita). In total, 20,683 children in San Diego County received high-quality early learning and care through these two programs in FY 2024-25 (Figure 3.1).

**Learn Well** focuses on leveraging and strengthening existing system structures and building the capacity of adults working directly with children and their families. Learn Well provides early learning and care sites throughout San Diego County with tailored resources and supports to help them achieve a level of quality that results in positive outcomes for providers and the children and families they serve. The initiative also prioritizes equitable distribution of funding and resources, including stipends, incentives, coaching and training opportunities, by providing services to all types of early learning and care sites including those serving infants and toddlers, private centers, and Family Child Care homes (FCCs).

**Mi Escuelita** is a therapeutic preschool program tailored to meet the special needs of children between the ages of three and five years old who have been exposed to domestic violence and abuse. The program offers therapeutic services, such as individual and group counseling, to both the child and the parents or caregivers. The goal of the program is to help vulnerable children make gains emotionally, socially and developmentally so that they can enter school as active learners.

FIGURE 3.1

<b>Learn Well Initiative</b>	<b>20,602</b>
<b>Mi Escuelita</b>	<b>81</b>
<b>Total</b>	<b>20,683</b>

# BUILDING CAPACITY OF EARLY LEARNING AND CARE PROVIDERS

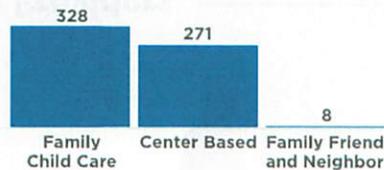
## Why is professional development important?

Research shows that early childhood teachers' level of education and ongoing professional development (PD) and learning significantly influence children's development and learning. These factors are also essential for promoting inclusion and successfully integrating children from diverse backgrounds into educational environments.<sup>36</sup> One study revealed that PD helps teachers align their instructional beliefs with teaching practices, ultimately benefitting children's learning outcomes.<sup>37</sup> Other studies across multiple countries found PD strengthens teacher-child interactions and boosts teacher self-efficacy, autonomy and well-being—while reducing stress and burnout.<sup>38</sup> Additionally, PD promotes collaboration among early-childhood educators. By engaging with peers and experts, educators can share experiences, discuss challenges, and exchange creative ideas for better supporting young learners' growth.<sup>39</sup> By continuously expanding their knowledge and honing their skills, educators can create enriching, stimulating, and supportive environments where children can thrive academically, socially, and emotionally.<sup>40</sup> Professional development is an investment in the future, one that pays dividends for generations to come.

## What does First 5 San Diego do?

First 5 San Diego funds a Multi-Tiered System of Support (MTSS) approach to the delivery of professional development for site leaders at a variety of early learning and care sites including those serving infants and toddlers, private centers, and FCCs. The MTSS approach represents a shift to an equitable support model where early learning and care sites receive tailored support to progress towards an expected level of quality in knowledge and skills. This shift to a MTSS approach seeks to increase flexibility for providers to choose their own goals and action steps, which increases buy-in and motivation for providers to participate in professional development and make the overall professional development process less overwhelming for providers new to Learn Well. Key outcomes of Learn Well include ensuring early learning and care staff feel competent in their position, have a reduction in their stress levels and demonstrate competence in planning for learning and delivering developmentally appropriate learning opportunities to children. This year, 607 early learning and care sites participated in Learn Well including 271 center-based sites, 328 FCCs, and 8 family, friend, and neighbor sites (Figure 3.2).

FIGURE 3.2  
Learn Well providers by site type



During FY 2024-25, Learn Well supported 11,367 early care and education professionals by providing incentives, professional development, and delivering more than 28,500 hours of individual and group coaching. Site leaders from almost all (97.7%) Learn Well sites worked with experienced coaches to collaboratively develop site-specific Quality Improvement Plans (QIP) outlining short-term measurable goals that target the quality of programming and enhance the outcome of services provided to children. Learn Well provided \$4,301,461 in workforce stipends to support educators in making progress toward their QIP goals.

## What is the impact of professional development?

In May 2025, Harder+Company Community Research facilitated a series of structured listening sessions during three Learn Well Directors' Meetings to explore the impact of Learn Well on providers, families, and children. Nearly 200 Center-Based and Family Child Care (FCC) providers engaged in these listening sessions. The sessions were designed to gather input from a diverse cross-section of providers representing different site characteristics and languages (both English and Spanish). Participants were guided through a consistent set of questions to ensure comparable data collection across sessions. The resulting data were analyzed to identify common themes and outcomes related to the impact of Learn Well on providers and, ultimately, the children in their care (Figure 3.3).

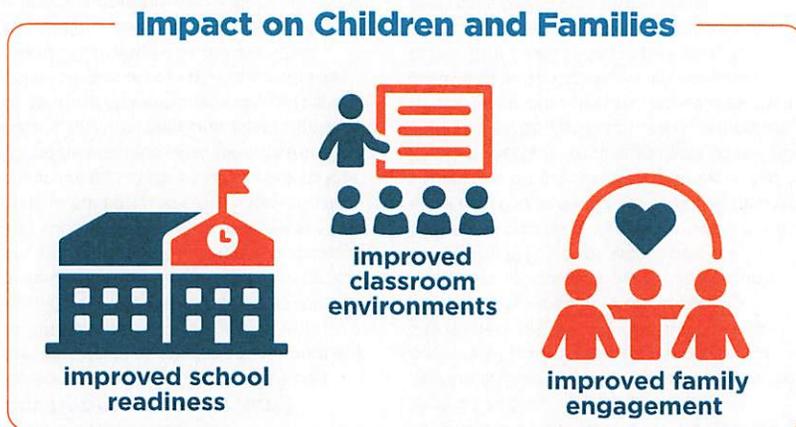
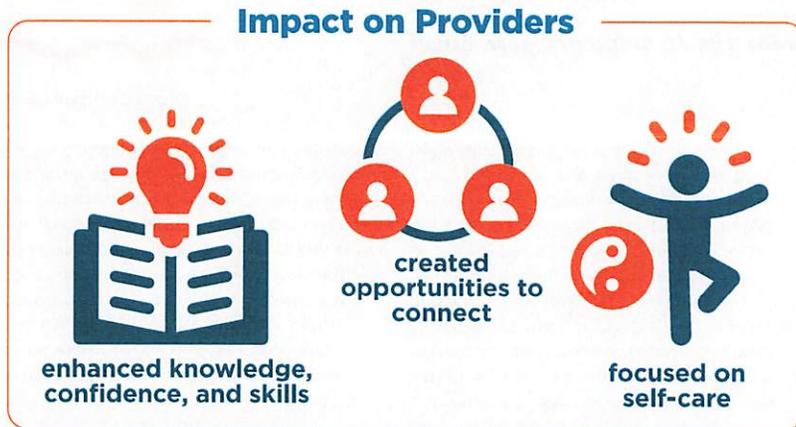
## Impact on providers

Across all sessions, providers consistently reported that access to professional development and high-quality individualized coaching were critical to **enhancing their knowledge, confidence, and skills** in delivering developmentally appropriate learning opportunities. One provider shared, "The feedback from coaches, along with opportunities for reflective discussions and classroom observations, gave me new perspectives and valuable input." Another provider added, "The coaching sessions created a safe space to work through challenges, exchange ideas, and receive meaningful feedback. That support has been essential in developing my own teaching practice and becoming a more intentional leader." A third provider noted, "Knowing current practices helps you grow professionally and offer higher-quality care."

Many providers also highlighted that professional development **created valuable opportunities to connect and network** with fellow providers. One provider explained, "It's instrumental to call on each other for support—we're all working toward similar goals across sites." Another shared, "Having on-call support when I face tough questions is incredibly reassuring. It reminds me I'm not alone, and that boosts my confidence."

Another recurring theme was appreciation for the coaching support focused on **provider self-care**. A provider shared, "My coach always asked about how I'm feeling and what, if anything, I am doing to support my mental health. She always encouraged me to prioritize my own well-being." Another provider added, "I have found new joy for my program. I find myself less stressed and much more satisfied to work with the children and families."

FIGURE 3.3



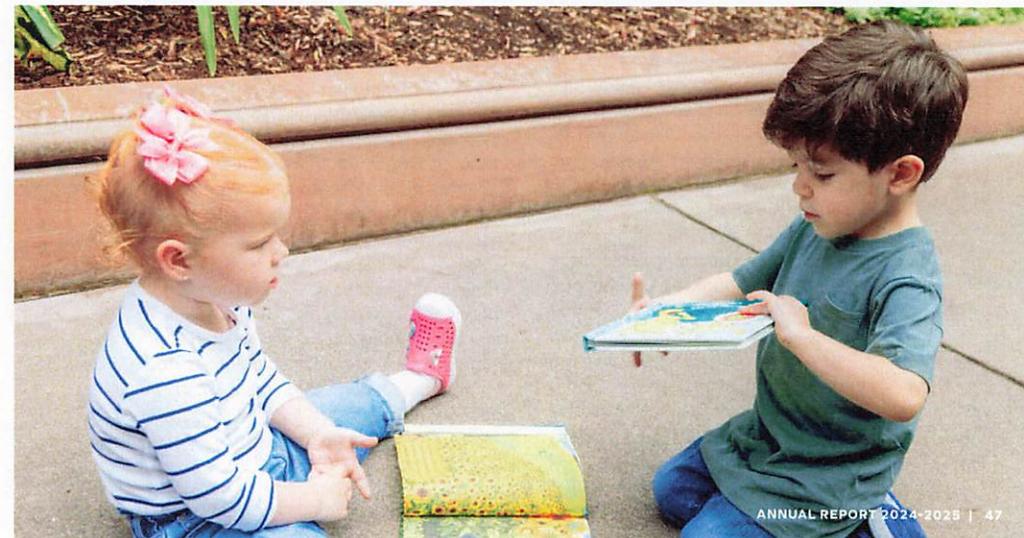
#### Impact on children and families

When asked about the impact on children, providers reported that children **improved school readiness** including being engaged in learning, better able to self-regulate, and demonstrated enhanced behavior and creativity. One provider reflected, “It was a huge change with my kids. I had children with defiant behavior, and they learned about positive discipline. Now children know how to communicate.” Another added, “Self-esteem has improved for each child. They are learning to self-regulate.” I’ve seen children using kind language like “please” and even teaching one another calming techniques like the “flower breathing” strategy—moments that highlight just how much they’ve grown,” said a provider.

Providers also described **tangible improvements to their classroom environments** as a result of Learn Well support. These improvements included

expanding outdoor play areas, creating cozy corners, and integrating new activities that promote children’s social-emotional development. As one provider observed, “Classrooms now have more structured areas and organized activities.” Another provider shared, “The learning environments are more welcoming which has promoted greater participation, curiosity, and emotional well-being in the children.” An additional provider added, “There are more activities available to help reduce challenging behaviors, and the children are becoming more expressive.”

Finally, providers highlighted **improved family engagement** as a key outcome of their participation in Learn Well. They described offering more meaningful support to families and better communicating how children’s development connects to school readiness. As one provider shared, “Families now have a greater understanding of how child development influences school readiness.”





## PROVIDER STORIES:

# The Positive Impact of First 5 San Diego Services

Noa\* is a site leader at a community-based early learning and care program. During a recent coaching session, she reflected on the changes unfolding in the center. She shared with pride how teachers were beginning to apply what they had learned during a Learn Well training in the classroom. For example, one teacher who previously sent a 4-year-old child to the office multiple times for behavior support, now uses new strategies such as validating feelings, creating safety, and working through behaviors together. As a result, the child has not needed to visit the office. This example demonstrates how professional development and coaching can directly impact classroom practices and reduce the need for suspension and expulsion.

Kamila\* is an early learning and care provider who participated in Learn Well activities during the 2024-25 school year. She reflected on how much individual and organizational growth had come from participating in Learn Well. She shared that, for the first time, she was really seeing how data could guide decision-making—not just for the center as a whole, but also in how she supports her staff. “Learn Well helped me reflect on the needs of my team and how I could better support them,” she said. With coaching, she was able to break down larger goals into manageable steps, complete with timelines, which helped her stay accountable and focused. “Sometimes it’s overwhelming because I’m juggling so much at once,” she admitted, “but having a coach to help keep me on track really made a difference.”

*\*Names have been changed to protect confidentiality.*

# IMPACT LEGACY AND IMPACT HUB

First 5 California IMPACT funding is helping expand access to the Quality Counts California (QCC) and Quality Rating and Improvement System (QRIS) programs, giving early learning and care (ELC) educators in high need communities the resources and support they need to provide high-quality learning experiences for children. In 2024-2025, IMPACT funding supported the San Diego Office of Education (SDCOE) to partner with 607 ELC sites through the San Diego Quality Preschool Initiative (SDQPI) – the county’s local QCC and QRIS initiative. With this funding, participating sites received:

- One-on-one coaching for program administrators
- Professional development for all site staff, including administrators, teachers, and data technicians
- Technical assistance and resources to further implement quality practices

## Who participated?

Home based programs known as Family Child Care (FCC) and Family, Friend, and Neighbor (FFN) sites are a critical focus of IMPACT funding. Among the 607 sites that participated in 2024-2025:

- 77% served infants and toddlers surpassing the initial goal of 40%
- 55% were home based programs nearing the 60% goal
- Programs spanned every region of San Diego County: 33% South, 16% Central, 17% East, 8% North Central, 10% North Coastal, and 16% North Inland.

## Impact on educators and families

Through IMPACT funding, SDCOE provided high quality, equitable resources and support to thousands of educators and families across San Diego County that strengthened ELC programs.

- A total of 3,781 ELC workforce members were employed by the sites participating in SDQPI
- 4,725 total participants accessed 190 professional learning opportunities (including 29 offered in Spanish and 3 in Farsi)
- 528 site leaders engaged in 4-to-8-week coaching cycles, receiving 5,402 hours of individualized support focused on self-reflection, culturally responsive practices, adult learning, and quality improvement plans
- Supporting multilingual learners’ growth and development is a key priority of SDQPI. 20,602 children benefited from higher-quality programs, with 39% speaking a language other than English.

Though IMPACT funding, SDCOE is building the capacity of ELC educators across center based and home-based sites, ensuring that every child no matter their background, neighborhood, or home language has access to high quality early learning opportunities.

*“Since being a part of Learn Well, I have gained more knowledge about different age groups and how children think, which gives me more confidence in working with children and families. I loved the trainings.” Selene\*, Learn Well Provider*

\*Names have been changed to protect confidentiality.



# PARENTING AND HIGH-QUALITY EARLY LEARNING AND CARE

## How are parents/caregivers involved with their child's learning?

Parents and caregivers are children's first and most influential teachers, playing a critical role in their child's growth and development. Active engagement by parents and caregivers in their child's learning supports children's cognitive, social, and emotional development all of which are outcomes strongly linked to academic success and overall well-being.<sup>41</sup> Additionally, research confirms that literacy-rich interactions at home such as storytelling, singing and reading are associated with improvements in

children's early academic skills.<sup>42</sup> Learn Well is committed to strengthening parent and caregiver participation in their child's learning journey.

At the end of the 2024-25 school year, parents and caregivers with children in Learn Well were invited to take an online survey to solicit feedback on their experiences with their early learning and care program, their perceptions of changes in their own knowledge of child development across the school year, confidence in meeting their child's needs, and capacity to support their child's behavior (Figure 3.4).

**FIGURE 3.4**  
Changes in Learn Well caregiver's knowledge and confidence in caring for their child



A total of 1,022 parents and caregivers responded to the survey. Results showed that 89.4% of parents/caregivers felt their understanding of their child's development had grown over the year. In addition, 94.3% reported improved ability to help their child develop and learn, 91.3% noted greater capacity to support their child's social-emotional well-being, and 89.5% indicated feeling more capable of supporting their child's behavior than at the beginning of the year.

Learn Well providers also seek to help families be more aware of the community resources and support available to them. Over the 2024-25 school year, 80.3% of Learn Well parents and caregivers reported an increase in their knowledge of community services and resources. Additionally, 83.6% indicated that their ability to secure the necessary services and

resources for their child improved during the year.

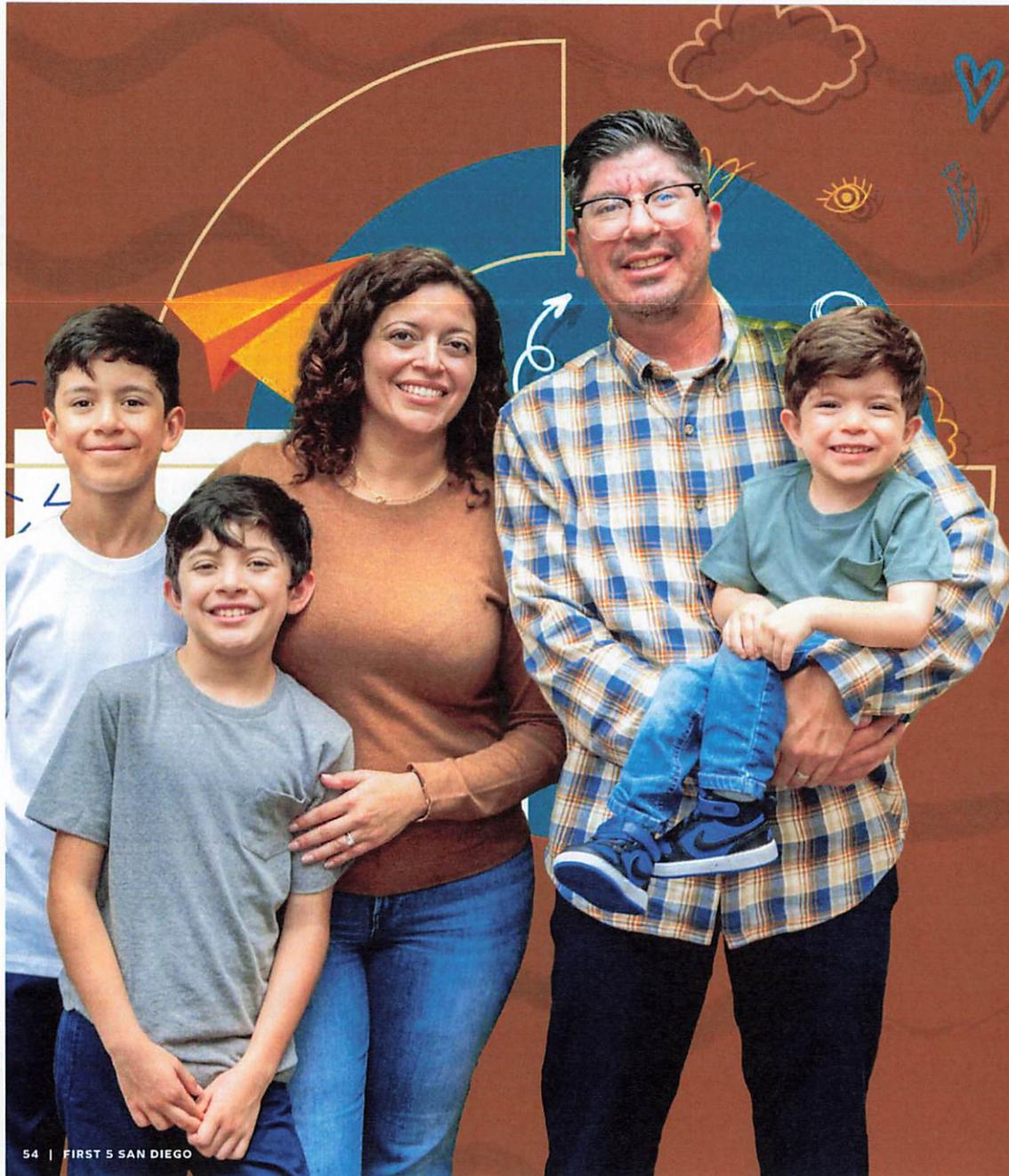
## Is high-quality early learning and care helping to support children with special needs?

Learn Well providers often conduct developmental and behavioral screenings with the children in their care to identify strengths and concerns that may require focused interventions, referrals or further assessments. This year, 12,860 developmental screenings and 11,142 social emotional screenings were completed in partnership with parents and caregivers. During the school year, 1,828 children received special education and related services under the Individuals with Disability Education Act (IDEA) and had an Individual Education Plan (IEP) developed to support their individual learning needs.

*"Our daughter has shown so much social and developmental improvement since starting preschool. We have been so appreciative of all the support of her teachers." - Margo\*, Learn Well Parent/Caregiver*

\*Names have been changed to protect confidentiality.





# FAMILY

## FUNDING

**\$7,744,167**

## NUMBERS SERVED

**9,611 children**  
**6,556 parents**

## HIGHLIGHTS

**81.8% of HDS and Learn Well parents increased the frequency of reading, talking or singing to their child.**

**93.3% of HDS and Learn Well parents grew in their knowledge of age-appropriate child development.**

**89.6% of F5FS caregivers read, sing or talk with their child three or more days per week.**

### Why is family important?

Families are a child's first teachers and nurturers and play a primary role in a child's health and development.<sup>43,44</sup> Strong family engagement is essential to promote a child's healthy development and helps create the foundation for a secure attachment- or emotional closeness- that enables children to feel safe and comfortable to explore and interact with the world.<sup>45,46,47</sup> In fact, positive parenting practices can have a protective effect, independent of how many adverse childhood experiences a child has experienced.<sup>48</sup> Positive parenting practices are also associated with overall well-being, help children learn to regulate emotions and help children develop skills to face challenges throughout their life.<sup>49,50,51</sup>

Children grow and thrive within a network of relationships that include stable family environments and supportive connections with caring adults. These relationships play a crucial role in fostering cognitive and social-emotional development, promoting school readiness and academic success, protecting against social and behavioral challenges and enhancing a child's ability to build healthy, positive relationships.<sup>52,53,54</sup> When caregivers engage in positive parenting behaviors such as routinely talking, reading, singing and telling stories to their children, they are actively supporting the development of social and language skills and preparing their child to succeed in school.<sup>55</sup> Engaging families in programs that help build parenting skills and promote a child's learning, development and wellness is integral to preparing children to reach their fullest potential.<sup>56,57,58,59</sup>

### What does First 5 San Diego support?

First 5 San Diego supports families by providing parents and caregivers with intensive home visitation services, care coordination and parent education services, as well as parenting resources to promote children's optimal development and school readiness.

### What does First 5 San Diego fund?

First 5 San Diego supports families through the following programs: First 5 First Steps (F5FS), Healthy Development Services (HDS), KidSTART, Maternity Housing Program (MHP), Oral Health Initiative (OHI) and the Learn Well Initiative (Learn Well). In addition, parenting information and resources are provided to the community through the First 5 San Diego Newsletter.

### Why are services to families important?

A strong, supportive and nurturing home environment is essential to the growth and well-being of a child. For families facing stressors such as single parenthood, unemployment, housing instability or raising a child with special needs, allies such as culturally responsive home visitors and access to supportive community resources can be critical to their well-being.<sup>60,61,62</sup>

Programs like home visiting provide families with multi-layered support. First, they strengthen parents' knowledge and ability to promote their child's growth and development which in turn positively impacts a child's cognitive, language, motor and socioemotional development.<sup>63</sup> They can also help increase parent-child bonding, improve parents' coping and problem-solving skills and empower parents to advocate for their child.<sup>64,65,66</sup> Furthermore,

parent support programs help families establish positive relationships and increase their confidence and social support, including building connections with other families and community members.<sup>67,68</sup> These connections to the community and families with similar experiences help parents create more nurturing and stimulating home environments, improve their communication with their children and feel more confident in their role as parents.<sup>69</sup>

Research shows that home visiting and other parent support programs provide long lasting impacts for children and their families including improved maternal and child health, improved educational outcomes, a decrease in behavioral problems, reduced juvenile delinquency and improved family economic self-sufficiency.<sup>70,71,72</sup> They also support positive family dynamics by decreasing rates of family violence and child abuse

and neglect, especially when they are implemented in the first three years of a child's life.<sup>73,74,75,76,77</sup>

Home visiting and other types of parent support programs are also an important tool to address disparities in maternal and child health outcomes. Children from low-income families are more likely than those from high-income families to have poor social, emotional, cognitive and behavioral health outcomes.<sup>78</sup> Additionally, the maternal mortality rate for Black women is five times higher than it is for White women, and Black infants are twice as likely to die within the first year of life as white infants. Home visiting programs offer the opportunity for individually tailored, culturally relevant support to families and connect them to resources and services that can help mitigate disparities in developmental and health outcomes, health care quality and maternal and infant outcomes.<sup>79</sup>

### Family First Prevention Services Act (FFPSA)

In January 2025, the County of San Diego (County) Health and Human Services Agency, Child and Family Well-Being Department (CFWB) launched the Family Connection Hub. The Hub is aligned with prevention efforts under the Family First Prevention Services Act (FFPSA) and is the County's innovative approach to address the need for a coordinated, equitable and family-centered approach to prevention. The development of the Family Connection Hub was driven by stakeholder and community input to ensure prevention efforts are not only trauma-informed, but also community-led.

This community-based model reimagines traditional service access by embedding the "No Wrong Door" approach within trusted, local organizations that reflect the culture, language and lived experience of the families and communities they serve. Eligible families can be referred to the Family Connection Hub where they are greeted by a Care Navigator to support the family with connections to prevention services, concrete supports and evidence-based practices to reduce foster care interventions and improve family stability.

Since launching the pilot phase of the Family Connection Hub in January 2025, 140 families have been referred to family-strengthening services through this community-based approach.

*"Gaby, queremos agradecer al programa de los primeros 5 y a ti por todo lo que han significado para nosotros. Gracias por existir y traernos tantas bendiciones a nuestra casa. No hay palabras que expresen lo afortunados que hemos sido y lo agradecidos que estamos. Han sido más que un rayo de sol. Gracias por todas las enseñanzas que nos proveen y por los beneficios que obtuvimos por medio de este programa. Han sido de mucha bendición mil gracias. También queremos agradecer por la comida que trajiste hoy que hasta [con] postre nos sorprendió. Por cada detalle; la mochila de Jojo y sorpresas que venía ... hasta detalles hermosos para que vaya a un picnic con mis hijos. Lo agradecemos de todo corazón. Bendiciones para este programa y para ti. Gracias por impactar a familias como la mía."*

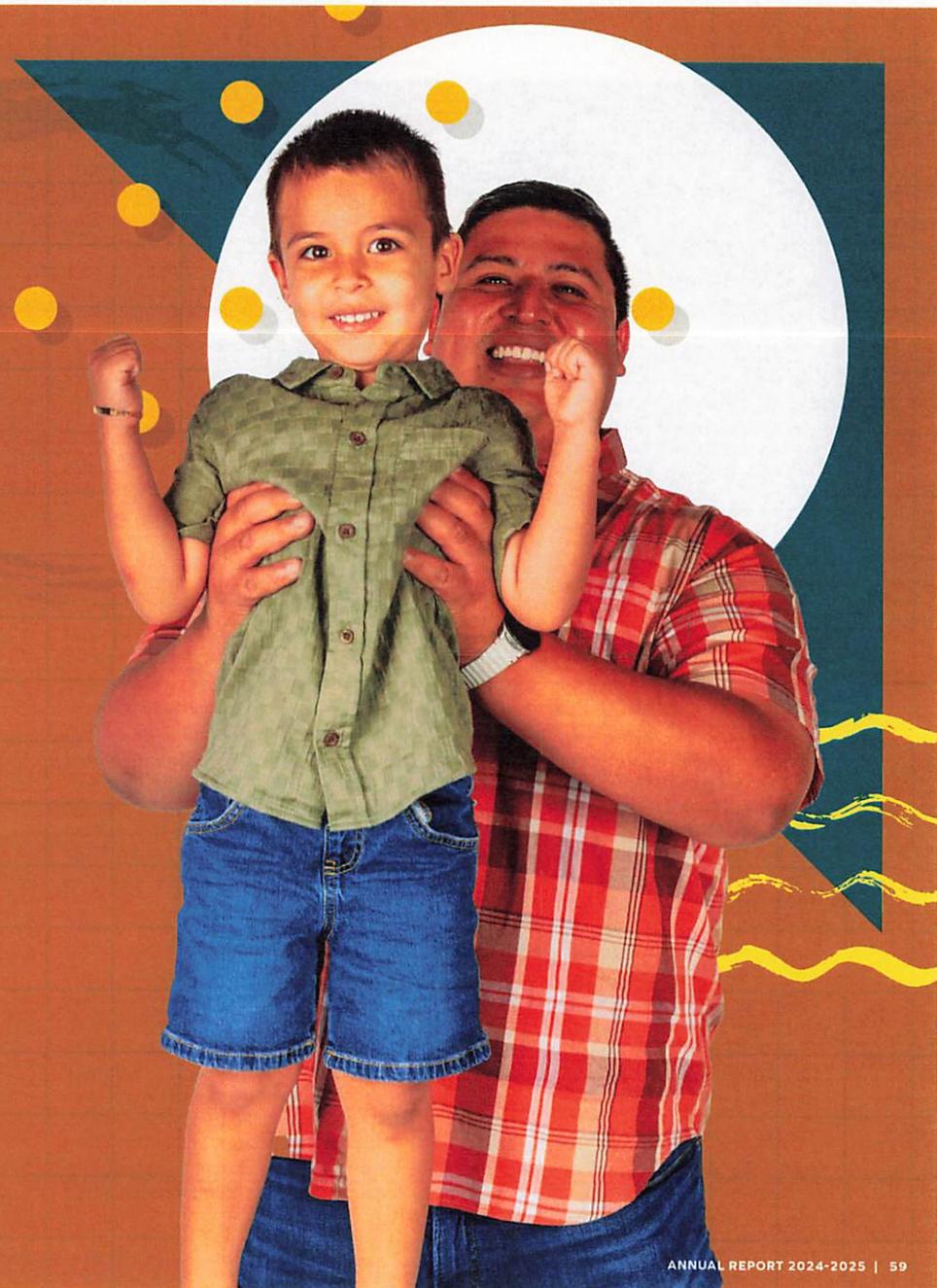
**- Con cariño y respeto la Familia Martinez**

\*Names have been changed to protect confidentiality.

*"Gaby, we want to thank the F5FS program and you for everything you have meant to us. Thank you for existing and bringing us so many blessings to our home. There are no words to express how fortunate we have been and how grateful we are. [F5FS and Gaby] have been more than a ray of sunshine. Thank you for all the teachings you provide us with and for the benefits we obtained through this program. They have been a great blessing thank you very much. We also want to thank you for the food you brought today and even surprised us with dessert. For every detail, Jojo's backpack and surprises that were in it... even beautiful details for me to go on a picnic with my children. We appreciate it with all our hearts. Blessings to this program and to you. Thank you for impacting families like mine."*

**- With love and respect from the Martinez Family**

\*Names have been changed to protect confidentiality.



*"I am very thankful for First 5 First Steps and for my Family Support Specialist. I am so happy that I was referred to the program and that I was open [to] enrolling as [I have received] nothing but support and encouragement. My Family Support Specialist and the program have been there for me and my son when I most needed support, and I am extremely thankful for that." – Liliana\**

\*Names have been changed to protect confidentiality.

## SUPPORTING FAMILIES THROUGH HOME VISITATION

### What services does First 5 San Diego offer for families?

First 5 San Diego's programs support the whole family, recognizing that good parenting can be learned, and positive parenting skills will benefit children throughout their lives. First 5 First Steps provides intensive home visitation services for families in San Diego County and supports them by:

- Helping develop healthy attachment relationships;
- Promoting positive parenting practices such as reading to a child and advocating for a child's well-being in school and at the doctor's office;
- Supporting healthy and safe living environments for families; and
- Connecting families to community resources, including medical and social service providers.

### Who did First 5 San Diego serve?

F5FS serves high-risk families, including pregnant and parenting teens, military, immigrant, refugee and low-income families and CalWORKs beneficiaries, using an evidence-based home visiting model and curriculum. Evidence-based home visiting programs are particularly effective for reaching high-risk families who need more social support.<sup>80,81,82</sup> This year, 599 pregnant individuals or primary caregivers and 550 children received F5FS services.

### What is the impact of services for families?

F5FS home visitors routinely assess parenting skills development. High percentages of parents and caregivers who have participated in F5FS demonstrate competence in their ability to problem-solve and mobilize resources (Figure 4.1).

- 100% of children were linked to a medical home within 30 days of enrollment.
- 96.7% of mothers were linked to a medical home by the time their babies were 6 months old.
- 55.3% of mothers reported breastfeeding when their babies were 6 months old.
- 98.1% of parents or caregivers reported their children were up to date with their Well Baby Checks at 12 months of age.
- 88.5% of parents or caregivers reported their children were up to date with their immunizations at 12 months of age.
- 91.8% of babies born to mothers enrolled in F5FS were born after 37 weeks gestation.
- 91.8% of babies born to mothers enrolled in F5FS had a healthy birthweight (weighed more than 5 pounds, 8 ounces).

**FIGURE 4.1**  
Percentages of F5FS primary caregivers demonstrating parenting competence

# SUPPORTING FAMILIES THROUGH PARENT EDUCATION

## What services does First 5 San Diego offer for parents and caregivers?

Research shows a connection between positive parenting practices and healthy child development.<sup>83,84</sup> Positive parenting practices include creating routines and household rules, regularly reading or singing to a child and responding to a child in predictable ways. First 5 San Diego provides parent education through coordinated services that include both the parent and child. In HDS, for example, providers offer clinical treatment and specialized classes that parents or caregivers and children participate in together, as well as one-on-one parent or caregiver coaching. Through Learn Well, early learning and care providers work with parents to discuss strategies parents can implement to engage with their child and support their child's development and behavior. F5FS provides parent education through regular home visits where parents learn skills to support their child's growth and development, build a strong parent-child bond and learn how to advocate for their child's needs.

*"This program and my Family Support Specialist have provided me with a better understanding of my child's development, as well new strategies [that help me] be more patient as I [work to] support and guide my son."*  
- Jodie\*

\*Names have been changed to protect confidentiality.

Parent education across all initiatives, including HDS, Learn Well, F5FS and KidSTART offers parents and caregivers skills and resources to be strong role models and advocates for their families by:

- Encouraging and supporting parents' and caregivers' involvement and engagement in their child's development;
- Empowering parents and caregivers to become active participants in their child's treatment;
- Supporting parents and caregivers in advocating for their child's needs; and
- Linking parents and caregivers to available tools and community resources, including medical and social services.

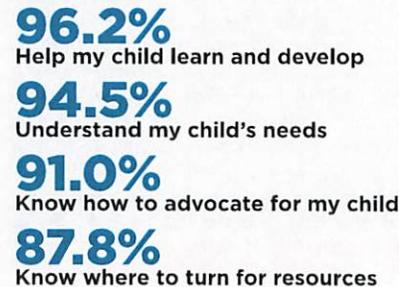
**A generous contribution from Dr. Seuss Enterprises enabled 1,000 books to be distributed to children and families in FY2024-25**

## What is the impact of parent education?

First 5 San Diego parents and caregivers who participated in parent education or home visitation services demonstrated the following positive outcomes:

- 91.0% of parents and caregivers who participated in HDS, Learn Well and KidSTART reported knowing how to advocate for their child (Figure 4.2).
- 93.3% of parents and caregivers who participated in HDS and Learn Well reported an increase in their knowledge of age-appropriate child development.
- 81.8% of HDS and Learn Well parents increased the frequency of reading, talking or singing to their child.
- 89.6% of F5FS caregivers read, sing or talk with their child three or more days per week.
- F5FS parents and caregivers also demonstrated competency in knowledge of child development, scoring an average of 5.1 out of 6.0 (Figure 4.3).

**FIGURE 4.2**  
Percentage of parents and caregivers with improved knowledge of how to support their child (HDS, Learn Well and KidSTART)



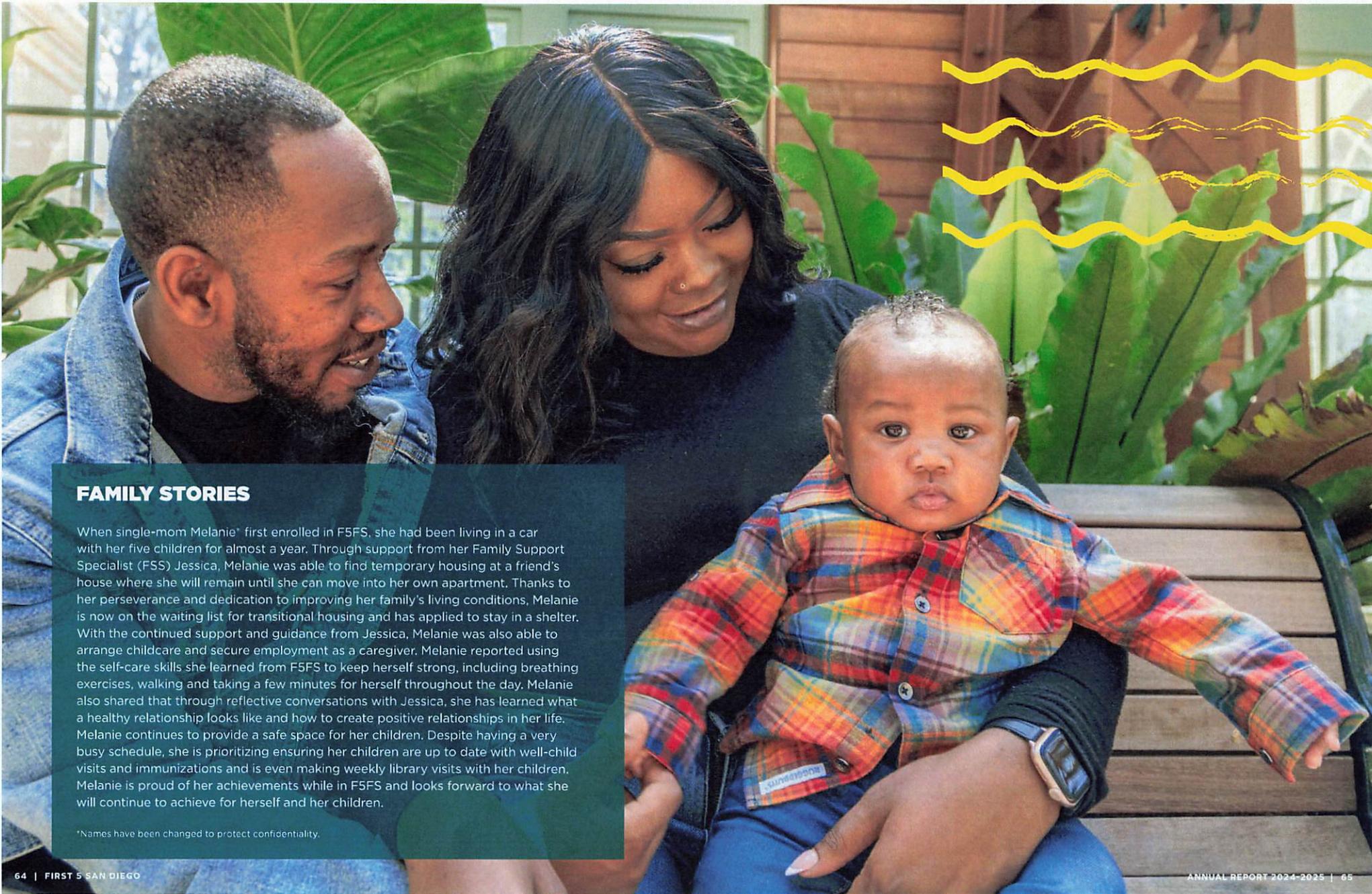
## Care Coordination

Children served by HDS, KidSTART and OHI are likely to have multiple appointments and more than one service provider working with their families. Care Coordinators play a vital role in supporting families, working closely with them to schedule appointments, determine which services to begin first, track progress and address obstacles—such as arranging transportation—that may hinder completion of a treatment plan. More than 9,447 children, parents and caregivers received care coordination services through First 5 San Diego programs during FY 2024-25, including:

- 235 children and 295 parents and caregivers in KidSTART;
- 5,502 families in HDS; and
- 3,415 children in OHI.

**FIGURE 4.3**  
Average Knowledge Scores for Caregivers who Received Home Visitation Services

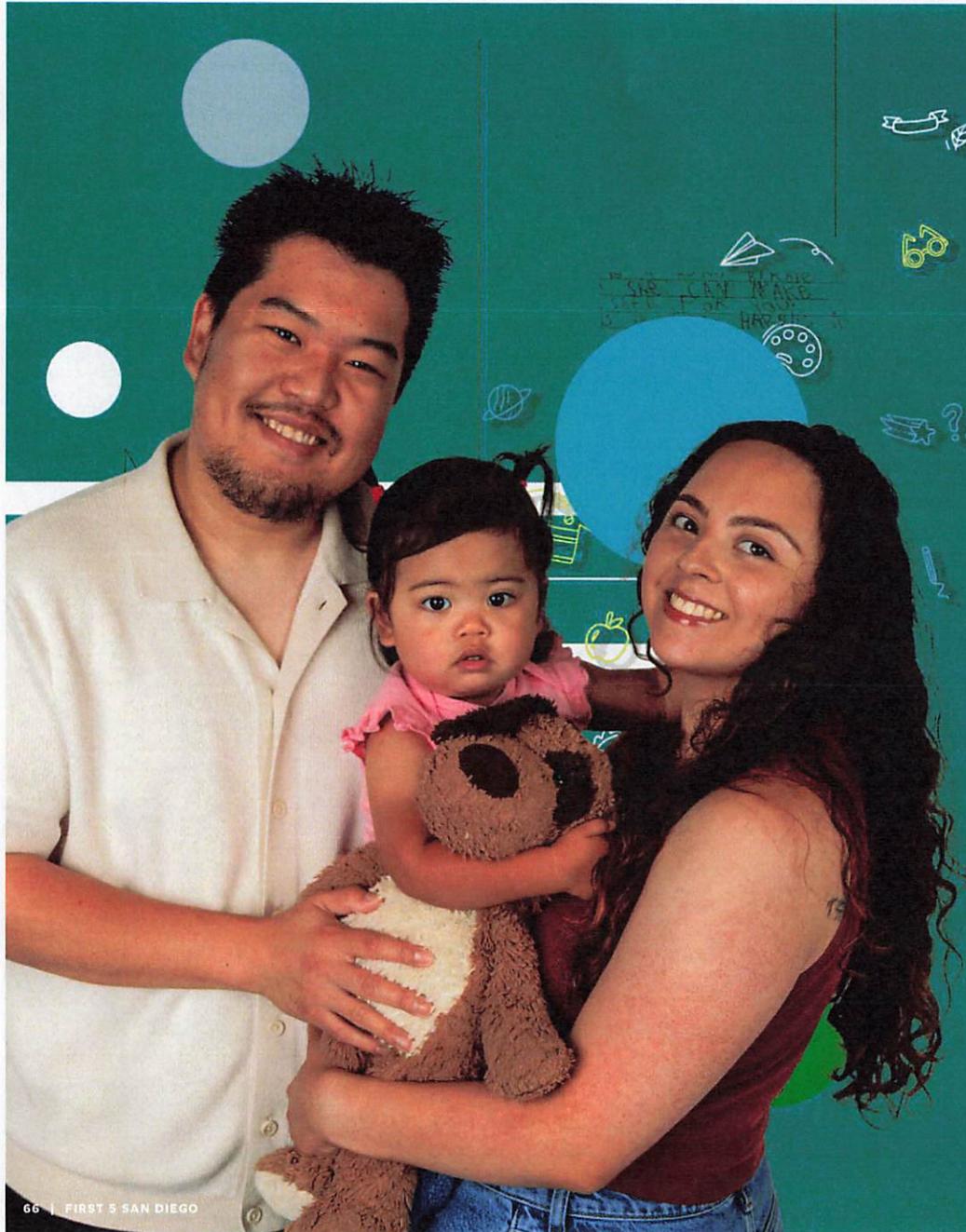




## FAMILY STORIES

When single-mom Melanie\* first enrolled in F5FS, she had been living in a car with her five children for almost a year. Through support from her Family Support Specialist (FSS) Jessica, Melanie was able to find temporary housing at a friend's house where she will remain until she can move into her own apartment. Thanks to her perseverance and dedication to improving her family's living conditions, Melanie is now on the waiting list for transitional housing and has applied to stay in a shelter. With the continued support and guidance from Jessica, Melanie was also able to arrange childcare and secure employment as a caregiver. Melanie reported using the self-care skills she learned from F5FS to keep herself strong, including breathing exercises, walking and taking a few minutes for herself throughout the day. Melanie also shared that through reflective conversations with Jessica, she has learned what a healthy relationship looks like and how to create positive relationships in her life. Melanie continues to provide a safe space for her children. Despite having a very busy schedule, she is prioritizing ensuring her children are up to date with well-child visits and immunizations and is even making weekly library visits with her children. Melanie is proud of her achievements while in F5FS and looks forward to what she will continue to achieve for herself and her children.

\*Names have been changed to protect confidentiality.



# COMMUNITY

## FUNDING

**\$961,416**

## NUMBERS SERVED

**28,937 Children  
and Parents**

## HIGHLIGHTS

**First 5 San Diego sponsored and participated in local community events that reached over 3 million San Diegans.**

**First 5 San Diego providers made 5,420 health and social service referrals.**

**This year, 2-1-1 San Diego made 24,420 referrals for families with children ages zero through five.**

### Why is community important?

Thriving communities offer a foundation for children and their families to develop and prosper. Healthy living conditions, including quality air, nutritious food options, and places to play and exercise are fundamental to promoting well-being and a healthy lifestyle among children and families who live in San Diego County.

### What does First 5 San Diego do?

First 5 San Diego invests in countywide services to promote an efficient, family-centered network that prioritizes continuity of care and service quality. By building community and organizational capacities, First 5 San Diego integrates its efforts with Live Well San Diego, the County of San Diego's vision to achieve healthy, safe and thriving communities.

### What does First 5 San Diego fund?

First 5 San Diego is committed to supporting healthy, vibrant communities for children and their families by funding projects that build knowledge, promote community-building and offer opportunities for families with young children to participate in fun activities together. Through broad-reaching investments, such as 2-1-1 San Diego, parent and community education, and community events for the whole family, First 5 San Diego strengthens the community's capacity to support the healthy development of children ages zero through five.

## BUILDING A HEALTHY AND THRIVING COMMUNITY

### How is First 5 San Diego supporting community awareness?

First 5 San Diego invests in public education campaigns to educate parents, caregivers and the San Diego community on the importance of the first five years of a child's life. The FY 2024-25 Talk, Read, Sing campaign promoted early childhood literacy and encouraged parents and caregivers to talk, read, sing and be active with their children. Messaging also promoted positive parenting practices that support healthy, social emotional development of children ages zero through five. Campaign messaging was broadcasted via television, radio, digital media and outdoor advertisements. The campaign achieved more than 91 million gross impressions and the use of First 5 San Diego's website averaged 33,722 page views per month and 4,320 new visitors each month.

### How is First 5 San Diego connecting families to services?

Children and families who receive services through one of First 5 San Diego's funded programs often receive referrals to other First 5 San Diego providers or community agencies to help ensure that all their family's needs are addressed. This year, First 5 San Diego-funded programs made 5,420 of these health and social service referrals. First 5 San Diego also supports referrals for the broader San Diego community through 2-1-1 San Diego and the First 5 San Diego Warm Line (1-888-5 FIRST 5). By dialing either of these numbers, any family in San Diego County can be connected to health and social services near them. This year, 2-1-1 San Diego made 24,420 referrals for families with children ages zero through five.



## CO-SPONSORED COMMUNITY EVENTS

First 5 San Diego sponsored and participated in local community events that reached over 3 million San Diegans.

### Toddler Time with the New Children's Museum

First 5 San Diego sponsored the New Children Museums' Toddler Time program, designed to support the healthy physical, emotional, and cognitive development of children ages 5 and under. Held every Friday at 10AM and 11AM, each session features fun, educational, and interactive activities that encourage creativity, learning, and social connection in a playful, inclusive environment.

Each week centered on a different theme, such as: Story Time – Bilingual storytelling, puppets, and skits; Science + Nature – Hands-on exploration inspired by the natural world; Art-Making – Toddler-friendly creative projects; and Music + Movement – Dance, rhythm, and instrument-making.

With 200+ participants each month, the program provided a consistent space for families to learn and grow together.

### Kids Free Oct – Museum Month Feb

First 5 San Diego partnered with the San Diego Museum Council to sponsor two major regional initiatives: Kids Free San Diego in October 2024 and Museum Month in February 2025.

During the Kids Free San Diego month of October, children ages 12 and under enjoyed free admission to dozens of museums and family-friendly attractions throughout San Diego. Over 100,000 kids and parents participated and 26,000 free passes were downloaded.

During Museum Month in February, over 145,000 kids and families received half-off admission to more than 70 museums across the region; 45,000 passes were downloaded from the Museum Council website.

Through these partnerships, First 5 San Diego gained significant visibility, stronger community engagement, increased social media reach, and valuable earned media opportunities—all while helping local families access enriching cultural experiences.

### All Inclusive Day of Play

First 5 San Diego partnered with the Special Needs Resource Foundation of San Diego to sponsor their 7th Annual "All-Inclusive Day of Play & Resource Fair." At the resource fair, community groups provided awareness information, resources and support for all participants. The event had plenty of fun for the kids too with games, opportunity drawings and performances.

### Summer Movies in the Park

First 5 San Diego partnered with the County of San Diego Parks and Recreation to sponsor Summer Movies in the Park. Summer Movies in the Park is the largest free outdoor movie series in San Diego County, with dozens of hosting sites and more than 100 screenings in neighborhoods from the beach to the desert, and everything in between. During its 17th year, the program offered show times in the cities of San Diego, Carlsbad, Imperial Beach, La Mesa, Lemon Grove, Oceanside, Poway and Vista, along with unincorporated areas like Fallbrook, 4S Ranch, Julian, Lakeside, Pine Valley, Ramona, Rancho San Diego and Spring Valley.

### Waterfront Pumpkin Patch

First 5 San Diego partnered with San Diego County Parks Society to sponsor the Waterfront Park Pumpkin Patch. The Waterfront Pumpkin Patch was designed to provide a free, inclusive, age-appropriate event that reinforced family time, a good sense of community, and child development. By encouraging visitation to Waterfront Park, the Department of Parks and Recreation introduced families to the myriad programs available through park services, such as educational classes (i.e. art and science), fitness classes, sports programs and community awareness for parents and children. Sponsors that aligned with family-building and enrichment goals/strategies had an opportunity to share information and promote a healthier and more positive lifestyle.

### **First 5 California's Stronger Starts Statewide Day of Action**

First 5 California launched their statewide "Stronger Starts" campaign on June 1, 2023. The campaign was designed to educate parents and caregivers on what toxic stress is, its physiological and emotional impacts, and how to create safe, nurturing environments that help young children thrive. In California, 1 in 3 children are at risk for toxic stress, and almost two million children have experienced Adverse Childhood Experiences (ACEs)—exposures that may affect everything from brain development to long-term physical health.

The campaign provided caregivers with practical, actionable steps to support kids before or after stress strikes:

- **Be Calm** — Model tranquility to help children regulate emotions
- **Be Steady** — Maintain consistency to provide predictability
- **Be There** — Engage through reading, playing, singing with your child
- **Be Nurturing** — Offer love and affection to foster security

On May 10, 2025 First 5 San Diego participated in a Statewide Day of Action, officially designated "Stronger Starts for Children Day" through Assembly Concurrent Resolution 67 by Assemblymember LaShae Sharp-Collins. Celebratory events like flower-potting with children emphasized building bonds as a form of prevention against toxic stress.

### **KPBS "Be My Neighbor Day"**

On April 5, 2025, First 5 San Diego participated in the KPBS "Be My Neighbor Day." This is a free, outdoor family event held in San Diego, designed to nurture kindness, community awareness, and civic responsibility among young children and their families. Hosted by KPBS (Public Media), this event brings families together to celebrate being caring, helpful community members through engaging activities, storytelling, and fun outdoors. Be My Neighbor Day used educational activities around literacy, environmental stewardship, and volunteerism to entertain children and families. It helps to build awareness of community engagement early, by teaching children that everyone can contribute through kindness and helpfulness. By combining fun and learning with non-profit and military partners, the event reinforced civic values in an environment that's accessible and meaningful for families across San Diego.

## **THANK YOU TO OUR PARTNERS**

### **2-1-1 San Diego**

**American Academy of Pediatrics, California Chapter 3**

**California Children & Families Foundation**

**Dr. Seuss Foundation**

**Family Health Centers of San Diego**

**First 5 Commission of California**

**For The Village**

**Harder+Company Community Research**

**Health and Human Services Agency - Public Health Services**

**Health and Human Services Agency - Self Sufficiency Services**

**Health Quality Partners of Southern California**

### **Home Start**

**MIG**

**Palomar Health Development**

**Persimmony International**

**Rady Children's Hospital - San Diego**

**San Diego County Office of Education**

**SAY San Diego**

**SBCS**

**The Children's Initiative\***

**San Diego Natural History Museum**

**YMCA of San Diego County-Childcare Resource Service**

# FINANCIAL INFORMATION

## FY 2024-25

### INVESTMENTS AND LEVERAGED RESOURCES

#### First 5 San Diego Community Investments

During FY 2024-25, First 5 San Diego invested a total of \$33,431,737 to provide comprehensive health, education and family strengthening services for young children and their families. These funds were distributed among the four key goal areas identified in the First 5 San Diego Strategic Plan 2020-2025—Health, Learning, Family and Community (Figure 5.1). Investments included countywide initiatives that serve children zero through five.

#### Funds and Resources Leveraged

As a direct result of the Commission's financial investments, contractors leveraged an additional \$ 9,699,700 in cash and in-kind support. Many of the leveraged funding streams (Figure 5.2) have match requirements that were only accessible due to the availability of First 5 dollars. These leveraged funds and resources are critical to building capacity within and across programs and agencies in San Diego County. First 5 San Diego dollars are decreasing over time, but the capacity built through leveraging will allow agencies to continue improving the lives of children and families for years to come.

FIGURE 5.1  
First 5 San Diego Investments by Program Area

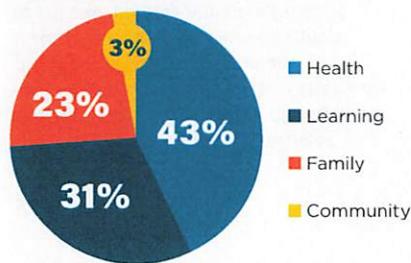
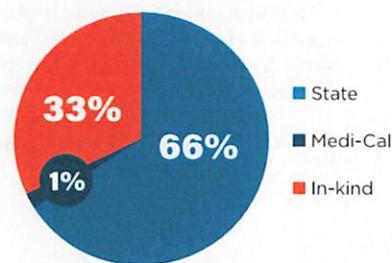


FIGURE 5.2  
Leveraged Funding



### STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

REVENUES	
Prop 10 Tobacco Tax	\$19,128,916
F5CA Home Visiting Coordination	\$586,282
CalWORKS Home Visiting Program Services	\$3,199,026
F5CA IMPACT Legacy Grant	\$1,607,315
HHSa Public Health Services Doula Pilot Program	\$47,101
HHSa Child Care Program American Rescue Plan Act (ARPA)	\$250,000
HHSa Family First Prevention Services Act (FFPSA)	\$885,463
HHSa Tobacco Settlement Revenue Securitization Trust Fund	\$4,300,000
Dr. Seuss Foundation	\$20,250
Interest Revenue	\$895,469
<b>TOTAL REVENUES</b>	<b>\$30,919,822</b>

REVENUES	
Labor and Benefits	\$1,998,420
Services and Supplies	\$241,043
Debt Service – Principal – Leases	\$283,053
Debt Service – Interest – Leases	\$11,787
Evaluation	\$1,052,983
Contributions to Community Projects	\$33,431,737
<b>TOTAL EXPENDITURE</b>	<b>\$37,019,023</b>

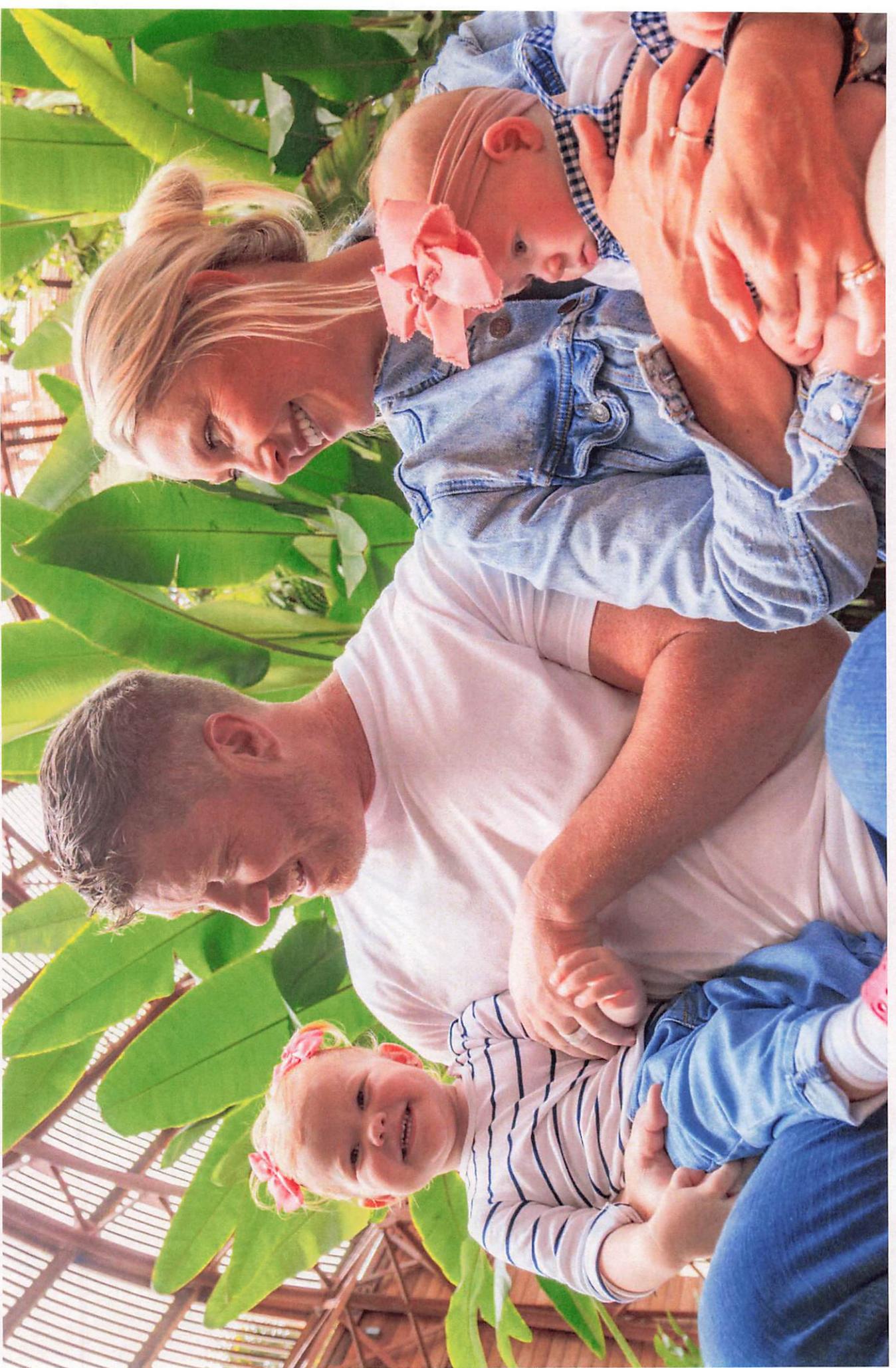
Net change in fund balance	(\$6,099,201)
Fund balance, beginning of fiscal year	\$25,421,501
<b>Fund balance, end of fiscal year**</b>	<b>\$19,322,300</b>

\*\*Fund Balance includes the Commission's Operating and Sustainability funds.

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**HEALTH AND HUMAN SERVICES AGENCY**

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**ELIZABETH A. HERNANDEZ, Ph.D.**  
INTERIM DEPUTY CHIEF  
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**JENNIFER BRANSFORD-KOONS**  
CHIEF OPERATIONS OFFICER

February 10, 2026

COSD CLERK OF THE BOARD  
2026 FEB 11 PM4:37

To: Supervisor Terra Lawson-Remer, Chair  
Supervisor Monica Montgomery Steppe, Vice Chair  
Supervisor Paloma Aguirre, Chair Pro-Tem  
Supervisor Joel Anderson  
Supervisor Jim Desmond

From: Elizabeth Hernandez, Ph.D., Interim Deputy Chief Administrative Officer  
Health and Human Services Agency

**RECEIVE THE CHILD AND FAMILY STRENGTHENING ADVISORY BOARD  
(CFSAB) FY 2024-25 REPORT**

On March 26, 2019, the San Diego County Board of Supervisors (Board) passed Ordinance No. 10598 to create the Child and Family Strengthening Advisory Board (CFSAB) to ensure the safety and well-being of children and families. On June 13, 2023, the Board passed Ordinance No. 10851, which expanded the board to twenty-five members representing various stakeholder groups and designated the CFSAB as the successor to the Polinsky Children's Center Advisory Board and the San Diego County Foster Care Services Committee. The Advisory Board serves as an informational resource on issues related to the prevention and treatment of child abuse and neglect.

The CFSAB operates through three associated Work Groups: Lived Expert Action Partners, Child and Family Well-Being, and Placement and Caregiver Support. These groups focus on advancing youth voice, removing systemic barriers through tiered prevention efforts, and identifying best practices for out-of-home placement options. In late 2023, these groups developed two-year Action Plans with a specific focus on reducing racial and ethnic disparities.

The report submitted today documents historical data and the performance of the County of San Diego's (County) child well-being system during Fiscal Year 2024-25, including:

- Processed 71,900 children referred to the child welfare hotline, with an average of 5,992 children monthly.
- Completed 96% of urgent investigations (immediate, 5, or 10-day responses) in a timely manner.

- Reduced the number of open cases from a monthly average of 3,218 in 2019 to 1,962 in the 2024-2025 fiscal year.
- Maintained the lowest rate of children in out-of-home care among the five largest California counties, ranking among the lowest in the nation for urban settings.
- Achieved a placement safety rate of 7.98 cases of substantiated abuse per 100,000 days in care, which is below the federal standard of 8.5.
- Placed 82% of children with at least one sibling and 69% with all their siblings to maintain vital family bonds.
- Launched the Family Connection Hub in January 2025 to connect families with upstream prevention services and resources

The Commission funded initiatives support the County's *Live Well San Diego* vision of a region that is building better health, living safely, and thriving with a focus on pregnant individuals, children ages birth to 5 years and their families.

If you have any questions or need additional information regarding this memorandum, please contact Alfredo Guardado, via email [Alfredo.Guardado@sdcounty.ca.gov](mailto:Alfredo.Guardado@sdcounty.ca.gov) or phone at 858-616-5815.

Respectfully,



ELIZABETH A. HERNANDEZ, Ph.D.  
Interim Deputy Chief Administrative Officer  
Health and Human Services Agency

Attachment: Report to San Diego County Board of Supervisors FY 2024-25

c: Ebony N. Shelton, Chief Administrative Officer  
Caroline Smith, Assistant Chief Administrative Officer  
Andrew Potter, Clerk of the Board of Supervisors

# Report to San Diego County Board of Supervisors

FY2024-2025

On March 26<sup>th</sup>, 2019, the San Diego County Board of Supervisors passed Ordinance No. 10598: *An Ordinance Repealing and Replacing Provisions in the San Diego County Administrative Code to Create the Child and Family Strengthening Advisory Board (CFSAB) of San Diego County*. Thereby forming a twenty-one member CFSAB which absorbed the duties of the County of San Diego Child Abuse Prevention Coordinating Council<sup>1</sup>. The purpose of the committee was to “ensure the safety and well-being of children and families.”

In June 2025, the San Diego County Board of Supervisors (Board) passed Ordinance No. 10851 which established a new board composition by adding four new members, and designated CFSAB as the successor advisory board to the Polinsky Children’s Center Advisory Board and the San Diego County Foster Care Services Committee. The twenty-five members of CFSAB represent various stakeholder groups such as a congregate care provider, former foster youth, and a children’s health care professional.

The duties and responsibilities of the CFSAB include:

- (a) The Advisory Board shall serve as an informational resource to the Board of Supervisors on issues related to the prevention, identification and treatment of child abuse and neglect and advise the Board of Supervisors, Chief Administrative Officer, Deputy Chief Administrative Officer Health and Human Services Agency, and Child and Family Well-Being Director.
- (b) Review and evaluate the County’s child well-being related services, programs, facilities, and new issues as they arise and review and comment on such evaluations of the County conducted by other entities or bodies as needed.
- (c) Collaborate and communicate with other advisory boards on issues of mutual concern and serve as the successor advisory board to the Polinsky Children’s Center Advisory board and the San Diego County Foster Care Services Committee.
- d) Submit an annual report and dashboard to the Board on the needs and performance of the County child well-being system.

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<sup>1</sup>County Child Abuse and Prevention Coordinating Councils are addressed in Welfare & Institutions Code 18982-18982.4.

- (e) Review and comment on items related to child well-being before consideration by the Board.**
- (f) Review and comment on the County's performance outcome data, as it relates to child welfare matters, and communicate its findings to the Board of Supervisors.**
- (g) Review and comment on the outreach efforts used to engage citizen involvement on this Advisory Board.**
- (h) Provide a forum for interagency cooperation and coordination in the prevention, detection, treatment and legal processing of child abuse cases.**
- (i) Promote public awareness of the abuse and neglect of children and the resources available for prevention, intervention and treatment.**
- (j) Encourage and facilitate training of professionals in the detection, treatment, and prevention of child abuse and neglect.**
- (k) Recommend improvements in services to families and victims who are in the public charge, as well as children, youth, and families whose safety and welfare may be at risk.**
- (l) Encourage and facilitate community support for child abuse and neglect, and family support programs.**
- (m) To carry out the purposes of Welfare and Institutions Code Sections 18965 et seq. regarding proposals to be funded by the children's trust fund:
  - (1) Establish criteria for determining those programs which may receive funding,**
  - (2) Accept all program proposals that meet criteria set by the Advisory Board,**
  - (3) Prioritize the proposals in compliance with County procurement policies where applicable, and**
  - (4) Recommend to the Board those proposals that the Advisory Board agrees merits funding.****
- (n) Collect and publish data relevant to the state and local children's trust funds as required by California Welfare and Institutions Code Section 18970.**
- (o) Develop a protocol for interagency coordination and provide a yearly report to the Board of Supervisors as required by California Welfare and Institutions Code Section 18983.6**

**(p) For the A.B. & Jessie Polinsky Children's Center:<sup>2</sup>**

**(1) Inform the advisory board regarding the operation, maintenance, and material alteration or removal of any part of the PCC facility.**

**(2) Inform the Board, or designee, regarding the expenditure of funds donated by Promises2Kids or other donors/sources for maintenance and operation items not funded by the County.**

**(q) For placement and resource family supports issues:**

**(1) Serve as a forum to review issues concerning foster care and placement.**

**(2) Review and make recommendations on policies and programs affecting resource families and placement.**

**(3) Improve communication and teamwork among the resource family community, the Health and Human Services Agency, other private placement agencies, educational systems and health care agencies.**

**The CFSAB has three associated Work Groups; Lived Expert Action Partners, Child and Family Well-Being, and Placement and Caregiver Support.**

**Lived Expert Action Partners is a former foster youth led Work Group comprised of current and former foster youth as well as staff from local child serving organizations. Lived Expert Action Partners advances and supports youth voice related to the care and support of current and former foster youth and their families. This Work Group focuses on improving services for children and teens currently involved with the child welfare system and providing support for young adults who were previously involved with the child welfare system.**

**The Child and Family Well-Being Work Group uses a multi-level approach to identify and remove systemic barriers in the community for children, youth, and families prior to and during involvement with the child welfare and juvenile justice systems. This Work Group focuses on prevention efforts on three levels. Primary prevention which incorporates efforts for the general population. Secondary prevention which are efforts targeted toward families or individuals in which maltreatment is more likely. Tertiary prevention which is targeted toward families in which maltreatment has already occurred.**

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<sup>2</sup> Polinsky Children's Center (PCC) is a temporary shelter care facility where per state law, children and teens can stay for no more than ten calendar days. Children are placed at PCC when another placement cannot be quickly arranged upon being removed from home or a placement.

The Placement and Caregivers Support Work Group focuses on the best and promising practices for all out-of-home placement options for children and youth in San Diego County. These options include Polinsky Children’s Center, resource family homes, Short-Term Residential Treatment Programs, kinship foster care, San Pasqual Academy, and any other out-of-home setting.

In the latter half of 2023, each Work Group underwent a process to develop two-year Action Plans. These plans were created in the Work Groups over six meetings through intentional collaboration with all attendees and with a focus on reducing racial and ethnic disparities.

This report is responsive to the duties delineated above and documents the current and historical data of San Diego children and families involved in the County of San Diego child welfare system.

## **Involvement with the Child and Family Well-Being Department**

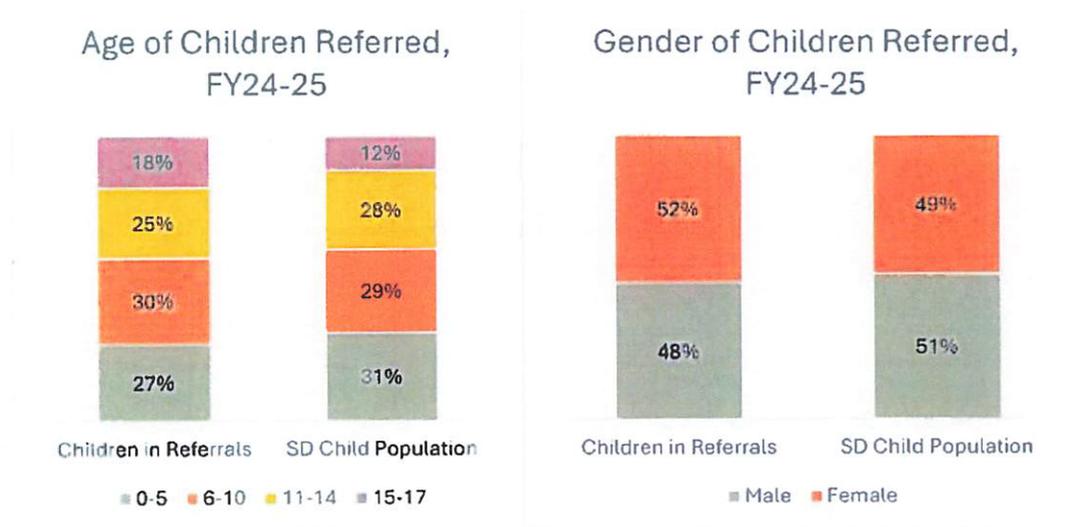
Historically, Child Welfare Services (CWS) agencies have been charged with federal and state mandated foster care programming. This includes program administration and direct service delivery to children and families. Reports of child abuse and neglect are reported through the San Diego County Child Abuse Hotline to be investigated. When necessary, families are provided with referrals to resources and services. The priority of the department is to keep children at home with their families. When that is not possible, social workers identify temporary and/or permanent placements for the child which could include kinship care, foster care, residential care, guardianship, or adoption. In 2023, San Diego County Child Welfare Services was reimaged to the Child and Family Well-Being Department (CFWB) which in addition to traditional child welfare services and programs, provides supports and resources to families to prevent children from entering the child welfare system.

### **Referrals**

One way children and teens may come to the attention of CFWB is through the Child Abuse Hotline. Between July 2024 and June 2025, a total of 39,832 families comprised of 71,900 children were referred to child welfare through the hotline, an average of 3,319 families and 5,992 children each month.

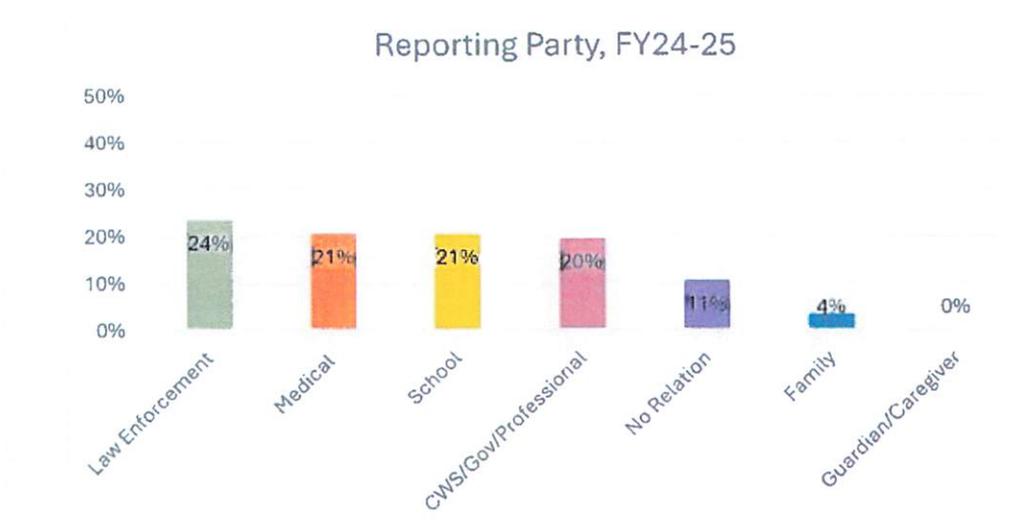
Figure 1 below, provides comparisons of the age and gender of children in San Diego County with children in San Diego County who were referred to CFWB.<sup>3</sup>

Figure 1



In the time period of July 2024 through June 2025, the majority of referrals to the hotline were made by law enforcement (24%), followed by medical (21%), schools (21%), and child welfare staff/government/other professional (20%)<sup>4</sup> (Figure 2).

Figure 2

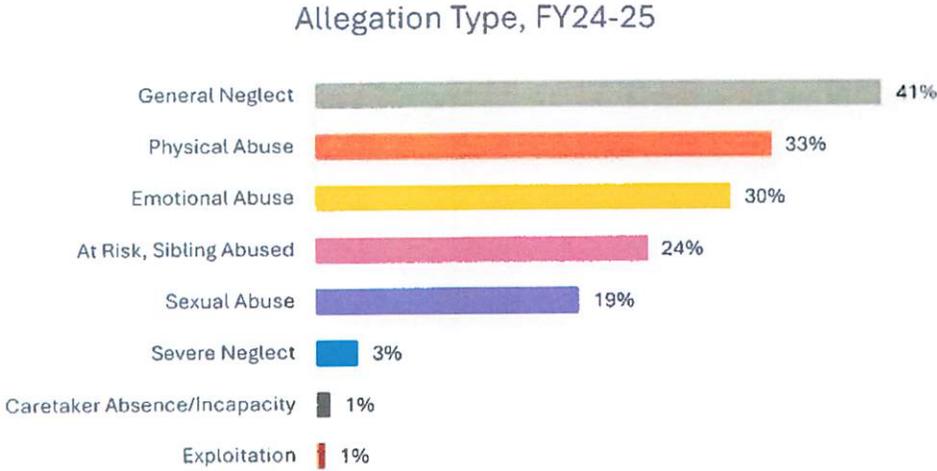


<sup>3</sup> In 2024, there were 726,918 children ages 0-17 in San Diego County.

<sup>4</sup> This category may include mental health professionals.

During the hotline call, the type of allegation is recorded. <sup>5</sup> In fiscal year 24-25, the most frequently reported allegation was general neglect (41%) (Figure 3). It is important to note that recent California State Law, effective in 2023, specified that lack of economic mobility does not equate with general neglect. However, general neglect is often reported when families have a lack of resources to make ends meet.

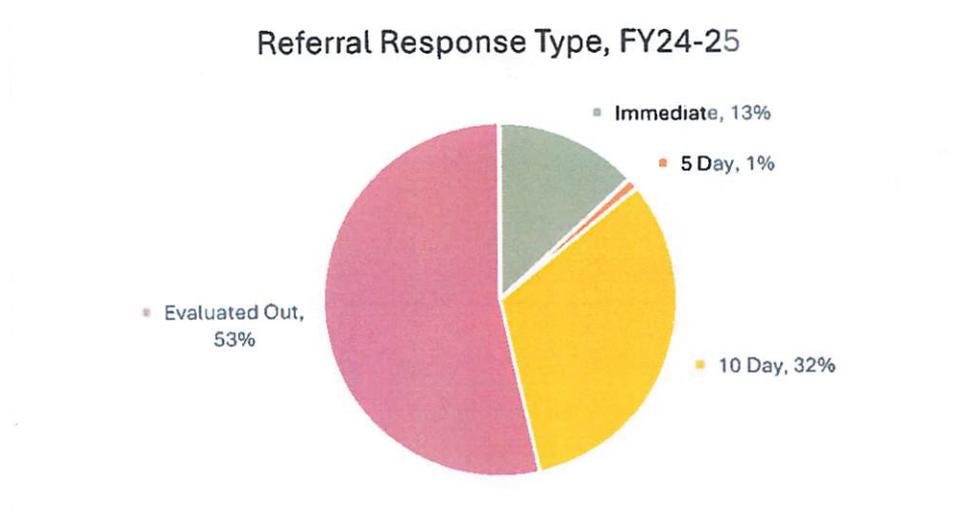
Figure 3



<sup>5</sup> More than one type of allegation can be made during each referral.

Hotline workers categorize the referrals screened as evaluated out, in need of an immediate, 5-, or 10-day response. The majority of referrals (53%) were evaluated out, as they did not meet the California legal criteria for abuse or neglect (Figure 4). This does not mean that the families would not benefit from additional resources and supports.

Figure 4



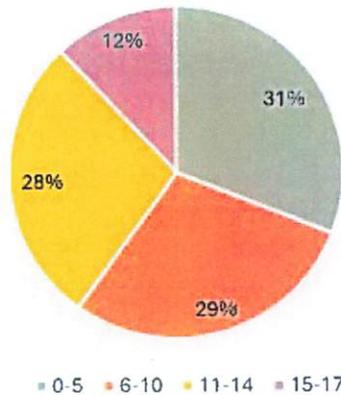
Between July 2024 and June 2025, 96% of the 1,563 investigations that were designated for an immediate, 5-, or 10- day response were investigated in a timely manner; that is, the investigation was completed within the response time identified at screening.

## Open Cases

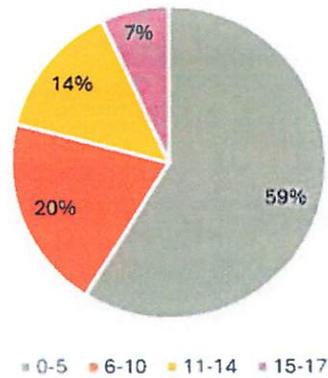
If, after an investigation, an allegation of child abuse or neglect is substantiated, families may have a CFWB case opened. Of the 885 new cases opened between July 2024 and June 2025, a higher percentage of children ages 0-5 are involved in CFWB cases compared to their population in the County (59% of open cases, 31% of county population). This variance continues in all open CFWB cases (not just new cases) and in CFWB placements (children who have been removed from their homes) (Figure 5).<sup>6</sup> This variance is consistent with state and national data and explained given children of that age have little protective capacity and are entirely dependent on adults to meet their needs.

Figure 5

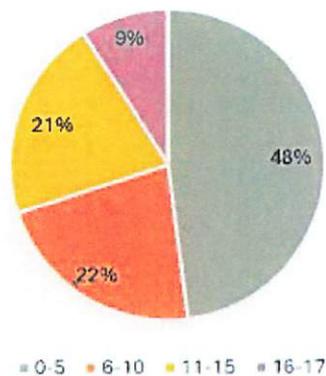
Age of SD Child Population, FY24-25



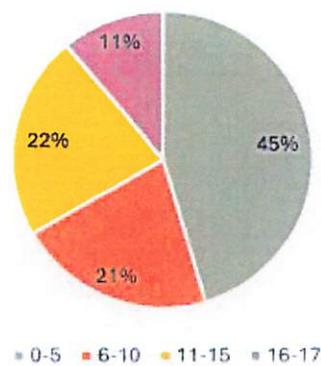
Age of CFWB Children in New Cases, FY24-25



Age of CFWB Children in Open Cases, FY24-25



Age of Children in CFWB Placements, FY24-25

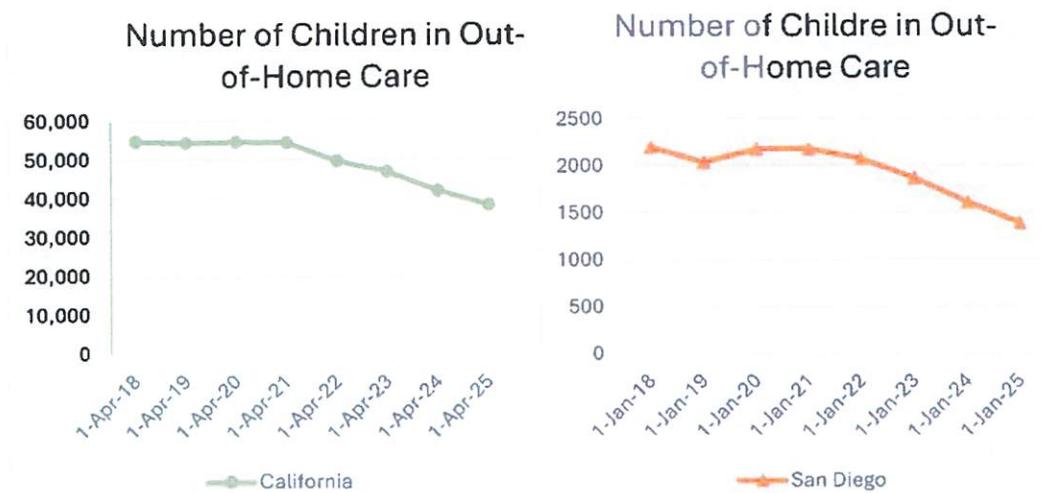


<sup>6</sup> Note change in age categories.

In line with best practices at the federal, state, and local level, San Diego County has prioritized providing families with the supports they need to be safe and healthy which reduces the number of children in foster care. The number of open cases has decreased from a monthly average of 3,218 in 2019, to 1,962 during the 2024-2025 fiscal year. Further, the total number of children in out-of-home care also decreased from 1,953 children on July 1, 2019, to an average of 1,378 children on the first of the month in fiscal year 2024-2025.

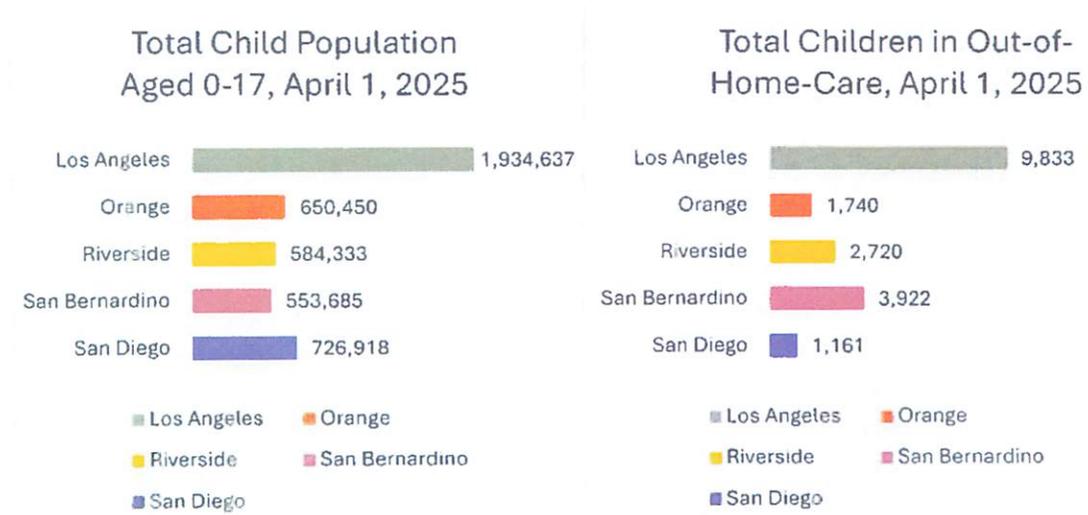
The decrease in the number of children in out-of-home care in San Diego mirrors the decrease of children in out-of-home care in California (Figure 6). On April 1, 2018, there were 54,665 children in foster care in California. On April 1, 2025, that number was 38,264. Similarly, the number of children in foster care has declined in San Diego, from 2,195 on April 1, 2018, to 1,386 on April 1, 2025.

Figure 6



Compared with the five California counties with the largest child aged 0-17 population, San Diego County has the lowest total number of children in out-of-home care (Figure 7).<sup>7</sup>

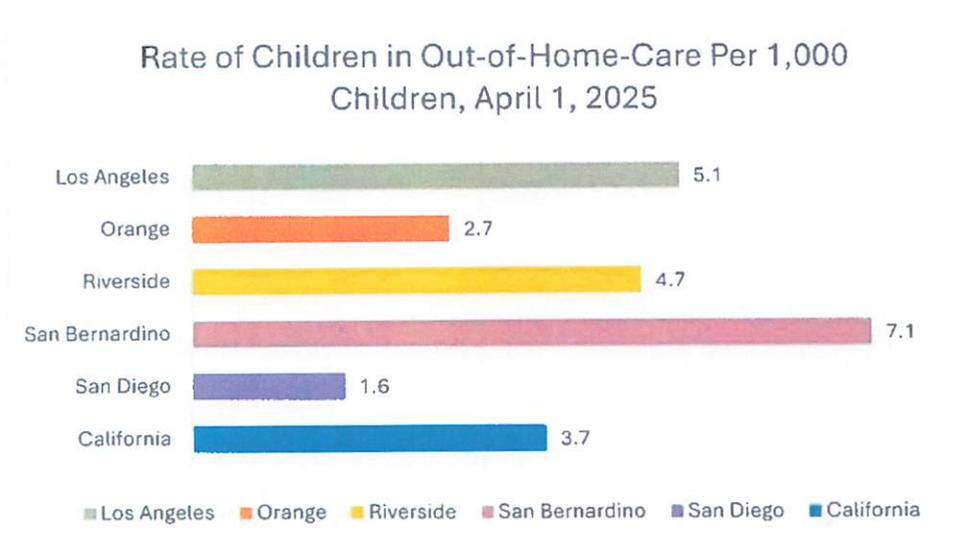
Figure 7



<sup>7</sup> Figures 7, 8, and 9 are based on a point-in-time of April 1, 2025.

A common way to measure the number of children in out-of-home care is by using the rate of children in-out-of-home care per 1,000 children in the population (Figure 8). Using that metric, San Diego’s rate of children in out-of-home care is the lowest of the five California counties with the largest child population. San Diego’s rate is also lower than the California state average rate and ranks among the lowest in the nation for urban settings.

Figure 8



### Sibling Placements

When the decision is made to remove a child from their home, children can go to a home through a foster family agency or to a home with a relative, among other options. Nationally, best practice is to place children with relatives (kin placements) whenever possible. Research has shown that compared to children in non-relative foster care, children in relative placements experience fewer placement changes and have an increased likelihood of living with or staying connected to siblings.<sup>8</sup> On average, on the first of each month between July 2024 and June 2025, 41% of San Diego children ages 0-17 were in a kin placement. This is a 10% increase from July 1, 2019.

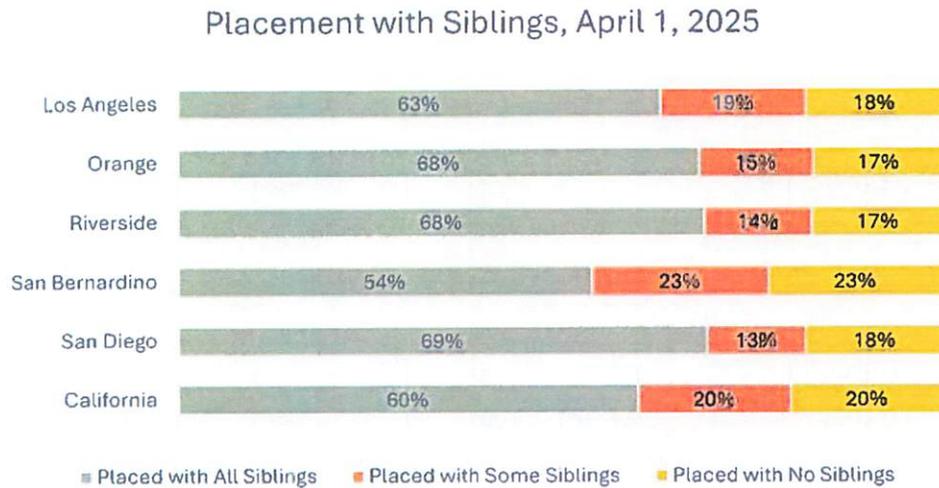
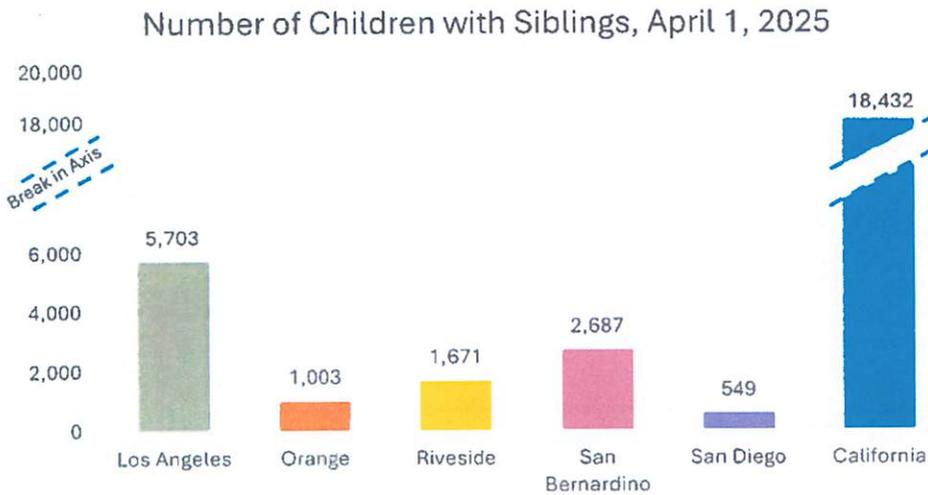
When children do have to leave home, placing siblings in the same placement, when appropriate, helps maintain sibling bonds. Many times, larger sibling groups, those of three or more children, are difficult to place due to the number of bedrooms required. The importance of keeping siblings together has long been a focus of CFSAB. Lived Expert Action Partners successfully fought for leniency that would allow children in large sibling groups to stay at Polinsky Children’s Center longer than the state mandated ten calendar

<sup>8</sup> Fact Sheet: Children Thrive in Grandfamilies, 2023 Update. Generations United.

days.<sup>9</sup> This extra time is used to find a placement that will take the entire sibling group, keeping the siblings together.

On April 1, 2025, San Diego had 549 children in out-of-home care who had siblings who were also out-of-home (Figure 9.). Of those, 82% were placed with at least one sibling, and 69% were placed with all of their siblings. The top figure shown below depicts the number of children in care who have siblings also in care. The bottom figure depicts, of that number, the percentage that were placed with all, some, or none of their siblings.

Figure 9



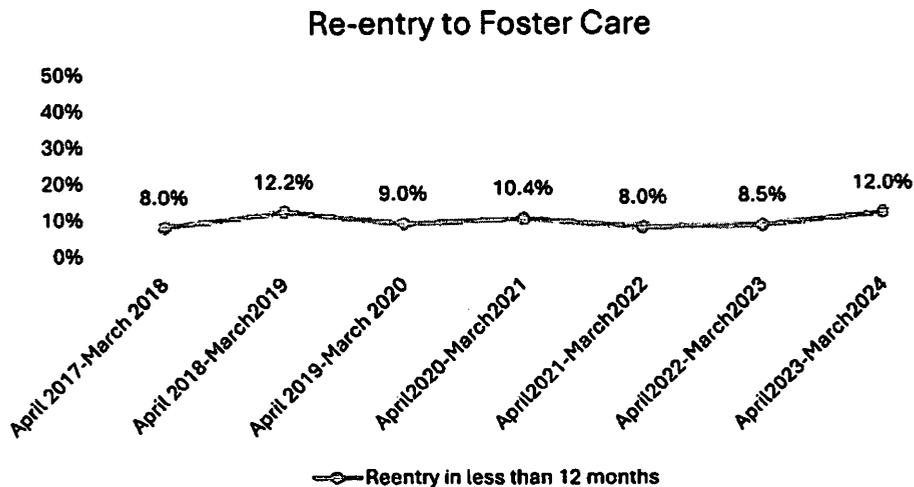
<sup>9</sup> Polinsky Children's Center (PCC) is a temporary shelter care facility where per state law, children and teens can stay for no more than ten calendar days.

## Placement Safety

CFWB continues the work to protect children from further abuse or neglect while they are out-of-home. The California - Child and Family Services Review (C-CFSR), a statewide accountability system designed to improve outcomes for children in the child welfare system, measures the rate of substantiated child abuse in foster care. San Diego County had 7.98 cases of substantiated abuse in foster care per 100,000 days in care. This is below the federal standard of 8.5 cases per 100,000 days in care. This also represents a major improvement from July 2019 when the rate of substantiated abuse in foster care in San Diego was 8.9 per 100,000 days in care, which at the time was higher than both the federal standard and the statewide rate. The Placement and Caregiver Support Work Group is tracking this measure and has asked CFWB for data to try to identify patterns in the substantiated cases.

The California-Child and Services Review also tracks re-entry to foster care which measures what percentage of all children discharged from foster care to a parent (reunification) or guardianship re-enter foster care within twelve months. Between, April 2023 and March 2024, 12% of San Diego children re-entered foster care within the subsequent twelve months (Figure 10). That is the second highest percentage of reentries in the last seven years. This data is also being monitored by the Placement and Caregiver Support Work Group with discussion to include action in future plans.

Figure 10

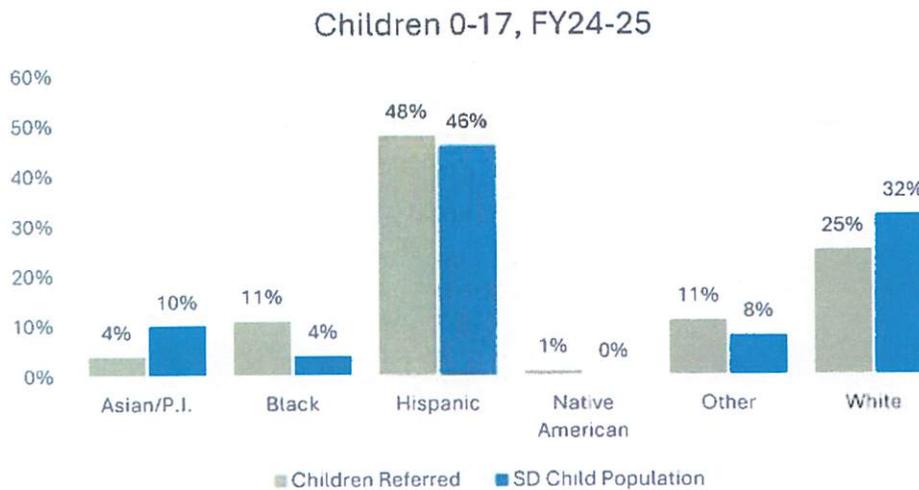


## Areas of Focus

### Reducing Racial and Ethnic Disparities

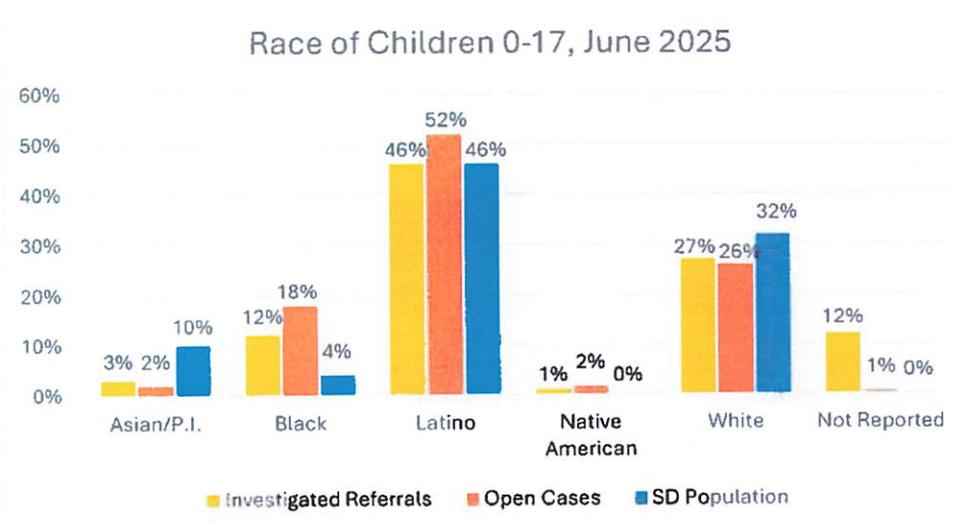
The disparity between the race and ethnicity of children referred to, investigated by, and placed in child welfare compared with the race and ethnicity of children in general has been found at the national, state, and local levels. San Diego County continues to work to reduce these disparities. In San Diego County, White and Asian children are referred to child welfare at a lower percentage compared to their representation in the population as a whole. Conversely, Black, Native American, and Hispanic children in San Diego County are referred to child welfare at a higher percentage than their representation in the total county population (Figure 11).

Figure 11



This disproportionality is also seen in the number of CFWB investigated referrals and the number of open cases (Figure 12).

Figure 12



Further, intensive efforts have been made to increase the diversity of caregivers to better reflect the ethnicity of children in-care. This fiscal year, 68% of the 1,602 caregivers had an ethnicity other than “White”, with 37% of them identifying as “Hispanic”. This can be compared to fiscal year 2019 when 64% of the 1,541 caregivers had an ethnicity other than “White”, and 33% of those identified as “Hispanic”.

### Continuing Focus

To reduce disproportionality and improve accuracy in hotline calls, CFWB is investing in a Community Response Guide. The Community Response Guide or CRG, is a tool to support the community and (mandated) reporters of child abuse and neglect with the most appropriate community response to a concern for a family. The CRG is a web-based decision support tool that helps determine if the given situation meets the standard for a report. In situations that do not meet the standard for a report, reporters are guided to link the family with community supports.

In January 2025, the Family Connection Hub, a community support hub was launched as an additional effort to support families with access to upstream prevention services. At this time, the Family Connection Hub serves families who have been reported to CFWB but whose situations do not rise to the level required for a case to open. Instead, these families are referred to the Family Connection Hub, where a navigator helps connect the family with needed services, supports, and referrals to Evidence Based Practices. Both of these efforts

seek to decouple poverty and neglect and offer resources to families who have unmet needs through increased equity and access to resources.

### **Outreach Efforts**

The CFSAB meets quarterly. Each board member connects with their community to bring forward issues, trends, and concerns from the population they represent, providing outreach opportunities to ensure community voice is heard. Additional outreach efforts include posting meeting notices for the public at the County Administration Center and the County website and sending emails to the more than 400 public members who receive monthly communications regarding the efforts of CFSAB and the associated Work Groups. Community outreach and discussions are facilitated at each Work Group meeting of which there are eight meetings per year per Work Group for a total of 24 Work Group meetings. The Work Group meetings are held virtually and serve as discussion forums for matters of interest. Over the last fiscal year, Work Group attendance ranged between 11 and 40 public participants.

Additionally, in Spring of 2024, participants from the Lived Expert Action Partners Work Group conducted outreach by facilitating nine focus groups with youth currently in foster care, former foster youth, and caregivers to develop recommendations for how flexible family supports should be distributed. In response to the comments heard in those focus groups, as well as a recommendation report from the facilitators, CFWB created a website on which youth, caregivers, Court Appointed Special Advocates, attorneys, and social workers can submit requests for funds.

### **Looking Ahead**

One change that is already planned for FY 25-26 is the transition of the Lived Expert Action Partners Work Group into a focus group format with compensation. Increasing and compensating the voice of current and former foster youth emerged as a priority in the Action Plans of each Work Group. Each meeting will feature a pre-announced topic; current and former foster youth who will be part of the focus group are able to sign up in advance to be compensated for active participation.

Next year will also bring the development of new Action Plans. Several trends have already been identified for further discussion such as the increased need for Haitian Creole interpreters, developing a strategy to communicate what preventive resources are available to families in each region, and identifying solutions for systemic barriers that still exist. The Work Groups will continue to monitor data trends that appear to be trending in the wrong direction for future inclusion in Action Plans.

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February 5, 2026

**TO:** Supervisor Terra Lawson-Remer, Chair  
Supervisor Monica Montgomery Steppe, Vice Chair  
Supervisor Paloma Aguirre, Chair Pro Tem  
Supervisor Joel Anderson  
Supervisor Jim Desmond

**FROM:** Elizabeth Hernandez, Ph. D., Interim Deputy Chief Administrative Officer  
Health and Human Services Agency

**REPORT BACK ON PRELIMINARY FEASIBILITY RESULTS TO EXPLORE OPTIONS FOR ESTABLISHING A SAFETY NET BRIDGE PROGRAM TO ADDRESS ANTICIPATED GAPS IN SERVICES FOR RESIDENTS DISENROLLED FROM BENEFIT PROGRAMS**

On November 4, 2025 (12), the San Diego County Board of Supervisors (Board) directed the Chief Administrative Officer (CAO) to explore opportunities to establish a Safety Net Bridge program that would provide no-cost primary care medical services co-located with social services, same-day access to prescription medication free-of-charge, and same-day access to fresh food to address anticipated gaps in services due to barriers created by shifts in federal policy. As part of this action, the Board directed a report back, within 45 days, on preliminary feasibility results of a Safety Net Bridge Program to include:

- an analysis of the one-time and ongoing costs and proposed funding source(s) needed for implementation, and
- an analysis of how the County of San Diego (County) can collect and analyze data on who accesses the Safety Net Bridge services.

On December 19, 2025, staff provided an interim update to the Board regarding the preliminary feasibility analysis and timeline. In partnership with the Board office that initiated this action, County staff have assessed potential gaps in service as a result of changes to eligibility programs, mapped out the current landscape and existing resources for providing Transitional Access Clinic services, and generated options for the Board's consideration to prepare for the potential impacts of residents losing access to food assistance and primary care. This memorandum presents potential options for scalable primary care, medication, and eligibility services: 1) Telehealth Transitional Access Clinic; 2) Expand Capacity at Existing Free Clinic(s); 3) Mobile Medical Units at County Live Well Centers; 4) County-Operated Transitional Access Clinic(s) at County Live Well Centers; 5) Community Health Fairs; and 6) Contract with Primary Care Providers.

A separate description of food access resources and a menu of food access options is included that can be combined with the different clinic models. Final costs may vary based on staffing model, service delivery approach, and use of existing County and community infrastructure. The preliminary estimates throughout this memorandum are intended to support comparative evaluation rather than represent final program costs.

These options would align with a larger coordinated County strategy to strengthen the safety net and assist eligible persons to remain enrolled amidst State and federal policy changes. This work is guided by five primary areas of focus: 1) Proactive Customer Service and Communication; 2) Statewide Engagement and Advocacy; 3) Technology and Data Solutions; 4) Workforce Capacity and Administrative Readiness; and 5) Cross-Sector and Community Partnerships.

**Assessment of Potential Gaps**

The following table delineates the estimated number of people in San Diego County who are potentially at risk of losing coverage as a result of new federal and State Medi-Cal and CalFresh eligibility requirements as of December 2025. These estimates have been updated since the July 22, 2025, memorandum to reflect San Diego County’s December 2025 enrollment. Notably, these estimates are based on the limited policy guidance received to date from the State and federal government. Many Medi-Cal policy implementation details, such as frequency of work requirement verifications, required forms, eligible work and volunteer opportunities have not yet been received from the State or federal government.

<b>Policy Change</b>	<b>Estimated Impacted Population</b>	<b>Date</b>
CalFresh Work Requirements for Able-Bodied Adults Without Dependents (ABAWD)	93,500	June 1, 2026
CalFresh prohibition for individuals with Unsatisfactory Immigration Status (UIS)	13,000	April 1, 2026
Full-scope Medi-Cal enrollment freeze for UIS	Unknown - applies to new applicants only	January 1, 2026
Full-scope Medi-Cal eligibility restricted for already-enrolled UIS	75,000	October 1, 2026
Medi-Cal Work Requirements	314,000	January 1, 2027
Medi-Cal Semi-Annual Redeterminations	130,000	January 1, 2027

Various agencies have produced different estimates for Medi-Cal impacts; for example, the California Budget and Policy Center (Budget Center) estimates that 176,000 to 269,000 San Diego County Medi-Cal recipients will be subject to the new requirements and therefore at risk of losing coverage once the policy is fully implemented. Of those at risk, it is anticipated that only a portion of San Diego County Medi-Cal recipients will lose coverage due to not meeting the new requirements or exemptions.

**Current Landscape Analysis**

*Medical Care:*

The County Live Well Centers are community hubs where residents can access County mandated health and social services in one convenient location. The Live Well Centers include designated clinical space to serve as Public Health Centers (PHCs) offering free or low-cost access to vaccines and specialty health services such as immunization, tuberculosis, and sexual health services. On average, County PHCs provide 1,850 client safety net services each month at all six sites, combined.

*Pharmacy Services:*

The County operates licensed pharmacies in the San Diego County Psychiatric Hospital (SDCPH) and the Edgemoor Skilled Nursing Facility, and a centralized pharmacy to support Behavioral Health outpatient clinics and Public Health Centers, as well as a Mobile Pharmacy Unit (MPU) to support naloxone distribution, vaccinations and education at community events. Last year, the MPU serviced 145 events and 3,671 clients. The County does not currently have a licensed retail pharmacy at any PHC, nor does it operate a pharmacy open to the public.

Section 340B(a)(4) of the Public Health Service Act allows eligible healthcare providers to purchase medications at substantially reduced prices to serve low-income and uninsured patients. The County is authorized under Section 340B as a covered entity, however the current authorization only covers medications used to treat tuberculosis and sexually transmitted infections. To participate in Section 340B for primary care services, the primary path available to the County would be to seek designation from Health Resources & Services Administration (HRSA) as a “Federally Qualified Health Center (FQHC) look-alike.”

Similar to FQHCs, FQHC look-alikes are community-based, non-profit, or public clinics that meet HRSA requirements for an FQHC but does not receive federal funding under Section 330 of the Public Health Service Act. Specifically, FQHC look-alikes provide comprehensive primary and preventive care services to an underserved and/or vulnerable population, serve all patients regardless of ability to pay, using a sliding fee scale, and operate under a governing board of whom the majority are patients. The County could apply to HRSA for FQHC look-alike designation, upon establishing fiscal and operational structures and a governing body as above. The application process, which could take several months, includes a preliminary review by HRSA, followed by an operational site visit to ensure compliance with 18 HRSA program requirements and more than 90 elements for designation to be considered. Designation as an FQHC look-alike would allow the County to leverage the Section 340-B reduced drug pricing analyzed for the purposes of this memorandum.

*Continuing Medical Education:*

The County has an active program that provides continuing education credits at no cost to community clinicians who participate in monthly Healthcare Professionals Telebriefings.

*Eligibility Services:*

County eligibility workers help people enroll in services like Medi-Cal and CalFresh in-person, online, and over the phone. In-person services occur at Live Well Centers and Family Resource Centers, as well as “outstations” at community-based locations or events with the Live Well Mobile Office. Over the past several years, County Self Sufficiency Services (SSS) staff have intentionally shifted towards phone and online service through the California Statewide Automated Welfare System (CalSAWS) application portal to reduce barriers for customer access, leading the State in automation innovation and system enhancements, and customer service innovations to enroll people more quickly and accurately in services.

Specific resources in place to reduce barriers for individuals with a pending application include a dedicated “Access Community Based Organization (CBO)” telephone line for CBOs, including for FQHCs, to connect with SSS staff. Additionally, FQHCs typically employ enrollment specialists to assist clients with the County application process for Medi-Cal and other public benefit programs, and connect them to other social supports.

### **Primary Care Transitional Access Clinic Options**

Based on analysis of the current landscape and expertise and input from community partners, County staff crafted the following six options for potential implementation of Transitional Access Primary Care Clinics to address gaps due to federal shifts, pending identification of sustainable funding. Each option is designed with a one-stop-shop approach addressing primary care, reenrollment in Medi-Cal or other benefits, and access to prescription medications and food. With the acknowledgement that different areas of the county have unique resources and distinct needs, a variety of regional approaches could be utilized. Given the significant uncertainty of the impacts of federal policy changes, County staff recommend a phased approach beginning with a pilot to assess usage in a geographical area with a large potential for decreased Medi-Cal enrollment rates. Implementation will also depend on identification of sustainable funding. Existing community clinic services explored through this initiative utilize a variety of funding sources. Staff will continue to explore availability of funding sources to support implementation of a Transitional Access Clinic.

Each option has anticipated one-time implementation costs and ongoing operational costs. Considerations for one-time initiation costs are included with an estimated cost range of each option, where available. Costs should be understood as planning estimates and are expected to vary based on patient volume, condition, utilization, and duration of coverage disruption. Staff will continue to analyze and refine estimates for necessary infrastructure investments.

### **Methodology**

As a methodology to estimate ongoing costs, County staff developed a care model and applied it to each of the options below to create a similar basis for cost comparison. The model includes staffing, service, and supply costs to operate a four-hour Transitional Access Clinic. Each four-hour clinic will serve approximately 17 patients, based on primary care clinic staffing and productivity metrics used by local FQHCs and other CBOs. The model includes a direct service care team for a four-hour clinic consisting of:

- Clinic staff – Two providers (Medical Doctor or Nurse Practitioner), one Staff Nurse, three Licensed Vocational Nurses, two Office Assistants
- Pharmacy staff – Pharmacist, Pharmacy Technician and Pharmacy Manager (partially dedicated) to serve as mandated Pharmacist-in-Charge
- Self-Sufficiency staff – Human Services Specialists

Indirect costs such as program coordination and oversight, medical supervision, training and compliance were added as applicable to develop a cost per four-hour clinic, which could be easily expanded based upon need and available resources. In order to create an accurate picture of costs associated with equipment, supplies and provision of no-cost prescription medication, clinical staff developed “client case profiles,” as realistic examples of patients served during a clinic shift to extrapolate an average cost per patient. The case profiles were based on [published rates of Medicaid client health conditions](#) and confirmed through conversations with local Medical Directors. This provided valuable insights into laboratory and 30-day prescription costs associated with each patient visit. Primary care clinic equipment and supplies were estimated from [Medi-Cal Facility Site Standards published by the California Department of Health Care Services](#). Based on these sources and current medication purchasing agreements available to the County, staff calculated an average per patient per visit medication cost range of \$375 to \$1,408 with the variance largely due to the method of delivery (on-site, mail or courier). Leveraging Section 340-B pricing would reduce medication costs by at least 55% for the same sample patients, reducing the per patient average to \$91 to \$747 depending on negotiated pricing available through community partners and method of delivery. The options

described in this analysis reflect pricing with and without leveraging 340-B pricing for medications. Actual medication costs could vary depending on final delivery model, partnerships, and sourcing. Options for incorporating food distribution into the Transitional Access Clinic model are described separately later in this memorandum.

The next few tables represent staffing, service, and supply costs to operate a four-hour Transitional Access Clinic, serving an average of 17 patients. These costs would need to be scaled to meet the desired service capacity.

**1. Telehealth Transitional Access Clinic**

This option would create a low barrier method to access care and services associated with the Transitional Access Clinic model in a cost-efficient manner. The telehealth option is also well aligned to the volunteer provider model proposed as it also removes barriers for physicians to volunteer. The vision for this option is to potentially mobilize County volunteers for telehealth providers, provide medications to patients by mail, and arrange food delivery if needed. Patients seeking telehealth would also have access to an expedited reenrollment queue through Self Sufficiency Services.

Service Area	Approach	Estimated Cost Range (per one four-hour clinic, serving an average of 17 patients)
Primary Care Services	Provide primary care via telehealth with volunteer providers	One-time: \$250,000 for telehealth platform. Staff time and other IT costs for implementation would be in addition to that estimate.  Ongoing: \$2,524 - \$3,786 (does not include a \$500 per provider per month fee for telehealth platform)
Medication	a) Purchase and mail medications to patients via next day delivery without access to drug pricing discounts -OR-	Non 340-B Pricing: Medications: \$6,379 - \$8,266 (could be as high as \$23,940 ongoing depending on patient needs) for 30-day supply for 17 patients Mailing costs: \$170-\$1,105
	b) Purchase and mail medications to patients via next day delivery leveraging Section 340-B drug pricing discounts	340-B Pricing: Medication: \$1,548 - \$3,436 (could be as high as \$10,806 ongoing depending on patient needs) ongoing for 30-day supply for 17 patients Mailing costs: \$170-\$1,105

Eligibility	Dedicated “Access Community Based Organization (CBO)” telephone line for CBOs to connect with County Self Sufficiency Services (SSS) staff for individuals who need benefit assistance	Resource already in place
<b>TOTAL ONGOING COST RANGE PER EACH 4-HOUR CLINIC</b>		<b>\$4,242 - \$13,157</b>

The ongoing costs could range from \$4,242 to \$13,157 per each four-hour Transitional Access Clinic, which is anticipated to serve 17 patients. If the model is extended to provide six virtual clinic shifts weekly, the annual ongoing cost range is estimated at \$1.3 million to \$4.1 million, in order to provide an estimated 5,304 primary care patient visits per year. Ongoing costs for coordination of program and medical and operational oversight would be similar to other options proposed. Since this option would not require significant investment in physical space up front, it could be implemented in a relatively short timeline beginning with a pilot (possibly within one year). Timeline accounts for planning and implementation of the following necessary infrastructure:

- Information Technology
  - The Health and Human Services Agency (HHS) recently executed a contract for an electronic health record. HHS is currently in the early stages of implementation with the go-live date anticipated in late 2026. Although this critical infrastructure need is already in process and implementation is largely funded through the Epidemiology and Laboratory Capacity (ELC) grant, there would be one-time costs to develop workflows, integrations and training materials for a new primary care clinic service. The electronic health record will be the primary means to collect and analyze data on access to Safety Net Bridge services, in addition to data collected by County Self-Sufficiency Services.
  - Upfront costs for this option include purchase and implementation of a telehealth platform that is compliant with County Technology and security standards. Market research indicates that there are a wide range of options available, both with and without an electronic health record. Depending on selections, costs could be up to \$250,000 plus County Information Technology vendor costs and staff time for implementation. Further research is needed to determine if the virtual telehealth platform is available to the County through the electronic health record system staff are currently implementing.
- Policy & Procedures: Staffing resources to develop policies and procedures for new operational and clinical functions.
- Compliance & Licensing
  - Pharmacy: In order to dispense same-day prescriptions to patients free of charge, each Transitional Access Clinic would need to have a fully licensed retail pharmacy, or delivery/mail agreements with a pharmacy. Licensing requirements of the California Board of Pharmacy include appropriate staffing, facilities (backup generator, HVAC specifications), etc.
- Human Resources: Recruiting, hiring, training and supervising staff and volunteers.

**2. Expand Capacity at Existing Free Clinics**

Currently, community-based free clinics are located at five sites, including churches and schools, in the central and east regions of San Diego. These sites provide primary care, medication and behavioral health services, as well as limited specialty services, including dental.

<b>Service Area</b>	<b>Approach</b>	<b>Estimated Cost Range (per one four-hour clinic, which serves an average of 17 patients)</b>
Primary Care Services	Add capacity to existing community-based free clinic(s)	Costs to be determined pending discussions with existing free clinic providers.
Medication	a) Purchase and mail medications to patients via next day delivery without access to drug pricing discounts -OR-	Non 340-B Pricing: Medication: \$6,379 - \$8,266 (could be as high as \$23,940 depending on patient needs) for 30-day supply for 17 patients Mailing costs: \$170-\$1,105
	b) Purchase and mail medications to patients via next day delivery leveraging Section 340-B drug pricing discounts	340-B Pricing: Medication: \$1,548 - \$3,436 (could be as high as \$10,806 depending on patient needs) ongoing for 30-day supply for 17 patients Mailing costs: \$170-\$1,105
Eligibility	<ul style="list-style-type: none"> <li>Utilize a Live Well on Wheels vehicle for on-site eligibility staff to start the re-enrollment process</li> </ul>	Ongoing: \$727-1,091 (includes bus driver)
<b>TOTAL ONGOING COST RANGE PER EACH 4-HOUR CLINIC</b>		<b>\$2,445 - \$10,462</b>

The total ongoing cost for this option could range from \$2,445 to \$10,462 per each four-hour clinic, which is anticipated to serve 17 patients. If the model is extended to provide these supplemental services at five existing clinics weekly, the annual ongoing cost range is estimated at \$0.6 million to \$2.7 million, in order to provide an estimated 4,420 patients with medication and eligibility assistance. The estimate would depend upon leveraging 340-B drug pricing and does not include specific costs to expand capacity of primary care and does not include negotiating with existing community-based free clinics. Initial discussions indicated assistance with medication costs, enrollment and re-enrollment in benefits and access to food may be the greatest areas of opportunity.

**3. Mobile Medical Units at Live Well Centers**

As an alternative to the upfront physical infrastructure investments needed to prepare the Live Well Centers for the Safety Net Bridge program, the County could bring mobile medical units to the Live Well Center facilities to expand the services offered onsite.

Service Area	Approach	Estimated Cost Range (per one four-hour clinic, which serves an average of 17 patients)
Primary Care Services	a) Partner with a Community Health Center to Operate a Mobile Clinic at a Live Well Center -OR-	Costs would depend on agreement with Community Health Center
	b) Use County Live Well on Wheels for County operated primary care clinic	Ongoing: \$6,170 - \$8,687 includes anticipated staffing, services and supplies, and laboratory tests
Medication	a) Build out and license a retail pharmacy at Live Well Centers or utilize a Mobile Pharmacy and provide medications on-site with County staff – OR-	Ongoing: <ul style="list-style-type: none"> <li>• Staffing: \$1,067-\$1,600</li> <li>• Non 340-B Medications: \$6,379 - \$8,266 (could be as high as \$23,940 depending on patient needs) for 30-day supply for 17 patients</li> <li>• 340-B Medications: \$1,548 - \$3,436 (could be as high as \$10,806 depending on patient needs) for 30-day supply for 17 patients</li> </ul>
	b) Mail medications to patients via next-day delivery or by courier service	Ongoing: \$170-\$1,105
Eligibility	Currently on-site	Ongoing: \$727-1,091 (includes bus driver)
<b>TOTAL ONGOING COST RANGE PER EACH 4-HOUR CLINIC</b>		<b>\$9,682 - \$20,749</b>

This option can be accomplished by partnering with local community health centers with mobile medical units or exploring the use of the County Live Well on Wheels as a primary care clinic. The current fleet of four Live Well on Wheels vehicles include one resource outfitted as a clinical space with one exam room. If one clinic shift operated by County staff is added at each of the six Live Well Centers, the annual cost range is estimated at \$4.5 million to \$6.5 million, without leveraging discounted drug pricing, and would serve an estimated 5,304 patients per year. Although the ongoing staffing costs to operate the clinics appear similar to the County-Operated Transitional Access Clinic option, this option could be implemented in a shorter timeline (within one year) as there is significantly less facility infrastructure investment needed.

If the County is able to establish mobile Transition Access Clinics in partnership with a community health center to leverage Section 340-B pricing, the clinics could serve the same number of patients

for an estimated \$3.0 million to \$5.0 million annually, plus any payment negotiated to the community health center for the provision of primary care services.

For pharmacy services, the County could build and operate a retail pharmacy in the Live Well Center as described in Option 1 with the same infrastructure needs and one-time and ongoing costs. The Live Well Center on-site Pharmacy could also support the Public Health Center at that location if that path were selected by the Board. The County could also explore including an MPU with a limited formulary, or list of medications covered by the Safety Net Bridge program, contingent on implementation of appropriate security measures. Alternatively, pharmacy services for the Transitional Access Clinic could be provided using the same method as the Public Health Centers by mailing or using courier services to provide medications to patients. Although this method would not allow for same-day access to prescription medications, it could provide a more cost-effective option utilizing the existing centralized pharmacy team.

**4. County-Operated Transitional Access Clinic at County Live Well Centers**

This option focuses on the opportunity to leverage any existing space within the Live Well Centers to operate a primary care clinic, pharmacy and food distribution site with County staff.

Service Area	Approach	Estimated Cost Range (per one four-hour clinic, which serves an average of 17 patients)
Primary Care Services	Establish a primary care clinic within a Public Health Center at a Live Well Center, and	Involves significant upfront infrastructure investments. Cost estimate is still under development. <ul style="list-style-type: none"> <li>Initial estimates of one-time costs identified that a minimum of \$11,514 in clinical equipment would be needed for each primary care clinic site, based on client case profiles and <a href="#">DHCS standards</a>.</li> </ul>
	Provide services with a combination of County staff and volunteers where appropriate/available	Ongoing: \$6,170 - \$8,687 includes anticipated staffing, services and supplies, and laboratory tests
Medication	Build out and license a retail pharmacy at a Live Well Center, and	One-time cost estimate is under development
	Provide medications on-site with County staff	Ongoing: <ul style="list-style-type: none"> <li>Staffing: \$1,067-\$1,600</li> <li>Non 340-B Medications: \$6,379 - \$8,266 (could be as high as \$23,940 depending on patient needs) for 30-day supply for 17 patients</li> <li>340-B Medications: \$1,548 - \$3,436 (could be as high as \$10,806 depending on patient</li> </ul>

Service Area	Approach	Estimated Cost Range (per one four-hour clinic, which serves an average of 17 patients)
		needs) for 30-day supply for 17 patients
Eligibility	Currently on-site	One-time: \$0 Ongoing: \$510-765
<b>TOTAL ONGOING COST RANGE PER EACH 4-HOUR CLINIC</b>		<b>\$9,295 - \$19,318</b>

The ongoing costs could range from \$9,295 to \$19,318 per each four-hour Transitional Access Clinic, which is anticipated to serve 17 patients. If the model is extended to provide one clinic shift at each of the six Live Well Centers weekly, the annual ongoing cost range is estimated at \$2.9 million to \$6.0 million, in order to provide an estimated 5,304 primary care patient visits. This projection does not include one-time costs to ramp up the program. Implementation could take several years based on the amount of infrastructure readiness needed.

Based on the assessment of existing resources, this option would involve significant upfront infrastructure investments. Although estimates are under development, one-time costs would include:

- Facility
  - Modifications to the current facilities to accommodate clinical needs and meet licensure requirements. Primary care clinics are licensed under Section 1200 of the California Health & Safety Code and must obtain licensure through the [California Department of Public Health \(CDPH\) Licensing & Certification Program \(L&C\)](#). Current Public Health Centers offer a limited range of clinical services focused on prevention of infectious disease. Using the assumption that the Transitional Access Clinics would operate outside of normal Public Health Center operational hours, exam rooms and staff spaces could be multipurpose. However, further assessment would be needed to determine specific space, equipment and supply needs currently absent.
  - Modifications to the current facilities to accommodate Pharmacy needs and meet licensing requirements (backup generator, HVAC specifications, etc.). The County does not currently have a licensed retail pharmacy at any PHC. The HHSA Pharmacy supports Behavioral Health outpatient clinics and PHCs (mainly for sexual health and tuberculosis services) through a centralized pharmacy and delivers prescriptions via mail or couriers.
  - Costs associated with relocating existing programs to accommodate Transitional Access Clinics in Live Well Centers as several sites are at capacity.
- Information Technology
  - The Health and Human Services Agency (HHSA) recently executed a contract for an electronic health record. HHSA is currently in the early stages of implementation with the go-live date anticipated in late 2026. Although this critical infrastructure need is already in process and implementation is largely funded through the Epidemiology and Laboratory Capacity (ELC) grant, there will be one-time costs to develop workflows, integrations and training materials for the primary care clinic service. The electronic health record will be the primary means to collect and analyze data on access to Safety Net Bridge services, in addition to data collected by County Self-Sufficiency Services.
- Policy & Procedures: Staffing resources to develop policies and procedures for operational and clinical functions.

- Compliance & Licensing
  - Pharmacy: In order to dispense same-day prescriptions to patients free of charge, each Transitional Access Clinic would need to have a fully licensed retail pharmacy, or delivery/mail agreements with a pharmacy. Licensing requirements of the California Board of Pharmacy include appropriate staffing, facilities (backup generator, HVAC specifications), etc.
- Human Resources: Recruiting, hiring, training and supervising staff and volunteers.

**5. Community Health Fairs**

While options three and four focus on serving individuals who come to Live Well Centers, the Community Health Fair option emphasizes meeting people where they are to provide services in neighborhoods and places where people gather.

Service Area	Approach	Estimated Cost Range (per one four-hour clinic, which serves an average of 17 patients)
Primary Care Services	a) Partner with a Community Health Center to Operate a Mobile Clinic at community sites -OR-	Estimated cost provided by a local CBO is \$10,000 per community health fair event based on their expenses for 10 primary care visits, additional rapid lab tests, and food
	b) Use County Live Well on Wheels mobile medical unit to provide primary care services at community sites	Ongoing: \$6,170 - \$8,687 includes anticipated staffing, services and supplies, and laboratory tests
Medication	a) Utilize a Live Well on Wheels vehicle as a Mobile Pharmacy with limited formulary – OR -	Ongoing: <ul style="list-style-type: none"> <li>• Staffing: \$1,067-1,600</li> <li>• Non 340-B Medications: \$6,379 - \$8,266 (could be as high as \$23,940 depending on patient needs) for 30-day supply for 17 patients</li> <li>• 340-B Medications: \$1,548 - \$3,436 (could be as high as \$10,806 depending on patient needs) for 30-day supply for 17 patients</li> </ul>
	b) Mail medications to patients via next-day delivery or courier service	Ongoing \$170-\$1,105
Eligibility	Utilize a Live Well on Wheels vehicle for on-site eligibility staff to start the re-enrollment process	Ongoing: \$727-1,091 (includes bus driver)
<b>TOTAL ONGOING COST RANGE PER EACH 4-HOUR CLINIC</b>		<b>\$9,682 - \$20,749</b>

Similar to the Mobile Medical Unit option, the Community Health Fair option can be accomplished by partnering with local community health centers for use of mobile medical units or exploring use of the County Live Well on Wheels to conduct Transitional Access Clinics. This option could be utilized to

expand the capacity and reach of existing, proven Community Health Fair models. Community partners, including the HHSA regional community leadership teams, could support identifying sites. A priority would be to ensure continuity of care for residents so patients can continue to receive care with their primary care provider and avoid duplication of services.

This option would have minimal upfront infrastructure costs compared to readying a brick-and-mortar clinic space in a Live Well Center, with the most expedient option being to partner with an existing community health fair footprint, and/or a provider with an existing mobile clinic. Like the prior option presented, if the County coordinated and staffed six clinic shifts across the region each week and was not able to leverage discounted drug pricing, the annual cost range is estimated at \$4.5 million to \$6.5 million to serve an estimated 5,304 patients. Although the ongoing staffing costs for Community Health Fairs appear similar to the prior options, there is significantly less infrastructure investment needed and if pursued in partnership with an existing local healthcare provider, this option could be implemented within three to six months.

In addition to mailing medications to patients, the County could also explore including a mobile pharmacy unit with a limited formulary if the Community Health Fair sites allow and security measures are taken.

**6. Contract with primary care providers to subsidize costs of medical visits, medication, and food**  
 In alignment with Board Policy A-67 on Primary Care Services, the County's indigent health care as required by State law, is called County Medical Services (CMS). The CMS program is fully funded by County revenue to assist medically indigent adults who are not eligible for other government health care programs. The County does not provide direct services for CMS. Services are provided by primary care clinics, local hospitals, and physicians that contract with the County to provide medical care reimbursable at Medi-Cal rates. The County also contracts with an Administrative Services Organization (ASO) to operate, manage, and administer provider payments for the CMS program. CMS is not health insurance; rather, it covers a limited scope of necessary medical services for eligible individuals and may include primary care physician services, outpatient and inpatient services, emergency medical and dental services, and some prescription medication, vision care, specialty care physician services and rehabilitation services. As of January 2026, one person is enrolled in CMS in San Diego County.

CMS would not meet this need directly, however, using a similar approach to CMS, the County could explore contracting with existing care providers to subsidize costs. This option would allow people to keep their same providers and ensure costs are kept minimal for patients with minimal upfront costs.

<b>Service Area</b>	<b>Approach</b>	<b>Estimated Cost Range (per 17 patients served)</b>
Primary Care Services	Contract(s) with existing primary care providers to cover the cost of medical visits, medication, and food	Ongoing: \$3,536 to \$3,740 per 17 patient cohort
Medication	Provider reimbursed for costs	Incorporated in per visit cost
Eligibility	Dedicated CBO telephone line for CBOs to connect with SSS	Resource already in place
<b>TOTAL ONGOING COST RANGE PER 17 PATIENTS</b>		<b>\$3,536 to \$3,740</b>

The County currently has reimbursement agreements with approximately 50 primary care clinic sites for CMS clients. This option involves leveraging existing CMS agreements and paying an estimated rate of \$200 per visit to reimburse providers for visits that would include primary care services, medication, and food. The proposed per visit rate aligns with Medicare rates plus prescriptions and access to food. Using the single shift model, reimbursement for 17 patients would be \$3,400 plus the administrative services organization fee for processing, which could add 4-10%, making the estimated cost from \$3,536 to \$3,740. To compare to this the other options presented, if the County subsidized for the same 5,304 patients in previous options, the anticipated cost would be approximately \$1.1 million. This estimate does not include County program administration costs and any additional ASO fees to adjudicate claims. This option could be implemented within one year pending contract negotiation timelines.

**Food Access Options**

In addition to enrolling eligible residents in CalFresh, the County has ongoing partnerships with regional food banks and other partners to distribute food at County Live Well Centers, parks, and libraries. For example, on a weekend in November, the San Diego Food Bank hosted a pop-up event at the Chula Vista Family Resource Center and provided food to more than 200 households. The County also partners to support meal programs across various County departments and locations and over 40 certified farmers markets in the region, nearly half of which accept CalFresh.

As part of the Food Justice Community Action Plan (FJCAP), the Office of Sustainability and Environmental Justice (OSEJ) and departments across the County enterprise are working on eleven Board-directed actions that the County can take in the near-term to improve food access and reduce food insecurity in the region. All eleven actions grew from community-identified priorities and recommendations. Based on the themes selected by the Board, departments are currently working on the following:

- Expanding opportunities for community food production, including community gardens
- Supporting edible food recovery systems, infrastructure, and food hubs
- Enhancing County and community collaboration and engagement
- Promoting transparency and increasing safety nets, and supporting legislation related to food security
- Updating emergency response plans to include community input on food access

Departments are on track with their FJCAP actions and anticipate draft strategies in Spring 2026 and final strategies in Summer 2026. Final strategies will be shared with the Board; there may be future fiscal impacts and resources needed as subsequent activities are recommended to bolster implementation plans. Strategies and actions included in the FJCAP would directly inform and support implementation of the food access component of the Safety Net Bridge initiative. Food access options available to support transitional access clinics would vary based on clinic option selected and could include:

Service Area	Approach	Estimated Cost Range
Food	1. Add purchased or leased cold storage capacity at a County Live Well Center, either within the facility or with a refrigerated container immediately outside the facility	Costs for cold storage capacity options are anticipated to be included in the FJCAP Spring/Summer 2026 memo.

Service Area	Approach	Estimated Cost Range
	2. Purchase or lease a refrigerated truck for County mobile use	One-Time: \$10,000 for initial costs Ongoing: \$400-\$1,500 monthly to lease the truck, plus delivery and utility costs as well as the cost for a driver
	3. Support local food bank/pantry/hub with purchase of a new refrigerated truck	Costs are still being determined for one-time vehicle purchase, as well as ongoing storage, insurance, fuel, and maintenance
	4. Support local food distribution organizations to increase cold food storage capacity	Costs for cold storage capacity options are anticipated to be included in the FJCAP Spring/Summer 2026 memo
	5. Support local food distribution organizations to expand the number of households served through increased number of events/sites	Costs are still being determined for event staffing needs and logistics
	6. Support local food distribution organizations through increased storage of non-perishable food options	Costs are still being determined for shelf-stable storage and distribution requirements

As part of continued engagement under the FJCAP, OSEJ has been connecting with community partners related to edible food recovery, cold storage capacity, and food access to inform draft strategies. Preliminary findings confirm that there is a need for expanded and decentralized cold storage and refrigerated transportation vehicles to support food recovery and distribution organizations. Shared and localized cold storage units and vehicles improve efficiency of operations, reduce transportation time and miles driven, support compliance with Senate Bill 1383 on preventing wasted food, and allow for more fresh food to be collected and distributed to those in need. These priorities will be central to draft FJCAP strategies being developed, as well as opportunities to expand partnerships to strengthen local food security.

As a learning model, four free-standing and self-sustaining solar-powered freezers were installed to support storage of excess restaurant food converted into meals for emergency food relief for the area through a partnership between Radiant Innovation and Abound Food Care in Orange County. According to Abound Food Care, these units have no plug-in requirements and have been operating in Orange County for two years. The OSEJ team has reached out to learn more and is exploring how a similar approach may apply in San Diego County, including the costs associated with this effort.

**Next Steps**

The options described in this memorandum were generated as a result of the preliminary analysis of the feasibility of implementing Transitional Access Clinics for primary care. County staff will continue to refine each of the options and return to the Board in March 2026 with an action plan including one-time and ongoing costs. In addition, the County will continue to work closely with community providers and hospitals to identify and mitigate any existing barriers to enrollment.

San Diego County Board of Supervisors  
February 5, 2026  
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If you have any questions or need additional information regarding this memorandum, please contact Jamie Beam, via email [Jamie.Beam@sdcounty.ca.gov](mailto:Jamie.Beam@sdcounty.ca.gov) or phone at (858) 229-3724.

Respectfully,

A handwritten signature in blue ink that reads "Elizabeth A. Hernandez Ph.D." The signature is written in a cursive style.

ELIZABETH A. HERNANDEZ, Ph.D.  
Interim Deputy Chief Administrative Officer  
Health and Human Services Agency

c: Ebony N. Shelton, Chief Administrative Officer  
Caroline Smith, Assistant Chief Administrative Officer  
Andrew Potter, Clerk of the Board of Supervisors



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NADIA PRIVARA BRAHMS, MPA  
DIRECTOR

February 9, 2026

TO: Supervisor Terra Lawson-Remer, Chair  
Supervisor Monica Montgomery Steppe, Vice Chair  
Supervisor Paloma Aguirre, Chair Pro Tem  
Supervisor Joel Anderson  
Supervisor Jim Desmond

FROM: Nadia Privara Brahms, MPA, Director  
Behavioral Health Services

### **UPDATE ON CHANGES TO INVOLUNTARY BEHAVIORAL HEALTH TREATMENT IN SAN DIEGO COUNTY – ONE YEAR POST-IMPLEMENTATION**

In October 2023, Senate Bill (SB) 43 was signed into law and amended the Lanterman-Petris-Short (LPS) Act which governs the involuntary detention and conservatorship of individuals with behavioral health conditions. On December 5, 2023 (6), the San Diego County Board of Supervisors (Board) directed the Chief Administrative Officer to establish a process to implement SB 43 on January 1, 2025.

On April 9, 2024 (19), the Board received an update on the progress and key actions needed to support readiness for the changes brought forth by SB 43, and since then, the following updates have been provided to the Board by the County of San Diego (County) Behavioral Health Services (BHS) via memoranda:

- On July 12, 2024, October 11, 2024, and January 10, 2025, comprehensive updates on advancing critical activities to establish readiness for the effective implementation of SB 43 were reported. This included updating involuntary hold evaluation criteria and assessment policies, which not only affected individuals with behavioral health conditions, but also had key operational impacts across sectors such as health care providers and law enforcement.
- An additional update was provided on July 1, 2025, with a summary of readiness activities and an interpretation of initial data post-implementation.

Today's final memorandum provides a summary of SB 43 implementation in San Diego County and includes interpretation of year one data and expansion of substance use treatment capacity for people with behavioral health conditions.

**I. Data Review**

*Operational Monitoring*

As part of preparations for SB 43, BHS monitored utilization trends across acute and crisis service levels that could be affected. Because hold-related information is not received in real time, service utilization was the most reliable early indicator. A review of utilization data across acute and crisis service lines before and after January 1, 2025, showed no changes that could be correlated with SB 43.

*San Diego County Lanterman-Petris-Short State-Reporting*

Lanterman-Petris-Short (LPS) involuntary hold and conservatorship data are received quarterly from San Diego County LPS designated facilities pursuant to SB 929 (2022). As noted in prior updates to the Board, SB 929 has been implemented through a phased rollout beginning in 2023. The statute seeks to improve transparency in involuntary behavioral health treatment by standardizing reporting on 5150 holds, temporary and permanent conservatorships, and selected demographic indicators, with data published annually. County-reported data now include holds conducted under the expanded grave disability criteria established by SB 43, effective January 1, 2025. These data are summarized in Table A below.

Analysis of 5150 holds, temporary conservatorships, and permanent conservatorships before and after SB 43 implementation (see Table A) does not show statistically significant increases. However, because these data are reported quarterly, the number of post-implementation data points remains limited. As additional data become available, the County will continue to monitor these trends closely to better understand the impacts of SB 43 over time.

Table A: State LPS Data Quarterly Trends in San Diego County

Hold Type	FY 23-24 Q4	FY 24-25 Q1	FY 24-25 Q2	FY 24-25 Q3	FY 24-25 Q4	FY 25-26 Q1	FY 25-26 Q2
5150 Holds	3,187	3,177	3,120	3,094	3,038	3,214	3,494
Temporary Conservatorships	44	61	27	44	48	69	61
Permanent Conservatorships	109	80	103	105	103	95	125

*Office of the Public Conservator Data*

On October 11, 2022 (3), the Board shifted the oversight of the Public Conservator to BHS. Since that time, BHS has worked to strengthen transparency of reporting and to utilize data for system planning, consistent with the requirements of the Behavioral Health Services Act (BHSA). The State also provides counties with conservatorship data as part of BHSA Phase 1, enabling comparisons to statewide trends.

According to the most recent Department of Health Care Services (DHCS) data from the California Involuntary Detentions Report, San Diego County’s rate of newly established or re-established conservatorships, self-reported by LPS designated facilities only, is comparable to the California rate for Temporary conservatorships and above the California rate for Permanent conservatorships, as shown in Table B below.

Table B: Temporary and Permanent Conservatorship Rates Per 10,000 Residents

Conservatorship Type	California Rate	San Diego County Rate
Temporary	0.7 per 10,000	0.8 per 10,000
Permanent	2.8 per 10,000	3.9 per 10,000

Source: California Involuntary Detentions Data Report, Fiscal Year 2021/2022, California Department of Health Care Services – Licensing and Certification Division. Accessed online 12/2025 at <https://www.dhcs.ca.gov/services/MH/Documents/FY21-22-IDR.pdf>. \*Note that this is the most recent data available at this time

*Stand-Alone Involuntary Treatment for Chronic Alcoholism and Substance Use Disorder*

In addition to total hold trends, LPS designated facilities now report when grave disability is due to alcohol use disorder or any substance use disorder. Since implementation, some individuals progressed from 5150 holds to extended holds (14-day or longer) and none progressed to conservatorship, demonstrated in Table C below.

Table C: Grave Disability due to Alcohol Use Disorder/Substance Use Disorder Stand-Alone Diagnosis by Fiscal Year (FY)

Hold Type	FY 24-25 Q3 1/1/25 - 3/31/25 (Start SB 43 Implementation)	FY 24-25 Q4 4/1/25 - 6/30/25	FY 25-26 Q1 7/1/25 - 9/30/25	Total
5150	37	20	43	100
14-day	2	15	8	25
30-day	1	1	2	4
Post-Cert 180-day	0	0	0	0
Temporary Conservatorship	0	0	0	0
Permanent Conservatorship	0	0	0	0

**II. Substance Use Disorder Optimal Care Pathways (SUD OCP) Model and System Expansion Updates**

The SUD OCP model continues to guide the County’s systemwide planning for building a continuum of substance use disorder services that improves health outcomes. Using local and national benchmarks, the SUD OCP identifies the ideal distribution of withdrawal management, residential, outpatient, and recovery support programs to meet community demand, improve treatment flow, reduce emergency system impacts, and increase access to clinically appropriate levels of care. Consistent with Board direction, BHS will return with relevant updates on the SUD OCP expansion efforts, including progress on network expansion, capital development initiatives, and additional capacity investments aligned with demonstrated community need.

In addition to the progress update to the Board on August 26, 2025 (25), BHS has made two new advances:

1. *Release of a Request for Statement of Qualifications (RFSQ) for Withdrawal Management and Residential Treatment Programs*

The new RFSQ is designed to expand provider participation, increase the diversity and geographic distribution of withdrawal management and residential treatment options, and ensure alignment with OCP-recommended service levels. This will allow BHS to onboard

additional providers as system demand grows and as SB 43 contributes to increased referrals for SUD-related care.

2. *Submission of a Grant Proposal for the Behavioral Health Wellness Campus*

BHS submitted a competitive grant application to support capital development for the region's planned Behavioral Health Wellness Campus (Wellness Campus). This project will expand access to a co-located continuum of services, including residential SUD treatment, crisis stabilization, outpatient behavioral health services, and supportive housing, intended to reduce fragmentation and strengthen care transitions. The Wellness Campus is a critical component of long-term OCP growth and regional capacity building. Funding awards are expected to be announced in Spring 2026.

Today's update serves as the final memorandum to the Board on progress with implementing SB 43 updates. The first year of operating under SB 43 reflects a system that was deliberately prepared, closely monitored, and responsive to emerging service needs. BHS will continue to assess utilization trends, conservatorship activities, and system impacts as data quality and reporting mature. Future reports to the Board will coincide with significant changes in trends.

For questions, please contact Nicole Esposito, MD, Chief Population Officer, Behavioral Health Services via phone at (619) 563-2700 or email [Nicole.Esposito@sdcounty.ca.gov](mailto:Nicole.Esposito@sdcounty.ca.gov).

Respectfully,



NADIA PRIVARA BRAHMS, MPA  
Director  
Behavioral Health Services

- c: Ebony N. Shelton, Chief Administrative Officer  
Caroline Smith, Assistant Chief Administrative Officer  
Andrew Potter, Clerk of the Board of Supervisors  
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**DAHVIA LYNCH**  
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February 11, 2026

To: Supervisor Terra Lawson-Remer, Chair  
Supervisor Monica Montgomery Steppe, Vice Chair  
Supervisor Paloma Aguirre, Chair Pro Tem  
Supervisor Joel Anderson  
Supervisor Jim Desmond

From: Dahvia Lynch  
Deputy Chief Administrative Officer, Land Use and Environment Group

### **REPORT BACK ON ENHANCING OPERATIONAL AND RECREATIONAL CONDITIONS AT EL CAPITAN RESERVOIR**

On October 1, 2025 (5), the San Diego County Board of Supervisors (Board) directed staff to assess the feasibility of entering into an agreement with the City of San Diego (City) for a four-year pilot project in which the County of San Diego (County) Department of Parks and Recreation (DPR) would operate and maintain El Capitan Reservoir and explore potential service enhancements and facility improvements. The Board also directed staff to allocate \$75,000 to backfill the City's funding reductions at El Capitan Reservoir and conduct a condition facility assessment upon the City indicating its intent to proceed with an agreement. The Board also directed staff to report back in 120 days with an update or approval of such agreement, if required by law.

In response, County staff conducted a series of meetings with City staff to discuss these opportunities. During these discussions, the City confirmed it did not want to pursue an agreement for DPR to assume operations of the reservoir, as the reservoir's primary function is water supply to the City's customers which is regulated by the City's permit with the California State Water Resources Control Board - Department of Drinking Water and restricts the scope of recreational activities that are allowed. Therefore, County and City staff did not reach an agreement to present back to the Board. However, County and City staff did determine several facility improvement options that could be implemented with identified resources, which are outlined in this update.

Additionally, the \$75,000 allocation was not used as staff did not have a preliminary agreement to conduct a facility condition assessment, and the City did not implement funding reductions at the Reservoir for the County to backfill as directed. However, County staff conducted a site review of the various facility improvement options that both parties agreed to explore to develop reasonable cost estimates for the Board to consider, which are included in this memorandum. The estimated project costs assume that the County will complete the work and include direct and indirect costs such as design, environmental, permitting, contingency, and prevailing wage requirements. If the Board proceeds, County staff would need to

develop an appropriate agreement, which could affect cost estimates provided in this report back, depending on which agency ultimately takes the lead on the projects.

This memorandum provides the 120-day report back on the other options identified by County and City staff to expand and enhance recreational access at El Capitan Reservoir. To move one or more of the options forward, staff would need Board direction and established appropriations to begin developing an agreement with the City for the option(s) selected, along with any necessary procurement and implementation steps.

## **ANALYSIS**

El Capitan Reservoir, located in the unincorporated community of Lakeside, is a key recreational resource for East County residents and visitors. It offers users opportunities for water-based activities, such as canoeing, kayaking, rowing, float tubing, and shore fishing. Its primary purpose, however, is water storage and supply for the City's customers. As a result, recreational uses are limited, especially when water drafting lowers reservoir levels. These conditions contribute to recurring monthly closures, restricted operating hours, and inconsistent boating services. For example, in 2025, water drafting required a temporary closure of the boat launch ramp. Currently, the reservoir is open Friday to Tuesday, half an hour before sunrise until sunset. It is closed on Wednesdays and Thursdays, the first Friday of each month, and on Thanksgiving, Christmas, and New Year's Day.

The County and City convened a series of meetings to discuss options for enhancing recreational access. During these discussions, the City shared a list of potential facility improvements based on identified repair and maintenance needs (Attachment A) and the stakeholder interest letter (Attachment B). These improvements range from installing buoy lines with signage to resurfacing access roads and extending the boat launch ramp. City staff indicated that several projects have already been completed and that others are planned for future funding through the City's budget process, as outlined in Attachment A.

The stakeholder interest letter outlines additional improvements and programming priorities to enhance recreational activities at the site, including trout stocking, boat rentals, concession services, special events, and extended operating hours, as well as the construction of a temporary boat launch ramp, similar to one that is planned for Lake Morena. City staff indicated that these recommendations are under review and may be considered for future implementation. While the feasibility of a temporary boat launch ramp was assessed by the County and City teams, including preparing a preliminary cost estimate, it was determined not to be a viable option for El Capitan due to the site conditions, anticipated high frequency of usage, and the substantial ongoing maintenance costs required to install and sustain the structure.

To develop a scope of work and estimated cost for each of the remaining unfunded/planned improvement projects, County staff, in coordination with City staff, performed an on-site visual assessment of the various amenities. The projects assessed ranged from installing additional picnic tables to temporary and permanent boat launch ramp improvements. Estimated one-time only costs for these projects varied between approximately \$190,000 and \$6,030,000 (Options 2 to 6). The estimated one-time only project costs include direct and indirect costs such as design, environmental, permitting, contingency, and prevailing wage.

**OPTIONS TO EXPAND AND ENHANCE RECREATIONAL ACCESS**

Based on input from City staff, the stakeholder interest letter, and the onsite assessments performed by County staff, below is an overview of the range of options that could support enhancing recreational operations and access at El Capitan Reservoir. The options are listed in order of anticipated one-time fiscal impact, from least to greatest. Additionally, certain improvements were reviewed but not included in this memorandum as they were determined not to be viable options because of environmental conditions and operational constraints, which prioritize water storage and supply to City customers. Additional investments and opportunities, such as the temporary boat launch ramp, may become available and can be further explored if conditions are guaranteed to be maintained, including water levels, to support their viability. Staff would need direction from the Board to advance any one or more of these options.

**Option 1: Restore One-Day-Per-Month of Operations for One Year**

The City has maintained a one-day-per-month closure (first Friday of every month) since the early 2000’s for maintenance purposes, in addition to its regular Wednesday and Thursday closure, which are for operational and staffing purposes. Restoring this one day of closure per month would enhance the reservoir’s availability to the public and increase opportunities for recreational activities like fishing, boating, etc. An amendment to the existing Memorandum of Agreement (MOA) that was used to transfer funds to the City in Fiscal Year (FY) 2024-25 to support reservoir operations could be used to transfer \$18,000 to the City in a future FY.

Total One-Time Cost	\$18,000 transfer to the City
Considerations	<ul style="list-style-type: none"> <li>• An amendment to the existing MOA can be used to transfer this amount.</li> <li>• This one-time transfer would fund the additional day of operation for one year.</li> </ul>

**Option 2: Construct Additional Tables and Seating Areas**

Design and construction of two picnic shelters. This would provide shaded rest areas for reservoir visitors and would offer space for community members who are not engaging in water-based activities.

Total One-Time Cost	\$190,000 - \$230,000
Estimated timeline once funding is secured	14 – 22 months <ul style="list-style-type: none"> <li>• 6 months: Design and environmental.</li> <li>• 2-4 months: Procurement.</li> <li>• 6-12 months: Construction.</li> </ul>
Considerations	<ul style="list-style-type: none"> <li>• Environmental review may be required.</li> <li>• Inter-agency agreement required (i.e., right of entry permit, construction easement, etc.).</li> </ul>

**Option 3: Replace Existing Boat Docks**

Design, environmental, and replacement of existing boat docks with new, like-for-like models. This would improve overall safety, functionality, and user experience at the reservoir.

Total One-Time Cost	\$280,000 - \$430,000
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Estimated timeline once funding is secured	6 – 18 months <ul style="list-style-type: none"> <li>• 3-4 months: Design, environmental, and permitting</li> <li>• 3-4 months: Procurement</li> <li>• 10 – 12 months: Construction</li> </ul>
Considerations	<ul style="list-style-type: none"> <li>• Environmental review may be required</li> <li>• Permitting may be required from various external agencies</li> <li>• Inter-agency agreement required (i.e., right of entry permit, construction easement, etc.)</li> <li>• Existing docks do not require immediate replacement. This option would support preventative maintenance efforts.</li> </ul>

**Option 4: Construct a Dedicated Non-Boater Fishing Dock**

Design, environmental, and construction of a floating dock with an adjustable ramp. This would create a dedicated space for fishing activities, reducing congestion at other boat launch ramps.

Total One-Time Cost	\$1,530,000
Estimated timeline once funding is secured	24 – 36 months <ul style="list-style-type: none"> <li>• 12-18 months: Design, environmental, and permitting</li> <li>• 4-6 months: Procurement</li> <li>• 8-12 months: Construction</li> </ul>
Considerations	<ul style="list-style-type: none"> <li>• Environmental review required</li> <li>• Permitting required from various external agencies</li> <li>• Inter-agency agreement required (i.e., right of entry permit, construction easement, etc.)</li> <li>• ADA access may be challenging and increase costs due to the slope and path of travel to the shoreline.</li> </ul>

**Option 5: Construct New Restroom Facilities**

Design, environmental, and construction of two pit toilet restroom buildings. The accessible restrooms would serve high-use areas, ensuring visitors can enjoy extended stays, enhancing the overall recreational experience.

Total One-Time Cost	\$1,630,000 - \$2,030,000
Estimated timeline once funding is secured	28 – 36 months <ul style="list-style-type: none"> <li>• 6-12 months: Design and environmental</li> <li>• 4-6 months: Procurement</li> <li>• 18 months: Construction</li> </ul>
Considerations	<ul style="list-style-type: none"> <li>• Environmental review may be required</li> <li>• Permitting may be required from various external agencies</li> <li>• Inter-agency agreement required (i.e., right of entry permit, construction easement, etc.)</li> </ul>

**Option 6: Construct Permanent Ramp Extension Improvements**

Design, environmental, and construction to extend the existing four boat ramp lanes to match the length of the fifth lane (60' wide by 200' long). This would support shorter wait times and queuing of boats on weekends.

Total One-Time Cost	\$4,030,000 - \$6,030,000
Estimated timeline once funding is secured	28 – 36 months <ul style="list-style-type: none"><li>• 18-20 months: Design, environmental, and permitting</li><li>• 4-6 months: Procurement</li><li>• 6-9 months: Construction</li></ul>
Considerations	<ul style="list-style-type: none"><li>• Environmental review required</li><li>• Permitting required from various external agencies</li><li>• Inter-agency agreement required (i.e., right of entry permit, construction easement, etc.)</li><li>• May take an extended time to complete due to environmental and permitting needs</li><li>• Potential cost savings could be achieved if the project were completed using in-house City labor</li></ul>

**NEXT STEPS**

The options outlined in this memorandum reflect a combination of priorities identified by the City and stakeholders as opportunities to enhance recreational activities at the reservoir. Staff would need direction from the Board with identified funding and appropriations to begin developing an agreement with the City and any necessary follow-up on procurement to implement any of the options. If the Board directs staff to pursue any of these options, there will be additional resources required for implementation for staff and potential consultant time. Funding to support any future actions is not included in the FY 2025-26 Operational Plan, and no funding source is identified. These resources are not currently planned to be included in the FY 2026-27 Operational Plan. Funding options may include the reallocation of existing one-time-only funds from other projects that have not been started, and reductions in ongoing programs funded by General Purpose Revenue, which would be accomplished through reductions in other programs.

If there are any questions or additional information that may be needed, please feel free to contact me by phone at (619) 415-9598 or by email at [Dahvia.Lynch@sdcounty.ca.gov](mailto:Dahvia.Lynch@sdcounty.ca.gov).

Respectfully,



DAHVIA LYNCH  
Deputy Chief Administrative Officer

**San Diego County Board of Supervisors**

**February 11, 2026**

**Page 6 of 6**

**cc: Ebony N. Shelton, Chief Administrative Officer  
Caroline Smith, Assistant Chief Administrative Officer  
Brian Albright, Deputy Chief Administrative Officer, Finance and General Government Group  
Andrew Strong, Deputy Chief Administrative Officer, Public Safety Group  
Elizabeth A. Hernandez, Ph.D., Interim Deputy Chief Administrative Officer, Health &  
Human Services Agency  
Jason Hemmens, Director, Department of Parks and Recreation  
Andrew Potter, Clerk of the Board of Supervisors**

**Attachment A – City of San Diego Improvement Project List**

**Attachment B – Stakeholder Improvement and Programming Priority List**

### City of San Diego Reservoir Program Annual Maintenance Plan

Fund Source	Description	Location	Priority	Tentative Schedule*	FY26 Estimated Costs*	FY27 Estimated Costs*	FY28 Estimated Costs*	FY29 Estimated Costs*	Estimated Total*
General Fund	Safety Equipment for Rec Program (as needed)	All Reservoirs	High	Annual	\$10,000	\$10,000	\$10,000	\$10,000	\$40,000
General Fund	ADA accessibility improvements	Murray	High	Multiple Fiscal Years			\$250,000	\$250,000	\$500,000
General Fund	Online app for permit sales	All Reservoirs	High	Multiple Fiscal Years	\$350,000	\$350,000			\$700,000
General Fund	Staff Patrol Boats (1 every 10 years)	All Reservoirs	High	Multiple Fiscal Years			\$50,000	\$50,000	\$100,000
General Fund	Parking lot restriping	San Vicente	Medium	FY27		\$25,000			\$25,000
General Fund	R/D Patrol Boats (1 every 10 years)	San Vicente	Medium	FY28				\$175,000	\$175,000
General Fund	Rental hulls (20 replacement every 5 years)	Barrett	Medium	FY29				\$90,000	\$90,000
General Fund	Regulation Buoys	All Reservoirs	Medium	Multiple Fiscal Years	\$25,000	\$25,000			\$50,000
General Fund	Parking Lot re-pavement	Lower Otay	High	FY28			\$200,000		\$200,000
General Fund	Parking Lot re-pavement	El Capitan	High	FY27		\$200,000			\$200,000
General Fund	Road maintenance	Sutherland	Medium	FY28			\$50,000	\$50,000	\$100,000
General Fund	Permit Booths replacements	San Vicente El Capitan	Low	Multiple Fiscal Years			\$25,000	\$25,000	\$50,000
General Fund	Picnic table replacements	Otay Barrett Hodges Sutherland	Low	Multiple Fiscal Years	\$25,000	\$25,000			\$50,000
General Fund	Hot coal bins additions	Otay Barrett Hodges Sutherland	Low	FY27		\$10,000			\$10,000
* Schedule and costs are estimated for planning purposes, and subject to change				<b>Total</b>	<b>\$410,000</b>	<b>\$645,000</b>	<b>\$585,000</b>	<b>\$650,000</b>	



To: Supervisor Joel Anderson  
From: Tom Lowery  
Director  
Friends of the San Diego Lakes  
Date: September 16, 2025  
RE: San Diego City Lakes

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Our mission is simple – Our community group advocates to make Reservoir Recreation better and prevent budget cuts that negatively affect the San Diego City Lakes operation. Here are our priorities-

**El Capitan Reservoir**

- Extend Boat Launch Ramp
- Access Road Resurface
- Days back – the 1<sup>st</sup> Friday of the month lake closed that started in 2019
- Cell tower / cell service
- Improved Boat Docks; Extended and/or Additional Dock
- Dedicated non boater fishing dock located away from the launch ramp area
- Bouy line with NO WAKE Bouy Sign at the Marina
- Trout Stocking program
- Rental Boat program
- Concession services
- Special Events/Outdoor Programs (kids days)

**Otay Reservoir**

- Extend Boat Launch Ramp

**Southerland Reservoir**

- Road Resurface
- Days Back – the 3<sup>rd</sup> Friday of the month lake is closed

**Other Priorities**

**Lake Murray-**

The city spend is very high paying a service company to pump waste from Lake Murray Bathrooms. Running a sewer line to main city sewer line would save the City money long term. This has been discussed and agreed upon with PUD Leadership but no action.

**REVERSE ALL Reservoir Closed days (see below) -** We would also like to see ALL lakes open 4-5 days a week. Some are only open 3 days.

In 2019 as part of a budget reduction of 3 percent citywide, each of the City of San Diego's reservoir closed an additional weekday each month.

- Barrett – Closed the first Wednesday of each month.
- El Capitan – Closed the first Friday of each month. Starting in August.
- Hodges – Closed the third Wednesday of each month.
- Miramar – Closed the first Tuesday of each month.
- Murray – Closed the second Tuesday of each month.
- Otay, Lower and Upper – Closed the second Wednesday of each month.
- San Vicente – Closed the second Friday of each month.
- Sutherland – Closed the third Friday of each month.



# San Diego County Probation Department

Post Office Box 23597 • San Diego, California 92193-3597  
www.sandiegocounty.gov/probation



**Tamika Nelson, Chief Probation Officer**

## MEMORANDUM

DATE: January 23, 2026

TO: Supervisor Terra Lawson-Remer, Chair  
Supervisor Monica Montgomery Steppe, Vice Chair  
Supervisor Paloma Aguirre, Chair Pro Tem  
Supervisor Joel Anderson  
Supervisor Jim Desmond

FROM: Tamika Nelson, Chief Probation Officer  
Probation Department

COSD CLERK OF THE BOARD  
2026 JAN 23 PM 3:41

### UPDATE ON IMPROVING YOUTH SAFETY IN JUVENILE DETENTION FACILITIES

On August 26, 2025 (26), the Board of Supervisors (Board) directed the Chief Probation Officer, in collaboration with the Council of Juvenile Justice Administrators (CJJA), to report back within 60 days on plans for: 1) the phased elimination of chemical agents such as oleoresin capsicum (OC) spray in all youth detention facilities within two years, including the implementation of pilot programs which restrict access to chemical agents while it is being phased out and 2) best practices, both short- and long-term, to reduce and de-emphasize the use of force and room confinement, which includes mandatory Mandt training for all Probation officers working in youth detention facilities, a timeline for the implementation of alternate forms of supervision and behavior management, and amendments to the Probation Department's (Probation) policies and procedures.

Probation subsequently convened internal and external partners to develop an integrated two-year implementation plan that unifies our shared efforts to phase out the use of OC spray, reduce use of force, and limit room confinement. The plan and an overview of the department's decade-long juvenile justice reform efforts were provided to the Board on October 23, 2025. Since the October report, Probation has met all deliverables and milestones outlined for Quarter 1 of Year 1 in the implementation plan, as summarized below. Key actions include outreach to youth, families, community stakeholders, staff, and other jurisdictions to gather input on program priorities; development of formalized plans for in-person community forums across the county; and the development of a comprehensive communications plan and baseline metrics to track milestones and measure program success. Probation will continue to provide quarterly updates to the Board regarding progress that is being made as part of the Youth Safety Initiative.

### QUARTERLY PROGRESS UPDATE

Since October, Probation has achieved the milestones set forth in the first quarter of the two-year implementation plan to support OC spray elimination and de-emphasize room confinement and use of force in youth detention facilities.

**Community and Youth Engagement:** Probation remains committed to meaningful and ongoing community engagement to build and maintain public trust in our department's mission while ensuring that the needs of youth, their families, and the community are being met. Following the Board's direction on August 26, 2025 (26), Probation met with community organizations and

stakeholders to hear their perspectives and concerns regarding uses of force in youth detention facilities. Meetings included the San Diego Peace Coalition at the Skyline Library (Nov. 25) and East Mesa Parent Council (Dec. 17) to share next steps, solicit feedback, and address specific concerns regarding youth facilities. Input from these initial meetings informed adjustments to the implementation plan and communications strategy to create additional opportunities for probation officer training and for youth and community members to meaningfully participate in the Youth Safety Initiative. For example, in response to feedback provided by community members about the amount of training follow-up that officers in institutions receive, Probation instituted a new practice in January 2026 that allows Institutions Training Officers to monitor officers in youth institutions to provide additional guidance on how to adapt their training to real-life situations. This is one step in an ongoing process, and the department will continue to refine this approach based on program outcomes and incorporate community feedback into future planning.

Probation holds monthly town hall meetings with youth in custody, and in early January, Probation staff at both youth detention facilities held dedicated youth town hall events focused on gathering feedback on how to create an environment that minimizes violent incidents and subsequent uses of force. These sessions will continue regularly throughout plan implementation, including during the pilot phase, to ensure youth perspectives remain central.

In the coming months, Probation plans to expand community outreach to wider audiences. This will include holding collaborative community information and feedback sessions in communities that are disproportionately represented in the youth justice system. Starting in late February, the Chief Probation Officer and department leadership will host these sessions in Southeast San Diego and North County, with additional sessions in East County and Central San Diego planned for later in the year. Each session will include a presentation from Probation and opportunities for attendee questions and feedback. Probation is currently finalizing venue and logistical details for these forums. Information about the sessions will be shared in the coming weeks through direct outreach, social media, email distribution, and partner organizations.

***Staff and Stakeholder Consultation:*** Probation is working closely with staff at all levels to advance a culture that reflects our department's mission of balancing support and accountability through safe and rehabilitative environments. Safety improves when institutions shift to relationship-based models that strengthen staff-youth rapport and more sustainable behavior management systems. In November, Probation leadership held the first in a series of meetings with staff at youth facilities to break down communication barriers, ensure two-way feedback, hear staff perspectives, and inform next steps for the Youth Safety Initiative. Staff shared valuable feedback on ways to reduce or prevent violence and strategies to support the elimination of OC spray. Key takeaways included improving youth housing assignments and movement between living units, increasing staff presence in living units, enhancing strategies to address gang dynamics, enhancing training and mediation, providing multi-disciplinary follow-up response after incidents, and strengthening accountability and incentive systems. Probation continues to meet regularly with the Probation Officers Association (POA), Supervising Probation Officers Association (SPOA), and Service Employees International Union (SEIU) Local 221 to ensure that staff expectations as part of this initiative are communicated clearly and reflect labor priorities.

To guide staff in maximizing the use of de-escalation techniques, conflict resolution, and structured programming for youth, Probation meets regularly with CJJA, health and justice partners, County leadership, labor associations, and community organizations to advance the two-

year OC spray elimination plan. Representatives from these stakeholder groups form a steering committee that will meet regularly to guide pilot implementation, policy redesign, and other key deliverables. Probation developed and approved a project charter in November 2025 identifying the project's goals, scope, key stakeholders, governance structure, and project milestones to guide the department's collaborative work on the youth safety initiative. Probation consulted with other jurisdictions, including the Wisconsin Division of Juvenile Corrections, which successfully phased out the use of OC spray by undertaking a philosophical shift towards a coach-mentor model that centers service, duty to care, and do no harm as core cultural tenets to guide the mission of institutional staff. This approach, combined with more frequent training and increased programming activities for youth, reduced use of force and strengthened staff-youth relationships. Probation is identifying opportunities to adapt Wisconsin's philosophical approach locally in department policies and procedures, project timelines and milestones, and plans for community and staff engagement to drive the Youth Safety Initiative forward.

***Communications and Data Planning:*** In December, Probation finalized a comprehensive communications plan (Attachment A) to guide messaging and engagement for the Board's youth safety vision, emphasizing transparency, community engagement, and public trust. The plan leverages social media, online resources, news stories, and in-person events to share progress and proactively address concerns from staff, families, and the community. It also outlines strategies and objectives through the youth safety initiative and identifies specific, time-based, and measurable deliverables and milestones Probation aims to achieve throughout the next two years.

Probation also established a set of baseline metrics and is in the process of rolling out a comprehensive dashboard to track program impacts, measure success, and identify opportunities for improvement over time. In the next quarterly report, Probation will provide a copy of the dashboard that includes the following metrics:

- Total number of violent incidents in youth detention facilities
- Number of uses of OC spray in youth detention facilities
- Number of uses of force in youth detention facilities
- Number of youth-on-staff violent incidents in youth detention facilities
- Number of youth-on-youth violent incidents in youth detention facilities
- Number of youth injuries and hospitalizations
- Average daily population in each youth detention facility
- Room confinement statistics for the most recent month
- Number of new charges for youth offenses committed while in custody
- Staff retention, attrition, and leave status

## **IMPLEMENTATION PLAN & CURRENT STATUS**

To complement the progress provided in the preceding section, the table below reflects an outline of the implementation plan approved in October 2025, updated to show current status.

Timeframe	Focus Area	Status
<b>Year 1 (Oct 2025 – Sep 2026): Assessment, Policy, Redesign, and Pilot Implementation</b>		
Q1 (Oct - Dec)	Initiation, Assessment, and Baseline Analysis	<input checked="" type="checkbox"/> Completed
Q2 (Jan - Mar)	Policy and Training Redesign	<input checked="" type="checkbox"/> In Progress
Q3 (Apr - Jun)	Pilot Launch	<input type="checkbox"/> Upcoming
Q4 (Jul - Sep)	Pilot Evaluation & Quality Improvement	<input type="checkbox"/> Upcoming
<b>Year 2 (Oct 2026 – Sep 2027): Rollout, Adoption, and Sustainability</b>		
Q1 (Oct - Dec)	Phase I Rollout	<input type="checkbox"/> Upcoming
Q2 (Jan - Mar)	Full Deployment	<input type="checkbox"/> Upcoming
Q3 (Apr - Jun)	Stabilization and Optimization	<input type="checkbox"/> Upcoming
Q4 (Jul - Sep)	Final Evaluation and Sustainability Planning	<input type="checkbox"/> Upcoming

***Year 1, Q1 Deliverables (Oct. – Dec. 2025) – Completion Status***

- ✓ Project charter, governance structure, and steering committee formed
- ✓ Baseline metrics developed
- ✓ Stakeholder mapping and engagement established
- ✓ Comprehensive communication plan developed

***Year 1, Q2 Deliverables (Jan. – Mar. 2026) – In Progress (see Attachment A for more details)***

- Draft updated policies and procedures to reflect Youth Safety Initiative
- Proactively communicate policy changes and new training requirements to staff
- Build out training modules and draft materials for pilot groups
- Approve change-management plan

The progress outlined in this memo represents the first in a series of steps toward achieving the Board’s vision of enhanced youth safety in detention facilities within a two-year timeframe. The creation of a project charter, baseline metrics, and a communications plan, in addition to extensive consultation with community stakeholders, justice-involved youth, families, and staff, form the basis of our department’s ongoing work to guide the Youth Safety Initiative through a process that is collaborative, data-driven, and outcome-focused.

**NEXT STEPS**

Building on Q1 progress, the next phase from January to March 2026 will focus on policy and training redesign to prepare for pilot projects that reduce OC spray, use of force, and room confinement.

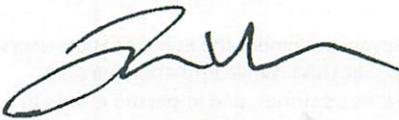
**Policy Updates:** Probation’s Use of Force Policy was updated in October 2025 to strengthen the department’s commitment to de-escalation. The policy emphasizes verbal engagement, conflict resolution, and non-force interventions before considering physical or chemical measures, aligning with the department’s practice of using the minimum necessary force to ensure youth safety. Policies will continue to be updated to begin phasing out OC spray, strengthen de-escalation, and include alternative approaches to safety-related risk mitigation. Draft policies will guide the pilot program launch in the second quarter of 2026.

**Training Redesign:** Probation will enhance pilot training to emphasize alternative safety and management techniques such as Mandt de-escalation, best practices for behavior management, and practices that emulate the coach-mentor model. Newly hired probation officers already receive training in Mandt deescalation and incident response as part of their onboarding, and Probation is exploring additional ways to enhance training in deescalation and ensure continuous opportunities for mentorship, guidance, and training refreshers. Updates on progress made toward these efforts will be included in future reports to the Board.

**Staff, Youth, and Community Engagement:** Staff engagement will include town halls, mentorship opportunities, monthly conversations with the Chief Probation Officer, policy updates, and other forms of consistent communication to set clear expectations and promote culture change within the department. A change-management plan clarifying officer training, hiring, and requirements will be finalized and approved to support implementation and set clear staff expectations. Community engagement will also be critical to shaping our department's work on the youth safety initiative and will be carried out through community information and feedback sessions that are open to the public, as well as one-on-one engagement with youth, family members, and community-based organizations. Staff will also formalize a regular and ongoing cadence of collaborative workgroup meetings with justice and health partners, including CJJA, to guide implementation of the youth safety initiative and ensure the program rollout is threaded with existing resources and County initiatives. Additionally, youth town hall sessions will continue regularly to ensure that youth needs and perspectives inform programming and project planning.

Probation will continue to provide quarterly reports to the Board on implementation progress related to this initiative, with the next report to be shared in April 2026. If you have any questions, please contact Matthew Strickland, Deputy Chief Probation Officer, at (858) 514-3149 or via email at [Matthew.Strickland@sdcountry.ca.gov](mailto:Matthew.Strickland@sdcountry.ca.gov).

Respectfully,



Tamika Nelson  
Chief Probation Officer  
Probation Department

CC: Ebony N. Shelton, Chief Administrative Officer  
Caroline Smith, Assistant Chief Administrative Officer  
Andrew Strong, Deputy Chief Administrative Officer, Public Safety Group

Attachment A – Communications Plan: Youth Safety in Juvenile Detention Facilities

# Communications Plan: Youth Safety in Juvenile Detention Facilities



## Overview

On August 26, 2025, the Board of Supervisors directed Chief Probation Officer Tamika Nelson to collaborate with the Council of Juvenile Justice Administrators (CJJA) to:

- Create plans for the phased elimination of OC spray in all youth detention facilities within two years
- Develop plans to reduce and deemphasize the use of force and room confinement
- Implement mandatory Mandt training for all Probation Officers working in youth facilities, and
- Implement alternate forms of supervision and behavior management for youth.

These plans require close collaboration with internal and external partners, including County departments, justice system stakeholders, the San Diego County Office of Education, employee associations, and community organizations. This document builds on previous updates to the Board to outline key strategies, deliverables, and metrics to address the Board's directives regarding the use of force, OC spray, and room confinement.

## Strategy and Objectives

Use a multipronged approach to engage community members, Probation staff, and key stakeholders to:

- Enhance public trust in the Probation Department and bolster our credibility as a community partner focused on youth rehabilitation
- Highlight the Department's collaboration with justice partners, youth advocates, parents and families, and community-based organizations
- Ensure consistent, clear communication with staff regarding the phased reduction of OC spray use and alternative de-escalation tools

This Strategic Communications Plan guides the department's internal and external messaging strategy to implement the Board of Supervisors' directives regarding youth safety in a way that centers transparency, community engagement, and public trust. While Probation pursues operational and policy changes to implement these changes, the department will utilize social media, news stories, and in-person events to communicate our progress on implementing the Board's directive, address concerns from staff members, families, and the community, collect feedback from stakeholders, and prevent the spread of disinformation through proactive engagement and clear communication.

# Communications Plan: Youth Safety in Juvenile Detention Facilities



## KEY MESSAGES

- The safety and well-being of youth and Probation staff are our top priorities.
- The Probation Department is committed to ongoing community engagement to build public trust in our department's mission while ensuring that the needs of youth, their families, and their communities are being met.
- Building on nearly a decade of work to reduce reliance on force and promote safer environments for youth, Probation is developing a plan to phase out the use of oleoresin capsicum (OC) spray in juvenile detention facilities by 2027.
- Use of OC spray is increasingly incompatible with Probation's long-term goals of delivering trauma-informed, developmentally appropriate care.
- While use of OC spray may stop an immediate incident, evidence shows that it violates trust between youth and Probation Officers, creating a cycle where youth respond with increased defiance, fear, or aggression, undermining positive behavior modeling and restorative practices the Probation Department aims to promote.
- While the overall number of youths in custody is gradually decreasing, we are seeing an increase in the share of older youth up to age 24, who have high security and behavioral health-related needs, due to recent reforms under state law. Probation Officers have viewed OC spray as a tool of last resort to de-escalate violent incidents as they become more frequent with this new population. Throughout our engagement with staff, we affirm that phasing out the use of OC spray and training Probation Officers in Mandt de-escalation techniques is replacing one potential tool with another, more effective tool, rather than taking a tool away entirely.
- With youth safety being top of mind, Probation is working with community partners to make sure that youth are in the appropriate settings that meet their needs and ensure their safety.
- Safety has been shown to improve when facilities shift to relationship-based models to improve rapport between staff and youth and develop more sustainable behavior management systems, including through de-escalation, conflict resolution, and structured programming for youth.
- De-emphasizing the use of OC spray, use of force, and room confinement is consistent with best practices used by other juvenile systems across the country. The Probation Department continues to proactively engage with other jurisdictions to ensure local practices reflect these best practices, as well as any lessons learned and community feedback.

# Communications Plan: Youth Safety in Juvenile Detention Facilities



KEY MILESTONES				
Timeline	Milestones	Communications Strategy/Deliverable	Audience	
Year 1: Assessment, Policy, Redesign, and Pilot Implementation	October – December 2025	<u>Initiation, Assessment, and Baseline Analysis</u>		
		<ul style="list-style-type: none"> <li>Develop project charter, governance structure, and steering committee</li> <li>Establish baseline metrics</li> <li>Engage key stakeholders</li> <li>Develop comprehensive communications plan</li> </ul>	<ul style="list-style-type: none"> <li>Board of Supervisors</li> <li>County leadership</li> </ul>	
			Hold town hall meetings with staff in youth detention facilities to listen to concerns, gather feedback, and inform on next steps – COMPLETE 11/24/2025	<ul style="list-style-type: none"> <li>Probation staff</li> </ul>
			Plan community sessions to engage with community members, clients, and family of clients; will include information/resource sharing, Q&A, and opportunities for feedback – COMPLETE 12/10/2025	<ul style="list-style-type: none"> <li>Public</li> <li>Family of youth</li> <li>Youth advocates</li> </ul>
			Develop a comprehensive communications plan to formalize project milestones and guide internal and external communications around youth safety – COMPLETE 12/30/2025	<ul style="list-style-type: none"> <li>Probation leadership</li> <li>Board of Supervisors</li> </ul>
	January – March 2026	<u>Policy Update and Training Redesign</u>		
		<ul style="list-style-type: none"> <li>Update policies and procedures to reflect youth safety initiative</li> <li>Proactively communicate policy changes and new training requirements to staff</li> <li>Build out training modules and draft materials for pilot groups</li> <li>Approve change-management plan</li> <li>Report to Board of Supervisors on progress</li> </ul>	Proactively communicate upcoming policy changes and training curriculum expectations to staff, including through 1:1 meetings, memoranda (from Chief and Deputy Chiefs), and possible town hall events.	<ul style="list-style-type: none"> <li>Probation staff</li> <li>Associations</li> </ul>
			Draft revised use of force policy for pilot program phasing out OC spray as an option, emphasizing de-escalation and reducing youth violence in custody	<ul style="list-style-type: none"> <li>Probation staff</li> <li>County Counsel</li> <li>Associations</li> </ul>
		Draft revised room confinement policy for pilot program and alternative approaches to discipline for safety-related risks and violence in custody	<ul style="list-style-type: none"> <li>Probation staff</li> <li>County Counsel</li> <li>Associations</li> </ul>	

## Communications Plan: Youth Safety in Juvenile Detention Facilities



		Update De-Escalation Training Curriculum for pilot program and alternative safety and management techniques (such as Mandt) and behavior management techniques	<ul style="list-style-type: none"> <li>• Probation staff</li> <li>• Associations</li> </ul>
		Develop FAQs and change management plan for training, hiring, and clarifying staff requirements. <b>Include consistent communication (1:1, emails and memos, one-page guides) and clear timelines to set expectations.</b>	<ul style="list-style-type: none"> <li>• Probation staff</li> <li>• Associations</li> </ul>
		Formalize monthly workgroup meetings to guide ongoing implementation of the Youth Safety Initiative.	<ul style="list-style-type: none"> <li>• County leadership</li> <li>• Justice and Health partners</li> </ul>
		Present updates to the Juvenile Justice Ad Hoc Subcommittee	<ul style="list-style-type: none"> <li>• Board of Supervisors</li> <li>• Youth advocates</li> </ul>
		Report back to the Board of Supervisors on progress made to date on youth safety in detention facilities	<ul style="list-style-type: none"> <li>• Board of Supervisors</li> <li>• County leadership</li> </ul>
April – June 2026	<b>Pilot Launch</b> <ul style="list-style-type: none"> <li>• Establish two pilot units at Youth Transition Campus and East Mesa</li> <li>• Complete instructor retraining and officer and staff onboarding</li> <li>• Activate pilot data collection framework</li> </ul>	Re-certify staff instructors in youth detention facilities	<ul style="list-style-type: none"> <li>• Probation staff</li> </ul>
		New policies and training modules go live at pilot sites	<ul style="list-style-type: none"> <li>• Probation staff</li> </ul>
		Feature new staff training modules and pilot site implementations in: <ul style="list-style-type: none"> <li>• County News Center</li> <li>• Quarterly updates to the Board and Courts</li> <li>• Social media staff features</li> </ul>	<ul style="list-style-type: none"> <li>• Public</li> <li>• Board of Supervisors</li> <li>• Courts and Justice Partners</li> <li>• County leadership</li> </ul>
		Complete first 30-day pilot performance report	<ul style="list-style-type: none"> <li>• Probation staff</li> <li>• County leadership</li> </ul>
July – September 2026	<b>Pilot Evaluation and Quality Improvement</b> <ul style="list-style-type: none"> <li>• Share pilot outcomes with the Board of Supervisors and County leadership</li> <li>• Refine metrics, training modules, policies and procedures based on lessons learned</li> </ul>	Prepare and finalize Pilot Evaluation Report to share with the Juvenile Justice Ad Hoc Subcommittee	<ul style="list-style-type: none"> <li>• Board of Supervisors</li> <li>• Youth advocates</li> </ul>
		Identify, approve, and proactively communicate to staff any needed adjustments to policy and curriculum	<ul style="list-style-type: none"> <li>• Probation staff</li> </ul>
		Plan follow-up community information sessions on pilot outcomes and planned next steps	<ul style="list-style-type: none"> <li>• Public</li> <li>• Family of youth</li> </ul>

# Communications Plan: Youth Safety in Juvenile Detention Facilities



			Report back to the Board of Supervisors on pilot outcomes and progress made to date on youth safety	<ul style="list-style-type: none"> <li>Youth advocates</li> <li>Board of Supervisors</li> <li>County leadership</li> </ul>
Year 2: Rollout, Adoption, and Sustainability	October – December 2026	<u>Phase I Rollout</u> <ul style="list-style-type: none"> <li>Implementation of new OC and youth safety policy at 6 units in YTC and 4 units in East Mesa</li> <li>Train and certify at least 50% of staff</li> </ul>	Identify change management champions across the department, including SMEs, training champions, early adopters, and help desk staff.	<ul style="list-style-type: none"> <li>Probation staff</li> <li>County leadership</li> </ul>
			Deploy full-scale training sessions and LMS modules	<ul style="list-style-type: none"> <li>Probation staff</li> </ul>
			Initiate Change Management Evaluation process for 50% of officers, staff, supervisors, and management at both facilities.	<ul style="list-style-type: none"> <li>Probation staff</li> </ul>
			Continue community engagement through listening sessions and one-on-one engagement with stakeholders.	<ul style="list-style-type: none"> <li>Public</li> <li>Family of youth</li> <li>Youth advocates</li> </ul>
	January – March 2027	<u>Full Deployment</u> <ul style="list-style-type: none"> <li>All Institutional Services staff and officers fully trained in Mandt and other safety, crisis management, and de-escalation techniques</li> <li>Full replacement of Post Orders complete</li> <li>Report to Board of Supervisors on progress</li> </ul>	Completion of training for all remaining staff and officers	<ul style="list-style-type: none"> <li>Probation staff</li> </ul>
			Updated POST orders, desk manuals, and KMS deployment of policy	<ul style="list-style-type: none"> <li>Probation staff</li> </ul>
			Develop updated communications campaign reinforcing new expectations throughout the department, with opportunities for staff feedback and community engagement throughout.	<ul style="list-style-type: none"> <li>Probation staff</li> <li>County leadership</li> <li>Youth advocates</li> <li>Board of Supervisors</li> </ul>
			Report back to the Board of Supervisors on pilot outcomes and progress made to date on youth safety	<ul style="list-style-type: none"> <li>Board of Supervisors</li> <li>County leadership</li> </ul>
	April – June 2027	<u>Stabilization and Optimization</u> <ul style="list-style-type: none"> <li>Key Performance Indicator dashboard developed</li> <li>“Top three” process improvements implemented</li> </ul>	Launch Real-Time Performance Dashboard containing baseline metrics (e.g., sick calls, overtime, employee engagement, youth behavior, etc.) for ongoing monitoring.	<ul style="list-style-type: none"> <li>Probation staff</li> <li>County leadership</li> <li>Board of Supervisors</li> </ul>
			Initiate quarterly “wellness check” survey for officers, staff, and youth feedback on the ongoing rollout of the Youth Safety Initiative.	<ul style="list-style-type: none"> <li>Probation staff</li> <li>Youth</li> </ul>

# Communications Plan: Youth Safety in Juvenile Detention Facilities



		<ul style="list-style-type: none"> <li>Demonstrate completion of improvements across key metrics supporting OC spray elimination</li> </ul>	Continue quality improvement and identify areas to refine project rollout based on priority.	<ul style="list-style-type: none"> <li>Probation staff</li> </ul>
July – September 2027	<u>Final Evaluation and Sustainability Planning</u>	<ul style="list-style-type: none"> <li>Demonstrate completion of improvements across key metrics supporting OC spray elimination</li> <li>Incorporation of OC spray reduction project into standard department procedure</li> <li>Report to Board of Supervisors on Progress</li> </ul>	Develop Final Project Report demonstrating improvements along target metrics.	<ul style="list-style-type: none"> <li>County leadership</li> <li>Board of Supervisors</li> </ul>
			Roll out knowledge transfer sessions to leadership and training teams for ongoing mentorship, coaching, and training for Probation staff.	<ul style="list-style-type: none"> <li>Probation staff</li> </ul>
			Report back to the Board of Supervisors on pilot outcomes and progress made to date on youth safety	<ul style="list-style-type: none"> <li>Board of Supervisors</li> <li>County leadership</li> </ul>

# Communications Plan: Youth Safety in Juvenile Detention Facilities



DELIVERABLE	CHANNEL	DESCRIPTION	AUDIENCE	FREQUENCY	METRIC
<b>EXTERNAL</b>					
<b>Youth Safety-Focused Community Outreach Events</b>	County News Center, social media, general and targeted media pitch, news conference	<p>Community information events in a town hall style that will include what Probation does, an overview of the Board direction, how we are rolling it out, and next steps. At least half the event should be reserved for Q&amp;A from the audience. Location should be in several community-based venues, including Live Well Centers in Southeast San Diego, North County, East County, and Central San Diego.</p> <p>Publicize the events beforehand and highlight the events after on County news and social media.</p> <p>Develop and share frequently asked questions to address community concerns regarding practices in youth facilities.</p>	Public, media, justice partners, parents and families	Annually at each location	<ul style="list-style-type: none"> <li>• Number of attendees at community events</li> <li>• Zip codes/locations of events countywide</li> <li>• Survey responses</li> <li>• Media attention</li> <li>• CNC visits</li> <li>• Social media impressions</li> <li>• Social media engagement</li> <li>• Website engagement</li> </ul>
<b>Proactive Training and Information Sharing with Staff</b>	Staff town halls, Chief's messages, Training, Memos from department leadership, Department newsletters, 1:1 communication	<p>Probation leadership will proactively message upcoming changes in policy, trainings, staffing, reports, and other modules to rank-and-file staff through a variety of methods.</p> <p>Include staff surveys and town hall events as a component to consistently collect feedback and ensure two-way communication up and down the chain of</p>	Probation staff	Ongoing	<ul style="list-style-type: none"> <li>• Staff surveys completed</li> <li>• Survey ratings</li> <li>• Number of official communications sent out per quarter</li> <li>• Number of town hall events conducted per year</li> <li>• Hours of training completed</li> </ul>

Attachment A – Communications Plan for Youth Safety in Juvenile Detention Facilities

## Communications Plan: Youth Safety in Juvenile Detention Facilities



		command. Ensure policy manual is easily accessible and staff are trained on policy.			<ul style="list-style-type: none"> <li>• Number/percentage of youth facility staff trained</li> </ul>
<b>Information Sharing and Feedback Gathering from Youth</b>	Youth town halls, Written and verbal communication, Mentorship and 1:1 communication	Youth perspectives, feedback, and concerns will be taken into account to ensure that Youth Safety initiatives reflect the unique needs of youth who are in custody. Probation will hold regular town hall events with youth in institutions and develop surveys to allow additional opportunities for anonymous feedback.	Youth in custody	Ongoing	<ul style="list-style-type: none"> <li>• Number of youth town halls per year</li> <li>• Youth survey feedback</li> <li>• Average number of hours per day youth engage in activities</li> </ul>
<b>Updates to the Board of Supervisors and Stakeholders</b>	Memos to the Board, Juvenile Justice Ad Hoc Subcommittee meetings, JJCC updates, Newsletter updates	<ul style="list-style-type: none"> <li>• Formal reports and memos to the Board of Supervisors</li> <li>• Presentations to the Ad Hoc Subcommittee, including updates and follow-up from prior meetings and clear next steps</li> <li>• Incorporation of Board initiative status updates into presentations and updates in community-facing forums, boards, and commissions</li> <li>• Ensure clarity and cohesion of messaging to avoid potential misunderstanding or mixed messages</li> </ul>	Board of Supervisors, County leadership, Justice advocates	Ongoing	<ul style="list-style-type: none"> <li>• Number of memos sent to the Board of Supervisors per year</li> <li>• Questions and follow-ups from the Board</li> </ul>
<b>Collaboration with Community Partners</b>		As part of the Probation Department's efforts to broaden community engagement and stakeholder input, leadership will engage with community-based organizations, partners, and stakeholders through formal meetings and	Community-based partners, Probation leadership	Ongoing	<ul style="list-style-type: none"> <li>• Number of meetings with CJJA per quarter</li> <li>• Number or hours of community meetings attended per quarter</li> </ul>

# Communications Plan: Youth Safety in Juvenile Detention Facilities



		<p>one-on-one engagement.</p> <p>Venues for formal meetings</p> <ul style="list-style-type: none"> <li>• CJJA meetings</li> <li>• JJCC meetings</li> <li>• CFWB Advisory Board meetings</li> <li>• ATI Advisory Group meetings</li> <li>• Parent Council meetings</li> <li>• CBO board meetings</li> </ul> <p>Organizations to engage ongoing</p> <ul style="list-style-type: none"> <li>• David's Harp</li> <li>• Children's Initiative</li> <li>• SBCS</li> <li>• Community Wraparound</li> </ul>			<ul style="list-style-type: none"> <li>• Number of presentations given to community partners</li> </ul>
Internal Workgroup Collaboration		<p>A collaborative network of health and justice partners will provide input and ongoing guidance to shape the work of the Youth Safety initiative. Workgroup partners include:</p> <ul style="list-style-type: none"> <li>• Probation Department leadership</li> <li>• Probation Officers Association</li> <li>• Supervising Probation Officers Association</li> <li>• County Counsel</li> <li>• Juvenile Court</li> <li>• Public Safety Group</li> <li>• Health and Human Services Agency</li> <li>• Child and Family Well Being Dept.</li> </ul>	County stakeholders, Education partners, Labor associations, Justice partners, Health partners	Monthly	<ul style="list-style-type: none"> <li>• Frequency of meetings</li> <li>• Number of recommendations emerging from the workgroup</li> <li>• Sectors represented on the workgroup</li> <li>• Zip codes of communities engaged resulting from workgroup recommendations</li> <li>• Other key metrics to be determined through baseline metrics</li> </ul>

# Communications Plan: Youth Safety in Juvenile Detention Facilities



		<ul style="list-style-type: none"> <li>• District Attorney’s Office</li> <li>• Office of the Public Defender</li> <li>• Office of the Alternate Public Defender</li> <li>• San Diego County Office of Education</li> </ul> <p>Probation has also expanded outreach to additional external partners, including community-based organizations, detained youth and their families, and labor associations as part of the next phase of this project. Kickoff meetings took place in December 2025 and a regular cadence will be formalized in early 2026.</p>			
<b>Sharing Pilot Outcomes</b>	Reports to the Board of Supervisors, Internal dashboards, Newsletter highlights, Success stories as appropriate	<ul style="list-style-type: none"> <li>• 30-day pilot performance reports</li> <li>• Memos to the Board of Supervisors</li> <li>• Staff satisfaction survey results</li> <li>• Dashboard with metrics for each facility (UOF, violent incidents, room confinements, OC)</li> <li>• Highlighting uses of Mandt de-escalation where OC would have been used</li> <li>• Highlighting alternative placements instead of room confinement (behavioral health and/or LRP?)</li> </ul>	Board of Supervisors, Justice advocates, County leadership, Community partners	As available	<ul style="list-style-type: none"> <li>• Before/after comparison of the number of violent incidents and UOF</li> <li>• Before/after comparison of use of room confinement</li> <li>• Success stories focused on de-escalation</li> <li>• Metrics on staffing changes and turnover as applicable</li> </ul>

# Communications Plan: Youth Safety in Juvenile Detention Facilities



<b>Staff Wellness and Morale</b>	Chief's messages, email, department awards, staff meetings, town hall events, newsletters, media features	<ul style="list-style-type: none"> <li>• Chief's messages</li> <li>• Probation newsletters</li> <li>• Monthly conversations with the Chief</li> <li>• Staff recognition</li> <li>• Staff features (CNC, social media)</li> <li>• Staff wellness events</li> <li>• BOS proclamations/recognition</li> </ul>	Probation staff, Associations	Ongoing	<ul style="list-style-type: none"> <li>• Frequency of all-department messages from exec staff</li> <li>• Number of positive customer experiences</li> <li>• Number of staff attendees at in-person engagement events</li> <li>• Number/frequency of staff wellness events</li> <li>• Number of, and engagement with, staff features on social media</li> </ul>
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